

ACT 44

An Act Relating to the Rate of Wages of Employees on Public Works and Amending Chapter 9A, Revised Laws of Hawaii 1955, as Amended.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. Amend section 9A-1, Revised Laws of Hawaii 1955, as amended, as follows:

1. Amend subsection (e) to read:

“(e) ‘basic hourly rate’ means the hourly wage paid to a laborer or mechanic for work performed during nonovertime hours, but shall not include the cost to an employer of furnishing fringe benefits whether paid directly or indirectly to the laborer or mechanic as provided in subsection (f).”

2. After subsection (e) add a new subsection to read:

“(f) ‘Wages’, ‘rate of wages’, ‘wage rates’, ‘minimum wages’ and ‘prevailing wages’ mean the basic hourly rate and the cost to an employer of furnishing a laborer or mechanic with fringe benefits, including but not limited to health and welfare benefits, vacation benefits and pension benefits, whether paid directly or indirectly to the laborer or mechanic.”

SECTION 2. This Act shall take effect upon its approval, but the inclusion in wages of the cost to an employer of furnishing a laborer or mechanic with fringe benefits under section 9A-1(f) shall become effective only in those cases determined by the director, acting as rapidly as practicable.

(Approved May 18, 1963.) **S.B. 786.**
