

A Bill for an Act Relating to Public School Substitute Teachers.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 302A-624, Hawaii Revised Statutes, is amended by amending subsection (e) to read as follows:

~~“(e) Effective [July 1, 1996, the per diem rate or rates¹ for substitute teachers shall be based on the annual entry step salary rate established for a Class II teacher on the most current teachers’ salary schedule. The] July 1, 2005, the minimum hourly or minimum per diem rate for substitute teachers shall be [derived from the annual rate in accordance with the following formula:~~

$$\text{Per Diem Rate} = \frac{\text{Annual Salary Rate}}{12 \text{ months} \div 21 \text{ Average Working Days Per Month}}$$

determined by the legislature; provided that the department shall develop a classification and compensation schedule that is not restricted to the minimum compensation rates but may exceed them; provided further that any individual in class I, II or III who works less than a full seven-hour work day shall be compensated on a pro-rated, hourly basis as follows:

- (1) Class I: other individuals who do not possess a bachelor’s degree shall be compensated at a rate of not less than \$119.80 for a full work day;
- (2) Class II: individuals with a bachelor’s degree shall be compensated at a rate of not less than \$130 for a full work day; and
- (3) Class III: department of education teachers, or licensed or highly qualified teachers, shall be compensated at a rate of not less than \$140 for a full work day.”

SECTION 2. There is appropriated out of the general revenues of the State of Hawaii the sum of \$500,000, or so much thereof as may be necessary for fiscal year 2005-2006, and the same sum, or so much thereof as may be necessary for fiscal year 2006-2007, for possible compensation adjustments for public school substitute teachers beginning on July 1, 2005.

The sum appropriated shall be expended by the department of education for the purposes of this Act.

SECTION 3. The department shall submit its findings and recommendations, including the classification and compensation schedule as well¹ any proposed legislation, to the legislature no later than twenty days prior to the convening of the regular session of 2006.

SECTION 4. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 5. This Act shall take effect on July 1, 2005.

(Approved May 23, 2005.)

Note

1. So in original.