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**DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT**  
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Statement of  
**BRENNNA H. HASHIMOTO**  
Director, Department of Human Resources Development

Before the  
**HOUSE COMMITTEE ON LABOR**  
Thursday, March 19, 2026  
9:35AM  
State Capitol, Conference Room 309

In consideration of  
**SB3131 SD1, RELATING TO PERSONNEL**

Chair Sayama, Vice Chair Lee, and members of the committee:

The Department of Human Resources Development (HRD) **supports** SB3131 SD1.

SB3131 SD1 updates state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant," where applicable. These positions typically serve as confidential, trusted assistants to department heads, deputies, and other executive level positions.

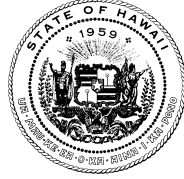
In July 2024, HRD modernized civil service position titles by renaming the Secretary series to Administrative Assistant series and the existing Administrative Assistants to Executive Specialists. These updates aligned the State's civil service job titles with the more modern, prevailing private sector terminology and strengthened our ability to attract and retain qualified employees.

To maintain consistency across our workforce structure, HRD respectfully requests that the statutory references to related exempt position titles within the Executive Branch be updated in a similar manner. These changes will ensure that exempt classes reflect contemporary terminology, support recruitment efforts, and promote clarity across all branches of government.

Thank you for the opportunity to provide testimony. We are available to answer any questions or provide further information as needed.

JOSH B. GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



STACEY A. ALDRICH  
STATE LIBRARIAN  
Ke Po'o Hale Waihona Puke Moku'āina

STATE OF HAWAII  
HAWAII STATE PUBLIC LIBRARY SYSTEM  
'OIHANA HALE WAIHONA PUKE AUPUNI O KA MOKU'ĀINA O HAWAII  
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**House Committee on Labor**  
**March 19, 2026, 9:35 a.m.**  
**State Capitol, Room 309**

**SB 3131 SD1 – Relating to Personnel**

To: Rep. Jackson D. Sayama, Chair  
Rep. Mike Lee, Vice Chair  
Members of the House Committee on Labor

The Hawai'i State Public Library System (HSPLS) **supports** updating state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant".

The HSPLS appreciates the updating of these titles for consistency. Although the Department of Human Resources Development modernized civil service position titles in 2024, the statutorily created position titles for the secretaries to the State Librarian and Special Assistant to the State Librarian remained unchanged. This measure proposes to bring those secretary position titles with the civil servant position titles.

Thank you for the opportunity to testify on SB3131 SD1 and for your continued support of the Hawai'i State Public Library System.