

**ACT 336**

S.B. NO. 2596

A Bill for an Act Making an Appropriation for Coaches.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. Physical education and sports activities are an integral part of the education program offered to students in the public schools. Students who otherwise might drop out of school can be motivated to continue their education through their involvement in athletics. Involvement in athletic programs also helps to build self-esteem in students; teaches important values such as perseverance, teamwork, and sportsmanship; and promotes positive interpersonal relationships.

Most coaches are involved in athletics because of their concern for and commitment to student-athletes, not because of compensation. The long hours coaches must work to maintain the proper perspective of athletic programs in the

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schools when compared to the present compensation levels attest to the dedication of the coaches. Still, these individuals deserve compensation which is more reflective of their time and efforts.

A department of education task force has reviewed, among other matters, the matter of compensation for coaches, and determined that additional amounts are necessary to provide adequate compensation. Currently, \$1,600,000 is budgeted for supplemental pay for coaches, which would afford them compensation of between \$1,397 per year at the high end and \$357 per year for an assistant coach of a girl's junior varsity team.

The purpose of this Act is to appropriate the funds necessary for the compensation package devised by the department of education task force.

SECTION 2. In accordance with Section 9 of Article VII of the Constitution of the State of Hawaii and sections 37-91 and 37-93, Hawaii Revised Statutes, the legislature has determined that the appropriation contained in this Act will cause the state general fund expenditure ceiling for fiscal year 1990-1991 to be exceeded by \$1,000,000, or 0.039 per cent. The reasons for exceeding the general fund expenditure ceiling are that the appropriation made in this Act is necessary to serve the public interest and to meet the need provided for by this Act.

SECTION 3. There is appropriated out of the general revenues of the State of Hawaii the sum of \$1,000,000, or so much thereof as may be necessary for fiscal year 1990-1991, to increase the compensation of coaches.

SECTION 4. The sum appropriated shall be expended by the department of education for the purposes of this Act. The department of education and the exclusive representative for unit 5 shall jointly determine the distribution of the sum appropriated in accordance with chapter 89, Hawaii Revised Statutes, and the collective bargaining agreement between the board of education and the exclusive representative for unit 5.

SECTION 5. Notwithstanding section 89-10, Hawaii Revised Statutes, the sum appropriated by this Act shall be available to pay increased compensation to coaches upon agreement to and ratification of any necessary amendments to the collective bargaining agreement between the board of education and the exclusive representative for unit 5, without the need for further submissions to or approval by the legislature or the governor.

SECTION 6. This Act shall take effect on July 1, 1990.

(Approved July 9, 1990.)