

A Bill for an Act Relating to Payment of Wages and Amending Chapter 388, Hawaii Revised Statutes.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 388-1, Hawaii Revised Statutes, is hereby amended to read:

“Sec. 388-1 Definitions. As used in this chapter:

- (1) ‘Director’ means the director of labor and industrial relations.
- (2) ‘Employ’ includes to permit or suffer to work.
- (3) ‘Employer’ includes any individual, partnership, association, joint-stock company, trust, corporation, the administrator or executor of the estate of a deceased individual or the receiver, trustee, or successor of any of the same, employing any person, but shall not include the State or any political subdivision thereof or the United States.
- (4) ‘Employee’ includes any person suffered or permitted to work.
- (5) ‘Wages’ means compensation for labor or services rendered by an employee, whether the amount is determined on a time, task, piece, commission, or other basis of calculation. It shall include the reasonable cost, as determined by the director under chapter 387, to the employer of furnishing an employee with board, lodging, or other facilities if such board, lodging, or other facilities are customarily furnished by the employer to his employees but shall not include tips or gratuities of any kind, provided that for the purposes of section 388-6, ‘wages’ shall include tips or gratuities of any kind.”

SECTION 2. Statutory material to be repealed is bracketed. New material is underscored. In printing this Act, the revisor of statutes need not include the brackets, the bracketed material or the underscoring.*

SECTION 3. This Act shall take effect upon its approval.

(Approved May 25, 1972.)

*Edited accordingly.