

ACT 199

H.B. NO. 1966

A Bill for an Act Relating to Public Employees.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Act 253, Session Laws of Hawaii 2000, and Act 300, Session Laws of Hawaii 2006, sought to reduce the number of civil service exempt employees in public service in the State. The legislature finds that since the enact-

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ment of these Acts, there have been few conversions of civil service exempt positions to civil service positions. The legislature further finds that these conversions are overdue.

Accordingly, the purpose of this Act is to further the purposes enumerated in the state plan in section 226-27, Hawaii Revised Statutes, to ensure effective, efficient, and responsive government service at all levels of the State and to ensure fiscal integrity, responsibility, and efficiency in the state and county governments by requiring the state auditor to:

- (1) Review the current civil service exemption process; and
- (2) Recommend procedures, guidelines, and criteria to ensure the appropriate use of this process only in extraordinary circumstances.

SECTION 2. (a) The state auditor shall review the current civil service exemption processes in sections 46-33, 76-16, and 76-77, Hawaii Revised Statutes, and recommend procedures, guidelines, and criteria to ensure that the civil service exemption process is used appropriately and only in extraordinary circumstances.

- (b) The state auditor shall:
 - (1) Determine the reasons state and county departments and agencies have used the civil service exemption process; and
 - (2) Recommend modifications to streamline and update the process for modernizing and reconciling job position descriptions within state and county departments and agencies to accurately reflect the duties that the employees are expected to perform.
- (c) The state auditor shall submit a report of its findings and recommendations, including proposed legislation, if any, to the legislature no later than twenty days prior to the convening of the regular session of 2015.

SECTION 3. This Act shall take effect on July 1, 2014.

(Approved July 1, 2014.)