

ACT 39

H.B. NO. 1038

A Bill for an Act Relating to Public Employment Cost Items.

Be It Enacted by the Legislature of the State of Hawaii:

PART I

SECTION 1. There are appropriated or authorized from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$14,473,973	\$29,195,058
Special funds	\$3,309,351	\$6,179,248
Federal funds	\$2,267,406	\$4,443,643
Other federal funds	\$716,877	\$1,127,360
Trust funds	\$154,637	\$330,168
Interdepartmental transfers	\$57,412	\$108,858
Revolving funds	\$478,483	\$794,913
Other funds	\$167,137	\$385,955
American rescue plan funds	\$20,445	\$24,691
Special fund CIP	\$69,995	\$116,641

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$3,003,288	\$6,473,114
Special funds	\$24,109	\$58,421
Federal funds	\$78,212	\$171,564
Other federal funds	\$2,105	\$8,540
Trust funds	\$8,791	\$24,100
Revolving funds	\$5,991	\$21,821

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART II

SECTION 3. There are appropriated or authorized from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all

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collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$1,394,126	\$3,013,192
Special funds	\$19,570	\$35,496

SECTION 4. Funds appropriated or authorized by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

PART III

SECTION 5. There are appropriated or authorized from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$6,272,954	\$9,847,518
Special funds	\$1,315,459	\$2,005,134
Federal funds	\$340,792	\$553,363
Other federal funds	\$55,390	\$99,218
Trust funds	\$51,722	\$77,144
Interdepartmental transfers	\$383,072	\$525,219
Revolving funds	\$82,417	\$123,817
Other funds	\$86,386	\$142,948
American rescue plan funds	\$6,860	\$10,870

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$365,350	\$618,392
Federal funds	\$30,215	\$46,739
Other federal funds	\$412	\$793

SECTION 6. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART IV

SECTION 7. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$501,436	\$1,011,312

SECTION 8. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

PART V

SECTION 9. There are authorized from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13) who is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
Special funds	\$1,136,063	\$2,159,069

SECTION 10. Funds authorized by this part shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this part.

PART VI

SECTION 11. There are authorized from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining, assigned to the Hawaii health systems corporation, and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
Special funds	\$290,065	\$495,720

SECTION 12. Funds authorized by this part shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this part.

PART VII

SECTION 13. There are appropriated from the source of funding indicated below to health premium payments (BUF 761) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$4,352,224	\$9,222,603

SECTION 14. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART VIII

SECTION 15. There are appropriated from the source of funding indicated below to health premium payments (BUF 761) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$1,761,454	\$3,672,613

SECTION 16. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART IX

SECTION 17. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

SECTION 18. Funds appropriated or authorized by this Act that are not expended or encumbered by June 30, 2026, and June 30, 2027, of the respective fiscal years, shall lapse as of those dates.

SECTION 19. This Act shall take effect on July 1, 2025.

(Approved May 13, 2025.)