



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

**JOSH GREEN, M.D.
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SENATE COMMITTEE ON WAYS AND MEANS

SENATE COMMITTEE ON LABOR AND TECHNOLOGY

INFORMATIONAL BRIEFING JANUARY 20, 2026

2026 BUDGET BRIEFING

OVERVIEW

A. Mission Statement

As outlined in Hawai'i Revised Statutes (HRS) Section 26-20, the mission of the Department of Labor and Industrial Relations (DLIR) is to “*...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to foster good labor-management relations.*” This mission includes administrating workers’ compensation, employment security, apprenticeship training, wage and hour laws, and industrial relations laws.

DLIR’s strategic objectives focus on ensuring that all workers have full and equal opportunity to work, access to safe and decent working conditions, fair treatment on the job, equitable compensation, and support in addressing work-related challenges and benefits. To achieve these objectives, the department implements major program activities, including:

- Investigation and regulatory enforcement to promote safe workplaces, fair treatment, and equitable compensation,
- Counseling, job placement, and training services to strengthen skills, job readiness, and employment opportunities, and
- Compensation programs to mitigate the impact of unemployment, workplace injuries, and disabilities.

Progress toward these goals is tracked through performance metrics and milestones, which are monitored and reported in the department’s Variance Report.

B. Current Economic and Fiscal Conditions

Despite the 43-day federal government shutdown, robust visitor spending, lower-than-expected inflation, a healthy labor market, and stronger-than-expected national economic performance contributed to Hawai‘i’s improved outlook. Real gross domestic product (GDP) grew by 2.5% compared to 2024. While DBEDT projects GDP growth of 1.5% in 2026, rising to 1.9% by 2028—with gains driven by construction, finance, and recreation—the University of Hawai‘i Economic Research Organization’s (UHERO) fourth-quarter forecast for 2025 cautions that Hawai‘i’s economy is edging toward a mild recession.

Core responsibilities of the department include administering unemployment insurance claims and supporting reemployment efforts. As of September 2025, Hawai‘i’s labor force totaled 687,000, with 17,200 unemployed. Overall, in 2025, initial claims averaged 5% lower than in 2024, and weeks claimed decreased by 11.5%. The statewide unemployment rate so far in 2025 is 2.8%, with projections of 2.8% in 2026, 2.7% in 2027, and 2.7% in 2028. The Unemployment Compensation Trust Fund (UCTF) exceeds \$758.95 million as of December 12, 2025, ensuring Schedule C remains in effect through the end of 2026.

While Hawai‘i’s economy demonstrates resilience, recent changes in federal grant funding have introduced significant uncertainty for the department. The DLIR is navigating shifting federal policies, attempted termination of certain grants, reductions in award obligations, and prolonged delays in approvals and distributions. This ongoing uncertainty poses one of the greatest risks to DLIR’s ability to achieve its goals and meet program and fiscal requirements. Potential disruptions include:

- Delays in program implementation,
- Reprioritization of resources, limiting capacity to sustain recruitment and workforce initiatives,
- Inability to fulfill reporting or contractual requirements, which may result in compliance vulnerabilities and associated risks
- Uncertain or constrained staffing budgets undermining workforce stability, and
- Disruption to long-term planning that may impede progress toward strategic objectives.

C. Federal Funds

Approximately 60% of the DLIR’s funding comes through federal funds and the omnipresent uncertainty, reductions, and level funding through Continued Resolutions is eroding capacity.

Federal Award ID No. (FAIN): UI-26-A-55-UI-000152 CFDA#: 17.255 Unemployment Insurance

Federal support for state administrative funding has remained largely flat, resulting in a nominal decline over time (except during the pandemic) as federal allocations have not kept pace with inflation or workload demands. Overhead costs remain largely fixed and do not decrease during periods of lower workloads. Uncertainty also persists regarding whether Congressional disagreements over funding levels will affect the federal grant that supports state administration of the federal–state unemployment insurance program. The state’s administrative funding has averaged approximately \$14M

annually, therefore, any significant cut or prolonged reduction would require supplementation from other sources. Reduced administrative funding could be temporarily offset by drawing on the Special Unemployment Insurance Administration Fund (Penalties & Interest).

FAIN: 26F50SP000078 CFDA#: 17.503 State Program

FAIN: 26F50CS000146 CFDA#:17.504 Consultation Agreements, Hawai'i Occupational Safety and Health Division (HIOSH)

Three of HIOSH's five branches receive funding on an approximately 50/50 federal-state basis, while the Consultation and Training Branch is funded at a 90/10 federal-state ratio. HIOSH's enforcement grant of approximately \$1.66M requires a 50/50 match, with \$1.66M in State funds, while its consultation grant of approximately \$581,000 in federal funds requires a state match of \$63,740.

In the fourth quarter of FFY 2024, Federal OSHA reduced funding for all State Plan programs by 3.61 percent and 3.77 percent. These reductions were not restored in FFY 2025, and additional reductions are anticipated in FFY 2026. Rising payroll, overhead, legal, and operational expenses continue to strain program resources. Due to the mixed funding structure and existing staffing vacancies, HIOSH absorbed federal funding shortfalls in FY 2025. However, continued funding reductions in FY 2026 and beyond are expected to result in significant programmatic impacts, including an inability to fill vacant positions and reduced travel for training, which is a key component for the HIOSH's staff capacity.

FAIN: 23A60AP000044 CFDA#: 17.285 ApprenticeshipUSA Expansion

FAIN: 25555DV000160 CFDA#: 17.801 Jobs for Veterans State Grants—Disabled Veterans Outreach Program, Local Veterans' Employment Representative Program

FAIN: 24A60AD000212 CFDA#: 17.235 Senior Community Service Employment (SCSEP) Program

FAIN: 24A55FL000105 CFDA#: 17.273 Temporary Labor Certification of Foreign Workers

FAIN: 25A55WP000119 CFDA#: 17.207 Wagner-Peyser

FAIN: 25A55AT000151 CFDA#: 17.258 Workforce Innovation and Opportunity Act (WIOA) Adult Program

FAIN: 25A55AY000152 CFDA#: 17.259 WIOA Youth Program

FAIN: 25A55AW000153 CFDA#: 17.278 WIOA Dislocated Worker Program

FAIN: WT393942355A15 CFDA#: 17.271 Work Opportunity Tax Credit Workforce Development

The department administers numerous grants to support workforce development, each serving specific target populations and carrying distinct deliverables and regulatory requirements. The Workforce Development Division (WDD) manages most of these grants. An exception is the WIOA, under which the Workforce Development Council (WDC) assists the Governor with developing and modifying the State Plan and establishing formulas for allocating funds to local areas, among other responsibilities. The State's unemployment rate, particularly in comparison to the national average, is a key factor in determining how these grants are allocated among the states.

The Trump Administration has proposed the Make America Skilled Again (MASA) program that is designed to consolidate and restructure federal workforce funding into a

single block grant program to the states while reducing overall funding by about 37%. MASA would replace multiple existing workforce and training funding streams with a single, unified grant program, including the WIOA, Wagner-Peyser, and Apprenticeship grants. States would receive formula-based funding with fewer federal administrative requirements than current discrete grants, but 10% would need to be used to support registered apprenticeship activities. The goal stated by the administration is to reduce red tape and allow recipients to tailor workforce services to local labor market needs.

It remains unclear to what extent the U.S. DOL will implement this proposal. As with other federal programs, workforce funding has experienced delays and reductions and, in some cases, temporary elimination (SCSEP) followed by restoration. Planning amid shifting federal policies and limited fiscal clarity has posed significant challenges and has required the reprioritization of staffing allocations.

FAIN: FF209K259004 CFDA#: 14.401 Fair Housing Assistance Program (HUD)

FAIN: 45310023C0132 CFDA#: Employment Equal Opportunity Commission (EEOC), Hawai'i Civil Rights Commission (HCRC)

HCRC receives federal funds pursuant to two federal contracts, a work-sharing agreement with the EEOC, and a cooperative agreement with the Housing and Urban Development (HUD) Office of Fair Housing and Equal Opportunity. Under these annual contracts, HCRC is paid for processing fair employment and fair housing complaints that are dual-filed under state and federal laws. HCRC uses the funds received pursuant to these contracts to pay for personnel services and operating costs from year to year.

Over the past year, unexpected changes on the federal level involving the operations of the EEOC and HUD have impacted HCRC's funding outlook. HCRC fully completed the work specified under the FY2025 federal contracts months ago, and by this point in time the funds should have been made available. HCRC cautiously anticipates collecting the funds from the FY2025 EEOC contract soon, based on recent assurances made by EEOC staff. However, HUD has not given any information about the status of its FY2025 funds, despite numerous inquiries from HCRC.

Similarly, for the current (FY2026) performance period, the EEOC has reported that its new contract with HCRC should be finalized soon, but HUD has not provided any information about an upcoming contract. Federal funding from the EEOC and HUD contracts constitutes roughly 10% of HCRC's overall annual budget. If HCRC were unable to collect the federal funds from the FY2025 contracts, or if the EEOC and/or HUD chose not to renew the contracts in FY2026 and beyond, the budget shortfall would require HCRC to secure alternate sources of funding or risk a significant impact to its ability to operate effectively and provide essential services to the public.

FAIN: 2601HIRSSS; CFDA#: 93.566 Refugee Social Services (RSS), Office of Community Services (OCS)

The federal Office of Refugee Resettlement (ORR) has indicated that the State of Hawai'i will receive reduced funding for the RSS Program for Federal Fiscal Year 2026 due to the reduced number of refugees expected by ORR to request RSS services in the State. ORR had advised that it has allocated "0" refugees to be resettled in the State. However, ORR has projected that there still may be up to 20 ORR eligible persons applying for RSS services (refugees from other states moving to Hawai'i,

trafficking victims, etc). ORR indicated that it intended to send its first allocation of RSS funds by December 2025 but subsequently advised that this allocation will be delayed.

Hawai‘i normally receives essentially just minimal base funding which is approximately \$50,000 per year. We have been advised that any cuts to RSS funding will not go below the \$45,000 program base amount. For FFY2025, the State of Hawai‘i was awarded \$75,000 in RSS funding. Currently, Hawai‘i’s RSS program has about \$183,475 in carryover funds from FFY2024 and FFY2025 to be used for FFY2026. If Hawai‘i does not receive any RSS funds for FFY2026, it may have sufficient funding for the RSS program for FFY2026 as expenditures for FFY2026 are not expected to reach the level as FFY2025 due because of clientele and program shrinkage.

FAIN: 2601HIRCMA; CFDA#: 93.566 Refugee Cash and Medical Assistance (RCMA), OCS

The federal Office of Refugee Resettlement (ORR) has indicated that the State of Hawai‘i will receive reduced funding for the RSS Program for FFY2026 due to the reduced number of refugees expected by ORR to request RSS services in the State. ORR had advised that it has allocated “0” refugees to be resettled in the State. However, ORR has projected that there still may be up to 20 ORR eligible persons applying for RSS services (refugees from other states moving to Hawai‘i, trafficking victims, etc). ORR has indicated that it will provide funding to the RCMA program but not to the same level.

Hawai‘i normally receives minimal base funding which is approximately \$25,000. OCS has been advised that any cuts to RCMA funding will not go below that base amount. Currently, Hawai‘i’s RCMA program has about \$8,400 in carryover funds from FFY2025. ORR has advised that if more funding is required for the RCMA program the State may amend its budget at any time to request additional funding.

D. Non-General Funds

Pursuant to 37-47, HRS, the DLIR’s non-general fund reports are available at:
<http://labor.hawaii.gov/find-a-report/>

BUDGET REQUESTS

E. Budget Development Process & Prioritization

The department adhered to the FY27 Supplemental Budget Policies and Guidelines and submitted a steady-state budget considering the nature of its funding and federal funding uncertainty. The DLIR budget process utilizes a “bottom-up” approach. Each program is requested to review their current operational activities and identify resources needed to adequately provide the required statutory services to the public at acceptable levels. All program findings are then reviewed by the Director and appropriate staff to develop the department’s final budget.

Requests for additional funds are prioritized based on factors that include, but are not limited to, the following: service levels to the public, State and Federal legal mandates, and modernization efforts to increase efficiency and transparency for workers, employers and beneficiaries.

F. Significant Adjustments

The DLIR does not have any significant adjustments in the Governor's Executive Supplemental Budget request. The department has a minor request involving a trade off and one involving a transfer to accommodate the intent of Act 302 (SLH, 2025), which transferred the State Fire Council and State Fire Marshall to the Department of Law Enforcement for administrative purposes on July 1, 2025:

- Transfer \$318,000 (\$118,000 A funds: \$106,000 for contract services, \$12,000 for travel, and \$200,000 B funds for the Reduced Ignition Propensity Cigarette Program) pursuant to Act 302, and
- Transfer of \$134,350 A funds from the Personal Services category to the Other Current Expenses category to pay for current and ongoing expenses for Unemployment Insurance Division program operations.

Department of Labor and Industrial Relations
Functions

Table 1

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide Priority	Statutory Reference
Unemployment Insurance	Payment of unemployment benefits and collecting employer contributions	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	1	Chapter 383
	Perform administrative review of unemployment appeals	Conduct hearings and render decisions			
Workforce Development	Administer Workforce Development programs	Job placements, provide training, post employer job openings on website	LBR111	2	Chapters 371, 372, 383, 394B
	Develop and coordinate the state workforce development strategic plan	Maintain compliance with the Workforce Innovation and Opportunity Act and project future workforce needs			
Hawaii Occupational Safety and Health	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations	LBR143	3	Chapter 396
		Certification of hoisting machine operators			
Disability Compensation	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Boiler, elevator, amusement ride inspections	LBR143	4	Chapter 397
		Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.			
Wage Standards	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	5	Chapters 387, 388, 390, 104, 398, 378
		Provide general administrative services through Director's, Fiscal, Electronic Data Processing Systems, and Human Resources Offices			
General Administration	Administer department's labor programs		LBR902	6	Chapter 371
Office of Community Services	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	7	Chapter 371K
Hawaii Civil Rights Commission	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	8	Chapters 368, 378, 489, 515
		Schedule pre-hearing conferences, conduct hearings and render decisions			
Labor & Industrial Appeals Board	Perform administrative review of workers' compensation appeals	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR812	9	Chapter 371
Hawaii Labor Relations Board	Administer collective bargaining laws in public/private employment	Maintain compliance with the Workforce Innovation and Opportunity Act and project future workforce needs.	LBR161	10	Chapters 89, 377
Workforce Development Council	Develop and Coordinate the state workforce development strategic plan	Provide reports on employment, industry threads and occupational demands and characteristics of the workforce	LBR135	11	Chapter 371
Research & Statistics	Collect and analyze labor related statistics	Establish for each enrolled employee a Roth IRA into which the contribution deducted former employee's payroll shall be deposited.	LBR901	12	Chapter 371
Retirement Saving program	State-facilitated payroll-deduction retirement savings plan for private sector employees		LBR902	13	Chapter 389

Department of Labor and Industrial Relations
Functions

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 33,110,524.00	\$ (3,456,450.00)	\$ 498,176.00		\$ 30,152,250.00	A
\$ 8,243,402.00	\$ (200,000.00)	\$ -		\$ 8,043,402.00	B
\$ 42,207,322.00	\$ -	\$ -		\$ 42,207,322.00	N
\$ 9,050,000.00	\$ -	\$ 24,462.00		\$ 9,074,462.00	P
\$ 365,557,551.00	\$ -	\$ -		\$ 365,557,551.00	T
\$ 2,891,173.00	\$ -	\$ -		\$ 2,891,173.00	U
\$ 2,746,105.00	\$ -	\$ 36,261.00		\$ 2,782,366.00	W
\$ 463,806,077.00	\$ (3,656,450.00)	\$ 558,899.00	\$ -	\$ 460,708,526.00	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 32,504,165	\$ (118,000)	\$ -		\$ 32,386,165.00	A
\$ 8,243,402	\$ (200,000)	\$ -		\$ 8,043,402.00	B
\$ 42,207,322	\$ -	\$ -		\$ 42,207,322.00	N
\$ 9,050,000	\$ -	\$ -		\$ 9,050,000.00	P
\$ 365,557,551	\$ -	\$ -		\$ 365,557,551.00	T
\$ 2,891,173	\$ -	\$ -		\$ 2,891,173.00	U
\$ 2,746,105	\$ -	\$ -		\$ 2,746,105.00	W
\$ 463,199,718.00	\$ (318,000.00)	\$ -	\$ -	\$ 462,881,718.00	Total

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)			Governor's Submittal (FY27)				
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$		
LBR111	Workforce Development	A	13.10	-	\$ 6,822,007	13.10	-	\$ 6,822,007	13.1	0	6822007	0	13.1	0	6822007	0
LBR111	Workforce Development	B	0	0	5364646	0	0	5364646	0	0	5364646	0	0	0	5364646	0
LBR111	Workforce Development	N	57.2	34	6550000	57.2	34	6550000	57.2	34	6550000	0	57.2	34	6550000	0
LBR111	Workforce Development	P	0.7	0	300000	0.7	0	300000	0.7	0	300000	0	0.7	0	300000	0
LBR111	Workforce Development	U	0	0	2891173	0	0	2891173	0	0	2891173	0	0	0	2891173	0
LBR135	Workforce Development Council	A	0		455026	0		455026	0		455026	0			455026	0
LBR135	Workforce Development Council	N	7		10700000	7		10700000	7		10700000	0	7		10700000	0
LBR143	HI Occupational Safety & Health	A	17.3	0.5	1393204	17.3	0.5	1393204	17.3	0.5	1393204	0	17.3	0.5	1393204	0
LBR143	HI Occupational Safety & Health	P	19.7	0	2400000	19.7	0	2400000	19.7	0	2400000	0	19.7	0	2400000	0
LBR143	HI Occupational Safety & Health	W	19	0	2746105	19	0	2746105	19	0	2746105	0	19	0	2746105	0
LBR152	Wage Standards	A	20	0	1383835	20	0	1442931	20	0	1383835	0	20	0	1442931	0.042705
LBR152	Wage Standards	B	0	0	500000	0	0	500000	0	0	500000	0	0	0	500000	0
LBR153	HI Civil Right Commission	A	22.5	0	1843633	22.5	0	1843633	22.5	0	1843633	0	22.5	0	1843633	0
LBR153	HI Civil Right Commission	P	0.5	5	350000	0.5	5	350000	0.5	5	350000	0	0.5	5	350000	0
LBR161	HI Labor Relations Board	A	3	7	1138087	3	7	1138087	3	7	1138087	0	3	7	1138087	0
LBR171	Unemployment Insurance	A	10	0	1098246	10	0	1098246	10	0	1098246	0	10	0	1098246	0
LBR171	Unemployment Insurance	B	0	0	2173756	0	0	2173756	0	0	2173756	0	0	0	2173756	0
LBR171	Unemployment Insurance	N	187.5	0	18000000	187.5	0	18000000	187.5	0	18000000	0	187.5	0	18000000	0
LBR171	Unemployment Insurance	T	0	0	341400000	0	0	341400000	0	0	341400000	0	0	0	341400000	0
LBR183	Disability Compensation	A	77	0	8679642	77	0	9039187	77	0	8679642	0	77	0	9039187	0.041424
LBR183	Disability Compensation	T	11	5	24157551	11	5	24157551	11	5	24157551	0	11	5	24157551	0
LBR812	Labor & Industrial Relations Appeals Board	A	12	0	1209410	12	0	1209410	12	0	1209410	0	12	0	1209410	0
LBR901	Research & Statistics	A	2	0	178081	2	0	178081	2	0	178081	0	2	0	178081	0
LBR901	Research & Statistics	N	4	1	440322	4	1	440322	4	1	440322	0	4	1	440322	0
LBR902	General Administration	A	18.83	3.46	3937790	18.83	3.46	2912790	18.83	3.46	3937790	0	18.83	3.46	2794790	-0.29026
LBR902	General Administration	B	0	0	200000	0	0	200000	0	0	200000	0	0	0	0	-1
LBR902	General Administration	P	32.17	1.54	6000000	32.17	1.54	6000000	32.17	1.54	6000000	0	32.17	1.54	6000000	0
LBR903	Office of Community Services	A	13	5	4971563	13	5	4971563	13	5	4971563	0	13	5	4971563	0
LBR903	Office of Community Services	B	0	0	5000	0	0	5000	0	0	5000	0	0	0	5000	0
LBR903	Office of Community Services	N	0	4	6517000	0	4	6517000	0	4	6517000	0	0	4	6517000	0
		A	208.73	15.96	33,110,524	208.73	15.96	32,504,165	208.73	15.96	33,110,524	0	208.73	15.96	32,386,165	
		B	-	-	8,243,402	-	-	8,243,402	-	-	8,243,402	0	-	-	8,043,402	
		N	255.70	39.00	42,207,322	255.70	39.00	42,207,322	255.70	39.00	42,207,322	0	255.70	39.00	42,207,322	
		P	53.07	6.54	9,050,000	53.07	6.54	9,050,000	53.07	6.54	9,050,000	0	53.07	6.54	9,050,000	
		T	11.00	5.00	365,557,551	11.00	5.00	365,557,551	11.00	5.00	365,557,551	0	11.00	5.00	365,557,551	
		U	-	-	2,891,173	-	-	2,891,173	-	-	2,891,173	0	-	-	2,891,173	
		W	19.00	-	2,746,105	19.00	-	2,746,105	19.00	-	2,746,105	0	19.00	-	2,746,105	

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Request	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
						FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR902	AA	HC	State Fire Council - Transfer to LAW	A	1	-	-	\$ -	\$ -	\$ (118,000)	0	0	0	0	0	-118000	0	0	0	0	0	-118000	
LBR902	AA	NG	State Fire Council - Transfer to LAW	B	1	-	-	\$ -	\$ -	\$ (200,000)	0	0	0	0	0	-200000	0	0	0	0	0	-200000	
LBR171	LA	TO	Unemployment Ins Program - Personnel Services	A	2	-	-	\$ -	\$ -	\$ (134,350)	0	0	0	0	0	-134350	0	0	0	0	0	-134350	
LBR171	LA	TO	Unemployment Ins Program - Other Current Expenses	A	2	-	-	\$ -	\$ -	\$ 134,350	0	0	0	0	0	134350	0	0	0	0	0	134350	

Department of Labor and Industrial Relations
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	FY26				FY27				FY26 Restriction (Y/N)
				MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$		
None												

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	FY26			FY27			
							MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
None													

Department of Labor and Industrial Relations
FY2025 - FY2027 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
2025	LBR 111	PB	A	\$ 6,822,007.00	\$ 560,076.00	\$ 6,261,931.00	8%	Reduce employment and training services
2025	LBR 135	IA	A	455,026.00	38,684.00	416,342.00	9%	Reduce employment and training services
2025	LBR 143	EA	A	1,393,204.00	118,438.00	1,274,766.00	9%	Delay in hiring
2025	LBR 152	CA	A	1,315,139.00	111,800.00	1,203,339.00	9%	Delay in hiring
2025	LBR 153	RA	A	1,843,633.00	156,728.00	1,686,905.00	9%	Delay in hiring
2025	LBR 161	KA	A	1,043,087.00	88,674.00	954,413.00	9%	Delay in hiring
2025	LBR 171	LA	A	1,098,246.00	93,364.00	1,004,882.00	9%	Delay in hiring
2025	LBR 183	DA	A	5,859,337.00	498,106.00	5,361,231.00	9%	Delay in hiring
2025	LBR 812	HA	A	1,209,410.00	102,812.00	1,106,598.00	9%	Delay in hiring
2025	LBR 901	GA	A	178,081.00	15,138.00	162,943.00	9%	Delay in hiring
2025	LBR 902	AA	A	2,168,056.00	184,308.00	1,983,748.00	9%	Delay in hiring
2025	LBR 903	NA	A	3,534,523.00	300,472.00	3,234,051.00	9%	Reduce purchase of services
	Total		A	\$ 26,919,749.00	\$ 2,268,600.00	\$ 24,651,149.00		
2026	LBR 111	PB	A	\$ 6,822,007.00	\$ 1,319,250.00	\$ 5,502,757.00	19%	Reduce employment and training services
2026	LBR 135	IA	A	455,026.00	27,552.00	427,474.00	6%	Reduce employment and training services
2026	LBR 143	EA	A	1,393,204.00	84,360.00	1,308,844.00	6%	Delay in hiring
2026	LBR 152	CA	A	1,383,835.00	83,794.00	1,300,041.00	6%	Delay in hiring
2026	LBR 153	RA	A	1,843,633.00	111,634.00	1,731,999.00	6%	Delay in hiring
2026	LBR 161	KA	A	1,138,087.00	68,912.00	1,069,175.00	6%	Delay in hiring
2026	LBR 171	LA	A	1,098,246.00	66,500.00	1,031,746.00	6%	Delay in hiring
2026	LBR 183	DA	A	8,679,642.00	525,562.00	8,154,080.00	6%	Delay in hiring
2026	LBR 812	HA	A	1,209,410.00	73,230.00	1,136,180.00	6%	Delay in hiring
2026	LBR 901	GA	A	178,081.00	10,784.00	167,297.00	6%	Delay in hiring
2026	LBR 902	AA	A	3,937,790.00	177,838.00	3,759,952.00	5%	Delay in hiring
2026	LBR 903	NA	A	6,921,563.00	301,034.00	6,620,529.00	4%	Reduce purchase of services
	Total		A	\$ 35,060,524.00	\$ 2,850,450.00	\$ 32,210,074.00	8%	

Department of Labor and Industrial Relations
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Labor and Industrial Relations
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
None									

Department of Labor and Industrial Relations
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated</u>						<u>Percent of Program ID</u>		<u>Percent of Receiving</u>			<u>Recurring (Y/N)</u>
<u>Date of Transfer</u>	MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Program ID Appropriation</u>	<u>Reason for Transfer</u>		
01/01/26	A	-	-	\$ 106,000	LBL902	3.0%	LAW900	0.0%	Act 302, SLH 2025 transferred the State Fire Council to the Department of Law Enforcement for administrative purposes effective July 1, 2025.		N
01/01/26	B	-	-	\$ 200,000	LBL902	100.0%	LAW900	0.0%	Act 302, SLH 2025 transferred the State Fire Council's Reduced Ignition Propensity Cigarette Program to the Department of Law Enforcement for administrative purposes effective July 1, 2025.		N
11/4/2025	A	-	-	\$ 500,000	LBL903NA	10.06%	HMS903	0.0%	The Governor's Farm to Foodbank Allocation Memo, dated November 4, 2025, approved the transfer of \$500,000 from the Department of Labor and Industrial Relations (DLIR) to the Department of Human Services (DHS) pursuant to Section 49 of Act 250.		N

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Appts	Describe if Filled by other Means	Priority # to Retain	Important Notes	
LBR111PB	WrkfrcDevDv	9/16/2024	1/16/2026	1626	Administrative Assistant II	N	SR14	3	P	1.00	N	\$ 47,004	\$ 47,004	Y	N	0		110		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	4074	Administrative Assistant I	N	SR12	3	P	1.00	N	\$ 53,976	\$ 53,976	Y	N	0		89	Pending availability of federal funds	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	6257	Employment Service Spclt IV	N	SR20	13	P	1.00	N	\$ 58,302	\$ 58,302	Y	Y	1		75		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	7697	Human Resources Assistant V	N	SR11	63	P	1.00	N	\$ 39,811	\$ 39,811	Y	Y	1		137		
LBR111PB	WrkfrcDevDv	12/16/2024	7/1/2026	10014	Employment Service Spclt III	N	SR20	13	P	1.00	A	\$ 58,296	\$ 58,296	Y	N	0		77		
LBR111PB	Res&StatsOfc	12/21/2024	5/1/2026	11440	Program Specialist III	N	SR20	13	P	1.00	N	\$ 58,296	\$ 58,296	Y	N	0		78		
LBR111PB	WrkfrcDevDv	11/17/2025		13489	Employment Service Spclt III	N	SR20	13	P	1.00	N	\$ 61,944	\$ 61,944	Y	N	0		66		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	14084	Employment Service Spclt VI	N	SR24	23	P	1.00	N	\$ 93,444	\$ 93,444	Y	N	0		22		
LBR111PB	WrkfrcDevDv	9/1/2023	2/1/2026	17797	Workforce Dev Prgm Offcr	N	EM05	35	P	1.00	N	\$ 112,068	\$ 112,068	Y	N	0	Temporary Assignment	15		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	22861	Employment Service Spclt III	N	SR20	13	P	1.00	N	\$ 56,285	\$ 56,285	Y	Y	1		83	Pending availability of federal funds	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	22866	Employment Service Spclt VI	N	SR24	23	P	1.00	N	\$ 62,130	\$ 62,130	Y	Y	1		64		
LBR111PB	WrkfrcDevDv	9/1/2023	2/1/2026	23530	Program Specialist III	N	SR22	13	P	1.00	N	\$ 65,916	\$ 65,916	Y	N	0		58		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	24761	Employment Service Spclt V	N	SR24	23	P	1.00	N	\$ 76,788	\$ 76,788	Y	N	0				
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	25449	Administrative Assistant I	N	SR12	3	P	1.00	N	\$ 41,100	\$ 41,100	Y	N	0		130	Pending availability of federal funds	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	25453	Administrative Assistant I	N	SR12	3	P	1.00	N	\$ 34,260	\$ 34,260	Y	N	0		154	Pending availability of federal funds	
LBR111PB	Res&StatsOfc	7/26/2025	1/20/2026	26197	Research Statistician III	N	SR20	13	P	1.00	N	\$ 61,944	\$ 61,944	Y	N	0		67		
LBR111PB	WrkfrcDevDv	9/2/2025	2/1/2026	33319	Office Assistant III	N	SR08	3	T	1.00	N	\$ 39,192	\$ 39,192	Y	N	0		138		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	101011	Job Training Prog Spec V	Y	SRNA	13	T	1.00	N	\$ 83,054	\$ 83,054	Y	N	0		25	Pending availability of federal funds	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	101083	Workforce Prgm Offc Asst	Y	SRNA	3	P	1.00	N	\$ 43,452	\$ 43,452	Y	N	0		125	Pending availability of federal funds	
LBR111PB	Ofc of Dir	11/25/2025	5/1/2026	105717	Job Training Prog Spec IV	Y	SRNA	13	T	1.00	N	\$ 84,828	\$ 84,828	Y	N	0		24		
LBR111PB	WrkfrcDevDv		5/23/2025	6/1/2026	117051	Employment Service Spclt II	N	SR18	13	T	1.00	N	\$ 53,940	\$ 53,940	Y	N	0		91	
LBR111PB	WrkfrcDevDv	9/20/2024	7/1/2026	117052	Employment Service Spclt II	N	SR18	13	P	1.00	N	\$ 53,940	\$ 53,940	Y	N	0		90		
LBR111PB	WrkfrcDevDv		8/14/2025	2/1/2026	119284	Employment Service Spclt IV	N	SR20	13	T	1.00	A	\$ 59,530	\$ 59,530	Y	Y	1		73	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	119385	Workforce Prgm Offc Asst	Y	SRNA	3	P	1.00	N	\$ 44,328	\$ 44,328	Y	N	0		115	Pending availability of federal funds	
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	119396	Workforce Program Assistant	Y	SRNA	3	T	1.00	N	\$ 50,004	\$ 50,004	Y	N	0		103		
LBR111PB	WrkfrcDevDv		60 days from issuance of eligibles list	119535	Job Training Specialist V	Y	SRNA	13	T	1.00	N	\$ 66,504	\$ 66,504	Y	N	0		57		
LBR111PB	WrkfrcDevDv	10/10/2025	5/1/2026	120448	Employment Service Spclt V	N	SR24	13	P	1.00	N	\$ 78,420	\$ 78,420	Y	N	0		23		
LBR111PB	WrkfrcDevDv	10/18/2025	4/1/2026	121943	Employment Service Spclt III	N	SR20	13	P	1.00	N	\$ 59,530	\$ 59,530	Y	Y	1		72		
LBR111PB	WrkfrcDevDv	11/12/2024	2/1/2026	121946	Employment Service Spclt III	N	SR20	13	T	1.00	N	\$ 63,096	\$ 63,096	Y	N	0		63		
LBR111PB	WrkfrcDevDv	6/14/2024	2/1/2026	122032	Employment Service Spclt III	N	SR18	13	T	1.00	A	\$ 52,062	\$ 52,062	Y	Y	1		97		
LBR111PB	WrkfrcDevDv	12/8/2020	2/1/2026	122824	Program Specialist V	N	SR22	13	P	1.00	N	\$ 55,200	\$ 55,200	Y	N	0		85		
LBR135IA	AdminSvcsOfc	3/26/2025	7/1/2026	25596	Program Budget Analyst I	N	SR16	13	P	1.00	N	\$ 49,858	\$ 49,858	Y	Y	1		105		
LBR135IA	WrkfrcDevCn	11/8/2025	7/1/2026	37700	Program Specialist IV	N	SR22	13	P	1.00	N	\$ 67,056	\$ 67,056	Y	N	0		55		
LBR143EA	OcupSaf&Hlth	10/11/2025	60 days from iss	10034	OSH Compliance Offcr III	N	SR19	3	P	1.00	P	\$ 59,196	\$ 59,196	Y	N	0		11		

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Appts	Describe if Filled by other Means	Priority # to Retain	Important Notes	
LBR143EA	OcupSaf&Hlth	5/8/2024	60 days from issu	10035	OSH Compliance Offcr IV	N	SR15	3	P	1.00	P	\$ 46,613	\$ 46,613	Y	Y	1		10	Required benchmark position pursuant to federal law; pending availability of federal funds	
LBR143EA	OcupSaf&Hlth	4/1/2025	60 days from issu	24673	Supvg Osh Compliance Offcr I	N	SR23	4	P	1.00	P	\$ 95,148	\$ 95,148	Y	N	0	Temporary Assignment	2		
LBR143EA	OcupSaf&Hlth	4/22/2023	60 days from issu	24683	Environmental Health Spclt II	N	SR20	13	P	1.00	P	\$ 56,304	\$ 56,304	Y	N	0		14	Required benchmark position pursuant to federal law; pending availability of federal funds	
LBR143EA	OcupSaf&Hlth	1/17/2025	3/31/2026	26415	Office Assistant IV	N	SR10	3	P	1.00	P	\$ 40,248	\$ 40,248	Y	N	0		17		
LBR143EA	OcupSaf&Hlth	5/22/2024	7/1/2026	29118	Occ Saf & Health Advisor II	N	SR18	13	P	1.00	P	\$ 52,068	\$ 52,068	Y	N	0		9	Required benchmark position pursuant to federal law; pending availability of federal funds	
LBR143EA	OcupSaf&Hlth	7/4/2025	1/16/2026	120237	Administrative Assistant II	N	SR14	3	P	1.00	P	\$ 48,648	\$ 48,648	Y	N	0		16		
LBR143EA	OcupSaf&Hlth	9/1/2024	3/31/2026	120239	Environmental Health Spclt IV	N	SR22	13	P	1.00	P	\$ 63,096	\$ 63,096	Y	N	0		12	Required benchmark position pursuant to federal law; pending availability of federal funds	
LBR143EA	OcupSaf&Hlth	3/22/2025	3/31/2026	120240	Environmental Health Spclt III	N	SR20	13	P	1.00	P	\$ 60,660	\$ 60,660	Y	N	0		13		
LBR143EA	OcupSaf&Hlth	10/29/2024	60 days from issu	120390	OSH Compliance Offcr IV	N	SR15	3	P	1.00	P	\$ 48,942	\$ 48,942	Y	Y	1		7	Required benchmark position pursuant to federal law; pending availability of federal funds	
LBR143EA	OcupSaf&Hlth	1/27/2024	60 days from issu	120392	OSH Compliance Offcr IV	N	SR15	3	P	1.00	P	\$ 46,613	\$ 46,613	Y	Y	1		8		
LBR143EB	OcupSaf&Hlth	4/1/2024	60 days from issu	22010	Boiler Inspector	N	SR21	3	P	1.00	W	\$ 61,332	\$ 61,332	Y	N	0		6		
LBR143EB	OcupSaf&Hlth	2/1/2025	60 days from issu	25270	Elevator Inspector I	N	SR21	3	P	1.00	W	\$ 69,600	\$ 69,600	Y	N	0		3		
LBR143EB	OcupSaf&Hlth	1/5/2022	60 days from issu	120610	Supervising Elevator Inspector	N	SR19	4	P	1.00	W	\$ 50,024	\$ 50,024	Y	Y	1		1		
LBR143EB	OcupSaf&Hlth	11/1/2024	2/1/2026	120611	Elevator Inspector I	N	SR19	3	P	1.00	W	\$ 57,192	\$ 57,192	Y	N	0		4		
LBR143EB	OcupSaf&Hlth	8/16/2025	2/1/2026	120612	Elevator Inspector I	N	SR21	3	P	1.00	W	\$ 64,056	\$ 64,056	Y	N	0		5		
LBR152CA	Wage Stds Dv	12/16/2023	2/1/2026	1627	Labor Law Enfc Spclt I	N	SR24	13	P	1.00	A	\$ 74,124	\$ 74,124	Y	N	0		52		
LBR152CA	Wage Stds Dv	4/26/2025	6/30/2026	46738	Labor Law Enfc Spclt V	N	SR24	13	P	1.00	A	\$ 71,016	\$ 71,016	Y	N	0		50		
LBR153RA	CivRightsCom	8/2/2025	2/1/2026	24505	Office Assistant III	N	SR08	3	T	1.00	A	\$ 39,187	\$ 39,187	Y	Y	1		139		
LBR153RA	CivRightsCom	9/20/2025	5/1/2026	28790	Investigator III	N	SR20	13	P	1.00	A	\$ 59,532	\$ 59,532	Y	N	0		70		
LBR153RA	CivRightsCom	11/30/2024	5/1/2026	28984	Investigator III	N	SR20	13	T	1.00	P	\$ 58,302	\$ 58,302	Y	Y	1		76		
LBR153RA	CivRightsCom	4/1/2025	5/1/2026	102236	Staff Attorney	Y	SRNA	73	P	1.00	A	\$ 101,016	\$ 101,016	Y	N	0		21		
LBR153RA	CivRightsCom	9/18/2020	5/1/2026	109000	Staff Attorney	Y	SRNA	73	T	1.00	P	\$ 72,444	\$ 72,444	Y	N	0		49		
LBR171LA	UnemplnsDiv	2/1/2022	60 days from issuance of eligibles list	180	Unemployment Ins Spclt I	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		116	Pending availability of federal funds	
LBR171LA	UnemplnsDiv	3/1/2022	60 days from issuance of eligibles list	187	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 58,488	\$ 58,488	Y	N	0		74	Pending availability of federal funds	
LBR171LA	UnemplnsDiv	11/16/2024	60 days from issuance of eligibles list	200	Auditor I	N	SR16	13	P	1.00	N	\$ 49,858	\$ 49,858	Y	Y	1		106	Pending availability of federal funds	
LBR171LA	UnemplnsDiv	2/22/2025	60 days from issuance of eligibles list	210	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 45,216	\$ 45,216	Y	N	0		114	Pending availability of federal funds	
LBR171LA	UnemplnsDiv	7/1/2024	60 days from issuance of eligibles list	3682	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 38,640	\$ 38,640	Y	N	0		141	Pending availability of federal funds	
LBR171LA	UnemplnsDiv	9/8/2025	60 days from issuance of eligibles list	4051	Unemployment Ins Spclt V	N	SR24	13	P	1.00	N	\$ 84,828	\$ 84,828	Y	N	0		48	Pending availability of federal funds	

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2025

Table 11

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LBR171LA	UnemplInsDiv	10/16/2025	60 days from issuance of eligibles list	4553	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 69,732	\$ 69,732	Y	N	0		53	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	3/1/2023	60 days from issuance of eligibles list	4557	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 65,916	\$ 65,916	Y	N	0		59	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/16/2023	60 days from issuance of eligibles list	4585	Empl Security Appeals Referee	N	SR26	13	P	0.50	N	\$ 37,068	\$ 37,068	Y	N	0		146	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	9/1/2024	60 days from issuance of eligibles list	4590	Unemployment Ins Spclt V	N	SR24	13	P	1.00	N	\$ 101,064	\$ 101,064	Y	N	0		26	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/1/2017	60 days from issuance of eligibles list	7073	Unemployment Ins Asst VII	N	SR17	4	P	1.00	N	\$ 54,876	\$ 54,876	Y	N	0		86	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/31/2021	5/1/2026	7509	Unemployment Ins Asst III	N	SR13	3	P	1.00	N	\$ 54,108	\$ 54,108	Y	N	0		88			
LBR171LA	UnemplInsDiv	6/16/2025	60 days from issuance of eligibles list	7930	Unemployment Ins Spclt II	N	SR18	13	P	1.00	N	\$ 53,940	\$ 53,940	Y	N	0		92	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	3/1/2025	60 days from issuance of eligibles list	8023	Unemployment Ins Spclt VI	N	SR26	23	P	1.00	N	\$ 109,308	\$ 109,308	Y	N	0	Temporary Assignment	27			
LBR171LA	UnemplInsDiv	5/24/2025	12/1/2025	8335	Auditor I	N	SR16	13	P	1.00	N	\$ 49,858	\$ 49,858	Y	Y	1		107			
LBR171LA	UnemplInsDiv	12/31/2024	60 days from issuance of eligibles list	8481	Unemployment Ins Spclt V	N	SR24	23	P	1.00	N	\$ 97,212	\$ 97,212	Y	N	0	Temporary Assignment	28			
LBR171LA	UnemplInsDiv	3/16/2023	60 days from issuance of eligibles list	8818	Auditor IV	N	SR22	13	P	1.00	N	\$ 63,384	\$ 63,384	Y	N	0		61	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/31/2024	60 days from issuance of eligibles list	10310	Unemployment Ins Spclt III	N	SR20	13	P	1.00	N	\$ 68,280	\$ 68,280	Y	N	0		54	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	5/16/2025	60 days from issuance of eligibles list	11200	Auditor IV	N	SR22	13	P	1.00	N	\$ 89,820	\$ 89,820	Y	N	0		47			
LBR171LA	UnemplInsDiv	11/17/2025	60 days from issuance of eligibles list	12788	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 46,800	\$ 46,800	Y	N	0		111	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	8/1/2025	60 days from issuance of eligibles list	13089	Unemployment Ins Spclt I	N	SR16	13	P	1.00	N	\$ 50,916	\$ 50,916	Y	N	0		100	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/16/2023	60 days from issuance of eligibles list	14764	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 68,544	\$ 68,544	Y	N	0			Pending availability of federal funds		
LBR171LA	UnemplInsDiv	11/1/2025	60 days from issuance of eligibles list	14856	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 39,996	\$ 39,996	Y	N	0		132	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	9/9/2024	60 days from issuance of eligibles list	17900	Unemployment Ins Spclt V	N	SR24	23	P	1.00	N	\$ 93,444	\$ 93,444	Y	N	0		29	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	7/16/2024	60 days from issuance of eligibles list	21520	Unemployment Ins Asst III	N	SR11	3	P	1.00	N	\$ 41,808	\$ 41,808	Y	N	0		127	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	7/16/2024	60 days from issuance of eligibles list	23105	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 38,640	\$ 38,640	Y	N	0		142	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/3/2019	60 days from issuance of eligibles list	23128	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 62,004	\$ 62,004	Y	N	0		65	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	1/3/2022	60 days from issuance of eligibles list	23520	Unemployment Ins Spclt I	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		117	Pending availability of federal funds		

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2025

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LBR171LA	UnempInsDiv	11/10/2022	60 days from issuance of eligibles list	24243	Office Assistant III	N	SR08	3	P	1.00	N	\$ 34,362	\$ 34,362	Y	Y	1		153	Pending availability of federal funds		
LBR171LA	UnempInsDiv	2/1/2023	60 days from issuance of eligibles list	24709	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 56,124	\$ 56,124	Y	N	0		84	Pending availability of federal funds		
LBR171LA	UnempInsDiv	5/13/2025	60 days from issuance of eligibles list	24745	Unemployment Ins Spcl II	N	SR18	13	P	1.00	N	\$ 53,940	\$ 53,940	Y	N	0		93	Pending availability of federal funds		
LBR171LA	UnempInsDiv	9/8/2025	60 days from issuance of eligibles list	24746	Unemployment Ins Spcl III	N	SR20	13	P	1.00	N	\$ 67,056	\$ 67,056	Y	N	0		56	Pending availability of federal funds		
LBR171LA	UnempInsDiv	12/31/2021	60 days from issuance of eligibles list	25011	Unemployment Ins Asst III	N	SR13	3	P	1.00	N	\$ 56,316	\$ 56,316	Y	N	0		82	Pending availability of federal funds		
LBR171LA	UnempInsDiv	8/10/2024	60 days from issuance of eligibles list	25186	Unemployment Ins Spcl I	N	SR16	13	P	1.00	N	\$ 50,064	\$ 50,064	Y	N	0		102	Pending availability of federal funds		
LBR171LA	UnempInsDiv	11/20/2021	60 days from issuance of eligibles list	25576	Office Assistant III	N	SR08	3	P	1.00	N	\$ 33,114	\$ 33,114	Y	Y	1		159			
LBR171LA	UnempInsDiv	6/2/2025	7/1/2026	25778	Auditor IV	N	SR22	13	P	1.00	N	\$ 73,836	\$ 73,836	Y	N	0		46			
LBR171LA	UnempInsDiv	4/18/2023	60 days from issuance of eligibles list	25831	Unemployment Ins Spcl II	N	SR18	13	P	1.00	N	\$ 54,120	\$ 54,120	Y	N	0		87	Pending availability of federal funds		
LBR171LA	UnempInsDiv	8/1/2025	2/1/2026	25906	Unemployment Ins Spcl VI	N	SR26	23	P	1.00	N	\$ 111,624	\$ 111,624	Y	N	0	Temporary Assignment	30			
LBR171LA	UnempInsDiv	3/24/2025	60 days from issuance of eligibles list	25907	Unemployment Ins Spcl V	N	SR24	13	P	1.00	N	\$ 89,820	\$ 89,820	Y	N	0		31	Pending availability of federal funds		
LBR171LA	UnempInsDiv	1/3/2022	60 days from issuance of eligibles list	25909	Unemployment Ins Spcl I	N	SR16	23	P	1.00	N	\$ 51,024	\$ 51,024	Y	N	0		99	Pending availability of federal funds		
LBR171LA	UnempInsDiv	4/1/2021	60 days from issuance of eligibles list	25946	Unemployment Ins Spcl IV	N	SR22	13	P	1.00	N	\$ 75,588	\$ 75,588	Y	N	0			Pending availability of federal funds		
LBR171LA	UnempInsDiv	9/18/2021	60 days from issuance of eligibles list	26913	Empl Security Appeals Referee	N	SR26	73	P	0.45	N	\$ 35,371	\$ 35,371	Y	Y	1		150			
LBR171LA	UnempInsDiv	10/25/2021	60 days from issuance of eligibles list	26985	Unemployment Ins Spcl IV	N	SR22	13	P	1.00	N	\$ 69,876	\$ 69,876	Y	N	0			Pending availability of federal funds		
LBR171LA	UnempInsDiv	4/8/2025	60 days from issuance of eligibles list	27001	Unemployment Ins Spcl I	N	SR18	13	P	1.00	N	\$ 53,940	\$ 53,940	Y	N	0		94	Pending availability of federal funds		
LBR171LA	UnempInsDiv	4/1/2024	60 days from issuance of eligibles list	27120	Auditor IV	N	SR22	13	P	1.00	N	\$ 63,384	\$ 63,384	Y	N	0		62	Pending availability of federal funds		
LBR171LA	UnempInsDiv	2/1/2022	60 days from issuance of eligibles list	27121	Program Specialist V	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		118			
LBR171LA	UnempInsDiv	9/3/2022	60 days from issuance of eligibles list	27156	Unemployment Ins Asst IV	N	SR11	3	P	0.50	N	\$ 18,283	\$ 18,283	Y	N	0		165	Pending availability of federal funds		
LBR171LA	UnempInsDiv	9/9/2021	60 days from issuance of eligibles list	27157	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 33,792	\$ 33,792	Y	N	0		156	Pending availability of federal funds		
LBR171LA	UnempInsDiv	2/8/2023	60 days from issuance of eligibles list	27229	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 35,052	\$ 35,052	Y	N	0		151	Pending availability of federal funds		

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain	Important Notes		
			60 days from issuance of eligibles list																		
LBR171LA	UnemplInsDiv	12/31/2021		27269	Unemployment Ins Asst VI	N	SR15	4	P	1.00	N	\$ 60,768	\$ 60,768	Y	N	0		68	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/31/2024	7/1/2026	27764	Office Assistant III	N	SR13	3	P	0.50	N	\$ 32,198	\$ 32,198	Y	N	0		162			
LBR171LA	UnemplInsDiv	11/1/2025	60 days from issuance of eligibles list	27773	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 39,996	\$ 39,996	Y	N	0		133	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	3/1/2024	60 days from issuance of eligibles list	27774	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 36,804	\$ 36,804	Y	N	0		147	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/3/2023	60 days from issuance of eligibles list	27775	Unemployment Ins Asst VII	N	SR17	4	P	1.00	N	\$ 49,848	\$ 49,848	Y	N	0		108	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/29/2012	60 days from issuance of eligibles list	27972	Empl Security Appeals Referee	N	SR26	73	P	0.45	N	\$ 250	\$ 250	Y	N	0		18			
LBR171LA	UnemplInsDiv	10/1/2025	60 days from issuance of eligibles list	30342	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 39,996	\$ 39,996	Y	N	0		134	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/31/2022	60 days from issuance of eligibles list	31469	Auditor IV	N	SR22	13	P	1.00	N	\$ 83,376	\$ 83,376	Y	N	0		32			
LBR171LA	UnemplInsDiv	12/31/2022	60 days from issuance of eligibles list	31508	Auditor IV	N	SR22	13	P	1.00	N	\$ 68,544	\$ 68,544	Y	N	0		33			
LBR171LA	UnemplInsDiv	1/16/2025	60 days from issuance of eligibles list	31881	Unemployment Ins Spclt I	N	SR20	13	P	1.00	N	\$ 68,280	\$ 68,280	Y	N	0		44	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/5/2024	60 days from issuance of eligibles list	38807	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 71,280	\$ 71,280	Y	N	0		43	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	3/1/2022	60 days from issuance of eligibles list	42391	Auditor III	N	SR20	13	P	1.00	N	\$ 59,748	\$ 59,748	Y	N	0		34			
LBR171LA	UnemplInsDiv	10/1/2025	60 days from issuance of eligibles list	120048	Unemployment Ins Asst IV	N	SR11	3	P	0.50	N	\$ 23,400	\$ 23,400	Y	N	0		163	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/1/2024	60 days from issuance of eligibles list	120049	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 48,456	\$ 48,456	Y	N	0		109	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	11/1/2024	60 days from issuance of eligibles list	120050	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 50,880	\$ 50,880	Y	N	0		101	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	5/8/2021	60 days from issuance of eligibles list	120061	Unemployment Ins Asst V	N	SR09	3	P	0.50	N	\$ 16,900	\$ 16,900	Y	Y	1		166	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	6/13/2025	60 days from issuance of eligibles list	120078	Unemployment Ins Asst III	N	SR11	3	P	1.00	N	\$ 41,808	\$ 41,808	Y	Y	1		128	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	5/2/2022	60 days from issuance of eligibles list	120079	Unemployment Ins Asst V	N	SR13	3	P	0.50	N	\$ 22,246	\$ 22,246	Y	N	0		164	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	10/28/2025	60 days from issuance of eligibles list	120097	Unemployment Ins Spclt II	N	SR18	13	P	1.00	N	\$ 57,252	\$ 57,252	Y	N	0		80	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	4/12/2025	60 days from issuance of eligibles list	121994	Unemployment Ins Spclt I	N	SR16	13	P	1.00	N	\$ 49,860	\$ 49,860	Y	N	0		104	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/16/2021	2/1/2026	121995	Unemployment Ins Spclt I	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		119	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	7/23/2022	60 days from issuance of eligibles list	122048	Auditor II	N	SR18	13	P	1.00	N	\$ 52,044	\$ 52,044	Y	N	0		98			

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Appts	Describe if Filled by other Means	Priority # to Retain	Important Notes		
LBR171LA	UnemplInsDiv	5/1/2025	60 days from issuance of eligibles list	122149	Unemployment Ins Spclt III	N	SR20	13	P	1.00	N	\$ 60,660	\$ 60,660	Y	N	0		69	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/1/2022	60 days from issuance of eligibles list	122972	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 42,792	\$ 42,792	Y	N	0		126	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	8/1/2022	60 days from issuance of eligibles list	123282	Unemployment Ins Asst III	N	SR11	3	P	1.00	N	\$ 36,564	\$ 36,564	Y	N	0		149	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	5/7/2021	60 days from issuance of eligibles list	123283	Unemployment Ins Asst V	N	SR09	3	P	1.00	N	\$ 33,800	\$ 33,800	Y	Y	1		155	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	4/29/2025	60 days from issuance of eligibles list	123284	Unemployment Ins Asst V	N	SR13	3	P	1.00	N	\$ 45,219	\$ 45,219	Y	Y	1		112	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	5/3/2025	60 days from issuance of eligibles list	123285	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 38,640	\$ 38,640	Y	N	0		143	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/1/2020	60 days from issuance of eligibles list	123286	Unemployment Ins Asst V	N	SR09	3	P	1.00	N	\$ 32,664	\$ 32,664	Y	N	0		161	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	9/30/2020	60 days from issuance of eligibles list	123293	Program Specialist V	N	SR16	13	P	1.00	N	\$ 43,618	\$ 43,618	Y	Y	1		124			
LBR171LA	UIDiv	1/1/2021	60 days from issuance of eligibles list	123306	Unemployment Ins Spclt IV	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		120	Pending availability of federal funds		
LBR171LA	UIDiv	12/31/2024	60 days from issuance of eligibles list	123307	Unemployment Ins Spclt IV	N	SR22	13	P	1.00	N	\$ 71,016	\$ 71,016	Y	N	0		35	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	11/1/2023	60 days from issuance of eligibles list	123309	Unemployment Ins Spclt I	N	SR18	13	P	1.00	N	\$ 52,068	\$ 52,068	Y	N	0		96	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	12/16/2021	60 days from issuance of eligibles list	123340	Unemployment Ins Spclt I	N	SR16	23	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		121	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/19/2022	60 days from issuance of eligibles list	123342	Unemployment Ins Spclt I	N	SR16	23	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		122	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	2/1/2022	60 days from issuance of eligibles list	123343	Unemployment Ins Spclt V	N	SR16	13	P	1.00	N	\$ 43,620	\$ 43,620	Y	N	0		123	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	4/6/2021	60 days from issuance of eligibles list	123388	Office Assistant III	N	SR08	3	P	1.00	N	\$ 33,114	\$ 33,114	Y	Y	1		160	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	7/27/2021	60 days from issuance of eligibles list	123507	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 33,792	\$ 33,792	Y	N	0		157	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	1/27/2021	60 days from issuance of eligibles list	123508	Unemployment Ins Asst V	N	SR09	3	P	1.00	N	\$ 33,792	\$ 33,792	Y	N	0		158	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	8/28/2023	60 days from issuance of eligibles list	123509	Unemployment Ins Asst V	N	SR09	3	P	1.00	N	\$ 36,804	\$ 36,804	Y	N	0		148	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	7/26/2025	60 days from issuance of eligibles list	123511	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 39,996	\$ 39,996	Y	N	0		135	Pending availability of federal funds		
LBR171LA	UnemplInsDiv	4/5/2025	60 days from issuance of eligibles list	123512	Unemployment Ins Asst III	N	SR13	3	P	1.00	N	\$ 45,219	\$ 45,219	Y	Y	1		113	Pending availability of federal funds		

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Appts	Describe if Filled by other Means	Priority # to Retain	Important Notes	
LBR171LA	UnempInsDiv	3/13/2023	60 days from issuance of eligibles list	123513	Unemployment Ins Asst V	N	SR09	3	P	1.00	N	\$ 35,052	\$ 35,052	Y	N	0		152	Pending availability of federal funds	
LBR171LA	UnempInsDiv	9/8/2025	60 days from issuance of eligibles list	125431	Unemployment Ins Asst III	N	SR09	3	P	1.00	N	\$ 39,996	\$ 39,996	Y	N	0		136	Pending availability of federal funds	
LBR183DA	DisabCompDiv	9/1/2025	60 days from issuance of eligibles list	15280	Office Assistant IV	N	SR10	3	P	1.00	A	\$ 41,652	\$ 41,652	Y	N	0		129		
LBR183DA	DisabCompDiv	10/4/2025	60 days from issuance of eligibles list	17841	Workers' Comp Claims Spcl II	N	SR18	13	P	1.00	A	\$ 57,252	\$ 57,252	Y	N	0		81		
LBR183DA	DisabCompDiv	10/1/2025	5/1/2026	22841	Auditor IV	N	SR22	13	P	1.00	A	\$ 69,732	\$ 69,732	Y	N	0		40		
LBR183DA	DisabCompDiv	8/15/2025	2/1/2026	25960	Auditor IV	N	SR22	13	P	1.00	A	\$ 64,438	\$ 64,438	Y	Y	1		60		
LBR183DA	KauaiDist	5/9/2025	12/1/2026	35539	Office Assistant III	N	SR08	3	P	1.00	A	\$ 37,872	\$ 37,872	Y	N	0		144		
LBR183DA	DisabCompDiv	7/16/2025	5/1/2026	36471	Workers' Comp Claims Spcl I	N	SR16	13	P	1.00	A	\$ 52,968	\$ 52,968	Y	N	0		95		
LBR183DA	DisabCompDiv	10/21/2025	6/1/2026	121847	Office Assistant III	N	SR08	3	T	1.00	A	\$ 39,187	\$ 39,187	Y	Y	1		140		
LBR812HA	LIR Appls Bd	1/1/2025	5/1/2026	100693	Researcher	Y	SRNA	73	P	1.00	A	\$ 37,356	\$ 37,356	Y	N	0		145		
LBR812HA	LIR Appls Bd	12/3/2024	5/1/2026	122565	Office Assistant IV	N	SR10	3	P	1.00	A	\$ 40,248	\$ 40,248	Y	N	0		131		
LBR901GA	Res&StatsOfc	2/16/2021	12/8/2025	119278	Research Statistician VI	N	SR20	23	P	1.00	A	\$ 72,684	\$ 72,684	Y	N	0		36		
LBR902AA	AdminSvcsOfc	6/16/2025	5/1/2026	22378	Human Resources Assistant V	N	SR13	63	P	1.00	P	\$ 61,884	\$ 61,884	Y	N	0		37		
LBR902AA	AdminSvcsOfc	4/21/2025	7/1/2026	26224	Accountant III	N	SR20	13	P	1.00	P	\$ 58,296	\$ 58,296	Y	N	0	Temporary Assignment	79		
LBR902AA	AdminSvcsOfc	11/17/2025	3/1/2026	27037	Human Resources Spcl V	N	SR24	73	P	1.00	P	\$ 78,420	\$ 78,420	Y	N	0	Temporary Assignment	19		
LBR902AA	AdminSvcsOfc	2/1/2024	7/1/2026	35350	Accountant V	N	SR24	13	P	1.00	P	\$ 74,124	\$ 74,124	Y	N	0		20		
LBR903AA	OfcCommSvcs	7/1/2025	1/16/2026	122185	OCS GIA Sr Program Specialist	Y	SRNA	13	P	1.00	A	\$ 63,096	\$ 63,096	Y	N	0		38		
LBR903NA	OfcCommSvcs	8/1/2025	12/16/2026	101830	OCS Accountant	Y	SRNA	13	T	1.00	A	\$ 59,532	\$ 59,532	Y	N	0	Temporary Assignment	71		
LBR903NA	OfcCommSvcs	5/3/2025	1/16/2026	104400	OCS Program Specialist	Y	SRNA	13	T	1.00	N	\$ 63,096	\$ 63,096	Y	N	0		39		

Department of Labor and Industrial Relations
Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
None														

Department of Labor and Industrial Relations
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime
				\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$\$	Percent	\$\$\$\$\$	\$\$\$\$	Percent
LBR 111	PB	Workforce Development	A	\$ 5,177,260	\$ 1,541	0.0%	\$ 5,410,960	\$ 1,000	0.0%	\$ 5,410,960	\$ 1,000	0.02%
LBR 111	PB	Workforce Development	N	\$ 9,580,157	\$ 9,467	0.1%	\$ 7,030,964	\$ 5,000	0.1%	\$ 7,030,964	\$ 5,000	0.07%
LBR 111	PB	Workforce Development	P	\$ 76,572	\$ -	0.0%	\$ 76,572	\$ -	0.0%	\$ 76,572	\$ -	0.00%
LBR 135	IA	Workforce Development Council	N	\$ 721,348	\$ -	0.0%	\$ 843,285	\$ -	0.0%	\$ 843,285	\$ -	0.00%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 1,310,693	\$ 19,398	1.5%	\$ 1,310,693	\$ 40,000	3.1%	\$ 1,310,693	\$ 40,000	3.05%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,246,377	\$ 19,977	1.6%	\$ 1,246,377	\$ 40,000	3.2%	\$ 1,246,377	\$ 40,000	3.21%
LBR 143	EB	HI Occupational Safety & Health	W	\$ 2,017,581	\$ 94,282	4.7%	\$ 2,069,523	\$ 60,000	2.9%	\$ 2,069,523	\$ 60,000	2.90%
LBR 152	CA	Wage Standards	A	\$ 1,341,092	\$ -	0.0%	\$ 1,348,124	\$ -	0.0%	\$ 1,411,220	\$ -	0.00%
LBR 153	RA	Civil Rights Commission	A	\$ 1,785,289	\$ -	0.0%	\$ 1,785,289	\$ -	0.0%	\$ 1,785,289	\$ -	0.00%
LBR 153	RA	Civil Rights Commission	P	\$ 222,194	\$ -	0.0%	\$ 222,194	\$ -	0.0%	\$ 222,194	\$ -	0.00%
LBR 161	KA	HI Labor Relations Board	A	\$ 1,007,218	\$ -	0.0%	\$ 1,102,218	\$ -	0.0%	\$ 1,102,218	\$ -	0.00%
LBR 171	LA	Unemployment Insurance	N	\$ 10,796,384	\$ 55,100	0.5%	\$ 10,367,865	\$ 100,000	1.0%	\$ 10,376,865	\$ 100,000	0.96%
LBR 171	LA	Unemployment Insurance	A	\$ 1,098,246	\$ -	0.0%	\$ 1,098,246	\$ -	0.0%	\$ 963,896	\$ -	0.00%
LBR 183	DA	Disability Compensation	A	\$ 5,698,525	\$ -	0.0%	\$ 5,678,557	\$ -	0.0%	\$ 5,741,653	\$ -	0.00%
LBR 183	DA	Disability Compensation	T	\$ 1,124,855	\$ -	0.0%	\$ 1,131,891	\$ -	0.0%	\$ 1,131,891	\$ -	0.00%
LBR 903	NA	Office of Community Services	A	\$ 1,223,536	\$ -	0.0%	\$ 1,351,536	\$ -	0.0%	\$ 1,351,536	\$ -	0.00%
LBR 812	HA	Labor & Ind. Relations Appeal	A	\$ 1,184,600	\$ -	0.0%	\$ 1,184,600	\$ -	0.0%	\$ 1,184,600	\$ -	0.00%
LBR 901	GA	Research and Statistics	A	\$ 150,910	\$ -	0.0%	\$ 150,910	\$ -	0.0%	\$ 150,910	\$ -	0.00%
LBR 901	GA	Research and Statistics	N	\$ 440,322	\$ -	0.0%	\$ 440,322	\$ -	0.0%	\$ 440,322	\$ -	0.00%
LBR 902	AA	General Administration	A	\$ 2,089,400	\$ 19,973	1.0%	\$ 2,267,117	\$ 20,000	0.9%	\$ 2,267,117	\$ 200,000	8.82%
LBR 902	AA	General Administration	P	\$ 2,308,133	\$ 30,967	1.3%	\$ 2,833,054	\$ 20,000	0.7%	\$ 2,833,054	\$ 200,000	7.06%
LBR 903	NA	Office of Community Services	N	\$ 222,583		0.0%	\$ 222,583	\$ -	0.0%	\$ 22,583	\$ -	0.00%

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*	
						Date Executed	From	To						
LBR111P N		\$4,442,124.00	M/O	\$4,442,124.00	\$4,442,124.00	7/22/2025	6/30/2027	6/30/2027	Hawaii Teachers Standards Board	Create a Statewide Teachers Registered Apprenticeship Program to address the teacher shortage. Alternative pathway to become a Licensed Teacher in the State - Earn and Learn.	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P B		\$214,584.00	M/O	\$1,000,000.00	\$785,420.00	2/1/2024	2/1/2024	1/31/2026	LLC	Al Kahu Culinary Solutions; BIA; Hawaii Community College; HEC; Honolulu Community College; HTDC; Kapiolani Community College; Leadership Kauai; Leeward Community College; ThInk LLC; UH Maui College; Champagne Collaborations LLC; Learning & Performance Improvement Solutions	The purpose of this contract is to enhance business growth and improve the long term employability of Hawaii's people. Through the Employment and Training Fund (ETF) Referral Program, private sector employers can refer their employees to existing short-term non credit training courses.	Periodic monitoring of the provider's compliance with the terms and conditions and allowability of expenditures as stated in the contract. Ensures the achievement of the training goals.	N	S
LBR111P A		\$14,040.00	M/O	\$14,040.00	\$14,040.00	12/10/2025	12/15/2025	3/8/2025	Hawaii Agricultural Foundation	Hele Imua Internship Agreement for Hawaii Agricultural Foundation to provide on-the-job training to eligible interns.	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$140,931.00	M/O	\$140,931.00	\$130,168.70	2/19/2025	7/1/2024	6/30/2026	County of Hawaii	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Local Administration Cost for County of Hawaii	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$802,141.00	M/O	\$802,141.00	\$663,303.55	2/19/2025	7/1/2024	6/30/2026	County of Hawaii	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult & Dislocated Worker Employment Services for County of Hawaii	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$466,233.00	M/O	\$466,233.00	\$369,995.30	2/19/2024	7/1/2024	6/30/2026	County of Hawaii	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Hawaii	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$102,474.00	M/O	\$102,474.00	\$82,948.71	10/28/2024	7/1/2024	6/30/2026	County of Maui	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Local Administrative Cost for County of Maui	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$663,241.00	M/O	\$663,241.00	\$562,075.64	10/28/2024	7/1/2024	6/30/2026	County of Maui	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult & Dislocated Worker Employment Services for County of Maui	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$259,019.00	M/O	\$259,019.00	\$191,730.03	10/28/2024	7/1/2024	6/30/2026	County of Maui	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Maui	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$448,563.00	M/O	\$448,563.00	\$362,685.94	10/28/2024	7/2/2024	6/30/2026	City and County of Honolulu	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Local Administrative Cost for City & County of Oahu	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P N		\$2,302,639.00	M/O	\$2,302,639.00	\$1,869,908.67	10/29/2024	7/1/2024	6/30/2026	City and County of Honolulu	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult & Dislocated Worker Services for City & County of Oahu	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	

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LBR111P	N	\$1,735,425.00	M/O	\$1,735,425.00	\$1,484,900.01	10/30/2024	7/1/2024	6/30/2026	City and County of Honolulu	PY 2024 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for City & County of Oahu	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P	N	\$1,371,561.00	M/O	\$1,371,561.00	\$1,108,185.71	8/1/2025	2/16/2024	6/30/2025	Department of Human Service	Provide job readiness training and job development services for families receiving temporary assistance for needy families (TANF) who are engaged in the state's first to work (FTW) program	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR111P	N	\$321,771	M/O	\$321,771	\$116,562.15	9/1/2022	9/1/2022	6/30/2026	University of Hawaii	Provide job readiness training and job development services for participants receiving training from University of Hawaii	Periodic monitoring of the provider's compliance with the terms and conditions and expenditures.	N	S	
LBR161K	A	\$4,500.00	M	\$18,000.00	\$13,500.00	7/3/2024	9/1/2024	8/31/2029	Xerox	60 months lease of Xerox C8155H2; minimum \$214.41 per month lease payment (excluding applicable taxes); \$0.0056 per print rate for >2,000 b/w impressions; \$0.0446 per print rate for all color impressions; consumable supplies included for all prints; pricing fixed for term	HLRB estimates an average cost of \$300.00 per month based on invoices for first three months of lease (9/2024 \$245.44*; 10/2024 \$334.83; 11/2024 \$296.48) *9/1 to 9/9/2024 print charges billed to replaced Xerox C8055H and not included in 9/2024 invoice.	N	E	
LBR161K	A	\$9,845.60	A	\$9,845.60	\$	-	6/17/2025	1/1/2026	12/31/2025	File & ServeXpress (FSX)	FSX is HLRB's electronic filing and service system. Initial term of three (3) years; provided that the agreement shall automatically renew for up to two (2) additional three (3) year terms unless HLRB indicates its intention not to renew by written notice to FSX received not less than six (6) months prior to the end of the then current term	FSX service agreement provides that the annual access fee will increase on an annual basis by no more than 5% of the previous year's annual access fee. HLRB is exploring alternative electronic filing and service systems.	N	S
LBR161K	A	\$22,830.00	M	\$27,408.00	\$4,578.00	5/19/2023	6/1/2023	5/31/2026	LexisNexis	Three (3) year contract for \$724.00 per month from 6/1/2023 to 5/31/2024; \$761.00 per month from 6/1/2024 to 5/31/2025; and \$799.00 per month from 6/1/2025 to 5/31/2026 (all excluding applicable taxes). Includes Lexis for Microsoft Office with Document Tools (3 users); HI National Government Package (6 users); Lexis+ Practical Guidance - State & Local Government (6 users)	HLRB will reassess and/or renegotiate the LexisNexis contract in the coming fiscal year based on changing needs and actual usage.	N	S	
LBR171L	N	\$ 1,143,212	M	\$ 3,141,284.41	\$ 1,998,072.64	4/9/2024	4/1/2024	4/1/2027	Carahsoft Technology Corp	HI DLIR/UI Data Prep & Cloud Solutions for Systems Modernization Data Cleansing/CATCH Intelligence	CAS/Purchase Order	N	S	
LBR171L	N	\$ 176,488	A	\$ 341,822.97	\$ 165,334.86	8/19/2024	7/1/2024	6/29/2029	Carahsoft Technology Corp	GRC-IT & Security Risk Mgmt Enterprise Edition - Cloud License	CAS/Purchase Order	N	S	
LBR171L	N	\$ 482,622	A	\$ 4,188,736.80	\$ 3,706,114.32	4/9/2024	5/1/2025	5/31/2032	Carahsoft Technology Corp	HI DLIR/UI Call Center Platform	CAS/Purchase Order	N	S	
LBR171L	N	\$ 330,321	A	\$ 1,074,509.03	\$ 744,187.67	4/10/2024	5/1/2024	5/1/2027	Carahsoft Technology Corp	HI DLIR/UI Mainframe Data Migration	CAS/Purchase Order	N	S	
LBR171L	N	\$ 18,413,771	M	\$ 58,428,378.00	\$ 40,014,606.60	3/12/2024	3/12/2024	3/11/2027	NETACENT	UI Modernization Project (Contract #71997)	CAS/Purchase Order	N	S	
LBR171L	N	\$ 781,248	M	\$ 1,838,982.00	\$ 1,057,734.00	4/12/2024	4/12/2024	4/11/2027	Public Consulting Group LLC	UI Modernization Project (Contract #72030)	CAS/Purchase Order	N	S	
LBR171L	N	\$ 95,359	M	\$ 727,612.60	\$ 632,254.09	7/2/2024	7/1/2024	6/30/2027	SHI International Corp	Datahouse Data Migration	CAS/Purchase Order	N	S	
LBR171L	N/A	\$ 2,128,332	M	\$ 4,053,876.00	\$ 1,925,544.00	5/16/2024	5/16/2024	5/16/2027	AegisExperts LLC	Optimization & Transformation services for the UI Mod Project	CAS/Purchase Order	N	S	

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LBR902A	P	\$7,354,935	M	\$7,733,956.00	\$379,020.59	7/1/2023	7/1/2023	12/31/2025	DataHouse Consulting Inc	Application maintenance and operational support for the Disability Compensation Division Electronic Content and Management System	CAS/Purchase order contract folder	N	S
LBR902A	P	\$914,920	M	\$926,136.37	\$11,216.59	1/20/2024	1/20/2024	1/19/2026	DataHouse Consulting Inc	Cloud hosting for DLIR's SESA, E-CAS and Great plain applications	CAS/Purchase order	N	S
LBR903A	A	\$ 34,545	O - Quarterly	\$40,000.00	\$5,455.28	12/17/2024	1/1/2025	12/31/2025	Aloha Diaper Bank	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Aloha Diaper Bank For Costs Related To Expanding The Diaper Assistance Program To Families On Kauai And Molokai For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 31,857	O - Quarterly	\$116,000.00	\$84,143.48	1/23/2025	2/1/2025	1/31/2026	Accessurf Hawaii Inc.	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Accessurf Hawaii For Costs Related To Providing Adaptive Ocean Activities For People With Disabilities For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 73,087	O - Quarterly	\$200,000.00	\$126,913.01	1/31/2025	2/1/2025	1/31/2026	Oahu Society For The Prevention Of Cruelty To Animals	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Oahu Society For The Prevention Of Cruelty To Animals For Costs Related To Finding Every Healthy, Treatable Animal A Forever Home For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 21,839	O - Quarterly	\$200,000.00	\$178,160.52	1/21/2025	2/1/2025	1/31/2026	United Korean Association Of Hawaii, The	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, The United Korean Association Of Hawaii For Costs Related To Programs And Services Offered At The Cultural Community Center In Makiki District Park For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 39,972	O - Quarterly	\$100,000.00	\$60,027.99	2/21/2025	3/1/2025	2/28/2026	Friends Of Waipahu Cultural Garden Park	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Friends Of Waipahu Cultural Garden Park For Costs Related To Enhancing The Programming Of Hawaii's Plantation Village For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 30,721	O - Quarterly	\$105,000.00	\$74,278.69	2/25/2025	3/1/2025	2/28/2026	Hawaii Literacy, Inc.	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Hawaii Literacy, Inc. For Program Costs Related To Increase Literacy For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ -	O - Quarterly	\$150,000.00	\$150,000.00	2/19/2025	3/1/2025	2/28/2026	Oahu Hawaiian Canoe Racing Association Hawaii	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Oahu Hawaiian Canoe Racing Association Hawaii For Costs Related To The Kukulu Canoe Building Program To Teach The Cultural And Traditional Aspects Of Canoe Building For Office Of Community Services.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 315,000	O - Quarterly	\$350,000.00	\$35,000.00	2/13/2023	3/1/2023	2/28/2026	IHS, The Institute For Human Services, Inc.	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, For Ihs, The Institute For Human Services, Inc. For Construction And Equipment Costs Related To Information System Upgrades For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
LBR903A	A	\$ 540,000	O - Quarterly	\$600,000.00	\$60,000.00	2/8/2023	3/1/2023	2/28/2026	Maui Academy Of Performing Arts	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, For Maui Academy Of Performing Arts For Construction Costs Related To Renovation Of Two Existing Historic Facilities And Create A Comprehensive Arts Campus For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S

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BR903N	A	\$-	O - Quarterly	\$11,000.00	\$11,000.00	2/16/2023	3/1/2023	2/28/2026	Na Hoaloha-Maui Interfaith Volunteer Caregivers, Inc.	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Na Hoaloha- Maui Interfaith Volunteer Caregivers For Equipment Costs For Installation Of A Charging Station In Wailuku For Escorted Transportation Services For Seniors And Persons With Disabilities In Maui County For Office Of Community Services(lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$ 184,679	O - Quarterly	\$550,000.00	\$365,321.34	2/16/2023	3/1/2023	2/28/2026	Paia Youth Council, Inc.	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Paia Youth Council For Plans And Design Costs Related To Construction Of A New Paia Youth Council Facility For Office Of Community Services(lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$ 77,654	O - Quarterly	\$150,000.00	\$72,345.57	6/6/2023	4/1/2025	3/31/2026	Makana O Ke Akua Inc.	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Makana O Ke Akua Inc For Costs Related To Providing Reentry/Recovery Housing Programs For Men Leaving Incarceration And Recovering From Substance Abuse And Those Involved In The Criminal Justice System Who Need Safe Housing For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$ 139,258	O - Quarterly	\$500,000.00	\$360,742.47	3/10/2025	4/1/2025	3/31/2026	Maui Humane Society	Plans, Design, And Construction For A Modular Office Building. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 378,000	O - Quarterly	\$420,000.00	\$42,000.00	3/11/2025	4/1/2025	3/31/2026	Straub Foundation	Plans, Design, Construction, And Equipment For Improvements To Hospital Facilities And Patient Areas. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$200,000.00	\$200,000.00	3/30/2025	4/1/2025	3/31/2026	Big Island Resource Conservation And Development Council	Construction And Equipment For A New Outdoor Receiving And Storage Building At Honalo Marshalling Yard Facility.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$100,000.00	\$100,000.00	3/20/2025	4/1/2025	3/31/2026	East Hawaii Cultural Council	Plans And Construction For Improvements And Maintenance Of The East Hawaii Cultural Center.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$320,000.00	\$320,000.00	5/13/2025	4/1/2025	3/31/2026	Hawaii Agricultural Foundation	Equipment For Controlled Environment Agriculture Containerized Vertical Growing Systems And Other Related Costs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 90,000	O - Quarterly	\$100,000.00	\$10,000.00	3/11/2025	4/1/2025	3/31/2026	Straub Foundation	Design, Construction, And Equipment For Upgrades And Improvements To The Emergency Department And Radiology Systems.	Desk and onsite monitoring	N	S
BR903N	A	\$ 4,819	O - Quarterly	\$130,000.00	\$125,180.73	4/21/2025	5/1/2025	4/30/2026	Hale Kipa, Inc.	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Hale Kipa, Inc. For Costs Related To Providing Safety Net Services To Youth, Young Adults And Their Families For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$650,000.00	\$650,000.00	4/4/2025	5/1/2025	4/30/2026	Hawaii Pacific University	Plans, Design, And Construction For Improvements At The Oceanic Institute Hatcheries. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	A	\$ 12,300	O - Quarterly	\$100,000.00	\$87,700.00	4/10/2025	5/1/2025	4/30/2026	Molokai Homestead Farmers Alliance	Costs Related To Establishing A Computer Lab For Molokai Community Members.	Desk and onsite monitoring	N	S
BR903N	C	\$ 80,843	O - Quarterly	\$125,000.00	\$44,157.10	4/21/2025	5/1/2025	4/30/2026	The Rehabilitation Hospital Of The Pacific	Design, Construction, And Equipment For Security Improvements At The Rehabilitation Hospital Of The Pacific. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	A	\$ 2,869	O - Quarterly	\$50,000.00	\$47,130.94	4/23/2025	5/1/2025	4/30/2026	Westside Striking	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Westside Striking For Costs Related To Uplifting The Underprivileged And At-Risk Youth Of Waianae Through Boxing For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$ 199,964	O - Quarterly	\$400,000.00	\$200,036.36	3/25/2025	5/1/2025	4/30/2026	The Filipino Community Center, Inc.	Plans, Design, And Construction For Improvements And Maintenance Of Courtyard And Parking Lot At Community Center.	Desk and onsite monitoring	N	S
BR903N	A	\$ 222,618	O - Quarterly	\$600,000.00	\$377,382.28	5/8/2023	5/1/2023	4/30/2026	Boys And Girls Club Of The Big Island	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Boys And Girls Club Of The Big Island For Construction Costs Related To Construction Of A Youth Development Center On Hawaii Island For Office Of Community Services (lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$ 297,457	O - Quarterly	\$440,000.00	\$142,543.45	5/24/2023	5/1/2023	4/30/2026	Community Clinic Of Maui	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Community Clinic Of Maui, Inc. For Construction And Equipment Costs Related To Strengthening Existing Clinical Care And Remodeling Existing Space To Create Collaborative Care Space For Office Of Community Services (lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S

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BR903N	A	\$ 89,108	O - Quarterly	\$250,000.00	\$160,891.76	4/20/2023	5/1/2023	4/30/2026	Young Women's Christian Association Of Oahu	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Young Women's Christian Association Of Oahu For Design, Construction And Equipment Costs Related To Improve Safety And Function Of Existing Facility For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$700,000.00	\$700,000.00	5/16/2025	6/1/2025	5/31/2026	Big Brothers Big Sisters Hawaii Inc.	Land Acquisition For A Mentor Center Campus. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$125,000.00	\$125,000.00	5/20/2025	6/1/2025	5/31/2026	Hawaii Motorsports Foundation	Costs Related To The Development Of A Raceway Park On Oahu.	Desk and onsite monitoring	N	S
BR903N	A	\$ 16,000	O - Quarterly	\$60,000.00	\$44,000.00	5/28/2025	6/1/2025	5/31/2026	Hookupaa	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Hookupaa For Costs Related To Strengthening The Capabilities Of Nonprofit And Community Organizations For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$100,000.00	\$100,000.00	4/23/2025	6/1/2025	5/31/2026	Kauai Humane Society	Design And Construction For Shelter Improvements On Kauai. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$150,000.00	\$150,000.00	5/9/2025	6/1/2025	5/31/2026	Maunalua Fishpond Heritage Center	Plans, Design, And Construction For Roof Improvements At Kanewai Facility. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$150,000.00	\$150,000.00	5/2/2025	6/1/2025	5/31/2026	Na Kama Kai	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Na Kama Kai For Costs Related To The Ocean Safety Teacher Professional Development Course For Teachers For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$ 67,148	O - Quarterly	\$150,000.00	\$82,852.15	5/16/2024	6/1/2024	5/31/2026	Alexander & Baldwin Sugar Museum	Construction And Equipment For Improvements And Maintenance Of Museum Building, Including Public Restroom And Air Conditioning Upgrades.	Desk and onsite monitoring	N	S
BR903N	A	\$ 420	O - Quarterly	\$168,000.00	\$167,580.00	5/20/2024	6/1/2024	5/31/2026	Ethnic Education Hawaii	Costs Related To Providing Multilingual And Multimedia Information To The State's Immigrant And Limited English Proficient Residents.	Desk and onsite monitoring	N	S
BR903N	A	\$ 212,129	O - Quarterly	\$300,000.00	\$87,871.26	5/16/2024	6/1/2024	5/31/2026	Hale Kipa, Inc.	Costs Related To Inform And Educate Youth And Young Adults About The Importance Of Sustainable Food Sovereignty.	Desk and onsite monitoring	N	S
BR903N	C	\$ 270,000	O - Quarterly	\$300,000.00	\$30,000.00	4/25/2024	6/1/2024	5/31/2026	Special Olympics Hawaii, Inc.	Construction And Equipment For Improvements And Maintenance Of Sports And Wellness Center Facility.	Desk and onsite monitoring	N	S
BR903N	C	\$-	M	\$100,000.00	\$100,000.00	5/14/2025	6/1/2025	5/31/2026	Susannah Wesley Community Center	Plans And Design For Upgrades And Improvements To Susannah Wesley Community Center Facility In Kalihi.	Desk and onsite monitoring	N	S
BR903N	A	\$ 121,894	O - Quarterly	\$235,000.00	\$113,105.55	5/16/2024	6/1/2024	5/31/2026	The Filipino Community Center, Inc.	Costs Of Supplies And Materials Relating To Programs And Events That Perpetuate Filipino Culture And History.	Desk and onsite monitoring	N	S
BR903N	A	\$ 225,333	O - Quarterly	\$250,000.00	\$24,666.97	5/22/2024	6/1/2024	5/31/2026	United Korean Association Of Hawaii,	Costs Relating To Operating Costs Of Tukah's Community Programs And Services Offered At Building 42 In Makiki District Park.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$350,000.00	\$350,000.00	5/9/2025	6/1/2025	5/31/2026	Waikiki Community Center	Design, Construction, And Equipment For Commercial Kitchen At Waikiki Community Center.	Desk and onsite monitoring	N	S
BR903N	A	\$ 223,862	O - Quarterly	\$300,000.00	\$76,138.26	5/22/2024	6/1/2024	5/31/2026	Weed & Seed Hawai'i, Inc.	Costs Relating To Reduce And Prevent Crime.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$750,000.00	\$750,000.00	6/26/2023	6/1/2023	5/31/2026	Adult Friends For Youth	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Adult Friends For Youth For Property And Facility Acquisition Costs Related To Acquisition Of A Facility To Provide Target Youth With Redirectional Therapy Services For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$450,000.00	\$450,000.00	6/26/2023	6/1/2023	5/31/2026	Binhi At Ani	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Binhi At Ani For Construction And Equipment Costs Related To Replacement Of Air Conditioning System, Flooring , Tables, And Painting For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$ 60,005	O - Quarterly	\$200,000.00	\$139,995.15	5/17/2023	6/1/2023	5/31/2026	Homestead Community Development Corporation	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Homestead Community Development Corporation For Equipment Costs Related To Installation Of Solar Voltic Panels For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$400,000.00	\$400,000.00	6/26/2023	6/1/2023	5/31/2026	Kalihi Community Center	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For Kalihi Community Center For Facility Acquisition Costs For Program Expansion For Office Of Community Services (Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S
BR903N	A	\$ 75,393	O - Quarterly	\$410,000.00	\$334,607.37	6/26/2023	6/1/2023	5/31/2026	United Korean Association Of Hawaii,	Add Funds As A Grant Pursuant To Chapter42F, Hawaii Revised Statutes, For The United Korean Association Of Hawaii For Design And Construction Costs Related To Renovation Of An Existing Structure At Makiki District Park For Office Of Community Services(Lbr903) And All Expenses Related To Their Application Of Funds.	Desk and onsite monitoring	N	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
BR903N	C	\$ 265,920	O - Quarterly	\$500,000.00	\$234,079.99	4/7/2022	6/1/2022	5/31/2026	Boy Scouts Of America, Aloha Council	Construction For An Environmental Education Center At Camp Pupukea.	Desk and onsite monitoring	N	S
BR903N	C	\$ 108,969	O - Quarterly	\$350,000.00	\$241,031.19	4/11/2022	6/1/2022	5/31/2026	Kokua Kalihii Valley (Comprehensive Family Services)	Plans, Design, And Construction For Land-Based Cultural Arts And Educational Center At Kalihii Valley Nature Preserve.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$200,000.00	\$200,000.00	6/20/2025	7/1/2025	6/30/2026	Big Island Substance Abuse Council	Construction For Operating Costs. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 31,951	O - Quarterly	\$700,000.00	\$668,048.90	6/18/2025	7/1/2025	6/30/2026	Hawaii Foodbank, Inc.	Plans, Design, And Construction For This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 223,505	O - Quarterly	\$400,000.00	\$176,495.01	6/18/2025	7/1/2025	6/30/2026	Hawaii United Okinawa Association	Plans, Design, And Construction For Improvements To The Hawaii Okinawa Center. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 30,450	O - Quarterly	\$400,000.00	\$369,550.00	6/20/2025	7/1/2025	6/30/2026	Kapaa Business Association, Inc.	Plans, Design, And Construction For Various Improvements At 1326 Inia St In Kapaa. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$500,000.00	\$500,000.00	6/6/2025	7/1/2025	6/30/2026	Young Men'S Christian Association Of Honolulu	Plans, Design, And Construction For Well Development At Camp Erdman. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ 31,414	M	\$500,000.00	\$468,586.40	6/25/2025	7/1/2025	6/30/2026	Waiohuli Hawaiian Homesteaders Association, Inc.	Plans, Design, Construction, And Equipment For Photovoltaic System.	Desk and onsite monitoring	N	S
BR903N	C	\$ 66,567	O - Quarterly	\$150,000.00	\$83,432.77	7/11/2025	8/1/2025	7/31/2026	Hale Halawai Ohana O Hanalei	Plans, Design, And Construction For Improvements To Emergency Shelter. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$500,000.00	\$500,000.00	7/24/2024	8/1/2024	7/31/2026	Ihs, The Institute For Human Services, Inc.	Construction For Upgrades And Improvements To The Kaaahi Emergency Shelter.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$250,000.00	\$250,000.00	7/23/2025	8/1/2025	7/31/2026	Kline-Welsh Behavioral Health Foundation	Plans, Design, Construction, And Equipment For Construction Of Commercial Kitchen At 524 Kaahii Street, Oahu.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$200,000.00	\$200,000.00	7/21/2025	8/1/2025	7/31/2026	Neighborhood Housing Community Development Corporation	Construction For Construction Of Residential Facilities.	Desk and onsite monitoring	N	S
BR903N	C	\$ 180,000	O - Quarterly	\$200,000.00	\$20,000.00	7/26/2024	8/1/2024	7/31/2026	The Alcoholic Rehabilitation Services Of Hawaii, Inc.	Design And Construction For Upgrades And Repairs To Residential Treatment Facilities.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$500,000.00	\$500,000.00	8/29/2025	9/1/2025	8/31/2026	Five Mountains Hawaii, Inc.	Plans, Design, And Construction For A New Health Care Clinic; Ground And Site Improvements. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$800,000.00	\$800,000.00	8/1/2025	9/1/2025	8/31/2026	Hale Makua Health Services	Plans, Design, And Construction For A Rehabilitation Center. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$55,000.00	\$55,000.00	8/20/2025	9/1/2025	8/31/2026	Innovations Public Charter School Foundation	Equipment For Furniture Replacement. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$350,000.00	\$350,000.00	8/27/2025	9/1/2025	8/31/2026	Japanese Cultural Center Of Hawaii	Design And Construction For Repairs And Improvements At The Japanese Cultural Center Of Hawaii. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$600,000.00	\$600,000.00	8/26/2025	9/1/2025	8/31/2026	Young Women'S Christian Association Of Oahu	Plans, Design, And Construction For Water And Plumbing Improvements On Oahu Facilities. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$350,000.00	\$350,000.00	8/26/2025	9/1/2025	8/31/2026	Habitat For Humanity Hawaii Island, Inc.	Construction For Construction Of Affordable Housing Units.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$500,000.00	\$500,000.00	8/26/2025	9/1/2025	8/31/2026	Ko'Olauola Health Center	Design And Construction For Renovation Of Koolauola Region Health Center And Clinical Sites.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$200,000.00	\$200,000.00	8/21/2024	9/1/2024	8/31/2026	Maui Family Young Men'S Christian Association	Construction For Construction Of Multipurpose Outdoor Pavilion.	Desk and onsite monitoring	N	S
BR903N	C	\$ 5,661	O - Quarterly	\$50,000.00	\$44,339.28	8/21/2024	9/1/2024	8/31/2026	National Tropical Botanical Garden	Construction For Improvements And Maintenance Of Fishing Cottage At Kahana Garden.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$200,000.00	\$200,000.00	9/16/2025	10/1/2025	9/30/2026	Honolulu Community Action Program	Plans, Design, And Construction For Repairs And Renovations Of The Central District Service Center. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$100,000.00	\$100,000.00	9/22/2025	10/1/2025	9/30/2026	Laiopua 2020	Plans, Design, And Construction For Renovations And Improvements At The Diamond Head Campus. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$200,000.00	\$200,000.00	9/25/2025	10/1/2025	9/30/2026	Special Education Center Of Hawaii	Plans, Design, And Construction For Infrastructure Upgrades To The Kupuna Village Campus. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$500,000.00	\$500,000.00	9/17/2025	10/1/2025	9/30/2026	St. Francis Healthcare Foundation Of Hawaii	Plans, Design, And Construction For Community Center Complex. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$ -	O - Quarterly	\$50,000.00	\$50,000.00	9/25/2025	10/1/2025	9/30/2026	Waianae Community Redevelopment Corporation	Construction And Ground & Site Improvements For 30 Acres In Leeward Oahu. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
BR903N	A	\$-	O - Quarterly	\$20,000.00	\$20,000.00	10/27/2025	11/1/2025	10/31/2026	Ewa Beach Lions Club Foundation	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, For Ewa Beach Lions Club Foundation, For Costs Related To Annual Community Enrichment Events.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$-	\$-	10/14/2025	11/1/2025	10/31/2026	Ulu A'E Learning Center	Plans, Design, And Construction For Campus Expansion. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$450,000.00	\$450,000.00	10/16/2024	11/1/2024	10/31/2026	Imua Family Services	Construction For Construction Of Ada Accessible Public Restrooms At Imua Discovery Garden.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$225,000.00	\$225,000.00	10/20/2025	11/1/2025	10/31/2026	Kauai Habitat For Humanity, Inc.	Construction And Equipment For Photovoltaic Systems For Affordable Housing Units.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$-	\$-	10/14/2025	11/1/2025	10/31/2026	St. Francis Healthcare Foundation Of Hawaii	Design And Equipment For Upgrades To Technology Systems And Transportation Capacity.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$75,000.00	\$75,000.00	11/24/2025	12/1/2025	11/30/2026	Kauai Foodbank, Inc., The	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, For The Kauai Foodbank, Inc., For Costs Related To Various Food Distribution Programs Targeting Seniors And Children.	Desk and onsite monitoring	N	S
BR903N	A	\$-	O - Quarterly	\$-	\$-	11/26/2025	12/1/2025	11/30/2026	Risehi	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, For Risehi, For Costs Related To Expansion Of Mentorship Programs For Students Statewide.	Desk and onsite monitoring	N	S
BR903N	C	\$ 173,089	O - Quarterly	\$400,000.00	\$226,911.06	11/26/2024	12/1/2024	11/30/2026	Hale Puna	Construction For Improvements And Maintenance Of Gulick-Rowell House.	Desk and onsite monitoring	N	S
BR903N	C	\$ 134,232	O - Quarterly	\$200,000.00	\$65,767.56	11/26/2024	12/1/2024	11/30/2026	Hospice Of Hilo	Plans, Design, And Construction For Improvements And Maintenance Of Headquarter Administrative Offices, Including Parking Lot Improvements.	Desk and onsite monitoring	N	S
BR903N	C	\$ 7,500	O - Quarterly	\$50,000.00	\$42,500.00	11/20/2024	12/1/2024	11/30/2026	Kimokeo Foundation	Plans For Ke Ala Kupuna Hawaiian Cultural Education Center.	Desk and onsite monitoring	N	S
BR903N	A	\$ 37,500	O - Quarterly	\$75,000.00	\$37,500.00	12/23/2024	1/1/2025	12/31/2026	Lanakila Pacific	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Lanakila Pacific For Costs Related To Purchasing Software To Help Staff Efficiently Manage Daily Operations For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$600,000.00	\$600,000.00	11/24/2025	12/1/2025	11/30/2026	The Rehabilitation Hospital Of The Pacific	Equipment For Purchase And Installation Of Hospital Beds. This Project Qualifies As A Grant Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	A	\$ 23,433	O - Quarterly	\$50,000.00	\$26,566.52	11/26/2024	1/1/2025	12/31/2025	Advantage Sports Academy	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Advantage Sports Academy For Costs Related To Expanding Current Services To Reach Additional Students In Lower-Income Schools For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	A	\$ 46,041	O - Quarterly	\$175,000.00	\$128,959.09	12/23/2024	1/1/2025	12/31/2025	Ulu A'E Learning Center	Add Funds As A Grant Pursuant To Chapter 42F, Hawaii Revised Statutes, Ulu A'E Learning Center For Costs Related To Increasing Access To Culturally Grounded, Place-Based Out-Of-School Learning Opportunities In West Oahu For Office Of Community Services.	Desk and onsite monitoring	N	S
BR903N	C	\$-	O - Quarterly	\$250,000.00	\$250,000.00	11/28/2025	12/1/2025	11/30/2026	The Filipino Community Center, Inc.	Design And Construction For Upgrades, Repairs And Renovations Of The Filipino Community Center. This Project Qualifies As A Grant, Pursuant To Chapter 42F, Hrs.	Desk and onsite monitoring	N	S
BR903N	N	\$-	M	\$267,000.00	\$267,000.00	6/30/2025	7/1/2025	6/30/2026	Legal Aid Society Of Hawaii	Legal Advocacy, Outreach, And Referral Services To Protect The Rights Of Children And Their Families	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$438,406.19	\$438,406.19	8/29/2025	10/1/2025	9/30/2026	Honolulu Community Action Program, Inc.	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$170,207.29	\$170,207.29	8/27/2025	10/1/2025	9/30/2026	Hi County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$34,415.86	\$34,415.86	8/26/2025	10/1/2025	9/30/2026	Kauai Economic Opportunity, Incorporated	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$76,967.68	\$76,967.68	8/27/2025	10/1/2025	9/30/2026	Maui Economic Opportunity, Inc. dba MEO	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$4,320,586.03	\$4,320,586.03	9/18/2025	10/1/2025	9/30/2026	Honolulu Community Action Program, Inc.	Community Services Block Grant Program	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
BR903N	N	\$-	M	\$1,051,419.49	\$1,051,419.49	9/10/2025	10/1/2025	9/30/2026	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$470,866.84	\$470,866.84	10/20/2025	10/1/2025	9/30/2026	Kauai Economic Opportunity, Incorporated dba Kauai Economic Opportunity, Incorporated	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$704,036.59	\$704,036.59	9/18/2025	10/1/2025	9/30/2026	Maui Economic Opportunity, Inc. dba MEO	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
BR903N	A	\$ 29,860	O - Quarterly	\$152,226.00	\$122,366.17	4/21/2025	4/1/2025	3/31/2026	Goodwill Industries of Hawaii, Inc.	Immigrant Resource Center - County of Hawaii	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$98,924.00	\$98,924.00	6/13/2025	6/16/2025	3/31/2026	Goodwill Industries of Hawaii, Inc.	Immigrant Resource Center - County of Kauai	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$188,307.00	\$188,307.00	6/13/2025	6/16/2025	3/31/2026	Goodwill Industries of Hawaii, Inc.	Immigrant Resource Center - County of Maui	Desk and onsite monitoring	Y	S
BR903N	A	\$ 42,977	O - Quarterly	\$365,271.00	\$322,293.71	6/6/2025	6/16/2025	3/31/2026	Catholic Charities Hawaii	Immigrant Resource Center - City and County of Honolulu	Desk and onsite monitoring	Y	S
BR903N	A	\$ 64,675	O - Quarterly	\$285,272.00	\$220,596.60	4/23/2025	4/1/2025	3/31/2026	Parents And Children Together	Immigrant Resource Center - City and County of Honolulu	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$45,000.00	\$45,000.00	9/17/2025	10/1/2025	9/30/2026	Child And Family Service Dba Child And Family Service	Refugee Social Services - City and County of Honolulu	Desk and onsite monitoring	Y	S
BR903N	N	\$ 16,469	M	\$224,523.41	\$208,054.38	8/29/2025	7/1/2025	6/30/2026	Honolulu Community Action Program, Inc.	Weatherization Assistance Program For Low-Income Persons	Desk and onsite monitoring	Y	S
BR903N	N	\$ 3,907	M	\$93,122.08	\$89,214.67	8/29/2025	7/1/2025	6/30/2026	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Weatherization Assistance Program For Low-Income Persons	Desk and onsite monitoring	Y	S
BR903N	N	\$ 3,555	M	\$22,605.06	\$19,049.99	8/29/2025	7/1/2025	6/30/2026	Kauai Economic Opportunity, Incorporated	Weatherization Assistance Program For Low-Income Persons	Desk and onsite monitoring	Y	S
BR903N	N	\$ 660	M	\$45,635.58	\$44,975.55	8/28/2025	7/1/2025	6/30/2026	Maui Economic Opportunity, Inc. dba MEO	Weatherization Assistance Program For Low-Income Persons	Desk and onsite monitoring	Y	S
BR903N	N	\$ 640,132	M	\$1,998,310.00	\$1,358,178.18	2/24/2025	10/1/2022	6/30/2029	Honolulu Community Action Program, Inc.	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
BR903N	N	\$ 327,614	M	\$670,619.00	\$343,005.10	3/25/2025	10/1/2022	6/30/2029	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
BR903N	N	\$ 39,365	M	\$212,886.00	\$173,521.34	2/27/2025	10/1/2022	6/30/2029	Kauai Economic Opportunity, Incorporated	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
BR903N	N	\$ 253,954	M	\$442,731.00	\$188,776.55	10/10/2025	10/1/2022	6/30/2029	Maui Economic Opportunity, Inc. dba MEO	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
BR903N	N	\$-	O - Quarterly	\$123,367.01	\$123,367.01	10/22/2025	10/1/2025	9/30/2026	Hawaii Foodbank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	O - Quarterly	\$44,082.13	\$44,082.13	11/6/2025	10/1/2025	9/30/2026	Maui Food Bank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	O - Quarterly	\$44,409.87	\$44,409.87	10/22/2025	10/1/2025	9/30/2026	The Food Basket, Inc. dba Hawaii Island's Food Bank	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$221,963.58	\$221,963.58	9/30/2025	10/1/2025	9/30/2026	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
BR903N	N	\$-	M	\$79,863.42	\$79,863.42	9/25/2025	10/1/2025	9/30/2026	The Food Basket, Inc. dba Hawaii Island's Food Bank	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$233,040.00	\$233,040.00	12/4/2025	10/1/2025	9/30/2026	Parents And Children Together	Employment Core Services for Low-Income Persons and Legal Permanent Residents	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$349,560.00	\$349,560.00	11/25/2025	10/1/2025	9/30/2026	Honolulu Community Action Program, Inc.	Employment Services For Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$207,300.00	\$207,300.00	11/14/2025	10/1/2025	9/30/2026	Goodwill Industries of Hawaii, Inc.	Employment Services For Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S
BR903N	A	\$-	O - Quarterly	\$110,100.00	\$110,100.00	11/14/2025	10/1/2025	9/30/2026	Goodwill Industries of Hawaii, Inc.	Employment Core Services for Low-Income Persons and Legal Permanent Residents	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
LBR903NA	1		1	1	CONSTRUCTION FOR OPERATING COSTS. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (BIG ISLAND SUBSTANCE ABUSE COUNCIL).	C	\$ 200.00	
LBR903NA	2		19	36	PLANS, DESIGN, AND CONSTRUCTION FOR A NEW FACILITY. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HAWAII FOODBANK, INC.).	C	\$ 700.00	
LBR903NA	3		18	37	PLANS, DESIGN, AND CONSTRUCTION FOR IMPROVEMENTS TO THE HAWAII OKINAWA CENTER. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HAWAII UNITED OKINAWA ASSOCIATION).	C	\$ 400.00	
LBR903NA	4		8	15	PLANS, DESIGN, AND CONSTRUCTION FOR VARIOUS IMPROVEMENTS AT 1326 INIA ST IN KAPAA. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (KAPAA BUSINESS ASSOCIATION, INC.).	C	\$ 400.00	
LBR903NA	5		23	46	PLANS, DESIGN, AND CONSTRUCTION FOR WELL DEVELOPMENT AT CAMP ERDMAN. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (YOUNG MEN'S CHRISTIAN ASSOCIATION OF HONOLULU).	C	\$ 500.00	
LBR903NA	6		23	48	DESIGN AND CONSTRUCTION FOR REPAIR AND REPLACEMENT OF COMMUNITY CENTER ROOF AND SUPPORTING STRUCTURES. (KUALOA-HEEIA ECUMENICAL YOUTH PROJECT).	C	\$ 175.00	
LBR903NA	7		7	12	PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR PHOTOVOLTAIC SYSTEM. (WAIOHULI HAWAIIAN HOMESTEADERS ASSOCIATION, INC.).	C	\$ 500.00	
LBR903NA	8		8	15	PLANS, DESIGN, AND CONSTRUCTION FOR IMPROVEMENTS TO EMERGENCY SHELTER. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HALE HALAWAI OHANA O HANALEI).	C	\$ 150.00	
LBR903NA	9		13	28	PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR CONSTRUCTION OF COMMERCIAL KITCHEN AT 524 KAAHI STREET, OAHU. (KLINE-WELSH BEHAVIORAL HEALTH FOUNDATION).	C	\$ 250.00	
LBR903NA	10		8	15	CONSTRUCTION FOR CONSTRUCTION OF RESIDENTIAL FACILITIES. (NEIGHBORHOOD HOUSING COMMUNITY DEVELOPMENT CORPORATION). (FIVE MOUNTAINS HAWAII, INC.).	C	\$ 200.00	
LBR903NA	11		4	8	PLANS, DESIGN, AND CONSTRUCTION FOR A NEW HEALTH CARE CLINIC; GROUND AND SITE IMPROVEMENTS. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS.	C	\$ 500.00	
LBR903NA	12		5	9	PLANS, DESIGN, AND CONSTRUCTION FOR A REHABILITATION CENTER. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HALE MAKUA HEALTH SERVICES).	C	\$ 800.00	

Department of Labor and Industrial Relations
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
LBR903NA	13		3	6	EQUIPMENT FOR FURNITURE REPLACEMENT. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (INNOVATIONS PUBLIC CHARTER SCHOOL FOUNDATION).	C	\$ 55.00	
LBR903NA	14		10	22	DESIGN AND CONSTRUCTION FOR REPAIRS AND IMPROVEMENTS AT THE JAPANESE CULTURAL CENTER OF HAWAII. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (JAPANESE CULTURAL CENTER OF HAWAII).	C	\$ 350.00	
LBR903NA	15		13	25	PLANS, DESIGN, AND CONSTRUCTION FOR WATER AND PLUMBING IMPROVEMENTS ON OAHU FACILITIES. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU).	C	\$ 600.00	
LBR903NA	16		2 & 3	3, 4 & 5	CONSTRUCTION FOR CONSTRUCTION OF AFFORDABLE HOUSING UNITS. (HABITAT FOR HUMANITY HAWAII ISLAND, INC.).	C	\$ 350.00	
LBR903NA	17		23	47	DESIGN AND CONSTRUCTION FOR RENOVATION OF KOOLAUOLA REGION HEALTH CENTER AND CLINICAL SITES. (KO'OLAULOA HEALTH CENTER).	C	\$ 500.00	
LBR903NA	18		15	31	PLANS, DESIGN, AND CONSTRUCTION FOR REPAIRS AND RENOVATIONS OF THE CENTRAL DISTRICT SERVICE CENTER. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HONOLULU COMMUNITY ACTION PROGRAM).	C	\$ 200.00	
LBR903NA	19		3	7	PLANS, DESIGN, AND CONSTRUCTION FOR COMMUNITY CENTER COMPLEX. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (LAIOPUA 2020).	C	\$ 100.00	
LBR903NA	20		9	20	PLANS, DESIGN, AND CONSTRUCTION FOR RENOVATIONS AND IMPROVEMENTS AT THE DIAMOND HEAD CAMPUS. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (SPECIAL EDUCATION CENTER OF HAWAII).	C	\$ 200.00	
LBR903NA	21		13	27	PLANS, DESIGN, AND CONSTRUCTION FOR INFRASTRUCTURE UPGRADES TO THE KUPUNA VILLAGE CAMPUS. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (ST. FRANCIS HEALTHCARE FOUNDATION OF HAWAII).	C	\$ 500.00	
LBR903NA	22		22	45	CONSTRUCTION AND GROUND & SITE IMPROVEMENTS FOR 30 ACRES IN LEEWARD OAHU. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (WAIANAE COMMUNITY REDEVELOPMENT CORPORATION).	C	\$ 50.00	
LBR903NA	23		21	41	PLANS, DESIGN, AND CONSTRUCTION FOR CAMPUS EXPANSION. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (ULU A'E LEARNING CENTER).	C	\$ 50.00	

Department of Labor and Industrial Relations
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
LBR903NA	24		8	17	CONSTRUCTION AND EQUIPMENT FOR PHOTOVOLTAIC SYSTEMS FOR AFFORDABLE HOUSING UNITS. (KAUAI HABITAT FOR HUMANITY, INC.).	C	\$ 225.00	
LBR903NA	25		13	27	DESIGN AND EQUIPMENT FOR UPGRADES TO TECHNOLOGY SYSTEMS AND TRANSPORTATION CAPACITY. (ST. FRANCIS HEALTHCARE FOUNDATION OF HAWAII).	C	\$ 300.00	
LBR903NA	26		13	27	EQUIPMENT FOR PURCHASE AND INSTALLATION OF HOSPITAL BEDS. THIS PROJECT QUALIFIES AS A GRANT PURSUANT TO CHAPTER 42F, HRS. (THE REHABILITATION HOSPITAL OF THE PACIFIC).	C	\$ 600.00	
LBR903NA	27		19	36	DESIGN AND CONSTRUCTION FOR UPGRADES, REPAIRS AND RENOVATIONS OF THE FILIPINO COMMUNITY CENTER. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (THE FILIPINO COMMUNITY CENTER, INC.).	C	\$ 250.00	
LBR903NA	28		7	12	PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR COMPUTER CENTER CONSTRUCTION. (WAIOHULI HAWAIIAN HOMESTEADERS ASSOCIATION, INC.).	C	\$ 400.00	
LBR903NA	29		8	17	PLANS, DESIGN, AND CONSTRUCTION FOR NEW AFFORDABLE HOMES ON KAUAI. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HABITAT FOR HUMANITY, INTL - KAUAI).	C	\$ 500.00	
LBR903NA	30		2	5	PLANS, DESIGN, AND CONSTRUCTION FOR SUPPORTIVE HOUSING IN PUNA; GROUND & SITE IMPROVEMENTS. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HOPE SERVICES HAWAII INC.).	C	\$ 100.00	
LBR903NA	31		8	16	DESIGN, CONSTRUCTION, AND EQUIPMENT FOR ESTABLISHMENT OF AN AGRICULTURAL PARK IN EAST KAUAI. THIS PROJECT QUALIFIES AS A GRANT PURSUANT TO CHAPTER 42F, HRS. (MALAMA KAUAI (AGRICULTURAL PARK)).	C	\$ 350.00	
LBR903NA	32		19	36	CONSTRUCTION FOR SECURITY, SAFETY, AND FACILITY INFRASTRUCTURE IMPROVEMENTS, AND LANDSCAPE REHABILITATION. THIS PROJECT QUALIFIES AS A GRANT PURSUANT TO CHAPTER 42F, HRS. (THE FILIPINO COMMUNITY CENTER, INC.).	C	\$ 250.00	
LBR903NA	33		10 & 19	22 & 39	DESIGN AND CONSTRUCTION TO INSTALL HURRICANE PROTECTIVE MEASURES ON OAHU CAMPUSES. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HAWAIIAN HUMANE SOCIETY).	C	\$ 400.00	
LBR903NA	34		23	47	PLANS, DESIGN, AND CONSTRUCTION FOR IRRIGATION AND GROUND & SITE IMPROVEMENTS AT WEED CIRCLE IN HALEIWA. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (THE OUTDOOR CIRCLE, OAHU).	C	\$ 150.00	

Department of Labor and Industrial Relations
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
LBR903NA	35		15	30	DESIGN, CONSTRUCTION, AND EQUIPMENT FOR ADA COMPLIANCE UPGRADES TO PUBLIC MEETING FACILITIES. (NATIONAL GUARD CONFERENCE CORPORATION OF HAWAII, INC.).	C	\$ 30.00	
LBR903NA	36		8	17	CONSTRUCTION FOR RESTORATION OF HISTORICAL MISSION HOUSE. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HALE PUNA).	C	\$ 40.00	
LBR903NA	37		8	15	PLANS, DESIGN, AND CONSTRUCTION FOR AFFORDABLE HOUSING ON KAUAI. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (NEIGHBORHOOD HOUSING COMMUNITY DEVELOPMENT CORPORATION).	C	\$ 200.00	

Department of Labor and Industrial Relations
CIP Lapses

Table 16

Prog ID	Act/Year of Appropriation	Project Title	MOF	Lapse Amount		Reason
					\$\$\$\$	
LBR903NA	Act 248 SLH 2022	ADD FUNDS AS A GRANT PURSUANT TO CHAPTER42F, HAWAII REVISED STATUTES, FOR HAMAKUA YOUTH FOUNDATION, INC. FOR CONSTRUCTION COSTS RELATED TO RENOVATION OF OKADA HOSPITAL FOR OFFICE OF COMMUNITY SERVICES(LBR903) AND ALL EXPENSES RELATED TO THEIR APPLICATION OF FUNDS. (HAMAKUA YOUTH FOUNDATION, INC.).	A	\$ 200,000.00		The grantee has decided not to pursue their \$200K in funding due to soil contamination at the project site and rising costs.
LBR903NA	Act 248 SLH 2022	ADD FUNDS AS A GRANT PURSUANT TO CHAPTER42F, HAWAII REVISED STATUTES, FOR JAPANESE CULTURAL CENTER OF HAWAII FOR PLANS AND EQUIPMENT COSTS RELATED TO REPLACEMENT OF EXISTING ELEVATOR FOR OFFICE OF COMMUNITY SERVICES(LBR903) AND ALL EXPENSES RELATED TO THEIR APPLICATION OF FUNDS. (JAPANESE CULTURAL CENTER OF HAWAII).	A	\$ 4,334.37		The project was 100% completed, however, the grantee lapsed \$4,334.37 under Equipment.
LBR903NA	Act 39 SLH 2019	CONSTRUCTION FOR RENOVATIONS TO THE COMMUNITY CONFERENCE CENTER. (HONPA HONGWANJI MISSION OF HAWAII).	C	\$ 400,000.00		The grantee opted not to seek the \$400,000 funding due to the GIA timeline, even though the contract had been extended on two occasions.
LBR903NA	Act 248 SLH 2022	ADD FUNDS AS A GRANT PURSUANT TO CHAPTER42F, HAWAII REVISED STATUTES, FOR MAUI ECONOMIC OPPORTUNITY, INC. FOR EQUIPMENT AND MOTOR VEHICLE COSTS RELATED TO PURCHASE ONE ELECTRIC ADA COMPLIANT BUS AND PURCHASE AND INSTALLATION OF A CHARGING STATION FOR OFFICE OF COMMUNITY SERVICES(LBR903) AND ALL EXPENSES RELATED TO THEIR APPLICATION OF FUNDS. (MAUI ECONOMIC OPPORTUNITY, INC.).	A	\$ 138,388.00		According to the grantee, the project is completed and came in under budget due to the supply chain challenges and lower than project costs for the van and charger.
LBR903NA	Act 248 SLH 2022	ADD FUNDS AS A GRANT PURSUANT TO CHAPTER42F, HAWAII REVISED STATUTES, FOR HABILITAT, INC. FOR CONSTRUCTION AND EQUIPMENT COSTS RELATED TO RENOVATION OF EXISTING RESIDENTIAL DORMITORIES FOR OFFICE OF COMMUNITY SERVICES(LBR903) AND ALL EXPENSES RELATED TO THEIR APPLICATION OF FUNDS. (HABILITAT, INC.).	A	\$ 10,743.19		According to the grantee, they completed the construction internally to save the State money. The savings in the construction and equipment categories are the reason for the lapse.
LBR903NA	Act 39 SLH 2019	PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR RENOVATIONS AND IMPROVEMENTS TO RESTORE AND REPAIR HAWAIIAN MISSION HOUSES HISTORIC SITE AND ARCHIVES. (THE HAWAIIAN MISSION CHILDREN'S SOCIETY).	C	\$ 2,488.00		The grantee expended 97.51% of the project funds. The remaining balance of \$2,488 was not expended.
LBR903NA	Act 164 SLH 2023	PLANS, LAND ACQUISITION, AND CONSTRUCTION FOR ADJOINING PROPERTY AT 1320 KAPIOLANI STREET, HAWAII; GROUND AND SITE IMPROVEMENTS. (THE ISLAND OF HAWAII YMCA).	C	\$ 10,972.42		Lapsed \$10,972.42. The actual closing costs of the land transaction were less than projected.
LBR903NA	Act 39 SLH 2019	CONSTRUCTION FOR A NEW PAUKUKALO CLUBHOUSE FACILITY IN WAILUKU. (BOYS AND GIRLS CLUB OF MAUI).	C	\$ 850,000.00		The grantee was unable to obtain a permit for the construction.
LBR903NA	Act 39 SLH 2019	PLANS, DESIGN, AND CONSTRUCTION TO REPAVE ROAD TO THE PUBLIC CHARTER SCHOOL CAMPUS. (KAI LOA, INC.).	C	\$ 1,750.00		The grantee confirmed that they are forfeiting the remaining funds of \$1,750.00.
LBR903NA	Act 164 SLH 2023	DESIGN AND CONSTRUCTION FOR SEPTIC REPLACEMENT. (THE KAUAI FOOD BANK, INC.).	C	\$ 8,498.72		The project has been fully completed. The remaining balance of \$8498.72 was unused for construction expenses.

Department of Labor and Industrial Relations
CIP Lapses

Table 16

Prog ID	<u>Act/Year of Appropriation</u>	Project Title	MOF	<u>Lapse Amount</u> \$\$\$\$	Reason
LBR903NA	Act 250 2025	CONSTRUCTION AND EQUIPMENT FOR SAFETY REPAIRS AND IMPROVEMENTS. THIS PROJECT QUALIFIES AS A GRANT PURSUANT TO CHAPTER 42F, HRS. (HILO BAYFRONT TRAILS, INC.).	C	\$ 120,000.00	The grantee opted not to pursue the grant as they had mistakenly applied for a CIP grant instead of an OP grant.
LBR903NA	Act 230 2024	PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR AN EQUIPMENT BARN. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (HUI MAKAINANA O MAKANA).	C	\$ 50,000.00	The grantee opted not to pursue the grant due to various unforeseen circumstances.
LBR903NA	Act 230 2024	PLANS, DESIGN, AND CONSTRUCTION TO BUILD A NEW SEED STORAGE FACILITY FOR THE HAWAII ISLAND SEED BANK. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (KA AHAHUI O KA NAHELEHELE).	C	\$ 50,000.00	Ka Ahahui O Ka Nahelehele has been dissolved. The grantee submitted letter to forfeit the state grant, as OCS cannot transfer the award to another organization.
LBR903NA	Act 230 2024	CONSTRUCTION FOR FIVE ELECTRIC VEHICLES. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (KAUAI ECONOMIC OPPORTUNITY, INC.).	C	\$ 75,000.00	Vehicle Purchases unallowable for CIP grants.
LBR903NA	Act 230 2024	PLANS, DESIGN, CONSTRUCTION AND EQUIPMENT FOR A MIXED-USE FACILITY. THIS PROJECT QUALIFIES AS A GRANT, PURSUANT TO CHAPTER 42F, HRS. (MAKAHA CULTURAL LEARNING CENTER).	C	\$ 135,000.00	The grantee has decided not to move forward with the CIP GIA given their current financial position. They are unable to front the costs required to build out the space, and therefore, won't be able to take on the CIP project.
LBR903NA	Act 164 SLH 2023	DESIGN AND CONSTRUCTION FOR IMPROVEMENTS AND MAINTENANCE OF OFFICE SPACES. (HAWAII ISLAND HIV/AIDS FOUNDATION).	C	\$ 130,000.00	The grantee has decided not to continue with the GIA award due to the timeline of distributing the funds and the information they received from OCS - they would not be able to secure the CIP grant because they are leasing the space. Even if it were approved with a lease, it is not a long-term lease.
LBR903NA	Act 164 SLH 2023	EQUIPMENT FOR PURCHASE OF VEHICLES FOR INNOVATIONS PUBLIC CHARTER SCHOOL FOUNDATION. (INNOVATIONS PUBLIC CHARTER SCHOOL FOUNDATION).	C	\$ 100,000.00	Vehicle Purchases unallowable for CIP grants.
LBR903NA	Act 164 SLH 2023	EQUIPMENT FOR PURCHASE OF VEHICLES. (MEN OF PAA).	C	\$ 75,000.00	Vehicle Purchases unallowable for CIP grants.
LBR903NA	Act 164 SLH 2023	DESIGN AND CONSTRUCTION FOR A NEW PRESCHOOL FACILITY. (YWCA OF HAWAII' I ISLAND).	C	\$ 330,000.00	Unable to proceed with the funding as it violates article chapter X section 1 which prohibits appropriation of public funds for support of any private educational institution.

Program ID	Sub-Org Code	Name	Objective
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to participants of the First-to-Work and Food Stamp programs funded by the Department of Human Services.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 111	PC	Employment Security - Employment Service	Employment and training services to job applicants , workers, and industry through county funds.
LBR 135	IA	Workforce Development Council	To fulfill the functions of the state workforce development board for purposes of the federal Workforce Innovation and Opportunity Act.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of pressure retaining items pursuant to HRS 397-2 (amended 2021), amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees, and review appeals of Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from lost wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from lost wages due to work or nonwork related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation decisions.
LBR 901	GA	Research and Statistics	To enhance program effectiveness and efficiency and contribute to general economic policy-making by gathering, analyzing and reporting labor employment, and related economic data.
LBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.

Department of Labor and Industrial Relations
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
FY26	Reorg of the Hawaii District Office to establish a box for a new Labor Law Enforcement Specialist (LLES) IV position, SR22, BU13, and place it in the Hilo Staff of the HDO under direct supervision of Pos. No. 1629, LLES V, SR24.
FY26	Reorg of ASO-HR section that redescribes Position No. 9868, HR Specialist IV, SR22, BU73 to HR Specialist V, SR24, BU93. Also establishes a box for two (2) new HR Specialist IV positions, Pseudo Nos. 96921L and 96922L, SR22, BU73, authorized by 2025 Legislature, Act 250, SLH 2025 and place under direct supervision of Position No. 9868, HR Specialist V.
FY26	Reorg of DLIR's Labor and Industrial Relations Appeals Board changes the "Report To" position for Position No. 122565, Office Assistant III, SR10, BU03, and Position No. 21201, Chief Clerk II, SR19, BU03 from Position No. 100353, Chairperson to Position No. 100692, Executive Officer. Also varies and redescribes Position No. 122565, Office Assistant III, SR10, BU03, to Chief Clerk I, SR17, BU03.

Department of Labor and Industrial Relations
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
NONE											

Department of Labor and Industrial Relations
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
LBR903NA	Act 310, SLH 2025	\$ 50,140,000	\$ 2	130000	10000	\$ 50,000,000.00	7/1/2025	6/30/2026	Act 310 Chapter 42F Grant Awards and Contract Administration	Expansion	N/A

Department of Labor and Industrial Relations
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved</u>
None																

Department of Labor and Industrial Relations
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework		Process to Evaluate Job Performance
LBR153RA	CivRightsC	27146	Investigation	N	SR-20		13 P	General	1.00	\$ 65,664	\$58,296 - \$83,111	N	Hybird	1.5	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity will be measured the same way as work done in the central location and that is primarily by the number of cases processed. The employee plans to continue to network, collaborate at staff and division meetings held monthly. The employee also participates in outreach and education events remotely.	
LBR153RA	CivRightsC	30354	Investigation	N	SR-22		13 P	General	1.00	\$ 79,872	\$63,096 - \$89,111	N	Hybrid	4	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity to be measured by completion of intakes, case closures, and requests for supervisor counsel.	
LBR153RA	CivRightsC	47923	Investigation	N	SR-24		13 P	General	1.00	\$ 101,064	\$70,016 - \$101,111	N	Hybrid	2	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance will be measured in conjunction with her division on a year-to- year basis. Specifically the number of intakes processed and investigations closed as well as the number of cause case recommendations. In addition the success and performance of her division will reflect her performance as a supervisor. The employee's goals to increase enforcement activities should also be reflected in an increase in work diversity for the employee during the upcoming year.	
LBR153RA	CivRightsC	47924	Investigation	N	SR22		13 P	General	1.00	\$ 63,096	\$63,096 - \$89,111	N	Hybrid	3	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Ongoing review of work - intakes, complaints review, investigation consultation, closure recommendations.	
LBR153RA	CivRightsC	47929	Investigation	N	SR-22		13 P	General	1.00	\$ 58,296	\$63,096 - \$89,111	N	Hybrid	2	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity to be measured by completion of intakes, case closures, and requests for supervisor counsel.	

Department of Labor and Industrial Relations
Positions that are authorized to telework as of November 30, 2025

Table 22

LBR153RA	CivRightsC	47947	Investigation	SR-20	13 P	General	1.00	\$ 50,916	\$58,296 - \$83, N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity will be measured the same way as work done in the central location and that is primarily by case investigations brought to completion. The employee plans to continue to network, collaborate at division meetings held monthly.
LBR153RA	CivRightsC	47954	Program S/N	SR-24	13 P	General (50%) and Federal (50%)	1.00	\$ 70,632	\$71,016 - \$103, N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity will be measured the same way as work done in the central location and that is primarily by cases brought to settlement. The employee plans to continue to network, collaborate at staff meetings held monthly as well as meet regularly with her supervisor to discuss case strategy and issue spotting.
LBR153RA	CivRightsC	102352	Staff Attorney	SRNA	73 P	General	1.00	\$ 125,652	\$ 108,768 N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Monitor how smoothly the operations of the Adjudication Section are run. If, for example, the Adjudication Section begins to take longer to respond to public inquiries or there is a substantial increase in meritorious public complaints, those might be indicators that telework is negatively impacting performance and productivity.
LBR153RA	CivRightsC	109858	Staff Attorney	SRNA	73 T	Federal	1.00	\$ 53,040	\$ 68,520 N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Productivity should remain consistent with pre-telework performance. All staff create yearly goals for performance and quality of work. Supervisors review and update yearly goals with staff. Legal case processing varies by complexity of cases and the number of cases brought to administrative hearing but overall the staff is expected to move cases along on a consistent basis.
LBR153RA	CivRightsC	120550	Staff Attorney	SRNA	73 P	General	1.00	\$ 74,880	\$ 74,880 N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity will be measured the same way as work done in the central location and that is primarily by cases brought to resolution either by conciliation or by decision at hearing. The employee also participates in outreach and education efforts and provides support and leadership to investigators.
LBR171LA	UnempIns	24847	Unemployment	SR-22	13 P	Federal	1.00	\$ 73,836	\$63,096 - \$89, N		Hybrid		In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Monitor weekly cases and due dates to ensure meeting quantity and quality of all assigned cases.

Department of Labor and Industrial Relations
Positions that are authorized to telework as of November 30, 2025

Table 22

LBR171LA	UnempIns	27000	Unemploy	N	SR-22	13	P	Federal	1.00	\$ 78,420	\$63,096 - \$89	N	Hybrid	4	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Work is assigned weekly on the first work day of the week. Work is due to meet the federal timeliness requirement on Wednesday of each week. On Fridays, the supervisor reviews and prints a list of open cases with the due date to ensure cases are within the Federal timeliness requirements standard.
LBR171LA	UnempIns	35351	Unemploy	N	SR24	23	P	Federal	1.00	\$ 101,064	\$71,016 - \$103	N	Hybrid	4	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Work performance and productivity by way of established clear, measurable goals with specific deadlines and tracking progress through regular check-ins. Performance metrics such as task completion rates, quality of work, and timelines. Additionally, monitoring of communication responsiveness and collaboration will be accomplished via email, telephone, and Microsoft Teams.
LBR171LA	UnempIns	123400	Employme	N	SR-26	13	T	Federal	1.00	\$ 86,376	\$76,788 - \$105	N	Full-Time	5	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Performance and productivity measured by completion of hearings/decisions and case closures.
LBR152CA	Wage Stds	39253	Labor Law	N	SR-24	13	P	General	1.00	\$ 73,836	\$71,016 - \$103	N	Full-Time	5	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Productivity is measured by the work that is completed and submitted. The employee has proven experience to be able to work independently and keep track of her own caseload.
LBR111PA	WrkfrceDe	120448	Employme	N	SR-22	13	T	Federal	1.00	\$ 97,212	\$63,096 - \$89	Y	Full-Time	5	In addition to the job being able to be performed remotely, reasons for telework are: improved work-life balance for employees, increased productivity and job satisfaction, and reduced commuting time and traffic.	Productivity is measured by the work that is completed and submitted. The employee is a former fulltime DLIR employee, but, upon retirement, works as a temporary, 89-day hire. She can work independently and keep track of own caseload.
LBR111PB		00119399	Job Trainin	Exempt	SRNA	13	Temporary	General	1.00	\$ 97,200.00	\$ 99,276.00		Full-Time	5	Teleworking enables the employee to continue to support the programs of the work unit and to focus on tasks at hand with minimal interruption or distraction.	Metrics will include reports to US DOL, responding to other inquiries, close-out of the National Dislocated Worker Grant, close-out of the Quest grant, monitoring reports, monitoring of contract for TIPL for HICAN, progress of the WOTC backlog migration from HrNet Hawaii to DHS.

Department of Labor and Industrial Relations
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Cost Paid by State or Other		Final Report of Entity? Travel Y/N?
										Total Cost of Trip	Entity?	
LBR152	CA	39253	Labor Law Enfc Spcl V	2/13/2025	2/13/2025	Conduct hearing	Y	Y	N	\$ 247.68	State	Y
LBR902	AA	N/A	Kauai Fire Chief	1/14/2025	1/15/2025	Attend special SFC	Y	Y	N	\$ 225.00	State	Y
LBR902	AA	N/A	Hawaii Fire Chief	1/14/2025	1/16/2025	Attend Special Meeting (Fire)	Y	Y	N	\$ 476.79	State	Y
LBR902	AA	N/A	Maui Fire Chief	1/14/2025	1/15/2025	Attend Special SFC	Y	Y	N	\$ 224.30	State	Y
LBR902	AA	N/A	Kauai Fire Chief	1/27/2025	1/27/2025	Attend Special 3rd QTR SFC	Y	Y	N	\$ 153.00	State	Y
LBR902	AA	N/A	Hawaii Fire Chief	1/27/2025	1/27/2025	Attend Special 3rd QTR SFC	Y	Y	N	\$ 148.00	State	Y
LBR902	AA	N/A	Maui Fire Chief	1/27/2025	1/27/2025	Attend Special 3rd QTR SFC	Y	Y	N	\$ 148.00	State	Y
LBR143	EB	120614	Elevator Inspector II	1/21/2025	1/25/2025	Elevator Inspection	Y	Y	N	\$ 315.75	State	Y
LBR143	EB	120614	Elevator Inspector II	1/27/2025	1/31/2025	Elevator Inspection	Y	Y	N	\$ 2,051.44	State	Y
LBR143	EB	120614	Elevator Inspector II	1/21/2025	1/21/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	1/22/2025	1/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	1/23/2025	1/23/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	1/22/2025	1/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	1/23/2025	1/23/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	1/24/2025	1/24/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	1/25/2025	1/25/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120391	Boiler Inspector	1/30/2025	1/30/2025	Boilers/pressure vessels Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	2/10/2025	2/14/2025	Elevator Inspection	Y	Y	N	\$ 1,967.90	State	Y
LBR143	EB	27103	Elevator Inspector II	2/10/2025	2/14/2025	Elevator Inspection	Y	Y	N	\$ 1,562.98	State	Y
LBR143	EB	30777	Elevator Inspector II	2/10/2025	2/14/2025	Elevator Inspection	Y	Y	N	\$ 1,967.90	State	Y
LBR183	DA	Deputy Attorney General		2/18/2025	2/28/2025	Attend Hearing	Y	Y	N	\$ 239.84	State	Y
LBR143	EB	120616	Boiler Inspector	2/24/2025	2/28/2025	Boilers/pressure vessels Inspection	Y	Y	N	\$ 1,542.99	State	Y
LBR143	EB	120616	Boiler Inspector	2/3/2025	2/3/2025	Boilers/pressure vessels Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	30777	Elevator Inspector II	2/5/2025	2/5/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	2/22/2025	2/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	2/23/2025	2/23/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	2/25/2025	2/25/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	2/26/2025	2/26/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	2/27/2025	2/27/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	2/22/2025	2/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	2/23/2025	2/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	25271	Elevator Inspector II	3/3/2025	3/7/2025	Elevator Inspection	Y	Y	N	\$ 2,120.90	State	Y
LBR143	EB	120391	Boiler Inspector	3/3/2025	3/7/2025	Boilers/pressure vessels Inspection	Y	Y	N	\$ 1,742.99	State	Y
LBR183	DA	Deputy Attorney General		3/13/2025	3/13/2025	Attend hearing	Y	Y	N	\$ 249.08	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	3/23/2025	3/27/2025	Attend meeting	Y	Y	N	\$ 533.25	State	Y
LBR143	EB	120614	Elevator Inspector II	3/6/2025	3/6/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	3/7/2025	3/7/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	3/10/2025	3/14/2025	Elevator Inspection	Y	Y	N	\$ 2,066.44	State	Y
LBR143	EB	30777	Elevator Inspector II	3/12/2025	3/13/2025	Elevator Inspection	Y	Y	N	\$ 117.25	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	3/7/2025	3/7/2025	Boiler Inspection	Y	Y	N	\$ 314.00	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	3/11/2025	3/11/2025	Boiler Inspection	Y	Y	N	\$ 178.99	State	Y
LBR143	EB	120616	Boiler Inspector	3/17/2025	3/21/2025	Boiler Inspection	Y	Y	N	\$ 1,582.98	State	Y
LBR143	EB	25271	Elevator Inspector II	3/17/2025	3/21/2025	Elevator Inspection	Y	Y	N	\$ 2,170.93	State	Y
LBR143	EB	27103	Elevator Inspector II	3/31/2025	4/4/2025	Elevator Inspection	Y	Y	N	\$ 1,582.98	State	Y
LBR143	EB	120613	Elevator Inspector II	4/7/2025	4/11/2025	Elevator Inspection	Y	Y	N	\$ 1,994.90	State	Y
LBR143	EB	30777	Elevator Inspector II	4/16/2025	4/17/2025	Elevator Inspection	Y	Y	N	\$ 87.25	State	Y
LBR143	EB	120613	Elevator Inspector II	4/21/2025	4/25/2025	Elevator Inspection	Y	Y	N	\$ 2,174.04	State	Y
LBR143	EB	120613	Elevator Inspector II	4/1/2025	4/1/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120613	Elevator Inspector II	4/2/2025	4/2/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	4/7/2025	4/11/2025	Elevator Inspection	Y	Y	N	\$ 2,311.36	State	Y
LBR143	EB	120391	Boiler Inspector	4/7/2025	4/11/2025	Boiler Inspection	Y	Y	N	\$ 2,660.09	State	Y
LBR143	EB	120614	Elevator Inspector II	3/27/2025	3/27/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	3/28/2025	3/28/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	30777	Elevator Inspector II	4/2/2025	4/3/2025	Elevator Inspection	Y	Y	N	\$ 117.25	State	Y
LBR143	EB	25271	Elevator Inspector II	4/7/2025	4/11/2025	Elevator Inspection	Y	Y	N	\$ 2,308.86	State	Y
LBR143	EB	120614	Elevator Inspector II	4/3/2025	4/3/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR183	DA	Deputy Attorney General		4/10/2025	4/10/2025	Attend hearing	Y	Y	N	\$ 316.34	State	Y
LBR143	EB	25271	Elevator Inspector II	4/7/2025	4/11/2025	Elevator Inspection	Y	Y	N	\$ 2,308.86	State	Y
LBR183	DA	Deputy Attorney General		4/24/2025	4/24/2025	Attend hearing	Y	Y	N	\$ 273.59	State	Y
LBR902	AA	100187	Director	5/6/2025	5/7/2025	OSHSPA meeting	Y	Y	N	\$ 2,386.49	State	Y

Department of Labor and Industrial Relations
Work-related travel as of November 30, 2025

Table 23

LBR902	AA	N/A	Kauai Fire Chief	3/24/2025	3/24/2025	Participating State Fire Marshal interviews	Y	Y	N	\$ 158.00	State	Y
LBR902	AA	N/A	Hawaii Fire Chief	3/24/2025	3/24/2025	Conducting State Fire Marshall interviews	Y	Y	N	\$ 185.00	State	Y
LBR902	AA	N/A	Maui Fire Chief	3/24/2025	3/24/2025	Participating State Fire Marshal interviews	Y	Y	N	\$ 168.00	State	Y
LBR143	EB	120614	Elevator Inspector II	5/5/2025	5/9/2025	Elevator inspection	Y	Y	N	\$ 2,109.56	State	Y
LBR143	EB	27103	Elevator Inspector II	5/5/2025	5/9/2025	Elevator inspection	Y	Y	N	\$ 1,754.50	State	Y
LBR143	EB	27103	Elevator Inspector II	5/12/2025	5/16/2025	Elevator inspection	Y	Y	N	\$ 1,789.50	State	Y
LBR143	EB	25271	Elevator Inspector II	5/12/2025	5/16/2025	Elevator inspection	Y	Y	N	\$ 1,846.39	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	5/9/2025	5/16/2025	ASME General Meeting	Y	Y	N	\$ 808.75	State	Y
LBR902	AA	N/A	Hawaii Fire Chief	5/6/2025	5/6/2025	SFC 4th qtr meeting	Y	Y	N	\$ 158.00	State	Y
LBR902	AA	N/A	Kauai Fire Chief	5/6/2025	5/6/2025	SFC 4th qtr meeting	Y	Y	N	\$ 130.00	State	Y
LBR171	LA	125249	Program Specialist VI	9/9/2025	9/11/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,079.82	State	Y
LBR171	LA	125463	Information Technology Band	9/9/2025	9/11/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 2,979.82	State	Y
LBR171	LA	121652	Information Technology Band	9/9/2025	9/11/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 2,979.82	State	Y
LBR152	CA	50382	Labor Law Enfc Supervisor	9/8/2025	9/11/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,384.15	State	Y
LBR152	CA	99	Labor Law Enforcement Admr	9/8/2025	9/11/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,384.15	State	Y
LBR152	CA	1633	Labor Law Enfc Spolt V	9/9/2025	9/12/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,169.47	State	Y
LBR143	EB	28105	Elevator Inspector II	5/14/2025	5/14/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	5/15/2025	5/15/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	5/19/2025	5/23/2025	Elevator Inspection	Y	Y	N	\$ 2,182.82	State	Y
LBR143	EB	28105	Elevator Inspector II	5/20/2025	5/20/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	5/21/2025	5/21/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	5/22/2025	5/22/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	5/27/2025	5/24/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	5/28/2025	5/28/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR902	AA	103654	Deputy Director	6/3/2025	6/5/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,126.06	State	Y
LBR902	AA	105717	Job Training Prog Spec IV	6/3/2025	6/5/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 3,126.06	State	Y
LBR902	AA	100187	Director	6/3/2025	6/5/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 2,778.05	State	Y
LBR143	EB	120616	Boiler Inspector	5/19/2025	5/19/2025	boiler inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	30777	Elevator Inspector II	6/25/2025	6/26/2025	Elevator Inspection	Y	Y	N	\$ 117.25	State	Y
LBR143	EB	120615	Elevator Inspector II	6/12/2025	6/12/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	6/10/2025	6/10/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR902	AA	42360	State-Level EO Officer	6/3/2025	6/5/2025	to attend 2025 NASWA meeting	Y	Y	N	\$ 2,938.05	State	Y
LBR902	AA	100187	Director	5/15/2025	5/15/2025	to attend Kapaa High School graduation	Y	Y	N	\$ 253.10	State	Y
LBR902	AA	100187	Director	5/21/2025	5/21/2025	to attend Naui High School graduation	Y	Y	N	\$ 243.61	State	Y
LBR143	EB	120616	Boiler Inspector	6/2/2025	6/6/2025	boiler inspection	Y	Y	N	\$ 2,129.56	State	Y
LBR143	EB	120614	Elevator Inspector II	5/24/2025	5/24/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	5/25/2025	5/25/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120614	Elevator Inspector II	6/5/2025	6/5/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR152	CA	99	Labor Law Enforcement Admr	8/11/2025	8/14/2025	Annual meeting of ILSA	Y	Y	N	\$ 3,214.60	State	Y
LBR152	CA	1629	Labor Law Enfc Spolt V	8/11/2025	8/14/2025	Annual meeting of ILSA	Y	Y	N	\$ 3,537.79	State	Y
LBR152	CA	50382	Labor Law Enfc Supervisor	8/11/2025	8/14/2025	Annual meeting of ILSA	Y	Y	N	\$ 3,214.60	State	Y
LBR143	EB	30777	Elevator Inspector II	5/28/2025	5/28/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	30777	Elevator Inspector II	6/16/2025	6/20/2025	Elevator Inspection	Y	Y	N	\$ 2,072.59	State	Y
LBR143	EB	120613	Elevator Inspector II	6/23/2025	6/27/2025	Elevator Inspection	Y	Y	N	\$ 2,225.52	State	Y
LBR143	EB	120614	Elevator Inspector II	6/23/2025	6/27/2025	Elevator Inspection	Y	Y	N	\$ 2,086.44	State	Y
LBR143	EB	25271	Elevator Inspector II	6/2/2025	6/6/2025	Elevator Inspection	Y	Y	N	\$ 2,403.60	State	Y
LBR143	EB	120614	Elevator Inspector II	5/31/2025	5/31/2025	Elevator Inspection	Y	Y	N	\$ 45.00	State	Y
LBR135	IA	100278	Executive Director	6/8/2025	6/11/2025	participating in Hawaii on the Hill	Y	Y	N	\$ 4,214.95	State	Y
LBR143	EB	27103	Elevator Inspector II	6/16/2025	6/20/2025	Elevator Inspection	Y	Y	N	\$ 1,667.34	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	6/5/2025	6/5/2025	Boiler and pressure vessel inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	120615	Elevator Inspector II	6/16/2025	6/20/2025	Elevator and kindred equipment inspection	Y	Y	N	\$ 1,797.89	State	Y
LBR143	EB	120391	Boiler Inspector	6/23/2025	6/27/2025	Boiler and pressure vessel inspection	Y	Y	N	\$ 2,508.38	State	Y
LBR161	KA	100451	Member (HLRB)	6/22/2025	6/27/2025	NJC course	Y	Y	N	\$ 5,030.64	State	Y
LBR902	AA	125504	State Fire Marshal	6/15/2025	6/18/2025	Meetings with Fire Emergency Management Officials	Y	Y	N	\$ 1,924.42	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	6/25/2025	6/25/2025	Boilers and pressure vessel inspection	Y	Y	N	\$ 45.00	State	Y
LBR902	AA	125504	State Fire Marshal	6/26/2025	6/26/2025	Visit Kahikinui Fire Scene and tour Kula area	Y	Y	N	\$ 336.59	State	Y
LBR161	KA	100451	Member (HLRB)	7/7/2025	7/8/2025	De Novo Hearing - Herbert Lee v. Hualalai Investors LLC; and DLIR	Y	Y	N	\$ 551.52	State	Y
LBR161	KA	24988	HLRB Researcher	7/7/2025	7/8/2025	De Novo Hearing - Herbert Lee v. Hualalai Investors LLC; and DLIR	Y	Y	N	\$ 546.77	State	Y
LBR161	KA	100450	Member (HLRB)	7/7/2025	7/8/2025	De Novo Hearing - Herbert Lee v. Hualalai Investors LLC; and DLIR	Y	Y	N	\$ 551.52	State	Y
LBR161	KA	100449	Chairman/member	7/7/2025	7/8/2025	De Novo Hearing - Herbert Lee v. Hualalai Investors LLC; and DLIR	Y	Y	N	\$ 551.52	State	Y
LBR161	KA	122710	Staff Attorney	7/7/2025	7/8/2025	De Novo Hearing - Herbert Lee v. Hualalai Investors LLC; and DLIR	Y	Y	N	\$ 777.77	State	Y
LBR152	CA	Deputy Attorney General	8/9/2025	8/15/2025	Annual meeting for Interstate Labor Standards Association	Y	Y	N	\$ 3,134.48	State	Y	
LBR161	KA	100450	Member (HLRB)	7/12/2025	7/18/2025	The National Judicial College course	Y	N	Y	\$ 10,261.44	State	Y
LBR161	KA	100592	Executive Officer	8/14/2025	8/17/2025	Training Seminar	Y	N	Y	\$ 3,305.41	State	Y

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LBR161	KA	100449	Chairman/member	8/11/2025	8/21/2025	NJC Course	Y	N	Y	\$ 5,828.20	State	Y
LBR143	EB	120615	Elevator Inspector II	7/1/2025	7/1/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	7/1/2025	7/1/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	28105	Elevator Inspector II	7/2/2025	7/2/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 45.00	State	Y
LBR143	EB	30777	Elevator Inspector II	7/8/2025	7/9/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 121.25	State	Y
LBR143	EB	27103	Elevator Inspector II	7/28/2025	8/1/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 1,649.35	State	Y
LBR902	AA	125504	State Fire Marshal	7/23/2025	7/25/2025	Conduct Training, Island Circulation Trip	Y	Y	N	\$ 1,528.26	State	Y
LBR902	AA	125504	State Fire Marshal	7/8/2025	7/10/2025	Island Circulation Trip, Meet and Greet with HFD	Y	Y	N	\$ 1,421.68	State	Y
LBR143	EB	120613	Elevator Inspector II	7/21/2025	7/25/2025	Inspection of elevators and kindred equipment	Y	Y	N	\$ 2,219.74	State	Y
LBR143	EB	120614	Elevator Inspector II	7/14/2025	7/18/2025	Inspection of elevators and kindred equipment	Y	Y	N	\$ 2,116.45	State	Y
LBR143	EB	25271	Elevator Inspector II	7/21/2025	7/25/2025	Inspection of elevators and kindred equipment	Y	Y	N	\$ 2,219.74	State	Y
LBR143	EB	120615	Elevator Inspector II	7/22/2025	7/22/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	7/23/2025	7/23/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	7/26/2025	7/26/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	7/27/2025	7/27/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	28105	Elevator Inspector II	7/17/2025	7/17/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	28105	Elevator Inspector II	7/18/2025	7/18/2025	Elevators and kindred equipment inspection	Y	Y	N	\$ 47.00	State	Y
LBR152	CA	39253	Labor Law Enfc Spclt V	9/25/2025	9/25/2025	To conduct a hearing	Y	Y	N	\$ 248.08	State	Y
LBR143	EB	120614	Elevator Inspector II	7/22/2025	7/22/2025	Inspection of elevators and kindred equipment	Y	Y	N	\$ 45.00	State	Y
LBR902	AA	103654	Deputy Director	9/8/2025	9/11/2025	Attend the 2025 NASWA Summit	Y	Y	N	\$ 3,660.95	State	Y
LBR143	EB	120391	Boiler Inspector	8/4/2025	8/8/2025	To conduct inspection of Boilers and Pressure vessels	Y	Y	N	\$ 2,276.56	State	Y
LBR143	EB	120616	Boiler Inspector	8/4/2025	8/8/2025	To conduct inspection of Boilers and Pressure vessels	Y	Y	N	\$ 1,692.35	State	Y
LBR902	AA	100187	Director	8/12/2025	8/12/2025	To attend WAM's Neighbor Island Site Visits	Y	Y	N	\$ 221.49	State	Y
LBR 90	AA	103654	Deputy Director	8/12/2025	8/12/2025	To attend WAM's Neighbor Island Site Visits	Y	Y	N	\$ 143.99	State	Y
LBR143	EB	120614	Elevator Inspector II	8/4/2025	8/8/2025	To conduct inspection of elevators and kindred	Y	Y	N	\$ 2,198.64	State	Y
LBR143	EB	28105	Elevator Inspector II	8/18/2025	8/22/2025	To conduct inspection of elevators and kindred	Y	Y	N	\$ 2,046.37	State	Y
LBR902	AA	100187	Director	9/8/2025	9/11/2025	2025 NASWA Summit	Y	N	Y	\$ 3,819.95	State	Y
LBR902	AA	103654	Deputy Director	10/19/2025	10/23/2025	To attend Garner IT Symposium/Xpo 2025 Conf.	Y	N	Y	\$ 2,365.37	State	Y
LBR902	AA	105717	Job Training Prog Spec IV	8/5/2025	8/5/2025	Meet with Hele Imua Interns & site supervisors on Maui & conduct interviews for WAM	Y	Y	N	\$ 167.11	State	Y
LBR902	AA	105717	Job Training Prog Spec IV	8/6/2025	8/6/2025	Meet with Hele Imua Interns & site supervisors on Maui & conduct interviews for WAM	Y	Y	N	\$ 167.11	State	Y
LBR111	PB	35000	Office Assistant III	8/5/2025	8/5/2025	To gather interview and b-roll footage of Hele Imua Interns	Y	Y	N	\$ 227.11	State	Y
LBR111	PB	35000	Office Assistant III	8/6/2025	8/6/2025	To gather interview and b-roll footage of Hele Imua Interns	Y	Y	N	\$ 234.01	State	Y
LBR152	CA	4383	Labor Law Enfc Spclt II	10/23/2025	10/24/2025	To attend WSD Annual Meeting	Y	Y	N	\$ 561.36	State	Y
LBR152	CA	1629	Labor Law Enfc Spclt V	10/23/2025	10/24/2025	To attend WSD Annual Meeting	Y	Y	N	\$ 570.86	State	Y
LBR902	AA	100187	Director	9/23/2025	9/24/2025	To attend the fall 2025 OSHPA Meeting	Y	Y	N	\$ 1,985.60	State	Y
LBR902	AA	100187	Director	10/19/2025	10/23/2025	To attend the Gartner IT Symposium/Xpo 2025 Conf.	Y	Y	N	\$ 3,064.21	State	Y
LBR143	EB	120613	Elevator Inspector II	8/11/2025	8/14/2025	To conduct inspection of elevator and kindred equipment	Y	Y	N	\$ 234.00	State	Y
LBR152	CA	1630	Labor Law Enfc Spclt IV	10/23/2025	10/24/2025	To attend WSD annual meeting	Y	Y	N	\$ 366.44	State	Y
LBR143	EB	120613	Elevator Inspector II	8/16/2025	8/17/2025	To conduct inspection of elevators and kindred equipment	Y	Y	N	\$ 121.25	State	Y
LBR143	EB	120616	Boiler Inspector	8/19/2025	8/19/2025	To conduct inspection of Boilers and Pressure Vessels	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	27103	Elevator Inspector II	8/25/2025	8/29/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 1,744.50	State	Y
LBR143	EB	28105	Elevator Inspector II	8/26/2025	8/26/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	28105	Elevator Inspector II	8/27/2025	8/27/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	30777	Elevator Inspector II	9/2/2025	9/3/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 121.25	State	Y
LBR143	EB	30777	Elevator Inspector II	9/8/2025	9/11/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 1,919.38	State	Y
LBR143	EB	30777	Elevator Inspector II	9/22/2025	9/26/2025	To conduct inspection of elevators kindred equipment.	Y	Y	N	\$ 1,909.39	State	Y
LBR143	EB	120614	Elevator Inspector II	8/26/2025	8/26/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120614	Elevator Inspector II	8/27/2025	8/27/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	8/30/2025	8/30/2025	To conduct inspection of elevators kindred equipment.	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	8/31/2025	8/31/2025	To conduct inspection of elevators kindred equipment.	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120615	Elevator Inspector II	9/11/2025	9/11/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120615	Elevator Inspector II	9/12/2025	9/12/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120616	Boiler Inspector	9/3/2025	9/3/2025	To conduct inspection of Boilers and Pressure vessels	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120613	Elevator Inspector II	9/4/2025	9/4/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	120614	Elevator Inspector II	9/8/2025	9/12/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,126.45	State	Y
LBR143	EB	25271	Elevator Inspector II	9/15/2025	9/19/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 1,801.72	State	Y
LBR143	EB	120391	Boiler Inspector	9/15/2025	9/19/2025	To conduct inspection of boilers and pressure vessels	Y	Y	N	\$ 2,366.48	State	Y
LBR143	EB	120613	Elevator Inspector II	9/15/2025	9/19/2025	To conduct inspection of elevators kindred equipment.	Y	Y	N	\$ 2,519.83	State	Y
LBR143	EB	120616	Boiler Inspector	9/15/2025	9/19/2025	To conduct inspection of Boilers & pressure vessels.	Y	Y	N	\$ 2,091.44	State	Y
LBR152	CA	39253	Labor Law Enfc Spclt V	12/11/2025	12/11/2025	To conduct a hearing.	Y	Y	N	\$ 262.34	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	10/5/2025	10/10/2025	Chief's Meeting and Technical Seminar	Y	N	Y	\$ 738.40	State	Y
LBR143	EB	120613	Elevator Inspector II	9/29/2025	10/3/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,778.26	State	Y
LBR143	EB	28105	Elevator Inspector II	9/29/2025	10/3/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,610.32	State	Y
LBR143	EB	120614	Elevator Inspector II	9/29/2025	10/3/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,601.32	State	Y

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LBR143	EB	27103	Elevator Inspector II	9/24/2025	9/25/2025	To conduct inspections of elevators kindred equipment	Y	Y	N	\$ 121.25	State	Y
LBR902	AA	100187	Director	10/9/2025	10/9/2025	To attend 2025 American Swiss Foundation Innovation	Y	Y	N	\$ 2,884.75	State	Y
LBR152	CA	39253	Labor Law Enfc Spclt V	1/13/2026	1/13/2025	To conduct a hearing.	Y	Y	N	\$ 238.58	State	Y
LBR143	EB	25271	Elevator Inspector II	10/6/2025	10/5/2026	To conduct insoction of elevators kindred equipment	Y	Y	N	\$ 2,853.85	State	Y
LBR143	EB	120391	Boiler Inspector	10/13/2025	10/17/2025	To conduct inspection of boilers and pressul vessels	Y	Y	N	\$ 1,739.51	State	Y
LBR143	EB	120616	Boiler Inspector	10/13/2025	10/17/2025	To conduct inspection of boilers and pressure vessels	Y	Y	N	\$ 1,788.35	State	Y
LBR161	KA	100451	Member (HLRB)	10/21/2025	10/22/2025	To conduct De Nove Hearing	Y	Y	N	\$ 578.68	State	Y
LBR161	KA	100450	Member (HLRB)	10/21/2025	10/22/2025	To conduct De Novo Hearing	Y	Y	N	\$ 578.68	State	Y
LBR161	KA	122710	Staff Attorney	10/21/2025	10/22/2025	To conduct De Novo Hearing	Y	Y	N	\$ 578.68	State	Y
LBR161	KA	122711	HLRB Hearing & Case Specia	10/21/2025	10/22/2025	To conduct De Novo Hearing	Y	Y	N	\$ 578.68	State	Y
LBR161	KA	100449	Chairman/member	10/21/2025	10/22/2025	To conduct De novo Hearing	Y	Y	N	\$ 578.68	State	Y
LBR143	EB	120616	Boiler Inspector	10/27/2025	10/31/2025	To conduct inspection of boilers and pressure vessels	Y	Y	N	\$ 2,102.86	State	Y
LBR143	EB	30777	Elevator Inspector II	10/14/2025	10/15/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 121.25	State	Y
LBR143	EB	120613	Elevator Inspector II	10/20/2025	10/24/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,654.55	State	Y
LBR143	EB	120614	Elevator Inspector II	10/27/2025	10/31/2025	To conduct inspection of elevators kindre equipment	Y	Y	N	\$ 1,937.33	State	Y
LBR143	EB	120615	Elevator Inspector II	10/27/2025	10/31/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 2,540.44	State	Y
LBR161	KA	100451	Member (HLRB)	11/6/2025	11/7/2025	Hearing of Merit Appeals Board	Y	Y	N	\$ 661.15	State	Y
LBR161	KA	100592	Executive Officer	11/6/2025	11/7/2025	Hearing of Merit Appeals Board	Y	Y	N	\$ 661.15	State	Y
LBR161	KA	122711	HLRB Hearing & Case Specia	11/6/2025	11/7/2025	Hearing of Merit Appeals Board	Y	Y	N	\$ 892.15	State	Y
LBR143	EB	32911	Elevator Inspector I	11/3/2025	11/7/2025	To attend NAESA trsining	Y	N	Y	\$ 2,933.29	State	Y
LBR161	KA	100450	Member (HLRB)	11/6/2025	11/7/2025	Hearing of Merit Appeals Board	Y	Y	N	\$ 661.15	State	Y
LBR143	EB	30777	Elevator Inspector II	10/27/2025	10/29/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 218.25	State	Y
LBR152	CA	4383	Labor Law Enfc Spclt II	12/8/2025	12/12/2025	To attend LLES Chatper 104 training	Y	N	Y	\$ 1,255.19	State	Y
LBR143	EB	30777	Elevator Inspector II	11/12/2025	11/13/2025	To conduct inspction of elevators kindred equipment	Y	Y	N	\$ 121.25	State	Y
LBR143	EB	120614	Elevator Inspector II	11/17/2025	11/21/2025	To conduct inspection of elevators kindred equipment	Y	Y	N	\$ 1,927.33	State	Y
LBR143	EB	120616	Boiler Inspector	12/1/2025	12/5/2025	To conduct isnspection of boilers & pressure vessels	Y	Y	N	\$ 1,820.39	State	Y
LBR143	EB	120609	Supvg OSH Compliance Offcr	12/1/2025	12/4/2025	To conduct isnspection of boilers & pressure vessels	Y	Y	N	\$ 1,758.90	State	Y
LBR143	EB	120391	Boiler Inspector	12/1/2025	12/5/2025	To conduct isnspection of boilers & pressure vessels	Y	Y	N	\$ 2,249.83	State	Y
LBR143	EB	120391	Boiler Inspector	12/15/2025	12/19/2025	To conduct isnspection of boilers & pressure vessels	Y	Y	N	\$ 2,415.28	State	Y
LBR902	AA	100187	Director	11/5/2025	11/5/2025	To attend /speak at WAM's site visit to Hawaiian Island Hele Imua Program	Y	Y	N	\$ 209.00	State	Y
LBR143	EB	120614	Elevator Inspector II	12/8/2025	12/12/2025	To conduct inspection of elevator kindred equipment	Y	Y	N	\$ 2,132.20	State	Y
LBR902	AA	100187	Director	12/2/2025	12/4/2025	To attend the 2025 NASWA Board of Directors Mtg., UI Integrity Symposium and Committee Meetings in Tucson, Arizona	Y	Y	N	\$ 3,082.81	State	Y
LBR143	EB	27103	Elevator Inspector II	11/20/2025	11/20/2025	To conduct inspection of elevators	Y	Y	N	\$ 47.00	State	Y
LBR143	EB	28105	Elevator Inspector II	11/25/2025	11/25/2025	To conduct inspection of elevators	Y	Y	N	\$ 47.00	State	Y
LBR902	AA	100187	Director	11/24/2025	11/24/2025	To speak on the Hele Imua program and awards in Lihue	Y	Y	N	\$ 270.50	State	Y
LBR143	EB	30777	Elevator Inspector II	12/16/2025	12/17/2025	To conduct inspection of elevators and kindred equipment	Y	Y	N	\$ 121.25	State	Y
LBR152	CA	99	Labor Law Enforcement Admr	1/13/2026	1/13/2026	To interview eligible candidates for the Labor law Enforcement Specialist position	Y	Y	N	\$ 208.20	State	Y
LBR152	CA	99	Labor Law Enforcement Admr	1/15/2026	1/15/2026	To interview eligible candidates for the Labor law Enforcement Specialist position	Y	Y	N	\$ 257.58	State	Y
LBR143	EB	27103	Elevator Inspector II	12/16/2025	12/17/2025	To conduct inspection of elevators and kindred equipment.	Y	Y	N	\$ 121.25	State	Y
LBR143	EA	121454	Environmental Health Spclt III	1/6/2025	1/10/2025	Program Investigation/Inspection	Y	Y	N	\$ 1,191.15	Federal	Y
LBR143	EA	24673	Supervising Occupational Safe	1/6/2025	1/10/2025	Program Inspection	Y	Y	N	\$ 1,502.58	Federal	Y
LBR143	EA	120240	Environmental Health Speciali	1/2/2025	1/2/2025	Complaint Investigation	Y	Y	N	\$ 313.89	Federal	Y
LBR143	EA	120241	Occ Saf & Health Advisor IV	1/16/2025	1/16/2025	Conduct Consultation and Training Compliance	Y	Y	N	\$ 266.23	Federal	Y
LBR171	LA	25908	Unemployment Ins Spclt IV	4/22/2025	4/25/2025	2025 NASWA Seminar and Meeeting	Y	Y	N	\$ 1,042.86	Federal	Y
LBR171	LA	26348	Unemployment Ins Spclt IV	4/22/2025	4/25/2025	2025 NASWA Seminar and Meeeting	Y	Y	N	\$ 1,042.86	Federal	Y
LBR171	LA	25910	Unemployment Ins Spclt V	4/22/2025	4/25/2025	2025 NASWA Seminar and Meeeting	Y	Y	N	\$ 1,042.86	Federal	Y
LBR143	EA	17643	Osh Compliance Offcr IV	2/11/2025	2/21/2025	Construction OSHA Training	Y	N	Y	\$ 990.00	Federal	Y
LBR143	EA	122026	Program Specialist VI	2/25/2025	2/26/2025	2025 Winter OSHSPA SOLO Training	Y	N	Y	\$ 1,677.66	Federal	Y
LBR143	EA	17643	Deputy Attorney General	2/25/2025	2/26/2025	2025 Winter OSHSPA SOLO Training	Y	N	Y	\$ 1,677.66	Federal	Y
LBR902	AA	117714	Information Technology Band	2/23/2025	2/25/2025	GARTER CIO Leadership Meeting	Y	Y	N	\$ 1,199.68	Federal	Y
LBR171	LA	26348	Unemployment Ins Spclt IV	2/22/2025	2/22/2025	American Job Center Hiring Event	Y	Y	N	\$ 243.61	Federal	Y
LBR143	EA	121453	OSH Compliance Offcr IV	3/3/2025	3/7/2025	Program Inspection	Y	Y	N	\$ 1,536.27	Federal	Y
LBR171	LA	9024	Unemployment Ins Spclt IV	2/22/2025	2/22/2025	American Job Center Hiring Event	Y	Y	N	\$ 167.11	Federal	Y
LBR143	EA	8343	Occ Saf & Health Advisor VI	2/25/2025	2/26/2025	2025 Winter OSHSPA SOLO Training	Y	N	Y	\$ 949.65	Federal	Y
LBR902	AA	100187	Director	3/2/2025	3/5/2025	32nd Trade Mission to the Philippines on behalf of Josh Green	Y	Y	N	\$ 4,237.11	Federal	Y
LBR902	AA	172	Administrative Svcs Offcr II	3/10/2025	3/11/2025	NDWG Grant Monitoring	Y	Y	N	\$ 417.63	Federal	Y
LBR171	LA	23743	Employment Security Appls Of	6/9/2025	6/13/2025	National Associates of UI Appeals Professionals Annual Training	Y	N	Y	\$ 1,771.90	Federal	Y
LBR171	LA	13187	Unemployment Ins Cty Prgm N	4/23/2025	4/23/2025	Moving of Office Items to new location	Y	N	N	\$ 346.50	Federal	Y
LBR171	LA	28284	Empl Security Appeals Refere	6/9/2025	6/13/2025	National Associates of UI Appeals Professionals Annual Training	Y	N	Y	\$ 1,771.90	Federal	Y
LBR171	LA	8022	Unemployment Insurance Adm	9/9/2025	9/11/2025	2025 NASWA Committee Meetings and Summit	Y	Y	N	\$ 1,257.12	Federal	Y
LBR143	EA	122026	Program Specialist VI	5/6/2025	5/7/2025	2025 OSHSPA Training	Y	N	Y	\$ 1,130.69	Federal	Y
LBR143	EA	8343	Occ Saf & Health Advisor VI	5/6/2025	5/7/2025	2025 OSHSPA Training	Y	N	Y	\$ 1,130.69	Federal	Y
LBR111	PB	121942	Employment Service Spclt III	5/20/2025	5/21/2025	Hele Imua program monitoring site visit / Inventory Audit	Y	Y	N	\$ 354.60	Federal	Y

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LBR111	PB	7700	Employment Service Spcl IV	5/20/2025	5/21/2025	Hele Imua program monitoring site visit / Inventory Audit	Y	Y	N	\$ 180.00	Federal	Y
LBR111	PB	4041	Employment Svc County Prgm	5/20/2025	5/21/2025	Hele Imua program monitoring site visit / Inventory Audit	Y	Y	N	\$ 404.60	Federal	Y
LBR143	EA	24671	Environmental Health Spcll III	5/6/2025	5/6/2025	Program Investigation/Inspection	Y	Y	N	\$ 214.08	Federal	Y
LBR143	EA	121453	OSH Compliance Offcr IV	6/16/2025	6/20/2025	2025 NFPA Conference	Y	Y	N	\$ 1,096.79	Federal	Y
LBR143	EA	122026	Program Specialist VI	6/16/2025	6/20/2025	2025 NFPA Conference	Y	Y	N	\$ 1,991.32	Federal	Y
LBR143	EA	120243	OSH Program Specialist IV	6/16/2025	6/20/2025	2025 NFPA Conference	Y	Y	N	\$ 1,859.98	Federal	Y
LBR111	PB	120110	Employment Service Specialis	5/15/2025	5/16/2025	DVOP/JVSG Training	Y	N	Y	\$ 112.93	Federal	Y
LBR111	PB	10841	Employment Service Spcl IV	5/15/2025	5/16/2025	DVOP/JVSG Training	Y	N	Y	\$ 239.23	Federal	Y
LBR143	EA	24668	Environmental Health Spcll III	5/23/2025	5/23/2025	Conduct incident investigation	Y	Y	N	\$ 323.39	Federal	Y
LBR143	EA	24671	Environmental Health Spcll III	5/27/2025	5/27/2025	Conduct inpections/complaint investigation	Y	Y	N	\$ 243.61	Federal	Y
LBR902	AA	186	Accountant VI	5/28/2025	5/29/2025	Program monitoring	Y	Y	N	\$ 565.96	Federal	Y
LBR111	PB	164	Workforce Development Admrr	5/15/2025	5/15/2025	Kauai Ready to Work Program partiicpant ceremony	Y	Y	N	\$ 209.01	Federal	Y
LBR111	PB	164	Workforce Development Admrr	5/21/2025	5/21/2025	Maui Ready to Work Program partiicpant ceremony	Y	Y	N	\$ 194.60	Federal	Y
LBR111	PB	164	Workforce Development Admrr	6/4/2025	6/5/2025	2025 NASWA Employment & Training Committee	Y	N	Y	\$ 1,076.61	Federal	Y
LBR143	EA	24666	Environmental Health Spcll V	6/10/2025	6/10/2025	Advance Legal Meeting	Y	Y	N	\$ 1,804.65	Federal	Y
LBR143	EA	24666	Environmental Health Spcll V	6/16/2025	6/20/2025	2025 NFPA Conference	Y	Y	N	\$ 906.25	Federal	Y
LBR111	PB	4055	Employment Service Spcl V	5/20/2025	5/20/2025	Utilizing virtual headsets for career exploration at AJC and branches	Y	N	Y	\$ 167.11	Federal	Y
LBR111	PB	42800	Employment Service Spcll III	5/20/2025	5/20/2025	Utilizing virtual headsets for career exploration at AJC and branches	Y	N	Y	\$ 233.95	Federal	Y
LBR111	PB	23459	Employment Service Spcll III	5/20/2025	5/20/2025	Utilizing virtual headsets for career exploration at AJC and branches	Y	N	Y	\$ 204.00	Federal	Y
LBR111	PB	10841	Employment Service Spcll IV	5/20/2025	5/20/2025	Utilizing virtual headsets for career exploration at AJC and branches	Y	N	Y	\$ 300.50	Federal	Y
LBR111	PB	25448	Employment Service Spcll III	5/20/2025	5/20/2025	Utilizing virtual headsets for career exploration at AJC and branches	Y	N	Y	\$ 224.00	Federal	Y
LBR111	PB	4037	Employment Svc County Prgm	6/13/2025	6/13/2025	JVSG Program Meeting	Y	Y	N	\$ 286.86	Federal	Y
LBR111	PB	120110	Employment Service Specialis	6/13/2025	6/13/2025	JVSG Program Meeting	Y	Y	N	\$ 212.00	Federal	Y
LBR143	EA	10034	OSH Compliance Officer III	7/7/2025	7/11/2025	Conduct investigation	Y	Y	N	\$ 1,395.31	Federal	Y
LBR143	EA	120393	OSH Compliance Offcr III	7/14/2025	7/18/2025	Conduct inspection	Y	Y	N	\$ 1,002.40	Federal	Y
LBR143	EA	121453	OSH Compliance Offcr IV	7/8/2025	7/17/2025	Training on inspection techniques and legal aspects	Y	N	Y	\$ 2,057.35	Federal	Y
LBR143	EA	23607	Program Specialist IV	7/8/2025	7/15/2025	Compliance Training	Y	N	Y	\$ 1,709.65	Federal	Y
LBR143	EA	23607	Program Specialist IV	8/11/2025	8/14/2025	2025 Safety Training	Y	N	Y	\$ 1,687.82	Federal	Y
LBR143	EA	24668	Environmental Health Spcll III	7/8/2025	7/17/2025	Training on inspection techniques and legal aspects	Y	N	Y	\$ 2,057.35	Federal	Y
LBR143	EA	120241	Occ Saf & Health Advisor IV	8/19/2025	8/22/2025	Course #2090 Shipyard Employment training	Y	N	Y	\$ 1,544.61	Federal	Y
LBR143	EA	25159	Environmental Health Spcll IV	8/19/2025	8/22/2025	Course #2090 Shipyard Employment training	Y	N	Y	\$ 1,677.47	Federal	Y
LBR143	EA	120243	OSH Program Specialist IV	8/11/2025	8/14/2025	2025 Safety Training	Y	N	Y	\$ 1,687.82	Federal	Y
LBR143	EA	8343	Occ Saf & Health Advisor VI	9/9/2025	9/17/2025	On-site consultation Training	Y	N	Y	\$ 3,369.63	Federal	Y
LBR143	EA	120241	Occ Saf & Health Advisor IV	9/14/2025	9/17/2025	NSC Safety Congress & Expo	Y	Y	N	\$ 1,537.88	Federal	Y
LBR143	EA	25159	Environmental Health Spcll IV	9/14/2025	9/17/2025	NSC Safety Congress & Expo	Y	Y	N	\$ 1,537.88	Federal	Y
LBR111	PB	14083	Employment Service Spcll V	7/9/2025	7/11/2025	NASWA VETS Conference	Y	Y	N	\$ 1,161.25	Federal	Y
LBR111	PB	7914	Workforce Development Mana	7/9/2025	7/11/2025	NASWA VETS Conference	Y	Y	N	\$ 1,161.25	Federal	Y
LBR111	PB	15596	Employment Service Spcll IV	7/9/2025	7/11/2025	NASWA VETS Conference	Y	Y	N	\$ 1,161.25	Federal	Y
LBR111	PB	4037	Employment Svc County Prgm	6/25/2025	6/25/2025	Pathways to Meaningful Work Symposium	Y	Y	N	\$ 294.04	Federal	Y
LBR143	EA	3353	OSH Administrator	7/7/2025	7/8/2025	De Novo Hearing	Y	Y	N	\$ 677.50	Federal	Y
LBR143	EA	3353	Deputy Attorney General	7/7/2025	7/8/2025	De Novo Hearing	Y	Y	N	\$ 786.94	Federal	Y
LBR143	EA	17643	Osh Compliance Offcr IV	6/24/2025	6/24/2025	Conduct incident investigation	Y	Y	N	\$ 76.50	Federal	Y
LBR143	EA	120238	Environmental Health Spcll III	8/4/2025	8/8/2025	Conduct inspection	Y	Y	N	\$ 1,563.84	Federal	Y
LBR143	EA	120243	OSH Program Specialist IV	9/26/2025	9/26/2025	Conduct outreach	Y	Y	N	\$ 322.84	Federal	Y
LBR143	EA	24668	Environmental Health Spcll III	10/6/2025	10/10/2025	Conduct inspection	Y	Y	N	\$ 1,668.85	Federal	Y
LBR171	LA	25910	Unemployment Ins Spcll V	9/9/2025	9/11/2025	NASWA UI Committee Meeting and Summit	Y	Y	N	\$ 2,537.53	Federal	Y
LBR171	LA	26348	Unemployment Ins Spcll IV	9/9/2025	9/11/2025	NASWA UI Committee Meeting and Summit	Y	Y	N	\$ 2,580.19	Federal	Y
LBR143	EA	17643	Osh Compliance Offcr IV	10/6/2025	10/10/2025	Conduct inspection	Y	Y	N	\$ 917.23	Federal	Y
LBR143	EA	120266	Supvg OSH Compliance Offcr	9/8/2025	9/12/2025	Conduct inspection	Y	Y	N	\$ 2,737.71	Federal	Y
LBR143	EA	10141	Environmental Health Spcll II	9/9/2025	9/17/2025	Training on Health Inspection Fundamentals	Y	N	Y	\$ 2,755.18	Federal	Y
LBR143	EA	30693	Environmental Health Spcll III	9/9/2025	9/17/2025	Training on Health Inspection Fundamentals	Y	N	Y	\$ 2,961.16	Federal	Y
LBR143	EA	24671	Environmental Health Spcll III	9/16/2025	9/18/2025	Training on #1310 investigative interviewing techniques	Y	N	Y	\$ 1,656.18	Federal	Y
LBR143	EA	10034	OSH Compliance Officer III	9/16/2025	9/18/2025	Training on #1310 investigative interviewing techniques	Y	N	Y	\$ 1,789.69	Federal	Y
LBR902	AA	172	Administrative Svcs Offcr II	9/7/2025	9/12/2025	NASWA Summit	Y	Y	N	\$ 2,526.85	Federal	Y
LBR111	PB	8791	Program Specialist V	9/9/2025	9/11/2025	NASWA Summit	Y	Y	N	\$ 2,788.74	Federal	Y
LBR171	LA	8022	Unemployment Insurance Adm	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 2,770.80	Federal	Y
LBR171	LA	7745	Unempl Ins Prgm Dev Offcr	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 3,038.67	Federal	Y
LBR171	LA	9024	Unemployment Ins Spcll IV	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 2,764.80	Federal	Y
LBR902	AA	117714	Information Technology Band	7/21/2025	7/21/2025	Relocation of staff workstation	Y	N	N	\$ 257.84	Federal	Y
LBR111	PB	4037	Employment Svc County Prgm	9/9/2025	9/11/2025	NASWA Summit	Y	Y	N	\$ 3,148.69	Federal	Y
LBR171	LA	7571	Unemployment Ins Spcll V	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 2,770.80	Federal	Y
LBR171	LA	37124	Unemployment Ins Spcll VI	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 2,764.80	Federal	Y
LBR171	LA	8022	Unemployment Insurance Adm	10/19/2025	10/23/2025	Gartner IT Symposium	Y	Y	Y	\$ 3,148.69	Federal	Y
LBR171	LA	26348	Unemployment Ins Spcll IV	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 936.28	Federal	Y

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Table 23

LBR111	PB	119398	Job Training Specialist	9/9/2025	9/11/2025	NASWA Summit	Y	Y	N	\$ 2,691.08	Federal	Y
LBR111	PB	164	Workforce Development Admtr	9/9/2025	9/11/2025	NASWA Summit	Y	Y	N	\$ 3,041.45	Federal	Y
LBR902	AA	121652	Information Technology Band	10/19/2025	10/23/2025	Gartner IT Symposium	Y	Y	N	\$ 3,036.65	Federal	Y
LBR171	LA	26348	Unemployment Ins Spclt IV	8/11/2025	8/14/2025	Ui temporary staffing for Kona office	Y	N	N	\$ 1,799.41	Federal	Y
LBR171	LA	23743	Employment Security Appls Of	9/9/2025	9/11/2025	NASWA Summit	Y	Y	N	\$ 3,077.83	Federal	Y
LBR171	LA	23743	Employment Security Appls Of	12/2/2025	12/4/2025	Conference on current and developing trends in UI benefits and tax integrity	Y	Y	N	\$ 2,857.67	Federal	Y
LBR902	AA	172	Administrative Svcs Offcr II	10/19/2025	10/23/2025	Gartner IT Symposium	Y	Y	Y	\$ 2,907.66	Federal	Y
LBR143	EA	3353	OSH Administrator	9/23/2025	9/24/2025	To attend Fall 2025 OSHSPA	Y	Y	N	\$ 2,319.47	Federal	Y
LBR143	EA	120243	OSH Program Specialist IV	9/10/2025	9/10/2025	Outreach with Dept of Agriculture and UH Biosecurity	Y	Y	N	\$ 242.08	Federal	Y
LBR111	PB	122303	Employment Service Spclt III	8/25/2025	8/27/2025	To attend 10 steps to Federal Resume-Updates and Transforming to Civilian Resume Training.	Y	N	Y	\$ 3,301.40	Federal	Y
LBR111	PB	25448	Employment Service Spclt III	8/25/2025	8/27/2025	To attend 10 steps to Federal Resume - Updates and Transforming to Civilian Resume Training	Y	N	Y	\$ 3,405.68	Federal	Y
LBR111	PB	4055	Employment Service Spclt V	8/28/2025	8/28/2025	To attend 10 Steps to Federal Resume - Updates and Transforming to Civilian Resume Training.	Y	N	Y	\$ 236.88	Federal	Y
LBR153	RA	47923	Investigator V	10/5/2025	10/9/2025	To attend the International Association of Official Human Rights Agencies (IAOHRA) Conference: "Strength	Y	N	N	\$ 3,807.41	Federal	Y
LBR153	RA	102251	Dep Exec Director, CRC	10/5/2025	10/9/2025	To attend the International Association of Official Human Rights Agencies (IAOHRA) Conference: "Strength	Y	N	N	\$ 3,557.83	Federal	Y
LBR111	PB	4055	Employment Service Spclt V	9/24/2025	9/24/2025	To attend Future of Work 2026 conference.	Y	N	N	\$ 216.63	Federal	Y
LBR902	AA	27824	Information Technology Band	10/2/2025	10/3/2025	To assist with updating all staff and resource center computers to Windows 11 operating system.	Y	N	N	\$ 861.68	Federal	Y
LBR902	AA	121963	Information Technology Band	10/2/2025	10/3/2025	To assist with updating all staff and resource center computers to Windows 11 operating system.	Y	N	N	\$ 673.68	Federal	Y
LBR902	AA	117714	Information Technology Band	10/19/2025	10/23/2025	Gartner IT Symposium	Y	Y	Y	\$ 2,666.22	Federal	Y
LBR143	EA	121453	Deputy Attorney General	10/21/2025	10/22/2025	To attend in-person De Novo hearing	Y	N	N	\$ 748.96	Federal	Y
LBR143	EA	121453	OSH Compliance Offcr IV	10/9/2025	10/9/2025	To conduct accident investigation in Hilo.	Y	N	N	\$ 339.71	Federal	Y
LBR143	EA	8343	Occ Saf & Health Advisor VI	11/3/2025	11/5/2025	To conduct OSHA Recordkeeping workshops for the County of Maui	Y	N	Y	\$ 1,418.85	Federal	Y
LBR111	PB	4037	Employment Svc County Prgm	10/21/2025	10/21/2025	To attend meeting with Transfer Inc. (VR headset & training modules vendor) and Branch Managers' meeti	Y	Y	N	\$ 419.44	Federal	Y
LBR111	PB	4041	Employment Svc County Prgm	10/21/2025	10/21/2025	To attend meeting with Transfer Inc. (VR headset & training modules vendor) and Branch Managers' meeti	Y	Y	N	\$ 174.01	Federal	Y
LBR111	PB	3586	Administrative Assistant II	10/21/2025	10/21/2025	To attend meeting with Transfer Inc. (VR headset & training modules vendor) and Branch Managers' meeti	Y	Y	N	\$ 208.95	Federal	Y
LBR111	PB	164	Workforce Development Admtr	11/5/2025	11/5/2025	To provide presentation to WAM on progress of the Hele Imua Internship Program	N	Y	N	\$ 241.01	Federal	Y
LBR111	PB	4037	Employment Svc County Prgm	12/2/2025	12/4/2025	To review selections for the ETF/RFP	N	Y	N	\$ 594.48	Federal	Y
LBR143	EA	121453	OSH Compliance Offcr IV	11/19/2025	11/19/2025	To conduct accident investigation in Kauai.	Y	Y	N	\$ 139.34	Federal	Y
LBR153	RA	120550	Staff Attorney	12/18/2025	12/18/2025	DN- 25-001-H-F- Brandie Payne and Gregory Payne v. Peary G. Wagner. F390W2.	Y	N	N		Federal	
LBR153	RA	109856	Staff Attorney	12/18/2025	12/18/2025	DN- 25-001-H-F- Brandie Payne and Gregory Payne v. Peary G. Wagner. F390W2.	Y	N	N		Federal	
LBR143	EA	120393	OSH Compliance Offcr III	12/15/2025	12/19/2025	To conduct program planned inspections.	Y	Y	N	\$ 1,759.47	Federal	
LBR143	EA	120242	Environmental Health Spclt II	12/3/2025	12/11/2025	To attend OTI class 1500 - Introduction to On-site Consultation	Y	N	Y	\$ 1,156.24	Federal	Y
LBR171	LA		Deputy Attorney General	11/26/2025	11/26/2025	Attend oral argument for a case	N	Y	N	\$ 255.49	Federal	Y
LBR143	EA	120242	Environmental Health Spclt II	12/15/2025	12/19/2025	To conduct program planned inspections on Maui.	Y	Y	N	\$ 1,759.47	Federal	
LBR111		33345	Employment Service Spclt V	1/8/2025	1/9/2025	Quest and Lahaina Disaster Grant Program Monitoring	Y	Y	N	\$ 873.56	Federal	Y
LBR111		119399	Job Training Specialist V	1/8/2025	1/9/2025	Quest and Lahaina Disaster Grant Program Monitoring	Y	Y	N	\$ 873.56	Federal	Y
LBR111		4055	Employment Service Spclt V	1/22/2025	1/24/2025	To attend NVTI Training	Y	N	Y	\$ 789.38	Federal	Y
LBR111		119431	Employment Service Spclt III	1/29/2025	1/29/2025	To attend NVTI Training	Y	N	Y	\$ 187.44	Federal	Y
LBR111		42800	Employment Service Spclt III	1/28/2025	1/28/2025	To attend NVTI Training	Y	N	Y	\$ 199.56	Federal	Y
LBR111		4055	Employment Service Spclt V	1/30/2025	1/30/2025	To attend NVTI Training	Y	N	Y	\$ 268.68	Federal	Y
LBR111		4037	Employment Svc County Prgm	1/22/2025	1/24/2025	To attend NVTI Training	Y	N	Y	\$ 661.88	Federal	Y
LBR111		10841	Employment Service Spclt IV	1/28/2025	1/30/2025	To attend NVTI Training	Y	N	Y	\$ 661.88	Federal	Y
LBR111		10841	Employment Service Spclt IV	1/22/2025	1/24/2025	To attend NVTI Training	Y	N	Y	\$ 120.00	Federal	Y
LBR111		25448	Employment Service Spclt III	1/28/2025	1/28/2025	To attend NVTI Training	Y	N	Y	\$ 129.10	Federal	Y
LBR111		119424	Employment Service Spclt III	1/30/2025	1/30/2025	To attend NVTI Training	Y	N	Y	\$ 254.04	Federal	Y
LBR111		121940	Employment Service Spclt III	1/29/2025	1/29/2025	To attend NVTI Training	Y	N	Y	\$ 143.33	Federal	Y
LBR111		121915	Employment Service Spclt II	1/28/2025	1/30/2025	To attend NVTI Training	Y	N	Y	\$ 821.58	Federal	Y
LBR111		122303	Employment Service Spclt III	1/30/2025	1/30/2025	To attend NVTI Training	Y	N	Y	\$ 204.04	Federal	Y
LBR111		4041	Employment Svc County Prgm	1/22/2025	1/24/2025	To attend NVTI Training	Y	N	Y	\$ 966.38	Federal	Y
LBR111		121942	Employment Service Spclt III	1/28/2025	1/29/2025	To attend NVTI Training	Y	N	Y	\$ 660.05	Federal	Y
LBR111		23459	Employment Service Spclt III	1/8/2025	1/8/2025	To attend NVTI Training	Y	N	Y	\$ 160.10	Federal	Y
LBR111		13489	Employment Service Spclt III	1/28/2025	1/29/2025	To attend NVTI Training	Y	N	Y	\$ 707.34	Federal	Y
LBR111		119399	Job Training Specialist V	2/25/2025	2/27/2025	To perform program monitoring of QUEST grants	Y	Y	N	\$ 870.43	Federal	Y
LBR111		33345	Employment Service Spclt V	2/25/2025	2/27/2025	To perform program monitoring of QUEST grants	Y	Y	N	\$ 692.34	Federal	Y
LBR111		164	Workforce Development Admtr	3/10/2025	3/14/2025	National Governors Association Meeting	Y	Y	Y	\$ 4,035.95	Federal	Y
LBR111		100278	Executive Director	3/10/2025	3/16/2025	National Governors Association Meeting	Y	Y	Y	\$ 3,497.83	Federal	Y
LBR111		23661	Employment Service Spclt V	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,297.74	Federal	Y
LBR111		8791	Program Specialist V	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,279.91	Federal	Y
LBR111		164	Workforce Development Admtr	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,214.92	Federal	Y
LBR111		172	Administrative Svcs Offcr II	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,160.34	Federal	Y
LBR111		119153	Accountant II	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,252.79	Federal	Y
LBR111		119152	Accountant IV	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,241.95	Federal	Y
LBR111		100278	Executive Director	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 3,033.89	Federal	Y
LBR111		30364	Program Specialist IV	4/21/2025	4/25/2025	NATIONAL ASSOCIATION OF JOB TRAINING ASSISTANCE	Y	N	Y	\$ 2,797.54	Federal	Y
LBR111		30364	Program Specialist IV	4/9/2025	4/9/2025	SITE VISIT TO AJC	Y	Y	N	\$ 189.00	Federal	Y

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LBR111		37700	Program Specialist IV	4/9/2025	4/9/2025	SITE VISIT TO AJC	Y	Y	N	\$ 301.23	Federal	Y
LBR111		100278	Executive Director	4/9/2025	4/9/2025	SITE VISIT TO AJC	Y	Y	N	\$ 164.00	Federal	Y
LBR111		8791	Program Specialist V	4/9/2025	4/9/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 238.84	Federal	Y
LBR111		23661	Employment Service Spclt V	4/15/2025	4/15/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 148.08	Federal	Y
LBR111		8791	Program Specialist V	4/15/2025	4/15/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 128.08	Federal	Y
LBR111		23661	Employment Service Spclt V	4/16/2025	4/16/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 277.53	Federal	Y
LBR111		8791	Program Specialist V	4/16/2025	4/16/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 290.50	Federal	Y
LBR111		186	Accountant VI	4/30/2025	5/1/2025	To perform on-site monitoring of WIOA/QUEST grants	Y	Y	N	\$ 607.32	Federal	Y
LBR111		119153	Accountant II	4/30/2025	5/1/2025	To perform on-site monitoring of WIOA/QUEST grants	Y	Y	N	\$ 531.07	Federal	Y
LBR111		119152	Accountant IV	4/30/2025	5/1/2025	To perform on-site monitoring of WIOA/QUEST grants	Y	Y	N	\$ 531.07	Federal	Y
LBR111		119153	Accountant II	5/28/2025	5/29/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 469.58	Federal	Y
LBR111		119152	Accountant IV	5/28/2025	5/29/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 714.08	Federal	Y
LBR111		7744	Management Analyst II	5/28/2025	5/29/2025	To perform on-site monitoring of WIOA grants	Y	Y	N	\$ 519.58	Federal	Y
LBR111		100278	Executive Director	8/13/2025	8/15/2025	2025 Summer Workforce National Governors Association	Y	Y	N	\$ 4,409.81	Federal	Y
LBR111		10841	Employment Service Spclt IV	8/28/2025	8/28/2025	10 Steps to Federal Resume Training	Y	Y	Y	\$ 266.85	Federal	Y
LBR111		119424	Employment Service Spclt III	8/28/2025	8/28/2025	10 Steps to Federal Resume Training	Y	Y	Y	\$ 266.85	Federal	Y
LBR 903	OCS	104241	Pgm & Evaluation Administrator	1/6/2025	1/6/2025	Monitoring Fed Prgm in Hilo	Y	Y	N	\$ 310.60	Federal	Y
LBR 903	OCS	104241	Pgm & Evaluation Administrat	1/9/2025	1/9/2025	Monitoring Fed Prgm in Maui	Y	Y	N	\$ 273.60	Federal	Y
LBR 903	OCS	104400	OCS Program Specialist	4/28/2025	4/28/2025	Monitoring Fed Prgm in Hilo	Y	Y	N	\$ 212.00	Federal	Y
LBR 903	OCS	104241	Pgm & Evaluation Administrat	4/28/2025	4/28/2025	Monitoring Fed Prgm in Hilo	Y	Y	N	\$ 313.50	Federal	Y
LBR 903	OCS	104400	OCS Program Specialist	5/1/2025	5/1/2025	Monitoring Fed Prgm in Maui	Y	Y	N	\$ 212.00	Federal	Y
LBR 903	OCS	104241	Pgm & Evaluation Administrat	5/1/2025	5/1/2025	Monitoring Fed Prgm in Maui	Y	Y	N	\$ 313.50	Federal	Y
LBR 903	OCS	104241	Pgm & Evaluation Administrat	5/20/2025	5/20/2025	Monitoring Fed Prgm in Kauai	Y	Y	N	\$ 313.50	Federal	Y
LBR 903	OCS	104167	Executive Director, OCS	6/26/2025	6/26/2025	Annual Meeting & Board Installation	Y	Y	N	\$ 281.54	Federal	Y

Department of Labor and Industrial Relations
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?
					MOF	Encumbrance Balance	Expenditure	Encumbrance Balance		
None										

Department of Labor and Industrial Relations
 Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	<u>Positions dispersed for Wildfire Response</u>	<u>Justification</u>	FY26				FY27				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>	
				MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>			
None															