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Statement of
BRENN A H. HASHIMOTO
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Before the
SENATE COMMITTEE ON JUDICIARY
Thursday, March 5, 2026
10:01AM
State Capitol, Conference Room 016

In consideration of
SB3131, RELATING TO PERSONNEL

Chair Rhoads, Vice Chair Gabbard, and members of the committee:

The Department of Human Resources Development (HRD) **supports** SB3131.

SB3131 updates state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant," where applicable. These positions typically serve as confidential, trusted assistants to department heads, deputies, and other executive level positions.

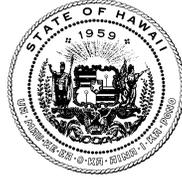
In July 2024, HRD modernized civil service position titles by renaming the Secretary series to Administrative Assistant series and the existing Administrative Assistants to Executive Specialists. These updates aligned the State's civil service job titles with the more modern, prevailing private sector terminology and strengthened our ability to attract and retain qualified employees.

To maintain consistency across our workforce structure, HRD respectfully requests that the statutory references to related exempt position titles within the Executive Branch be updated in a similar manner. These changes will ensure that exempt classes reflect contemporary terminology, support recruitment efforts, and promote clarity across all branches of government.

Thank you for the opportunity to provide testimony. We are available to answer any questions or provide further information as needed.

JOSH B. GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



STACEY A. ALDRICH
STATE LIBRARIAN
Ke Po'o Hale Waihona Puke Moku'āina

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HAWAII STATE PUBLIC LIBRARY SYSTEM
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Senate Committee on Judiciary
March 5, 2026, 10:01 a.m.
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SB 3131 – Relating to Personnel

To: Sen. Karl Rhoads, Chair
Sen. Mike Gabbard, Vice Chair
Members of the Senate Committee on Judiciary

The Hawai'i State Public Library System (HSPLS) **supports** updating state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant".

The HSPLS supports the updating of titles for consistency, as some but not all references to these titles had been started in July 2024.

Thank you for the opportunity to testify on SB3131 and for your continued support of the Hawai'i State Public Library System.