

## ACT 252

H.B. NO. 176

A Bill for an Act Relating to the Commission on Manpower and Full Employment.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. Chapter 202, Hawaii Revised Statutes, is amended by amending the title to read as follows:

**“[MANPOWER AND FULL EMPLOYMENT]  
EMPLOYMENT AND HUMAN RESOURCES”**

SECTION 2. Section 202-1, Hawaii Revised Statutes, is amended to read as follows:

**“§202-1 Commission; appointment; tenure.** The [State manpower advisory committee established by the governor, July, 1963, is hereby constituted as the] advisory commission on manpower and full employment[.], previously established by the governor in July 1963 as the state manpower advisory committee, is hereby constituted as the advisory commission on employment and human resources. The commissioners shall be appointed as provided for in section 26-34[.]; except that the terms of appointment shall be for three years and shall commence July 1 and end June 30. The governor shall appoint the [chairman] chairperson of the commission. The commission shall be composed of [twenty] thirteen members. The members shall be selected on the basis of their interest in and knowledge of the interrelations amongst the technological, economic, and social systems and on the basis of their ability to contribute to solution of difficulties arising from the new techniques and the proliferation of [manpower] employment problems including the problems of the hard to employ. The members of the advisory commission shall represent labor, management, agriculture, education, training, and the public in general. The commission shall also fulfill the advisory functions specified by federal laws relating to vocational education and shall be constituted so it shall comply in all respects with the membership provisions for the [State advisory] state council on vocational education required by the Federal Vocational Act of 1963, as amended by P.L. [90-576] 98-524 and as it may be further amended from time to time. The members shall serve without compensation but shall be paid per diem and travel expenses when attending meetings of the commission.”

SECTION 3. Section 202-2, Hawaii Revised Statutes, is amended to read as follows:

**“§202-2 Duties of commission.** The advisory commission on [manpower and full employment] employment and human resources shall:

- (1) Identify and assess the past effects and the current and prospective role and pace of technological change;

- (2) Identify and describe the impact of technological and economic change on production and employment, including new job requirements and the major types of worker displacement, both technological and economic, which are likely to occur during the next ten years; the specific industries, occupations, and geographic areas which are most likely to be involved; and the social and economic effects of these developments on the State's economy, [manpower,] labor force, communities, families, social structure, and human values;
- (3) Define those areas of unmet community and human needs toward which application of new technologies might most effectively be directed;
- (4) Recommend specific administrative and legislative steps which it believes should be taken by the [State] state government in meeting its responsibilities (A) to promote occupational training and skill development programs appropriate to the State's needs and resources, (B) to encourage a program of useful research into the State's [manpower] labor force requirements, development, and utilization, (C) to support and promote technological change in the interest of continued economic growth and improved well-being of [our] the people, in this State, (D) to continue and adopt measures which will facilitate occupational adjustment and geographical mobility, and insure full employment, and (E) to explore and evaluate various methods of sharing the cost of preventing and alleviating the adverse impact of change on displaced workers;
- (5) Create public awareness and understanding of the problems and potentials of the new technologies;
- (6) Submit an annual report with recommendations to the governor and the legislature;
- (7) Be the responsible body for planning, reviewing, and evaluating all [State] state and federal [manpower] employment training programs; and
- (8) Prepare and submit to the governor, an annual comprehensive statewide [manpower] employment plan."

SECTION 4. Section 202-3, Hawaii Revised Statutes, is amended by:

(a) Amending subsection (a) to read as follows:

"(a) The advisory commission on [manpower and full employment] employment and human resources shall appoint and fix the compensation of an executive [secretary,] director, who shall be exempt from chapters 76 and 77, and may employ such other personnel as it deems advisable within the provisions of chapters 76 and 77."

(b) Amending subsection (e) to read as follows:

"(e) The commission may convene such public conferences as it shall deem useful to keep the public informed of the needs of [manpower development] employment and the impact of the new technologies on the social and economic systems of the State."

SECTION 5. Section 202-4, Hawaii Revised Statutes, is amended to read as follows:

"§202-4 Duties of [chairman] chairperson and executive [secretary.] director. The [chairman] chairperson of the advisory commission on [manpower

and full employment] employment and human resources or the executive [secretary,] director, at the direction of the commission shall:

- (1) Serve as consultant to the governor on problems of the impact of the new technologies on the social and economic welfare of the people;
- (2) Assist in coordinating the programs of all agencies dealing with problems of concern to the commission;
- (3) Arrange for statewide studies of the problems referred to in this chapter;
- (4) Secure statistical data from agencies concerned with the problems referred to in this chapter;
- (5) Arrange for the exchange of information, plans, and programs between public and private groups interested in the problems referred to in this chapter;
- (6) Prepare articles, reports, and bulletins for the use of the commission, concerned agencies, and for general publication;
- (7) Keep and maintain records and reports and conduct correspondence relative to the work of the commission;
- (8) Review and [evaluate] assess the coordination between the State's [manpower development] employment and training programs, including any [Area Redevelopment Act and Manpower Development and Training Act] programs of the federal government operating in the State; and consider:
  - (A) The State's [manpower] employment and training requirements and resources;
  - (B) Practices of employers and unions that impede or facilitate the mobility of workers; and
  - (C) The special problems of untrained and inexperienced youth in the labor force; and
- (9) Develop recommendations and plans for action consistent with the purpose of this chapter."

SECTION 6. Section 202-5, Hawaii Revised Statutes, is amended to read as follows:

"§202-5 **Organizational relationships.** The advisory commission on [manpower and full employment] employment and human resources is placed within the department of labor and industrial relations for administrative purposes and shall act in an advisory capacity to the governor."

SECTION 7. Section 202-6, Hawaii Revised Statutes, is repealed.

SECTION 8. Section 202-7, Hawaii Revised Statutes, is repealed.

SECTION 9. Section 202-8, Hawaii Revised Statutes, is repealed.

SECTION 10. Statutory material to be repealed is bracketed. New statutory material is underscored.<sup>1</sup>

SECTION 11. This Act shall take effect upon its approval.

(Approved June 5, 1985.)

**Note**

1. Edited pursuant to HRS §23G-16.5.