

ACT 10

A Bill for an Act Relating to Compensation of Principals of Special Schools.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. This Act is hereby declared to be an urgency measure deemed necessary in the public interest within the meaning of section 11 of Article III of the Constitution of the State of Hawaii.

The following is a statement of the facts constituting such urgency:

It is a matter of great urgency that principals of special schools be placed within a salary range commensurate with the unique responsibilities of their work assignments. Under Act 28, Session Laws of Hawaii 1962, no provisions were established to recognize the need for adjustment of their classification, thus principals of Diamond Head School (for the deaf and blind), Olomana, Linekona (M. R. students), Pohukaina (orthopedic and M. R. Trainable students, and Hoomana Vocational (prison inmates) were classified as Teaching Principals (EOSR 2—\$573-\$732).

Under the proposed index system of determining numbers of pupils for classification purposes, the salaries would be more nearly adjusted to principalship responsibilities than under the present Act 28. For example, Diamond Head School has 20 teachers, 20 staff members (including cooks, custodians, nurse, secretary), and 120-125 students who are boarders. The principal is virtually on 24-hour call, yet his pay is equivalent to that of a principal in a school with two to six teachers.

In reference to the technical schools, Act 28 places Maui and Kauai Technical principalships under the classification of Teaching Principals and all other technical schools, as well as Lahainaluna High (with boarding students), under Principal I.

In illustrating the situation that can exist in a technical school, take for example a teacher on maximum Step 9 salary range earning \$664 and

a newly appointed principal in the same school who may be at Step 2 salary range earning \$602. Although the theory that there may be teachers who deserve more than administrators just beginning does have its merits, such a situation existing in the same school may be opportune for the development of problems of control and authority. Whereas the technical schools once attracted principals, this is no longer true.

SECTION 2. Section 8 of Act 28, Session Laws of Hawaii 1962, is hereby amended by adding below the heading "POSITIONS-EDUCATIONAL OFFICERS' SALARY RANGE" the following:

- PRINCIPAL—Diamond Head School.....EOSR 4
- PRINCIPAL—Olomana SchoolEOSR 3
- PRINCIPAL—Linekona SchoolEOSR 3
- PRINCIPAL—Hoomana Vocational School....EOSR 3
- PRINCIPAL—Pohukaina SchoolEOSR 3
- PRINCIPAL—Lahainaluna High School.....EOSR 4
- PRINCIPAL—Technical SchoolsEOSR 3

SECTION 3. There is hereby appropriated from the general revenue of the State, not otherwise appropriated, the sum of \$1,280, or so much thereof as may be necessary to carry out the purposes of this Act.

SECTION 4. This Act shall take effect on July 1, 1964.

(Approved April 15, 1964.) **H.B. 479.**

