

ACT 288

H.B. NO. 2495

A Bill for an Act Relating to Employment Practices.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. Section 378-2.2, Hawaii Revised Statutes, is amended by amending its title and subsection (a) to read as follows:

**“~~[[~~§378-2.2~~]]~~ Sexual harassment or sexual assault; nondisclosure agreements; prohibited.** (a) No employer shall enter into or require an employee to enter into~~[-as a condition of employment,]~~ a nondisclosure agreement that prevents the employee from disclosing or discussing sexual harassment or sexual assault occurring in the workplace, at work-related events, between employees, or between an employer and an employee.”

SECTION 2. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 3. This Act shall take effect upon its approval.

(Approved July 12, 2022.)