## **ACT 220**

S. B. 570.

A Bill for an Act Relating to Public Employment and Recruitment Therefor and Amending Section 5-1 of the Revised Laws of Hawaii 1955, as Amended.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 5-1, Revised Laws of Hawaii 1955, as amended, is hereby amended by adding thereto a new subsection (f) to read as follows:

"(f) The foregoing requirement of three years' residence shall not apply to persons recruited by the State or its political subdivisions for essential professional or highly specialized technical classes certified to be in shortage categories by the director of personnel services. Shortages shall be declared to exist and cease to exist by the director of personnel services with the approval of the governor. Professional and highly specialized technical positions generally mean positions which require an individual to acquire a body of knowledge in a specialized or scientific field requiring a high level of

training and proficiency, and the ability to apply this knowledge to the performance of professional and technical tasks. Preparation usually requires post-graduate work and advanced training and experience directed toward the development of specialized skills. In declared classified shortage occupations only, if there are less than three qualified local candidates, the local candidates shall be certified to the department, but nonresident applicants who qualify on examination may also be certified to complete the list of five. First consideration must be given to qualified local residents in selection. Where shortages are declared, out-of-state advertising of a vacancy shall begin at the same time as within-state advertising."

SECTION 2. This Act shall take effect upon its approval. (Approved June 5, 1967.)