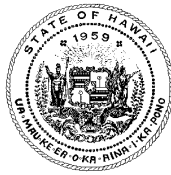


DAVID Y. IGE
GOVERNOR



JAMES K. NISHIMOTO
CHIEF NEGOTIATOR

**STATE OF HAWAII
OFFICE OF COLLECTIVE BARGAINING
EXECUTIVE OFFICE OF THE GOVERNOR**
235 S. BERETANIA STREET, SUITE 1201
HONOLULU, HAWAII 96813-2437

August 25, 2017

TESTIMONY TO THE
SENATE COMMITTEE ON LABOR AND
SENATE COMMITTEE ON WAYS AND MEANS
For Hearing on Monday, August 28, 2017
11:00 a.m., Conference Room 211

By

JAMES K. NISHIMOTO
OFFICE OF COLLECTIVE BARGAINING, CHIEF NEGOTIATOR

**Senate Bill No. 3
Relating to Public Employment**

(WRITTEN TESTIMONY ONLY)

CHAIRPERSONS TOKUDA AND DELA CRUZ, VICE CHAIRS ENGLISH AND KEITH-
AGARAN AND MEMBERS OF THE COMMITTEES:

This bill provides fund authorization and appropriation for collective bargaining cost items for bargaining unit (7) and their excluded counterparts for fiscal biennium 2017 – 2019.

The Office of Collective Bargaining (OCB) is **IN SUPPORT** of this bill.

Thank you for the opportunity to testify on this measure.



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
Senate Committee on Labor
and
Senate Committee on Ways and Means

Monday, August 28, 2017 at 11 a.m., Room 211
by

Kalbert K. Young
Vice President for Budget & Finance/Chief Financial Officer
University of Hawai'i System

WRITTEN ONLY

SB3 – RELATING TO PUBLIC EMPLOYMENT

Chairs Tokuda and Dela Cruz, Vice Chairs English and Keith-Agaran, and members of the Committees:

Thank you for this opportunity to testify. The University of Hawai'i **supports** SB3, Relating to Public Employment. This bill appropriates funds for collective bargaining cost items and other public employment costs for Unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2017-2019.

Thank you for your time and consideration.

DAVID Y. IGE
GOVERNOR



WESLEY K. MACHIDA
DIRECTOR

LAUREL A. JOHNSTON
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**TESTIMONY BY WESLEY K. MACHIDA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE SENATE COMMITTEES ON LABOR
AND WAYS AND MEANS
ON
SENATE BILL NO. 3
FIRST SPECIAL SESSION OF 2017**

**August 28, 2017
11:00 a.m.
Room 211**

RELATING TO PUBLIC EMPLOYMENT

The purpose of this measure is to appropriate and authorize funds for collective bargaining cost items for salary adjustments and other cost adjustments for public employees in Bargaining Unit 7 and their excluded counterparts for Fiscal Biennium 2017-19.

The Department of Budget and Finance supports this measure.

The collective bargaining agreement for Unit 7 was ratified by their members on June 19, 2017.

Thank you for your consideration of our comments.



The Committee on Ways and Means
Monday, August 28, 2017
Conference Rm. 211
11:00 a.m.

RE: SB 3 Relating to Public Employment

Attention: Chair Donovan Dela Cruz, Vice Chair Keith-Agaran and
Members of the Committee

The University of Hawaii Professional Assembly (UHPA) appreciates the consideration the legislature has extended to faculty members during this special session. We respectfully request the Committee **support passage of SB 3** which is a measure to appropriate funds for fiscal biennium 2017-2019 for salary costs for public employees in collective bargaining unit (7) and for certain employees excluded from collective bargaining.

UHPA requests the committee **support SB 3**.

Sincerely,

Kristeen Hanselman
Executive Director

University of Hawaii
Professional Assembly

Nicolas Ayabe

From: Muiju <muiju@hawaiiintel.net>
Sent: Friday, August 25, 2017 6:29 PM
To: LBR Testimony
Subject: Labor and Ways and Means Committee Bill 3, Monday, August 28, 2017 at 11:00 am

Aloha,

I am a UH faculty living pay check by pay check.

Please pass the Labor and Ways and Means Committee Bill 3 so all the UH faculty can concentrated to provide higher education to our students.

Mahalo

Nicolas Ayabe

From: Davin Kenzo Kubota <davinkubota@gmail.com>
Sent: Friday, August 25, 2017 5:36 PM
To: LBR Testimony
Subject: Testimony.

UHPA has received notice that the Labor and Ways and Means Committee will hold a joint hearing on Senate Bill 3, Monday, August 28, 2017 at 11:00 am in Conference Room 211 at the State Capitol.

Testimony follows:

Gosh knows a mild raise would be nice. A 100 dollar bill is worth 85 dollars here. Nonetheless, one has to subtract for gas and rent and food costs, especially. The public glorifies faculty as wastrel, lazy, not worth or justifying the taxpayers' money. However, they don't see the faculty who are working 15-16 hours planning or producing lessons for next week. Our cost of living here is getting such that many faculty are likely to seek opportunities elsewhere.

--

[Davin K. Kubota](mailto:davinkubota@gmail.com) (*click to email*)

English Faculty: Languages, Linguistics, Literature

WAC+ / [WI](#) Coordinator

[Kapi'olani Community College](#)

4303 Diamond Head Road Kalia Bldg., Honolulu, HI 96816

(808) 734-9331 / fax: 734-9151

Google Voice: (714) 367-4861

<http://www2.hawaii.edu/~davink>

<https://sites.google.com/site/wacatkcc/>

<http://manoa.hawaii.edu/mwp/>

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"The weakness of thinking machines is that they actually believe all the information they receive, and react accordingly."--Vorian Atreides

Nicolas Ayabe

From: Mark Slovak <mslovak@hawaii.edu>
Sent: Saturday, August 26, 2017 10:38 AM
To: LBR Testimony
Subject: Faculty Salary

Labor and Ways and Means Committee
Senate Bill 3, Monday, August 28, 2017
Conference Room 211

Distinguished Committee Members:

I have a PhD in astronomy (1982) and have worked at UH Manoa as a "casual hire" for two years, employed on a per-credit basis. I must teach at least 10 credit hours to be able to qualify for benefits, including medical and contributing to the pension fund.

This semester, typical of most, I instruct over 400 UG students, who take one of my year long physics sequence, in order to satisfy the requirements for their pre-medical, pre-dental, engineering and other "hard" sciences degrees. The majority of full-time faculty in my department teach at most one UG class and/or one graduate-level class or seminar, instructing less than 30 students. Yet I earn approximately only a third of their yearly salaries.

I ask that members of the LWM Committee recognize the disparity in salaries between "instructional" faculty and "research" faculty and make a concerted effort to compensate UH Manoa employees commensurate with their teaching duties as well as their research contributions to the university.

Sincerely,

Dr. Mark H. Slovak

--

Dr. Mark H. Slovak, University of Hawai'i at Manoa, Honolulu, Hawai'i

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