

JOSH GREEN
GOVERNOR
KE KIA'ĀINA



STATE OF HAWAII
DEPARTMENT OF DEFENSE
KA 'OIHANA PILI KAUA
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD
HONOLULU, HAWAI'I 96816-4495

STEPHEN F. LOGAN
MAJOR GENERAL
ADJUTANT GENERAL
KA 'AKUKANA KENELALA

PHILLIP L. MALLORY
BRIGADIER GENERAL
DEPUTY ADJUTANT GENERAL
KA HOPE 'AKUKANA KENELALA

TESTIMONY ON SENATE BILL 3110 SD1
RELATING TO THE HAWAI'I NATIONAL GUARD
BEFORE THE HOUSE COMMITTEE ON PUBLIC SAFETY

BY

MAJOR GENERAL STEPHEN F. LOGAN
ADJUTANT GENERAL
AND DIRECTOR OF HAWAI'I EMERGENCY MANAGEMENT AGENCY

March 12, 2026

Aloha Chair Belatti, Vice-Chair Iwamoto, and members of the committee:

The Department of Defense provides written testimony in **STRONG SUPPORT** of SB3110 SD1.

This bill is primarily a house keeping measure that updates portions of Section 89-6 and 121-44 to align our national guard youth programs federally and provides needed changes for the continued evolution of the Hawai'i National Guard (HING) Youth Challenge Programs. Operationally, it will improve administrative efficiency by streamlining the processing and tracking of pay and personnel actions, and standardizing hiring procedures and supporting the consolidation of all program positions under a single Program ID. It also renames the HING Youth Challenge Program to the "Hawai'i National Guard Civil-Military Program" and codifies "Nā Kula Alaka'i" (Leadership Academies) as the Hawaiian name for the program, as recommended by the National Guard Bureau.

Additionally, the proposal will help the department effectively manage wage constraints imposed by the federal government (under the Master Youth Cooperative Agreement (MYCA), the Chief of the National Guard Bureau Manual (CNGBM), and the Department of Defense (DoDI) Instruction 1402.05), improve oversight of the program and promote consistent program standards, and will align the program nationally with the Office of the Secretary of Defense's, Civil-Military Programs that currently included the National Guard Youth Challenge Program, Innovative Readiness Training Program, and DoD STARBASE Program.

Lastly, this proposal strengthens the integration of military training resources with community partnerships to enhance national readiness and expand access to educational and workforce development opportunities for Hawaii youth, adults, and Veterans.

Your consideration and support for this measure are greatly appreciated.

Major General Stephen F. Logan, Stephen.f.logan@hawaii.gov; 808-672-1001