

ACT 2

H.B. NO. 180

A Bill for an Act Relating to Public Employees.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 89C-3, Hawaii Revised Statutes, is amended to read as follows:

“§89C-3 Adjustments for excluded civil service employees. (a) Each jurisdiction shall ~~[determine the]~~ provide adjustments ~~[that are relevant]~~ for its respective excluded civil service employees based on recommendations from its respective personnel director.

(b) In formulating recommendations to the appropriate authority, the respective director shall:

- (1) Establish procedures that allow excluded civil service employees and employee organizations representing them ~~[the opportunity]~~ to provide input on ~~[the kinds of]~~ adjustments that are relevant and important to them for the director's ~~[consideration;]~~ approval;
- (2) Ensure that adjustments for excluded civil service employees result in compensation and benefit packages that are ~~[appropriate for what they do and the contribution they make in consideration of]~~ at least equal to the compensation and benefit packages provided under collective bargaining agreements for counterparts and subordinates within the employer's jurisdiction; and
- (3) ~~[Confer with other directors on proposed adjustments to ensure]~~ Ensure that proposed adjustments are consistent with chapter 76[-] and equivalent or not less than adjustments provided within the employer's jurisdiction.”

SECTION 2. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 3. This Act shall take effect on July 1, 2005.

(Vetoed by Governor and veto overridden by Legislature on July 12, 2005.)