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KE KIA'ĀINA

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KA HOPE KIA'ĀINA

BRENNA H. HASHIMOTO
DIRECTOR
KA LUNA HO'OKELE

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DEPUTY DIRECTOR
KA HOPE LUNA HO'OKELE

STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
KA 'OIHANA HO'OMŌHALA LIMAHANA
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

Statement of
BRENNA H. HASHIMOTO
Director, Department of Human Resources Development

Before the
HOUSE COMMITTEE ON FINANCE
Tuesday, April 7, 2026
2:00PM
State Capitol, Conference Room 308

In consideration of
SB2706 SD1 HD1, RELATING TO WORKFORCE DEVELOPMENT

Chair Todd, Vice Chair Takenouchi, and members of the committee:

The Department of Human Resources Development (HRD) appreciates the intent of SB2706 SD1 HD1 and offers the following comments.

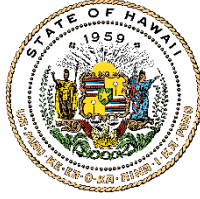
SB2706 SD1 HD1 establishes a five-year agriculture and biosecurity workforce development pilot program within the Department of Agriculture and Biosecurity, in collaboration with the University of Hawai'i's Leeward Community College and the Department of Human Resources Development.

We are committed to workforce development and training, but the measure does not clearly define our role. Without clarity on our responsibilities, it is difficult to fully evaluate and determine whether additional resources will be needed. We are ready to work with the Legislature to ensure the approach is clear and aligned with existing efforts.

We are available to answer any questions or provide further information as needed.

JOSH GREEN, M.D.
GOVERNOR | KE KIA'ĀINA

SYLVIA LUKE
LIEUTENANT GOVERNOR | KA HOPE KIA'ĀINA



STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAII'
DEPARTMENT OF LAND AND NATURAL RESOURCES
KA 'OIHANA KUMUWAIWAI 'ĀINA

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DAWN N.S. CHANG
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE
MANAGEMENT

RYAN K.P. KANAKA'OLE
FIRST DEPUTY

CIARA W.K. KAHAHANE
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE
MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES
ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

Testimony of
RYAN K.P. KANAKA'OLE
Acting Chairperson

Before the House Committee on
FINANCE

Tuesday, April 7, 2026
2:00 PM
State Capitol, Conference Room 308

In consideration of
SENATE BILL 2706, SENATE DRAFT 1, HOUSE DRAFT 1
RELATING TO WORKFORCE DEVELOPMENT

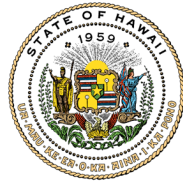
Senate Bill 2706, Senate Draft 1, House Draft 1 establishes a five-year Agriculture and Biosecurity Workforce Development Pilot Program within the Department of Agriculture and Biosecurity, in collaboration with the University of Hawai'i's Leeward Community College and the Department of Human Resources Development; it requires a report to the Legislature, allocates funds, and sunsets on 6/30/2031. **The Department of Land and Natural Resources (Department) supports this measure, provided that its passage does not replace or adversely affect priorities outlined in the Executive Supplemental Budget request.**

The Department supports the establishment of a pilot program for workforce development in agriculture and biosecurity. It recognizes the urgent need to train students with the skills and knowledge to work in biosecurity roles across Hawai'i. The Department is aware that there are currently insufficient qualified candidates to fill positions within the Department of Agriculture and Biosecurity (DAB). This workforce development initiative would provide students with the appropriate training and experience to become qualified candidates for DAB staff and to help address the state's agriculture and biosecurity challenges.

Mahalo for the opportunity to comment on this measure.

JOSH GREEN, M.D.
Governor

SYLVIA LUKE
Lt. Governor



SHARON HURD
Chairperson
Board of Agriculture & Biosecurity

DEAN M. MATSUKAWA
Deputy to the Chairperson

State of Hawai'i
DEPARTMENT OF AGRICULTURE & BIOSECURITY
KA 'OIHANA MAHI'AI A KIA'I MEAOLA
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**TESTIMONY OF SHARON HURD
CHAIRPERSON, BOARD OF AGRICULTURE AND BIOSECURITY**

BEFORE THE HOUSE COMMITTEE ON FINANCE

**TUESDAY, APRIL 7, 2026
2:00 PM
CONFERENCE ROOM 308 & VIDEOCONFERENCE**

**SENATE BILL NO. 2706, SD1, HD1
RELATING TO WORKFORCE DEVELOPMENT**

Chair Todd, Vice Chair Takenouchi, and Members of the Committee:

Thank you for the opportunity to testify on Senate Bill No. 2706, SD1, HD1, relating to workforce development. This measure establishes a five-year Agriculture and Biosecurity Workforce Development Pilot Program within the Department of Agriculture and Biosecurity (Department), in collaboration with the University of Hawai'i's Leeward Community College (LCC) and the Department of Human Resources Development (DHRD); requires a report to the Legislature; appropriates funds; sunsets 6/30/2031; and is effective 7/1/3000. The Department supports this measure.

The Department believes that access to a stable, well-trained workforce is key to maintaining biosecurity efforts across the State. The Department believes that creating a workforce development program developed in conjunction with LCC and DHRD, such as the one used by the Department of Land and Natural Resources, Division of Conservation and Resources Enforcement for their officers, enables the Department to do the same for a variety of biosecurity-related roles within the Department. Additionally, this program also has the opportunity to create biosecurity-related capacity outside the Department, increasing the capacity for partners and businesses to also implement biosecurity actions into their operations. Should this measure be passed, the Department is eager to continue working with both DHRD and LCC, who have been supportive of the Department's biosecurity efforts. The Department is currently actively recruiting 16 line biosecurity inspectors, one noxious weed specialist, and four pest control technicians across the State. This program would enhance recruitment and also enable the Department to phase in additional positions specifically for pest survey, control, and eradication work.

Testimony of Sharon Hurd

April 7, 2026

Page 2 of 2

The Department is appreciative of the inclusion of establishing two full-time equivalent positions to administer the program, and an appropriation for pilot program registration and fees, supplies, books, and other related expenses.

Thank you for the opportunity to testify on this measure.

**Testimony to the House Committee on Finance
Representative Chris Todd, Chair
Representative Jenna Takenouchi, Vice Chair**

**Tuesday, April 7, 2026, at 2:00PM
Conference Room 308 & Videoconference**

RE: SB2706 SD1 HD1 Relating to Workforce Development

Aloha e Chair Todd, Vice Chair Takenouchi, and Members of the Committee:

My name is Sherry Menor, President and CEO of the Chamber of Commerce Hawaii ("The Chamber"). The Chamber supports Senate Bill 2706 Senate Draft 1 House Draft 1 (SB2706 SD1 HD1), which establishes a five-year Agriculture and Biosecurity Workforce Development Pilot Program within the Department of Agriculture and Biosecurity, in collaboration with the University of Hawai'i's Leeward Community College and the Department of Human Resources Development.

SB2706 SD1 HD1 aligns with our 2030 Blueprint for Hawaii: An Economic Action Plan, specifically under the policy pillars for 21st Century Agriculture and Economic Action. These pillars prioritize workforce development and increased resilience and productivity within Hawaii's food system. This bill supports the development of a skilled workforce that can meet the states need to food self-sufficiency and improved biosecurity.

The creation of a five-year pilot program will provide sufficient time for the Department of Agriculture and Biosecurity to fully develop this program and demonstrate the success of this investment. With workforce shortages remaining as a significant headwind to the agriculture industry, measurable outcomes will be key to the demonstrating the success of this program. The Chamber recommends that certain performance metrics be defined in the language of this legislation to more clearly illustrate the desired outcomes of this program, such as the number graduates, employment rate after graduation, increased compensation earned through additional training and credential attainment, and more.

The Chamber of Commerce Hawaii is the state's leading business advocacy organization, dedicated to improving Hawaii's economy and securing Hawaii's future for growth and opportunity. Our mission is to foster a vibrant economic climate. As such, we support initiatives and policies that align with the 2030 Blueprint for Hawaii that create opportunities to strengthen overall competitiveness, improve the quantity and skills of available workforce, diversify the economy, and build greater local wealth.

We respectfully ask to pass Senate Bill 2706 Senate Draft 1 House Draft 1. Thank you for the opportunity to testify.



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April 7, 2026

HEARING BEFORE THE
HOUSE COMMITTEE ON FINANCE

TESTIMONY ON SB 2706, SD1, HD1
RELATING TO WORKFORCE DEVELOPMENT

Conference Room 308 & Videoconference
2:00 PM

Aloha Chair Todd, Vice-Chair Takenouchi, and Members of the Committee:

I am Brian Miyamoto, Executive Director of the Hawai'i Farm Bureau (HFB). Organized since 1948, the HFB is comprised of 1,800 farm family members statewide and serves as Hawai'i's voice of agriculture to protect, advocate, and advance the social, economic, and educational interests of our diverse agricultural community.

The Hawai'i Farm Bureau supports SB 2706, SD1, HD1, which establishes a five-year agriculture and biosecurity workforce development pilot program within the Department of Agriculture and Biosecurity, in collaboration with the University of Hawaii's Leeward Community College and the Department of Human Resources Development.

Workforce shortages remain one of the most significant challenges facing Hawai'i agriculture and biosecurity. Hawai'i's farmers and ranchers continue to age, and many multigenerational operations face uncertainty due to the lack of a trained next generation prepared to enter agricultural and biosecurity careers. Without intentional workforce development efforts, agricultural lands risk falling out of production, increasing Hawai'i's reliance on imported food, and weakening our biosecurity system.

HFB also notes that both agricultural operations and agricultural agencies face increasing difficulty recruiting qualified candidates due to the specialized education, training, and background experience required for many positions. Farming and ranching jobs today often demand technical skills in equipment operation, pest and disease management, compliance, and safety, while positions within the Department of Agriculture and Biosecurity require scientific, regulatory, or inspection expertise that can be difficult to fill. These workforce gaps highlight the need for targeted training programs that prepare candidates with the skills necessary to succeed in agriculture and biosecurity careers.

HFB has consistently supported initiatives that strengthen agricultural education, training, and career pathways. Prior workforce efforts have demonstrated the importance of

hands-on learning, internships, and clear pathways into employment. SB 2706, SD1, HD1 builds on these principles by emphasizing practical training, collaboration with educational institutions, and alignment with workforce needs within agriculture and biosecurity.

HFB also supports the pilot structure of this program. A defined timeframe allows the State to evaluate outcomes, identify best practices, and make informed decisions about long-term workforce investments. Continued engagement with farmers, ranchers, and industry stakeholders will be essential to ensure that training programs remain relevant and responsive to on-the-ground needs.

Developing a skilled agricultural and biosecurity workforce is critical to growing agriculture in Hawai'i and achieving statewide goals such as doubling local food production, strengthening farm-to-school programs, diversifying the economy, and protecting natural resources. SB 2706, SD1, HD1 represents an important step toward addressing the workforce challenges that must be overcome to reach these objectives.

Thank you for the opportunity to provide testimony.



April 6, 2026

To: Chair Chris Todd, Vice Chair Jenna Takenouchi, and the House Committee on Finance

Subject: **SB2706 SD1 HD1**, Relating to Workforce Development

Aloha,

I am writing to support SB2706 SD1 HD1. This measure would establish a five-year agriculture and biosecurity workforce development pilot program in collaboration with the Department of Agriculture and Biosecurity, Leeward Community College within the University of Hawai'i, and the Department of Human Resources Development.

In order for Hawai'i to reinvigorate its agriculture sector, we must prioritize building entryways into agriculture as well as assisting beginning farmers with career viability. For years, we have witnessed our farmers aging and the number of farms declining, so we must act quickly to ensure the knowledge and skills are passed onto the next generation of agriculture producers. Hawai'i has the potential to become self-sufficient in food production and we know this because for centuries indigenous peoples of this land were familiar with how to use natural resources strategically and efficiently to feed its people. More farmers means more people equipped with tools to take the power back in being reliant on our own resources instead of needing to import foods from foreign places— and we know how important this is from seeing the effects a pandemic such as COVID-19 in 2020 had across our islands. Building a strong agricultural workforce is a critical step toward achieving local food production goals, but also for developing a resilient emergency preparedness strategy.

I urge the committee to pass SB2706 SD1 HD1. Investing in workforce development for the younger generation to learn skills within agriculture, is investing in our communities' future so we can continue to work towards self-reliance. Creating pathways for people interested in agriculture can help improve our local economy in Hawai'i by increasing agricultural production and replacing the need for imported food, thus keeping more money within communities.

I appreciate the opportunity to testify on this measure and thank you for your consideration.

Mahalo,
Sydney Haas & the Food+ Policy Team
#fixourfoodsystem

The Food+ Policy internship develops student advocates who learn work skills while increasing civic engagement to become emerging leaders. We focus on good food systems policy because we see the importance and potential of the food system in combating climate change and increasing the health, equity, and resiliency of Hawai'i communities.

In 2026, the cohort of interns are undergraduate and graduate students and young professionals working in the food system. They are a mix of traditional and nontraditional students, including parents and veterans, who have backgrounds in education, farming, public health, nutrition, and Hawaiian culture.

SB-2706-HD-1

Submitted on: 4/5/2026 7:33:49 PM

Testimony for FIN on 4/7/2026 2:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Glen Kagamida	Individual	Support	Written Testimony Only

Comments:

STRONG SUPPORT!!! MAHALO!