

A Bill for an Act Relating to Civil Service.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. The legislature finds that recruitment and retention of qualified, dedicated individuals to serve in the Hawaii national guard is essential to the safety of the general public.

Being a productive member of the Hawaii national guard requires an individual to shoulder an additional duty of citizenship. The member must maintain readiness to participate in both state and federal missions and make large commitments of time and body in sacrifice to the public interest. Sometimes the sacrifice is ultimate as in the case of Technical Sergeant Dennis C. Dalen who was killed in the line of duty while participating in Hurricane Iniki operations on Kauai.

The legislature further finds that recruitment and retention for the Hawaii national guard will become increasingly challenging in view of shifting national priorities which include restructuring and downsizing of the regular military. In such a climate, it is essential to keep service in the Hawaii national guard an attractive prospect.

The purpose of this bill is to establish an interim task force to develop incentives to attract and retain qualified individuals for the Hawaii national guard.

SECTION 2. There is established the adjutant general's interim task force on national guard recruitment and retention to develop appropriate incentives for enlistment and continued service of qualified individuals in the Hawaii national guard. In carrying out this assignment, the task force, among other matters, shall study and determine the feasibility and propriety of granting preference in civil service employment to individuals with ten or more years of service in the Hawaii national guard. The task force shall consist of eleven members. The adjutant general shall serve as the chairperson of the task force. One member of the task force shall be appointed by each of the following: the adjutant general, the speaker of the house of representatives, the president of the senate, the director of personnel services, the conference of personnel directors, the director of taxation, the president of the University of Hawaii, the housing finance and development corporation, the State of Hawaii organization of police officers, and the Hawaii employer's council. The task force shall meet during the interim between the 1993 and 1994 regular sessions, at times and places agreeable to the members, and conduct its business in the manner it determines to be most appropriate to the task. No later than twenty days prior to the convening of the 1994 regular session, the task force shall submit to the governor and the legislature a report of its deliberations and draft legislation appropriate to its findings, after which it shall be dissolved.

SECTION 3. This Act shall take effect upon its approval.

(Approved June 18, 1993.)