

## ACT 130

S.B. NO. 1155

A Bill for an Act Relating to Reallocation of Vacant Library Positions.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. The legislature finds that the public library system has effectively served the general public in various geographic locations of the State with responsible and efficient allocation of human resources as the need occurs.

In 1996, the legislature by Act 196, Session Laws of Hawaii (SLH) 1996, granted the state librarian the temporary power to reallocate vacant positions and to create temporary positions, not to exceed one year, throughout the public library system. As public library system employees retire, transfer to other departments and agencies, or leave state service positions vacancies occur at various work locations. The state librarian, under Act 196, SLH 1996, has the authority to reallocate these vacant positions to other state libraries. When no vacant positions are available, the state librarian can establish temporary positions of not more than one year to meet library staffing needs. The application of this authority has been successful in meeting the public service and staffing needs of the Hawaii State Public library system. This authority has also helped support employee satisfaction at urban, rural, remote, and new libraries.

The purpose of this Act is to extend the state librarian's temporary authority under Act 196, SLH 1996, to reallocate vacant positions and to establish temporary positions of not more than one year. This authority is still needed to provide for public library services at the right time and in the right place during the complex, time-consuming reorganization efforts currently underway.

SECTION 2. Act 196, Session Laws of Hawaii 1996, is amended by amending section 3 to read as follows:

“SECTION 3. This Act shall take effect upon its approval and shall be repealed on June 30, [1999.] 2002.”

SECTION 3. Statutory material to be repealed is bracketed. New statutory material is underscored.

SECTION 4. This Act shall take effect on June 29, 1999.

(Approved June 25, 1999.)