ACT 16

An Act Relating to the Probationary Period for Teachers.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 38-5, Revised Laws of Hawaii 1955, as amended, is hereby amended to read as follows:

"Sec. 38-5. Probationary period of employment. The first two years of consecutive employment of a public school teacher shall be a probationary period of employment, provided, that such consecutive employment may be interrupted by maternity leave, sick leave, military leave or any other leave deemed sufficient and proper by the board, not exceeding a period of two years, without loss of credit for the immediately preceding period of probationary employment. Any full-time intern teaching period served in the State of Hawaii shall also be credited toward fulfillment of the probationary period. Any annual contract with any teacher in a probationary period of employment may or may not be renewed as the department of education shall see fit. The department of education may, during such probationary period, discharge or demote a teacher for any of the causes specified in section 38-5.2. Teachers who have been in continuous employment in the public schools for a period of two years prior to September 1, 1959, shall be deemed to have completed their probationary period."

SECTION 2. This Act shall take effect upon its approval. (Approved May 11, 1961.) S.B. 90.