

ACT 67

H.B. NO. 1954-78

A Bill for an Act Relating to Labor Standards for the Registration of Apprenticeship Programs.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 372-3, Hawaii Revised Statutes, is amended to read:

“Sec. 372-3 Standards for agreements. “Standards for apprenticeship agreements” are as follows:

- (1) A statement of the trade or craft to be taught and the required months or hours for completion of apprenticeship which shall be not less than [four thousand hours] twelve months or two thousand hours of reasonably continuous employment;
- (2) A statement of the processes in the trade or craft divisions in which the apprentice is to be taught and the approximate amount of time to be spent at each process;
- (3) A statement of the number of hours to be spent in related instruction which shall not be less than one hundred and forty-four hours per year; provided that the department of labor and industrial relations may, in the best interest of apprenticeship, reduce the hours of related instruction;

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- (4) A statement that apprentices shall be not less than sixteen years of age;
- (5) A statement of the progressively increasing scale of wages to be paid the apprentice;
- (6) Provision for a period of probation during which the director of labor and industrial relations shall be directed to terminate an apprenticeship agreement at the request in writing of any party thereto;
- (7) Provision that after the probationary period the director may terminate an apprenticeship agreement upon agreement of the parties thereto;
- (8) Provision that the services of the department may be utilized for consultation regarding the settlement of differences arising out of the apprenticeship agreement where the differences cannot be adjusted locally or in accordance with the established trade procedure;
- (9) Provision to specify the ratio of apprentice to journeyman;
- (10) Provision that if an employer is unable to fulfill his obligation under the apprenticeship agreement, he may transfer the obligation to another employer;
- (11) Such additional standards as may be prescribed in accordance with this chapter.

An apprentice who, prior to entering into an agreement, has had training or experience or both in the trade or craft in which he is employed as an apprentice may be granted full or partial credit for the training or experience on the recommendation of the employer or the joint apprenticeship committee with the approval of the director."

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this Act, the revisor of statutes need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This Act shall take effect upon its approval.

(Approved May 10, 1978.)