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S.B. NO. 2820

A Bill for an Act Relating to Payment of Wages and Other Compensation Law.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 388-7, Hawaii Revised Statutes, is amended to read as follows:

“§388-7 Notification, posting, and records. Every employer shall:

- (1) Notify the employer’s employees in writing, at the time of hiring of the rate of pay, and of the day, hour, and place of payment;
- (2) Notify the employer’s employees in writing or through a posted notice maintained in a place accessible to the employer’s employees of any changes in the arrangements specified above prior to the time of such changes;
- (3) Make available to the employer’s employees in writing or through a posted notice maintained in a place accessible to the employer’s employees policies with regard to vacation¹ and sick leave;

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- (4) Furnish each employee at every payday a legible printed, typewritten, or handwritten record showing the employee's total gross compensation, the amount and purpose of each deduction, total net compensation, date of payment, and pay period covered; and maintain and preserve a copy of such record or its equivalent for a period of at least six years; [and]
- (5) Keep posted in a place accessible to the employer's employees such notices pertaining to the application of this chapter as shall be prescribed by the director of labor and industrial relations[.]; and
- (6) Make and keep records of all employees which shall include basic employment and earnings records; and preserve such records for a period of time and in a manner as the director shall prescribe by rule."

SECTION 2. Statutory material to be repealed is bracketed. New statutory material is underscored.

SECTION 3. This Act shall take effect upon its approval.

(Approved May 10, 1988.)

Note

- 1. Prior to amendment, "pay" appeared here.