

## ACT 166

H.B. NO. 696

A Bill for an Act Relating to Workforce Development.

*Be It Enacted by the Legislature of the State of Hawaii:*

**PART I**

SECTION 1. The legislature finds that Hawaii's healthcare demands will dramatically increase in the upcoming decade due to additional requirements established by the federal Patient Protection and Affordable Care Act and the already widening health disparity among Hawaii's residents. However, with careful planning and preparation, Hawaii can meet these demands and ensure that access to quality health care remains a priority. Specifically, the State must follow the recommendations made by the Hawaii Healthcare Workforce 20/20 plan to strengthen the pipeline into health careers and must take additional efforts toward meeting the health-related objectives and policies established by the Hawaii State Planning Act.

The purpose of this part is to establish the Hawaii healthcare workforce advisory board to advise the department of labor and industrial relations in fulfilling the objectives established by section 226-20, Hawaii Revised Statutes, of the Hawaii State Planning Act to:

- (1) Provide adequate and accessible services and facilities for prevention and treatment of physical and mental health problems, including substance abuse;
- (2) Encourage improved cooperation among public and private sectors in the provision of health care to accommodate the total health needs of individuals throughout the State;
- (3) Encourage public and private efforts to develop and promote state-wide and local strategies to reduce health care and related insurance costs;

- (4) Foster an awareness of the need for personal health maintenance and preventive health care through education and other measures;
- (5) Provide programs, services, and activities that ensure environmentally healthful and sanitary conditions;
- (6) Improve the State's capabilities in preventing contamination by pesticides and other potentially hazardous substances through increased coordination, education, monitoring, and enforcement; and
- (7) Prioritize program services, interventions, and activities that address identified social determinants of health to improve native Hawaiian health and well-being consistent with the United States Congress' declaration of policy as codified in title 42 United States Code section 11702, and to reduce health disparities of disproportionately affected demographics, including native Hawaiians, other Pacific Islanders, and Filipinos.

SECTION 2. Chapter 371, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

**“§371- Hawaii healthcare workforce advisory board; established.** (a) There is established within the department, for administrative purposes, the Hawaii healthcare workforce advisory board, which shall include the following members or their designees:

- (1) The director, who shall serve as the chair;
- (2) The director of health;
- (3) The director of the Hawaii/pacific basin area health education center;
- (4) The director of the University of Hawaii at Manoa office of public health studies;
- (5) One chancellor of a community college within the University of Hawaii system, to be selected by the other members of the Hawaii healthcare workforce advisory board;
- (6) One member representing a nurse training program; and
- (7) Three representatives from Hawaii's health care community that represent a variety of health care disciplines. The representatives shall be selected by the other members of the Hawaii healthcare workforce advisory board and shall serve two-year terms.

(b) Section 26-34 shall not apply to the Hawaii healthcare workforce advisory board.

- (c) The Hawaii healthcare workforce advisory board shall:
- (1) Advise the department on strategies for developing the health care industry workforce, including recommending projects and programs to promote the expansion and development of the health care industry;
  - (2) Develop a mission, objectives, and goals with particular attention to efforts in pre-service programs and opportunities; and
  - (3) Advise the department in developing partnerships with health care providers, organizations, and stakeholders to further the Hawaii healthcare workforce advisory board's mission and objectives.

(d) Members of the Hawaii healthcare workforce advisory board shall serve without compensation; provided that the representatives from the health care community shall be reimbursed for necessary expenses incurred in the performance of their duties.”

## PART II

SECTION 3. Chapter 371, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

“§371- **Workforce advisory boards; established.** (a) In addition to any workforce advisory board established pursuant to this chapter, the director may establish workforce advisory boards to be placed in the department for administrative purposes only. Section 26-34 shall not apply to the workforce advisory boards established pursuant to this section.

(b) The director or the director’s designee shall serve as the chairperson of any workforce advisory board.

(c) The director may designate the membership of the workforce advisory boards, and the members shall be selected on the basis of their knowledge, experience, and expertise. The members may consist of partners, stakeholders, educators, practitioners, and employers in important or emerging businesses or industries that have been identified in the State.

(d) The workforce advisory boards shall:

- (1) Advise the department on strategies for developing the industry workforce, including recommending projects and programs to promote the expansion and development of the industry;
- (2) Develop a mission, objectives, and goals with particular emphasis on pre-service programs and opportunities;
- (3) Advise the department in developing partnerships and cooperative educational programs with providers, organizations, and stakeholders to further the workforce advisory board’s mission and objectives;
- (4) Coordinate and align workforce programs and develop strategies to meet worker and employer needs;
- (5) Engage employers across the workforce system to align training with needed skills and match employers with qualified workers;
- (6) Provide new and incumbent worker training and transitional jobs that promote work-based training; and
- (7) Align the performance indicators for core programs, and add new performance indicators related to services to employers and post-secondary credential attainment.

(e) The members of the workforce advisory boards shall serve without compensation, but shall be reimbursed for expenses, including travel expenses, incurred in the performance of their duties and shall serve two-year terms.”

## PART III

SECTION 4. New statutory material is underscored.<sup>1</sup>

SECTION 5. This Act shall take effect on July 1, 2015.

(Approved June 26, 2015.)

## Note

1. Edited pursuant to HRS §23G-16.5.