



JOSH GREEN, M. D.
GOVERNOR
KE KIA'ĀINA

SYLVIA LUKE
LT. GOVERNOR
KA HOPE KIA'ĀINA

BRENNNA H. HASHIMOTO
DIRECTOR
KA LUNA HO'OKELE

BRIAN K. FURUTO
DEPUTY DIRECTOR
KA HOPE LUNA HO'OKELE

STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
KA 'OIHANA HO'OMŌHALA LIMAHANA
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

Statement of
BRENNNA H. HASHIMOTO
Director, Department of Human Resources Development

Before the
SENATE COMMITTEE ON LABOR AND TECHNOLOGY
SENATE COMMITTEE ON GOVERNMENT OPERATIONS

Monday, February 9, 2026

3:00PM

State Capitol, Conference Room 225

In consideration of
SB3131, RELATING TO PERSONNEL

Chair Elefante, Chair McKelvey, and members of the Committee on Labor and Technology and Committee on Government Operations:

The Department of Human Resources Development (HRD) **supports** SB3131.

SB3131 updates state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant," where applicable. These positions typically serve as confidential, trusted assistants to department heads, deputies, and other executive level positions.

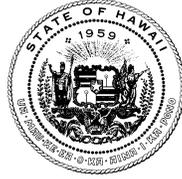
In July 2024, HRD modernized civil service position titles by renaming the Secretary series to Administrative Assistant series and the existing Administrative Assistants to Executive Specialists. These updates aligned the State's civil service job titles with the more modern, prevailing private sector terminology and strengthened our ability to attract and retain qualified employees.

To maintain consistency across our workforce structure, HRD respectfully requests that the statutory references to related exempt position titles within the Executive Branch be updated in a similar manner. These changes will ensure that exempt classes reflect contemporary terminology, support recruitment efforts, and promote clarity across all branches of government.

Thank you for the opportunity to provide testimony. We are available to answer any questions or provide further information as needed.

JOSH B. GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



STACEY A. ALDRICH
STATE LIBRARIAN
Ke Po'o Hale Waihona Puke Moku'āina

STATE OF HAWAII
HAWAII STATE PUBLIC LIBRARY SYSTEM
'OIHANA HALE WAIHONA PUKE AUPUNI O KA MOKU'ĀINA O HAWAII
OFFICE OF THE STATE LIBRARIAN
44 MERCHANT STREET
HONOLULU, HAWAII 96813
(808) 586-3704

Senate Committee on Labor and Technology
February 11, 2026, 3:00 p.m.
State Capitol, Room 225

SB 3131 – Relating to Personnel

To: Sen. Brandon J.C. Elefante, Chair
Sen Rachele Lamosao, Vice Chair
Members of the Senate Committee on Labor and Technology

Sen. Angus L.K. McKelvey, Chair
Sen. Mike Gabbard, Vice Chair
Members of the Senate Committee on Government Operations

The Hawai'i State Public Library System (HSPLS) **supports** updating state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant".

The HSPLS supports the updating of titles for consistency, as some but not all references to these titles had been started in July 2024.

Thank you for the opportunity to testify on SB3131 and for your continued support of the Hawai'i State Public Library System.