A Bill for an Act Relating to the Compensation of Public Officers and Employees and Amending Act 28, Session Laws of Hawaii 1962, as Amended, and Making an Appropriation.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. This Act is hereby declared to be an urgency measure deemed necessary in the public interest within the meaning of section 11 of Article III of the Constitution of the State of Hawaii.

The following is a statement of the facts constituting such urgency:

Act 28, Session Laws of Hawaii 1962, granted all teachers a five per cent pay increase, except for class I and II teachers who were at the maximum salary step under the schedule existing prior to enactment of Act 28. These teachers were granted pay increases of approximately 1.9 per cent and 4.0 per cent, respectively. The obvious inequity of this action has affected adversely the morale of department of education personnel. It is therefore urgent that this inequity be speedily corrected by retroactively increasing the pay raise of each of these classes to the intended five per cent.

SECTION 2. Section 3(b) of Act 28, Session Laws of Hawaii 1962, is hereby amended to read as follows:

"b. Effective September 1, 1962, class I and II teachers who are not receiving differential payments and who will remain at the maximum salary step under the existing schedule on September 1, 1962, shall be granted an increase in compensation of five per cent on their base salaries and shall then be converted into the new salary schedule as set forth in section 4 below; provided that class I and II teachers who qualify for the maximum salary step under the existing schedule on September 1, 1962, shall be placed on the maximum step of the appropriate salary range."

SECTION 3. Item 1(c) of section 4(b) of Act 28, Session Laws of Hawaii 1962, is hereby amended to read as follows:

"1(c) Class I and II teachers whose increases are determined under subsection 3(b), except those excepted therein, shall receive monthly salaries of \$508 and \$525, respectively, for as long as they do not qualify for longevity, and shall begin to qualify for longevity step increases as of September 1, 1962. Upon meeting the qualifications, these class I and II teachers shall proceed to the first longevity step."

SECTION 4. There is hereby appropriated out of the general revenues of the State of Hawaii, not otherwise appropriated, the sum of \$140,500, or so much thereof as may be necessary, for the retroactive compensation due class I and II teachers affected by this Act for the period September 1, 1962 to August 31, 1964.

SECTION 5. There is hereby further appropriated out of the general revenues of the State, not otherwise appropriated, the sum of \$45,800 or so much thereof as may be necessary for compensation due class I and II teachers affected by this Act for the period September 1, 1964 to June 30, 1965.

SECTION 6. This Act shall take effect upon its approval; provided that payments for retroactive compensation shall be made on August 31, 1964.

Approved May 2, 1964.) H.B. 6.