

Legislative Budget Briefing

Fiscal Year 2027 Supplemental Budget

SENATE Committee on Ways and Means



Department of Transportation
January 15, 2026 @ 1:00 PM
Hawaii State Capitol, Room 211

FB 2025-27 LEGISLATIVE BUDGET BRIEFING TESTIMONY

DEPARTMENT OF TRANSPORTATION

Chair and Honorable Members of the Committee:

Thank you for the opportunity to present the Department of Transportation's Fiscal Biennium (FB) 2025 – 2027 Supplemental budget requests. Our testimony consists of:

- 1) Air Transportation (Airports) Facilities and Services
- 2) Water Transportation (Harbors) Facilities and Services
- 3) Land Transportation (Highways) Facilities and Services
- 4) Overall Program Support for Transportation (Administration)

Each modal program in this budget testimony has provided its mission statement, a narrative of how current state-wide conditions have affected agency operations and the ability to meet goals and how significant budget requests are expected to affect outcomes. Presented also are additional information related to each modal program for operating & maintenance (O&M) and capital improvement program (CIP) projects. Please refer to Tables 1 - 25 in each program's section.

Agency's Mission Statement:

The overall mission of the Hawaii Department of Transportation is to provide a safe, efficient, accessible, and sustainable intermodal transportation system that ensures the mobility of people, goods, and services, and enhances and/or preserves economic prosperity and the quality of life.

FB 2025-27 Supplemental Budget Request

Each modal program presents their significant budget requests to the Legislature with explanations, which are presented subsequently in this report.

**Department of Transportation
Department-Wide O&M Totals**

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 20,350,000.00				\$ 20,350,000.00	A
\$ 1,563,812,034.00				\$ 1,563,812,034.00	B
\$ 60,044,000.00				\$ 60,044,000.00	N
\$ 743,067.00				\$ 743,067.00	R
\$ 1,214,379.00				\$ 1,214,379.00	P
				\$ -	
\$ 1,646,163,480.00	\$ -	\$ -	\$ -	\$ 1,646,163,480.00	Total

Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 1,516,327,462.00	\$ (207,840.00)	\$ 50,376,495.00		\$ 1,566,496,117.00	B
\$ 60,494,000.00		\$ 2,125,154.00		\$ 62,619,154.00	N
\$ 743,067.00				\$ 743,067.00	R
\$ 1,214,379.00				\$ 1,214,379.00	P
				\$ -	
				\$ -	
\$ 1,578,778,908.00	\$ (207,840.00)	\$ 52,501,649.00	\$ -	\$ 1,631,072,717.00	Total

**DEPARTMENT OF TRANSPORTATION
AIRPORTS**

Overview

A. Provide your agency's mission statement, strategic objectives, goals and performance metrics. How will the agency measure progress? What milestones will be tracked?

The mission of the statewide airports system, which consists of five primary airports — Daniel K. Inouye International Airport (HNL), Kahului Airport (OGG), Lihue Airport (LIH), Ellison Onizuka Kona International Airport at Keahole (KOA), and Hilo International Airport (ITO) serve domestic overseas and international carriers, six smaller airports that serve primarily propeller-driven commercial and general aviation traffic, and four small general aviation airports which includes one leased general aviation airport is:

Encourages, fosters and assists in the development of aeronautics in the State of Hawaii. Plans, designs, constructs, maintains and operates public airports. Provides airport facilities that accommodate the safe, orderly and efficient movement of aircraft, vehicles and air travelers.

To meet the economic needs of the state, the Airports must provide suitable airport safety and facilities that provides domestic and international travelers a unique destination experience. This requires the Airports to continue requesting (a) O&M budget for the operation, maintenance and repair of the airports system facilities, and (b) CIP budget for replacement, renovation and enhancement of major capital assets.

The Airports manages the most complicated airports system in the U.S. with 15 airports scattered on six islands, each with a set of stringent federal regulations regarding aviation safety, operation procedure, and financial management. As a condition to continue receiving federal grants, the Airports must keep airports in good repair, working order and operating condition, which requires the Airports to maintain and develop a competent work force, augmented by external professionals. Therefore, an adequate O&M budget is a prerequisite for the Airports to fulfill daily functions.

In FY 2025, the Airports had assets totaling \$6.9 billion and annual depreciation expenses exceeding \$202 million. The Airports prepares the CIP budget to ensure that key infrastructure is replaced at the end of useful life, and additional facilities are in place for future traffic demand. Due to the long lead time between project initiations to construction completion, the Airports continues to request CIP budget for anticipated capital needs, which also benefits the State economy during the projects' construction.

Like all other U.S. airports, the Airports balances the needs of (a) developing facility for aviation needs, (b) enhancing financial safety, and (c) providing a competitive airline

rate environment. Therefore, the progress is evaluated through a basket of measurements, such as capital projects initiated and completed, capital expenditure, federal grant received, air traffic growth, financial coverage ratios, and total airline payments, among other results.

B. Discuss how current state-wide conditions have affected agency operations and the ability to meet goals. Identify and discuss notable performance measures, expected outcomes, and recent results.

With passenger traffic being predominantly leisure travelers, historical traffic level at Hawaii Airports System has been more volatile than the U.S. in general. In the last two rounds of economic downturns, total enplaned passengers declined by 12% from FY 2001 to FY 2002, and 15% from FY 2008 to FY 2009. Although the COVID-19 pandemic led to a 95% reduction, the strong domestic travel demand pushed the traffic back above 19 million in FY 2023 through FY 2025. Traffic for the first 4 months of FY 2026 remained stable, despite of a reduction of seat capacity.

The Airports have adopted a prudent financial strategy in executing capital projects. Over the past decade, more than \$3 billion has been invested in capital improvements, yet the Airports have successfully maintained a reasonable structure for airline rates and charges while preserving strong liquidity positions. The robust local air service market and effective financial management have earned recognition from bond rating agencies. In February 2025, Moody's upgraded the Airports System Revenue Bonds from A1 to Aa3, placing Hawaii among a select group of AA-rated airports.

The Airports remain acutely aware of the challenges ahead, especially regarding the U.S. economy, Japan traffic, and escalating airport costs. The rapid development surrounding artificial intelligence (AI) has led to a booming stock market, which greatly benefits certain regions such as California, a key market for Hawaii traffic. However, AI has partially contributed to the weakness of job market, affecting half of the Fed districts. The Fed is balancing a difficult mix of high inflation rates and weak job market, and its decision may have strong implications on U.S. economy and the passenger traffic level to Hawaii. In addition, the rapid escalation of Japan government bond yield has triggered severe concerns about the unwinding of "carry trade," where investors historically borrow Japanese Yen at virtually no interest costs and invest worldwide. With 30-year government bonds yielding at 3.4%, such investors may retreat from the global market and reinvest in Japan, causing rapid decline of U.S. stock market and unpredictable impact on the Japanese Yen exchange rate. The exchange rate has remained below 155 Yen to a dollar, which is an additional factor contributing to the slow recovery of Japan traffic.

The Airports is also facing higher capital and operating costs in the coming years. Following runway emergency repairs in 2024, the Engineering Section conducted a

comprehensive evaluation of the statewide airfield system. While there are no immediate safety or security concerns, enhancing the reliability and functionality of the airfield system is expected to require an investment of billions. In parallel, the Airports have implemented measures to improve customer satisfaction with passenger terminal buildings and identified a range of desired capital projects. These findings, along with the new Diamond Head Concourse Program, have significantly increased capital needs. At the same time, the Airports must rebid its security service contract in 2026, which is expected to increase significantly above the current level. The Airports will continue collaborating with Signatory Airlines to seek a balance between airline requirements and airport operation needs.

The Airports has successfully navigated through the economic turbulence over the last two decades and continues to operate the airports system as the economic engine of the state.

Federal Funds

C. Identify programs that have lost or are at risk of losing federal funds. Identify the source of these federal funds by federal award title and CFDA number. Discuss the impact to the public and your planned response, including efforts to supplant any federal fund reductions for the current year (FY25) and the upcoming fiscal year (FY26) with other funds.

The Airports receives annual entitlement grants from the Airport Improvement Program (AIP) entitlement funds (CFDA # 20.106) and a formula entitlement allocation under the Bipartisan Infrastructure Law. In addition, the Airports may receive discretionary grants under both programs depending on the competition results against other U.S. airports. The Airports will continue pursuing federal grants to reduce the bond borrowing needs.

Non-General Funds

D. Please provide a web link (url) of the reports to the Legislature on non-general funds under your department pursuant to HRS 37-47.

<https://hidot.hawaii.gov/wp-content/uploads/2025/10/PPB-12.3793-Non-General-Fund-Report-2025.pdf>

Budget Request

E. Explain the process used to develop the agency's budget and prioritize requests for budget changes.

The Airports and the Signatory Airlines proactively monitors the airport system finances. The Airports and the Signatory Airlines operate under a lease agreement that

allows airline rates and charges to be adjusted under a residual rate-setting methodology, which allows any remaining residual costs of the airport system to be recovered, if necessary. Individual airline carriers must constantly adjust as the demand for air transportation changes. Routes that have been abandoned by carriers are quickly being picked up by existing Hawaii carriers or are being given serious consideration by other carriers indicating confidence in the strength of the Hawaii market. The food and beverage concessionaires are making large capital investments in their Hawaii facilities in response to increased demand and future projected growth. In fact, these are the times to reiterate the importance of moving forward to ensure the Airports provides the necessary infrastructure to meet the evolving needs of the traveling public, concessionaires, tenants, employees, and Hawaii's airport system. We are cautiously optimistic with this momentum and in order to meet future growth, our budget requests focus on continuity of services and safety. The Airports is seeking to increase funding for other operating expenses, and balance the personnel needs at various airports.

The capital improvement program continues to award contracts and break ground on numerous projects which have been determined to be essential to the operations of airports statewide. Three key HNL projects in the near-term are Diamond Head Extension design, Parking structure at Ualena Street, and the airport bus maintenance facility, all of which are enabling projects for the billion-dollar Diamond Head Extension Program. The Airports is also at the bid/award stage of many projects statewide, such as apron light replacement, fire alarm system improvements, ARFF training and shelters, wastewater treatment plants, and parking improvements, among other projects. These projects include concrete spall repairs at terminal 2 roadway, and fire sprinkler system, aircraft rescue and firefighting truck shelter at Daniel K. Inouye International Airport; fire alarm system upgrade at Kahului Airport, cesspools and individual wastewater system at Hilo International Airport; and parking lot improvements at Lihue Airport.

For the Operating and Maintenance budget, we are requesting:

FY27: \$24,143,481B

For CIP budget, we are requesting:

FY 27: \$365,820,000 (\$0B/\$334,818,000E/\$2,000N/\$31,000,000X)

- F. Identify and discuss significant adjustments contained in the budget request submitted to the legislature. Explain and quantify how significant requests for additional funds are expected to affect outcomes.**

Below are highlights of the significant adjustments, organized by priority area, with an explanation of the expected outcomes:

1. Positions – The Airports is seeking to trade-off/transfer positions from and within various programs. Requesting to: (1) transfer three positions from TRN102 to TRN595 for maintenance of Ali’iaimoku building; (2) transfer and re-describe two positions from TRN102 and TRN104 to Information Technology Specialist Band B positions in TRN195; (3) re-describe three VIPA II positions to a Painter II, an Electrician I and an Airport Maintenance Repairer I within TRN114 and increase funding due to the salary differences; (4) transfer and re-describe one VIPA II in TRN114 to an Airport Operations Controller II in TRN111; and (5) transfer and re-describe a Janitor II from TRN135 to an Automotive Mechanic I in TRN131.
2. Other Operating Expenses – Due to additional and improved facilities throughout the airports, we are expecting additional operational funding will be needed for special maintenance and other expenses. The Airports is requesting \$1M for an additional special maintenance project for concourse ceiling improvements. Increasing the appropriation ceiling for operating funds required to replace the fire suppression systems at the ConRAC facilities at Daniel K. Inouye International Airport and Kahului Airport is being requested.
3. CIP Budget – Significant new requests for Capital Improvement Program projects include Diamond Head extension improvements, Transportation Security Administration improvements, airport bus maintenance facility, and terminal 2 improvements at Daniel K. Inouye International Airport, emergency generator modifications at Kahului Airport, aircraft rescue and firefighting regional training center, and terminal improvements for holdrooms at Ellison Onizuka Kona International Airport at Keahole, and reconstruction of maintenance baseyard building at Hana Airport.

Department of Transportation - Airports
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Airports			TRN102/BC	261-4-HRS	
			TRN104/BC	261-4-HRS	
			TRN111/BD	261-4-HRS	
			TRN114/BE	261-4-HRS	
			TRN118/BE	261-4-HRS	
			TRN131/BF	261-4-HRS	
			TRN133/BF	261-4-HRS	
			TRN135/BF	261-4-HRS	
			TRN141/BF	261-4-HRS	
			TRN143/BF	261-4-HRS	
			TRN151/BF	261-4-HRS	
			TRN161/BG	261-4-HRS	
			TRN163/BG	261-4-HRS	
	Provide administrative assistance to other programs within the division to operate and maintain airport.	Provide administrative assistance to other programs within the division for the operation and maintenance of the State's system of public airports.	TRN195/BB		261-4-HRS

Department of Transportation - Airports
Department Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 940,227,491				\$ 940,227,491	B
				\$ -	
				\$ -	
				\$ -	
				\$ -	
				\$ -	
\$ 940,227,491	\$ -	\$ -	\$ -	\$ 940,227,491	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 934,368,436		\$ 23,867,155.00		\$ 958,235,591	
				\$ -	
				\$ -	
				\$ -	
				\$ -	
\$ 934,368,436	\$ -	\$ 23,867,155.00	\$ -	\$ 958,235,591	Total

Department of Transportation - Airports
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)			Governor's Submittal (FY27)				
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
TRN102	Daniel K. Inouye International Airport	B	661.00	15.00	\$ 283,790,642	661.00	15.00	\$ 285,933,581	661.00	15.00	\$ 283,790,642	0	657.00	15.00	\$ 285,576,231	-0.00125
TRN104	General Aviation	B	31.00	0.00	\$ 19,811,421	31.00	0.00	\$ 17,928,307	31.00	0.00	\$ 19,811,421	0	30.00	0.00	\$ 17,840,333	-0.004907
TRN111	Hilo International Airport	B	85.00	2.00	\$ 26,440,201	85.00	2.00	\$ 28,974,929	85.00	2.00	\$ 26,440,201	0	86.00	2.00	\$ 29,035,524	0.002091
TRN114	Ellison Onizuka Kona International Airport at Keahole	B	110.00	3.00	\$ 34,282,904	110.00	3.00	\$ 34,549,166	110.00	3.00	\$ 34,282,904	0	109.00	3.00	\$ 34,632,052	0.002399
TRN116	Waimea-Kohala Airport	B	4.00	0.00	\$ 1,338,058	4.00	0.00	\$ 1,339,121	4.00	0.00	\$ 1,338,058	0	4.00	0.00	\$ 1,339,121	0
TRN118	Upolu Airport	B	0.00	0.00	\$ 51,100	0.00	0.00	\$ 51,100	0.00	0.00	\$ 51,100	0	0.00	0.00	\$ 51,100	0
TRN131	Kahului Airport	B	183.00	4.00	\$ 52,283,111	183.00	4.00	\$ 52,419,747	183.00	4.00	\$ 52,283,111	0	184.00	4.00	\$ 52,500,771	0.001546
TRN133	Hana Airport	B	3.00	0.00	\$ 762,108	3.00	0.00	\$ 762,525	3.00	0.00	\$ 762,108	0	3.00	0.00	\$ 762,525	0
TRN135	Kapalua Airport	B	12.00	0.00	\$ 3,133,189	12.00	0.00	\$ 3,135,770	12.00	0.00	\$ 3,133,189	0	11.00	0.00	\$ 3,054,746	-0.025839
TRN141	Molokai Airport	B	14.00	0.00	\$ 3,993,273	14.00	0.00	\$ 3,998,586	14.00	0.00	\$ 3,993,273	0	14.00	0.00	\$ 3,998,586	0
TRN143	Kalaupapa Airport	B	2.00	0.00	\$ 520,929	2.00	0.00	\$ 520,929	2.00	0.00	\$ 520,929	0	2.00	0.00	\$ 520,929	0
TRN151	Lanai Airport	B	14.00	0.00	\$ 4,575,622	14.00	0.00	\$ 4,584,732	14.00	0.00	\$ 4,575,622	0	14.00	0.00	\$ 4,584,732	0
TRN161	Lihue Airport	B	115.00	3.00	\$ 32,974,694	115.00	3.00	\$ 33,055,875	115.00	3.00	\$ 32,974,694	0	115.00	3.00	\$ 33,055,875	0
TRN163	Port Allen Airport	B	0.00	0.00	\$ 1,841	0.00	0.00	\$ 1,841	0.00	0.00	\$ 1,841	0	0.00	0.00	\$ 1,841	0
TRN195	Airports Administration	B	135.00	0.00	\$ 476,268,398	135.00	0.00	\$ 467,112,227	135.00	0.00	\$ 476,268,398	0	137.00	0.00	\$ 491,281,225	0.051741

Department of Transportation - Airports
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Request	Description of Request	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision							
				MOF	Priority #	FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
TRN102	BC	TO	Transfer positions to TRN595/DB	B	1				(3.00)		\$ (276,326)				(3.00)		\$ (276,326)				(3.00)		\$ (276,326)
TRN102	BC	TO	Transfer/Re-describe position to TRN195/BB	B	5				(1.00)		\$ (81,024)				(1.00)		\$ (81,024)				(1.00)		\$ (81,024)
TRN104	BC	TO	Transfer/Re-describe position to TRN195/BB	B	5				(1.00)		\$ (87,974)				(1.00)		\$ (87,974)				(1.00)		\$ (87,974)
TRN111	BD	TO	Transfer/Re-describe position from TRN114/BE	B	7				1.00		\$ 60,595				1.00		\$ 60,595				1.00		\$ 60,595
TRN114	BE	TO	Transfer/Re-describe position to TRN111/BD	B	7				(1.00)		\$ (60,595)				(1.00)		\$ (60,595)				(1.00)		\$ (60,595)
TRN114	BE	NG	Redescribe 3 positions	B	4						\$ 143,481						\$ 143,481						\$ 143,481
TRN131	BF	TO	Transfer/Re-describe position from TRN135/BF	B	6				1.00		\$ 81,024				1.00		\$ 81,024				1.00		\$ 81,024
TRN135	BF	TO	Transfer/Re-describe position to TRN131/BF	B	6				(1.00)		\$ (81,024)				(1.00)		\$ (81,024)				(1.00)		\$ (81,024)
TRN195	BB	TO	Transfer/Re-describe position from TRN102/BC & TRN104/BC	B	5				2.00		\$ 168,998				2.00		\$ 168,998				2.00		\$ 168,998
TRN195	BB	NG	Additional Special Maintenance	B	3						\$ 1,000,000						\$ 1,000,000						\$ 1,000,000
TRN195	BB	NG	Additional CONRAC expense	B	2						\$ 23,000,000						\$ 23,000,000						\$ 23,000,000

Department of Transportation - Airports
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26			FY27			FY26 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
		None.									

Department of Transportation - Airports
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	FY26				FY27			
							MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
TRN114	BE	NG	1		Redescribe 3 positions	Additional funds needed to cover increase in salaries to redescribe vacant VIPA II positions to an Electrician I, a Painter II and an Airport Maintenance Repairer I.	B						143,481	
TRN195	BB	NG	1		Additional CONRAC expense	Additional funds are needed to replace the fire suppression systems at the CONRAC facilities.	B						23,000,000	
TRN195	BB	NG	2		Additional Special Maintenance	Additional funds are needed for concourse ceiling improvements at Kahului Airport.	B						1,000,000	

Department of Transportation - Airports
FY2025 - FY2027 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by		Restriction	Difference Between Budgeted & Restricted	Percent Difference	Impact
				Dept	Restriction				
					None.				

Department of Transportation - Airports
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None.					

Department of Transportation - Airports
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
TRN131	N	7/24/2024	\$ 1,000	\$ 30,700,000	3070000.0%	Grant became available for this project.	EM 23-05	N	N
TRN195	N	7/17/2024	\$ 2,000	\$ 1,700,000	85000.0%	Grant became available for this project.	Act 40, SLH 2019, Section 32	N	N

Department of Transportation - Airports
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
						<u>Transferred From</u>				
7/1/2025	B	1.00		\$ 111,349	TRN102		TRN301		Harbors needs an additional Street Sweeper Operator.	N
7/1/2025	B	1.00		\$ 62,110	TRN141		TRN195		Transfer and re-describe a position for security.	N
7/1/2025	B	1.00		\$ 74,154	TRN195		TRN301		Harbors needs an additional Harbors Traffic Controller.	N
7/1/2026	B	3.00		\$ 276,326	TRN102		TRN595		DOT is taking over the maintenance of Ali'iaimoku building from DAGS, thus needing 2 Janitors and 1 Building Maintenance Worker.	N
7/1/2026	B	1.00		\$ 60,595	TRN114		TRN111		Hilo Airport needs an additional Airport Operations Controller.	N
7/1/2026	B	1.00		\$ 81,024	TRN135		TRN131		Kahului Airport needs an additional Automotive Mechanic	N
7/1/2026	B	1.00		\$ 81,024	TRN102		TRN195		There is a need to support the Airports cyber security program, and increasing demands in automating and	N
7/1/2026	B	1.00		\$ 87,974	TRN104		TRN195			

Department of Transportation - Airports
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
TRN 102	BC	9/26/2025	3/31/2026	00028553	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 39,192	Y			Awaiting New List	125
TRN 102	BC	7/3/2024	3/31/2026	00046717	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 37,872	Y			Awaiting New List	126
TRN 102	BC	6/22/2025	3/31/2026	00049765	Visitor Inf Prgm Asst I	N	SR10	03	P	1	B	\$ 39,192	\$ 40,248	Y			Awaiting New List	127
TRN 102	BC	12/31/2024	3/31/2026	00018901	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 59,508	Y			Awaiting New List	128
TRN 102	BC	12/24/2024	3/31/2026	00041871	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Awaiting New List	129
TRN 102	BC	6/20/2023	1/4/2026	00046803	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Awaiting New List	130
TRN 102	BC	8/1/2024	3/31/2026	00122590	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Awaiting New List	131
TRN 102	BC	6/1/2025	3/31/2026	00030319	Visitor Inf Prgm Asst III	N	SR12	04	P	1	B	\$ 46,704	\$ 50,832	Y			Awaiting New List	132
TRN 102	BC	8/1/2025	1/31/2026	00018896	Airport Info Unit Supvr	N	SR14	04	P	1	B	\$ 50,496	\$ 50,496	Y			Awaiting New List	133
TRN 102	BC	11/15/2024	3/31/2026	00123932	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 61,884	Y			Awaiting New List	134
TRN 102	BC	2/25/2025	3/31/2026	00026574	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y			Awaiting New List	135
TRN 102	BC	1/2/2025	3/31/2026	00036572	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	136
TRN 102	BC	9/20/2024	3/31/2026	00041740	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	137
TRN 102	BC	2/17/2024	3/31/2026	00046827	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Awaiting New List	138
TRN 102	BC	2/16/2023	1/1/2027	00013264	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	N			Form A - transfer to TRN195	12
TRN 102	BC	2/16/2025	3/31/2026	00022608	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	139
TRN 102	BC	2/16/2025	3/31/2026	00022609	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	140
TRN 102	BC	2/16/2025	3/31/2026	00022610	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	141
TRN 102	BC	1/19/2024	3/31/2026	00022632	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Awaiting New List	142
TRN 102	BC	1/1/2025	3/31/2026	00024218	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	143
TRN 102	BC	10/24/2024	3/31/2026	00024230	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	144
TRN 102	BC	8/4/2023	3/31/2026	00037635	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Awaiting New List	145
TRN 102	BC	5/1/2025	3/31/2026	00037679	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	146
TRN 102	BC	12/18/2024	3/31/2026	00037684	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	147
TRN 102	BC	1/19/2024	3/31/2026	00046685	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Awaiting New List	148
TRN 102	BC	2/1/2024	3/31/2026	00046696	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	149
TRN 102	BC	5/3/2020	3/31/2026	00046698	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	150
TRN 102	BC	6/7/2022	3/31/2026	00046708	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 44,292	Y			Awaiting New List	151
TRN 102	BC	7/29/2022	3/31/2026	00121215	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y	N	1	Awaiting New List	152
TRN 102	BC	9/20/2025	3/31/2026	00045039	Janitor Supervisor II	N	F202	02	P	1	B	\$ 62,964	\$ 62,964	Y			Awaiting New List	153
TRN 102	BC	11/1/2024	1/31/2026	00015020	Account Clerk III	N	SR11	03	P	1	B	\$ 43,272	\$ 41,808	Y			Interviews in progress	59
TRN 102	BC	11/3/2025	1/31/2026	00045304	Administrative Assistant II	N	SR14	03	P	1	B	\$ 48,648	\$ 54,756	Y			Interviews in progress	60
TRN 102	BC	12/31/2024	1/31/2026	00030320	Administrative Assistant III	N	SR16	63	P	1	B	\$ 52,656	\$ 66,876	Y			Interviews in progress	61
TRN 102	BC	3/14/2025	6/30/2026	00007916	Airport Info Operator I	N	SR08	03	P	1	B	\$ 39,192	\$ 37,872	Y			Interviews in progress	62
TRN 102	BC	2/28/2025	1/31/2026	00006865	Airport Operations Contr I	N	SR12	03	P	1	B	\$ 44,976	\$ 43,452	Y			Interviews in progress	63
TRN 102	BC	12/25/2023	4/15/2026	00011865	Airport Operations Contr I	N	SR12	03	P	1	B	\$ 44,976	\$ 44,976	Y			Interviews in progress	64
TRN 102	BC	12/31/2023	1/31/2026	00022227	Airport Operations Duty Mgr	N	SR26	73	P	1	B	\$ 78,420	\$ 93,840	Y			Interviews in progress	65
TRN 102	BC	11/1/2025	1/31/2026	00008994	Airports Constr & Mtnce Supt	N	EM05	31	P	1	B	\$ 148,740	\$ 148,740	Y			Interviews in progress	66
TRN 102	BC	2/25/2024	1/31/2026	00048603	Building Maintenance Worker I	N	BC09	01	P	1	B	\$ 70,272	\$ 64,668	Y			Interviews in progress	67
TRN 102	BC	9/26/2025	1/31/2026	00123926	Building Maintenance Worker I	N	BC09	01	P	1	B	\$ 70,272	\$ 67,896	Y			Interviews in progress	68
TRN 102	BC	4/1/2025	1/31/2026	00026575	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y			Interviews in progress	69
TRN 102	BC	10/16/2025	1/31/2026	00052845	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 56,064	Y			Interviews in progress	70
TRN 102	BC	6/11/2023	1/31/2026	00010358	Electrician I	N	BC10	01	P	1	B	\$ 72,984	\$ 70,476	Y			Interviews in progress	71
TRN 102	BC	1/10/2024	1/31/2026	00046418	Electrician I	N	BC10	01	P	1	B	\$ 72,984	\$ 67,116	Y			Interviews in progress	72
TRN 102	BC	6/16/2023	1/31/2026	00015041	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 45,936	Y			Interviews in progress	73
TRN 102	BC	6/16/2023	1/31/2026	00022589	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 49,128	Y			Interviews in progress	74
TRN 102	BC	8/9/2024	1/31/2026	00022594	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 51,588	Y			Interviews in progress	75
TRN 102	BC	5/31/2023	1/31/2026	00028665	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 49,128	Y			Interviews in progress	76
TRN 102	BC	8/9/2024	1/31/2026	00030210	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 51,588	Y			Interviews in progress	77
TRN 102	BC	8/9/2024	1/31/2026	00123965	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 51,588	Y			Interviews in progress	78
TRN 102	BC	10/5/2024	1/31/2026	00123966	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 54,168	Y			Interviews in progress	79
TRN 102	BC	4/4/2024	1/31/2026	00038267	Office Assistant III	N	SR08	03	P	1	B	\$ 42,480	\$ 42,480	Y	N	2	Interviews in progress	80
TRN 102	BC	2/1/2022	1/31/2026	00123928	Electrician I	N	BC10	01	P	1	B	\$ 72,984	\$ 63,924	Y			Pending Start Date	16
TRN 102	BC	2/16/2011	1/31/2026	00015042	Groundskeeper I	N	WB02	01	P	1	B	\$ 52,416	\$ 18,852	Y			Pending Start Date	17

Department of Transportation - Airports
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
TRN 102	BC	10/17/2025	6/30/2026	00011866	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 48,648	Y			Pending Request to Recruit	180
TRN 102	BC	9/29/2025	6/30/2026	00046830	Automated Sys Equipment Tech	N	BC14	01	P	1	B	\$ 84,468	\$ 84,468	Y			Pending Request to Recruit	181
TRN 102	BC	4/1/2025	6/30/2026	00038389	Building Maintenance Helper	N	BC05	01	P	1	B	\$ 58,308	\$ 56,340	Y			Pending Request to Recruit	182
TRN 102	BC	9/16/2025	6/30/2026	00042263	General Labor Supervisor	N	F103	02	P	1	B	\$ 61,080	\$ 61,080	Y			Pending Request to Recruit	183
TRN 102	BC	7/18/2023	2/16/2026	00005513	General Laborer II	N	BC03	01	P	1	B	\$ 53,904	\$ 52,080	Y			Pending Request to Recruit	184
TRN 102	BC	7/19/2025	6/30/2026	00024815	General Laborer II	N	BC03	01	P	1	B	\$ 53,904	\$ 53,904	Y			Pending Request to Recruit	185
TRN 102	BC	5/3/2021	6/1/2026	00048283	General Laborer II	N	BC03	01	P	1	B	\$ 53,904	\$ 52,080	Y			Pending Request to Recruit	186
TRN 102	BC	7/1/2025	6/30/2026	00046834	Groundskeeper II	N	WS02	01	P	1	B	\$ 56,064	\$ 56,064	Y			Pending Request to Recruit	187
TRN 102	BC	2/1/2025	6/30/2026	19013	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 45,936	Y			Pending Request to Recruit	188
TRN 102	BC	4/23/2025	6/30/2026	00022611	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending Request to Recruit	189
TRN 102	BC	10/20/2025	6/30/2026	00022623	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Pending Request to Recruit	190
TRN 102	BC	10/11/2025	6/30/2026	00022635	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending Request to Recruit	191
TRN 102	BC	4/8/2025	6/30/2026	00025849	Maintenance Mechanic I	N	BC09	01	P	1	B	\$ 70,272	\$ 67,896	Y			Pending Request to Recruit	192
TRN 102	BC	10/25/2023	6/30/2026	00038391	Maintenance Mechanic I	N	BC09	01	P	1	B	\$ 70,272	\$ 64,668	Y			Pending Request to Recruit	193
TRN 102	BC	7/8/2025	6/30/2026	00112978	Tractor Operator	N	BC04	01	P	1	B	\$ 56,064	\$ 56,064	Y			Pending Request to Recruit	194
TRN 102	BC	1/16/2025	6/30/2026	00033254	Visitor Inf Specialist V	N	SR24	23	P	1	B	\$ 76,788	\$ 76,788	Y			Pending Request to Recruit	195
TRN 102	BC	10/1/2023	6/30/2026	00025342	Airport Fire Commander (HIA)	N	EM04	34	P	1	B	\$ 136,104	\$ 136,104	Y			Pending classification	112
TRN 102	BC	8/2/2024	6/30/2026	00022620	Airport Fire Lieutenant	N	SR23	11	P	1	B	\$ 87,360	\$ 38,160	Y			Pending classification	113
TRN 102	BC	8/2/2024	6/30/2026	00018862	Airport Firefighter	N	SR08	11	P	1	B	\$ 69,060	\$ 33,120	Y			Pending classification	114
TRN 102	BC	8/2/2024	6/30/2026	00022767	Airport Firefighter	N	SR08	11	P	1	B	\$ 69,060	\$ 36,072	Y			Pending classification	115
TRN 102	BC	8/2/2024	6/30/2026	00026919	Airport Firefighter	N	BC09	11	P	1	B	\$ 69,060	\$ 61,584	Y			Pending classification	116
TRN 102	BC	12/11/2023	6/30/2026	00123939	Airport Operations Contr I	N	SR12	03	P	1	B	\$ 44,976	\$ 41,388	Y			Pending classification	117
TRN 102	BC	10/24/2021	6/30/2026	00021668	Assistant Airport Supt V	N	SR14	03	P	1	B	\$ 48,648	\$ 48,648	Y			Pending classification	118
TRN 102	BC	10/24/2021	1/1/2026	00030318	Human Resources Spclt III	N	SR09	73	P	1	B	\$ 39,996	\$ 39,996	Y			Pending classification	119
TRN 102	BC	1/26/2022	6/30/2026	00022716	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 44,292	Y			Pending classification	120
TRN 102	BC	3/16/2024	6/30/2026	00006158	Janitor Supervisor II	N	F202	02	P	1	B	\$ 62,964	\$ 55,188	Y			Pending classification	121
TRN 102	BC	10/10/2020	6/30/2026	00125074	Maintenance Mechanic I	N	BC09	01	P	1	B	\$ 70,272	\$ 70,272	Y			Pending classification	122
TRN 102	BC	6/1/2023	6/30/2026	00047100	Street Sweeper Operator	N	BC09	01	P	1	B	\$ 70,272	\$ 61,584	Y			Pending classification	123
TRN 102	BC	12/1/2024	1/31/2026	00027794	Air Conditioning Mechanic I	N	BC10	01	P	1	B	\$ 72,948	\$ 70,476	Y			Pending recertification	124
TRN 102	BC	7/21/2022	6/30/2026	00035190	Air Conditioning Mechanic I	N	BC10	01	P	1	B	\$ 72,948	\$ 70,476	Y			Pending Request to Recruit	179
TRN 102	BC	5/9/2023	1/1/2026	00011867	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 42,624	Y			Pending start date	18
TRN 102	BC	1/24/2025	1/1/2026	00119117	Airport Operations Contr III	N	SR12	03	P	1	B	\$ 56,904	\$ 43,452	Y			Pending start date	19
TRN 102	BC	7/1/2025	1/1/2026	00046750	Automotive Technician II	N	WS11	01	P	1	B	\$ 80,220	\$ 77,508	Y			Pending start date	20
TRN 102	BC	12/31/2024	1/1/2026	00025841	Building Maintenance Worker I	N	BC09	01	P	1	B	\$ 70,272	\$ 67,896	Y			Pending start date	21
TRN 102	BC	4/1/2025	1/1/2026	00026578	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y			Pending start date	22
TRN 102	BC	7/15/2023	1/1/2026	00041726	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y	N	2	Pending start date	23
TRN 102	BC	7/15/2023	1/1/2026	00041727	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y			Pending start date	24
TRN 102	BC	10/20/2023	1/1/2026	00052843	Carpet Cleaner I	N	BC04	01	P	1	B	\$ 56,064	\$ 54,168	Y			Pending start date	25
TRN 102	BC	1/22/2024	1/1/2026	00010359	Electrician I	N	BC10	01	P	1	B	\$ 72,948	\$ 63,924	Y			Pending start date	26
TRN 102	BC	4/12/2023	1/1/2026	00026786	Electrician I	N	BC10	01	P	1	B	\$ 72,948	\$ 63,924	Y			Pending start date	27
TRN 102	BC	1/25/2024	1/1/2026	00017847	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Pending start date	28
TRN 102	BC	1/16/2024	1/1/2026	00006162	Heavy Truck Driver	N	BC07	01	P	1	B	\$ 58,032	\$ 58,032	Y			Pending start date	29
TRN 102	BC	5/1/2023	1/1/2026	00005501	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	30
TRN 102	BC	10/1/2023	1/1/2026	00006155	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	31
TRN 102	BC	1/1/2025	1/1/2026	00013258	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	32
TRN 102	BC	10/4/2021	1/1/2026	00021837	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Pending start date	33
TRN 102	BC	4/1/2023	1/1/2026	00021838	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	34
TRN 102	BC	8/16/2024	1/1/2026	00022592	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	35
TRN 102	BC	9/1/2024	1/1/2026	00022603	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	36
TRN 102	BC	2023-2024	1/1/2026	00022606	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	37
TRN 102	BC	1/19/2024	1/1/2026	00037626	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Pending start date	38
TRN 102	BC	1/21/2024	1/1/2026	00037630	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Pending start date	39
TRN 102	BC	6/16/2023	1/1/2026	00123946	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	40
TRN 102	BC	12/17/2024	1/1/2026	00123947	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	41

Department of Transportation - Airports
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
TRN 102	BC	5/5/2022	1/1/2026	00123949	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	42
TRN 102	BC	7/19/2024	1/1/2026	00123953	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	43
TRN 102	BC	10/31/2024	1/1/2026	00123954	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	44
TRN 102	BC	10/31/2024	1/1/2026	00123957	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y	N	1	Pending start date	45
TRN 102	BC	11/22/2024	6/30/2026	00012659	Nursery Worker II	N	WS05	01	P	1	B	\$ 53,580	\$ 60,336	Y			Pending start date	46
TRN 102	BC	9/1/2025	6/30/2026	00046744	Maintenance Mechanic Supvr	N	F109	02	P	1	B	\$ 78,360	\$ 78,360	Y			Recruitment on Hold	58
TRN 104	BC	6/26/2019	1/1/2027	00123034	Repairs & Maintenance Asst	N	SR18	03	P	1	B	\$ 56,904	\$ -	N			Form A - transfer to TRN195	11
TRN 104	BC	9/8/2022	2/16/2026	00052886	Airport Optns & Mtnce Wkr III	N	F107	02	P	1	B	\$ 71,412	\$ 69,000	Y			Awaiting New List	154
TRN 111	BD	10/20/2025	3/31/2026	00027593	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Awaiting New List	155
TRN 111	BD	8/8/2025	1/31/2026	00118816	Equipment Operator II	N	BC06	01	P	1	B	\$ 51,708	\$ 60,648	Y			Pending IVA	156
TRN 111	BD	5/7/2018	12/15/2025	00122180	Safety Mgmt Spclty IV	N	SR18	13	P	1	B	\$ 55,080	\$ 73,836	Y			Pending start date	47
TRN 114	BE	5/16/2023	1/1/2027	00122600	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 36,504	N			Form A - to be re-described	10
TRN 114	BE	7/31/2024	1/1/2027	00122601	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	N			Form A - to be re-described	9
TRN 114	BE	9/1/2025	3/31/2026	00048912	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 48,648	Y			Awaiting New List	157
TRN 114	BE	6/1/2025	3/31/2026	00123971	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 47,004	Y			Awaiting New List	158
TRN 114	BE	7/16/2025	1/31/2026	00022704	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Interviews in progress	81
TRN 114	BE	6/3/2025	1/31/2026	00045406	Human Resources Assistant III	N	SR09	03	P	1	B	\$ 39,996	\$ 39,996	Y			Interviews in progress	82
TRN 114	BE	6/23/2025	1/31/2026	00049769	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Interviews in progress	83
TRN 114	BE	9/18/2025	1/31/2026	00122603	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 41,652	Y			Interviews in progress	84
TRN 114	BE	11/2/2025	6/30/2026	00040697	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 94,488	Y			Pending Request to Recruit	177
TRN 114	BE	11/28/2016	6/30/2026	00118888	Electrician II	N	WS10	01	P	1	B	\$ 77,220	\$ 74,604	Y			Pending Request to Recruit	178
TRN 114	BE	7/4/2025	1/1/2027	00024809	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 39,192	N			Form A - transfer to TRN111	8
TRN 114	BE	6/25/2024	1/1/2027	26518	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 38,328	N			Form A - to be re-described	7
TRN 114	BE	8/2/2024	6/30/2026	00007620	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 44,292	Y			Pending classification	105
TRN 114	BE	10/17/2023	6/30/2026	00022394	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 64,668	Y			Pending classification	106
TRN 114	BE	8/2/2024	11/17/2026	00035568	Airport Fire Lieutenant	N	SR23	11	P	1	B	\$ 87,360	\$ 63,924	Y			Pending classification	107
TRN 114	BE	8/2/2024	2/1/2026	00122598	Airport Firefighter	N	SR12	11	P	1	B	\$ 69,060	\$ 44,724	Y			Pending classification	108
TRN 114	BE	11/4/2021	2/1/2026	123972	Airport Firefighter	N	SR12	11	P	1	B	\$ 69,060	\$ 38,004	Y			Pending classification	109
TRN 114	BE	6/1/2023	6/30/2026	00048914	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 42,624	Y			Pending classification	110
TRN 114	BE	12/16/2023	6/30/2026	00049754	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	Y			Pending classification	111
TRN 114	BE	9/1/2024	3/31/2026	00049759	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 54,168	Y			Pending start date	48
TRN 131	BF	7/8/2015	3/31/2026	00121786	Property Manager IV	N	SR16	13	P	1	B	\$ 50,916	\$ 50,916	Y			Awaiting New List	159
TRN 131	BF	9/30/2024	3/31/2026	00048839	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 47,004	Y			Awaiting New List	160
TRN 131	BF	9/1/2025	3/31/2026	00119033	Assistant Airport Supt V	N	SR24	13	P	1	B	\$ 72,516	\$ 78,420	Y			Awaiting New List	161
TRN 131	BF	8/3/2022	3/31/2026	00047516	Engineer IV	N	SR24	13	P	1	B	\$ 99,396	\$ 65,916	Y			Awaiting New List	162
TRN 131	BF	10/16/2025	3/31/2026	00123909	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Awaiting New List	163
TRN 131	BE	1/6/2019	1/31/2026	00041831	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Interviews in progress	85
TRN 131	BE	6/14/2025	1/31/2026	00120837	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Interviews in progress	86
TRN 131	BF	9/15/2025	1/31/2026	00122177	Safety Mgmt Spclty III	N	SR20	13	P	1	B	\$ 59,532	\$ 59,532	Y			Interviews in progress	87
TRN 131	BF	10/31/2025	1/31/2026	00018920	Visitor Inf Prgm Asst III	N	SR12	04	P	1	B	\$ 46,704	\$ 46,704	Y			Interviews in progress	88
TRN 131	BF	10/17/2025	1/31/2026	00027707	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 83,976	Y			Pending Request to Recruit	174
TRN 131	BF	9/16/2025	1/31/2026	00118876	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 90,852	Y			Pending Request to Recruit	175
TRN 131	BF	10/16/2025	1/31/2026	00122685	Airport Firefighter	N	SR17	11	P	1	B	\$ 69,060	\$ 69,060	Y			Pending Request to Recruit	176
TRN 131	BF	8/2/2024	6/30/2026	00120839	Airport Fire Equipment Optr	N	SR21	11	P	1	B	\$ 80,760	\$ 80,760	Y			Pending classification	101
TRN 131	BF	8/2/2024	6/30/2026	00036499	Airport Firefighter	N	SR08	11	P	1	B	\$ 69,060	\$ 36,072	Y			Pending classification	102
TRN 131	BF	8/26/2022	6/30/2026	00123252	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Pending classification	103
TRN 131	BF	10/24/2021	6/30/2026	00123253	Visitor Inf Prgm Asst II	N	SR10	03	P	1	B	\$ 41,652	\$ 40,248	Y			Pending classification	104
TRN 131	BF	10/24/2021	1/1/2026	00123254	Airport Operations Contr I	N	SR12	03	P	1	B	\$ 44,976	\$ 39,420	Y			Pending start date	49
TRN 131	BF	4/30/2025	1/1/2026	00023521	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	50
TRN 131	BE	6/9/2025	1/1/2026	00041793	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 50,640	Y			Pending start date	51
TRN 131	BF	5/1/2023	12/22/2025	00027802	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 34,356	Y			Pending start date	52
TRN 131	BF	4/6/2024	12/22/2025	00036498	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 36,072	Y			Pending start date	53
TRN 135	BF	8/12/2023	1/1/2027	00045945	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 48,228	N			Form A - transfer to TRN131	6
TRN 141	BF	7/2/2017	6/30/2026	00041945	Visitor Inf Prgm Asst I	N	SR08	03	P	1	B	\$ 39,192	\$ 37,056	Y			Pending classification/Transferred to TRN1	5

Department of Transportation - Airports
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
TRN 161	BG	6/16/2022	3/31/2026	00121785	Property Manager I	N	SR16	13	P	1	B	\$ 50,916	\$ 48,132	Y			Awaiting New List	164
TRN 161	BG	7/1/2025	3/31/2026	00032924	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Awaiting New List	165
TRN 161	BG	6/13/2025	3/31/2026	00044544	Groundskeeper I	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Awaiting New List	166
TRN 161	BG	8/30/2025	3/31/2026	00036708	Janitor III	N	WS02	01	P	1	B	\$ 56,064	\$ 56,064	Y			Awaiting New List	167
TRN 161	BG	2/21/2023	1/31/2026	00123063	Airport Operations Contr I	N	SR12	03	P	1	B	\$ 44,976	\$ 39,420	Y			Interviews in progress	89
TRN 161	BG	7/21/2024	1/31/2026	00123064	Airport Operations Contr II	N	SR14	03	P	1	B	\$ 48,648	\$ 42,624	Y	N	5	Interviews in progress	90
TRN 161	BG	5/15/2025	1/31/2026	00047111	Building Maintenance Helper	N	BC05	01	P	1	B	\$ 58,308	\$ 56,340	Y			Interviews in progress	91
TRN 161	BG	3/1/2025	1/31/2026	00008508	Building Maintenance Worker I	N	BC09	01	P	1	B	\$ 70,272	\$ 67,896	Y			Interviews in progress	92
TRN 161	BG	8/18/2023	6/30/2026	00027668	Airport Firefighter Recruit I	N	SR15	11	P	1	B	\$ 63,864	\$ 63,864	Y			Pending Request to Recruit	173
TRN 161	BG	8/2/2025	6/30/2026	00041867	Janitor II	N	BC02	01	P	1	B	\$ 52,416	\$ 52,416	Y			Pending Request to Recruit	172
TRN 195	BB	7/1/2025	3/31/2026	00121782	Property Manager III	N	SR20	13	P	1	B	\$ 59,532	\$ 61,944	Y			Awaiting New List	168
TRN 195	BB	12/1/2024	3/31/2026	00048592	Property Manager IV	N	SR22	13	P	1	B	\$ 64,428	\$ 68,280	Y			Awaiting New List	169
TRN 195	BB	10/28/2020	3/31/2026	00049771	Property Manager IV	N	SR22	13	P	1	B	\$ 64,428	\$ 55,200	Y			Awaiting New List	170
TRN 195	BB	8/18/2025	1/31/2026	00026556	Accountant III	N	SR20	13	P	1	B	\$ 59,532	\$ 61,944	Y			Interviews in progress	93
TRN 195	BB	7/16/2025	1/31/2026	00029207	Accountant IV	N	SR22	13	P	1	B	\$ 64,428	\$ 64,428	Y			Interviews in progress	94
TRN 195	BB	4/1/2025	1/31/2026	00045293	Accountant IV	N	SR22	13	P	1	B	\$ 64,428	\$ 89,820	Y			Interviews in progress	95
TRN 195	BB	2/1/2023	1/31/2026	00006316	Fiscal Management Officer	N	EM05	35	P	1	B	\$ 116,380	\$ 116,380	Y			Interviews in progress	1
TRN 195	BB	11/1/2025	1/31/2026	00122365	Information Technology Band B	N	SR24	13	P	1	B	\$ 72,516	\$ 103,212	Y			Interviews in progress	96
TRN 195	BB	1/21/2025	1/31/2026	00041687	Planner IV	N	SR22	13	P	1	B	\$ 64,428	\$ 68,280	Y			Interviews in progress	97
TRN 195	BB	11/3/2025	6/30/2026	00022221	Management Analyst IV	N	SR22	13	P	1	B	\$ 64,428	\$ 69,732	Y			Pending Request to Recruit	171
TRN 195	BB	10/19/2024	6/30/2026	00122387	Planner IV	N	SR22	13	P	1	B	\$ 64,428	\$ 65,664	Y			Program hold	14
TRN 195	BB	6/21/2025	6/30/2026	00043205	Drafting Technician VI	N	SR17	03	P	1	B	\$ 54,756	\$ 46,272	Y			Pending classification	98
TRN 195	BB	10/5/2023	6/30/2026	00035171	General Professional VI	N	SR26	13	P	1	B	\$ 78,420	\$ 74,124	Y			Pending classification	99
TRN 195	BB	11/1/2024	6/30/2026	00007654	Property Manager VI	N	SR26	23	P	1	B	\$ 78,420	\$ 97,212	Y			Pending classification	100
TRN 195	BB	8/1/2021	1/6/2026	00029206	Auditor IV	N	SR22	13	P	1	B	\$ 64,428	\$ 63,096	Y			Pending start date	54
TRN 195	BB	6/8/2023	1/1/2026	00052925	Property Manager IV	N	SR22	13	P	1	B	\$ 64,428	\$ 60,948	Y			Pending start date	55
TRN 195	BB	2/18/2020	6/30/2026	00046106	Information Technology Band C	N	SR24	13	P	1	B	\$ 72,516	\$ 74,088	Y			Pending transfer	15
TRN 195	BB	8/1/2021	1/6/2026	00029206	Auditor IV	N	SR22	13	P	1	B	\$ 64,428	\$ 63,096	Y			Pending start date	56
TRN 195	BB	6/8/2023	1/1/2026	00052925	Property Manager IV	N	SR22	13	P	1	B	\$ 64,428	\$ 60,948	Y			Pending start date	57
TRN 195	BB	2/18/2020	6/30/2026	00046106	Information Technology Band C	N	SR24	13	P	1	B	\$ 72,516	\$ 74,088	Y			Pending transfer	13
TRN 195	BB	5/16/2023	6/30/2026	00042929	Airports Operations Officer	N	EM07	35	P	1	B	\$ 121,512	\$ 121,512	Y			Program hold	2
TRN 195	BB	7/1/2025	6/30/2026	96100D	Landscape Architect VI	N	SR26	13	P	1	B	\$ 76,788	\$ -	N			To be established	3
TRN 195	BB	7/1/2025	6/30/2026	96101D	Planner V	N	SR24	13	P	1	B	\$ 71,016	\$ -	N			To be established	4

Department of Transportation - Airports
Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
		None.												

Department of Transportation - Airports
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
TRN102	BC	Daniel K. Inouye Int'l Airport	B	\$ 41,579,944	\$ 1,029,536	2.48%	\$ 39,257,196	\$ 1,180,000	3.01%	\$ 39,257,196	\$ 1,180,000	3.01%
TRN104	BC	General Aviation	B	\$ 3,138,048	\$ 58,904	1.88%	\$ 2,731,632	\$ 75,000	2.75%	\$ 2,731,632	\$ 100,000	3.66%
TRN111	BD	Hilo International Airport	B	\$ 6,459,305	\$ 61,575	0.95%	\$ 5,491,056	\$ 70,000	1.27%	\$ 5,491,056	\$ 110,000	2.00%
TRN114	BE	Ellison Onizuka Kona Int'l Airport	B	\$ 6,929,967	\$ 94,754	1.37%	\$ 7,212,144	\$ 120,520	1.67%	\$ 7,212,144	\$ 220,520	3.06%
TRN116	BE	Waimea-Kohala Airport	B	\$ 243,789	\$ 9,204	3.78%	\$ 251,808	\$ 2,621	1.04%	\$ 251,808	\$ 12,621	5.01%
TRN131	BF	Kahului Airport	B	\$ 12,583,745	\$ 212,794	1.69%	\$ 11,369,304	\$ 326,337	2.87%	\$ 11,369,304	\$ 326,337	2.87%
TRN133	BF	Hana Airport	B	\$ 197,653	\$ -	0.00%	\$ 190,872	\$ 4,959	2.60%	\$ 190,872	\$ 4,959	2.60%
TRN135	BF	Kapalua Airport	B	\$ 986,083	\$ 12,600	1.28%	\$ 909,144	\$ 10,500	1.15%	\$ 909,144	\$ 78,500	8.63%
TRN141	BF	Molokai Airport	B	\$ 1,451,103	\$ 12,926	0.89%	\$ 1,032,780	\$ 20,222	1.96%	\$ 1,032,780	\$ 20,222	1.96%
TRN143	BF	Kalaupapa Airport	B	\$ 182,411	\$ -	0.00%	\$ 129,936	\$ 2,876	2.21%	\$ 129,936	\$ 5,876	4.52%
TRN151	BF	Lanai Airport	B	\$ 1,233,427	\$ 9,246	0.75%	\$ 994,896	\$ 48,004	4.83%	\$ 994,896	\$ 48,004	4.83%
TRN161	BG	Lihue Airport	B	\$ 8,361,359	\$ 135,515	1.62%	\$ 7,538,784	\$ 213,232	2.83%	\$ 7,538,784	\$ 213,232	2.83%
TRN195	BB	Airports Administration	B	\$ 10,024,355	\$ 47,920	0.48%	\$ 9,992,832	\$ 90,395	0.90%	\$ 9,992,832	\$ 110,395	1.10%

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
TRN111	B	196,992.23	O - As Billed	480,540.36	283,548.13	4/20/2023	6/12/2023	6/11/2026	AQUA ENGINEERS, INC.	OPERATING & MAINTAINING OF THE WASTEWATER TREATMENT PLANMT	State Project Manager	Y	S
TRN111	B	55,757.02	O - As Billed	87,602.00	31,844.98	10/31/2023	12/15/2023	12/14/2026	JOHNSON CONTROLS FIRE	MAINT OF FIRE ALARM SYST - HILO INTL AIRPORT	State Project Manager	Y	S
TRN111	B	1,326.00	O - As Billed	239,869.28	238,543.28	9/12/2024	4/1/2025	12/14/2026	PACIFIC RIM FIRE PROTECTION	INSPECTING AND MAINT SVCS OF AIRPORT FIRE PROTECTION EQUIP HILOINTL AIRP	State Project Manager	Y	S
TRN111	B	54,000.00	O - As Billed	273,500.00	219,500.00	4/28/2025	6/9/2025	6/28/2028	FORD AUDIO-VIDEO SYSTEMS, LLC	MAINT OF PUBLIC ADD & FLIGHT INFO SYST - HILO INTL AIRP HAWAII	State Project Manager	Y	S
TRN111	B	95,965.20	O - As Billed	237,745.20	141,780.00	8/26/2024	10/1/2024	10/3/2027	AMERICAN ELECTRIC CO LLC	MAINT OF ELECTRICAL EQUIP HILO INTL AIRP #BH1426-53	State Project Manager	Y	S
TRN111	B	135,444.04	O - As Billed	196,564.00	61,119.96	1/18/2024	2/1/2024	1/31/2027	BLACKHAWK SECURITY LLC	MAINT OF VIDEO MONITORING & ACCESS CONTROL SYST - HILO INTL AIRPORT	State Project Manager	Y	S
TRN111	B	-	O - As Billed	135,900.00	135,900.00	10/6/2025	11/17/2025	11/16/2028	KONE, INC.	MAINT OF ELEVATORS & ESCALATORS HILO INT AIRPORT BH1540-43	State Project Manager	Y	S
TRN114	B	1,230,378.48	O - As Billed	1,648,683.00	418,304.52	11/2/2022	12/1/2022	11/30/2025	WASTEWATER & PUMP SPECIALTIES	OPERATING & MAINTAINING WASTEWATER TREATMENT PLANT-ELLISON ONIZUKA KONA	State Project Manager	Y	S
TRN114	B	288,870.79	O - As Billed	426,696.00	137,825.21	10/3/2023	11/30/2023	11/29/2026	BRODERSON LANDSCAPE INC.	MAINT OF TREES & LANDSCAPING - ELLISON ONIZUKA KONA INTL AIRP AT KEAHOLE	State Project Manager	Y	S
TRN114	B	74,100.61	O - As Billed	213,218.00	139,117.39	1/5/2024	3/1/2024	2/28/2027	JOHNSON CONTROLS FIRE	MAINT OF VIDEO MONITORING & ACCESS CONTROL SYST (VMACS) ELLISON ONIZUKA	State Project Manager	Y	S
TRN114	B	4,506.10	O - As Billed	242,191.78	237,685.68	8/6/2024	4/1/2025	3/31/2028	PACIFIC RIM FIRE PROTECTION	INSP & MAINT SVCS AIRP FIRE PROTECTN EQUIP -ELLISON ONIZUKA KONA INTL	State Project Manager	Y	S
TRN114	B	31,299.91	O - As Billed	139,518.00	108,218.09	9/26/2024	10/21/2024	10/20/2027	JOHNSON CONTROLS FIRE	MAINT OF FIRE ALARM SYST ELLISON ONIZUKA KONA INTL AT KEAHOLE	State Project Manager	Y	S
TRN114	B	5,700.00	O - As Billed	381,313.90	375,613.90	5/14/2025	6/19/2025	6/18/2028	AMERICAN ELECTRIC CO LLC	MAINT OF VIDEO MONITORING & ACCESS CONTROL SYST (VMACS) D.K.INOUYE INTL	State Project Manager	Y	S
TRN114	B	-	O - As Billed	16,532.00	16,532.00	9/17/2025	11/1/2025	10/31/2028	KONE, INC.	MAINT OF ELEVATORS ELLISON ONIZUKA INTL AIRP KEAHOLE KAILUA KONA HI	State Project Manager	Y	S
TRN116									HARMER RADIO & ELECTRONICS,INC	MAINT OF AUTOMATED WEATHER OBSERVING SYST(AWOS)- VARIOUS AIRPORTS IN SOH	State Project Manager	Y	S
TRN133													
TRN135	B	80,286.37	O - As Billed	191,222.29	110,935.92	9/23/2022	11/1/2022	10/31/2027					
TRN161	B	92,542.50	O - As Billed	196,222.50	103,680.00	3/10/2023	8/1/2023	7/31/2026	PAUL'S ELECTRICAL CONTRACTING,	AIRFIELD SIGN PANELS & RETROFIT - LIHUE AIRPORT - #BL1222-33	State Project Manager	Y	S
TRN161	B	131,007.68	O - As Billed	390,000.00	258,992.32	7/21/2022	9/1/2022	8/31/2025	AQUA ENGINEERS, INC.	MAINT OF WASTEWATER PUMPS & PLUMBING SYSTEM - LIHUE AIRPORT	State Project Manager	Y	S
TRN161	B	21,408.25	O - As Billed	134,700.00	113,291.75	1/18/2023	4/1/2023	3/31/2026	ISLAND SIGNAL & SOUND, INC.	MAINTENANCE OF THE FIRE ALARM SYSTEM - LIHUE AIRPORT	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN161	B	2,936.00	O - As Billed	160,540.00	157,604.00	3/20/2023	6/1/2023	5/31/2026	INNOVATIVE ELECTRICAL	PROV MAINT OF HIGH VOLTAGE ELECTRICAL EQUIP LIHUE AIRP PROJ #BK1321-53	State Project Manager	Y	S
TRN161	B	400,989.91	O - As Billed	617,100.00	216,110.09	4/3/2023	7/1/2023	6/30/2026	JOHNSON CONTROLS, INC.	MAINT OF VIDEO MONITORING & ACCESS CONTROL SYST - LIHUE AIRP	State Project Manager	Y	S
TRN161	B	44,317.96	O - As Billed	220,000.00	175,682.04	5/30/2024	7/1/2024	6/30/2027	KONE, INC.	INSP & MAINT OF ELEVATOR = LIHUE AIRP, KAUAI HI - #BK1422-43	State Project Manager	Y	S
TRN161	B	46,530.83	O - As Billed	311,977.98	265,447.15	11/1/2024	12/21/2024	12/20/2027	ISLAND SIGNAL & SOUND, INC.	MAINT OF PUBLIC ADDRESS & FLIGHT INFO SYST - LIHUE AIRP - #BK1540-53	State Project Manager	Y	S
TRN161	B	-	O - As Billed	374,377.98	374,377.98	11/1/2024	12/21/2024	12/20/2027	ISLAND SIGNAL & SOUND, INC.	MAINT OF PUBLIC ADDRESS & FLIGHT INFO SYST - LIHUE AIRP - #BK1540-53	State Project Manager	Y	S
TRN161	B	-	O - As Billed	201,000.00	201,000.00	7/18/2025	11/1/2025	10/31/2028	ALERT HOLDINGS GROUP, LLC	INSP & MAINT FIRE PROTECTION EQUIP - LIHUE AIRP	State Project Manager	Y	S
TRN161	B	-	O - As Billed	186,000.00	186,000.00	9/4/2025	10/1/2025	10/31/2028	AQUA ENGINEERS, INC.	MAINT OF WASTEWATER PUMPS & PLUMBING SYST LIHUE AIRPORT BK 1542-43	State Project Manager	Y	S
TRN131	B	342,554.77	O - As Billed	567,630.00	225,075.23	5/6/2022	7/1/2022	6/30/2025	VALLEY ISLE PUMPING, INC.	OPS & MAINT OF WASTEWATER PUMP STATIONS & TRITURATOR - KAHULUI AIRPORT	State Project Manager	Y	S
TRN131	B	259,806.00	O - As Billed	796,952.00	537,146.00	8/27/2024	10/15/2024	10/14/2027	KONE, INC.	MAINT OF ELEVATORS & ESCALATOR KAHULUI AIRP PROJ #BM1426-43	State Project Manager	Y	S
TRN131	B	355,906.55	O - As Billed	507,321.18	151,414.63	10/7/2024	10/29/2024	10/28/2027	SITA INFORMATION NETWORKING	MAINT OF FLIGHT INFO DISPLAY SYS PUBLIC ADDRESS SYS & GATE MGT SYS	State Project Manager	Y	S
TRN131	B	27,234.55	O - As Billed	91,237.20	64,002.65	8/14/2024	9/16/2024	9/15/2027	JOHNSON CONTROLS FIRE	MAINT OF FIRE ALARM SYST KAHULUI AIRPORT #BM429-53	State Project Manager	Y	S
TRN131	B	328,971.66	O - As Billed	614,808.00	285,836.34	1/29/2024	3/1/2024	2/28/2027	JOHNSON CONTROLS FIRE	MAINT FOR VIDEO MONITORING & ACCESS CONTROL SYST - KAHULUI AIRP	State Project Manager	Y	S
TRN131	B	125,983.79	O - As Billed	355,632.00	229,648.21	9/9/2024	10/7/2024	10/6/2027	ALERT HOLDINGS GROUP LLC	MAINT FIRE PROTECTION EQUIP KAHULUI AIRPORT	State Project Manager	Y	S
TRN131	B	37,445.78	O - As Billed	484,600.00	447,154.22	5/22/2025	7/21/2025	7/20/2028	KIHEI GARDENS & LANDSCAPING CO	AIRPRT ACCS RD LNDSCAPE MAINT	State Project Manager	Y	S
TRN131	B	-	O - As Billed	385,862.40	385,862.40	9/11/2025	11/17/2025	11/16/2026	AQUA ENGINEERS, INC.	OPERATN & MAINT OF WASTEWATER PUMP STATIONS KAHULUI AIRPORT BM1544-43	State Project Manager	Y	S
TRN102	B	888,537.39	O - As Billed	1,498,041.50	609,504.11	12/16/2019	1/24/2020	4/23/2023	DOONWOOD ENGINEERING, INC.	MONITORING & MAINT F/POTABLE & NON POTABLE WATER SYSTEM	State Project Manager	Y	S
TRN102	B	2,718,738.99	O - As Billed	2,999,644.20	280,905.21	12/1/2020	1/15/2021	1/14/2024	ECKARD BRANDES, INC.	MAINTENANCE OF SEWER SYSTEM, D.K.INOUE INTL AIRPORT- HONOLULU,HI	State Project Manager	Y	S
TRN102	B	509,407.32	O - As Billed	885,918.00	376,510.68	9/25/2020	12/1/2020	11/30/2023	IMUA LANDSCAPING CO., INC.	TREE TRIMMING & LANDSCAPE MAINTENANCE SVCS - #BO1126-73	State Project Manager	Y	S
TRN102	B	1,495,158.27	O - As Billed	2,299,149.60	803,991.33	10/26/2020	2/1/2021	1/31/2024	DOONWOOD ENGINEERING, INC.	OPERATION & MAINTENANCE OF WASTEWATER PS EQUIPMENT & SUMP PUMPTS	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN102	B	1,704,550.00	O - As Billed	2,236,344.00	531,794.00	11/1/2021	12/1/2021	11/30/2026	HAWAII INDUSTRIAL SERVICES LTD	MAINTENANCE SERVICES FOR ARCHIECTURAL GLASS	State Project Manager	Y	S
TRN102	B	2,127,107.49	O - As Billed	3,712,000.00	1,584,892.51	8/3/2022	7/10/2023	7/9/2026	ACE LANDSCAPING LLC	MANGROVE & DEBRIS REMOVAL AT KEEHI LAGOON-DANIEL K INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	701,433.48	O - As Billed	909,510.00	208,076.52	11/25/2022	2/1/2023	1/31/2026	HAWAIIAN TELCOM SERVICES	MAINT OF AIRPORT TELEPHONE SYSTEM - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	1,207,024.73	O - As Billed	2,936,974.50	1,729,949.77	8/1/2022	9/15/2022	9/14/2025	HAWAII UNIFIED INDUSTRIES LLC	MAINTENANCE & REPAIR OF MOTORIZED DOORS - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	689,808.69	O - As Billed	1,200,000.00	510,191.31	3/1/2023	4/1/2023	3/31/2027	GLADS LANDSCAPING & TREE	LANDSCAPE MAINTENANCE - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	255,968.60	O - As Billed	431,226.00	175,257.40	10/14/2022	12/1/2022	11/30/2026	PARMIS LANDSCAPING &	SHORELINE CLEANUP-D.K. INOUYE INTL AIRPORT - #BO1322-73	State Project Manager	Y	S
TRN102	B	345,448.26	O - As Billed	535,130.97	189,682.71	11/25/2022	1/15/2023	1/14/2026	JOHNSON CONTROLS INC.	MAINT OF THE FIRE ALARM SYSTEM - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	606,644.47	O - As Billed	1,195,894.80	589,250.33	3/2/2023	3/17/2023	3/16/2026	AMERICAN ELECTRIC CO LLC	MAINT OF EMERGENCY POWER FACILITY - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	1,085,246.02	O - As Billed	2,413,852.50	1,328,606.48	2/28/2023	4/24/2023	4/23/2027	DOONWOOD ENGINEERING, INC.	MONITOR & MAINT OF POTABLE & NON POTABLE WTR SYST - D.K. INOUYE INTL AIR	State Project Manager	Y	S
TRN102	B	2,929,661.08	O - As Billed	4,367,856.12	1,438,195.04	7/20/2023	8/17/2023	8/16/2026	FORD AUDIO-VIDEO SYSTEMS, LLC	MAINT OF FLIGHT INFO DISPLAY SYST/PUBLIC ADDRESS SYST/AIRLINES NAME/GATE	State Project Manager	Y	S
TRN102	B	50,848.16	O - As Billed	235,826.00	184,977.84	10/26/2023	12/15/2023	12/14/2026	PACIFIC NETWORK GROUP, LLC	MAINT OF THE 800 MHZ RADIO SUBSCRIBER UNITS - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	96,664.61	O - As Billed	1,740,000.00	1,643,335.39	4/5/2024	5/1/2024	4/30/2027	SS AUTO REPAIR, LLC	MISC VEHICULAR REPAIR SVCS DOT AIRP - D.K. INOUYE INTL AIRP	State Project Manager	Y	S
TRN102	B	137,600.00	O - As Billed	741,600.00	604,000.00	5/31/2024	7/8/2024	7/7/2028	GLADS LANDSCAPING & TREE	TREE TRIMMING & LANDSCAPE MAINT/SVCS - D.K. INOUYE INTL AIRP/HNL/HI	State Project Manager	Y	S
TRN102	B	1,650,471.35	O - As Billed	3,186,190.20	1,535,718.85	4/22/2024	8/1/2024	7/31/2028	ECKARD BRANDES, INC.	MAINT SEWER SYST - D.K. INOUYE INTL AIRP - #BO1427-73	State Project Manager	Y	S
TRN102	B	4,741,453.91	O - As Billed	7,403,096.00	2,661,642.09	2/27/2024	3/15/2024	3/14/2027	KONE, INC.	MAINT OF ELEVATORS & ESCALATORS - D.K. INOUYE INTL AIRPORT, HNL/HI	State Project Manager	Y	S
TRN102	B	606,452.10	O - As Billed	1,488,674.00	882,221.90	3/20/2024	5/1/2024	4/30/2028	DOONWOOD ENGINEERING, INC.	OPS & MAINT OF WASTEWATER PUMP STATIONS & SUMP PUMP - D.K. INOUYE INTL	State Project Manager	Y	S
TRN102	B	35,186.10	O - As Billed	452,304.00	417,117.90	8/5/2024	9/12/2024	9/11/2027	ISLAND SIGNAL & SOUND, INC.	MAINT OF AIRP T/F CONFERNCING SYST - D.K. INOUYE INTL AIRP #BO1433-53	State Project Manager	Y	S
TRN102	B	2,136,010.91	O - As Billed	3,875,085.58	1,739,074.67	7/24/2024	8/1/2024	7/31/2027	BLACKHAWK SECURITY LLC	MAINT OF VMACS SYST - D.K. INOUYE INTL AIRPORT #BO1434-53	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN102	B	21,000.00	O - As Billed	592,000.00	571,000.00	4/25/2025	8/1/2025	7/31/2029	ACE LANDSCAPING LLC	SHORELINE C/U & BRUSH MAINT - D.K. INOUE INTL AIRP HNL, HI	State Project Manager	Y	S
TRN102			O - As Billed	416,865.00	416,865.00	9/2/2025	10/1/2025	9/30/2028	PACIFIC RIM FIRE PROTECTION	INSPECT & MAINT OF AIRP FIRE PROTECT EQUIP #BO1542-43R, #BO2540-43,	State Project Manager	Y	S
TRN104	B	-	O - As Billed	1,095,545.00	1,095,545.00	8/13/2025	9/1/2025	8/31/2028	AMERICAN ELECTRIC CO LLC	MAINT OF ELECTRICAL EQUIPM DANIEL K INOUE INT AIRPORT HNL OAHU, HI	State Project Manager	Y	S
TRN102	B	-	O - As Billed	1,025,902.40	1,025,902.40	9/9/2025	PENDING NTP		HAWAII UNIFIED INDUSTRIES LLC	MAINT OF MOTORIZED DOORS BO1545-43	State Project Manager	Y	S
TRN102	B	1,111,900.00	O - As Billed	1,405,800.00	293,900.00	9/3/2019	10/16/2019	10/15/2022	LANGI, HARLAN T.	LANDSCAPE MAINTENANCE - D.K. INOUE INTL AIRPORT - #BO1923-73	State Project Manager	Y	S
TRN102	B	769,504.44	O - As Billed	959,310.00	189,805.56	9/13/2019	10/1/2019	9/30/2022	HAWAII INDUSTRIAL SERVICES LTD	SHORELINE CLEANUP - D.K. INOUE INTL AIRPORT - #BO1933-73	State Project Manager	Y	S
TRN104	B	276,334.09	O - As Billed	654,639.00	378,304.91	1/3/2023	2/1/2023	1/31/2027	DOONWOOD ENGINEERING, INC.	MONITOR & MAINT OF POTABLE WATER & SEWER SYSTEM - KALELOA AIRPORT	State Project Manager	Y	S
TRN104	B	281,013.91	O - As Billed	615,825.00	334,811.09	7/31/2019	10/1/2019	9/30/2022	DOONWOOD ENGINEERING, INC.	MAINT. OF POTABLE WATER SYSTEM & SEWER SYSTEM JOHN RODGERS FIELD(JRF)	State Project Manager	Y	S
TRN195	B	690,102.17	O - As Billed	1,546,176.25	856,074.08	7/23/2021	10/15/2021	10/14/2026	TELOS IDENTITY MANAGEMENT	PROV DESIGNATED AVIATION CHANNELING SVCS-STATEWIDE AIRPORTS	State Project Manager	Y	S
TRN195	B	2,829,841.92	O - As Billed	6,200,000.00	3,370,158.08	9/26/2022	11/7/2022	11/6/2027	HALEY & ALDRICH, INC	ENVIRONMENTAL ENGINEERING MGMT - HNL & OGG - STATEWIDE	State Project Manager	Y	S
TRN195	B	856,930.01	O - As Billed	4,000,000.00	3,143,069.99	10/31/2022	11/7/2022	11/6/2027	HALEY & ALDRICH, INC	ENVIRONMENTAL ENGINEERING MGMT EXCLUDING HNL & OGG - BS1223-18 STATEWIDE	State Project Manager	Y	S
TRN195	B	2,922,727.32	O - As Billed	4,494,000.00	1,571,272.68	12/21/2022	2/1/2023	1/31/2028	BOWERS + KUBOTA CONSULTING INC	CONSTRUCTION MGMT SVCS F/PASSENGER LOADING BRIDGES MAINTENANCE STATEWIDE	State Project Manager	Y	S
TRN195	B	3,141,972.02	O - As Billed	3,722,036.73	580,064.71	9/29/2022	10/1/2022	9/30/2025	WESTON SOLUTIONS, INC.	INSPECTION & MAINTENANCE OF ASTS, USTS, MISC STORAGE AREAS, & OIL FILLED	State Project Manager	Y	S
TRN195	B	3,441,379.71	O - As Billed	4,717,380.00	1,276,000.29	9/22/2022	11/1/2022	10/31/2025	ECKARD BRANDES, INC.	MAINT & POLLUTION PREVENTION OF MS4 & DRAINAGE SYSTEMS - STATEWIDE	State Project Manager	Y	S
TRN195	B	3,695,417.44	O - As Billed	5,248,159.00	1,552,741.56	7/18/2023	8/7/2023	8/6/2028	TM DESIGNERS, INC.	CONSTRUCTION MGMT SVCS F/BAGGAGE HANDLING SYST MAINT - STATEWIDE	State Project Manager	Y	S
TRN195	B	5,841,483.84	O - As Billed	7,741,028.00	1,899,544.16	11/14/2023	12/15/2023	12/14/2028	KCK BUILDERS LLC	T-HANGAR ROLL UP & OVERHEAD DOOR MAINT - STATEWIDE AIRPORTS	State Project Manager	Y	S
TRN195	B	967,361.16	O - As Billed	2,895,431.00	1,928,069.84	3/3/2023	4/1/2023	3/31/2026	AMERICAN ELECTRIC CO LLC	EMERGENCY GENERATOR & MISC ELECTRICAL EQUIP MAINT SVCS - STATEWIDE AIRP	State Project Manager	Y	S
TRN195	B	-	O - As Billed	7,000,000.00	7,000,000.00	8/22/2025	12/1/2025	11/30/2028	PAVE TECH INC	AIRFIELD RUBBER REMOVAL & PAVEMENT MARKINGS MAINT BS1424-23(2R)	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN195	B	-	O - As Billed	1,871,667.88	1,871,667.88	9/9/2025	11/10/2025	11/9/2028	WESTON SOLUTIONS, INC.	INSPECTIONS & MAINT OF ASTS, USTS, MISCELLANEOUS BS1525-23	State Project Manager	Y	S
TRN195	B	979,617.28	O - As Billed	3,099,345.70	2,119,728.42	8/27/2024	4/7/2025	4/6/2026	ISEMOTO CONTRACTING CO., LTD.	PERIMETER FENCING REPL HILO INTL AIRP PROJ #CH1320-33	State Project Manager	Y	S
TRN195	B	-	O - As Billed	728,660.00	728,660.00	9/9/2025	NTP		ABHE & SVOBODA INC.	STRUCTURAL RENOV AT TERMINAL BLDG HILO AIRPORT CH1542-33	State Project Manager	Y	S
TRN195	B	1,497,714.12	O - As Billed	1,634,380.00	136,665.88	8/27/2024	4/7/2025	9/3/2025	ISEMOTO CONTRACTING CO., LTD.	FORMER FIS TENT SKIN REPL - D.K. INOUYE INTL AIRP - PROJ #CH2440-33	State Project Manager	Y	S
114	B	2,441,584.63	O - As Billed	2,867,359.03	425,774.40	8/24/2017	5/1/2018	8/30/2021	ISEMOTO CONTRACTING CO., LTD.	NEW EMERGENCY GENERATOR-KONA INTL AIRPORT	State Project Manager	Y	S
TRN195	B	-	O - As Billed	2,544,000.00	2,544,000.00	5/30/2025	PENDING NTP		CERTIFIED CONSTRUCTION, INC.	MAINT OF VMACS, DANIEL K INOUYE INT AIRPORT AMEND #4	State Project Manager	Y	S
TRN195	B	-	O - As Billed	4,279,000.00	4,279,000.00	10/9/2025	NTP		PRIMATECH CONSTRUCTION INC	T-HANGER ROOF REPLACEMENT LIHUE AIRPORT CK1421-33	State Project Manager	Y	S
TRN195	B	-	O - As Billed	170,340.00	170,340.00	6/27/2025	11/3/2025	6/30/2026	AMERICAN ELECTRIC CO LLC	REPL AUTOMATIC TRANSFER SWITCHES - LIHUE AIRPORT - #CK 1422-33R	State Project Manager	Y	S
TRN195	B	-	O - As Billed	4,133,000.00	4,133,000.00	10/6/2025	NTP		GLOVER, JAS. W., LTD.	CURBSIDE TRAFFIC CTRL IMPROVS LIHUE AIRPORT CK1423-33	State Project Manager	Y	S
TRN195	B	-	O - As Billed	2,746,700.00	2,746,700.00	12/31/2024	4/30/2025	4/29/2026	PAUL'S ELECTRICAL CONTRACTING,	MAINT BASEYARD FUELING SYST REPL LIHUE AIRPORT, LIHUE, KAUAI,HI	State Project Manager	Y	S
TRN195	B	-	O - As Billed	416,000.00	416,000.00	10/24/2025	PENDING NTP		ISLAND SIGNAL & SOUND, INC.	BAGGAGE CLAIM SIGNAGE IMPROVEMENTS LIHUE AIRPORT, KAUAI, HI	State Project Manager	Y	S
TRN195	B	21,038.08	O - As Billed	2,428,470.00	2,407,431.92	8/28/2023	2/15/2024	12/26/2025	PAUL'S ELECTRICAL CONTRACTING,	REPL ARFF STN EMERGENCY GENERATOR - KAHULUI AIRPORT	State Project Manager	Y	S
TRN131	B	470,461.37	O - As Billed	659,415.00	188,953.63	7/25/2022	11/1/2022	10/31/2023	ADT COMMERCIAL, LLC	SECURITY CAMERA INSTALLATION-KAHULUI AIRPORT - #CM1226-43	State Project Manager	Y	S
TRN131	B	17,591.65	O - As Billed	1,877,306.00	1,859,714.35	12/4/2023	11/28/2023	10/30/2024	MAUI KUPONO BUILDERS LLC.	CONTAMINATED SOIL REMOVAL - KAHULUI AIRPORT - #CM1321-33	State Project Manager	Y	S
TRN195	B	2,831,625.00	O - As Billed	3,668,500.00	836,875.00	9/17/2024	9/16/2024	2/26/2025	INDEX BUILDERS, INC.	COMMTER TERMINAL RESTROOM RENOVATIONS KAHULUI AIRPORT	State Project Manager	Y	S
TRN195	B	3,848,327.60	O - As Billed	5,574,382.00	1,726,054.40	8/14/2024	5/1/2025	10/27/2025	MEI CORPORATION	OGG CARGO WAREHOUSE IMPROVEMENT KAHULUI AIRPORT	State Project Manager	Y	S
TRN102	B	104,600.42	O - As Billed	1,460,470.00	1,355,869.58	7/26/2022	4/3/2023	6/1/2024	INTEGRATED CONSTRUCTION, INC.	UST TANK REMOVAL AT ARFF STATION 2 - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
102,104 111,114 116,131 133,135 143,151 161,163	B	1,163,839.39	O - As Billed	14,335,000.00	13,171,160.61	9/16/2020	11/10/2020	11/9/2025	USHIJIMA ARCHITECTS INC.	MISC DESIGN SVCS-STATEWIDE AIRPORTS-CS1023-18, CO4020-18, CH1020-18,	State Project Manager	Y	S
TRN102	B	5,028,697.34	O - As Billed	5,460,782.00	432,084.66	8/3/2022	1/17/2023	1/2/2024	MH ELECTRIC CONSTRUCTION, INC.	HNL IIT GENERATOR AUTOMATION- DANIEL K INOUYE INTL AIRPORT #CO1126-53	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*	
TRN102	B	-	O - As Billed	19,036.48	19,036.48	1/12/2022	4/1/2022	9/27/2022	GC ASSOCIATES USA, LLC	RAMP CONTROL TELEPHONE & CONFERENCING SYST - D.K.INOUYE INTL AIRPORT	State Project Manager	Y	S	
TRN102	B	217,334.35	O - As Billed	862,571.00	645,236.65	6/15/2022	7/22/2024	2/20/2026	KONE INC.	REPL OF ELEVATOR AT THE OVERSEAS TERMINAL - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S	
TRN102	B	-	O - As Billed	2,039,400.00	2,039,400.00	9/29/2022	1/6/2025	12/1/2025	RLP INC	IAB BASEMENT WATER INFILTRATION REPAIRS-PHASE ONE-D.K.INOUYE INTL AIR	State Project Manager	Y	S	
TRN102	B	4,798,089.13	O - As Billed	5,311,630.65	513,541.52	4/17/2023	6/19/2023	1/14/2026	HOKU PACIFIC INC.	NEW PASS & ID OFC - D.K.INOUYE INTL AIRP - PROJ #CO1322-63	State Project Manager	Y	S	
TRN102	B	-	O - As Billed	5,316,814.00	5,316,814.00	8/14/2023	PENDING NTP		MEI CORPORATION	CONVERT CARGO BLDG TO WORKSHOP - D.K.INOUYE INTL AIRP - #CO1325-33	State Project Manager	Y	S	
TRN102	B	-	O - As Billed	800,248.00	800,248.00	8/24/2023	PENDING NTP		HOKU PACIFIC INC.	REPL ADMIN TOWER 5TH FLR AC SYSTEM-D.K.INOUYE INTL AIRP	State Project Manager	Y	S	
TRN102	B	2,540,639.28	O - As Billed	3,380,000.00	839,360.72	9/1/2023	11/20/2023	11/18/2024	CONSTRUCTION, INC.	CLOSE AIRPORT	REPL CARPET AT VAR AIRPORT TERMINALS - D.K.INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	-	O - As Billed	1,117,700.00	1,117,700.00	8/15/2023	7/29/2024	7/28/2025	PAUL'S ELECTRICAL CONTRACTING,	LIGHTING WARNING SYSTEM - D.K.INOUYE INTL AIRPORT - PROJ #CO1335-53	State Project Manager	Y	S	
TRN102	B	41,548.60	O - As Billed	735,999.00	694,450.40	8/24/2023	6/3/2024	3/6/2026	HOKU PACIFIC INC.	MODIFY ELEVATOR SUMP PITS - T9 & F3 - D.K.INOUYE INTL AIRP	State Project Manager	Y	S	
TRN102	B	429,102.79	O - As Billed	1,617,000.00	1,187,897.21	8/24/2023	10/21/2024	10/20/2025	INOUE, RALPH S. CO., LTD.	REPL EXIT DOORS AT IAB D.K.INOUYE INTL AIRP	State Project Manager	Y	S	
TRN102	B	1,496,166.76	O - As Billed	1,562,845.00	66,678.24	9/14/2023	3/1/2024	6/27/2024	CONTRACT FURNISHERS OF HAWAII	FURNISH HOLD RM CHAIRS - D.K.INOUYE INTL AIRPORT - #CO1343-43	State Project Manager	Y	S	
TRN102	B	1,262,900.12	O - As Billed	9,372,457.00	8,109,556.88	10/27/2023	4/1/2025	4/1/2027	KONE, INC.	REPL ELEVATORS & MOVING WALKWAYS - D.K.INOUYE INTL AIRPORT	State Project Manager	Y	S	
TRN195	B	90,893.62	O - As Billed	368,000.00	277,106.38	2/28/2025	6/16/2025	12/12/2025	KINGS KUSTOM TINTING, LLC	TERMINAL 1 WINDOW TINTING - D.K.INOUYE INTL AIRP #CO1421-33	State Project Manager	Y	S	
TRN102	B	-	O - As Billed	1,237,499.99	1,237,499.99	10/7/2024	PENDING NTP		HOKU PACIFIC INC.	FIDS KOA CABINET REPL D.K.INOUYE INTL AIRPORT	State Project Manager	Y	S	
TRN102	B	-	O - As Billed	761,970.00	761,970.00	6/23/2025	10/8/2025	10/7/2026	PAUL'S ELECTRICAL CONTRACTING,	ARFF STATION #2 FUEL SYST IMPROVEMENTS CO 1428-43	State Project Manager	Y	S	
TRN195	B	-	O - As Billed	3,685,000.00	3,685,000.00	9/23/2025	PENDING NTP		INOUE, RALPH S. CO., LTD.	HNL ARFF STATION #2 RENOVS DANIEL K INOUYE INTL AIRPORT CO1429-33	State Project Manager	Y	S	
TRN195	B	-	O - As Billed	1,598,610.00	1,598,610.00	8/14/2024	PENDING NTP		MEI CORPORATION	LOBBIES 6,7&8 IMPROVEMENTS D.K. INOUYE INTL AIRPORT JOB #CO1430-43'	State Project Manager	Y	S	
TRN102	B	1,823,108.77	O - As Billed	2,165,900.00	342,791.23	9/9/2024	2/3/2025	8/1/2025	INOUE, RALPH S. CO., LTD.	D/H CONCOURSE PENETRATION SEALING D.K.INOUYE INTL AIRP	State Project Manager	Y	S	
TRN195	B	-	O - As Billed	416,161.90	416,161.90	8/26/2024	7/15/2025	3/11/2026	HAWAII WORKS, INC.	2ND LEVEL RIDESHARE IMPROV AT TERM #2 MEDIAN - D.K. INOUYE INTL AIRP	State Project Manager	Y	S	

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN195	B	889,413.63	O - As Billed	1,539,780.00	650,366.37	8/27/2024	2/10/2025	8/8/2025	KAIKOR CONSTRUCTION GROUP,	HNLK BREEZEWAY & OTHER MISC SPALL REPAIRS - D.K.INOUE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	-	O - As Billed	821,700.00	821,700.00	3/22/2025	PENDING NTP		STARCOM BUILDERS, INC.	INSTALLATION OF ROLL UP GATE AT SECURITY CHECKPOINT 2,4,&5	State Project Manager	Y	S
TRN195	B	821,858.35	O - As Billed	869,691.00	47,832.65	10/2/2024	5/23/2025	9/19/2025	PAVE TECH INC	GENERAL AVIATION TEI-DOWN RECONFIGURATION D.K.INOUE INTL AIRP	State Project Manager	Y	S
TRN195	B	-	O - As Billed	2,297,000.00	2,297,000.00	9/23/2025	PENDING NTP		ABHE & SVOBODA INC.	AIRPORT WIDE JOINT REPAIRS DANIEL K INOUE INT AIRPORT CO1447-33	State Project Manager	Y	S
TRN102	B	-	O - As Billed	1,025,970.00	1,025,970.00	8/27/2024	8/1/2025	1/27/2026	PAUL'S ELECTRICAL CONTRACTING,	ARRIVAL PLANTER BOX LIGHTING - D.K.INOUE INTL AIRP - PROJ #CO1448-53	State Project Manager	Y	S
TRN102	B	-	O - As Billed	1,540,000.00	1,540,000.00	9/9/2024	4/2/2025	9/29/2025	INOUE, RALPH S. CO., LTD.	TERMINAL 2 TSA CHECKPOINT 3 INTERIOR QUEUE INSTALL NEW A/C	State Project Manager	Y	S
TRN102	B	-	O - As Billed	2,941,400.00	2,941,400.00	9/24/2024	PENDING NTP		STARCOM BUILDERS, INC.	TERMINAL 2 TSA CHECKPOINT 3 RENOVATE CEILING, AC, LIGHTING	State Project Manager	Y	S
TRN195	B	316,942.70	O - As Billed	373,089.00	56,146.30	9/9/2024	3/18/2025	7/15/2025	INOUE, RALPH S. CO., LTD.	TERMINAL 2 TSA CHECKPOINT 3 EXT QUEUE INSTALL FANS D.K.INOUE INT AIRP	State Project Manager	Y	S
TRN102	B	453,402.64	O - As Billed	482,896.00	29,493.36	10/29/2015	1/7/2016	9/6/2023	OMIZU ARCHITECTURE INC.	DESIGN SERVICES FOR OAHU DISTRICT ADMIN TOWER RENOVATION	State Project Manager	Y	S
TRN102	B	768,130.05	O - As Billed	1,221,829.00	453,698.95	9/11/2015	10/25/2017	7/21/2018	CLOSE CONSTRUCTION, INC.	REPLACE CARPET AT CONFERENCE CENTER & AIRPORTS- HIA JOB#CO1532-63	State Project Manager	Y	S
TRN195	B	-	O - As Billed	7,461,000.00	7,461,000.00	8/19/2025	PENDING NTP		MEI CORPORATION	CONTINENTAL BLDG RENOVATIONS CO 1543-33 AIRS250109	State Project Manager	Y	S
TRN195	B	-	O - As Billed	7,171,560.00	7,171,560.00	9/9/2025	PENDING NTP		GRACE PACIFIC LLC	REPAVE GENERAL AVIATION APRON DANIEL K INOUE INT AIRPORT CO1545-33	State Project Manager	Y	S
TRN195	B	-	O - As Billed	1,340,000.00	1,340,000.00	9/9/2025	11/3/2025	3/2/2026	PACIFIC CONCRETE CUTTING	DEMOLITION OF OLD SKY CHEF BLDG CO1555-23	State Project Manager	Y	S
TRN102	B	1,274,239.80	O - As Billed	1,549,000.00	274,760.20	12/28/2017	2/26/2018	2/25/2019	OCEANIT LABORATORIES, INC.	WATER INFILTRATION INTO THE BASEMENT OF THE OST AND IAB	State Project Manager	Y	S
TRN102	B	41,256.15	O - As Billed	790,605.88	749,349.73	10/4/2017	11/6/2017	11/4/2020	ORION PARTNERS PLLC	HELICOPTER OPERATIONS AREA - DANIEL K. INOUE INTERNATIONAL AIRPORT	State Project Manager	Y	S
TRN195	B	206,568.62	O - As Billed	308,062.00	101,493.38	10/30/2018	2/22/2019	2/20/2022	HO, RONALD N. S. & ASSOCIATES,	DESIGN SVCS F/EMERGENCY POWER CONSOLIDATION - DK INOUE INTL AIRPORT	State Project Manager	Y	S
TRN195	B	-	O - As Billed	1,583,000.00	1,583,000.00	1/7/2025	4/7/2025	1/1/2026	MJ CONSTRUCTION INC.	JRF ARFF STN RENOVATIONS KALELOA AIRP #CO4420-33	State Project Manager	Y	S
TRN195	B	2,600,581.03	O - As Billed	4,000,000.00	1,399,418.97	6/30/2020	1/1/2022	12/31/2024	TOWILL, R. M. CORPORATION	CONSTRUCTION MGMT SVCS FOR VARIOUS AIRFIELD MAINT PROJECTS - STATEWIDE	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN195	B	1,555,202.51	O - As Billed	2,300,000.00	744,797.49	10/1/2020	4/1/2021	3/31/2026	BASE MANAGEMENT LLC	ENG SVCS TO PROV MGMT OVERSIGHT OF 14 CFR PART 139 FAA STATEWIDE	State Project Manager	Y	S
TRN195	B	3,179,196.47	O - As Billed	6,000,000.00	2,820,803.53	5/27/2022	6/13/2022	6/12/2027	ENGINEERS SURVEYORS HAWAII,	CM SERVICES IN SUPPORT OF SPECIAL & ROUTINE MAINT. PROJECTS	State Project Manager	Y	S
TRN195	B	1,930,676.50	O - As Billed	9,000,000.00	7,069,323.50	5/10/2023	6/13/2023	6/12/2028	INTERNATIONAL, INC. DISTRICT	GENERAL ENGINEERING SVCS F/THE MAUI DISTRICT AIRPORTS - MAUI	State Project Manager	Y	S
TRN195	B	1,029,741.46	O - As Billed	6,000,000.00	4,970,258.54	5/10/2023	6/13/2023	6/12/2028	BOWERS + KUBOTA CONSULTING INC	GENERAL ENGINEERING SVCS F/THE KAUAI AIRPORT - KAUAI DISTRICT	State Project Manager	Y	S
TRN195	B	1,250,781.91	O - As Billed	6,000,000.00	4,749,218.09	8/24/2023	11/1/2023	10/31/2028	SEGAWA, WESLEY R. AND	GENERAL ENGINEERING SVCS F/THE HAWAII DISTRICT AIRPORT - STATEWIDE	State Project Manager	Y	S
TRN102									ORION PARTNERS PLLC	OAHU DISTRICT AIRFIELD DESIGN SVCS - STATEWIDE - #CS1334-18	State Project Manager	Y	S
TRN195	B	1,848,313.94	O - As Billed	4,500,000.00	2,651,686.06	12/20/2023	1/24/2024	1/23/2029	ORION PARTNERS PLLC	HAWAII DISTRICT AIRFIELD DESIGN SVCS - HAWAII AIRPORTS	State Project Manager	Y	S
TRN195	B	165,671.91	O - As Billed	3,000,000.00	2,834,328.09	2/27/2024	4/4/2024	4/3/2029	JACOBS ENGINEERING GROUP INC.	MAUI DISTRICT AIRFIELD DESIGN SVCS KAHULUI AIRPORT #CS1336-18	State Project Manager	Y	S
TRN195	B	1,190,257.14	O - As Billed	4,500,000.00	3,309,742.86	3/18/2024	4/4/2024	4/3/2029	AECOM TECHNICAL SERVICES, INC.	KAUAI DISTRICT OFC DESIGN SVCS-LIHUE AIRPORT -#CS1337-18	State Project Manager	Y	S
TRN102									OCEANIT LABORATORIES, INC.	GENERAL ENGINEERING SVCS FOR OAHU - OAHU AIRPORTS - JOB #CS1338-18	State Project Manager	Y	S
TRN195	B	5,974,347.62	O - As Billed	8,900,000.00	2,925,652.38	9/22/2023	10/16/2023	10/15/2028	HO, RONALD N. S. & ASSOCIATES,	ELECTRICAL ENGINEERING DESIGN SERVICES STATEWIDE AIRPORTS	State Project Manager	Y	S
TRN195	B	31,339.27	O - As Billed	2,000,000.00	1,968,660.73	11/14/2024	12/23/2024	12/22/2029	COFFMAN ENGINEERS, INC.	GENERAL ENGINEERING DESIGN SVCS - STATEWIDE	State Project Manager	Y	S
TRN195	B	80,763.49	O - As Billed	4,000,000.00	3,919,236.51	12/22/2023	2/1/2024	1/31/2029	BOWERS + KUBOTA CONSULTING INC	GEN CONSTRUCTION MGMT SVCS - STATEWIDE	State Project Manager	Y	S
TRN195	B	257,346.55	O - As Billed	4,000,000.00	3,742,653.45	4/25/2024	6/24/2024	6/23/2029		DESIGN SVCS FOR SECURITY SYST MODIFICATIONS STATEWIDE	State Project Manager	Y	S
TRN195	B	2,018,836.16	O - As Billed	4,000,000.00	1,981,163.84	9/22/2023	10/23/2023	10/22/2028	WSP USA INC.	FAA PART 139 & SMS STATEWIDE AIRPORTS #CS1344-91	State Project Manager	Y	S
TRN195	B	2,396,393.48	O - As Billed	6,000,000.00	3,603,606.52	3/20/2024	4/8/2024	4/7/2029	BASE MANAGEMENT LLC	RUNWAYS FRICTION TESTING - STATEWIDE - #CS1420-32	State Project Manager	Y	S
TRN195	B	411,418.50	O - As Billed	971,766.00	560,347.50	12/16/2024	1/1/2025	12/31/2027	ORION CONSTRUCTION SERVICES	AUTOMATED CHECKPOINT EXIT LANES D.K.INOUE INTL AIRP & KAHULUI AIRP	State Project Manager	Y	S
TRN195	B	-	O - As Billed	5,329,500.00	5,329,500.00	10/15/2024	8/22/2025	8/21/2026	INOUE, RALPH S. CO., LTD.	CONSTRUCTION MANAGEMENT SVCS FOR MAINTENANCE & REPAIR PROJECTS STATEWIDE	State Project Manager	Y	S
TRN195	B	1,248,591.28	O - As Billed	1,900,000.00	651,408.72	11/5/2019	12/2/2019	12/1/2022	CH2M HILL, INC.	ARCHITECTURAL DESIGN SVCS F/MAINTENANCE & REPAIR PROJECTS STATEWIDE	State Project Manager	Y	S
TRN195	B	1,894,586.23	O - As Billed	3,000,000.00	1,105,413.77	6/12/2020	7/22/2020	7/21/2025	YAMASATO HIGA ARCHITECTURE	CONSTRUCTION MANAGEMENT SVCS FOR MAINTENANCE & REPAIR PROJECTS STATEWIDE	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN195	B	1,351,986.07	O - As Billed	2,900,000.00	1,548,013.93	1/23/2020	3/16/2020	3/15/2023	COFFMAN ENGINEERS, INC.	ENGINEERING DESIGN SVCS F/MAINTENANCE & REPAIR PROJECTS - STATEWIDE	State Project Manager	Y	S
TRN195	B	1,141,349.04	O - As Billed	2,000,000.00	858,650.96	10/24/2019	12/16/2019	12/14/2022	HO, RONALD N. S. & ASSOCIATES,	ELECTRICAL DESIGN SVCS & SUPPORT STATEWIDE AIRPORTS	State Project Manager	Y	S
TRN102	B	1,140,000.00	O - As Billed	1,200,000.00	60,000.00	5/26/2023	3/1/2023	2/28/2025	INTERNATIONAL LIFE SUPPORT,	FURN & DEL EMERGENCY MEDICAL SVCS - D.K. INOUYE INTL AIRPORT	State Project Manager	Y	S
TRN102	B	6,287,660.24	O - As Billed	21,745,184.48	15,457,524.24	11/10/2022	12/5/2022	12/4/2027	SPEEDISHUTTLE, LLC	OPS, MAINT & MGMT OF INTRA AIRPORT PAX TRANSPORTATION - D.K. INOUYE INTL	State Project Manager	Y	S
TRN102	B	460,915.39	O - As Billed	1,142,563.48	681,648.09	10/17/2024	11/18/2024	11/17/2028	QUALITY COAST INCORPORATED	CHECKPOINT CLEANING SERVICES, DANIEL K. INOUYE INTERNATIONAL AIRPORT	State Project Manager	Y	S
TRN102	B	-	O - As Billed	1,877,785.00	1,877,785.00	7/18/2025	11/1/2025	10/31/2028	INTERNATIONAL LIFE SUPPORT,	FURN & DEL OF EMERGENCY MEDICAL SVCS D.K. INOUYE INTL AIRP	State Project Manager	Y	S
TRN195	B, E	75,000.00	O - As Billed	315,000.00	240,000.00	2/3/2020	2/17/2020	2/16/2023	PFM FINANCIAL ADVISORS LLC	MUNICIPAL BOND ADVISORY SVCS - STATEWIDE - #ES1957-19	State Project Manager	Y	S
TRN195	B	1,192,833.78	O - As Billed	1,300,000.00	107,166.22	12/18/2020	2/1/2021	10/4/2029	RS&H, INC.	DESIGN SVCS F/DEVELOPING AIRPORT-WIDE SMS-STATEWIDE- #ES1958-19	State Project Manager	Y	S
TRN195	B	2,002,700.28	O - As Billed	2,929,582.50	926,882.22	3/19/2021	4/16/2021	4/15/2024	ICF INCORPORATED, LLC	AIRPORT FINANCIAL CONSULTING SVCS - STATEWIDE - #ES1962-20	State Project Manager	Y	S
TRN195	B	313,617.16	O - As Billed	600,000.00	286,382.84	1/8/2021	9/1/2020	8/31/2023	N&K CPAS, INC.	ACCTG & AUDIT SVCS - STATEWIDE - #ES1966-20	State Project Manager	Y	S
TRN195	B	502,816.56	O - As Billed	542,775.00	39,958.44	11/1/2021	12/3/2021	12/2/2024	GROUP 70 INTERNATIONAL, INC.	ENGINEERING DAFTING CADD SUPPORT SERVICES STATEWIDE	State Project Manager	Y	S
TRN195	B	442,030.63	O - As Billed	950,000.00	507,969.37	10/3/2024	10/16/2024	10/15/2027	ICF INCORPORATED, LLC	AIRPORT FINANCIAL CONSULTING SVCS - STATEWIDE - PROJ #ES1991-24	State Project Manager	Y	S
TRN195	B	233,350.69	O - As Billed	400,000.00	166,649.31	12/12/2023	1/16/2024	1/15/2027	N&K CPAS, INC.	ACCTG & AUDITING PROFESSIONAL SVCS - STATEWIDE - #ES1995-24	State Project Manager	Y	S
TRN195	B	67,540.00	O - As Billed	137,280.00	69,740.00	4/5/2024	4/18/2024	4/17/2026	TRANS MERIDIAN IT, LLC	WINGS MAINTENANCE - STATEWIDE - #ES2001-24	State Project Manager	Y	S
TRN195	B	74,250.00	O - As Billed	240,000.00	165,750.00	5/22/2024	5/22/2024	6/9/2026	EWORLD ENTERPRISE SOLUTIONS,	AIRFMIS MAINT SVCS - STATEWIDE - #ES2002-24	State Project Manager	Y	S
TRN195	B	72,180.00	O - As Billed	230,400.00	158,220.00	5/1/2024	6/12/2024	6/11/2026	EWORLD ENTERPRISE SOLUTIONS,	INFO TECH INFRASTRUCTURE MAINT STATEWIDE	State Project Manager	Y	S
TRN195	B	122,069.03	O - As Billed	175,167.76	53,098.73	11/26/2024	12/23/2024	12/22/2025	HOIKE NETWORKS, INC.	ORACLE PREMIERE SOFTWARE MAINT RENEWAL - STATEWIDE #ES2006-25	State Project Manager	Y	S
TRN195	B	101,136.08	O - As Billed	191,525.00	90,388.92	12/23/2024	1/21/2025	1/21/2027	GROUP 70 INTERNATIONAL, INC.	ENGINEERING DRAFTING CADD SUPPORT SVCS STATEWIDE #ES2007-25	State Project Manager	Y	S
TRN195	B	-	O - As Billed	80,000.00	80,000.00	6/13/2025	7/1/2025	1/26/2026	ACM CONSULTANTS, INC.	STATEWIDE AIRPORT RATES & CHRGS BENCHMARK APPRAISAL- REVIEW APPRAISER	State Project Manager	Y	S

Department of Transportation - Airports
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN195	B	101,200.00	O - As Billed	184,000.00	82,800.00	6/23/2025	7/1/2025	1/26/2026	BENAVENTE GROUP LLC, THE	STATEWIDE AIRP RATES & CHARGES BENCHMRK APPRAISAL-PRINCIPAL APPRAISER	State Project Manager	Y	S
TRN195	B	-	O - As Billed	452,916.81	452,916.81	9/9/2025	9/25/2025	9/24/2026	EWORLD ENTERPRISE SOLUTIONS,	TRAVEL REQUEST SYST MIGRATION ES 2011-25	State Project Manager	Y	S
TRN195	B	-	O - As Billed	155,185.39	155,185.39	3/14/2025 NTP			HAWTHORNE PACIFIC CORP.	FURN & DELIVER ONE AERIAL BOOM LIFT - HILO INTL AIRP -	State Project Manager	N	G
TRN195	B	-	O - As Billed	236,596.76	236,596.76	4/11/2023			CUTTER FORD, INC.	FURN & DEL ONE 4X4 TELECOPIC ARICULATING AERIAL TRUCK	State Project Manager	N	G
TRN195	B	-	O - As Billed	220,624.86	220,624.86	6/6/2022			ALLIED MACHINERY CORPORATION	FURN & DELIVER ONE TRACTOR MOWER W/ATTACHEMENTS - KAHULUI AIRPORT	State Project Manager	N	G
TRN195	B	-	O - As Billed	340,455.58	340,455.58	7/28/2021	9/1/2021	In process to close	NIETHAMMER FAMILY LLC	FURN & DEL FIVE POLICE PKG SUV F/PATROL & ADMIN - D.K. INOUE INTL AIRP	State Project Manager	N	G
Various	B		O - As Billed	3,476,691.80	342,509.40	4/12/2021	7/1/2021	6/30/2026	AED Institute of America	Maint Support of Current SOH Aircraft Rescue ARFF Auto External Defibrillator Program & Public Access Defibrillator	State Project Manager	Y	S
Various	B	266,932,230.00	O - As Billed	351,274,971.24	84,342,741.24	6/30/2021	6/30/2021	6/29/2026	Allied Universal Security	Airports Security Services - Statewide	State Project Manager	Y	S

Department of Transportation - Airports
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept-Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
TRN195	1		00	00	AIRPORTS DIVISION CAPITAL IMPROVEMENT PROGRAM PROJECT STAFF COSTS, STATEWIDE	B		
TRN195	1		00	00	AIRPORTS DIVISION CAPITAL IMPROVEMENT PROGRAM PROJECT STAFF COSTS, STATEWIDE	X		
TRN195	2		00	00	AIRFIELD IMPROVEMENTS, STATEWIDE	E		11,000
TRN195	2		00	00	AIRFIELD IMPROVEMENTS, STATEWIDE	N		
TRN195	3		00	00	AIRPORT DEVELOPMENT, STATEWIDE	E		10,500
TRN195	3		00	00	AIRPORT DEVELOPMENT, STATEWIDE	N		
TRN195	4		00	00	FACILITY IMPROVEMENTS, STATEWIDE	E		4,000
TRN195	4		00	00	FACILITY IMPROVEMENTS, STATEWIDE	N		
TRN131	5		7	13	KAHULUI AIRPORT, AIRPORT IMPROVEMENTS, MAUI	E		9,500
TRN131	5		7	13	KAHULUI AIRPORT, AIRPORT IMPROVEMENTS, MAUI	N		
TRN102	6		15	30	DANIEL K. INOUYE INTERNATIONAL AIRPORT, AIRPORT IMPROVEMENTS, OAHU	E		188,615
TRN102	6		15	30	DANIEL K. INOUYE INTERNATIONAL AIRPORT, AIRPORT IMPROVEMENTS, OAHU	N		
TRN114	7		4	7	ELLISON ONIZUKA KONA INTERNATIONAL AIRPORT AT KEAHOLE, AIRPORT IMPROVEMENTS, HAWAII	E		82,830
TRN114	7		4	7	ELLISON ONIZUKA KONA INTERNATIONAL AIRPORT AT KEAHOLE, AIRPORT IMPROVEMENTS, HAWAII	N		1
TRN161	8		8	16	LIHUE AIRPORT, AIRPORT IMPROVEMENTS, KAUAI	E		2,956
TRN161	8		8	16	LIHUE AIRPORT, AIRPORT IMPROVEMENTS, KAUAI	N		
TRN111	9		1	3	HILO INTERNATIONAL AIRPORT, AIRPORT IMPROVEMENTS, HAWAII	E		7,030
TRN111	9		1	3	HILO INTERNATIONAL AIRPORT, AIRPORT IMPROVEMENTS, HAWAII	N		
TRN141	10		7	13	MOLOKAI AIRPORT, AIRPORT IMPROVEMENTS, MOLOKAI	E		
TRN141	10		7	13	MOLOKAI AIRPORT, AIRPORT IMPROVEMENTS, MOLOKAI	N		
TRN195	11		00	00	RENTAL CAR FACILITY IMPROVEMENTS, STATEWIDE	X		
TRN104	12		21	41	JRF, AIRPORT IMPROVEMENTS, OAHU	E		7,001
TRN104	12		21	41	JRF, AIRPORT IMPROVEMENTS, OAHU	N		1

Department of Transportation - Airports
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept-Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
TRN133	13		7	13	HNM, AIRPORT IMPROVEMENTS, MAUI	E		11,386
TRN195	14		00	00	AIRPORT IMPROVEMENTS, STATEWIDE	X		31,000
TRN195	15		00	00	LUMP SUM CIP - AIRPORTS PROJECT ADJUSTMENT FUND, STATEWIDE	E		

Department of Transportation - Airports
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> <u>\$\$\$\$</u>	<u>Reason</u>
		None.			

Department of Transportation - Airports
Program ID Sub-Organizations

Table 17

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
TRN 102	BC	Daniel K. Inouye International Airport	
TRN 104	BC	General Aviation	
TRN 111	BD	Hilo International Airport	
TRN 114	BE	Ellison Onizuka Kona International Airport @Keahole	
TRN 116	BE	Waimea-Kohala Airport	
TRN 118	BE	Upolu Airport	
TRN 131	BF	Kahului Airport	Operate and maintain airport facilities and surrounding areas such as the runways, taxiways, and aprons.
TRN 133	BF	Hana Airport	
TRN 135	BF	Kapalua Airport	
TRN 141	BF	Molokai Airport	
TRN 143	BF	Kalaupapa Airport	
TRN 151	BF	Lanai Airport	
TRN 161	BG	Lihue Airport	
TRN 163	BG	Port Allen Airport	
TRN 195	BB	Airports Administration	Provide administrative assistance to other programs within the division for the operation and maintenance of the State's system of public airports.

Department of Transportation - Airports
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
FY26	Transfer Contracts Assistant I (#52851) from TRN195 to TRN301 to be redescribed to a Harbor Traffic Controller I. (Page 6)
FY26	Transfer VIPA I (#41945) from TRN141 to TRN195 to be redescribed to an Airport Certification Security Specialist IV. (Page 11)
FY26	Transfer Building Maintenance Worker (#48602) from TRN102 to TRN301 to be redescribed to a Street Sweeper Operator. (Page 31)
	Changes that are proposed to be made in the upcoming annual update of org charts per 6/30/2026:
FY26	Added a Landscape Architect and a Planner V as authorized by ACT 250/SLH 2025. (Page 17)
FY26	Added nine CIP project funded positions as authorized by ACT 250/SLH 2025. (Page 17)
FY27	Transfer 3 positions: Janitor II (#46707), Janitor III (#123963) and Building Maintenance Worker I (#25839) to TRN595. (Pages 26 & 31)
FY27	Transfer VIPA I (#24809) from TRN114 to TRN111 to be redescribed to An Airport Operations Controller II. (Pages 11 & 53)
FY27	Transfer Janitor II (#45945) from TRN135 to TRN131 to be redescribed to an Automotive Mechanic I. (Pages 40 & 45)
FY27	Transfer Janitor II (#13264) from TRN102 and Repairs & Maintenance Assistant (#123034) from TRN104 to TRN195 to be redescribed to Information Technology Specialist Band B. (Pages 9, 26 & 33)

Department of Transportation - Airports
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
	None.										

Department of Transportation - Airports
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
	None.										

Department of Transportation - Airports
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

Prog ID	Sub-Org	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary by 89-Day</u>	<u>Occupied</u>	<u>Legal Authority for</u>	<u>Source of Funding (cost element</u>	<u>Person who approved</u>
											<u>Last Paid</u>	<u>Hire (Y/N)</u>	<u>Salary Increase</u>	<u>and ProgID)</u>	<u>Date of Approval</u>
		None.													

Department of Transportation - Airports
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
		None.														

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
INTRA-STATE TRAVEL:												
TRN102	BC	18863	Visitor Information Specialist	1/4/2025	1/9/2025	AAAE conference. Leaving a day early to set up.	Y	Y	Y	\$2,887.63		Y
TRN195	BB	42929	Acting Airport Operations Officer	1/4/2025	1/9/2025	To attend 39th annual AAAE conference. First day of Conference is 01/05/2025 traveler will be assisting VIP with setup on 01/04/2025.	Y	Y	Y	\$2,272.63		Y
TRN111	BD	22769	Airports District Manager	1/5/2025	1/9/2025	AAAE 39th Annual Conference	Y	Y	Y	\$1,932.78		Y
TRN131	BF	6936	Airports District Manager	1/5/2025	1/7/2025	AAAE 39th Annual Conference	Y	Y	N	\$1,695.96		Y
TRN161	BG	5229	Airports District Manager	1/5/2025	1/9/2025	Attend 39th Annual Aviation Issues Conference on Kauai; airfare not needed; DEP-A approved hotel	Y	Y	Y	\$1,715.98		Y
TRN195	BB	119505	Airports Administrator	1/5/2025	1/7/2025	To attend the 39th annual AAAE Aviation Issues Conference on Kauai.	Y	Y	N	\$1,718.40		Y
TRN195	BB	11210	Engineering Program Manager	1/5/2025	1/9/2025	Attend 39th American Aviation Issues Conference.	Y	Y	Y	\$1,890.27		Y
TRN195	BB	n/a	Deputy Director	1/5/2025	1/9/2025	Attend 39th Annual Aviation Issues Conference.	N	Y	N	\$2,154.52		Y
TRN195	BB	124913	Customer Experience Coordinator	1/5/2025	1/7/2025	Attend the 39th Annual AAAE Aviation Issues Conference on Kauai, HI	N	Y	Y	\$1,657.21		Y
TRN114	BE	6935	Airports District Manager	1/6/2025	1/9/2025	Attend the 39th AAAE Conference and mtg w/AIR-K ADM on 1/9/25.	Y	Y	Y	\$1,094.54		Y
TRN141	BF	29225	Airport Fire Equipment Operator	1/8/2025	1/8/2025	FAA part 139 CFR Live Fire Training Requirement.	Y	Y	Y	\$268.00		Y
TRN141	BF	47852	Airport Firefighter	1/8/2025	1/8/2025	FAA part 139 CFR Live Fire Training requirement.	Y	Y	Y	\$250.00		Y
TRN141	BF	47855	Airport Fire Captain	1/8/2025	1/8/2025	FAA part 139 CFR Live Fire Training requirement.	Y	Y	Y	\$249.00		Y
TRN195	BB	21767	Engineer	1/8/2025	1/8/2025	Attend prebid meetings for State Project Nos. CK1420-33 and CK1421-33.	N	Y	N	\$142.94		Y
TRN102	BC	18864	Visitor Information Specialist	1/9/2025	1/9/2025	VIPA I Interviews / Meeting with VIPA Staff	N	N	N	\$176.59		Y
TRN195	BB	121892	Engineer	1/10/2025	1/10/2025	AM2021-20 - AM2021-20 Inspect Runways	Y	Y	N	\$248.00		Y
TRN195	BB	41687	Planner	1/14/2025	1/14/2025	AK1012-11 - Attend on-site kickoff meeting and site visits with consultants and LIH District staff for State Project No. AK1012-11.	N	Y	N	\$171.44		Y
TRN195	BB	41687	Planner	1/15/2025	1/15/2025	AK1011-12 - Attend site visit and interviews with airport tenants and users for State Project No. AK1012-11.	N	Y	N	\$128.70		Y
TRN102	BC	18864	Visitor Information Specialist	1/22/2025	1/22/2025	Kahului Airport Dedication Ceremony for the Gate hold room improvements and Garden Balcony Project	N	N	N	\$148.08		Y
TRN195	BB	10443	Engineer	1/22/2025	1/22/2025	AM1042-42 - AM1042-42 Holdroom and Gate Improvements - Punchlist inspection, dedication ceremony	N	Y	N	\$148.08		Y
TRN195	BB	9971	Engineer	1/22/2025	1/22/2025	AM1042-42 - AM1042-42 Holdroom/Gate improvements dedication.	N	Y	N	\$148.08		Y
TRN195	BB	8006	Architect	1/22/2025	1/22/2025	AM1041-42 - AM1042-42 Holdroom/Gate Improvement dedication.	N	Y	N	\$148.08		Y
TRN195	BB	116444	Deputy Director	1/22/2025	1/22/2025	Attend the Dedication Ceremony for the Kahului Airport Gate Hold Room Improvements and Garden Balcony Project	N	Y	N	\$152.83		Y
TRN195	BB	42929	Acting Airport Operations Manager	1/23/2025	1/23/2025	To meet with AWS consultants and finalize requirements.	N	Y	N	\$157.58		Y
TRN195	BB	121896	Engineer	1/24/2025	1/24/2025	AH2021-16 - Inspect Runways	Y	Y	N	\$176.59		Y
TRN195	BB	11210	Engineering Program Manager	1/24/2025	1/24/2025	AH2021-16 - Runway Inspections.	N	Y	N	\$181.34		Y
TRN195	BB	121892	Engineer	1/24/2025	1/24/2025	AH2021-16 - Inspect Runway	Y	Y	N	\$176.59		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	121900	Engineer	2/4/2025	2/4/2025	AS1037-14 - Initial scoping site visits with design team and OGG District staff for AS1037-14.	N	N	N	\$233.59		Y
TRN102	BC	41943	Visitor Information Specialist	2/5/2025	2/5/2025	Interviews for VIPA I PNs. 122600 and 26519. Meet with VIP Supervisor and staff.	N	N	N	\$148.08		Y
TRN195	BB	11210	Engineering Program Manager	2/7/2025	2/7/2025	AM1022-21 - Runway Inspections.	N	Y	N	\$266.85		Y
TRN195	BB	121896	Engineer	2/7/2025	2/7/2025	AM1022-21 - Inspect Runways	Y	Y	N	\$190.84		Y
TRN195	BB	121892	Engineer	2/7/2025	2/7/2025	AM1022-21 - Inspect Runways	Y	Y	N	\$190.84		Y
TRN195	BB	121895	Engineer	2/7/2025	2/7/2025	AM1022-21 - AM1022-21 Inspect Runways	Y	Y	N	\$186.09		Y
TRN102	BC	18864	Visitor Information Specialist	2/11/2025	2/11/2025	OGG VIPA I Interviews PN: 36498, 27802, meet with VIP Sup and staff	N	N	N	\$148.08		Y
TRN195	BB	17637	Engineer	2/11/2025	2/11/2025	AM1095-10 - AM1095-10 South TSA CP: Maui Planning Commission Public Hearing.	N	Y	N	\$152.83		Y
TRN195	BB	9971	Engineer	2/11/2025	2/11/2025	AM1095-10 - AM1095-10 South TSA CP: Maui Planning Commission Public Hearing.	N	Y	N	\$152.83		Y
TRN195	BB	113308	Environmental Health Specialist	2/13/2025	2/13/2025	Attend the AIR-EE Tenant and Post-Construction/Permanent Best Management Practice Inspector In-Person Training.	N	N	Y	\$148.08		Y
TRN195	BB	111671	Environmental Health Specialist	2/13/2025	2/13/2025	Attend the AIR-EE Tenant and Post-Construction/Permanent Best Management Practice In-Person Training.	N	N	Y	\$252.59		Y
TRN195	BB	11673	Environmental Health Specialist	2/13/2025	2/13/2025	Attend the AIR-EE Tenant and Post-Construction/Permanent Best Management Inspector In-Person Training.	N	N	Y	\$148.08		Y
TRN131	BF	6936	Airports District Manager	2/18/2025	2/18/2025	139 Inspection	N	Y	N	\$235.10		Y
TRN131	BF	12279	Safety Management Specialist	2/18/2025	2/18/2025	139 Inspections	N	Y	N	\$235.10		Y
TRN195	BB	30186	Planner	2/18/2025	2/19/2025	AH2011-07 - Attend meetings, airport tours, and ATCT visit for AH2011-07.	N	Y	N	\$496.86		Y
TRN131	BF	29235	Airport Fire Commander	2/19/2025	2/19/2025	To assist with the MKK FAA Part 139 Inspection.	Y	Y	Y	\$243.20		Y
TRN131	BF	6936	Airports District Manager	2/19/2025	2/19/2025	139 Inspection	N	Y	N	\$243.20		Y
TRN131	BF	12279	Safety Management Specialist	2/19/2025	2/19/2025	139 Inspections	N	Y	N	\$243.20		Y
TRN195	BB	30186	Planner	2/20/2025	2/20/2025	Attend interviews with stakeholders for AH2011-07	N	N	N	\$167.11		Y
TRN195	BB	21702	Property Manager	2/21/2025	2/21/2025	Property Inspections	Y	Y	Y	\$207.59		Y
TRN195	BB	124457	Airport Fire Captain	2/24/2025	2/24/2025	To Attend the Proboard Meeting at Kahului, Maui	N	Y	N	\$205.09		Y
TRN131	BF	12279	Safety Management Specialist	2/25/2025	2/25/2025	139 Inspections	N	Y	N	\$144.20		Y
TRN195	BB	17637	Engineer	2/25/2025	2/25/2025	AM1095-10 - AM1095-10 South TSA Checkpoint: Attending the Maui Planning Commission Public Hearing.	N	Y	N	\$157.58		Y
TRN195	BB	9971	Engineer	2/25/2025	2/25/2025	AM1095-10 - AM1095-10 South TSA Checkpoint: Attending the Maui Planning Commission Public Hearing.	N	Y	N	\$157.58		Y
TRN195	BB	124457	Airport Fire Captain	2/25/2025	2/25/2025	To Attend the Proboard Meeting at Kahului, Maui.	N	Y	N	\$219.35		Y
TRN131	BF	29235	Airport Fire Commander	2/26/2025	2/26/2025	To assist with LNY FAA Part 139 Inspection.	Y	Y	Y	\$144.20		Y
TRN131	BF	45555	Assistant Airport Superintendent	2/26/2025	2/26/2025	139 Inspections	N	Y	N	\$172.28		Y
TRN195	BB	24883	Airports Fire Chief	2/26/2025	2/26/2025	To Attend the Proboard Meeting in Hilo.	N	N	N	\$176.59		Y
TRN195	BB	124457	Airport Fire Captain	2/26/2025	2/26/2025	To Attend the Proboard Meeting at Hilo Airport	N	Y	N	\$195.59		Y
TRN161	BG	29245	Airport Fire Captain	2/27/2025	2/27/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$354.99		Y
TRN161	BG	29246	Airport Fire Lieutenant	2/27/2025	2/27/2025	Attend the Hawaii Wildfire Summit	Y	Y	Y	\$354.99		Y
TRN161	BG	29243	Airport Fire Lieutenant	2/27/2025	2/27/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$354.99		Y
TRN161	BG	122725	Airport Fire Lieutenant	2/27/2025	2/27/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$354.99		Y
TRN195	BB	42929	Acting Airport Operations Officer	2/27/2025	2/27/2025	Conduct interviews for the Assistant Airport Superintendent position	N	Y	N	\$171.84		Y
TRN195	BB	124457	Airport Fire Captain	2/27/2025	2/27/2025	To Attend the Proboard Meeting at Hilo Airport	N	Y	N	\$257.34		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN161	BG	29245	Airport Fire Captain	2/28/2025	2/28/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$191.74		Y
TRN161	BG	29243	Airport Fire Lieutenant	2/28/2025	2/28/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$191.74		Y
TRN161	BG	29246	Airport Fire Lieutenant	2/28/2025	2/28/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$191.74		Y
TRN161	BG	122725	Airport Fire Lieutenant	2/28/2025	2/28/2025	Attend Hawaii Wildfire Summit	Y	Y	Y	\$191.74		Y
TRN195	BB	42929	Acting Airport Operations Officer	2/28/2025	2/28/2025	Address Pass & ID Office issues	N	Y	N	\$189.89		Y
						AS1037-14 - Initial scoping site visits with design team and OGG District staff for AS1037-14.						
TRN195	BB	121900	Engineer	3/3/2025	3/3/2025	OGG District staff for AS1037-14.	N	N	N	\$208.00		Y
TRN151	BF	40462	Airport Fire Equipment Operator	3/5/2025	3/5/2025	FAA Part 139 CFR Live Fire Training Requirement.	Y	Y	Y	\$64.28		Y
TRN151	BF	47853	Airport Firefighter	3/5/2025	3/5/2025	FAA Part 139 CFR Live Fire Training Requirement.	Y	Y	Y	\$212.00		Y
TRN195	BB	n/a	Deputy Director	3/5/2025	3/5/2025	Meet with Maui ADM and staff to discuss planned and potential future projects and look at facilities.	N	Y	N	\$40.60		Y
TRN195	BB	n/a	Deputy Director	3/6/2025	3/6/2025	Attend DIR Staff meeting with Airports, Highways, & Harbors.	N	Y	N	\$190.34		Y
TRN195	BB	n/a	Deputy Director	3/10/2025	3/10/2025	Meet with Kauai ADM to go over projects and issues at the Lihue Airport	N	Y	N	\$214.59		Y
TRN102	BC	41943	Visitor Information Specialist	3/11/2025	3/11/2025	KOA interviews for VIPA II PN. 122600 and 122601. Meet with VIP Sup and staff	N	N	N	\$157.58		Y
TRN131	BF	49261	Information Technology Specialist	3/11/2025	3/11/2025	Cybersecurity Meeting	N	Y	N	\$148.08		Y
TRN195	BB	113308	Environmental Health Specialist	3/12/2025	3/12/2025	Attend the Honolulu PFAS & VOCs Workshop held at Hilton Waikiki Beach.	N	N	N	\$128.08		Y
TRN195	BB	46105	Information Technology Specialist	3/12/2025	3/13/2025	Replacing PCs, access points at Lihue ARFF Station.	Y	N	N	\$533.62		Y
TRN195	BB	121263	Information Technology Specialist	3/12/2025	3/13/2025	Replacing PCs, access points at Lihue ARFF Station.	Y	N	N	\$457.12		Y
TRN131	BF	7795	Crash Fire Equipment Mechanic	3/13/2025	3/13/2025	Perform repairs to Y8 ARFF truck bumper and roof turret. Truck was written up during FAA inspection last week.	N	Y	N	\$217.10		Y
TRN131	BF	29230	Airport Fire Lieutenant	3/14/2025	3/14/2025	To conduct Blue Card refresher training at Lanai Fire Station.	Y	Y	Y	\$166.70		Y
TRN131	BF	29235	Airport Fire Commander	3/14/2025	3/14/2025	To attend the Firefighter Recruit Graduation at Hawaii Okinawa Center on Oahu.	Y	Y	Y	\$190.84		Y
TRN195	BB	121895	Engineer	3/14/2025	3/14/2025	AH2021-16 - AH2021-16 Meeting with AIR-EA and Asphalt Plant Tour	Y	Y	N	\$207.59		Y
TRN131	BF	6638	Business Services Supervisor	3/17/2025	3/17/2025	Per Shelyne's request have Mona go to Oahu for training with her counterpart.	N	Y	N	\$167.11		Y
TRN131	BF	122909	Airport Security Identification Tech	3/17/2025	3/17/2025	Per Shelyne's request, have Carleen go to Oahu for training with her counterpart.	N	Y	N	\$167.11		Y
TRN114	BE	49720	Engineer	3/18/2025	3/18/2025	Airport 5010 Training	Y	Y	Y	\$170.84		Y
TRN131	BF	12279	Safety Management Specialist	3/18/2025	3/18/2025	To attend the Airport Master Records Seminar - (AMR) 5010	N	Y	N	\$128.08		Y
TRN131	BF	124571	Office Assistant	3/18/2025	3/18/2025	To meet with counterparts for a staff training and introduction with Shelyne.	Y	Y	Y	\$157.59		Y
TRN131	BF	6638	Business Services Supervisor	3/18/2025	3/18/2025	Per Shelyne's request have Mona go to Oahu for training with her counterpart.	N	Y	N	\$167.11		Y
TRN131	BF	122909	Airport Security Identification Tech	3/18/2025	3/18/2025	Per Shelyne's request, have Carleen go to Oahu for training with her counterpart.	N	Y	N	\$167.11		Y
TRN114	BE	49720	Engineer	3/19/2025	3/19/2025	Airport 5010 Training	Y	Y	Y	\$179.39		Y
TRN131	BF	12279	Safety Management Specialist	3/19/2025	3/19/2025	To attend the Airport Master Records Seminar - (AMR) 5010	N	Y	N	\$137.59		Y
TRN114	BE	49720	Engineer	3/20/2025	3/20/2025	Airport 5010 Training	Y	Y	Y	\$337.08		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	12279	Safety Management Specialist	3/20/2025	3/20/2025	To attend the Airport Master Records Seminar - (AMR) 5010	N	Y	N	\$142.34		Y
TRN195	BB	21702	Property Manager	3/20/2025	3/20/2025	Property inspections, C. Bisgard's PAS, Veoci test/training	Y	Y	Y	\$171.85		Y
TRN195	BB	11210	Engineering Program Manager	3/21/2025	3/21/2025	AH1021-22 Runway inspections	N	N	N	\$203.18		Y
TRN195	BB	121892	Engineer	3/21/2025	3/21/2025	AH1021-22 Inspect Runways	Y	Y	N	\$190.84		Y
						Meeting and observe night operations on 3/20 at 5pm and final walkthrough inspection on 3/21 at 7am for AH1021-19.						
TRN195	BB	10445	Engineer	3/25/2025	3/26/2025	Lodging not needed.	N	Y	N	\$388.69		Y
TRN102	BC	18865	Visitor Information Specialist	3/27/2025	3/27/2025	AOA Badge Renewal for Protocols, Special Events, Blessing Ceremonies,	N	N	N	\$181.34		Y
TRN195	BB	121895	Engineer	3/27/2025	3/27/2025	AH2021-16 In person meeting with James Fu	Y	Y	N	\$194.64		Y
TRN131	BF	122721	Airport Fire Lieutenant	3/28/2025	3/28/2025	To conduct Blue Card refresher training at Molokai Fire Station.	Y	Y	Y	\$226.09		Y
TRN195	BB	112765	Property Manager	3/28/2025	3/28/2025	Primarily for Concession purposes (Retail and Blind Vendors).	Y	N	N	\$213.64		Y
TRN195	BB	45301	Property Manager	3/28/2025	3/28/2025	Primarily for Concession purposes (Retail and Blind Vendors)	Y	N	N	\$213.64		Y
TRN114	BE	122179	Safety Management Specialist I	3/31/2025	3/31/2025	Will be attending the ACI's GSN-2 Airside Safety and Operations Training	Y	Y	Y	\$176.59		Y
TRN131	BF	12279	Safety Management Specialist	3/31/2025	3/31/2025	GSN 2- Airside Safety and Operations	N	Y	N	\$162.34		Y
TRN161	BG	122178	Safety Management Specialist	3/31/2025	3/31/2025	1 of 5-days certificate course & diploma - overview of all aspects of airside safety & operations. Incumbent will commute daily.	Y	Y	Y	\$176.59		Y
TRN195	BB	10445	Engineer	3/31/2025	3/31/2025	Substantial Completion walkthrough for the covered walkway scope of work for AH2042-31R	Y	N	N	\$167.11		Y
TRN195	BB	17638	Engineer	3/31/2025	3/31/2025	Pre-Construction meeting for CH1320-33.	N	Y	N	\$252.59		Y
TRN114	BE	122179	Safety Management Specialist I	4/1/2025	4/1/2025	Will be attending the ACI GSN-2 Airside Safety and Operations Training	Y	Y	Y	\$148.08		Y
TRN131	BF	12279	Safety Management Specialist	4/1/2025	4/1/2025	GSN 2 - Airside Safety and Operations	N	Y	N	\$138.58		Y
TRN161	BG	122178	Safety Management Specialist	4/1/2025	4/1/2025	2 of 5-days certification course & diploma - overview of all aspects of airside safety & operations. Incumbent will commute daily.	Y	Y	Y	\$157.58		Y
TRN195	BB	21702	Property Manager	4/1/2025	4/1/2025	Property inspections and Veoci testing.	Y	Y	Y	\$118.65		Y
TRN114	BE	122179	Safety Mangement Specialist I	4/2/2025	4/2/2025	Will be attending the ACI-GSN-2 Airside Safety and Operations Training	Y	Y	Y	\$148.08		Y
TRN131	BF	12279	Safety Management Specialist	4/2/2025	4/2/2025	GSN 2 - Airside Safety and Operations	N	Y	N	\$138.58		Y
TRN161	BG	122178	Safety Management Specialist	4/2/2025	4/2/2025	3 of 5-days certification course & diploma - overview of all aspects of airside safety & operations. Incumbent will commute daily.	Y	Y	Y	\$157.58		Y
TRN114	BE	122179	Safety Mangerment Specialist I	4/3/2025	4/3/2025	Will be attending the ACI-GSN-2 Airside Safety and Operations training	Y	Y	Y	\$176.60		Y
TRN131	BF	12279	Safety Management Specialist	4/3/2025	4/3/2025	GSN 2 - Airside Safety and Operations	N	Y	N	\$157.58		Y
TRN161	BG	122178	Safety Management Specialist	4/3/2025	4/3/2025	4 of 5-days certification course & diploma - overview of all aspects of airside safety & operations. Incumbent will commute daily.	Y	Y	Y	\$167.11		Y
TRN114	BE	122179	Safety Mangement Specialist I	4/4/2025	4/4/2025	Will be attending the ACI-GSN 2 Airside Safety and Operations training	Y	Y	Y	\$186.09		Y
TRN131	BF	12279	Safety Management Specialist	4/4/2025	4/4/2025	GSN 2 - Airside Safety and Operations	N	Y	N	\$181.34		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN161	BG	122178	Safety Management Specialist	4/4/2025	4/4/2025	5 of 5-days certification course & diploma - overview of all aspects of airside safety & operations. Incumbent will commute daily.	Y	Y	Y	\$209.84		Y
TRN114	BE	6935	Airports District Manager	4/7/2025	4/7/2025	Will be attending the ACS GSN 3 Emergency Planning and Crises Management training; day 1	Y	Y	Y	\$176.59		Y
TRN114	BE	6935	Airports District Manager	4/8/2025	4/8/2025	Will be attending ber GSN 3 Emergency Planning & Crises Mgmt training	Y	Y	Y	\$205.09		Y
TRN114	BE	6935	Airports District Manager	4/9/2025	4/9/2025	Will be attending the ACN GSN-3 Emergency Planning and Crises Management training day 3	Y	Y	Y	\$162.34		Y
TRN195	BB	46105	Information Technology Specialist	4/9/2025	4/10/2025	Renew ITO badge. Update PCs w/ SSDs for Windows 11 at Hilo ARFF, Maint office, VIP office. Replace UPS at Hilo District Office.	Y	N	N	\$566.55		Y
TRN195	BB	121263	Information Technology Specialist	4/9/2025	4/10/2025	Update PCs w/SSDs for Windows 11 at Hilo ARFF, Maint office, VIP office. Replace UPS at Hilo Office.	Y	N	N	\$490.05		Y
TRN114	BE	6935	Airports District Manager	4/10/2025	4/10/2025	Will be attending the ACS GSN-3 Emergency Plannin & Crises Mgmt training day 4	Y	Y	Y	\$167.11		Y
TRN114	BE	6935	Airports District Manager	4/11/2025	4/11/2025	Will be attending the ACN GSN-3 Emergency Planning & Crises Mgmt	Y	Y	Y	\$194.64		Y
TRN195	BB	42929	Acting Airport Operations Manager	4/11/2025	4/15/2025	To assess Pass & ID office and assist with planning, participate in Lihue's Triennial exercise and other security related concerns.	N	Y	N	\$538.70		Y
TRN195	BB	21702	Property Manager	4/14/2025	4/14/2025	Property inspections, measure new spaces	Y	Y	Y	\$186.09		Y
TRN114	BE	45553	Assistant Airport Superintendent	4/15/2025	4/15/2025	Will be attending the LIH 2025 Triennial	Y	Y	Y	\$147.54		Y
TRN131	BF	45555	Assistant Airport Superintendent	4/15/2025	4/15/2025	The purpose of this trip is for Kathleen Wade to attend the Lihue Airport Triennial. Meal provided, no per diem.	N	Y	N	\$103.85		Y
TRN195	BB	119505	Airports Administrator	4/15/2025	4/15/2025	High Level discussion with DFS, HMSHost, TSA, Clear & HDOT on JD Powers Airports Evaluations.	Y	Y	N	\$162.34		Y
TRN195	BB	n/a	Deputy Director	4/15/2025	4/15/2025	Attend and observe Lihue's Triennial Exercise	N	Y	N	\$189.55		Y
TRN102	BC	18864	Visitor Information Specialist	4/16/2025	4/16/2025	OGG VIPA I Interviews, Check-in with OGG Supervisor and Staff	N	N	N	\$162.34		Y
TRN131	BF	6638	Business Services Supervisor	4/17/2025	4/17/2025	Conduct AOM interviews for MKK	N	Y	N	\$243.20		Y
TRN131	BF	6936	Airports District Manager	4/17/2025	4/17/2025	Conduct AOM interviews for MKK	N	Y	N	\$243.20		Y
TRN131	BF	122179	Safety Management Specialist	4/17/2025	4/17/2025	Conduct AOM interviews for MKK	N	Y	N	\$243.20		Y
TRN131	BF	47840	Office Assistant	4/17/2025	4/17/2025	Assist in setup for MKK AOM interviews (Check in applicants & give them forms to fill out. Collect completed forms from applicants)	N	Y	N	\$243.20		Y
TRN131	BF	7795	Crash Fire Equipment Mechanic	4/22/2025	4/24/2025	Annual service on Legacy Striker and power steering repairs on Global Striker. Staying at ARFF station and no hotel is required.	N	Y	N	\$380.70		Y
TRN131	BF	31460	Automotive Mechanic Helper	4/22/2025	4/23/2025	Annual service on Legacy Striker and power steering repairs on Global Striker. Staying at ARFF station and no hotel is needed.	N	Y	N	\$281.70		Y
TRN195	BB	17637	Engineer	4/22/2025	4/22/2025	AK1046-32: Site walkthrough of the Baseyard to discuss the Maintenance building damages and assess the necessary building repairs.	N	Y	N	\$200.34		Y
TRN195	BB	28705	Human Resources Specialist	4/23/2025	4/23/2025	Job Fair	N	Y	N	\$186.09		Y
TRN195	BB	8802	Human Resources Assistant	4/23/2025	4/23/2025	Job Fair	N	Y	N	\$186.09		Y
TRN195	BB	121783	Property Manager	4/23/2025	4/23/2025	Property Management Department Meeting	Y	Y	Y	\$247.84		Y
TRN195	BB	121784	Property Manager	4/23/2025	4/23/2025	Property Management Department Meeting	Y	Y	Y	\$137.65		Y
TRN195	BB	42929	Acting Airports Operation Officer	4/24/2025	4/24/2025	Aviation Worker Screening Walk Through	Y	Y	N	\$217.60		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN102	BC	41943	Visitor Information Specialist	4/28/2025	4/28/2025	Meet with VIP Supervisor and Staff. SIDA Badge appointment	N	N	N	\$252.59		Y
TRN102	BC	18865	Visitor Information Specialist	4/29/2025	4/29/2025	Relocate VIP Supervisor's office, build lockers for staff, and meet with staff / Groundbreaking Ceremony Mtg for TSA checkpoint	N	N	N	\$157.59		Y
TRN102	BC	18864	Visitor Information Specialist	4/29/2025	4/29/2025	Relocate VIP Supervisor's office, build lockers for staff, and meet with staff	N	N	N	\$157.59		Y
TRN131	BF	49261	Information Technology Specialist	4/29/2025	4/29/2025	TSA cybersecurity inspections at HNL. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$157.58		Y
TRN195	BB	5514	Program Budget Analyst	4/29/2025	4/29/2025	Budget training and expenditure plans prep with Lihue staff.	Y	Y	Y	\$108.20		Y
TRN195	BB	5514	Program Budget Analyst	4/29/2025	4/29/2025	Budget training and expenditure plans prep with Lihue staff.	Y	Y	Y	\$108.20		Y
TRN131	BF	49261	Information Technology Specialist	4/30/2025	4/30/2025	TSA Cybersecurity inspections at HNL. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$148.08		Y
TRN131	BF	49261	Information Technology Specialist	5/1/2025	5/1/2025	TSA Cybersecurity inspections at HNL. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$167.11		Y
TRN195	BB	17638	Engineer	5/1/2025	5/1/2025	AM1045-21 Fuel Rack Site Prep. Fee proposal site visit.	N	Y	N	\$176.60		Y
TRN131	BF	49261	Information Technology Specialist	5/2/2025	5/2/2025	TSA Cybersecurity inspections at HNL. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$186.09		Y
TRN102	BC	41943	Visitor Information Specialist	5/5/2025	5/5/2025	KOA interviews for VIPA II PN. Various Positions. Meet with VIP Supervisor and staff	N	N	N	\$176.59		Y
TRN131	BF	49261	Information Technology Specialist	5/6/2025	5/6/2025	TSA Cybersecurity inspection at KOA. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$177.51		Y
TRN195	BB	116949	Environmental Health Specialist	5/6/2025	5/6/2025	Meeting with three neighboring community members to answer questions about OGG's contaminated site.	N	Y	N	\$167.11		Y
TRN131	BF	49261	Information Technology Specialist	5/7/2025	5/7/2025	TSA Cybersecurity inspection at LIH. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$177.49		Y
TRN195	BB	28552	Human Resources Specialist	5/7/2025	5/7/2025	Investigation Meeting	N	Y	N	\$148.08		Y
TRN195	BB	1445	Engineer	5/7/2025	5/7/2025	AH2042-34 - Design Coordination with Airline tenants for AH2042-34	N	Y	N	\$148.08		Y
TRN131	BF	49261	Information Technology Specialist	5/8/2025	5/8/2025	TSA Cybersecurity inspections at HNL. Maurice is assigned by the cybersecurity office to attend.	N	Y	N	\$167.11		Y
TRN195	BB	42929	Acting AIR-L	5/9/2025	5/9/2025	To conduct airfield inspection at Upolu Airport.	N	Y	N	\$199.05		Y
TRN195	BB	9119	Acting Assistant Airport Superintendent	5/9/2025	5/9/2025	To conduct airfield inspection at Upolu Airport.	N	Y	N	\$199.05		Y
TRN195	BB	122175	Safety Management Specialist	5/9/2025	5/9/2025	To conduct airfield inspection at Upolu Airport.	N	Y	N	\$199.67		Y
TRN114	BE	122179	Safety Management Specialist I	5/12/2025	5/12/2025	Will be attending the ACI Accident and Incident Investigation class. 1st of 4 days.	Y	Y	Y	\$176.59		Y
TRN161	BG	122178	Safety Management Specialist	5/12/2025	5/12/2025	1 of 3-days ACI Training: Accident & Incident Investigation - May 12-14, 2025	Y	Y	Y	\$176.59		Y
TRN114	BE	122179	Safety Management Specialist I	5/13/2025	5/13/2025	Will attend the ACI Accident and Incident Investigation class. 2nd of 4 days	Y	Y	Y	\$157.58		Y
TRN151	BF	29233	Airport Fire Equipment Operator	5/13/2025	5/13/2025	FAA Part 139 CFR Live Fire Training Requirement.	Y	Y	Y	\$108.56		Y
TRN151	BF	45243	Airport Fire Captain	5/13/2025	5/13/2025	FAA Part 139 CFR Live Fire Training Requirement.	Y	Y	Y	\$108.56		Y
TRN161	BG	122178	Safety Management Specialist	5/13/2025	5/13/2025	2 of 3-days ACI Training: Accident and Incident Investigation May 12-14, 2025	Y	Y	Y	\$157.58		Y
TRN114	BE	122179	Safety Management Specialist I	5/14/2025	5/14/2025	Will be attending the ACI Accident and Incident Investigation class. 3rd of 4 days	Y	Y	Y	\$148.08		Y
TRN161	BG	122178	Safety Management Specialist	5/14/2025	5/14/2025	3 of 3-days ACI Training: Accident and Incident Investigation May 12-14, 2025	Y	Y	Y	\$157.58		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN114	BE	13	Safety Management Specialist I	5/15/2025	5/15/2025	Will be attending the ACI Accident and Incident Investigation class. This is the last 4th of 4 days	Y	Y	Y	\$176.59		Y
TRN131	BF	122179	Safety Management Specialist	5/15/2025	5/15/2025	Thomas attending SMS Manual Implementation and Meeting for FAA Part 139 Oversight at HNL	N	Y	N	\$186.09		Y
TRN161	BG	122178	Safety Management Specialist	5/15/2025	5/15/2025	Meeting: Discuss/complete the SMS Manual for review & submission to FAA ACSI.	Y	Y	Y	\$167.11		Y
TRN111	BD	29254	Airport Fire Lieutenant	5/21/2025	5/23/2025	To attend a three day workshop to become instructors for "Managing a Fire Company" training program. Sub AIR-HL Travel plan 75	Y	Y	Y	\$4,333.52		Y
TRN114	BE	26492	Airport Fire Lieutenant	5/21/2025	5/23/2025	Will be attending the Managaing A Fire Company class 3-days	Y	Y	Y	\$4,187.69		Y
TRN114	BE	29293	Airport Fire Lieutenant	5/21/2025	5/23/2025	Will attend the Managing a Fire Company class 3 days	Y	Y	Y	\$4,187.69		Y
TRN131	BF	29228	Airport Fire Lieutenant	5/21/2025	5/21/2025	To attend Managing a Fire Company's Officer Training & Certification program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$3,849.59		Y
TRN131	BF	29227	Airport Fire Captain	5/21/2025	5/21/2025	To help instruct Managing a Fire Company's Officer Training & Certification program at Honolulu Airport. Meals provided, no per diem.	Y	Y	Y	\$118.58		Y
TRN131	BF	29226	Airport Fire Lieutenant	5/21/2025	5/21/2025	To attend Managing a Fire Company's Officer & Training Certification Program at Honolulu Airport. Meals provided, no per diem.	Y	Y	Y	\$3,868.58		Y
TRN131	BF	118878	Airport Fire Equipment Operator	5/21/2025	5/21/2025	To attend Managing a Fire Company's Officer Training & Certification Program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$3,930.35		Y
TRN161	BG	29246	Airport Fire Lieutenant	5/21/2025	5/23/2025	Attend Managing a Fire Company Train the Trainer Course	Y	Y	Y	\$4,621.25		Y
TRN161	BG	122725	Airport Fire Lieutenant	5/21/2025	5/23/2025	Attend Managing a Fire Company Train the Trainer Course.	Y	Y	Y	\$4,509.69		Y
TRN195	BB	21769	Engineer	5/21/2025	5/21/2025	Attend meeting to discuss removal of PFAS contaminated soils along a bike path, located adjacent to the airport property.	N	Y	N	\$162.34		Y
TRN195	BB	42929	Acting Airport Operations Manager	5/21/2025	5/21/2025	Attending the the Port Allen Airport (PAK) Outreach Inspection	N	Y	N	\$157.58		Y
TRN195	BB	122175	Safety Management Specialist	5/21/2025	5/21/2025	To attend the Port Allen Airport (PAK) Outreach Inspection	N	Y	N	\$189.55		Y
TRN195	BB	9119	Acting Assistant Airport Superinten	5/21/2025	5/21/2025	To conduct airfield inspection at Port Allen Airport.	N	Y	N	\$157.58		Y
TRN131	BF	29228	Airport Fire Lieutenant	5/22/2025	5/22/2025	To attend Managing a Fire Company's Officer Training & Certification program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$147.09		Y
TRN131	BF	29227	Airport Fire Captain	5/22/2025	5/22/2025	To help instruct Managing a Fire Company's Officer Training & Certification program at Honolulu Airport. Meals provided, no per diem.	Y	Y	Y	\$147.09		Y
TRN131	BF	29226	Airport Fire Lieutenant	5/22/2025	5/22/2025	To attend Managing a Fire Company's Officer Training & Certification Program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$151.84		Y
TRN131	BF	118878	Airport Fire Equipment Operator	5/22/2025	5/22/2025	To attend Managing a Fire Company's Officer Training & Certification Program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$204.09		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	10445	Engineer	5/22/2025	5/22/2025	Follow up coordination from 05/07/25 trip with KOA District, airlines, and design consultant for AH2042-34 KOA Terminal Improvements	N	Y	N	\$148.08		Y
TRN131	BF	29228	Airport Fire Lieutenant	5/23/2025	5/23/2025	To attend Managing a Fire Company's Officer Training & Certification program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$170.84		Y
TRN131	BF	29227	Airport Fire Captain	5/23/2025	5/23/2025	To help instruct Managing a Fire Company's Officer Training & Certification program at Honolulu airport. Meals provided, no per diem.	Y	Y	Y	\$179.39		Y
TRN131	BF	29226	Airport Fire Lieutenant	5/23/2025	5/23/2025	To attend Managing a Fire Company's Officer Training & Certification Program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$90.60		Y
TRN131	BF	118878	Airport Fire Equipment Operator	5/23/2025	5/23/2025	To attend Managing a Fire Company's Officer Training & Certification Program at Honolulu Airport. Meal provided, no per diem.	Y	Y	Y	\$183.80		Y
TRN102	BC	18864	Visitor Information Specialist	5/27/2025	5/27/2025	LIH interviews for VIPA I, PN. 18897. Meet with VIP Sup and staff	N	N	N	\$157.59		Y
TRN195	BB	24883	Airports Fire Chief	5/28/2025	5/28/2025	To conduct interview for Commander position vacancy	N	N	N	\$148.08		Y
TRN102	BC	18865	Visitor Information Specialist	5/29/2025	5/29/2025	Groundbreaking Ceremony for the Kahului Airport South TSA checkpoint	N	N	N	\$171.84		Y
TRN102	BC	18864	Visitor Information Specialist	5/29/2025	5/29/2025	Assist VIP supervisor with room change. Assist with groundbreaking ceremony for the Kahului Airport South TSA checkpoint.	N	N	N	\$171.84		Y
TRN111	BD	25422	Airport Fire Captain	5/29/2025	5/29/2025	To sit on AFFR interview boards. Substitute AIR-HL FY25 Trtavel Plan, trip 10.	Y	Y	Y	\$176.59		Y
TRN131	BF	29229	Airport Fire Captain	5/29/2025	5/30/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews. No hotel needed.	Y	Y	Y	\$321.23		Y
TRN161	BG	122723	Airport Fire Lieutenant	5/29/2025	5/29/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$171.85		Y
TRN195	BB	17637	Engineer	5/29/2025	5/29/2025	AM1095-10: Project Ground Breaking Ceremony. Project coordination meeting.	N	Y	N	\$189.55		Y
TRN195	BB	9971	Engineer	5/29/2025	5/29/2025	AM1095-10: Project Ground Breaking Ceremony. Project Coordination meeting.	N	Y	N	\$189.55		Y
TRN195	BB	24883	Airports Fire Chief	5/29/2025	5/29/2025	To conduct interview for commander position vacancy	N	N	N	\$157.58		Y
TRN111	BD	25422	Airport Fire Captain	5/30/2025	5/30/2025	To sit on AFFR interviews. Substitute AIR-HL FY25, trip #11	Y	Y	Y	\$200.34		Y
TRN161	BG	122723	Airport Fire Lieutenant	5/30/2025	5/30/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$194.64		Y
TRN111	BD	25422	Airport Fire Captain	6/2/2025	6/2/2025	To sit on AFFR interview board. Substitute AIR-HL FY25 Travel Plan, Trip #12	Y	Y	Y	\$194.29		Y
TRN114	BE	122179	Safety Management Specialist	6/2/2025	6/2/2025	SMS ACI training the Trainer Excellance Program Class day 1	Y	Y	Y	\$181.34		Y
TRN131	BF	29229	Airport Fire Captain	6/2/2025	6/2/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews.	Y	Y	Y	\$177.44		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/2/2025	6/2/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$176.60		Y
TRN161	BG	122178	Safety Management Specialist	6/2/2025	6/2/2025	06/02/2025, 1st of 5-days, ACI SMS Course: Train the Trainer	Y	Y	Y	\$205.09		Y
TRN111	BD	25422	Airport Fire Captain	6/3/2025	6/3/2025	To sit on AFFR interview board. Substitute AIR-HL FY 25 Travel Plan, trip # 13	Y	Y	Y	\$194.29		Y
TRN114	BE	122179	Safety Management Specialist	6/3/2025	6/3/2025	Will attend the SMS ACI Train the Trainer Excellence Program, day 2	Y	Y	Y	\$157.58		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	29229	Airport Fire Captain	6/3/2025	6/4/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews. No hotel needed.	Y	Y	Y	\$284.20		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/3/2025	6/3/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$133.93		Y
TRN161	BG	122178	Safety Management Specialist	6/3/2025	6/3/2025	06/03/2025, 2nd of 5-days, ACI SMS Course: Train the Trainer	Y	Y	Y	\$148.08		Y
TRN195	BB	5514	Program Budget Analyst	6/3/2025	6/3/2025	Budget training and expenditure plans prep with Kona staff.	Y	N	N	\$148.08		Y
TRN195	BB	26593	Program Budget Analyst	6/3/2025	6/3/2025	Budget training and expenditure plans prep with Kona staff.	Y	N	N	\$148.08		Y
TRN195	BB	42929	Acting Airport Operations Officer	6/3/2025	6/3/2025	Complete a ramp inspection and attend a budget meeting with KOA staff.	N	Y	N	\$162.34		Y
TRN102	BC	41943	Visitor Information Specialist	6/4/2025	6/4/2025	KOA interviews for VIPA I PN. 18913 and VIPA II PN. 122601, 123256. Meet with supervisor and staff.	N	N	N	\$157.59		Y
TRN111	BD	25422	Airport Fire Captain	6/4/2025	6/4/2025	To sit on AFFR interview board. Substitute AIR-HL FY 25 Travel Plan, trip #14.	Y	Y	Y	\$157.58		Y
TRN114	BE	122179	Safety Management Specialist	6/4/2025	6/4/2025	Attending the SMS ACI Train the Trainer Excellence Program day 3	Y	Y	Y	\$167.11		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/4/2025	6/4/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$133.93		Y
TRN161	BG	122178	Safety Management Specialist	6/4/2025	6/4/2025	06/04/2025, 3rd of 5-days, ACI SMS Course: Train the Trainer	Y	Y	Y	\$148.08		Y
TRN111	BD	25422	Airport Fire Captain	6/5/2025	6/5/2025	To sit on AFFR interview board. Substitute AIR-HL FY '25 Travel Plan, trip #15.	Y	Y	Y	\$189.55		Y
TRN114	BE	122179	Safety Management Specialist	6/5/2025	6/5/2025	SMS ACI Train the Trainer Excellence Program class day 4	Y	Y	Y	\$181.34		Y
TRN131	BF	29229	Airport Fire Captain	6/5/2025	6/6/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews. No hotel needed.	Y	Y	Y	\$335.49		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/5/2025	6/5/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$176.60		Y
TRN161	BG	122178	Safety Management Specialist	6/5/2025	6/5/2025	06/05/2025, 4th of 5 days, ACI SMS Course: Train the Trainer	Y	Y	Y	\$176.60		Y
TRN195	BB	21702	Property Manager	6/5/2025	6/5/2025	Property inspections and seach for rentable spaces.	Y	Y	Y	\$181.34		Y
TRN111	BD	25422	Airport Fire Captain	6/6/2025	6/6/2025	To sit on AFFR interview board. Substitute AIR-HL FY '25 Travel Plan, trip #16	Y	Y	Y	\$194.64		Y
TRN114	BE	122179	Safety Management Specialist	6/6/2025	6/6/2025	Attending the SMS ACI Train the Trainer Excellence Program, day 5	Y	Y	Y	\$194.64		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/6/2025	6/6/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$194.64		Y
TRN161	BG	122178	Safety Management Specialist	6/6/2025	6/6/2025	06/06/2025, 5th of 5-days, ACI SMS Course: Train the Trainer	Y	Y	Y	\$203.18		Y
TRN111	BD	25422	Airport Fire Captain	6/9/2025	6/9/2025	To sit on AFFR interview board. Substitute AIR-HL FY'25 Travel Plan, trip #18.	Y	Y	Y	\$199.05		Y
TRN131	BF	29229	Airport Fire Captain	6/9/2025	6/10/2025	Member of interview board of incumbent SR-15 firefighter recruit interviews. No hotel needed.	Y	Y	Y	\$307.94		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/9/2025	6/9/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$171.85		Y
TRN111	BD	25422	Airport Fire Captain	6/10/2025	6/10/2025	To sit on AFFR interview boards. Substitute AIR-HL FY'25 Travel Plan, trip #17.	Y	Y	Y	\$171.84		Y
TRN161	BG	122723	Airport Fire Lieutenant	6/10/2025	6/10/2025	Airport Fire Recruit Interview Board	Y	Y	Y	\$133.93		Y
TRN195	BB	42929	Acting Airport Operations Officer	6/12/2025	6/13/2025	To attend Parts 139 inspection of Lihue airport and to meet and assist Pass and ID staff in Lihue. No lodging needed.	N	Y	N	\$355.15		Y
TRN195	BB	122175	Safety Management Specialist	6/12/2025	6/12/2025	To attend Parts 139 inspection of Lihue airport	N	Y	N	\$172.71		Y
TRN195	BB	9119	Acting Assistant Airport Superinten	6/13/2025	6/13/2025	To attend the Part 139 Outreach Insp. for LIH Airport conducted by BASES Grp. Focusing all General Aviation operational/tenant areas.	N	Y	N	\$194.29		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	122175	Safety Management Specialist	6/13/2025	6/13/2025	To attend Part 139 Inspection of Lihue Airport	N	Y	N	\$199.05		Y
TRN141	BF	47852	Airport Firefighter	6/23/2025	6/23/2025	To attend the Blue Card Command Certification Labs class. In-House training, no OSTR Required.	Y	Y	Y	\$243.20		Y
TRN141	BF	47852	Airport Firefighter	6/24/2025	6/24/2025	To attend the Blue Card Command Certification Labs class. In-House training, no OSTR required.	Y	Y	Y	\$243.20		Y
TRN195	BB	119505	Airports Administrator	6/24/2025	6/24/2025	For a site visit of speed control obstruction and other administrative related issues.	Y	Y	N	\$167.11		Y
TRN141	BF	47852	Airport Firefighter	6/25/2025	6/25/2025	To attend the Blue Card Command Certification Labs class. In-House training, no OSTR required.	Y	Y	Y	\$243.20		Y
TRN114	BE	122179	Safety Management Specialist	6/26/2025	6/26/2025	Emergency repair for the HNL ARFF truck	Y	Y	Y	\$219.34		Y
TRN141	BF	47851	Airport Firefighter	6/26/2025	6/26/2025	FAA Part 139 CFR Live Fire Training requirement.	Y	Y	Y	\$243.20		Y
TRN141	BF	29224	Airport Fire Equipment Operator	6/26/2025	6/26/2025	FAA part 139 CFR Live Fire Training requirement.	Y	Y	Y	\$243.20		Y
TRN141	BF	29232	Airport Fire Lieutenant	6/26/2025	6/26/2025	FAA part 139 CFR Live Fire Training requirement.	Y	Y	Y	\$243.20		Y
TRN141	BF	47852	Airport Firefighter	6/26/2025	6/26/2025	To attend the Blue Card Command Certification Labs class. In-House training, no OSTR required.	Y	Y	Y	\$235.10		Y
TRN195	BB	10445	Engineer	6/26/2025	6/26/2025	AK1031-14 Substantial completion walkthrough for portion of work	N	Y	N	\$176.59		Y
TRN195	BB	17637	Engineer	6/26/2025	6/26/2025	AM1095-10: Project site inspection. SIDA badge renewal.	N	Y	N	\$176.60		Y
TRN195	BB	9971	Engineer	6/26/2025	6/26/2025	AM1095-10: Project site inspection. SIDA badge renewal.	N	Y	N	\$176.60		Y
TRN195	BB	8006	Architect	6/26/2025	6/26/2025	Attend site visit, meet with contractors, district staff, and consultants. CM1422-33	N	Y	N	\$167.09		Y
TRN195	BB	21702	Property Manager	6/27/2025	6/27/2025	Main terminal walkthrough with SFFM.	N	Y	N	\$233.60		Y
TRN102	BC	41943	Visitor Information Specialist	7/2/2025	7/2/2025	AIR-VH VIPA I Interview PN.18913. Meet with supervisor and staff.	N	N	N	\$300.10		Y
TRN195	BB	10445	Engineer	7/7/2025	7/7/2025	AH1021-19 - AH1021-19 TWY RWY Lighting Replacement Final walkthrough for Phase 4	N	N	N	\$181.34		Y
TRN131	BF	108329	Student-Intern	7/8/2025	7/8/2025	DOT interns invited by DIR to attend a site tour of Honolulu Harbor. Received verbal approval from DEP-A for travel & airfare purchase	N	Y	N	\$157.58		Y
TRN131	BF	108328	Student Intern	7/8/2025	7/8/2025	DOT interns invited by DIR to attend a site tour of Honolulu Harbor. Received verbal approval from DEP-A for travel & airfare purchase	N	Y	N	\$157.58		Y
TRN195	BB	8802	Human Resources Assistant	7/10/2025	7/10/2025	Maui Job Fair	N	N	N	\$181.34		Y
TRN195	BB	28551	Human Resources Assistant	7/10/2025	7/10/2025	Maui Job Fair	N	N	N	\$181.34		Y
TRN195	BB	30186	Planner	7/14/2025	7/14/2025	Site Inventory to support OGG Focus Plan AM1011-13.	N	Y	N	\$176.60		Y
TRN195	BB	121906	Planner	7/14/2025	7/14/2025	Site Inventory to support OGG Focus Plan AM1011-13.	N	Y	N	\$176.60		Y
TRN195	BB	41688	Project Manager	7/14/2025	7/14/2025	Site Inventory to support OGG Focus Plan AM1011-13.	N	Y	N	\$176.60		Y
TRN195	BB	42929	Acting Airport Operations Officer	7/14/2025	7/14/2025	Conduct Airport Security Coordinator (ASC) training for ITO and TA KOA ASC to ensure standardization at Hawaii District.	N	Y	N	\$171.85		Y
TRN195	BB	32415	Assistant Airport Superintendent	7/14/2025	7/14/2025	Conduct Airport Security Coordinator (ASC) training for ITO and TA KOA ASC to ensure standardization at Hawaii District.	N	Y	N	\$176.60		Y
						Shadow Oahu District Engineer and observe the work produced by engineers assigned to Capital Improvement Projects.						
TRN114	BE	49720	Engineer	7/15/2025	7/15/2025	AM1011-13 - TAC kickoff meeting for OGG Focus Plan.	Y	Y	Y	\$148.08		Y
TRN195	BB	30186	Planner	7/15/2025	7/15/2025	AM1011-13 - TAC kickoff meeting for OGG Focus Plan.	N	Y	N	\$157.59		Y
TRN195	BB	121906	Planner	7/15/2025	7/15/2025	AM1011-13 - TAC kickoff meeting for OGG Focus Plan.	N	Y	N	\$162.34		Y
TRN195	BB	41688	Project Manager	7/15/2025	7/15/2025	AM1011-13 - TAC kickoff meeting for OGG Focus Plan.	N	Y	N	\$167.11		Y
TRN195	BB	11210	Engineering Program Manager	7/15/2025	7/15/2025	AM1011-13 - TAC kickoff meeting for OGG Focus Plan.	N	Y	N	\$167.11		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	42929	Acting AIR-L	7/15/2025	7/15/2025	Conduct Airport Security Coordinator (ASC) training for ITO and TA KOA ASC to ensure standardization.	N	Y	N	\$148.08		Y
TRN195	BB	32415	Assistant Airport Superintendent	7/15/2025	7/15/2025	Conduct Airport Security Coordinator (ASC) training for ITO and TA KOA ASC to ensure standardization.	N	Y	N	\$148.08		Y
TRN102	BC	18864	Visitor Information Specialist	7/16/2025	7/16/2025	VIPA I Interviews and meeting with supervisor and staff.	N	N	N	\$167.11		Y
TRN111	BD	22769	Airports District Manager	7/16/2025	7/16/2025	Airside Technical Committee Meeting	Y	Y	N	\$128.08		N
						Shadow Oahu District Engineer and observe work produced by engineers assigned to Capital Improvement Projects.						
TRN114	BE	49720	Engineer	7/16/2025	7/16/2025	Airside Technical Committee Meeting	Y	Y	Y	\$148.08		Y
TRN114	BE	6935	Airports District Manager	7/16/2025	7/16/2025	Customer Forum Meeting at HNL. Marvin's presence required by Ford.	N	Y	N	\$153.68		Y
						In-person meeting with AIR (Introduction Follow Up-Customer Forum), with other District ADMs in attendance.						
TRN161	BG	5229	Airports District Manager	7/16/2025	7/16/2025	To work with the Airport Security Coordinator to familiarize with Airport Security Plan.	N	Y	N	\$205.09		Y
						Shadow Oahu District Engineer and observe work produced by engineers assigned to Capital Improvement Projects.						
TRN114	BE	13	Engineer	7/17/2025	7/17/2025	Site visit with appraisers	Y	Y	Y	\$171.85		Y
TRN195	BB	21702	Property Manager	7/21/2025	7/21/2025	SeMS Aviation Security Management Systems (AVSEC) - Training - NO OSTR Required.	N	Y	N	\$219.34		Y
TRN131	BF	45555	Assistant Airport Superintendent	7/22/2025	7/22/2025	Airfield Asphalt Pavement Inspection Certification Training. No Per Diem - Lunch Provided. Registration Fee is waived for him.	Y	N	Y	\$157.58		Y
TRN195	BB	121895	Engineer	7/22/2025	7/22/2025	Maintenance & Set up: Set up 2 new computers in Maint. office. Set up network & new printer at ARFF Station	N	Y	N	\$199.33		Y
TRN131	BF	49261	Information Technology Specialist	7/23/2025	7/23/2025	SeMS Aviation Security Management Systems (AVSEC) - Training - NO OSTR Required	N	Y	N	\$144.20		Y
TRN131	BF	45555	Assistant Airport Superintendent	7/23/2025	7/23/2025	To instruct the Driver/Operator ARFF Course. In-House training, no OSTR required.	Y	Y	Y	\$157.58		Y
TRN131	BF	122681	Airport Fire Equipment Operator	7/23/2025	7/23/2025	To instruct the Driver/Operator ARFF course. In-House training, no OSTR required.	Y	Y	Y	\$167.11		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/23/2025	7/23/2025	Airfield Asphalt Pavement Inspector Certification Training. No Per Diem - Lunch Provided. Registration Fee is waived for him.	Y	Y	Y	\$219.35		Y
TRN195	BB	121895	Engineer	7/23/2025	7/23/2025	Maintenance & Setup: Maint. office computer is offline & requires local service. Set up new printer for ARFF station.	N	Y	N	\$147.11		Y
TRN131	BF	49261	Information Technology Specialist	7/24/2025	7/24/2025	SeMS Aviation Security Management Systems (AVSEC) - Training - NO OSTR Required	N	Y	N	\$243.20		Y
TRN131	BF	45555	Assistant Airport Superintendent	7/24/2025	7/24/2025	To instruct the Driver/Operator ARFF course. In-House training, no OSTR required.	Y	Y	Y	\$176.60		Y
TRN131	BF	124457	Airport Fire Captain	7/24/2025	7/24/2025	To instruct the Driver/Operator ARFF course. In-House training, no OSTR required.	Y	Y	Y	\$186.09		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/24/2025	7/24/2025	Airfield Asphalt Pavement Inspector Certification Training. No Per Diem - Lunch Provided. Registration Fee is waived for him.	Y	Y	Y	\$186.09		Y
TRN195	BB	121895	Engineer	7/24/2025	7/24/2025	Airfield Asphalt Pavement Inspector Certification Training. No Per Diem - Lunch Provided. Registration Fee is waived for him.	Y	N	Y	\$223.09		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	21702	Property Manager	7/24/2025	7/24/2025	Site visit with appraisers.	Y	Y	Y	\$176.59		Y
TRN131	BF	45555	Assistant Airport Superintendent	7/25/2025	7/25/2025	SeMS Aviation Security Management Systems (AVSEC) - Training - NO OSTR Required	N	Y	N	\$194.64		Y
TRN131	BF	122681	Airport Fire Equipment Operator	7/25/2025	7/25/2025	To instruct the Driver/Operator ARFF course. In-House training, no OSTR required.	Y	Y	Y	\$241.80		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/25/2025	7/25/2025	To instruct the Driver/Operator ARFF course. In-House training, no OSTR required.	Y	Y	Y	\$262.09		Y
TRN131	BF	108329	Student Intern	7/25/2025	7/25/2025	Interns invited by DIR to attend Airport Site Visit at HNL. Received verbal approval from DEP-A for travel & airfare purchase	N	Y	N	\$205.09		Y
TRN131	BF	108328	Student Intern	7/25/2025	7/25/2025	Interns invited by DIR to attend Airport Site Visit at HNL. Received verbal approval from DEP-A for travel & airfare purchase	N	Y	N	\$205.09		Y
TRN195	BB	121895	Engineer	7/25/2025	7/25/2025	Airfield Asphalt Pavement Inspector Certification Training. His Registration Fee is waived.	Y	N	Y	\$237.39		Y
TRN131	BF	25373	Airport Fire Equipment Operator	7/28/2025	7/28/2025	To instruct the Driver/Operator Pumper Course. In-House training, no OSTR required.	Y	Y	Y	\$176.60		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/28/2025	7/28/2025	To instruct the Driver/Operator Pumper Course. In-House training, no OSTR required.	Y	Y	Y	\$176.60		Y
TRN131	BF	25373	Airport Fire Equipment Operator	7/29/2025	7/29/2025	To instruct the Driver/Operator Pumper course. In-House training, no OSTR required.	Y	Y	Y	\$162.34		Y
TRN131	BF	49261	Information Technology Specialist	7/29/2025	7/29/2025	Fix connectivity issues at LUP so employees have access to internet	N	Y	N	\$154.99		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/29/2025	7/29/2025	To instruct the Driver/Operator Pumper course. In-House training, no OSTR required.	Y	Y	Y	\$157.59		Y
TRN131	BF	25373	Airport Fire Equipment Operator	7/30/2025	7/30/2025	To instruct the Driver/Operator Pumper course. In-House training, no OSTR required.	Y	Y	Y	\$167.11		Y
TRN131	BF	25373	Airport Fire Equipment Operator	7/31/2025	7/31/2025	To instruct the Driver/Operator Pumper course. In-House training, no OSTR required.	Y	Y	Y	\$214.59		Y
TRN131	BF	25353	Airport Fire Equipment Operator	7/31/2025	7/31/2025	To instruct the Driver/Operator Pumper course. In-House training, no OSTR required.	Y	Y	Y	\$181.34		Y
TRN195	BB	113308	Environmental Health Specialist	8/5/2025	8/5/2025	Conduct annual environmental inspections.	N	Y	N	\$268.00		Y
TRN111	BD	118838	Assistant Airport Superintendent	8/6/2025	8/6/2025	Trusted Agent	Y	Y	Y	\$156.59		Y
TRN114	BE	122911	Airport Security Identification Tech IV	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$132.84		Y
TRN114	BE	24804	Office Assistant	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$132.84		Y
TRN114	BE	122908	Airport Security Identification Tech	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$132.84		Y
TRN114	BE	122907	Airport Security Identification Tech	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$132.84		Y
TRN114	BE	48912	Airport Operations Controller	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$132.84		Y
TRN131	BF	45555	Assistant Airport Superintendent	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	N	Y	N	\$128.08		Y
TRN131	BF	122849	Office Assistant	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	N	Y	N	\$118.58		Y
TRN131	BF	122847	Airport Security Identification Tech	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	N	Y	N	\$118.58		Y
TRN131	BF	122909	Airport Security Identification Tech	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	N	Y	N	\$118.58		Y
TRN131	BF	122848	Office Assistant	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	N	Y	N	\$118.58		N
TRN161	BG	122742	Airport Security ID Tech III	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$147.11		Y
TRN161	BG	45554	Assistant Airport Superintendent	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$147.11		Y
TRN161	BG	122743	Airport Security ID Technician III	8/6/2025	8/6/2025	Will be attending the Trusted Agent recurrent training	Y	Y	Y	\$147.11		Y
TRN195	BB	10445	Engineer	8/6/2025	8/6/2025	AH2050-09 - AH2042-34 - Interim 30% Design Submittal meeting with KOA District and consultants.	N	Y	N	\$148.08		Y
TRN111	BD	11838	Assistant Airport Superintendent	8/7/2025	8/7/2025	Trusted Agent Training	Y	Y	Y	\$194.59		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	108329	Student Intern	8/7/2025	8/7/2025	To attend the Intern Recognition Summit on Oahu	N	Y	N	\$167.11		N
TRN131	BF	108328	Student Intern	8/7/2025	8/7/2025	To attend the Intern Recognition Summit	N	Y	N	\$171.85		N
TRN195	BB	n/a	Deputy Director	8/7/2025	8/7/2025	Participate in Maui (OGG) Runway Safety Action Team Meeting. Meet with ADM on operational matters & updates on projects.	N	Y	N	\$167.09		Y
TRN195	BB	29033	Engineer	8/8/2025	8/8/2025	Meet with Hawaii ADM and staff and attend site visits at KOA and MUE. State Project Nos. AH2072-21R and CH3531-43.	N	Y	N	\$186.09		Y
TRN195	BB	6256	Engineer	8/8/2025	8/8/2025	Meet with Hawaii ADM and staff and attend site visits at KOA and MUE. State Project Nos. AH2072-21R and CH3531-43.	N	Y	N	\$186.09		Y
TRN195	BB	42929	Acting Airport Operations Officer	8/11/2025	8/11/2025	Work with the TA Airport Security Cordinator and familiarize with Airport Security Plan.	N	Y	N	\$190.84		Y
TRN102	BC	41943	Visitor Information Specialist	8/12/2025	8/12/2025	ITO Interview for VIPA I, II PN. 18911. Meet with Supervisor and Staff.	N	N	N	\$162.34		Y
TRN161	BG	122178	Safety Management Specialist	8/12/2025	8/12/2025	1 of 2 -12th Annual HDOT & USDA Wildlife Hazard	Y	N	Y	\$128.08		N
TRN195	BB	113308	Environmental Health Specialist	8/12/2025	8/12/2025	Conduct facility training with baseyard and ARFF personnel.	N	N	N	\$249.00		Y
TRN195	BB	116949	Environmental Health Specialist	8/12/2025	8/12/2025	Conduct facility training with baseyard and ARFF personnel.	N	N	N	\$243.01		Y
TRN195	BB	42929	Acting AIR-L	8/12/2025	8/12/2025	Familiarize TA ASC with Airport Security Program (ASP) and introduce TA ASC to TSA.	N	Y	N	\$184.79		Y
TRN161	BG	122178	Safety Management Specialist	8/13/2025	8/13/2025	2 of 2 - 12th Annual HDOT & USDA Wildlife Hazard Workshop	Y	N	Y	\$137.58		N
TRN195	BB	42929	Acting Airports Operations Officer	8/13/2025	8/13/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$167.11		Y
TRN111	BD	22769	Airports District Manager	8/14/2025	8/14/2025	ISAC Committe Chairperson	Y	Y	N	\$192.00		N
TRN111	BD	25426	Airport Firefighter	8/14/2025	8/14/2025	Attend the ISAC awards, Mr. St Laurent is a nominee for Sustained Superior Performance.	Y	Y	N	\$261.10		N
TRN195	BB	6256	Engineer	8/14/2025	8/14/2025	BM1640-03 - Meet with ADM and OGG staff to conduct a site visit to the Wastewater Treatment Plant and Facility.	N	Y	N	\$228.84		Y
TRN195	BB	111675	Engineer	8/14/2025	8/14/2025	BM1640-03 - Meet with ADM and OGG staff to conduct a site visit to the Wastewater Treatment Plant and Facility.	N	Y	N	\$228.84		Y
TRN195	BB	49712	Engineer	8/14/2025	8/14/2025	BM1640-03 - Meet with ADM and OGG staff to conduct a site visit to the Wastewater Treatment Plant and Facility.	N	Y	N	\$228.84		Y
TRN195	BB	21702	Property Manager	8/14/2025	8/14/2025	Meeting with State appraisers.	Y	Y	Y	\$205.11		Y
TRN195	BB	10443	Engineer	8/18/2025	8/18/2025	AM1042-42 Holdroom & Gate Improvements OGG. Site inspection for change order work.	N	N	N	\$167.09		Y
TRN195	BB	6256	Engineer	8/18/2025	8/18/2025	Meet with ADM and District engineer to discuss upcoming projects and view the facility.	N	Y	N	\$162.34		Y
TRN195	BB	32415	Acting Airport Operations Officer	8/18/2025	8/18/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$176.60		Y
TRN195	BB	123940	Airport Security Identification Tech	8/18/2025	8/18/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$176.60		Y
TRN195	BB	42929	Acting Airport Operations Officer	8/19/2025	8/19/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$189.55		Y
TRN195	BB	123940	Airport Security Identification Tech	8/19/2025	8/19/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$189.55		Y
TRN195	BB	42929	Acting Airport Operations Officer	8/20/2025	8/20/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$189.55		Y
TRN195	BB	123940	Airport Security Identification Tech	8/20/2025	8/20/2025	To assist the Pass & ID Office with TSA SSI findings.	N	Y	N	\$189.55		Y
TRN195	BB	113308	Environmental Health Specialist	8/21/2025	8/21/2025	Conduct facility training with baseyard and ARFF personnel.	N	N	Y	\$158.00		Y
TRN195	BB	116949	Environmental Health Specialist	8/21/2025	8/21/2025	Conduct environmental compliance training for baseyard and ARFF personnel.	N	N	Y	\$228.00		Y
TRN102	BC	41943	Visitor Information Specialist	8/26/2025	8/26/2025	KOA Badge renewal. Meet with Supervisor and Staff.	N	N	N	\$157.59		N

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	45555	Assistant Airport Superintendent	8/27/2025	8/27/2025	To attend the Mid-Planning Meeting for the Molokai Tri-Annual 2025	N	Y	N	\$243.20		N
TRN195	BB	46105	Information Technology Specialist	8/27/2025	8/27/2025	Renew KOA badge. Work on new office network connection to the old Federal Inspection Service (FIS) tent.	Y	N	N	\$148.08		Y
TRN195	BB	25343	Airport Fire Commander	9/1/2025	9/6/2025	To conduct ARFF Blue Card Command prgm as Lead Instr. assisting instructors in delivering the training. Per Tabudlo, No hotel and car.	Y	Y	Y	\$591.69		N
TRN195	BB	42929	Acting AIR-L	9/3/2025	9/3/2025	To attend the Safety Management Specialist meeting.	N	Y	N	\$275.38		Y
TRN195	BB	122175	Safety Management Specialist	9/3/2025	9/3/2025	To attend the Safety Management Specialist meeting.	N	Y	N	\$275.38		Y
TRN195	BB	122180	Safety Management Specialist	9/3/2025	9/3/2025	To attend the Safety Management Specialist meeting.	N	Y	N	\$275.38		Y
TRN195	BB	42929	Acting AIR-L	9/4/2025	9/4/2025	To assist with Pass & ID training at OGG.	N	Y	Y	\$244.00		Y
TRN195	BB	122839	Airport Security Identification Tech	9/4/2025	9/4/2025	To assist with Pass & ID training at OGG.	N	Y	Y	\$244.00		Y
TRN195	BB	42929	Acting AIR-L	9/5/2025	9/5/2025	To assist with Pass & ID training at OGG.	N	Y	Y	\$222.00		Y
TRN195	BB	122839	Airport Security Identification Tech	9/5/2025	9/5/2025	To assist with Pass & ID training at OGG.	N	Y	Y	\$222.00		Y
TRN102	BC	18864	Visitor Information Specialist	9/9/2025	9/9/2025	VIPA I interviews and meeting with supervisor and staff.	N	N	N	\$205.11		Y
TRN131	BF	11421	Assistant Airport Superintendent	9/10/2025	9/10/2025	Meetings regarding personnel issues. Give awards to LNY staff. Received verbal approval from DEP-A for travel & airfare purchase.	N	Y	N	\$279.96		Y
TRN131	BF	6638	Business Services Supervisor	9/10/2025	9/10/2025	Meetings regarding personnel issues	N	Y	N	\$144.20		Y
TRN131	BF	6936	Airports District Manager	9/10/2025	9/10/2025	Meetings regarding personnel issues. Present awards to LNY staff	N	Y	N	\$144.20		Y
TRN131	BF	47840	Office Assistant	9/10/2025	9/10/2025	Meetings regarding personnel issues. Kamala is attending as HR representative in place of Yolanda who cannot attend	N	Y	N	\$144.20		Y
TRN195	BB	21767	Engineer	9/10/2025	9/10/2025	Site visits at KOA and ITO for the VMACS Server Upgrade. State Project No. CS1547-53.	N	Y	N	\$153.68		Y
TRN195	BB	n/a	Deputy Director	9/10/2025	9/10/2025	Meet with ADM and Lanai Staff, Present the WASHTO award to the Lanai Maintenance crew.	N	Y	N	\$283.00		Y
TRN195	BB	121906	Planner	9/11/2025	9/11/2025	Meet with LIH ADM for an airport tour and attend the HTA Kauai community input session. (AK1012-11)	N	Y	N	\$228.84		Y
TRN195	BB	6256	Engineer	9/12/2025	9/12/2025	Attend pre-bid meeting for the KOA WWTP Maintenance Project (BH2640-33).	N	Y	N	\$204.14		Y
TRN195	BB	49712	Engineer	9/12/2025	9/12/2025	Attend pre-bid meeting for the KOA WWTP Maintenance Project (BH2640-33).	N	Y	N	\$208.89		Y
TRN195	BB	46107	Information Technology Specialist	9/16/2025	9/16/2025	To physically coordinate, direct, and install beacons to support the OGG wayfinding project.	Y	N	N	\$138.58		Y
TRN131	BF	25343	Airport Fire Commander	9/17/2025	9/17/2025	An evaluator for the Lanai Triennial Drill.	Y	Y	Y	\$238.70		N
TRN131	BF	45555	Assistant Airport Superintendent	9/17/2025	9/17/2025	To attend LNY Triennial Exercise	N	Y	N	\$53.42		N
TRN131	BF	11421	Assistant Airport Superintendent	9/17/2025	9/17/2025	To attend Lanai Tri-ennial exercise	N	Y	N	\$108.56		Y
TRN161	BG	122178	Safety Management Specialist	9/17/2025	9/17/2025	Assist Hilo (ITO) Airport in updating their Airport Certification Manual (ACM)	N	Y	N	\$253.51		N
TRN195	BB	46107	Information Technology Specialist	9/17/2025	9/17/2025	Continuation of the physical coordination and direction of installation of beacons to support the OGG wayfinding project.	Y	N	N	\$209.85		Y
TRN195	BB	n/a	Deputy Director	9/17/2025	9/17/2025	Attend County Community Assoc. Mtg in Keaukahae.	N	Y	N	\$167.11		Y
TRN114	BE	6618	Electrician	9/18/2025	9/19/2025	Will be assisting with Johnson Control to repair and re-wiring of the fans and the controls at the TSA check-in area.	Y	Y	Y	\$242.59		N
TRN161	BG	122178	Safety Management Specialist	9/18/2025	9/18/2025	Be an observer at the Hilo Airport Triennial Exercise.	Y	N	Y	\$225.90		N
TRN195	BB	42929	Airport Assistant Superintendent	9/18/2025	9/18/2025	To attend the Triennial Airport Disaster Exercise.	N	Y	N	\$181.34		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	42929	Acting Airport Operations Officer	9/19/2025	9/19/2025	To attend in person meeting with TSA regarding findings	N	N	N	\$208.89		Y
TRN195	BB	n/a	Deputy Director	9/19/2025	9/19/2025	Attend DIR's Staff Meeting	N	Y	N	\$176.59		Y
TRN141	BF	29224	Airport Fire Equipment Operator	9/22/2025	9/22/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$243.20		Y
TRN141	BF	47851	Airport Firefighter	9/22/2025	9/22/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved In-House OSTR since training is no cost.	Y	Y	Y	\$235.10		Y
TRN131	BF	7795	Crash Fire Equipment Mechanic	9/23/2025	9/24/2025	URGENT: Gash in tire on ARFF Truck (Rescue 83) needs repairing. Mechanic will be staying at ARFF station so no hotel is needed.	N	Y	N	\$200.70		N
TRN141	BF	29224	Airport Fire Equipment Operator	9/23/2025	9/23/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$243.20		Y
TRN141	BF	47851	Airport Firefighter	9/23/2025	9/23/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since training is no cost.	Y	Y	Y	\$243.20		Y
TRN195	BB	46107	Information Technology Specialist	9/23/2025	9/23/2025	Complete calibration of beacons. Beacons support OGG wayfinding project.	Y	N	N	\$228.83		Y
TRN195	BB	42929	Acting Airports Operations Officer	9/23/2025	9/23/2025	For Part 139 Outreach inspection of airfield, ramp, and perimeter	N	N	N	\$172.71		Y
TRN195	BB	122175	Safety Management Specialist	9/23/2025	9/23/2025	For Part 139 Outreach inspection of airfield, ramp, and perimeter	N	N	N	\$172.71		Y
TRN141	BF	29224	Airport Fire Equipment Operator	9/24/2025	9/24/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$243.20		Y
TRN141	BF	47851	Airport Firefighter	9/24/2025	9/24/2025	To attend ICS 300 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$254.74		Y
TRN195	BB	46105	Information Technology Specialist	9/24/2025	9/24/2025	Hawaiian Telcom requesting to meet at KOA to do walkthrough for fiber installation at the old Federal Inspection Service (FIS) tent.	Y	N	N	\$167.09		Y
TRN195	BB	122175	Safety Management Specialist	9/24/2025	9/24/2025	For Part 139 Outreach inspection of airfield, ramp, and perimeter	N	N	N	\$167.11		Y
TRN141	BF	29224	Airport Fire Equipment Operator	9/25/2025	9/25/2025	To attend ICS 400 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$243.20		Y
TRN141	BF	47851	Airport Firefighter	9/25/2025	9/25/2025	To attend ICS 400 class conducted by Maui Emergency Management Agency (MEMA). Approved in-house OSTR since there is no training cost.	Y	Y	Y	\$243.20		Y
TRN195	BB	119505	Airports Administrator	9/25/2025	9/25/2025	Attend the Public meeting on KOA Master Plan Updates	Y	Y	N	\$176.59		Y
TRN195	BB	30186	Planner	9/25/2025	9/25/2025	Conduct Community Open House for the KOA Master Plan Update (AH2011-07).	N	Y	N	\$174.00		Y
TRN195	BB	121906	Planner	9/25/2025	9/25/2025	Conduct Community Open House for the KOA Master Plan Update (AH2011-07).	N	Y	N	\$203.80		Y
TRN195	BB	11210	Engineering Program Manager	9/25/2025	9/25/2025	Conduct Community Open House for the KOA Master Plan Update (AH2011-07).	N	Y	N	\$179.00		Y
TRN195	BB	n/a	Deputy Director	9/25/2025	9/25/2025	Attend the Public Meeting on updates for the Kona Master Plan	N	Y	N	\$157.58		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	29235	Airport Fire Commander	9/26/2025	9/26/2025	To attend the Honolulu Fire Recruit Academy #118 Graduation at the Hawaii Okinawa Center.	Y	Y	Y	\$77.01		N
TRN195	BB	10443	Engineer	9/26/2025	9/26/2025	AK1052-08 Inline BHS Site Inspection, Discussions with AIR-K, Badging	N	Y	N	\$194.64		Y
TRN195	BB	n/a	Deputy Director	9/26/2025	9/26/2025	Attend DIR's Staff Meeting	N	Y	N	\$241.00		Y
TRN195	BB	119505	Airports Administrator	9/29/2025	9/29/2025	To meet w/OGG ADM and JD Power task force to present presentation. And to address other pending issues.	Y	N	N	\$176.59		Y
TRN195	BB	8006	Architect	9/29/2025	9/29/2025	Attend meeting and pre-final inspection for the Commuter Terminal Restroom Renovation project (CM1422-33).	N	Y	N	\$171.84		Y
TRN195	BB	17638	Engineer	9/29/2025	9/29/2025	Final inspection for CH2440-33 KOA Former FIS Tent Skin Replacement.	N	Y	N	\$176.59		N
TRN195	BB	116950	Environmental Health Specialist	9/30/2025	9/30/2025	Meet with Maui District Environmental Health Specialist and tour current and future construction project sites.	N	Y	N	\$152.83		Y
TRN195	BB	122175	Safety Management Specialist	9/30/2025	9/30/2025	To conduct a required Quarterly Safety Committee at KOA and ITO.	N	N	N	\$172.71		Y
TRN195	BB	121906	Planner	10/1/2025	10/1/2025	Attend the HTA Kona community input session in preparation for the KOA Master Plan Update Project (AH2011-07).	N	Y	N	\$224.08		N
TRN195	BB	122175	Safety Management Specialist	10/1/2025	10/1/2025	For Part 139 Outreach inspection for ARFF and FBOs	N	N	N	\$157.58		Y
TRN195	BB	46105	Information Technology Specialist	10/2/2025	10/2/2025	PC upgrades at OGG Admin Office that cannot be done remotely.	Y	N	N	\$190.84		Y
TRN195	BB	121263	Information Technology Specialist	10/2/2025	10/2/2025	PC upgrades at OGG Admin Office that cannot be done remotely.	Y	N	N	\$190.84		Y
TRN195	BB	17638	Engineer	10/3/2025	10/3/2025	AH2062-15 KOA FIS. Walkthrough for partial substantial completion of Gates 11 and 12.	N	Y	N	\$224.10		N
TRN195	BB	42929	Acting Airports Operations Officer	10/6/2025	10/6/2025	For SMS interviews, ASC compliance meeting and Pass & ID Office audit	N	N	N	\$233.60		Y
TRN195	BB	122175	Safety Management Specialist	10/6/2025	10/6/2025	For Part 139 Outreach inspection of airfield, ramp, and perimeter	N	N	N	\$274.61		Y
TRN195	BB	42929	Acting Airports Operations Officer	10/7/2025	10/7/2025	For SMS interviews, ASC compliance meeting and Pass & ID Office audit	N	N	N	\$205.11		Y
TRN195	BB	21702	Property Manager	10/7/2025	10/7/2025	Ulu's annual PAS, insurance training and property inspections.	Y	Y	Y	\$348.00		Y
TRN195	BB	n/a	Deputy Director	10/7/2025	10/8/2025	Attend DIR's Staff Meeting	N	Y	N	\$503.70		Y
TRN195	BB	119505	Airports Administrator	10/8/2025	10/8/2025	Meeting with CBP before attending the OGG BHS Replacement Project - Workshop #1	Y	Y	N	\$188.55		Y
TRN195	BB	10443	Engineer	10/8/2025	10/8/2025	AM1109-03 - AM1109-03 Replacement of Outbound BHS design workshop and site investigation.	N	Y	N	\$180.04		Y
TRN195	BB	21702	Property Manager	10/8/2025	10/8/2025	Craig's annual PAS, insurance training and property inspections	Y	Y	Y	\$188.55		Y
TRN195	BB	n/a	Deputy Director	10/8/2025	10/8/2025	Attend the County Lelewi and Richardson's Community Associations Mtg.	N	Y	N	\$157.58		Y
TRN195	BB	46105	Information Technology Specialist	10/9/2025	10/9/2025	Continuation of PC upgrades at OGG Admin Office that cannot be done remotely.	Y	N	N	\$195.59		Y
TRN195	BB	121263	Information Technology Specialist	10/9/2025	10/9/2025	Continuation of PC upgrades at OGG Admin Office that cannot be done remotely.	Y	N	N	\$195.59		Y
TRN195	BB	17638	Engineer	10/13/2025	10/13/2025	AS1061-02 - AS1061-02 site visit for LIH parking lot expansion.	N	Y	N	\$284.00		Y
TRN195	BB	n/a	Deputy Director	10/13/2025	10/13/2025	Attend DIR's Staff Meeting	N	Y	N	\$176.59		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	122175	Safety Management Specialist	10/14/2025	10/14/2025	For FAA inspection with Base Management at OGG	N	N	N	\$183.79		Y
TRN131	BF	29226	Airport Fire Lieutenant	10/15/2025	10/15/2025	To conduct SCBA conversion from Scott to MSA.	Y	Y	Y	\$235.10		Y
TRN131	BF	29231	Airport Fire Captain	10/15/2025	10/15/2025	To conduct SCBA conversion from Scott to MSA.	Y	Y	Y	\$243.20		Y
TRN195	BB	41688	Project Manager	10/15/2025	10/15/2025	Attend the HTA Maui community input session in preparation for the OGG Master Plan, NEM & NCP project (AM1011-13).	N	Y	N	\$113.88		Y
TRN195	BB	30186	Planner	10/15/2025	10/15/2025	Attend the HTA Maui community input session in preparation for the OGG Master Plan, NEM & NCP project (AM1011-13).	N	Y	N	\$179.01		Y
TRN195	BB	122175	Safety Management Specialist	10/15/2025	10/15/2025	For FAA inspection with Base Management at OGG	N	N	N	\$167.10		Y
TRN195	BB	122175	Safety Management Specialist	10/16/2025	10/16/2025	For FAA inspection with Base Management at OGG	N	N	N	\$186.10		Y
TRN195	BB	21702	Property Manager	10/16/2025	10/16/2025	Renew AOA badge and property inspections	Y	Y	N	\$195.59		Y
TRN195	BB	119505	Airports Administrator	10/17/2025	10/17/2025	To check on the progress of Ed's lobby project and the wash rack, meeting with U.S. Customs and meet with Avis Rent A Car.	Y	Y	N	\$195.59		Y
TRN195	BB	11210	Engineering Program Manager	10/17/2025	10/17/2025	To check on the progress of Ed's lobby project and the wash rack, meeting with U.S. Customs and meet with Avis Rent A Car.	N	Y	N	\$205.10		Y
TRN195	BB	21769	Engineer	10/17/2025	10/17/2025	To check on the progress of Ed's lobby project and the wash rack, meeting with U.S. Customs and meet with Avis Rent A Car.	N	Y	N	\$204.00		N
TRN111	BD	29253	Airport Fire Lieutenant	10/21/2025	10/21/2025	AFFR 1 Interview board member.	Y	Y	N	\$226.55		Y
TRN131	BF	29226	Airport Fire Lieutenant	10/21/2025	10/21/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews.	Y	Y	Y	\$108.20		Y
TRN161	BG	29245	Airport Fire Captain	10/21/2025	10/21/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$123.39		N
TRN195	BB	46107	Information Technology Specialist	10/21/2025	10/21/2025	Testing of data collected from beacon calibration with OGG wayfinding app. Teach OGG staff to continue testing & reporting any issues.	Y	N	N	\$123.39		Y
TRN195	BB	21702	Property Manager	10/21/2025	10/21/2025	AOA badge renewal and property inspections	Y	Y	Y	\$188.55		Y
TRN111	BD	29253	Airport Fire Lieutenant	10/22/2025	10/22/2025	AFFR 1 interview board member.	Y	Y	N	\$188.55		Y
TRN131	BF	29226	Airport Fire Lieutenant	10/22/2025	10/22/2025	Member of interview board for incumbent SR-15 firefighter recruit interviews.	Y	Y	Y	\$108.20		Y
TRN131	BF	7795	Crash Fire Equipment Mechanic	10/22/2025	10/22/2025	Assist w/ Agent test before MKK Triennial (10/29/25). Verbal approval received on 10/17/25 from DEP-A for travel & purchase of airfare	N	Y	N	\$243.20		N
TRN161	BG	29245	Airport Fire Captain	10/22/2025	10/22/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$123.39		N
TRN195	BB	119505	Airports Administrator	10/22/2025	10/22/2025	To review the town hall meeting matters, hotel and speed limits on airport property.	Y	Y	N	\$188.55		Y
TRN195	BB	121906	Planner	10/22/2025	10/22/2025	To review the town hall meeting matters, hotel and speed limits on airport property.	N	Y	N	\$226.55		N
TRN195	BB	122175	Safety Management Specialist	10/22/2025	10/22/2025	To attend a Quarterly Safety Committee Meeting and Ramp Walk	N	N	N	\$167.10		Y
TRN195	BB	112765	Property Manager	10/22/2025	10/22/2025	To review the town hall meeting matters, hotel and speed limits on airport property.	Y	Y	N	\$240.80		Y
TRN195	BB	21702	Property Manager	10/22/2025	10/22/2025	Annual inspection of tenant spaces	Y	Y	Y	\$193.30		Y
TRN111	BD	29253	Airport Fire Lieutenant	10/23/2025	10/23/2025	AFFR 1 interview board member.	Y	Y	N	\$240.80		Y
TRN131	BF	29226	Airport Fire Lieutenant	10/23/2025	10/23/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$167.09		Y
TRN161	BG	29245	Airport Fire Captain	10/23/2025	10/23/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$157.58		N
TRN195	BB	21702	Property Manager	10/23/2025	10/23/2025	Annual tenant property inspections	Y	Y	Y	\$195.59		Y
TRN111	BD	29253	Airport Fire Lieutenant	10/24/2025	10/24/2025	AFFR 1 interview board member.	Y	Y	N	\$260.65		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN131	BF	29226	Airport Fire Lieutenant	10/24/2025	10/24/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$20.00		N
TRN161	BG	29245	Airport Fire Captain	10/24/2025	10/24/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$209.85		N
TRN111	BD	29253	Airport Fire Lieutenant	10/27/2025	10/27/2025	AFFR 1 interview board member.	Y	Y	N	\$198.90		Y
TRN131	BF	29226	Airport Fire Lieutenant	10/27/2025	10/27/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$157.58		Y
TRN161	BG	29245	Airport Fire Captain	10/27/2025	10/27/2025	Airport Fire Recruit Interview Board Member	Y	Y	Y	\$157.58		N
TRN195	BB	17638	Engineer	10/27/2025	10/27/2025	AS1061-02 Site Visit for OGG Scope of Work.	N	Y	N	\$176.61		Y
TRN195	BB	119505	Airports Administrator	10/28/2025	10/28/2025	To review terminal renovations, art work and hotel.	Y	Y	N	\$157.58		Y
TRN195	BB	30186	Planner	10/28/2025	10/28/2025	To review terminal renovations, art work and hotel.	N	Y	N	\$157.58		N
TRN195	BB	112765	Property Manager	10/28/2025	10/28/2025	To review terminal renovations, art work and hotel.	Y	Y	N	\$157.58		Y
TRN195	BB	45301	Property Manager	10/28/2025	10/28/2025	To review terminal renovations, art work and hotel.	Y	Y	N	\$157.58		Y
						KOA interviews for VIPA II PN. 49769. Meet with VIP						
TRN102	BC	41943	Visitor Information Specialist	10/29/2025	10/29/2025	Supervisor and staff	N	N	N	\$219.01		N
TRN131	BF	45555	Assistant Airport Superintendent	10/29/2025	10/29/2025	To attend Molokai Tri-ennial exercise	N	Y	N	\$217.99		N
TRN131	BF	29231	Airport Fire Captain	10/29/2025	10/29/2025	An evaluator for the Molokai Triennial Drill.	Y	Y	Y	\$243.20		Y
TRN131	BF	29228	Airport Fire Lieutenant	10/29/2025	10/29/2025	An evaluator for the Molokai Triennial Drill.	Y	Y	Y	\$235.10		Y
TRN195	BB	10443	Engineer	10/29/2025	10/29/2025	AK1052-08 Inline Baggage Belt System - LIH. Design workshop and site inspection/evaluation.	N	Y	N	\$153.99		Y
TRN195	BB	17637	Engineer	10/30/2025	10/30/2025	AM1109-01: Final Inspection; AM1095-10: Site Inspection	N	Y	N	\$202.80		N
						To conduct a review of the Airport Security Program and assess perimeter security measures at Hilo International Airport.	N	N	N	\$193.30		N
TRN195	BB	42929	Acting Airports Operations Officer	10/30/2025	10/30/2025	To conduct a review of the Airport Security Program and assess perimeter security measures at Hilo International Airport.	N	N	N	\$193.30		N
TRN195	BB	123940	Airport Security Identification Tech	10/30/2025	10/30/2025	To conduct a review of the Airport Security Program and assess perimeter security measures at Hilo International Airport.	N	N	N	\$193.30		N
TRN195	BB	32415	Assistant Airport Superintendent	10/30/2025	10/30/2025	To conduct a review of the Airport Security Program and assess perimeter security measures at Hilo International Airport.	N	N	N	\$193.30		N
TRN102	BC	18864	Visitor Information Specialist	10/31/2025	10/31/2025	VIPA I interviews and meeting with Supervisor and Staff.	N	N	N	\$214.00		Y
TRN195	BB	42929	Acting Airport Operations Officer	10/31/2025	10/31/2025	For in-person Aviation Security meeting with Lihue Airport.	N	N	N	\$213.15		N
TRN195	BB	42929	Airport Assistant Superintendent	11/3/2025	11/3/2025	To meet with consultants to conduct security assessments and ASP refresh	N	N	N	\$176.61		Y
TRN195	BB	32415	Assistant Airport Superintendent	11/3/2025	11/3/2025	To meet with consultants to conduct security assessments and ASP refresh.	N	N	N	\$176.61		N
TRN195	BB	121895	Engineer	11/4/2025	11/4/2025	AS1150-09 - Field visit to Lanai to scope a proposed CIP project. Please see Justification/Comments for more explanation..	Y	Y	N	\$452.89		Y
TRN195	BB	121892	Engineer	11/4/2025	11/4/2025	AS1150-09 - Field visit to LNY to scope CIP projects. Please see Justification/Comments for more explanation..	Y	Y	N	\$340.00		Y
TRN195	BB	16989	Engineer	11/4/2025	11/4/2025	AS1150-09 - Field visit to Lanai to scope a proposed CIP project. Please see Justification/Comments for more explanation..	Y	Y	N	\$340.00		Y
TRN195	BB	42929	Acting Airports Operations Officer	11/4/2025	11/4/2025	To meet with consultants to conduct security assessment and ASP refresh.	N	N	N	\$162.36		Y
TRN195	BB	32415	Assistant Airport Superintendent	11/4/2025	11/4/2025	To meet with consultants to conduct security assessment and ASP refresh.	N	N	N	\$162.36		N
TRN195	BB	n/a	Deputy Director	11/4/2025	11/4/2025	Attend DIR's Staff Meeting	N	Y	N	\$248.00		N
TRN195	BB	42929	Acting Airports Operations Officer	11/5/2025	11/5/2025	To meet with consultants to conduct security assessment and ASP refresh.	N	N	N	\$148.10		Y

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	32415	Assistant Airport Superintendent	11/5/2025	11/5/2025	To meet with consultants to conduct security assessment and ASP refresh.	N	N	N	\$148.10		N
TRN161	BG	122731	Airport Firefighter Recruit	11/6/2025	11/6/2025	Attend FAR Part 139 Live Fire Drill	Y	Y	Y	\$204.40		N
TRN161	BG	27669	Airport Firefighter Recruit	11/6/2025	11/6/2025	Attend FAR Part 139 Live Fire Drill	Y	Y	Y	\$196.51		N
TRN161	BG	122725	Airport Fire Lieutenant	11/6/2025	11/6/2025	Attend FAR Part 139 Live Fire Drill	Y	Y	Y	\$196.51		N
TRN161	BG	122729	Airport Firefighter Recruit	11/6/2025	11/6/2025	Attend FAR Part 139 Live Fire Drill	Y	Y	Y	\$196.51		N
						To meet with consultants to conduct security assessments and ASP refresh.	N	N	N	\$167.11		Y
TRN195	BB	42929	Acting Airports Operations Officer	11/6/2025	11/6/2025	To meet with consultants to conduct security assessments and ASP refresh.	N	N	N	\$167.11		N
TRN195	BB	32415	Assistant Airport Superintendent	11/6/2025	11/6/2025	Meet with WAM and DIR Rolling Out Biosecurity: Acts 231 & 236 site visit to Good Point Nurseries	Y	Y	N	\$193.30		N
TRN195	BB	n/a	Deputy Director	11/6/2025	11/6/2025	To review the LAOP and visit the landfill site.	Y	Y	N	\$207.55		Y
TRN195	BB	119505	Airports Administrator	11/7/2025	11/7/2025	Review the Lihue Airport Optimization Plan and visit the landfill.	N	N	N	\$240.80		N
TRN195	BB	11210	Engineering Program Manager	11/7/2025	11/7/2025	Review the Lihue Airport Optimization Plan and visit the landfill site.	N	N	N	\$240.80		N
TRN195	BB	30186	Planner	11/7/2025	11/7/2025	To meet with consultants to conduct security assessments and ASP refresh.	N	N	N	\$198.06		Y
TRN195	BB	42929	Acting Airport Operations Officer	11/7/2025	11/7/2025	To meet with consultants to conduct security assessments and ASP refresh.	N	N	N	\$198.06		N
TRN195	BB	32415	Assistant Airport Superintendent	11/7/2025	11/7/2025	To service the primary ARFF vehicle to operational status. Mechanic will be staying at ARFF station so no hotel is needed.	N	Y	N	\$270.20		N
TRN131	BF	7795	Crash Fire Equipment Mechanic	11/10/2025	11/11/2025	Install HIP PCs @ KOA Maint Office. Prep for new fiber optic cable install @ KOA District Office. See next page for complete info.	Y	N	N	\$547.87		Y
TRN195	BB	46105	Information Technology Specialist	11/12/2025	11/13/2025	To attend directors meeting on Lanai	N	Y	N	\$260.51		N
TRN131	BF	6936	Airports District Manager	11/13/2025	11/13/2025	To attend directors meeting on Lanai	N	Y	N	\$288.08		N
TRN195	BB	10445	Engineer	11/13/2025	11/13/2025	AH1021-19 Final Walkthrough for Phase 6/7	N	N	N	\$167.11		N
TRN195	BB	121263	Information Technology Specialist	11/13/2025	11/13/2025	PC upgrades for PCs at Kona ARFF Station and Kona District Office that cannot be done remotely.	Y	N	N	\$176.61		Y
TRN195	BB	n/a	Deputy Director	11/13/2025	11/13/2025	Attend DIR's Staff Meeting	N	Y	N	\$258.00		N
TRN195	BB	42929	Acting Airports Operations Officer	11/17/2025	11/17/2025	To participate in Lihue Airport's Annual Federal Aviation Administration inspection.	N	N	N	\$193.30		N
TRN195	BB	122175	Safety Management Specialist	11/17/2025	11/17/2025	To participate in Lihue Airport's Annual Federal Aviation Administration inspection.	N	N	N	\$193.30		N
TRN195	BB	n/a	Deputy Director	11/17/2025	11/17/2025	Meet with Lyman Museum-Dr. Moir and Ms. Kamiyama & Hilo and Kona ADMs	N	Y	N	\$167.11		N
TRN195	BB	122175	Safety Management Specialist	11/18/2025	11/18/2025	To participate in Lihue Airport's Annual Federal Aviation Administration inspection.	N	N	N	\$172.71		N
TRN195	BB	122175	Safety Management Specialist	11/19/2025	11/19/2025	To participate in Lihue Airport's Annual Federal Aviation Administration inspection.	N	N	N	\$157.58		N
TRN195	BB	119505	Airports Administrator	11/20/2025	11/20/2025	To visit Maalo Landfill site, Runway 3-21 and Runway 17-35 projects	Y	Y	N	\$176.61		Y
TRN195	BB	11210	Engineering Program Manager	11/20/2025	11/20/2025	To accompany FAA to visit the Maalo Landfill, Runway 3-21 and Runway 17-35 projects.	N	Y	N	\$198.06		N
TRN195	BB	10445	Engineer	11/20/2025	11/20/2025	AK1031-14 - Inspection of project site and South Retaining wall deficiencies and remediation	N	Y	N	\$171.86		N

Department of Transportation - Airports
Work-related travel as of November 30, 2025

Table 23

TRN195	BB	9971	Engineer	11/20/2025	11/20/2025	AK1031-14 - To accompany FAA to visit the Maalo Landfill, Runway 3-21 and Runway 17-35 projects.	N	Y	N	\$186.10		N
TRN195	BB	116949	Environmental Health Specialist	11/20/2025	11/20/2025	Conduct annual inspections at the baseyard facility.	N	N	N	\$228.00		N
TRN195	BB	30186	Planner	11/20/2025	11/20/2025	To accompany FAA to visit the Maalo Landfill, Runway 3-21 and Runway 17-35 projects.	N	Y	N	\$186.10		N
TRN195	BB	113308	Environmental Health Specialist	11/21/2025	11/21/2025	Attend the in-person Protect Our Water Conference held at Koolau Ballrooms.	N	N	N	\$214.59		N
TRN195	BB	46107	Information Technology Specialist	11/25/2025	11/25/2025	Testing of OGG wayfinding mobile app	Y	N	N	\$171.86		Y
TRN195	BB	17637	Engineer	11/26/2025	11/26/2025	AM1095-10 - Site inspection. OAC meeting.	N	Y	N	\$193.30		N

OUT-OF-STATE:

TRN102	BC	28296	Airport Fire Lieutenant	1/12/2025	1/17/2025	To Attend All Hazards Incidents Management in TX	Y	Y	Y	\$214.50	*	Y
TRN131	BF	29230	Airport Fire Lieutenant	1/15/2025	1/19/2025	To Attend Pro Board Education and Training Conference	Y	Y	Y	\$2,628.20		Y
TRN131	BF	29227	Airport Fire Commander	1/15/2025	1/19/2025	To Attend Pro Board Education and Training Conference	Y	Y	Y	\$2,722.45		Y
TRN195	BB	6316	Acting Fiscal Management Officer	2/9/2025	2/14/2025	Attend Investor Presentation and Bond Pricing	Y	Y	Y	\$2,793.48		Y
TRN195	BB	11210	Engineering Program Manager	2/9/2025	2/14/2025	Attend Investor Presentation and Bond Pricing	Y	Y	Y	\$2,521.92		Y
TRN195	BB	n/a	Airports Deputy	2/9/2025	2/14/2025	Attend Investor Presentation and Bond Pricing	Y	Y	Y	\$3,083.03		Y
TRN102	BC	124299	Airport Fire Captain	3/9/2025	3/14/2025	To Attend All Hazards Incidents Management in TX	Y	Y	Y	\$214.00	*	Y
TRN195	BB	33254	Assistant Airport Superintendent	3/22/2025	3/28/2025	To attend 2025 Airports @Work Conference hosted by ACI	Y	Y	Y	\$4,588.06		Y
TRN195	BB	42929	Acting Airport Operations Officer	3/22/2025	3/28/2025	To attend 2025 Airports @Work Conference hosted by ACI	Y	Y	Y	\$4,478.92		Y
						To attend 2025 Operations and Technology Symposium hosted by AAAE						
TRN195	BB	122592	Airport Operations Duty Manager	7/26/2025	7/31/2025	hosted by AAAE	Y	Y	Y	\$3,741.41		Y
TRN195	BB	122175	Safety Management Specialist	7/26/2025	7/31/2025	To attend 2025 Operations and Technology Symposium hosted by AAAE	Y	Y	Y	\$3,731.41		Y
TRN195	BB	42929	Acting Airport Operations Officer	7/26/2025	7/31/2025	To attend 2025 Operations and Technology Symposium hosted by AAAE	Y	Y	Y	\$3,641.41		Y
TRN195	BB	9119	Acting Airport Assistant Superintendent	8/23/2025	8/28/2025	To attend General Aviation Conference	Y	Y	Y	\$3,877.83		Y
TRN195	BB	116949	Environmental Health Specialist Sup	8/25/2025	8/28/2025	To attend Annual StormCon	Y	Y	Y	\$3,353.96		Y
TRN131	BF	29227	Airport Fire Commander	9/27/2025	10/4/2025	To attend Blue Card Command Training	Y	Y	Y	\$4,011.16		Y
TRN195	BB	33254	Assistant Airport Superintendent	9/27/2025	10/3/2025	To attend Airports Council International Conference in VA	Y	Y	Y	\$4,523.97		Y
TRN195	BB	42929	Acting Airport Operations Officer	9/27/2025	10/3/2025	To attend Airports Council International Conference in VA	Y	Y	Y	\$4,453.97		Y

Department of Transportation - Airports
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?
					MOF	Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure	
		No expenses in FY26 and FY27.								

Department of Transportation - Airports
Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	Positions dispersed for Wildfire Response	Justification	MOE	FY26			FY27			Expected End Date	FEMA Eligible?	FEMA Reimb App?
					Pos (P)	Pos (T)	Payroll Hours	Pos (P)	Pos (T)	Payroll Hours			
No expenses in FY26 and FY27.													

**DEPARTMENT OF TRANSPORTATION
HARBORS**

Overview

Hawai‘i’s remote location underscores the significance of ocean cargo transport as the lifeline and only viable means to serve and support every facet of the local economy, including tourism, construction, national defense, agriculture, and all other industries. An estimated 85% of all goods consumed in Hawai‘i are imported, and 91% of the imported goods arrive through the commercial harbor system. Hawai‘i’s residents heavily depend on its commercial port system, and a disruption of ocean transport services and the delay of cargo movement from a port to a final destination will severely impair the state economy.

The Hawai‘i Department of Transportation Harbors carries out its mission of effectively managing and operating the statewide commercial harbors system that facilitates the efficient and safe movement of goods and people into, from, and between the Hawaiian Islands. Our strategic objectives are to plan, design, construct, maintain and operate the piers, wharves, fenders, bollards, container yards, pipelines, terminals, and related facilities at the nine commercial ports (plus Hana Pier) to sustain the flow of cargo and passengers. Our performance and progress are measured by our ability to:

1. Enable safe and efficient operations at port facilities statewide;
2. Promote resilience; and
3. Sustain transparent and responsible financial stewardship.

Specific metrics for performance include on-time and on-budget completion of capital improvement and special maintenance projects that support optimized cargo movement and increased resilience, our bond rating, and the award and expenditure of federal funds through discretionary grants to supplement special fund. Other indicators include feedback from harbor users on the condition and quality of the port facilities and services and any impacts on their operations.

Our financial position allows funding the implementation of the Harbor Modernization Plan and these future projects through cash flow financing to minimize debt financing of operations and capital improvement projects. Over the last four years, Harbors has implemented sound fiscal management resulting in two bond rating agencies affirming its 2020 ratings Fitch Ratings AA- with the outlook remaining Stable; and, Moody’s affirming its ratings at Aa3 Stable. This strong financial performance is critically important to complete the development of the Kapālama Container Terminal and other significant capital projects with \$175 million in revenue bonds to address the shortfalls in forecasted cash to finance the project.

Hawai‘i’s commercial port system operates as a hub-and-spoke system with its hub in Honolulu Harbor as the primary entry point for incoming cargo from the continental United States and foreign ports. From Honolulu, cargo is distributed to five other islands

served by seven commercial harbor facilities on those islands.

Implementation of the Harbors Modernization Plan has been underway for more than a decade and this plan aims to bolster this hub-and-spoke system. The cornerstone of the current phase of the Harbors Modernization Plan is the Kapālama Container Terminal. While physically located in Honolulu, this is a statewide port resilience project that will transform the system as it is being constructed to meet the challenges of sea level rise and to reduce cargo handling between interstate and intrastate cargo carriers. Completion of the new terminal is scheduled for 2026.

While the completion of the Kapālama Container Terminal generally marks the completion of the Harbors Modernization Plan as it was envisioned in 2008, there is a series of new projects essential to support current and near future cargo operations. In the system hub, significant redevelopment is required at the Sand Island Container Terminal (Piers 51-53), the Inter-island Barge Terminal (Piers 39-40), and the commercial and industrial areas between Piers 18 and 33. Similarly, redevelopment in the spokes of the system is also imperative. The highest priorities at the neighbor island ports are land acquisitions at Hilo and Kahului to be followed by large-scale capital improvement projects to optimize operations inside the port facilities while mitigating impacts to neighboring communities. Plans to build for resilience and securing the future operability of the state's port facilities are meaningfully incorporated into these and all capital improvements projects across the system. These sizeable projects are at various points of progress and will be carried out over the next 15 to 20 years.

Statewide conditions, including elevated inflation and a competitive labor market, have moderately impacted operations evidenced by higher project costs, fewer bids on projects, and challenges in filling vacancies. Despite these conditions, overall program goals and outcomes remain largely unaffected.

Federal Funds

Harbors does not receive formula funding or annual apportionments from any federal agencies and any federal funds awarded to Harbors are the result of Discretionary Grant awards. No federal funds awarded to Harbors are at risk of loss and anticipants no impact to the public. The recent receipt of additional federal grant funds enables accelerated delivery for the proposed projects.

In calendar year 2025, Harbors received federal discretionary grant awards totaling \$3.3 million, as follows:

- U.S. Department of Transportation, Better Utilizing Investments to Leverage Development (BUILD)(CFDA 20.933); \$3.2 million; Kalaeloa Barbers Point Harbor Master Plan Update

- U.S. Department of Transportation, Federal Highways Administration, State Transportation Innovation Councils; \$125,000; Surface Drone Inspection Demonstration Project

In calendar year 2026, Harbors will continue to pursue federal funding opportunities to support qualified capital improvements across the commercial harbors system aimed at increasing operational efficiencies in moving cargo and mitigating coastal erosion to protect port facilities.

Non-General Funds

The information for non-general funds is available at the link below on pages 72-87.

<https://hidot.hawaii.gov/wp-content/uploads/2025/10/PPB-12.3793-Non-General-Fund-Report-2025.pdf>

Budget Requests

Harbors operations are funded by the Harbor Special fund, an enterprise fund created pursuant to HRS §266-19. The fund is the repository for all rates, fees, and fines collected, and its purpose is to fund the operation and maintenance as well as the capital improvements of the statewide commercial port system. Harbors recognizes that increases in harbor user fees contribute to the already high cost of living in Hawai‘i and manages its revenues effectively to avoid such increases.

Harbors prioritizes its allocation of resources and associated budget requests by the following four areas: safety, efficiency, resilience, and regulatory compliance. The current supplemental request for operating funds reflects a need to implement an electronic data interchange (EDI) to track cargo for port operation, biosecurity, and law enforcement purposes statewide, as well as address growing costs for water and security services at Kalaeloa Barbers Point Harbor to accommodate increased port activity and vessel operations.

The significant adjustment in the budget request for \$9 million for the EDI will enable the automated exchange of standardized business documents commonly used in maritime logistics (e.g., cargo manifests, bills of lading, invoices, stow plans) between organizations' without manual input and paper forms. The EDI supports real-time data sharing, digitizes document flows, standardizes data formats, and integrates all port stakeholders on a single platform. This technology reduces paperwork, eliminates duplicate data entry, minimizes errors, lowers operating costs, and improves visibility and transparency. The EDI may also serve as a critical tool in mitigating biosecurity risks at ports of entry as the system can also be accessible by secondary port stakeholders including the Department of Agriculture and Biosecurity (DAB) in addition to the Department of Law Enforcement (DLE) to support these departments' respective operations related to inspections for inbound cargo.

Department of Transportation - Harbors
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Harbors					
	To facilitate the rapid, safe, and efficient movement of people and goods into, within, and out of the State by providing and operating harbor facilities and supporting services at commercial harbors.	Primary activities include assigning and managing vessel berthing space; allocating and controlling cargo space on the docks; providing secure cargo storage areas; maintaining compliance with safety and security regulation and requirements; charging, billing and collecting required fees for the use of facilities and for services provided; maintaining offices for the conduct of business with the public; and controlling the movement of traffic into, within and out of the State's harbor system.	TRN301, TRN303, TRN311, TRN313, TRN331, TRN333, TRN341, TRN351, TRN361, TRN363		Chapter 266, HRS
		Primary activities include directing and coordinating the operation of the statewide commercial harbors program; provide for the plans, designs, development, expansion and construction of necessary facilities as well as the maintenance and reconstruction of existing harbors and facilities; provide policies, procedures, goals and objectives; directs and coordinates administrative activities in functional areas such as financial management, property management, budget and management analysis, personnel management and information systems.	TRN395		Chapter 266, HRS

Department of Transportation - Harbors
Department Totals

Table 2

Fiscal Year 2026					
Act 250 SLH 2025	Reductions	Additions		Total FY26	MOF
\$ 178,727,050.00				\$ 178,727,050.00	B
\$ 25,000,000.00				\$ 25,000,000.00	N
				\$ -	
				\$ -	
				\$ -	
				\$ -	
\$ 203,727,050.00	\$ -	\$ -	\$ -	\$ 203,727,050.00	Total
Fiscal Year 2027					
Act 250 SLH 2025	Reductions	Additions		Total FY27	MOF
\$ 159,062,076.00		\$ 9,075,000.00		\$ 168,137,076.00	B
\$ 25,000,000.00				\$ 25,000,000.00	N
				\$ -	
				\$ -	
				\$ -	
\$ 184,062,076.00	\$ -	\$ 9,075,000.00	\$ -	\$ 193,137,076.00	Total

Department of Transportation - Harbors
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)			Governor's Submittal (FY27)			Percent Change of \$\$\$\$	
			Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$		
TRN301	Honolulu Harbor	B	104.00	-	33,294,730.00	104.00	-	33,212,670.00	104.00	-	33,294,730.00	0.0%	104.00	-	33,212,670.00	0.0%
TRN303	Kalaeloa Barbers Point Harbor	B	6.00	-	2,258,009.00	6.00	-	2,252,332.00	6.00	-	2,258,009.00	0.0%	6.00	-	2,327,332.00	3.3%
TRN311	Hilo Harbor	B	15.00	-	4,733,388.00	15.00	-	4,728,916.00	15.00	-	4,733,388.00	0.0%	15.00	-	4,728,916.00	0.0%
TRN313	Kawaihae Harbor	B	2.00	-	2,585,678.00	2.00	-	2,585,027.00	2.00	-	2,585,678.00	0.0%	2.00	-	2,585,027.00	0.0%
TRN331	Kahului Harbor	B	19.00	-	6,732,925.00	19.00	-	6,725,038.00	19.00	-	6,732,925.00	0.0%	19.00	-	6,725,038.00	0.0%
TRN333	Hana Harbor	B	-	-	13,519.00	-	-	13,519.00	-	-	13,519.00	0.0%	-	-	13,519.00	0.0%
TRN341	Kaunakakai Harbor	B	1.00	-	834,558.00	1.00	-	834,216.00	1.00	-	834,558.00	0.0%	1.00	-	834,216.00	0.0%
TRN351	Kaumalapau Harbor	B	1.00	-	514,295.00	1.00	-	511,891.00	1.00	-	514,295.00	0.0%	1.00	-	511,891.00	0.0%
TRN361	Nawiliwili Harbor	B	15.00	-	4,579,638.00	15.00	-	4,570,717.00	15.00	-	4,579,638.00	0.0%	15.00	-	4,570,717.00	0.0%
TRN363	Port Allen Harbor	B	1.00	-	255,870.00	1.00	-	255,379.00	1.00	-	255,870.00	0.0%	1.00	-	255,379.00	0.0%
TRN395	Harbors Administration	B	72.00	-	122,924,440.00	72.00	-	103,372,371.00	72.00	-	122,924,440.00	0.0%	72.00	-	112,372,371.00	8.7%
TRN395	Harbors Administration	N	-	-	25,000,000.00	-	-	25,000,000.00	-	-	25,000,000.00	0.0%	-	-	25,000,000.00	0.0%

Department of Transportation - Harbors
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	MOF	FY26		FY27		<u>FY26 Restriction (Y/N)</u>	
					<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	
NONE										

Department of Transportation - Harbors
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY26		FY27			
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
TRN395	CB	AR	1		Description of Request: Request funding for the planning, development, implementation, and maintenance of an Electronic Data Interchange (EDI) for nine commercial ports to track cargo, audit harbor user reports and payments, and flag cargo for inspection for law enforcement or biosecurity purposes. This request is currently recommended by B&F to be funded by Harbors Special Funds. In order for other Departments to fully utilize the system, requesting to be paid by General Funds.	Hawaii's commercial ports are critical infrastructure as 91% of all imported goods enter our state through our port facilities. This request for general funds will support the implementation of an electronic data interchange (EDI) for the commercial port system. EDI is the automated exchange of standardized business documents commonly used in maritime logistics (e.g., cargo manifests, bills of lading, invoices, stow plans) between organizations' without manual input and paper forms. The EDI supports real-time data sharing, digitizes document flows, standardizes data formats, and integrates all port stakeholders on a single platform. This technology reduces paperwork, eliminates duplicate data entry, minimizes errors, lower operating costs, and improves visibility and transparency. The system can also be accessible by secondary port stakeholders including the Department of Agriculture and Biosecurity (DAB) and the Department of Law Enforcement (DLE) to support these departments' respective operations related to inspections for inbound cargo. HDOT Harbors does not have sufficient special funds to support an extensive EDI implementation project.	B						9,000,000
TRN303	CC	NG	2		Description of Request: Requesting additional funding to meet current and future work demands due to the increase of commercial harbor activity.	Kalaeloa Barbers Point Harbor has seen a significant increase in cargo activity over the last three (3) fiscal years. With Kapolei being designated as Oahu's second city, a vast majority of construction materials and other warehoused goods arrive at Kalaeloa for delivery and distribution. Kalaeloa Harbor supports a vast majority of bulk fuel activities due to PAR Pacific, Aloha Petroleum, IES, and Hawaii Gas having infrastructure in place. In addition to supporting bulk fuel deliveries, KBPH is one of the main connections to the Federal Power Corridor. Funding and resources are being expended at a significantly increased pace in order to ensure health & sanitation standards, operational safety, federal security requirements, and federal environmental regulations.	B						75,000

Department of Transportation - Harbors
FY2025 - FY2027 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by		Difference Between Budgeted & Restricted	Percent Difference	Impact
				Dept	Restriction			
NONE								

Department of Transportation - Harbors
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
NONE						

Department of Transportation - Harbors
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
NONE									

Department of Transportation - Harbors
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated</u> <u>Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
NONE										

Department of Transportation - Harbors
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm (P/I)	Temp	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by	89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
TRN 301	CC	10/11/2025	2/1/2026	39650	Account Clerk III	N	SR11C	BU03	P	1	B		\$43,272	\$43,272	Y	N				17
TRN 301	CC	10/16/2025	2/1/2026	16902	General Laborer II	N	BC03A	BU01	P	1	B		\$53,904	\$53,904	Y	N				16
TRN 301	CC	7/1/2025	2/1/2026	1318	Water Service Worker I	N	BC05A	BU01	P	1	B		\$58,308	Trf fr HWY-pos. redescribed	Y	N				8
TRN 331	CF	7/16/2025	3/1/2026	6847	Account Clerk II	N	SR08C	BU03	P	1	B		\$39,192	Trf fr HWY-pos. redescribed	Y	N				6
TRN 361	CG	1/22/2025	2/1/2026	22584	Harbors District Manager I	N	EM03	BU35	P	1	B		\$132,591	\$100,320	Y	N				2
TRN 395	CB	8/6/2024	3/1/2026	42965	Pre-Audit Clerk I	N	SR11C	BU03	P	1	B		\$43,452	\$43,452	Y	N				24
TRN 395	CB	8/26/2025	3/1/2026	22430	Accountant IV	N	SR22D	BU13	P	1	B		\$64,428	\$78,420	Y	N				10
TRN 395	CB	9/3/2025	3/1/2026	22123	Engineer IV	N	EN24D	BU13	P	1	B		\$83,604	\$116,964	Y	N				15
TRN 395	CB	10/1/2025	3/1/2026	120214	Engineer III	N	EN22D	BU13	P	1	B		\$78,336	Pos. redescribed fr EHS IV	Y	N				25
TRN 395	CB	6/1/2025	3/1/2026	118598	Accountant IV	N	SR22D	BU13	P	1	B		\$73,836	\$76,788	Y	N				4
TRN 395	CB	9/30/2024	3/1/2026	26726	Accountant V	N	SR24D	BU13	P	1	B		\$76,788		Y	N				5
TRN 395	CB	10/1/2025	3/1/2026	36683	Property Manager IV	N	SR22D	BU13	P	1	B		\$84,828	\$84,828	Y	N				11
TRN 395	CB	10/17/2025	2/1/2026	1037	Human Resources Specialist VI	N	SR26D	BU73	P	1	B		\$77,880	\$88,212	Y	N				1
TRN 395	CB	7/15/2025	3/1/2026	7537	Project Manager I	N	SR24D	BU13	P	1	B		\$68,556	Pos. redescribed fr Drafting Tech	Y	N				23
TRN 395	CB	9/6/2024	3/1/2026	16913	Program Budget Analyst IV	N	SR22D	BU73	P	1	B		\$63,096	\$49,860	Y	Y	1			31
TRN 331	CF	6/1/2024	2/1/2026	66667	Building Maintenance Supervisor I	N	F109A	BU02	P	1	B		\$75,708	\$72,108	Y	N				9
TRN 301	CC	7/22/2025	3/1/2026	21591	General Laborer II	N	BC03A	BU01	P	1	B		\$52,080	\$53,904	Y	N				22
TRN 301	CC	10/16/2025	3/1/2026	6648	Harbor Agent II	N	SR12C	BU03	P	1	B		\$44,976	\$56,904	Y	N				21
TRN 301	CC	2/3/2025	4/1/2026	18169	Marine Cargo Specialist I	N	SR17C	BU03	P	1	B		\$52,908	\$52,908	Y	N				12
TRN 301	CC	1/8/2025	3/1/2026	47538	General Construction Inspector II	N	SR16C	BU03	P	1	B		\$50,880	\$64,308	Y	N				20
TRN 395	CB	9/1/2025	3/1/2026	22650	Human Resources Specialist III	N	SR20D	BU73	P	1	B		\$59,532	Pos. redescribed fr HR Tech VI	Y	N				3
TRN 301	CC	7/1/2025	3/1/2026	48602	Street Sweeper Operator	N	BU09A	BU01	P	1	B		\$70,272	Trf fr AIR-pos. redescribed	Y	N				13
TRN 301	CC	10/16/2025	3/1/2026	18950	Carpenter I	N	BC09A	BU01	P	1	B		\$70,272	\$70,272	Y	N				14
TRN 395	CB	11/8/2025	3/1/2026	26407	Account Clerk II	N	SR08C	BU03	P	1	B		\$39,192	\$39,192	Y	N				26
TRN 395	CB	11/7/2025	3/1/2026	11776	Account Clerk V	N	SR15C	BU03	P	1	B		\$50,562	\$50,652	Y	N				27
TRN 301	CC	7/1/2025	3/1/2026	52851	Harbor Traffic Controller I	N	SR13C	BU03	P	1	B		\$46,800	Trf fr AIR-pos. redescribed	Y	N				7
TRN 395	CB	4/1/2025	4/1/2026	18949	Office Assistant III*	N	SR08C	BU03	P	1	B		\$44,160	\$42,672	Y	N				28
TRN 395	CB	8/1/2024	3/1/2026	120909	Program Specialist V	N	SR24D	BU13	P	1	B		\$71,016	\$73,836	Y	N				29
TRN 361	CG	5/25/2025	3/1/2026	12222	Account Clerk II	N	SR08C	BU03	P	1	B		\$39,192	Pos. redescribed fr Secty Ofc I	Y	N				30
TRN 361	CG	4/16/2025	3/1/2026	66668	Building Maintenance Worker I	N	BC09A	BU01	P	1	B		\$67,896	\$67,896	Y	N				19
TRN 301	CC	11/16/2025	3/1/2026	48800	Harbor Agent II	N	SR12C	BU03	P	1	B		\$44,976	Pos. redescribed fr OA III	Y	N				18

* Position is part of a current or planned reorganization

Department of Transportation - Harbors

Table 12

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
NONE														

Department of Transportation - Harbors
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
TRN301	CC	Honolulu Harbor	B	\$ 6,290,120	\$ 19,608	0.31%	\$ 6,125,750	\$ 158,000	2.58%	\$ 6,375,572	\$ 562,701	8.83%
TRN303	CC	Kalaeloa Barbers Point Harbor	B	\$ 299,411	\$ -	0.00%	\$ 275,000	\$ 8,000	2.91%	\$ 351,050	\$ 34,603	9.86%
TRN311	CD	Hilo Harbor	B	\$ 1,048,176	\$ 49,249	4.70%	\$ 900,000	\$ 64,506	7.17%	\$ 928,430	\$ 117,930	12.70%
TRN313	CD	Kawaihae Harbor	B	\$ 137,292	\$ 61	0.04%	\$ 97,053	\$ 1,500	1.55%	\$ 98,626	\$ 20,727	21.02%
TRN331	CF	Kahului Harbor	B	\$ 1,066,395	\$ 2,282	0.21%	\$ 1,019,000	\$ 17,500	1.72%	\$ 1,141,354	\$ 75,100	6.58%
TRN333	CF	Hana Harbor	B	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%
TRN341	CF	Kaunakakai Harbor	B	\$ 67,038	\$ -	0.00%	\$ 47,000	\$ 2,500	0.00%	\$ 47,244	\$ 7,295	0.00%
TRN351	CF	Kaumalapau Harbor	B	\$ 56,817	\$ -	0.00%	\$ 47,000	\$ 2,500	0.00%	\$ 47,004	\$ 7,000	14.89%
TRN361	CG	Nawiliwili Harbor	B	\$ 984,264	\$ 1,215	0.12%	\$ 1,019,487	\$ 15,000	1.47%	\$ 1,023,976	\$ 61,830	6.04%
TRN363	CG	Port Allen Harbor	B	\$ 47,112	\$ -	0.00%	\$ 48,936	\$ 2,000	0.00%	\$ 49,186	\$ 17,477	35.53%
TRN395	CB	Harbors Administration	B	\$ 6,311,220	\$ 219	0.00%	\$ 5,426,849	\$ 76,000	1.40%	\$ 5,459,214	\$ 462,094	8.46%

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored		POS Y/N	Category E/L/P/C/G/S/*
TRN301	B	480,227.63	O	550,000.00	69,772.37	7/26/2024	1/6/2025	7/16/2025	CERTIFIED CONSTRUCTION, INC.	ROOF REPAIRS AT PIER 10 & 11 SHED, HNL HARBOR, OAHU	In-house project management and supplemented by Construction Management Services	Y	S		
TRN301	B	-	O	2,110,000.00	2,110,000.00	8/14/2025	10/13/2025	10/12/2026	MEI CORPORATION	OAHU DISTRCT BASE YRD RELOCATION 2 AUIKI ST - HNL OAHU JV HAR26-	In-house project management and supplemented by Construction Management Services	Y	S		
TRN331	B	180,375.00	O	185,000.00	4,625.00	8/22/2023	5/3/2024	2/3/2025	ELCCO INC	REPAIR LIGHTING AT PIER 1 SHED KAHLUI HARBOR, MAUI, HI	In-house project management and supplemented by Construction Management Services	Y	S		
TRN395	B	181,891.13	O	200,000.00	18,108.87	3/15/2017	3/15/2017	2/15/2026	ECS, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ELECTRICAL ENGINEERING SV	In-house project management	Y	S		
TRN395	B	99,954.95	O	100,000.00	45.05	11/22/2017	11/22/2017	8/18/2025	AKINAKA & ASSOCIATES, LTD.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING CIVIL ENGINEERING SVCS	In-house project management	Y	S		
TRN395	B	12,000.00	A	14,000.00	2,000.00	4/16/2019	7/2/2021	7/1/2022	BLX GROUP LLC	BOND ARBITRAGE REBATE- STATEWIDE(B&F,DHHL, DOT-AIRP,HARB,HWVS,DBEDT/HHFDC)	Contract procured by B&F and paid by various State departments	Y	S		
TRN395	B	-	O	147,455.44	147,455.44	4/26/2019	4/26/2019		CUTTER FORD, INC.	FURNISH & DELIVER (7) VEHICLES TO DOT HAR-O AND LANAI	Invoice checked against delivery	Y	S		
TRN395	B	142,637.93	O	200,000.00	57,362.07	2/5/2020			ENVIROSERVICES & TRAINING	COMMERCIAL HARBORS ENVIRONMENTAL COMPLIANCE SUPPORT SVCS-STATEWIDE	In-house project management	Y	S		
TRN395	B	86,115.29	O	100,000.00	13,884.71	2/25/2020	2/25/2020	8/18/2025	AKINAKA & ASSOCIATES, LTD.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING CIVIL ENGINEERING SVCS-STATEWIDE	In-house project management	Y	S		
TRN395	B	43,510.00	O	50,000.00	6,490.00	4/8/2020	7/14/2020	2/14/2026	MECHANICAL ENTERPRISES, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING MECHANICAL ENGINEERING	In-house project management	Y	S		
TRN395	B	499,457.26	O	500,000.00	542.74	4/8/2020	8/18/2020	2/18/2026	MKE ASSOCIATES LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTURAL ENGINEERING	In-house project management	Y	S		
TRN395	B	44,518.50	O	50,000.00	5,481.50	4/13/2020	4/13/2021	2/13/2026	USHIJIMA ARCHITECTS INC.	SPECIAL MAINTENANCE PROJECTS REQUIRING ARCHITECTURAL SVCS-STATEWIDE	In-house project management	Y	S		
TRN395	B	320,121.03	O	400,000.00	79,878.97	6/3/2020			ELEMENT ENVIRONMENTAL, LLC	COMMERCIAL HARBORS ENVIRONMENTAL ENGINEERING SUPPORT SVC-STATEWIDE	In-house project management	Y	S		
TRN395	B	215,656.00	O	217,000.00	1,344.00	8/20/2020	3/1/2021	5/26/2021	MAUI KUPONO BUILDERS, LLC	FY20 ONE YEAR MAINTENANCE CONTRACT F/PAVEMENT REPAIRS AT PIERS 51A & 51B	In-house project management and supplemented by Construction Management Services	Y	S		
TRN395	B	57,449.06	O	75,000.00	17,550.94	6/22/2020			CONTROLPOINT SURVEYING, INC.	SURVEYING SVCS FOR THE COMMERCIAL HARBORS PROPERTIES	In-house project management	Y	S		
TRN395	B	-	O	629,500.00	629,500.00	8/20/2020	10/9/2023	12/31/2026	SEA ENGINEERING, INC.	REPAIR WATERLINE AT PIERS 51C-53 - HNL HARBOR, OAHU - H.C. 10766	In-house project management and supplemented by Construction Management Services	Y	S		
TRN395	B	331,430.77	O	340,000.00	8,569.23	12/1/2020	10/24/2022	9/30/2023	HI-BUILT, LLC	FENCE REPAIRS PIER 1 AT KAHLUI HARBOR,MAUI - #H.C. 30189	In-house project management	Y	S		

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	221,366.67	O	300,000.00	78,633.33	6/9/2021			WILSON OKAMOTO CORPORATION	HARBORS SPCL MAINT PROJ REQUIRING CIVIL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	2,012,243.44	O	3,458,850.00	1,446,606.56	6/15/2021	11/8/2021	6/12/2026	SEA ENGINEERING, INC.	PIER 18 IMPROVEMENTS- HONOLULU HARBOR, OAHU	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	176,583.65	O	200,000.00	23,416.35	6/24/2021	1/6/2022	12/6/2026	USHIJIMA ARCHITECTS INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ARCHITECTURAL SERVICES	In-house project management	Y	S
TRN395	B	156,924.02	O	200,000.00	43,075.98	6/30/2021	3/15/2022	12/15/2026	ECS, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ELECTRICAL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	24,843.50	O	100,000.00	75,156.50	7/20/2021	9/28/2022	2/28/2026	INSYNERGY ENGINEERING, INC.	HARBORS SPECIAL MAINTENANCE PROJECT REQUIRING MECHANICAL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	405,493.02	O	500,000.00	94,506.98	10/27/2021	3/10/2022	3/9/2027	MKE ASSOCIATES LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTURAL ENGINEERING	In-house project management	Y	S
TRN395	B	3,951,298.46	O	4,946,700.00	995,401.54	11/9/2021	11/8/2021	5/27/2025	HAWAIIAN DREDGING CONSTRUCTION	INFRASTRUCTURE IMPROVEMENTS AT PIER 1 OPERATIONAL AREA AND ALA LUINA	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	991,048.02	O	1,000,000.00	8,951.98	1/25/2022	5/20/2022	5/19/2027	BOWERS + KUBOTA CONSULTING INC	SPCL MAINT PROJ REQUIRING CONSTRUCTION MGMT SVCS	In-house project management	Y	S
TRN395	B	161,999.35	O	200,000.00	38,000.65	2/3/2022	3/15/2022	3/14/2027	MECHANICAL ENTERPRISES, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING MECHANICAL ENGINEERING SRVCS	In-house project management	Y	S
TRN395	B	649,930.64	M	650,000.00	69.36	3/8/2022	3/7/2023	3/6/2024	EWORLD ENTERPRISE SOLUTIONS,	CIDS & PHIMS MAINTENANCE AND SUPPORT - DOT HARBORS DIVISION	Users request certain changes/updates and Harbors coordinates with vendor for fix after an estimation of the cost. Harbors verifies the invoices with the estimate.	Y	S
TRN395	B	649,999.42	M	650,000.00	0.58	3/8/2022	3/7/2024	3/6/2025	EWORLD ENTERPRISE SOLUTIONS,	CIDS & PHIMS MAINTENANCE AND SUPPORT - DOT HARBORS DIVISION	Users request certain changes/updates and Harbors coordinates with vendor for fix after an estimation of the cost. Harbors verifies the invoices with the estimate.	Y	S
TRN395	B	54,256.41	M	650,000.00	595,743.59	3/8/2022	3/7/2025	3/6/2026	EWORLD ENTERPRISE SOLUTIONS,	CIDS & PHIMS MAINTENANCE AND SUPPORT - DOT HARBORS DIVISION	Users request certain changes/updates and Harbors coordinates with vendor for fix after an estimation of the cost. Harbors verifies the invoices with the estimate.	Y	S
TRN395	B	297,418.73	O	500,000.00	202,581.27	5/16/2022	9/2/2022	9/1/2027	MKE ASSOCIATES LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTURAL ENGINEERING	In-house project management	Y	S
TRN395	B	165,055.97	O	191,000.00	25,944.03	6/21/2022	10/17/2022	10/16/2023	MILLER'S PAVING, LLC	ONE YR MAINTENANCE F/PAVEMENT REPAIRS AT PIER 51 CONTAINER YARD,HNL HARB	In-house project management	Y	S
TRN395	B	279,495.22	O	400,000.00	120,504.78	8/25/2022	6/3/2020		ENVIROSERVICES & TRAINING	COMMERCIAL HARBORS ENVIRONMENTAL COMPLIANCE SUPPORT SVCS-STATEWIDE	Ongoing - In-house project manager	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	201,718.14	O	214,000.00	12,281.86	2/1/2023	8/1/2023	10/8/2024	PETERSON BROS CONSTRUCTION,	PAVEMENT REPAIRS AT KAUMALAPAU LANAI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	79,482.54	O	200,000.00	120,517.46	2/23/2023	10/12/2023	10/11/2028	ECS, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ELECTRICAL ENGEERING SVCS	In-house project management	Y	S
TRN395	B	253,206.95	O	400,000.00	146,793.05	3/10/2023	8/11/2023	8/10/2028	MKE ASSOCIATES LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTURAL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	555,711.78	O	609,000.00	53,288.22	3/30/2023	6/6/2023	12/28/2023	PETERSON BROS CONSTRUCTION,	REPAIR AT KAUNAKAKAI HARBOR MOLOKAI,HI	In-house project management	Y	S
TRN395	B	-	O	300,000.00	300,000.00	6/8/2023	6/10/2024	6/9/2029	SEGAWA, WESLEY R. AND	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING CIVIL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	216,733.01	O	400,000.00	183,266.99	7/28/2023	6/3/2020		ELEMENT ENVIRONMENTAL, LLC	COMMERCIAL HARB ENVIRONMENTAL ENGINEERING SUPPORT SVC	Ongoing - In-house project management	Y	S
TRN395	B	1,064,996.00	O	1,218,000.00	153,004.00	7/28/2023	12/4/2024	9/28/2025	PAUL'S ELECTRICAL CONTRACTING,	REPAIR 11 LIGHT POLES, PEDESTALS & ELECTRICAL AT PIER 53 HNL HARBOR OAHU	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	501,557.50	O	657,000.00	155,442.50	7/28/2023	9/5/2023	9/17/2025	PAUL'S ELECTRICAL CONTRACTING,	REPAIR LIGHT POLES & PEDESTALS AT Nawiliwili Harbor, Kauai, HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	783,737.15	O	1,091,700.00	307,962.85	7/28/2023	9/18/2023	11/25/2025	SITE ENGINEERING, INC.	REPAIR GUARD SHACK AT HILO HARBOR HAWAII	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	871,633.96	O	941,024.59	69,390.63	8/29/2023	4/29/2024	8/30/2025	ISEMOTO CONTRACTING CO., LTD.	REPAIR LIGHT POLES AND PEDESTALS AT PIER 1 HILO HARBOR HAWAII	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	1,685,407.50	O	1,884,000.00	198,592.50	9/18/2023	12/4/2024	9/28/2025	ABHE & SVOBODA, INC.	FENDER REPAIR AT PIER 3 HILO HARB, HAWAII	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	1,711,634.57	O	2,035,136.88	323,502.31	10/3/2023	10/11/2023	3/31/2025	PACIFIC CONCRETE CUTTING	FIRE PROTECTION SYST REPAIRS AT PIER 3 Nawiliwili Harbor, Kauai, HI	In-house project management	Y	S
TRN395	B	106,811.04	O	1,000,000.00	893,188.96	12/11/2023	9/17/2024	9/16/2029	MKE ASSOCIATES LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTURAL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	91,239.38	O	300,000.00	208,760.62	12/13/2023	10/4/2024	10/3/2029	MECHANICAL ENTERPRISES, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING MECHANICAL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	4,566,224.45		6,000,000.00	1,433,775.55	12/15/2023			EWORLD ENTERPRISE SOLUTIONS,	DOH CIDS HARBOR MASTER MIGRATION TO PHIMS PHASE II	Project manager sets tasks, requires estimates, and assigns work. Work quality is measured by scheduled meetings with the vendor, PM, and users with feedback from users testing of vendor work.	Y	S
TRN395	B	126,702.76	O	200,000.00	73,297.24	2/5/2024	8/23/2024	8/22/2029	USHIJIMA ARCHITECTS INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ARCHITECTURAL SVCS FY 2024	In-house project management	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	-		2,534,898.76	2,534,898.76	2/13/2024			HAWTHORNE PACIFIC CORP.	FURN/DEL EQUP TO COMMERCIAL HARBORS ON ISLAND OF OAHU		Y	S
TRN395	B	523,827.40	O	1,002,900.00	479,072.60	4/19/2024	11/6/2024	10/6/2025	HAWAII WORKS, INC.	REPAIR FENCING AT PIER 53 - HNL HARBOR, OAHU #510845	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	24,820.31	O	100,000.00	75,179.69	5/16/2024	2/19/2025	2/18/1930	ENVIRONMENTAL SCIENCE	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ENVIRONMENTAL SVCS FY24	In-house project management	Y	S
TRN395	B	-	O	236,000.00	236,000.00	6/10/2024	1/2/2025	1/31/2026	DMK & ASSOCIATES LLC	REPL ROLL UP DOORS PIER 2 SHED NAWILIWILI HBR, KAUAI, HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	300,000.00	300,000.00	6/13/2024	2/1/2026	1/31/2031	ECS, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ELECTRICAL ENGINEERING SVCS FY2024	In-house project management	Y	S
TRN395	B	5,688,833.70	O	6,000,000.00	311,166.30	7/23/2024	12/2/2024	11/26/2025	ABHE & SVOBODA, INC.	DEMOLISH ROOFTOP STRUCTURE AT PIER 23 HNL HBR OAHU	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	477,022.50	O	494,000.00	16,977.50	7/26/2024	1/2/2025	10/28/2025	PETERSON BROS CONSTRUCTION,	ASPHALT PAVEMENT & REVETMENT REPAIRS AT CAUSEWAY AT	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	1,308,422.49	O	3,683,000.00	2,374,577.51	8/5/2024	1/2/2025	11/14/2026	GLOBAL SPECIALTY CONTRACTORS,	SUBSTRUCTURE REPAIRS PIER 1 HILO HARBOR HAWAII	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	860,011.40	O	1,226,000.00	365,988.60	8/9/2024	11/4/2024	12/29/2025	ECONOMY PLUMBING & SHEET METAL	COOLING TOWER & AC REPAIRS AT PIER 2 TERMINAL, HNL HARBOR, OAHU	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	1,710,325.52	O	2,307,000.00	596,674.48	8/20/2024	1/2/2025	1/6/2026	MEI CORPORATION	REPAIR FIRE SUPPRESSION SYST & CLOCK AT ALOHA TOWER, HNL HARBOR OAHU HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	814,832.03	O	1,521,900.00	707,067.97	8/26/2024	5/1/2025	12/24/2025	STARCOM BUILDERS, INC.	RENOVATION PIER 10 GALLERY - HNL HARB OAHU HI JV HAR25-039	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	173,100.00	173,100.00	8/28/2024	1/2/2025	6/30/2025	HAWAII WORKS, INC.	SUBSTRUCTURE REPAIRS PIER 27 HNL HARBOR, OAHU JV HAR25-031	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	278,141.35	O	313,000.00	34,858.65	9/6/2024	10/1/2024	3/30/2025	ALERT HOLDINGS GROUP LLC	REPAIR EXTERIOR SUPPRESSION SYST AT PIER 2 SHED NAWILIWILI HBR KAUAI HI	In-house project management	Y	S
TRN395	B	870,462.85	O	2,665,000.00	1,794,537.15	9/6/2024	3/24/2025	12/18/2025	SEA ENGINEERING, INC.	FEMDER REPAIR PIER 3 NAWILIWILI HBR KAUAI HI - JV HAR25-059	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	901,068.46	O	2,050,000.00	1,148,931.54	9/9/2024	2/3/2025	1/28/2026	GLOBAL SPECIALTY CONTRACTORS,	SUBSTRUCTURE REPAIRS PIER 2A KAWAIHAE HAWAII	In-house project management and supplemented by Construction Management Services	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	135,874.81	O	500,000.00	364,125.19	9/9/2024	1/13/2025	1/12/2028	SSFM INTERNATIONAL, INC.	COMMERCIAL HARBOR SYST CONSTRUCTION MGMT & CONSTRUCTION SUPP SVCS	In-house project management	Y	S
TRN395	B	54,376.30	O	500,000.00	445,623.70	9/27/2024	11/7/2024	11/6/2027	BOW CONSTRUCTION MANAGEMENT	COMMERCIAL HARBOR SYST CONSTRUCTION MGMT & CONSTRUCTION SUPPORT SVCS	In-house project management	Y	S
TRN395	B	370,499.57	O	380,000.00	9,500.43	11/1/2024	3/6/2025	10/16/2025	DMK & ASSOCIATES LLC	REMOVE RAIL FOOTING ON CONCRETE APRON KAUMALAPAU HARBOR, LANAI HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	289,505.82	O	377,300.00	87,794.18	12/9/2024	7/14/2025	10/18/2025	STARCOM BUILDERS, INC.	PIER 2 TERMINAL RENOVATIONS HNL HARB, OAHU, HI BASE 331,000 EX 46,300	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	1,000,000.00	1,000,000.00	12/23/2024	2/1/2026	1/31/2031	USHIJIMA ARCHITECTS INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING ARCHITECTURAL SVCS FY 2025	In-house project management	Y	S
TRN395	B	304,953.06	O	3,205,000.00	2,900,046.94	12/31/2024	3/28/2025	3/22/2026	INTEGRATED CONSTRUCTION, INC.	SUBSTRUCTURE REPAIRS PIERS 9-10 HNL HARB OAHU HI #S10921	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	1,480,000.00	1,480,000.00	1/3/2025	3/19/2025	4/22/2026	INOUE, RALPH S. CO., LTD.	REPAIR ELEVATOR AT ALOHA TOWER HNL HARBOR, OAHU, HI	In-house project management	Y	S
TRN395	B	-	O	2,783,000.00	2,783,000.00	1/3/2025	4/8/2025	4/23/2026	SEA ENGINEERING, INC.	REPAIR LIFT STNS AT PIER 21 & 27 HNL HARBOR, OAHU, HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	3,060,000.00	3,060,000.00	2/19/2025	4/21/2025	1/15/2026	F & H CONSTRUCTION	REPAIR LIGHT POLES PIERS 1&2 KAHULUI HARBOR, KAHULUI, MAUI, HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	2,099,056.54	O	2,452,000.00	352,943.46	2/25/2025	4/8/2025	10/10/2025	KAIKOR CONSTRUCTION GROUP,	INSTALL PEDESTRIAN BOLLARDS PIER 2 PASSENGER TERMINAL HNL HARB OAHU HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	1,000,000.00	1,000,000.00	3/20/2025	2/1/2026	1/31/2031	OKAHARA AND ASSOCIATES, INC.	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING CIVIL ENGINEERING SVCS FY2025	In-house project management	Y	S
TRN395	B	129,954.54	O	205,000.00	75,045.46	3/24/2025	5/28/2025	12/22/2025	COMMERCIAL SHELVING, INC	REPL ROLL-UP DOORS PIERS 10 & 11 SHED HNL HARBOR OAHU HI	In-house project management	Y	S
TRN395	B	-	O	1,000,000.00	1,000,000.00	3/27/2025	2/1/2026	1/31/2031	CONSOR ENGINEERS, LLC	HARBORS SPECIAL MAINTENANCE PROJECTS REQUIRING UNDERWATER INSPECTION/STRUCTURAL SERVICES	In-house project management	Y	S
TRN395	B	-	O	197,000.00	197,000.00	6/17/2025	2/1/2026	7/30/2026	MARINE STRUCTURES, LLC	FURN & DELIVR NEW BOLLARDS TO OAHU & HAWAII DIST HRBORS	In-house project management	Y	G
TRN395	B	-	O	1,275,000.00	1,275,000.00	6/23/2025	7/24/2025	12/21/2025	PETERSON BROS CONSTRUCTION,	PAVEMENT REPAIRS AT CAUSEWAY AT KAUNAKAKAI HARB MOLOKAI HI JOB #S30238	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	415,000.00	415,000.00	7/24/2025	9/9/2025	12/7/2025	PETERSON BROS CONSTRUCTION,	PAVE UPPER STORAGE LOT @ KAUMALAPAU HARB, LANAI JV HAR26 013 + 014	In-house project management and supplemented by Construction Management Services	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	-	O	220,000.00	220,000.00	8/4/2025	8/29/2025	1/26/2026	PACIFIC CONCRETE CUTTING	REPLACE TIRE FENDERS AT PORT ALIEN HARBOR, KAUAI JV26-016 JOB #S70169	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	440,000.00	440,000.00	9/23/2025	10/27/2025	12/25/2025	ISLAND CONSTRUCTION &	CREATE FIREBREAK @ BACKLOT KALEAOA BARBERS POINT HARB, OAHU JV	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	1,302,000.00	1,302,000.00	9/25/2025	12/1/2025	11/25/2026	MAXUM CONSTRUCTION OF HAWAII,	CONCRETE DECK REPAIRS @ PIER 6-KALEAOA BARBER POINT HBR, OAHU	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-		79,747.00	79,747.00	9/25/2025	9/25/2025		RAINBOW CHEVROLET, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI &	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		79,747.00	79,747.00	9/25/2025	9/25/2025		RAINBOW CHEVROLET, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI &	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		120,949.69	120,949.69	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		57,380.08	57,380.08	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		211,262.06	211,262.06	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		211,262.06	211,262.06	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-		211,262.06	211,262.06	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	S
TRN395	B	-		3	3	9/25/2025	9/25/2025		CUTTER FORD, INC.	FURNISHING & DELIVERING EQUIPM 2 COMMERCIAL HARBS ON THE ISLND OF HI,	INVOICE CHECKED AGAINST DELIVERY	N	G
TRN395	B	-	O	1,950,000.00	1,950,000.00	10/3/2025	6/1/2026	5/27/2027	HAWAIIAN DREDGING CONSTRUCTION	SUBSTRUCTRE REPAIRS @ KAWAIHAE HARB HI JV26- JOB #S50223	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	4,009,500.00	4,009,500.00	10/6/2025	1/1/2026	8/30/2026	GLOVER, JAS. W., LTD.	PIER 4 LIGHTING IMPROVS - HILO HARB, HI JOB #P50210	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	2,000,000.00	2,000,000.00	10/9/2025	7/1/2026	6/30/2031	MKE ASSOCIATES LLC	SPECIAL MAINTENANCE PROJECTS REQUIRING STRUCTRL ENGINEERING SVCS	In-house project management	Y	S
TRN395	B	-	O	213,000.00	213,000.00	10/24/2025	1/2/2026	5/31/2026	DMK & ASSOCIATES LLC	WATERLINE REPAIRS PIER 1 HILO HARBOR,HAWAII	In-house project management and supplemented by Construction Management Services	Y	S
TRN395	B	-	O	1,050,000.00	1,050,000.00	11/5/2025	2/9/2026	10/7/2026	HAWAIIAN DREDGING CONSTRUCTION	SUBSTRUCTURE REPAIRS AT KAUNAKAKAI HARB MOLOKAI HI	In-house project management and supplemented by Construction Management Services	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	-	O	3,470,000.00	3,470,000.00	11/14/2025	1/12/2026	10/8/2026	MEI CORPORATION	REPAINT EXT & WINDOW REPL ALOHA TOWER HNL HARB OAHU HI	In-house project management and supplemented by Construction Management Services	Y	S
TRN301	B	15,950.76		25,000.00	9,049.24	12/4/2024	11/15/2024	11/14/2025	PVT LAND COMPANY LTD.	DISPOSAL FEES	PO	Y	S
TRN301	B	14,020.28		14,800.00	779.72	1/22/2025	1/22/2025		CITY & COUNTY OF HONOLULU	REFUSE DISPOSAL	PO	Y	S
TRN301	B	1,999,790.50		2,000,000.00	209.50	11/7/2024	9/4/2024	3/3/2025	HI'ILawe CONSTRUCTION LLC	COMPLETE PAVEMENT REPAIRS AT VARIOUS LOCATIONS AT HONOLULU HARBOR	In-house project management and PO	N	S
TRN301	B	9,984.00		31,363.34	21,379.34	7/14/2025	7/14/2025	6/30/2025	FOUR CORNER PEST CONTROL LLC	Rodent and General Pest Control for the Island of Oahu	Regular maintenance, Ordered, quoted, and paid by the job/task	Y	S
TRN303	B	860.00		2,701.57	1,841.57	7/14/2025	7/14/2025	6/30/2025	FOUR CORNER PEST CONTROL LLC	Rodent and General Pest Control for the Island of Oahu	Regular maintenance, Ordered, quoted, and paid by the job/task	Y	S
TRN301	B	19,656.72		28,800.00	9,143.28	7/22/2025	7/22/2025	6/30/2026	CITY & COUNTY OF HONOLULU DIVISION OF TREASURY	REFUSE DISPOSAL FOR OAHU DISTRICT	PO / INVOICE	Y	S
TRN301	B	10,475.00		36,000.00	25,525.00	7/24/2025	7/24/2025	3/31/2026	CAB, INC. THE	CAB DISPATCH SERVICES FOR CRUISE SHIPS	PO / INVOICE	Y	S
TRN301	B	227,585.53		550,000.00	322,414.47	10/14/2025	10/14/2025	1/14/2026	ALII SECURITY SYSTEMS INC	UNARMED SECURITY SERVICES AT HONOLULU HARBOR	PO / INVOICE	Y	S
TRN303	B	141,717.68		142,597.44	879.76	7/21/2025	7/21/2025	1/14/2026	ALII SECURITY SYSTEMS INC	UNARMED SECURITY SERVICES AT KALAELOA BP HARBOR	PO / INVOICE	Y	S
TRN303	B	47,532.48		142,597.44	95,064.96	10/14/2025	10/14/2025	1/14/2026	ALII SECURITY SYSTEMS INC	UNARMED SECURITY SERVICES AT KALAELOA BP HARBOR	PO / INVOICE	Y	S
TRN311	B	10,574.47		14,750.00	4,175.53	7/9/2025	IDIQ		DHM REPAIR	EQUIPMENT REPAIR AND MAINTENANCE AT HILO HARBOR	PO / INVOICE	Y	S
TRN311	B	-		41,500.00	41,500.00	10/2/2025	11/1/2025	11/30/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR HILO HARBOR	PO / INVOICE	Y	S
TRN311	B	-		44,500.00	44,500.00	10/2/2025	10/1/2025	10/EQ/WT	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR HILO HARBOR	PO / INVOICE	Y	S
TRN311	B	6,705.10		12,000.00	5,294.90	11/14/2025	IDIQ		DHM REPAIR	EQUIPMENT REPAIR AND MAINTENANCE AT HILO HARBOR	PO / INVOICE	Y	S
TRN313	B	7,141.85		15,000.00	7,858.15	8/27/2025	IDIQ		DHM REPAIR	EQUIPMENT REPAIR AND MAINTENANCE AT KAWAIHAE HARBOR	PO / INVOICE	Y	S
TRN313	B	-		38,000.00	38,000.00	10/2/2025	10/1/2025	10/31/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR KAWAIHAE HARBOR	PO / INVOICE	Y	S
TRN313	B	-		38,000.00	38,000.00	10/2/2025	11/1/2025	11/30/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR KAWAIHAE HARBOR	PO / INVOICE	Y	S
TRN331	B	4,189.42		4,560.64	371.22	9/18/2024	9/6/2024	1/6/2025	SERVICE RENTALS & SUPPLIES INC.	RENTAL OF LIGHT TOWER 4000 W (4 LIGHT) WACKER	PO / INVOICE	N	G
TRN331	B	2,052.30		4,104.57	2,052.27	3/17/2025	1/7/2025	4/17/2025	SERVICE RENTALS & SUPPLIES INC.	RENTAL OF LIGHT TOWER 4000 W (4 LIGHT) WACKER	PO / INVOICE	N	G
TRN331	B	1,205,823.21		1,208,000.00	2,176.79	11/13/2024	3/11/2024	3/10/2025	MAUI PAVING, LLC	PAVEMENT REPAIRS AT VARIOUS LOCATIONS, KAHULUI HARBOR, TERM 1, WORK ORDER 1, JOB S3022R	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN331	B	-		1,225,000.00	1,225,000.00	6/17/2025	6/9/2025	12/9/2025	MAUI PAVING, LLC	PAVEMENT REPAIRS AT VARIOUS LOCATIONS, KAHULUI HARBOR, JOB S3022R	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN361	B	99,255.45		109,947.60	10,692.15	4/14/2025	4/1/2025	5/31/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR THE MONTHS OF APR - MAY 2025	PO INVOICE	Y	S
TRN361	B	49,052.09		53,926.68	4,874.59	6/9/2025	6/1/2025	6/30/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR THE MONTH OF JUNE 2025	PO INVOICE	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN361	B	54,609.95	M	165,968.52	111,358.57	10/28/2025	10/1/2025	12/31/2025	ALLIED UNIVERSAL SECURITY SERVICES	SECURITY SERVICES FOR THE MONTHS OF OCT - DEC 2025	PO INVOICE	Y	S
TRN395	B	1,943,430.85	O	3,100,000.00	1,156,569.15	5/8/2025	5/1/2025	9/30/2025	HI'ILawe CONSTRUCTION LLC	PAVEMENT REPAIRS AT VARIOUS LOCATIONS, HONOLULU HARBOR, TERM 1, WORK ORDER 3, JOB S10905	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN395	B	-	O	200,000.00	200,000.00	6/17/2025	6/9/2025	12/9/2025	MAUI PAVING, LLC	PAVEMENT REPAIRS AT VARIOUS LOCATIONS, KAHULUI HARBOR, JOB S3022R	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN395	B	1,300.00	O	10,000.00	8,700.00	7/21/2025	7/1/2025	6/30/2026	DISABILITY AND COMMUNICATION	DCAB PLAN REVIEW FEE FOR SPECIAL MAINTENANCE PROJECTS-REMOVE UTILITY POLE AT PIER 23, HONOLULU HARBOR, JOB S10933	PO WORK ORDER	Y	S
TRN395	B	3,676.78	O	49,400.00	45,723.22	8/13/2025	7/1/2025	6/30/2026	CONSULTED ENERGY LTD.	MAINTENANCE OF HDOT HARBORS LIGHT GRID SYSTEMS STATEWIDE (FY26), HAWAII JOB-S90202.	PO WORK ORDER	Y	S
TRN395	B	-	O	45,000.00	45,000.00	10/16/2025	10/8/2025	4/7/2026	HELBER, HASTERT & FEE, PLANNERS, INC.	WORK ORDER NO. 6 (W0-6) WILL PROVIDE ASSISTANCE TO HDOT WITH NATIONAL HISTORIC PRESERVATION ACT SECTION 106 AND HAWAII REVISED STATUTES, CHAPTER 6E, COMPLIANCE FOR THE PIERS 18-19 REPAIR PROJECT.	PO & WORK ORDER	Y	S
TRN395	B	494,712.79	M/O	938,000.00	443,287.21	3/3/2025	3/7/2025	3/6/2026	EWORLD ENTERPRISE	COMPREHENSIVE INFORMATION DATABASE SYSTEM (CIDS) AND PORT HAWAII INFORMATION MANAGEMENT SYSTEM (PHIMS) MAINTENANCE AND SUPPORT.	PO	Y	S
TRN395	B	700,501.42	O	800,000.00	99,498.58	3/21/2025	5/1/2025	10/31/2025	HI'ILawe CONSTRUCTION LLC	PAVEMENT REPAIRS AT VARIOUS LOCATIONS AT HONOLULU, HARBOR, OAHU	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN313	B	-	O	73,884.79	73,884.79	8/19/2025			ISLANDWIDE FENCING	REPLACE FENCING AND GATES AT VARIOUS LOCATIONS AT KAWAIHE HARBOR, MAUI	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	G
TRN361	B	266,775.00	O	285,000.00	18,225.00	3/3/2025	3/3/2025	6/30/2025	MAXUM CONSTRUCTION	REPLACE FENCING AND GATES AT VARIOUS LOCATIONS AT NAWILIWILI HARBOR, KAUAI, JOB S70159	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN361	B	240,900.00	O	580,000.00	339,100.00	6/17/2025	7/15/2025	2/14/2026	MAXUM CONSTRUCTION	REPLACE FENCING AND GATES AT VARIOUS LOCATIONS AT NAWILIWILI HARBOR, KAUAI, JOB S70159	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	N	G
TRN395	B	-	O	50,000.00	50,000.00	11/13/2025	8/1/2025	7/31/2029	BOWERS + KUBOTA CO	CONSTRUCITON MGMT SVCS, PAVEMENT REPAIRS AT VARIOUS LOCATIONS, NAWILIWILI HARBOR, KAUAI, JOB Q70175	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	-	O	50,000.00	50,000.00	11/13/2025	8/1/2025	7/31/2029	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, PAVEMENT REPAIRS AT VARIOUS LOCATIONS, KAHLUI, MAUI, JOB S30222	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	79,700.00	79,700.00	11/13/2025	8/1/2025	7/31/2029	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, PAVE UPPER STORAGE LOT AT KAUMALAPAU HARBOR, LANAI, HAWAII, JOB S30210	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	139,000.00	139,000.00	11/13/2025	8/1/2025	7/31/2029	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, SUBSTRUCTURE REPAIRS AT KAUNAKAKAI, MOLOKAI, JOB S30243	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	50,000.00	50,000.00	11/13/2025	8/1/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, PAVEMENT REPAIRS AT VARIOUS LOCATIONS, HILO HARBOR, HAWAII, JOB S50203	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	35,500.00	35,500.00	11/13/2025	8/1/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, REPAIR RESTROOMS AT RADIO BAY, HILO HARBOR, HAWAII, JOB S50212	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	30,000.00	30,000.00	11/13/2025	8/1/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, WATERLINE REPAIRS AT PIER 1, HILO HARBOR, HAWAII, JOB S50222	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	199,800.00	199,800.00	11/13/2025	8/1/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, REPAIRS AT PIER 2A, KAWAIHAE HARBOR, HAWAII, JOB S50223	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	190,000.00	190,000.00	11/13/2025	8/1/2025	7/31/2029	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, REPAIR LIGHT POLES AT PIERS 1 AND 2, KAHLUI HARBOR, HAWAII, JOB S30217	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	19,700.00	19,700.00	9/26/2025	11/14/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS, REMOVE RAIL FOOTINGS ON CONCRETE APRON AT KAMALAPAU HARBOR, LANAI, HAWAII - JOB S30229	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	30,000.00	30,000.00	11/13/2025	11/15/2025	6/30/2027	BOWERS + KUBOTA CO	CONSTRUCTION MGMT SVCS PAVEMENT REPAIRS AT CAUSEWAY, KAUNAKAKAI, MOLOKAI, JOB S30238	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	49,400.00	49,400.00	11/17/2025	11/15/2025	6/30/2027	BOWERS + KUBOTA CO	FENCE AND GATE REPAIRS AT VARIOUS LOCATION, Nawiliwili HARBOR, KAUAI	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S

Department of Transportation - Harbors
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
TRN395	B	-	O	30,000.00	30,000.00	11/21/2025	11/15/2025	6/30/2027	BOWERS + KUBOTA CO	FENCE REPAIRS AT VARIOUS LOCATIONS, KAHULUI HARBOR, MAUI, HAWAII, JOB S30245R	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	O	15,000.00	15,000.00	11/24/2025	11/15/2025	6/30/2027	BOWERS + KUBOTA CO	REPAIR LIFT STATION AT KAUNAKAKAI HARBOR, MOLOKAI, HI, JOB 3024	IN-HOUSE PROJECT MANAGEMENT AND SUPPLEMENTED BY CONSTRUCTION MANAGEMENT SERVICES	Y	S
TRN395	B	-	A	3,338.23	3,338.23	11/26/2025	9/1/2025	8/31/2026	BENTLEY SYSTEMS, INC	BENTLEY MICROSTATION SELECT SUBSCRIPTION ANNUAL LICENSE AND SUPPORT FOR COMPUTER ASSISTED DESIGN SOFTWARE	PO	Y	S

Department of Transportation - Harbors
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
NONE								

Department of Transportation - Harbors
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> <u>\$\$\$\$</u>	<u>Reason</u>
NONE					

Department of Transportation - Harbors
Organization Chart and Changes

Table 18

<u>Year of Change</u> FY26/FY27	<u>Description of Change</u>
FY26	Propose reassigning and reclassifying the vacant Office Assistant III, SR-08, BU 03, Position No. 18949 to Procurement and Supply Specialist III, SR-20, BU 13, and relocating the vacant position to the Management, Budget and Analysis Staff, Staff Services Office and supervised by the Procurement and Supply Specialist IV, SR-22, BU 13, Position No. 47154.

Department of Transportation - Harbors
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
N/A											

Department of Transportation - Harbors
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
NONE											

Department of Transportation - Harbors
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

Prog ID	Sub-Org	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary by 89-Day Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
NONE																

Department of Transportation - Harbors
Positions that are authorized to telework as of November 30, 2025

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation full time or hybrid	Number of Telework Days a Week		
															Reason for Telework	Process to Evaluate Job Performance
TRN301	CC	1058	Business Services Supervisor II	N	18C	4	P	B	1.00	57,096.00	57,096.00	N	Hybrid	2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN301	CC	21462	Account Clerk IV	N	13C	3	P	B	1.00	59,508.00	59,508.00	N	Hybrid	1-2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN301	CC	11578	Account Clerk III	N	11C	3	P	B	1.00	41,808.00	41,808.00	N	Hybrid	1-2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	6485	Secretary III	N	16C	3	P	B	1.00	50,880.00	50,880.00	N	Hybrid	1-2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	6660	Engineer III	N	22D	13	P	B	1.00	63,096.00	63,096.00	N	Hybrid	3	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	6771	General Const Inspector III	N	19C	3	P	B	1.00	57,192.00	57,192.00	N	Hybrid	2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	7863	Engineer VI	N	28J	23	P	B	1.00	109,308.00	109,308.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	22130	Engineer V	N	26F	23	P	B	1.00	83,064.00	83,064.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	22127	Engineer III	N	22D	13	P	B	1.00	63,096.00	63,096.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	22123	Engineer IV	N	24J	13	P	B	1.00	89,820.00	89,820.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	1040	Engineer VI	N	28L	13	P	B	1.00	118,224.00	118,224.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	6656	Engineer V	N	26K	13	P	B	1.00	101,064.00	101,064.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	22122	Engineer III	N	22D	13	P	B	1.00	63,096.00	63,096.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	37175	Engineer V	N	26L	13	P	B	1.00	105,108.00	105,108.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	119522	HMP Project Manager	Y	SRNA	35	T	B	1.00	140,172.00	140,172.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	119516	HMP Project Manager	Y	SRNA	13	T	B	1.00	97,932.00	97,932.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	119520	HMP Project Manager	Y	SRNA	13	T	B	1.00	79,020.00	79,020.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	119519	HMP Project Manager	Y	SRNA	13	T	B	1.00	114,768.00	114,768.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	9672	Engineer V	N	26H	13	P	B	1.00	89,820.00	89,820.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	9671	Engineer VI	N	28K	23	P	B	1.00	113,688.00	113,688.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	123233	Engineer VI	N	28G	23	P	B	1.00	97,212.00	97,212.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	117367	Environmental Health Spclt IV	N	22I	13	P	B	1.00	76,788.00	76,788.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	120214	Environmental Health Spclt IV	N	22H	13	P	B	1.00	71,016.00	71,016.00	N	Hybrid	2	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	6639	Admin Assistant IV	N	18H	63	P	B	1.00	54,984.00	54,984.00	N	Hybrid, Situational	5	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	7656	Property Manager VI	N	26D	23	P	B	1.00	76,788.00	76,788.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	123129	Property Manager III	N	20F	13	P	B	1.00	58,296.00	58,296.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	21694	Property Manager IV	N	22D	13	P	B	1.00	63,096.00	63,096.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	123918	Property Manager III	N	18J	13	P	B	1.00	57,192.00	57,192.00	N	Hybrid	3	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	37198	HR Specialist IV	N	22I	13	P	B	1.00	76,788.00	76,788.00	N	Hybrid	3	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	46713	HR Specialist IV	N	22G	13	P	B	1.00	65,664.00	65,664.00	N	Hybrid	3	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	47154	Procurement & Supply Spclt IV	N	22G	13	P	B	1.00	68,280.00	71,016.00	N	Hybrid, currently in office	0	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report
TRN395	CB	32021	Information Technology Band C	N	26I	13	P	B	1.00	93,444.00	93,444.00	N	Hybrid	4	Process to Evaluate Job Performance	Conformance to HDOT's current telework policy dated 1/17/23 and weekly telework report

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN395	CB	6650	Engineer VI	1/15/2025	1/15/2025	Construction Meeting for P30176- Relocation of Maui District Maintenance Facility Kahului Harbor	N	Y	N	256.33	State	Y
TRN395	CB	4934	Engineer III	1/15/2025	1/15/2025	Construction Meeting for P30176- Relocation of Maui District Maintenance Facility Kahului Harbor	N	Y	N	177.83	State	Y
TRN395	CB	45693	Engineer III	1/15/2025	1/15/2025	Construction Meeting for P30176- Relocation of Maui District Maintenance Facility Kahului Harbor	N	Y	N	152.83	State	Y
TRN395	CB	7863	Engineer VI	1/16/2025	1/16/2025	Scoping Site Visit for P30234- New Boat Lift Improvements at Kahului Harbor	N	Y	N	194.85	State	Y
TRN395	CB	22127	Engineer III	1/16/2025	1/16/2025	Scoping Site Visit for P30234- New Boat Lift Improvements at Kahului Harbor	N	Y	N	194.85	State	Y
TRN395	CB	5293	Harbor Administrator	1/16/2025	1/16/2025	Provide training for new HDM and review boat lift design with HAR-ED	N	Y	N	167.11	State	Y
TRN395	CB	6650	Engineer VI	1/22/2025	1/22/2025	Construction Meeting for S50173 - Repair Guard Shack, Hilo Harbor and Introduction of Kelsey and Joshua	N	Y	N	175.29	State	Y
TRN395	CB	4934	Engineer III	1/22/2025	1/22/2025	Construction Meeting for S50173 - Repair Guard Shack, Hilo Harbor and Introduction of Kelsey and Joshua	N	Y	N	200.29	State	Y
TRN395	CB	45693	Engineer III	1/22/2025	1/22/2025	Construction Meeting for S50173 - Repair Guard Shack, Hilo Harbor and Introduction of Kelsey and Joshua	N	Y	N	198.29	State	Y
TRN395	CB	5293	Harbor Administrator	1/22/2025	1/22/2025	Transition due to HDM vacancy.	N	Y	N	148.08	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	1/24/2025	1/24/2025	HWY-M and Harbors MS4 Permit Introduction with New Maui District Manager	N	Y	N	293.05	State	Y
TRN395	CB	100289	Deputy Director	2/1/2025	2/7/2025	Attend the AASHTO Washington Briefing and attend meetings with Congressional delegates and federal officials and staff after the AASHTO Briefing	Y	Y	Y	2539.11	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN395	CB	45693	Engineer III	2/3/2025	2/3/2025	Pre-Construction meeting for S50209 - Substructure Repairs at Pier 2A Kawaihae Harbor and additional site visits	N	Y	N	270.61	State	Y
TRN395	CB	119516	HMP Project Manager	2/4/2025	2/4/2025	2023 PIDP Kawaihae Improvements, Section 106 Community Meeting	N	Y	N	188.18	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	2/5/2025	2/5/2025	Site Visit for Job S50224 Drain Structure Investigation & Determination Hilo Harbor	N	Y	N	268.05	State	Y
TRN395	CB	47154	Procurement and Supply Specialist	2/5/2025	2/5/2025	To provide training on databases, procurement, budget checking	N	Y	N	163.58	State	Y
TRN395	CB	119514	HMP Project Manager	2/6/2025	2/6/2025	Hawaii District Development Planning and Programming Design Workshop	N	Y	N	202.45	State	Y
TRN395	CB	5293	Harbor Administrator	2/6/2025	2/6/2025	Hawaii District Development Planning and Programming Design workshop	N	Y	N	172.71	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	2/21/2025	2/21/2025	Final Paving BMPs for Job S30163 - Infrastructure Improvements at Pier 1 Operational Area and Ala Luina Street Phase 2 Kahului Harbor	N	Y	N	286.09	State	Y
TRN395	CB	119516	HMP Project Manager	2/25/2025	2/25/2025	Section 106 Consultation, Kawaihae	N	Y	N	192.11	State	Y
TRN395	CB	6650	Engineer VI	2/27/2025	2/27/2025	Final Inspection for Job S30218 - Substructure Repairs at Kaunakakai Harbor and other site visits	N	Y	N	293.00	State	Y
TRN395	CB	45693	Engineer III	2/27/2025	2/27/2025	Final Inspection for Job S30218 - Substructure Repairs at Kaunakakai Harbor and other site visits	N	Y	N	248.00	State	Y
TRN331	CF	10588	Marine Cargo Specialist	2/27/2025	2/27/2025	Facility Inspection	N	Y	N	268.00	State	Y
TRN395	CB	37175	Engineer VI	2/27/2025	2/27/2025	Final Inspection S30218 - Substructure Repairs at Kaunakakai	N	Y	N	273.00	State	Y
TRN331	CF	22583	Building Maintenance Helper	3/3/2025	3/7/2025	Molokai Harbor annual maintenance work.	N	Y	N	675.50	State	Y
TRN331	CF	39394	District Manager, Maui	3/3/2025	3/5/2025	Annual Maintenance Inspection and Operations Observation Kaunakakai	N	Y	N	982.96	State	Y
TRN331	CF	117765	General Laborer III	3/3/2025	3/7/2025	Molokai Harbor annual maintenance work.	N	Y	N	675.50	State	Y
TRN331	CF	2634	Building Maintenance Worker I	3/3/2025	3/7/2025	Molokai Harbor annual maintenance work.	N	Y	N	675.50	State	Y
TRN331	CF	10588	Marine Cargo Specialist	3/3/2025	3/5/2025	Facility Inspection	N	Y	N	982.96	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN331	CF	117764	General Laborer II	3/3/2025	3/7/2025	Molokai Harbor annual maintenance work. Excess baggage needed to transport tools, equipment and safety equipment	N	Y	N	675.50	State	Y
TRN395	CB	100289	Deputy Director	3/6/2025	3/6/2025	HDOT Director All-staff Meeting (Kona)	N	Y	N	181.34	State	Y
TRN331	CF	1065	Building Maintenance Helper	3/10/2025	3/14/2025	Molokai Harbor annual maintenance work	N	Y	N	675.50	State	Y
TRN331	CF	1066	Building Maintenance Worker I	3/10/2025	3/14/2025	Molokai Harbor annual maintenance work	N	Y	N	675.50	State	Y
TRN331	CF	21823	Building Maintenance Helper	3/10/2025	3/14/2025	Molokai Harbor annual maintenance work. Excess baggage needed to transport tools, equipment, safety equipment	N	Y	N	715.50	State	Y
TRN331	CF	22765	General Laborer II	3/10/2025	3/14/2025	Molokai Harbor annual maintenance work	N	Y	N	675.50	State	Y
TRN395	CB	1040	Engineer VI	3/11/2025	3/11/2025	SMP Project List Meeting (Maui)	N	Y	N	192.11	State	Y
TRN395	CB	119514	HMP Project Manager	3/11/2025	3/11/2025	SMP Project List Meeting (Maui)	N	Y	N	192.00	State	Y
TRN395	CB	6251	Engineering Program Manager	3/11/2025	3/11/2025	SMP Project List Meeting (Maui)	N	Y	N	192.11	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	3/17/2025	3/17/2025	MS4 Permit Compliance S10840, Assist HAR-M with Storm Drain System Inspection & Cleaning Program	N	Y	N	280.10	State	Y
TRN395	CB	1040	Engineer VI	3/17/2025	3/17/2025	SMP Project List Meeting (Hawaii)	N	Y	N	219.29	State	Y
TRN395	CB	119514	HMP Project Manager	3/17/2025	3/17/2025	SMP Project List Meeting (Hawaii)	N	Y	N	194.29	State	Y
TRN395	CB	6251	Engineering Program Manager	3/17/2025	3/17/2025	SMP Project List Meeting (Hawaii)	N	Y	N	219.29	State	Y
TRN395	CB	5293	Harbor Administrator	3/17/2025	3/17/2025	SMP Project List Meeting (Hawaii)	N	Y	N	252.59	State	Y
TRN395	CB	1040	Engineer VI	3/19/2025	3/19/2025	SMP Project List Meeting (Kauai)	N	Y	N	237.00	State	Y
TRN395	CB	119514	HMP Project Manager	3/19/2025	3/19/2025	SMP Project List Meeting (Kauai)	N	Y	N	237.00	State	Y
TRN395	CB	6251	Engineering Program Manager	3/19/2025	3/19/2025	SMP Project List Meeting (Kauai)	N	Y	N	237.00	State	Y
TRN395	CB	5293	Harbor Administrator	3/19/2025	3/19/2025	SMP Project List Meeting (Kauai)	N	Y	N	243.09	State	Y
TRN395	CB	4934	Engineer III	3/28/2025	3/28/2025	Final Inspection for S50201 - Repair Light Poles Hilo	N	Y	N	228.80	State	Y
TRN395	CB	45693	Engineer III	3/28/2025	3/28/2025	Pre-Construction meeting for S50209 - Substructure Repairs at Pier 2A Kawaihae Harbor and additional site visits	N	Y	N	218.00	State	Y
TRN395	CB	37175	Engineer V	3/28/2025	3/28/2025	Final Inspection for S50201 - Repair Light Poles Hilo	N	Y	N	228.80	State	Y
TRN395	CB	4934	Engineer III	4/1/2025	4/1/2025	Pre-Construction meeting for S70146 - Repair Light Poles and Pedestals Nawiliwili	N	Y	N	173.08	State	Y
TRN395	CB	37175	Engineer V	4/1/2025	4/1/2025	Pre-Construction meeting for S70146 - Repair Light Poles and Pedestals Nawiliwili	N	Y	N	173.00	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN395	CB	100289	Deputy Director	4/8/2025	4/12/2025	Present at International Urban Freight Conference, Los Angeles, CA	Y	Y	Y	1906.21	State	Y
TRN395	CB	123916	GIS Analyst VI	4/9/2025	4/9/2025	Present at International Urban Freight Conference, Los Angeles, CA	Y	Y	Y	1767.07	State	Y
TRN395	CB	123917	GIS Analyst V	4/9/2025	4/11/2025	Present at International Urban Freight Conference, Los Angeles, CA	Y	Y	Y	1575.39	State	Y
TRN395	CB	6251	Engineering Program Manager	4/10/2025	4/10/2025	Final Inspection for S70156 - Fire Protection System Nawiliwili	N	Y	N	176.59	State	Y
TRN395	CB	45693	Engineer III	4/11/2025	4/11/2025	Site Visit - S50203 Pavement Repairs Hilo	N	Y	N	232.59	State	Y
TRN331	CF	119467	General Professional IV	5/1/2025	5/1/2025	USCG Internal Audit (Kauai)	N	Y	N	177.51	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	5/5/2025	5/5/2025	Final Inspection S30163.2 Infrastructure Improvements Kahului	N	Y	N	196.84	State	Y
TRN395	CB	48777	Environmental Health Specialist V	5/7/2025	5/7/2025	Site Visit for S70168 Asbestos and Lead Survey Nawiliwili	N	Y	N	173.08	State	Y
TRN361	CG	119468	General Professional IV	5/8/2025	5/9/2025	USCG Internal Audit (Hawaii)	N	Y	N	507.45	State	Y
TRN395	CB	100289	Deputy Director	5/12/2025	5/15/2025	Attend AASHTO Spring Meeting and Port Site Visits, Hartford, CT	Y	Y	Y	3184.02	State	Y
TRN311	CD	119466	General Professional IV	5/12/2025	5/13/2025	USCG Internal Audit (Maui)	N	Y	N	711.09	State	Y
TRN395	CB	4934	Engineer III	5/14/2025	5/14/2025	Site Inspection S30217 Repair Light Poles Kahului	N	Y	N	192.11	State	Y
TRN331	CF	22583	District Manager, Maui	5/21/2025	5/22/2025	Attend Harbor Administrator Quarterly Meeting	N	Y	N	399.98	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	5/27/2025	5/27/2025	MS4 Permit Inspection Kahului	N	Y	N	173.08	State	Y
TRN351	CF	122735	Harbor Agent III	5/29/2025	5/30/2025	Attend Quarterly Maui District Meeting	N	Y	N	320.50	State	Y
TRN341	CF	1091	Harbor Agent III	5/29/2025	5/30/2025	Attend Quarterly Maui District Meeting	N	Y	N	602.57	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	6/4/2025	6/4/2025	Environmental Management System Training and Inspection Kawaihae	N	Y	N	110.90	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	6/18/2025	6/18/2025	Wash Rack Inspection Nawiliwili	N	Y	N	187.34	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	6/19/2025	6/19/2025	Environmental Management System Training and Inspection Kaunakakai	N	Y	N	248.00	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	6/24/2025	6/24/2025	Environmental Management System Training and Inspection Hilo	N	Y	N	89.19	State	Y
TRN395	CB	34781	Environmental Health Specialist IV	6/27/2025	6/27/2025	Environmental Management System Training and Inspection Kaumalapau	N	Y	N	228.00	State	Y
TRN331	CF	10588	Marine Cargo Specialist	7/8/2025	7/8/2025	Site Assessment; Annual Maintenance Work Kaumalapau	N	Y	N	228.00	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN395	CB	34781	Environmental Health Specialist IV	7/9/2025	7/9/2025	Environmental Management System Training and Inspection Kahului	N	Y	N	162.34	State	Y
TRN395	CB	123917	GIS Analyst V	7/13/2025	7/18/2025	Attend ESRI User Conference, San Diego, CA	Y	Y	Y	2739.04	State	Y
TRN395	CB	22128	GIS Analyst IV	7/13/2025	7/18/2025	Attend ESRI User Conference, San Diego, CA	Y	Y	Y	2966.82	State	Y
TRN395	CB	100289	Deputy Director	7/19/2025	7/24/2025	Present at WASHTO Annual, Missoula, MT	Y	Y	Y	1988.42	State	Y
TRN311	CD	42736	Security Officer	8/14/2025	8/15/2025	Attend ISAC Event	N	Y	N	508.83	State	Y
TRN311	CD	22582	District Manager, Hawaii	8/14/2025	8/15/2025	Quarterly District Mgr meeting & Ho'olaulea	N	Y	N	519.34	State	Y
TRN311	CD	119466	General Professional IV	8/18/2025	8/22/2025	Attend 2025 Hawaii Training event presented by National Disaster Preparedness Training Center	Y	Y	Y	1427.42	State	Y
TRN395	CB	4934	Engineer III	8/25/2025	8/25/2025	Pre-Final inspection of buildings 1 and 4 for P30176-Relocation of Maui Maintenance Facility, Kahului Harbor, Maui	N	Y	N	277.34	State	Y
TRN395	CB	7863	Engineer VI	8/25/2025	8/25/2025	Pre-Final inspection of buildings 1 and 4 for P30176-Relocation of Maui Maintenance Facility, Kahului Harbor, Maui	N	Y	N	201.60	State	Y
TRN395	CB	100289	Deputy Director	8/30/2025	9/5/2025	Travel to New Zealand with Hawaii Delegation and HI Dept of Agriculture Strategic Planning Site Visit-Aotearoa Biosecurity Site Visit (9/25)	Y	Y	Y	4096.42	State	Y
TRN331	CD	1066	Building Maintenance Worker I	9/8/2025	9/12/2025	Site Assessment; Annual Maintenance Work Kaumalapau	N	Y	N	1089.56	State	Y
TRN331	CD	42735	Building Maintenance Worker I	9/8/2025	9/12/2025	Site Assessment; Annual Maintenance Work Kaumalapau	N	Y	N	1089.56	State	Y
TRN331	CD	21823	Building Maintenance Helper	9/8/2025	9/12/2025	Site Assessment; Annual Maintenance Work Kaumalapau	N	Y	N	1089.56	State	Y
TRN331	CD	22765	General Laborer II	9/8/2025	9/12/2025	Site Assessment; Annual Maintenance Work Kaumalapau	N	Y	N	1114.56	State	Y
TRN395	CB	48777	Environmental Health Specialist V	9/11/2025	9/11/2025	Q3 Storm Drain/Manhole Inspection at Kahului Harbor, Maui	N	Y	N	320.10	State	Y
TRN395	CB	123918	Property Manager III	9/11/2025	9/11/2025	Inspection of lease and revocable permit areas at Kawaihae Harbor, Hawaii	N	Y	N	184.58	State	Y
TRN331	CF	1065	Building Maintenance Helper I	9/15/2025	9/19/2025	Kaumalapau Harbor Annual Maintenance work, Island of Lanai	N	Y	N	1089.56	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN331	CF	39394	Building Maintenance Helper I	9/15/2025	9/19/2025	Kaumalapau Harbor Annual Maintenance work, Island of Lanai	N	Y	N	1089.56	State	Y
TRN395	CB	100289	Deputy Director	9/15/2025	9/15/2025	Conduct interviews for Harbor District Manager, position number 22582, Island of Hawaii	N	Y	N	224.01	State	Y
TRN331	CF	2634	Building Maintenance Worker I	9/15/2025	9/19/2025	Kaumalapau Harbor Annual Maintenance work, Island of Lanai	N	Y	N	1089.56	State	Y
TRN331	CF	22765	General Laborer II	9/15/2025	9/19/2025	Kaumalapau Harbor Annual Maintenance work, Island of Lanai	N	Y	N	1089.56	State	Y
TRN395	CB	5293	Harbor Administrator	9/15/2025	9/15/2025	Conduct interviews for Harbor District Manager, position number 22582, Island of Hawaii	N	Y	N	224.15	State	Y
TRN395	CB	4934	Engineer III	9/17/2025	9/17/2025	Final Inspection S70146-Replace light poles and pedestals, Nawiliwili Harbor, Kauai	N	Y	N	175.08	State	Y
TRN395	CB	37175	Engineer V	9/17/2025	9/17/2025	Final Inspection S70146-Replace light poles and pedestals, Nawiliwili Harbor, Kauai	N	Y	N	173.08	State	Y
TRN395	CB	100289	Deputy Director	9/19/2025	9/19/2025	Meeting and site visit Kawaihae Harbor with Hawaii District Manager before and after scheduled HDOT Director's all staff meeting (2nd round) 1pm and 3pm	N	Y	N	189.60	State	Y
TRN395	CB	6656	Engineer V	9/23/2025	9/23/2025	Preliminary Site Survey for S30246-Refurbish Comfort Stations at Piers 1-2, Kahului Harbor, Maui.	N	Y	N	196.85	State	Y
TRN395	CB	100289	Deputy Director	9/26/2025	9/26/2025	HDOT Director's all staff meeting (2nd round), Lihue	N	Y	N	313.40	State	Y
TRN395	CB	100289	Deputy Director	9/29/2025	10/4/2025	American Association State Highway Transportation Officials (AASHTO) Council on Water Transportation Annual Meeting (Sept 30); Inland Rivers Ports & Terminals Annual Conference (9/30-10/2); Meeting with Chihuly in Seattle (10/3)	Y	Y	Y	2184.98	State	Y
TRN395	CB	45693	Engineer III	9/30/2025	9/30/2025	Final Inspection for Job S30229-Remove Rail Footing on concrete apron, Kaumalapau Harbor, Lanai	N	Y	N	229.00	State	Y
TRN395	CB	48777	Environmental Health Specialist V	10/8/2025	10/8/2025	Attend Maui Stormwater Conference	Y	Y	Y	189.34	State	Y

Department of Transportation - Harbors
Work-related travel as of November 30, 2025

Table 23

TRN395	CB	45693	Engineer III	10/8/2025	10/8/2025	Pre-Construction Site Walk-through for Job S70169-Replace Tire Fenders at Port Allen, Kauai	N	Y	N	382.22	State	Y
TRN395	CB	123233	Engineer VI	10/8/2025	10/8/2025	Attend Maui Stormwater Conference	Y	Y	Y	162.34	State	Y
TRN395	CB	100289	Deputy Director	10/13/2025	10/13/2025	HDOT Director's All-Staff Meeting (2nd round), Hilo	N	Y	N	212.00	State	Y
TRN395	CB	48777	Environmental Health Specialist V	10/14/2025	10/14/2025	2025 Annual Environmental Management System Training & Inspection at Nawiliwili Harbor and Port Allen	N	Y	N	254.90	State	Y
TRN395	CB	100289	Deputy Director	10/17/2025	10/17/2025	Meeting and site visit with Maui District Manager in the morning and 2pm Kahului Harbor tour with County Council members and ADEPT Committee	N	Y	N	209.40	State	Y
TRN395	CB	22126	Engineer III	10/23/2025	10/23/2025	Preliminary Site Survey for Job S50214 - Grading Coral Flats, Kawaihae Harbor, Island of Hawaii	N	Y	N	372.72	State	Y
TRN311	CD	22582	District Manager, Hawaii	10/28/2025	10/29/2025	D.M. Training - personnel, budget OEP FY26, procurement, port development, projects, GIS, and security	N	Y	Y	565.60	State	Y
TRN395	CB	22122	Engineer III	10/28/2025	10/28/2025	Preliminary Site Survey for S30250 - Miscellaneous Repairs at Kaumalapau Harbor, Lanai	N	Y	N	279.00	State	Y
TRN395	CB	100289	Deputy Director	11/4/2025	11/4/2025	Attend HDOT Director's All-staff Meeting (2nd round)	N	Y	N	248.00	State	Y

Department of Transportation - Harbors
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	MOE	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?
						Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
NONE											

Department of Transportation - Harbors
Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	<u>Positions dispersed for Wildfire Response</u>	<u>Justification</u>	FY26				FY27				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>	
				<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>			
NONE															

**DEPARTMENT OF TRANSPORTATION
HIGHWAYS**

Overview

A. Provide your agency's mission statement, strategic objectives, goals, and performance metrics. How will the agency measure progress? What milestones will be tracked?

The formal mission of the Department of Transportation - Highways is to maximize available resources to provide a safe, efficient, accessible, and sustainable State Highway System that ensures the mobility of people and goods and supports economic vitality and livability. In short, we focus resources on the priorities our state leaders set to improve the quality of life for the beloved communities we serve. This mission is advanced through the committed highways staff who operate and maintain the system daily, construct the improvements that improve safety and accessibility, plan and design the upgrades necessary to prepare the state infrastructure for the future, and work with our communities to envision the needs of the system.

The Department of Transportation - Highways budget is fiscally constrained to the anticipated revenues of the state highway special fund and eligible federal program funds. The Department of Transportation – Highway's budget requests were prioritized based on safety, system preservation, system efficiency, economic vitality, modal integration, resiliency, as well as requirements arising from the Navahine Settlement. These goals were identified through input from elected officials, members of the business community, and residents statewide with a focus on meeting federal mandates, improving quality of life and stimulating the economy. Increased leveraging of cash through additional issue of revenue bonds has been sought to provide avenues for the economic stimulation and meeting of program goals. The passage of Act 237/SLH 2021 increasing the rental motor vehicle surcharge tax by \$0.50 annually beginning January 1, 2022, and each year until December 31, 2027, reinforced the support of the highways program by the legislature. The Department of Transportation – Highways has also made a commitment to leverage its limited state funds with eligible federal funds to meet the highways division's overall mission.

Performance management of the highways budget aligns with each of our goals, listed by priority:

1. Safety is measured by the reduction of fatalities and serious injuries of all users on the highways system.
2. System preservation is measured by a robust data set that tracks the condition of roads and bridges, and identifies them in good, fair, or poor condition following federal standards.
3. System efficiency is achieved by reduced travel time for all users.

4. Economic vitality was traditionally measured through the efficiency of moving our workforce and freight. However, highways have expanded the measure to consider incentivization of commercial and residential development, especially affordable housing, in key job centers that increase access to opportunity, reduce VMT, reduce congestion, and increase transportation choice.
5. Modal integration is measured when travel modes are predictable and reliable and includes different options for expanded mobility for those that do not drive.
6. Resiliency measures include reduced vulnerability to anticipated events and preparedness, response, and recovery through adaptation and mitigation.

The Department of Transportation – Highways has focused on process efficiencies through revisions of policies and workflows, utilization of new and innovative contract vehicles, advancement of technology, enhancement of connectivity, consolidation and presentation of data, and advancement of staff training to increase quality and output of projects and programs, maximize improvements to the highways system, and maximize the use of federal funds.

Data used by the Department of Transportation – Highways for decision making is presented on the DOT website on our Highways Project Status Map for multiple years. The data is annualized to allow for comparison with previous years. The goals set for the Department of Transportation – Highways are tracked and reported on monthly on the DOT website under our Act 100 reporting. Act 100 reports for our previous fiscal years are also available for public review.

B. Discuss how current state-wide conditions have affected agency operations and the ability to meet goals. Identify and discuss notable performance measures, expected outcomes, and recent results.

The Department of Transportation – Highways has institutionalized flexible work arrangements as part of its workforce retention and operational efficiency strategy. By investing in standardized hardware and secure cloud-based systems, the department supports more than 300 employees with remote telework and hybrid work capabilities, improving recruitment, retention, and continuity of operations. Highways now conducts 100 percent of its internal and interagency workflows electronically, resulting in more timely project delivery, improved coordination with partner agencies, and more cost-effective use of state resources.

The Hawaii Department of Transportation – Highways has been actively involved during and in the aftermath of the catastrophic wildfire event of August 8, 2023. To support displaced residents in Lahaina, HDOT made a vacant parcel near the airport available for temporary housing and provided manpower to prepare and clear the site. The location, previously used as a tent camp, is now managed by Homeaid as Kipuola Kauhale. Both homeless individuals and wildfire survivors can apply for temporary housing through Homeaid's website. Kipuola Kauhale draws on the traditional Hawaiian *kauhale* village model, pairing

private temporary houses with shared spaces to foster connection, healing, and community. As part of the statewide Kauhale Initiative, it provides deeply affordable housing while restoring stability, dignity, and belonging.

As part of the recovery effort, Highways is undertaking the reconstruction of the Lahaina Ferry Terminal using funds from the Department of Land and Natural Resources and Federal Highway Administration emergency funds. Repair and replacement of state highway traffic signal systems damaged by the wildfire are being funded through the FY25 TRN 531 CIP appropriation, "Lahaina Repair, Rehabilitation, and/or Reinstallation, Maui," with additional funding requested in the Highways FY27 Supplemental budget. Highways also implemented measures to protect highway users, minimize the spread of dust, debris, and contaminants, and safeguard water resources.

The Hawaii Department of Transportation – Highways has initiated a statewide fire mitigation program. Since the 2023 catastrophic event, Hawaii Department of Transportation – Highways has proactively initiated the following:

- Cleared potentially flammable brush on Highways' right of way.
- Assisted DLNR, private landowners, and the counties by clearing potential flammable brush on its right of way and/or clear areas to create fire breaks.
- Procured two mini excavators and a skid steer for the island of Maui and one compact excavator for the island of Kauai to clear potential flammable vegetation, minimize fire hazards and clear areas for fire breaks.
- Procured additional equipment to maintain firebreaks and support emergency response, including:
 - Two water cannons to retrofit existing water tanker trucks on Oahu;
 - One additional 4000-gallon water tanker truck with water cannon for Hawaii Island;
 - One additional 4000-gallon water tanker truck with water cannon for Maui; and
 - Two 4000-gallon water tanker trucks with water cannon for Kauai.
- Identified 185 fire mitigation locations statewide across four districts to address areas of immediate danger for fire hazard. ([Firebreak Combined Visual | State of Hawaii Department of Transportation](#) Hawaii Island – 89, Oahu – 54, Maui – 30, Kauai – 12). Of the locations within the State Route right-of-way, 33 locations currently have work underway or in active mobilization, with remaining locations in planning or procurement. ([Firebreak Route Locations with PO or Requisitions | State of Hawaii Department of Transportation](#))
- Mapped high-risk locations for firebreak activities and associated mitigation measures, including native planting. A preliminary map may be found at [Firebreak Map | State of Hawaii Department of Transportation](#).

- Coordinated with stakeholders to identify alternative emergency access routes and, where needed, install cattle gates to control traffic during emergencies.
- Worked with partners to plant native vegetation in areas cleared of invasive species.

Act 250/SLH 2025 appropriated \$15 million in general funds in FY 26 for statewide fire mitigation efforts for the purpose and not limited to the following:

- Emergency access routes on a statewide basis similar to Lahainaluna School. The Hawaii Department of Transportation – Highways to work with stakeholders in identifying alternative routes to be activated in an emergency. Where it is necessary to provide traffic control, the Hawaii Department of Transportation – Highways will be installing cattle gates along these routes.
- Under the direction and working with the county fire departments in identifying priority areas to clear potential flammable brush and/or clear areas to create fire breaks. The areas can include large parcels of land adjacent to subdivisions.
- Working with stakeholders to plant native plants and vegetation in areas that have been cleared of invasive species.

The Hawaii Department of Transportation – Highways remains committed to Maui wildfire cleanup and recovery and to continued statewide fire mitigation efforts, in coordination with the 2026 Legislature. The FY 27 Supplemental Executive Budget includes \$1 million (MOF: A) in FY 27 Green Fees general funds for the acquisition, processing, and integration of Interferometric Synthetic Aperture Radar (InSAR) satellite data. InSAR technology enables precise monitoring of ground deformation and elevation changes, which can reveal soil moisture loss, vegetation stress, and slope movement. By combining InSAR data with optical and thermal imagery, Interferometric Synthetic Aperture Radar (InSAR) satellite data can identify areas where dry vegetation and unstable terrain create high risk areas. The resulting data will support targeted mitigation measures, improve resource allocation, and reduce wildfire and post-fire landslide risks.

To expedite the conversion to clean energy vehicles, the Department of Transportation – Highways executed an innovative contract that allows the State to purchase the service of electric vehicles, charging stations, and infrastructure necessary to support electrification of the agency and the highways system on a usage basis. The contract is transformative for highways as the department is able to acquire an electrified fleet and charging stations at no upfront cost, and no minimum commitment on the number of vehicles or units. Through this contract Highways has converted over 90 internal combustion engine vehicles to electric vehicles and installed over 70 level II chargers as base yards throughout the state. The contract is open to all State and County agencies, UH, and HART who had all signed on to the contract as a cooperative purchasing agency.

The Department of Transportation – Highways has enacted administrative rules to establish the autonomous vehicles testing program allowed by the passing of Act 21 from the 2020 legislative session. Hawaii Department of Transportation – Highways has worked with auto

manufacturers and dealers, and DOTs around the nation to advance the rules. A strategic plan has been developed through collaboration between the State, Department of Transportation – Highways, the City and County of Honolulu, and the University of Hawaii to allow for an integration of autonomous vehicles into the State's roadways.

Navahine v. Hawai'i Department of Transportation was a youth-led constitutional climate case seeking to address climate pollution from the transportation sector. The case was first brought forward in June 2022 by 13 youth from across Hawai'i, who sued HDOT, as well as, the state and governor, arguing that the transportation sector's high levels of climate pollution contribute to dangerous climate change in violation of rights protected under Hawai'i's state constitution.

The lawsuit aims to hold HDOT accountable in achieving the state's mandated goal to become net negative carbon emissions by 2045. Parties to the lawsuit came to an agreement in June 2024.

The settlement requires HDOT to:

- Take steps to establish a GHG emissions reduction plan (GHG Reduction Plan).

In October 2025 HDOT released Hawai'i's first statewide Transportation Energy Security & Waste Reduction Plan that identifies immediate actions to reduce transportation emissions and provides a roadmap for all modes of transportation in Hawai'i to meet the State's net-negative emissions target by 2045. HDOT's Energy Security & Waste Reduction Plan fulfills an important commitment under the 2024 Navahine Settlement Agreement and is a living plan that HDOT will revise annually for the next four years, and every five years after that. HDOT's Energy Security Plan has three pillars: 1) emissions reduction; 2) affordability; and 3) local energy security to power Hawai'i's transportation networks. HDOT has begun implementing the numerous recommended strategies in the Energy Security & Waste Reduction Plan, while continuing its longstanding work to increase the resilience of transportation infrastructure experiencing sea-level rise, coastal erosion, fires, landslides, and extreme storms.

- Create a unit and positions within HDOT to take the lead on coordinating the mission of GHG reduction.

HDOT established the Office of Energy Security and Waste Reduction in July 2024 and hired 4 new staff to oversee the Navahine settlement agreement conditions by October 2024.

- Establish a youth council to advise on HDOT's commitments.

The Hawai'i Youth Transportation Council advises HDOT on both climate mitigation and adaptation. Throughout 2025, HDOT has provided administrative support to the inaugural Hawai'i Youth Transportation Council of twenty youth ages 12-24 from across the islands. In one year, the Council formed and finalized their founding documents; elected leadership and established three committees focused on policy, outreach, and

ground transportation; learned about Hawai‘i’s unique transportation systems through in-person site visits on O‘ahu and Maui and multiple meetings; advised HDOT on its Energy Security and Waste Reduction Plan; participated in presentations at youth and professional events such as the Hawaii Conference of Planning Officials and the Climate Future Forum; encouraged youth through social media to participate in the national campaign A Week Without Driving; and partnered with HDOT and Earthjustice and Our Childrens’ Trust to work on potential policy changes and public education strategies to support HDOT and the state’s emission reduction goals.

- Make investments in clean transportation infrastructure, including completing the pedestrian, bicycle, and transit network in 5 years, and dedicating a minimum of \$40 million to expanding the electric vehicle charging network by 2030 (HDOT, in partnership with the counties, is currently in the process of mapping and defining the extent of this network).

HDOT Highways released its Priority Multimodal Network in 2025, a collection of projects on the State Highway system that will fill gaps in pedestrian, bicycle, and transit access throughout the islands. Over the next ten years, HDOT will focus resources and accelerate implementation timelines to complete the Priority Multimodal Network, filling critical gaps in the first five years, and delivering additional and more complex projects in years six-ten. These projects will improve walking, biking and busing access for kama‘āina and visitors statewide.

- Develop interim targets for reducing vehicle travel, and a new methodology for assessing each infrastructure project’s GHG emissions and vehicle travel impacts.

HDOT Highways revised its criteria and priorities for project inclusion and ranking in its Mid-Range Transportation Plan (MRTP) such that a higher score is given to projects with lower expected emissions as calculated by HDOT’s newly developed PI‘I (Project Island Impact) Tool. HDOT Highways’ revised criteria and priorities from the MRTP will carry over to the next Statewide Transportation Improvement Program (STIP).

FY 25 State Highway Fund collections had increased from FY 24 by 7.80% (\$328.8 million to \$354.4 million). The increase of 7.80% can be attributed to the following:

- Fuel tax collections had decreased from FY 24 by approximately 0.71% (\$76.22 million to \$75.68 million) mainly due to a continuing trend of an increased use of electric vehicles and hybrid vehicles.
- The rental car vehicle surcharge collections increased from FY 24 by approximately 11.6% (\$105.6 million to \$117.9 million) due to an increase of the fee from \$6.50 to \$7.00 on January 1, 2025; and increase in the rental car days from FY 24 by approximately 3.4% (16.9 million days to 17.4 million days).
- Vehicle weight tax and vehicle weight tax penalties collections had increased from FY 24 by approximately 14.20% (\$82.8 million to \$95.2 million) mainly due to a 1-month delay

of FY 24 vehicle weight tax (\$7.3M) and vehicle tax penalty collections (\$228K) posted in FY 25; and an increase in actual collections of 3.35% (\$90.4 million to \$93.4 million) due to an increase number of SUV, light trucks and electric vehicles.

- Vehicle registration fee collections had increased from FY 24 by approximately 13.60% (\$44 million to \$50 million) mainly due to a 1-month delay of FY 24 vehicle registration fee (\$4.6M) and EV/Alternative Fuel Surcharge (\$116K) collections posted in FY 25; and an increase in actual collections of 0.30% (\$48.8 million to \$48.9 million).
- Investment earnings had decreased from FY 24 by approximately 27.2% (\$14.7 million to \$10.7 million) due to a lesser share of the state's interest earnings allocated to Highways.

FY 26 State Highway Fund collections are projected to increase by 1.5% (\$354 million to \$360 million) mainly due to the following:

- An anticipated 0.40% decrease in fuel tax collections mainly due to a continuing trend of an increased use of electric vehicles and hybrid vehicles.
- An anticipated 1.37% decrease in Vehicle Weight Tax collections due to modest growth of 0.5% of anticipated 12-month collection of taxes and penalties; uncertainty of global tariff effects on automobile manufacturing supply chain costs and the economy; and the effect of the 1-month delay of FY 24 vehicle weight tax (\$7.3M) and vehicle tax penalty collections (\$228K) posted in FY 25.
- An anticipated 0.91% decrease in Vehicle Registration Fee collections due to 1-month delay of FY 24 vehicle registration fee (\$4.6M) collections and EV/Alternative Fuel Surcharge (\$116K) posted in FY 25.; increase of 0.50% in modest growth of anticipated 12-month collection of fees; uncertainty of global tariff effects on automobile manufacturing supply chain costs and the economy.
- An anticipated 7.70% increase in car rental/tour vehicle surcharge collections due to a minimal increase to 17.5 million rental days and a mid-fiscal year increase of the surcharge from \$7.00 per day to \$7.50 per day.

On November 15, 2021, the Infrastructure Investment and Jobs Act (IIJA) was signed by President Biden. IIJA provided an approximate 21% increase in the apportioned formula program from FFY 21 levels. Hawaii received \$224 million in FFY 22, \$228 million in FFY 2023, \$233 million in FFY 2024, \$238 million in FFY 2025, and \$242 million in FFY 2026.

In addition to the normal formula apportioned program, Hawaii will receive \$364 million over 5 years for bridge replacement, rehabilitation, preservation, and protection purposes; and \$17.7 million for a new National Vehicle Electric Infrastructure (NEVI) program. Hawaii's FFY26 apportionment is approximately \$73 million for Bridge funds and \$3.8 million for the NEVI program. IIJA provides other opportunities for competitive discretionary grants under bridge, congestion relief, charging and fueling infrastructure, PROTECT, rural surface transportation, and other miscellaneous new programs.

Existing motor vehicle fuel taxes are becoming a less effective way to fund public highways as new vehicles continue to offer greater fuel-efficiencies and operate with alternative fuel sources. As a result, fuel tax revenue will not grow in proportion to the growing safety, preservation, congestion, capacity, and multi-modal needs. The legislature has successfully passed revenue enhancements in 2011, 2014, 2018, 2019 and 2021 focusing on increases to registration fees, weight taxes, and rental and tour vehicle surcharges. As a result, state highway fund revenues are more diverse with fuel taxes comprising of only 21% of total revenues, which is down from 45% in 2011. The Department of Transportation – Highways continues to explore alternative funding mechanisms to the fuel tax such as road usage or per mile charges in addition to the various photo enforcement programs now in place to improve traffic safety and curtail drivers' bad driving habits.

Hawaii Road Usage Charge (HiRUC) Program

- HiRUC Phase-1: The Department of Transportation – Highways has completed its study of a potential road usage charge in Hawaii. As the road usage charge would be based on the number of miles driven by a user versus the amount of gas consumed, the alternative program could be considered more equitable as it charges for the impact on the roads and is not affected by a person's ability to afford highly efficient or alternative fuel vehicles. The Final Report was completed in September 2022 and sent to policy makers and the Federal Highway Administration. The report recommended moving forward with an initial road usage charge program as well as continuing outreach, public engagement, and research.
- HiRUC Phase-2: The Department of Transportation – Highways introduced a bill during the 2023 legislative session to enable the implementation of the road usage charge program. The bill was passed and signed into legislation by Governor Green on July 5th, 2023, detailing the implementation of the road usage charge program for eligible electric vehicles effective July 1, 2025. Effective July 1, 2025, eligible electric vehicle owners shall be offered a choice to pay either a \$50 state registration surcharge or a state mileage-based road usage charge until June 30, 2028. Effective July 1, 2028, the choice to pay the \$50 state registration surcharge in lieu of the state mileage-based road usage charge will be removed. Beginning July 1, 2028, the state mileage-based road usage charge will be mandatory for all eligible electric vehicles.
- HiRUC Phase-3: The bill also states that the Department of Transportation – Highways must complete and submit a transition plan, prior to the 2026 Hawaii Legislature session, detailing the implementation of a road usage charge for all vehicles by 2033. In the long-term transition plan, the Department of Transportation – Highways will detail how the state mileage-based road usage charge program will expand statewide to include all light-duty vehicles by 2033 and will assist counties in transitioning from fuel taxes to county-level road usage charge system. The program will include public outreach to build understanding and

acceptance, as well as program evaluation and technical improvements. It will also provide resources for policy and financial analysis to guide legislative decisions and county implementation. Finally, the plan will ensure effective project management, interagency coordination, and reporting to maintain accountability.

Special Maintenance Program (SMP): Due to revenue limitations and the rising costs associated with managing the highways system, apart from FY 23, the Department of Transportation – Highways has had to fund the special maintenance program at levels below those needed to adequately support system preservation for many years. In general, a sustained annual budget of \$112 million per year would be needed to maintain the Highways system in a state of good repair, the FY26 budget is \$50 million and is servicing 49 programs and projects (Maui -15 (\$9.3M Cost), Hawaii – 13 (\$7.1M Cost), Oahu – 10 (\$16.4M Cost), Kauai – 7 (\$3M Cost) , Statewide – 4 (\$14M Cost)) . The Department of Transportation – Highways works to live within its means to improve the level of maintenance of the highway system. The SMP budget is maximized based on funding availability, and CIP projects are coordinated to ensure we address maintenance issues with our upgrades.

The FY 2027 SMP budget is \$45 million. The funds are used for maintenance and operational improvements projects. Under these budget constraints and the assumption of available Federal funding match, the highways special maintenance projects currently planned for the upcoming fiscal biennium include the following:

Oahu:

Fiscal Year 2026:

1. Kamehameha Hwy Rehabilitation, Mile Marker 10 to Mile Marker 12
2. Kamehameha Hwy Rehabilitation, Kaukonahua Rd to Paalaa Rd
3. Radford Dr Rehabilitation, Kamehameha Hwy to Bougainville Dr
4. Interstate Rte H-1 Preservation, Aiea Heights Dr Overpass to Mile Marker 13.5
5. Bougainville Dr Preservation, Radford Dr to Salt Lake Blvd
6. Franklin D Roosevelt Ave Preservation, Essex Rd to Kamokila Blvd
7. Nimitz Hwy Preservation, Center Dr to Valkenburgh St
8. Farrington Hwy Rehabilitation, Kaena Point State Park to Joseph P Leong Hwy
9. Kamehameha Hwy Rehabilitation, Hauula Homestead Rd to Waiahole Valley Rd
10. Interstate Rte H-2 Rehabilitation, Kam Hwy Overpass to Waiawa Interchange
11. Farrington Highway, Route 93, Kaupuni Stream Bridge Rehabilitation
12. Kalanianaole Highway, Route 72, Niu Stream Bridge Rehabilitation
13. Kamehameha Hwy, RTE 83, North Punaluu Stream Bridge Rehabilitation
14. Nimitz Hwy, RTE 92, Slip Cover #4, Honolulu Harbor Bridge Rehabilitation
15. Kailua Rd, Kalanianaole Hwy to Hamakua Dr
16. Interstate H-1, Farrington Hwy to Kunia IC
17. Old Waialae Rd, Kapiolani Blvd to King St
18. Crack Sealing & Slurry Sealing, various Locations

19. State Paving, various Locations

Fiscal Year 2027:

1. Kamehameha Hwy Rehabilitation, Middle St to Kalihi Transit Ctr
2. Interstate Rte H-2 Rehabilitation, Waiawa Interchange to Waipio Interchange;
3. Kamehameha Hwy Preservation, Puu Poni St to Salt Lake Blvd
4. Interstate Rte H-1 Preservation, Waiau Interchange to Aiea-to-Halawa Interchange
5. Moanalua Fwy, Honomanu St to Aiea to Halawa Interchange
6. Kamehameha Hwy Preservation, Hui Iwa St to Haiku Rd
7. Kalaeloa Blvd Preservation, Lauwiliwili St to Hanua St
8. Vineyard Blvd Preservation, Houghtailing-to-Palama to Puowaina Interchange
9. Farrington Hwy Preservation, Fort Weaver Rd to Waiawa Interchange
10. Middle St Preservation, Moanalua Rd to Kamehameha Hwy
11. Nimitz Hwy Rehabilitation, Keehi Interchange to Punchbowl St
12. Nimitz Hwy Rehabilitation, Valkenburgh St to Peltier Ave
13. Interstate Rte H-201 Rehabilitation, Aiea-to-Halawa Interchange to Red Hill Interchange
14. Interstate Route H-1, H1-Airport Ramps AW, IW Preservation
15. Interstate Route H-3, Halawa Stream (HIC#5) Outbound Preservation
16. Pali Highway, Route 61, Pauoa Road Overpass Preservation
17. Bridge Repairs - minor construction (\$250K or less)
18. Culvert Repairs - minor construction (\$250K or less)
19. Tunnel Repairs

Hawaii:

Fiscal Year 2026:

1. Volcano Rd Preservation, Alii Koa St to Mile Marker 28
2. Volcano Rd Preservation, E Kipimana St to Huina Rd; Rte 11, MP 6.66 to 9.75
3. Akoni Pule Hwy Rehabilitation, Mile Marker 15 to Hawi Rd
4. Route 11, MM 113.47-116.47
5. Queen Kaahumanu Extension Preservation, Lako St to Palani Rd
6. Route 270, MM 13.24 - 19.32
7. Preservation Route 11, MM 118.83 to 121.97
8. Preservation Route 11, MP 23.53 to 27.9
9. Preservation Route 11, MP 6.66 to 9.75
10. Route 11 MM 113.47 - 116.47
11. IDIQ Striping Route 19
12. IDIQ Striping at Various Locations
13. Hilo Baseyard Improvements Phase I (DES)
14. Bridge Maintenance Projects
15. Drainage Repairs at Various Locations

Fiscal Year 2027:

1. Hawaii Belt Road Rehabilitation, Hakalau Stream Bridge to Mile Marker 22
2. Mamalahoa Hwy Preservation, Hohola Dr to Kamamalu St
3. Queen Kaahumanu Hwy Preservation, Mile Marker 85 to Mile Marker 90
4. Old Keaau-Pahoa Rd Rehabilitation, Kukula St to Keaau Pahoa Bypass Rd
5. Hawaii Belt Road, Route 11, Canehaul Road Underpass Preservation
6. Hawaii Belt Road, Route 19, Nenie Stream Preservation

Maui District:

Fiscal Year 2026:

1. Hana Hwy Preservation, Mile Marker 23 to Mile Marker 26
2. Hana Hwy Preservation, Mile Marker 29 to Hana Bay Pier
3. Waiehu Beach Rd Preservation, Lower Main St to Kahekili Hwy
4. Kula Hwy Preservation, Aapueo Pkwy to Kekaulike Ave
5. Kula Highway Rehabilitation, Makaena Pl to Aapueo Pkwy
6. Puunene Ave Rehabilitation, E Kaahumanu Ave to Wakea Ave
7. Kamehameha V Hwy Rehabilitation, Kealanui Ohina Pl to Mile Marker 20
8. Pavement Preservation Strategies and Surface Treatments at Various Locations (20% State match)
9. Enhanced Pavement Marking and Rumble Strip at Various Locations (10% State match)
10. Hana Highway Drainage Improvements (Route 36 MP12.7)
11. Waiehu Beach Road Shoulder Improvements (Route 3400 MP 1.8 to 2.1)
12. Waiehu Beach Road Preservation, Lower Main St to Kahekili Hwy (Rte 3400, MP 1.15 to 2.62)
13. Hana Highway Shoulder Improvements (Route 36 MP 4.3)
14. Airport Access Drainage Improvements (Route 3800 MP 1.6)
15. Airport Access Drainage Improvements (Route 3800 MP 0.3)
16. Molokai Erosional Areas (Various Locations)
17. Traffic Signal Improvements at intersection of Kuihelani Hwy and Waiko Rd, and intersection of Maui Veterans Hwy and Central Maui Baseyard (TDS to PDS)
18. Honoapiilani Hwy Shoulder Imp (Route 30 MP12.7 to 16.8)
19. Pavement Striping and Marker Replacement, Honoapiilani Hwy MP 28.5 to 29.5
20. Hana Hwy Erosion Repairs near Waikamoi Bridge
21. Laupahoehoe Drainage Repairs
22. Molokai and Keanae Baseyard AST Repairs
23. Honoapiilani Hwy Tunnel Repairs (Pali)

Fiscal Year 2027:

1. Kaumalapau Hwy Preservation, Young Brothers to Manele Small Boat Harbor
2. Honoapiilani Hwy Preservation, Lahaina Bypass Rd to Lahinaluna Rd
3. Piilani Hwy Preservation, E Lipoa St to Kilohana Dr

4. Kuihelani Hwy Preservation, Haleakala Hwy to Honoapiilani Hwy
5. Hana Hwy Rehabilitation, Mile Marker 26 to Mile Marker 29
6. Maui Veterans Highway, Route 311, Keahuaiwi Culvert Preservation

Kauai:

Fiscal Year 2026:

1. Ahukini Rd Preservation, Kuhio Hwy to Kapule Hwy
2. Kuhio Hwy Preservation, Rice St to Laukini Rd
3. Kuhio Hwy Preservation, Kapaa Bypass Rd to Akia Rd
4. Kuhio Hwy Rehabilitation, Mile Marker 4 to Ananalu Rd
5. Maalo Rd Preservation, Kuhio Hwy to Cane Haul Rd
6. Ahukini Rd, Kuhio Hwy to Lihue Airport (MP 0 to MP 1.12) (Slurry Seal, 20% State Match)
7. Maalo Rd, MP 0 to MP 2 (Microsurfacing, 20% State Match)
8. Kuhio Hwy, Hardy St to Laukini Rd (MP 0 to MP 1.01) (Slurry Seal, 20% State Match)
9. Kuhio Hwy, Temp Kapaa Bypass Rd to Waikaea Bridge (MP 6.6 to MP 8) (Slurry Seal, 20% State Match)
10. Waapa/Rice/Kauai Verterans Memorial Hwy, Waapa Rd to Halau St (MP 0 to MP 1.08) (Slurry Seal, 20% State Match)
11. Temp Kapaa Bypass Rd, MP 1 to MP 3.09 (Microsurfacing)
12. Minor Bridge Repairs, Part 3 (Design)

Fiscal Year 2027:

1. Halewili Rd, Coffee Haul Rd to Kaumualii Hwy (West)
2. Kaumualii Hwy Preservation, Anonui Rd to Kipu Rd
3. Kaumualii Hwy Preservation, Waimea Canyon Drive to Vicinity of Mana Rd

There are a few projects requested by the Districts and were not funded as the need outstrips the available SMP funds. Some emergencies such as the Hawaii Belt Road Emergency Traffic Zone , Route 19, Mile Point 3 to 15 , where pavement structure failures are being experienced over a 12 mile stretch of this vital arterial road, are inserted to use SMP funds, which displaces those projects that were already assigned to use the SMP funds.

CIP: In addition to State revenues, Highway Revenue bonds, and Federal formula funding, HWY continues to pursue new and continuing federal grant and discretionary program opportunities as applicable and as they are made available. Announcement of these resource opportunities may not always align with the State budget timeline, and thus we have adjusted the Highways CIP program to provide the flexibility required to receive external revenues should they be awarded, in the form of broad program appropriations. This approach will also provide the flexibility needed to address priority revisions in the event of emergency situations and re-evaluations. Appropriations for individual projects will continue for capacity and multi-program projects, such as the current biennium budget request for, "Route 11 Improvements at Nani Kailua Drive and Lako Street, Hawaii", but the

vast majority of the biennium and supplemental budget requests have been captured under these program umbrellas.

On Oahu:

1. FARRINGTON HIGHWAY WIDENING, HELELUA STREET TO MOHIHI STREET & SIDEWALK IMPROVEMENTS (Land, Construction)
2. (X099) HIGHWAY PLANNING, STATEWIDE
 - a. OAHU MPO STATE DUES (Plan)
3. (Y105) HIGHWAY TUNNEL PROGRAM, STATEWIDE
 - a. LIKELIKE HIGHWAY, WILSON TUNNEL REHABILITATION, Ph. 2 (Construction)
4. (Y118) HIGHWAY LIGHTING IMPROVEMENTS, STATEWIDE
 - a. HIGHWAY LIGHTING IMPROVEMENTS AT VARIOUS LOCATIONS, OAHU (Construction)
5. (Y122) HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE
 - a. TRAFFIC SIGNAL MODERNIZATION AT VARIOUS LOCATIONS, OAHU, Phase 4A (Construction)
 - b. TRAFFIC OPERATIONAL STUDIES AT VARIOUS LOCATIONS, STATEWIDE (Plan)
 - c. KAMEHAMEHA HIGHWAY, INTERSECTION IMPROVEMENTS AT HALEKOU ROAD AND HAWAIIAN MEMORIAL PARK (Construction)
 - d. FREEWAY MANAGEMENT SYSTEM, PHASE 4 (Construction)
6. (Y124) HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE
 - a. KAMEHAMEHA HIGHWAY SHARED-USE PATH, PUALALEA STREET TO THE VICINITY OF MALAEKAHANA BRIDGE (Design, Construction)
 - b. WAIALAE AVENUE SHARED USE PATH, KILAUEA AVENUE TO 17TH AVENUE (Design)
 - c. FORT WEAVER ROAD, SHARED USE PATH, KILAHA STREET TO PUULOA BEACH PARK (Design, Construction)
 - d. FARRINGTON HIGHWAY SHARED USE PATH, M.P. 12.73 TO M.P. 13.09 (Design)
 - e. FARRINGTON HIGHWAY SHARED USE PATH, JADE STREET TO KILI DRIVE (Design)
 - f. KALANIANAOLE HIGHWAY SHARED USE PATH, KAILUA ROAD TO ULIPI STREET, MAUKA (Design)

On Hawaii:

1. ROUTE 11 IMPROVEMENTS AT NANI KAILUA DRIVE AND LAKO STREET (Design)
2. ROUTE 11, NORTHBOUND ACCELERATION LANE FROM MAMAKI STREET (Construction)
3. MAMALAHOA HIGHWAY TRAFFIC SIGNALS AT KALOKO DRIVE (Construction)
4. (X238) HEIGHT MODERNIZATION FACILITIES, STATEWIDE

- a. HEIGHT MODERNIZATION FACILITIES, DIGITAL LEVELING, HAWAII, Unit 1 (Design)
- b. HEIGHT MODERNIZATION FACILITIES, DIGITAL LEVELING, HAWAII, Unit 2 (Design)
- c. HEIGHT MODERNIZATION FACILITIES, DIGITAL LEVELING, HAWAII, Unit 3 (Design)
- d. HEIGHT MODERNIZATION FACILITIES, DIGITAL LEVELING, HAWAII, Unit 4 (Design)
- 5. (Y117) ELECTRIC VEHICLE (EV) FACILITIES, STATEWIDE
 - a. MAMALAHOA HIGHWAY, INSTALLATION OF NATIONAL ELECTRIC VEHICLE INFRASTRUCTURE (NEVI) CHARGING STATION AT OCEAN VIEW PARK AND RIDE (Plan, Design, Construction)
 - b. VOLCANO ROAD, INSTALLATION OF NATIONAL ELECTRIC VEHICLE INFRASTRUCTURE (NEVI) CHARGING STATION AT COOPER CENTER PARK (Construction)
 - c. DANIEL K. INOUYE HIGHWAY, INSTALLATION OF ELECTRIC VEHICLE CHARGERS AT GILBERT KAHELE RECREATION AREA (Construction)
 - d. KAUMUALII HIGHWAY, INSTALLATION OF NATIONAL ELECTRIC VEHICLE INFRASTRUCTURE (NEVI) CHARGING STATION AT PORT ALLEN (Construction)
- 6. (Y122) HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE
 - a. TRAFFIC SIGNAL MODERNIZATION AT VARIOUS LOCATIONS, HAWAII, Phase 1 (Construction)
 - b. HILO BAYFRONT HIGHWAY, INTERSECTION IMPROVEMENTS AT WAIANUENUE AVENUE (Construction)
- 7. (Y124) HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE
 - a. W. PUAINAKO STREET, MAKAI SHARED-USE PATH, KOMOHANA STREET TO KILAUEA STREET (Design)

On Maui:

- 1. HONOAPIILANI HIGHWAY IMPROVEMENTS, VICINITY OF MILE POST 11.0 TO MILE POST 17.0 (Land, Construction)
- 2. HONOAPIILANI HIGHWAY INTERSECTION IMPROVEMENTS AT VARIOUS LOCATIONS (Lahaina) (Construction)
- 3. (X099) HIGHWAY PLANNING, STATEWIDE
 - a. MAUI MPO STATE DUES (Plan)
- 4. (X238) HEIGHT MODERNIZATION FACILITIES, STATEWIDE
 - a. HEIGHT MODERNIZATION FACILITIES, MAUI (Ph. 3) (Construction)
- 5. (Y122) HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE
 - a. TRAFFIC SIGNAL MODERNIZATION AT VARIOUS LOCATIONS, MAUI, Phase 1 (Construction)

- b. KAHULUI BEACH ROAD INTERSECTION IMPROVEMENTS AT KANALOA AVENUE (Construction)
- 6. (Y123) HIGHWAY FACILITY IMPROVEMENTS, STATEWIDE
 - a. MAUI DISTRICT ADMINISTRATION BUILDING LAB ROOF REPAIRS (Construction)
- 7. (Y124) HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE
 - a. HANA HIGHWAY SHARED USE PATH, KAAHUMANU AVENUE TO ULUPUA PLACE (Design)

On Kauai:

- 1. KAUMUALII HIGHWAY WIDENING, ANONUI STREET TO MALUHIA ROAD (Land)
- 2. (X238) HEIGHT MODERNIZATION FACILITIES, STATEWIDE
 - a. HEIGHT MODERNIZATION FACILITIES, KAUAI (Ph. 4) (Construction)
- 3. (Y117) ELECTRIC VEHICLE (EV) FACILITIES, STATEWIDE
 - a. KAUMUALII HIGHWAY, INSTALLATION OF NATIONAL ELECTRIC VEHICLE INFRASTRUCTURE (NEVI) CHARGING STATION AT PORT ALLEN (Construction)
- 4. (Y118) HIGHWAY LIGHTING IMPROVEMENTS, STATEWIDE
 - a. STREET LIGHT IMPROVEMENTS AT VARIOUS LOCATIONS (Construction)
- 5. (Y122) HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE
 - a. TRAFFIC SIGNAL MODERNIZATION AT VARIOUS LOCATIONS, KAUAI, Phase 1 (Construction)
 - b. KAUMUALII HIGHWAY INTERSECTION IMPROVEMENTS AT MALUHIA ROAD, Ph. 2 (Construction)
 - c. KUHIO HIGHWAY INTERSECTION IMPROVEMENTS, VICINITY OF PINEAPPLE STORE (Construction)
- 6. (Y123) HIGHWAY FACILITY IMPROVEMENTS, STATEWIDE
 - a. KAUAI BASEYARD IMPROVEMENTS (Design, Construction)

Statewide:

- 1. (X099R) HIGHWAY RESEARCH, STATEWIDE
 - a. PAVEMENT MATERIALS RESEARCH AND PILOT, STATEWIDE (Plan)
- 2. (X238) HEIGHT MODERNIZATION FACILITIES, STATEWIDE
 - a. HEIGHT MODERNIZATION FACILITIES - CORS/VRS, Ph. 3 (Construction)
- 3. (Y118) HIGHWAY LIGHTING IMPROVEMENTS, STATEWIDE
 - a. PEDESTRIAN CROSSING LIGHTING IMPROVEMENTS, STATEWIDE (Construction)
 - b. TRAFFIC SIGNAL PEDESTRIAN AND SAFETY MODIFICATIONS, STATEWIDE (Construction)
- 4. (Y122) HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE
 - a. HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE (Plan)

Federal Funds

C. Identify programs that have lost or are at risk of losing federal funds. Identify the source of these federal funds by federal award title and CFDA number. Discuss the impact to the public and your planned response, including efforts to supplant any federal fund reductions for the current year (FY25) and the upcoming fiscal year (FY26) with other funds.

Entering the fifth year of the Infrastructure Investment and Jobs Act (IIJA), IIJA provides an approximate 2% increase in the apportioned formula program from FFY25 levels, amounting to an increase of almost \$5 million. Hawaii will receive about \$242 million in FFY26. The passage of this 5-year bill is significant in providing a longer-term window of program stability that will aid states like Hawaii to better anticipate federal funding availability and plan our program accordingly.

Non-General Funds

D. Please provide a web link (url) of the reports to the Legislature on non-general funds under your department pursuant to HRS 37-47.

<https://hidot.hawaii.gov/wp-content/uploads/2025/10/PPB-12.3793-Non-General-Fund-Report-2025.pdf>

Budget Request

E. Explain the process used to develop the agency's budget and prioritize requests for budget changes.

O&M: The Department of Transportation – Highways assessed its operations and maintenance needs, and determined its priority based on the following:

- The Department of Transportation – Highway's operations and maintenance budget is fiscally constrained by the revenues generated and deposited into the State Highway Fund and eligible program federal funds.
- Program funding priority is given to current level of services which includes debt service; central services surcharge payments; personnel costs; and reoccurring operational expenses.

CIP: The Department of Transportation – Highways CIP program includes projects from numerous programs and plans. These projects are programmed in accordance with divisional priorities based on need and project development estimates, while taking into consideration funding limitations and administrative direction. Initial prioritization follows current Department of Transportation – Highways guidelines, which grants highest priority to safety and system preservation improvements, followed by capacity and congestion mitigation projects, and lastly, enhancement and “other” implementations. Provisions for transportation choice are considered in all projects. Highways is updating its project prioritization process to give greater priority to projects which include mitigations for climate change. Requests for funding for ongoing projects and programs are given higher

priority to minimize project cost increases due to delays caused by funding shortfalls, as well as to bring those projects to completion in the order of their program's priorities.

F. Identify and discuss significant adjustments contained in the budget request submitted to the legislature. Explain and quantify how significant requests for additional funds are expected to affect outcomes.

The Department of Transportation – Highways has the following significant FY 26/FY 27 budget adjustments:

TRN 531/DF Maui Highways:

Roadside Safety Maintenance (\$0 (B) / \$500,000 (B))

The Maui District is requesting additional State Highways Special Funds (B) for roadside safety maintenance contracted services on the island of Maui to reduce roadside hazards and enhance public safety. Roadside safety maintenance ensures that signs and guardrails remain visible, pedestrian and bicycle paths are kept clear of vegetation and debris, drainage systems function properly, root systems are controlled, and adequate sight distances and pull-over areas are maintained.

Guardrail Repair (\$0 (B) / \$300,000 (B))

Request additional State Highway Special Funds (B) for contracted guardrail repair and maintenance services on Maui. Guardrails are vital for motor vehicle safety, preventing vehicles from leaving the roadway in hazardous areas. When damaged, they lose effectiveness and require prompt repair. Costs have increased due to updated American Association of State Highway and Transportation Officials (AASHTO) standards, including the Manual for Assessing Safety Hardware (MASH), which establishes current crash testing requirements for roadside safety features.

Traffic Signal Repair and Maintenance (\$0 (B) / \$800,000 (B))

Request additional State Highway Special Funds (B) for traffic signal maintenance and repairs on Maui. Properly functioning traffic signals are critical for safe and efficient traffic flow, reducing collision risks and congestion. Rising costs from increasingly complex technology and higher replacement part prices make timely maintenance essential. Continued funding ensures signals remain reliable, responsive, and compliant with safety standards, minimizing hazards and potential liability.

TRN 595/DB Highway Administration:

ASEP Special Fund Central Services Increase (\$0 (B) / \$790,500 (B))

Chapter 36-28, HRS., requires for the purpose of defraying the central services expenses of government in relation to the special fund, the amount of five percent (5%) of all receipts and deposits in the ASEP special fund.

Automated Speed Enforcement Program (\$0 (B) / \$3,283,087 (B))

Request additional State Highway Special Funds for the Automated Speed Enforcement Program at locations currently monitored by the Red-Light Running Imaging Detector System. Funds are needed to support installation, operation, maintenance, and repair of the automated speed enforcement system by a third-party contractor, who will also review, process, and issue citations, compile weekly reports, maintain the system, and provide court testimony. Additional funding is also required for the prosecutor's office to review and verify citations and testify in court as necessary.

HiRUC Program (\$0 (B)/\$51,100 (B) \$1,877,000 (N))

The Hawaii Road Usage Charge (HiRUC) Program, established under Act 222, SLH 2023, launched on July 1, 2025, as the nation's first mandatory road usage charge system, beginning with electric vehicles to support a more sustainable transportation funding model. As fuel tax revenues decline, HiRUC replaces the tax with a mileage-based fee in which drivers pay according to miles traveled. The Hawaii Department of Transportation Highways requests additional State Highway Special Funds (B) and Federal Funds (N) to expand the program to all light duty vehicles by 2033 and to assist counties in transitioning to their own road usage charge systems. Funding will support public outreach, program evaluation, technical improvements, policy and financial analysis, and effective project management and coordination.

IV&V Consulting Services for H-4 (\$0 (B)/ \$500,000 (B))

Hawaii Revised Statutes 27-43.6 requires departments to submit all independent verification and validation (IV&V) reports to the chief information officer (CIO) for designated IT projects. The Hawaii Department of Transportation Highways (HDOT-HWY) project, Implementation Consulting Services for the Highways Financial Management System, has been identified by the CIO for IV&V support. IV&V provides an independent, objective assessment to minimize risk and ensure successful implementation. Additional funding is needed to continue IV&V oversight of the H-4 Highways Accounting Project as it progresses from module development to testing and full system integration, ensuring compliance with state requirements and expectations.

Maintenance, Management and Operation of Train on the Historic OR&L Railroad Right-of-Way (\$0 (B)/ \$750,000 (B))

The Department of Transportation Highways Division (DOTH) requests additional funding to maintain the Oahu Railway and Land Company (OR&L) right-of-way from Lualualei Naval Road to Fort Weaver Road. This 40-foot-wide corridor, including rails, ties, signals, and related infrastructure, was transferred to the State by the U.S. General Services Administration, and is listed on the National Register of Historic Places. Ongoing maintenance is essential to preserve the facility, prevent deterioration, and ensure compliance with the OR&L deed and applicable state and federal historic preservation laws.

Photo Red Light Imaging Detector System Program (\$0 (B)/\$3,283,087 (B))

Request additional State Highway Special Funds to continue the Photo Red Light Imaging Detector System, made permanent in November 2024. HDOT will maintain the existing 10

locations and pursue expansion, including to neighbor islands. Funds will support installation, operation, maintenance, and repair by a third-party vendor, who will also review, process, and issue citations. Additional funding will provide for prosecutor staffing to review citations and testify in court.

Safe Routes to School (SRTS) Program Special Funds (\$0 (B)/\$3,000,000 (B))

Request Safe Routes to School (SRTS) Program Special Funds to support program activities and projects, in coordination with the SRTS Advisory Committee. Act 244, SLH 2023, requires the SRTS Special Fund to facilitate program planning, development, and construction of sidewalks and other infrastructure, and to match federal funding. The Advisory Committee develops a statewide SRTS plan, reviews project proposals, prioritizes projects within one mile of schools, and oversees fund distribution.

Department of Transportation - Highways
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Highways	Operating and maintaining highways facilities	Accidents per 100 million miles	TRN 501, TRN 511, TRN 531, TRN 561	1	26-19 HRS
		Fatal accidents per 100 million vehicle miles			
		No. highway locations where congestion exists-peak			
Highways	Establish, maintain, and administer the state highway safety program and related activities	# motor vehicle fatalities/10,000 motor vehicles	TRN 597	2	286 HRS
		# motor vehicle injuries/10,000 motor vehicles			
		# motor vehicle accidents/10,000 motor vehicles			
Highways	Provide guidance, support and funding for the operations and maintenance of the state highways facilities	Average number of working days to process permit applications	TRN 595	3	
		% of late interest payments to total payments			
		Debt service costs to total O&M expenditures			

Department of Transportation - Highways
Department Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 20,000,000				\$ 20,000,000	A
\$ 409,163,336				\$ 409,163,336	B
\$ 22,259,304				\$ 22,259,304	N
\$ 1,214,379				\$ 1,214,379	P
				\$ -	
				\$ -	
\$ 452,637,019.00	\$ -	\$ -	\$ -	\$ 452,637,019.00	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
				\$ -	A
\$ 386,984,886		\$ 14,859,340		\$ 401,844,226	B
\$ 22,709,304		\$ 2,125,154		\$ 24,834,458	N
\$ 1,214,379				\$ 1,214,379	P
				\$ -	
				\$ -	
\$ 410,908,569.00	\$ -	\$ 16,984,494.00	\$ -	\$ 427,893,063.00	Total

Department of Transportation - Highways
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)			Governor's Submittal (FY27)			Percent Change of \$\$\$\$	
			Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$		
RN 501/D	Oahu Highways	B	184.0		\$ 97,979,039	184.0		\$ 98,253,732	184.0		\$ 97,979,039	0%	184.0	\$ 98,253,732	0%	
TRN 511	Hawaii Highways	B	117.5		\$ 25,508,570	117.5		\$ 25,522,385	117.5		\$ 25,508,570	0%	117.5	\$ 25,522,385	0%	
TRN 531	Maui Highways - Maui Office	B	74.0		\$ 26,075,694	74.0		\$ 25,490,967	74.0		\$ 26,075,694	0%	74.0	\$ 27,090,967	6%	
TRN 531	Maui Highways - Lanai Office	B	4.0	1.0	\$ 600,367	4.0	1.0	\$ 600,367	4.0	1.0	\$ 600,367	0%	4.0	1.0	\$ 600,367	0%
TRN 531	Maui Highways - Molokai Office	B	12.0		\$ 2,302,032	12.0		\$ 1,950,032	12.0		\$ 2,302,032	0%	12.0	\$ 2,351,032	21%	
TRN 561	Kauai Highways	B	60.0		\$ 15,191,701	60.0		\$ 14,943,899	60.0		\$ 15,191,701	0%	60.0	\$ 14,943,899	0%	
TRN 595	Highways Admin. - Project	B	408.5		\$ 33,698,018	408.5		\$ 33,698,018	408.5		\$ 33,698,018	0%	408.5	\$ 33,698,018	0%	
TRN 595	Highways Admin. - Project	N			\$ 9,358,111			\$ 9,358,111			\$ 9,358,111	0%		\$ 9,358,111	0%	
TRN 595	Highways Admin. - O&M	A			\$ 20,000,000						\$ 20,000,000	0%				
TRN 595	Highways Admin. - O&M	B	112.0	3.0	\$ 195,488,619	112.0	3.0	\$ 174,206,190	112.0	3.0	\$ 195,488,619	0%	116.0	2.0	\$ 186,705,395	7%
TRN 595	Highways Admin. - O&M	N			\$ 6,405,523			\$ 6,855,523			\$ 6,405,523	0%			\$ 8,980,677	31%
TRN 597	Highways Safety	B	32.2		\$ 12,319,296	32.2		\$ 12,319,296	32.2		\$ 12,319,296	0%	32.2		\$ 12,678,431	3%
TRN 597	Highways Safety	N	6.0		\$ 6,495,670	6.0		\$ 6,495,670	6.0		\$ 6,495,670	0%	6.0		\$ 6,495,670	0%
TRN 597	Highways Safety	P	0.8		\$ 1,214,379	0.8		\$ 1,214,379	0.8		\$ 1,214,379	0%	0.8		\$ 1,214,379	0%

Department of Transportation - Highways
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Request	Description of Request	MOE	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision						
						FY26			FY27			FY26			FY27			FY26			FY27			
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
TRN595	DB	HS	Safe Routes to School (SRTS) Program Special Funds	B	1						\$ 3,000,000						\$ 3,000,000						\$ 3,000,000	
TRN597	AB	HS	Repair and Maintenance of the Motor Vehicle Safety Office (MVSO) Waimalu Facility	B	2						\$ 72,500						\$ 72,500						\$ 72,500	
TRN531	DF	HS	Traffic Signal Repair and Maintenance on Maui	B	3						\$ 800,000						\$ 800,000						\$ 800,000	
TRN595	DB	HS	Maintenance, Management and Operation of Train on the Historic OR&L Railroad Right-of-Way	B	4						\$ 750,000						\$ 750,000						\$ 750,000	
TRN531	DF	HS	Roadside Safety Maintenance on Maui	B	5						\$ 500,000						\$ 500,000						\$ 500,000	
TRN531	DF	HS	Guardrail Repair on Maui	B	6						\$ 300,000						\$ 300,000						\$ 300,000	
TRN531	DM	HS	Roadside Safety Maintenance on Molokai	B	7						\$ 175,000						\$ 175,000						\$ 175,000	
TRN531	DM	HS	Traffic Control on Molokai	B	8						\$ 100,000						\$ 100,000						\$ 100,000	
TRN595	DB	HS	Statewide Stream Monitoring	B	9						\$ 60,000						\$ 60,000						\$ 60,000	
TRN531	DM	HS	Equipment Rental on Molokai	B	10						\$ 76,000						\$ 76,000						\$ 76,000	
TRN531	DM	HS	Guardrail Repair on Molokai	B	11						\$ 50,000						\$ 50,000						\$ 50,000	
TRN595	DB	HS	Photo Red Light Imaging Detector System Program	B	12						\$ 3,283,087						\$ 3,283,087						\$ 3,283,087	
TRN595	DB	HS	Automated Speed Enforcement Program	B	13						\$ 3,283,087						\$ 3,283,087						\$ 3,283,087	
TRN597	AB	NG	Civil Identification Program	B	14						\$ 196,635						\$ 196,635						\$ 196,635	
TRN595	DB	NG	SRTS Special Fund Central Services Increase	B	15						\$ 270,644						\$ 270,644						\$ 270,644	
TRN597	AB	NG	Mobile Driver's License Program	B	16						\$ 90,000						\$ 90,000						\$ 90,000	
TRN595	DB	NG	HIRUC Program	B	17						\$ 51,100						\$ 51,100						\$ 51,100	
TRN595	DB	NG	HIRUC Program	N	17						\$ 1,877,000						\$ 1,877,000						\$ 1,877,000	
TRN595	DB	NG	Pavement Management System	B	18						\$ 62,039						\$ 62,039						\$ 62,039	
TRN595	DB	NG	Pavement Management System	N	18						\$ 248,154						\$ 248,154						\$ 248,154	
TRN595	DB	NG	Photo Red Light Imaging Systems Special Fund Central Services	B	19						\$ 172,422						\$ 172,422						\$ 172,422	
TRN595	DB	NG	ASEP Special Fund Central Services Increase	B	20						\$ 790,500						\$ 790,500						\$ 790,500	
TRN595	DB	NG	IV&V Consulting Services for H-4 (Highways Accounting Project)	B	21						\$ 500,000						\$ 500,000						\$ 500,000	
TRN595	DB	TO	Convert and Redescribe Position #122659 Temporary Systems Accountant IV to Permanent Procurement and Supply Specialist IV	B	22						-1.00	\$ (65,664)						-1.00	\$ (65,664)				-1.00	\$ (65,664)
TRN595	DB	TO	Convert and Redescribe Position #122659 Temporary Systems Accountant IV to Permanent Procurement and Supply Specialist IV	B	22						1.00	\$ 65,664						1.00	\$ 65,664				1.00	\$ 65,664
TRN531	DF	UP	Reauthorize funding for Automotive Mechanic Helper #16942 on Maui	B	23						\$ -						\$ -						\$ -	
TRN595	DB	TO	Trade-off transfer from TRN 102/BC Daniel K. Inouye International Airport to TRN 595/DB Highways Administration 3.00 FTE permanent positions for Aliiainoku Hale building maintenance.	B	24						3.00	\$ 276,326						3.00	\$ 276,326				3.00	\$ 276,326

Department of Transportation - Highways
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26			FY27			FY26 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
		None									

Department of Transportation - Highways
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	FY26			FY27			
							MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
TRN595	DB	NG	1	1	Photo Red Light Imaging Systems Special Fund Central Services	To provide funding for the 5% surcharge payment to Central Services as required by Chapter 36-28, HRS for the Photo Red Light Imaging Detector Systems special fund.	B						\$ 172,422
TRN595	DB	NG	2	2	ASEP Special Fund Central Services Increase	To provide additional funding for the 5% surcharge payment to Central Services as required by Chapter 36-28, HRS for the Automated Speed Enforcement Program (ASEP) special fund.	B						\$ 790,500
TRN595	DB	HS	3	3	Safe Routes to School (SRTS) Program Special Funds	Additional State Highway Special Funds (B) requested to support the Safe Routes to School (SRTS) Program through the expenditure or distribution of moneys accrued in the Safe Routes to School Program Special Fund in coordination with the SRTS Advisory Committee.	B						\$ 3,000,000
TRN597	AB	HS	1	4	Repair and Maintenance of the Motor Vehicle Safety Office (MVSO) Waimalu Facility	Additional State Highway Special Funds (B) for the repair and maintenance of the Motor Vehicle Safety Office (MVSO) Waimalu Facility.	B						\$ 72,500
TRN531	DF	HS	1	5	Traffic Signal Repair and Maintenance on Maui	Additional State Highway Special Funds (B) for the repair and maintenance of Traffic Signals on the island of Maui.	B						\$ 800,000
TRN595	DB	HS	4	6	Maintenance, Management and Operation of Train on the Historic OR&L Railroad Right-of-Way	Maintenance, Management and Operation of Train on the Historic OR&L Railroad Right-of-Way.	B						\$ 750,000
TRN531	DF	HS	2	7	Roadside Safety Maintenance on Maui	Additional state highway special funding (B) for roadside safety maintenance contracted services on the island of Maui.	B						\$ 500,000
TRN595	DB	NG	5	8	IV&V Consulting Services for H-4 (Highways Accounting Project)	Request for additional state highway special funds (B) to provide continued funding for IV&V Consulting Services for the implementation of the Highways Financial Management System Project.	B						\$ 500,000
TRN531	DF	HS	3	9	Guardrail Repair on Maui	Additional State Highway Special Funds (B) for repair and maintenance of guardrails on the island of Maui.	B						\$ 300,000
TRN531	DM	HS	4	10	Roadside Safety Maintenance on Molokai	Additional State Highway Special Funds (B) for roadside safety maintenance contracted services on the island of Molokai.	B						\$ 175,000
TRN531	DM	HS	5	11	Traffic Control on Molokai	Additional State Highway Special Funds (B) for traffic control on the island of Molokai.	B						\$ 100,000
TRN595	DB	HS	6	12	Statewide Stream Monitoring	Additional state highway special funds (B) for the continuous operation and maintenance of crest-gage stations statewide, analysis of records, and publication of annual discharge reports.	B						\$ 60,000
TRN531	DM	HS	6	13	Equipment Rental on Molokai	Additional State Highway Special Funds (B) for equipment rental on the island of Molokai.	B						\$ 76,000

Department of Transportation - Highways
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
TRN531	DM	HS	7	14	Guardrail Repair on Molokai	Additional State Highway Special Funds (B) for repair and maintenance of guardrails on the island of Molokai.	B						\$ 50,000
TRN595	DB	HS	7	15	Photo Red Light Imaging Detector System Program	Additional state special funds (B) for the Photo Red Light Imaging Detector System.	B						\$ 3,283,087
TRN595	DB	HS	8	16	Automated Speed Enforcement Program	Additional State Highway Special Funds (B) for the Automated Speed Enforcement Program.	B						\$ 3,283,087
TRN597	AB	NG	2	17	Civil Identification Program	Additional State Highway Special Funds (B) to increase allotment for State Civil Identification Program. County services increase is due to employee collective bargaining agreement.	B						\$ 196,635
TRN595	DB	NG	9	18	SRTS Special Fund Central Services Increase	Additional funding for the 5% surcharge payment to Central Services as required by Chapter 36-28, HRS for the Safe Routes to School (SRTS) special fund. Increase due to \$5 fee per registration.	B						\$ 270,644
TRN597	AB	NG	3	19	Mobile Driver's License Program	Additional State Highway Special Funds (B) for the Mobile Driver's License Program.	B						\$ 90,000
TRN595	DB	NG	10	20	HiRUC Program	Additional State Highway Special Funds (B) to expand the HiRUC program statewide to all light-duty vehicles by 2033 and to assist counties in transitioning from fuel taxes to county-level road usage charge systems.	B						\$ 51,100
TRN595	DB	NG	10	20	HiRUC Program	Additional Federal Funds (N) to expand the HiRUC program statewide to all light-duty vehicles by 2033 and to assist counties in transitioning from fuel taxes to county-level road usage charge systems.	N						\$ 1,877,000
TRN595	DB	NG	11	21	Pavement Management System	Additional State Highway Special Funds (B) for the Pavement Management System.	B						\$ 62,039
TRN595	DB	NG	11	21	Pavement Management System	Additional Federal Funds (N) for the Pavement Management System.	N						\$ 248,154

Department of Transportation - Highways
FY2025 - FY2027 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
None								

Department of Transportation - Highways
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Department of Transportation - Highways
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
TRN595	N	6/10/2025	S24-158	\$998,741	100.00%	Planning for highway improvements	230/24, Section 15.2	N	N
TRN595	N	7/28/2025	S18-196	\$81,000,000	57.37%	Design for highway improvements	49/17, Section 54	N	N
TRN595	N	8/5/2025	S14-276	\$2,000,000	100.00%	Design for highway improvements	88/21, Section 50	N	N
TRN595	N	8/5/2025	S22-271	\$2,400,000	100.00%	Construction of highway improvements	88/21, Section 50	N	N
TRN511	N	8/8/2025	S20-134	\$20,100,000	2010000.00%	Construction of highway improvements	40/19, Section 18	N	N
TRN561	N	8/26/2025	S21-192	\$8,000,000	100.00%	Construction of highway improvements	88/21, Section 50	N	N
TRN595	N	10/16/2025	S24-140	\$3,200,000	533.3%	Design for highway improvements	230/24, Section 15.2	N	N
TRN595	N	10/16/2025	S25-145	\$31,054,000	117.2%	Construction of highway improvements	50/25, Section 3	N	N
TRN595	N	10/16/2025	S25-152	\$78,962,000	243.8%	Construction of highway improvements	50/25, Section 3	N	N

Department of Transportation - Highways
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated</u>						<u>Percent of Program ID</u>		<u>Percent of Receiving</u>		
<u>Date of Transfer</u>	<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
None										

Department of Transportation Highways
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority	Occupied by to Hire (Y/N)	89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
595	DB	7/1/2025	2/2/2026	122659	Accountant IV	N	SR22	13	Temp	1.00	B	\$ 65,664	\$ 60,660	Y	N	N/A	N/A	1	
595	DB	12/31/2024	3/2/2026	10681	Engineering Program Mgr	Y	EM07	35	Perm	1.00	B	\$ 166,848	\$ 166,848	Y	N	N/A	N/A	2	
595	DA	7/17/2024	6/30/2026	8662	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 146,916	\$ 146,916	Y	N	N/A	N/A	3	
595	DA	12/31/2022	2/2/2026	12110	Engineering Program Mgr	Y	EM07	35	Perm	1.00	B	\$ 120,900	\$ 140,136	Y	N	N/A	N/A	4	
595	DA	1/26/2024	6/30/2026	2478	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 118,704	Y	N	N/A	N/A	5	
595	DA	12/31/2023	6/30/2026	5305	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 118,704	Y	N	N/A	N/A	6	
595	DA	7/1/2024	6/30/2026	7999	Engineer V	N	EN26	23	Perm	1.00	B	\$ 114,036	\$ 114,036	Y	N	N/A	N/A	7	
595	DA	1/1/2025	6/30/2026	15074	Project Manager II	N	SR26	23	Perm	1.00	B	\$ 89,820	\$ 89,820	Y	N	N/A	N/A	8	
511	DD	3/29/2025	6/30/2026	10210	Construction & Mtnce Supt VI	N	SR26	04	Perm	1.00	B	\$ 81,336	\$ 81,336	Y	N	N/A	N/A	9	
597	AB	7/1/2025	3/2/2026	110805	Highway Safety Specialist	N	SR22	13	Perm	1.00	N	\$ 76,788	\$ 79,872	Y	N	N/A	N/A	10	
595	DA	45870	46083	17416	Engineering Technician VII	N	SR19	04	Perm	1.00	B	\$ 72,264	\$ 74,796	Y	N	N/A	N/A	11	
595	DA	45748	46203	10625	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 142,992	\$ 146,916	Y	N	N/A	N/A	12	
595	DB	45689	46083	52860	Information Technology Band B	N	SR24	13	Perm	1.00	B	\$ 71,016	\$ 71,016	Y	N	N/A	N/A	13	
531	DF	8/13/2025	6/30/2026	122405	Engineer V	N	EN26	13	Perm	1.00	B	\$ 117,168	\$ 119,652	Y	N	N/A	N/A	14	
595	DB	11/1/2025	6/30/2026	22847	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 134,616	Y	N	N/A	N/A	15	
531	DF	4/1/2025	6/30/2026	10701	Engineer VI	N	EN28	23	Perm	0.50	B	\$ 57,546	\$ 102,300	Y	N	N/A	N/A	16	
595	DA	4/1/2025	6/30/2026	10701	Engineer VI	N	EN28	23	Perm	0.50	B	\$ 57,546	\$ 102,300	Y	N	N/A	N/A	16	
595	DA	2/16/2021	6/30/2026	19139	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 107,592	Y	N	N/A	N/A	17	
595	DB	2/28/2021	6/30/2026	2497	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 85,032	Y	N	N/A	N/A	18	
595	DA	9/9/2025	1/16/2026	8005	Engineer V	N	EN26	13	Perm	1.00	B	\$ 97,332	\$ 82,692	Y	N	N/A	N/A	19	
595	DB	5/20/2025	3/2/2026	47184	Transportation Sysyms Optr II	N	SR12	03	Perm	1.00	B	\$ 43,452	\$ 43,452	Y	N	N/A	N/A	20	
595	DA	8/13/2024	3/2/2026	10370	Planner VI	N	SR26	13	Perm	1.00	B	\$ 86,376	\$ 86,376	Y	N	N/A	N/A	21	
511	DD	1/1/2025	3/2/2026	8613	Bridge Maintenance Supvr I	N	F111	02	Perm	1.00	B	\$ 81,948	\$ 81,948	Y	N	N/A	N/A	22	
595	DB	9/16/2025	1/1/2026	30566	Management Analyst V	N	SR24	13	Perm	1.00	B	\$ 79,872	\$ 84,828	Y	N	N/A	N/A	23	
561	DG	Est 2025 Leg	Pending Est.	992505	HIGHWAY CON & MAINT SUP II	N	F110	02	Perm	1.00	B	\$ 39,396	\$ -	Y	N	N/A	N/A	24	
595	DA	5/11/2021	6/30/2026	123903	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ -	Y	N	N/A	N/A	25	
595	DA	5/1/2023	6/30/2026	8000	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 115,092	\$ 105,528	Y	N	N/A	N/A	26	
595	DA	12/31/2024	6/30/2026	11858	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 146,916	\$ 146,916	Y	N	N/A	N/A	27	
595	DB	7/16/2024	6/30/2026	43246	Engineer V	N	EN26	13	Perm	1.00	B	\$ 108,012	\$ 108,012	Y	N	N/A	N/A	28	
597	AB	8/19/2024	3/2/2026	113178	Highway Safety Specialist	N	SR22	13	Perm	1.00	N	\$ 71,016	\$ 71,016	Y	N	N/A	N/A	29	
595	DA	3/1/2024	6/30/2026	10611	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 86,712	Y	Y	2	N/A	30	
595	DB	5/1/2018	6/30/2026	122650	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 102,300	Y	N	N/A	N/A	31	
595	DA	11/21/2025	3/2/2026	16842	Project Manager II	N	SR26	23	Perm	1.00	B	\$ 102,300	\$ 97,560	Y	N	N/A	N/A	32	
501	DC	5/1/2024	6/30/2026	44710	Engineer V	N	EN26	23	Perm	1.00	B	\$ 127,104	\$ 101,460	Y	N	N/A	N/A	33	
531	DF	8/1/2024	6/30/2026	116727	Engineer V	N	EN26	13	Perm	1.00	B	\$ 117,168	\$ 117,168	Y	N	N/A	N/A	34	
595	DA	12/1/2024	6/30/2026	8002	Engineer V	N	EN26	23	Perm	1.00	B	\$ 130,596	\$ 130,596	Y	N	N/A	N/A	35	
595	DA	10/4/2025	6/30/2026	22136	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 119,652	Y	N	N/A	N/A	36	
595	DA	6/7/2021	6/30/2026	123973	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ -	Y	N	N/A	N/A	37	
595	DA	8/25/2023	6/30/2026	124672	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ -	Y	N	N/A	N/A	38	
595	DB	9/8/2025	3/2/2026	48883	Transportation Sysyms Optr II	N	SR12	03	Perm	1.00	B	\$ 43,452	\$ 44,976	Y	N	N/A	N/A	39	
595	DB	9/9/2025	3/2/2026	22815	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 63,096	\$ 81,564	Y	N	N/A	N/A	40	
595	DA	11/1/2024	6/30/2026	10179	Engineer IV	N	EN22	13	Perm	1.00	B	\$ 102,756	\$ 83,196	Y	N	N/A	N/A	41	
595	DB	1/22/2024	6/30/2026	11782	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 83,388	Y	N	N/A	N/A	42	
595	DG	12/1/2022	6/30/2026	11439	Drafting Technician VI	N	SR17	03	Perm	1.00	B	\$ 102,300	\$ 47,988	Y	N	N/A	N/A	43	
595	DB	9/8/2021	6/30/2026	124097	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ -	Y	N	N/A	N/A	44	
597	AB	7/1/2020	3/2/2026	28808	Motor Carrier Safety Offcr IV	N	SR20	03	Perm	1.00	B	\$ 59,508	\$ 61,176	Y	N	N/A	N/A	45	
595	DB	9/5/2025	1/16/2026	2688	Human Resources Spclt VI	N	SR26	73	Perm	1.00	B	\$ 76,788	\$ 81,564	Y	N	N/A	N/A	46	
501	DA	4/16/2024	6/30/2026	11779	Engineer V	N	EN26	23	Perm	1.00	B	\$ 114,036	\$ 90,204	Y	N	N/A	N/A	47	
595	DA	11/15/2022	6/30/2026	7683	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 58,572	Y	N	N/A	N/A	48	
595	DB	9/9/2022	3/2/2026	2511	Motorized Equip Supt/Saf Coord	N	SR26	03	Perm	1.00	B	\$ 75,252	\$ 65,808	Y	N	N/A	N/A	49	
595	DA	5/1/2025	3/2/2026	3314	Chemist IV	N	SR22	13	Perm	1.00	B	\$ 89,820	\$ 89,820	Y	N	N/A	N/A	50	
595	DA	5/25/2023	6/30/2026	17419	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 71,268	Y	N	N/A	N/A	51	
561	DG	Est 2025 Leg	Pending Est.	992502	HIGHWAY MAINT SUPERVISOR I	N	F105	02	Perm	1.00	B	\$ 32,334	\$ -	Y	N	N/A	N/A	52	
595	DA	9/1/2025	6/30/2026	10733	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 111,468	\$ 94,704	Y	N	N/A	N/A	53	

Department of Transportation Highways
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
595	DA	9/12/2023	6/30/2026	10551	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 68,556	Y	N	N/A	N/A	54
595	DA	9/10/2025	6/30/2026	4086	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 78,336	Y	N	N/A	N/A	55
595	DA	4/5/2023	6/30/2026	22133	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 97,560	Y	N	N/A	N/A	56
595	DA	2/1/2024	6/30/2026	10662	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 90,204	Y	N	N/A	N/A	57
595	DA	11/16/2023	6/30/2026	1325	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 105,516	Y	N	N/A	N/A	58
595	DA	9/1/2025	6/30/2026	1289	Engineer V	N	EN26	23	Perm	1.00	B	\$ 130,596	\$ 133,368	Y	N	N/A	N/A	59
531	DF	10/16/2025	3/2/2026	122411	Human Resources Assistant IV	N	SR11	03	Perm	1.00	B	\$ 41,808	\$ 43,272	Y	N	N/A	N/A	60
597	AB	4/26/2021	3/2/2026	34227	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 50,016	Y	N	N/A	N/A	61
595	DB	3/25/2025	6/30/2026	3843	Accountant IV	N	SR22	23	Perm	1.00	B	\$ 76,788	\$ 76,788	Y	N	N/A	N/A	62
595	DA	6/1/2020	6/30/2026	22134	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 71,232	Y	N	N/A	N/A	63
501	DA	12/31/2023	6/30/2026	11780	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 101,460	Y	N	N/A	N/A	64
595	DB	2/3/2025	6/30/2026	34120	Engineer III	N	EN22	13	Perm	1.00	B	\$ 76,704	\$ 76,704	Y	N	N/A	N/A	65
561	DG	2/1/2025	3/2/2026	22809	Bridge Maintenance Worker I	N	BC11	01	Perm	1.00	B	\$ 73,044	\$ 73,044	Y	N	N/A	N/A	66
595	DA	5/16/2025	3/2/2026	1291	Project Manager I	N	SR24	13	Perm	1.00	B	\$ 94,728	\$ 58,572	Y	N	N/A	N/A	67
511	DD	11/17/2025	4/1/2026	2703	Heavy Equipment Operator	N	BC10	01	Perm	1.00	B	\$ 70,476	\$ 72,948	Y	N	N/A	N/A	68
595	DA	12/31/2023	6/30/2026	5301	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 105,516	Y	Y	2	N/A	69
561	DG	Est 2025 Leg Pending Est.		992501	STREET SWEEPER OPERATOR	N	BC09	01	Perm	1.00	B	\$ 33,948	\$ -	Y	N	N/A	N/A	70
597	AB	7/1/2019	3/2/2026	42763	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 68,796	Y	N	N/A	N/A	71
595	DB	7/1/2024	2/2/2026	23417	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 73,836	\$ 73,836	Y	N	N/A	N/A	72
561	DG	4/1/2025	3/2/2026	1271	Bridge Maintenance Worker I	N	BC11	01	Perm	1.00	B	\$ 73,044	\$ 73,044	Y	N	N/A	N/A	73
595	DA	11/9/2022	6/30/2026	7840	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 74,124	Y	N	N/A	N/A	74
501	DA	10/1/2022	6/30/2026	16843	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 80,184	Y	N	N/A	N/A	75
595	DA	3/12/2022	6/30/2026	6425	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 67,200	Y	N	N/A	N/A	76
597	AB	8/2/2021	3/2/2026	42774	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 50,016	Y	N	N/A	N/A	77
511	DD	8/1/2025	1/16/2026	37126	Heavy Truck Driver	N	BC07	01	Perm	1.00	B	\$ 60,936	\$ 63,072	Y	N	N/A	N/A	78
595	DA	8/29/2024	3/2/2026	392	Project Manager I	N	SR24	13	Perm	1.00	B	\$ 102,300	\$ 60,912	Y	N	N/A	N/A	79
595	DB	10/8/2022	2/2/2026	110672	Human Resources Spcl IV	N	SR22	73	Perm	1.00	B	\$ 63,096	\$ 56,304	Y	N	N/A	N/A	80
597	AB	8/20/2019	3/2/2026	42776	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 46,476	Y	N	N/A	N/A	81
501	DC	7/1/2021	6/30/2026	47167	Tunnel Maintenance Tech III	N	BC15	01	Perm	1.00	B	\$ 84,672	\$ 61,632	Y	N	N/A	N/A	82
561	DG	Est 2025 Leg Pending Est.		992503	HEAVY TRUCK DRIVER	N	BC07	01	Perm	1.00	B	\$ 30,468	\$ -	Y	N	N/A	N/A	83
561	DG	12/31/2022	2/2/2026	1180	Equipment Operator II	N	BC06	01	Perm	1.00	B	\$ 58,596	\$ 53,148	Y	N	N/A	N/A	84
595	DA	4/1/2024	3/2/2026	17418	Engineering Technician VI	N	SR17	03	Perm	1.00	B	\$ 57,192	\$ 52,908	Y	Y	4	N/A	85
501	DC	10/16/2020	6/30/2026	48243	Tunnel Maintenance Tech III	N	BC15	01	Perm	1.00	B	\$ 84,672	\$ 58,668	Y	N	N/A	N/A	86
595	DB	12/16/2022	2/2/2026	52865	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 63,096	\$ 60,948	Y	Y	2	N/A	87
595	DA	7/1/2025	6/30/2026	7859	Land Boundary Surveyor V	N	SR26	23	Perm	1.00	B	\$ 97,212	\$ 97,212	Y	N	N/A	N/A	88
501	DC	7/1/2023	6/30/2026	49773	Tunnel Maintenance Tech IV	N	WS15	01	Perm	1.00	B	\$ 89,748	\$ 82,332	Y	N	N/A	N/A	89
597	AB	4/23/2022	3/2/2026	42777	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 41,100	Y	N	N/A	N/A	90
501	DC	12/31/2023	6/30/2026	49776	Tunnel Maintenance Tech IV	N	WS15	01	Perm	1.00	B	\$ 89,748	\$ 71,052	Y	N	N/A	N/A	91
597	AB	5/24/2021	3/2/2026	42778	Motor Carrier Safety Offcr III	N	SR18	03	Perm	1.00	B	\$ 54,984	\$ 41,100	Y	N	N/A	N/A	92
561	DG	5/16/2025	1/16/2026	22804	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ 54,168	\$ 54,168	Y	N	N/A	N/A	93
595	DA	2/1/2022	6/30/2026	10633	Engineer V	N	EN26	13	Perm	1.00	B	\$ 102,300	\$ 102,300	Y	Y	1	N/A	94
501	DC	2/1/2023	6/30/2026	49777	Tunnel Maintenance Tech IV	N	WS15	01	Perm	1.00	B	\$ 89,748	\$ 65,352	Y	N	N/A	N/A	95
595	DA	10/1/2020	6/30/2026	7949	Land Boundary Surveyor IV	N	SR24	23	Perm	1.00	B	\$ 71,016	\$ 64,620	Y	N	N/A	N/A	96
595	DA	3/20/2025	2/2/2026	10095	Engineering Technician VI	N	SR09	03	Perm	1.00	B	\$ 52,908	\$ 38,640	Y	N	N/A	N/A	97
595	DA	4/16/2024	6/30/2026	8003	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 111,468	\$ 86,712	Y	N	N/A	N/A	98
531	DF	8/18/2025	3/2/2026	45514	General Laborer II	N	BC03	01	Perm	1.00	B	\$ 52,080	\$ 53,904	Y	Y	1	N/A	99
595	DB	10/16/2023	6/30/2026	122661	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 63,096	\$ 60,912	Y	N	N/A	N/A	100
595	DA	9/1/2025	2/2/2026	17417	Engineering Technician VI	N	SR17	03	Perm	1.00	B	\$ 57,192	\$ 59,196	Y	N	N/A	N/A	101
511	DD	8/27/2025	2/2/2026	47362	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	102
595	DA	1/21/2017	6/30/2026	6584	Landscape Architect V	N	SR24	13	Perm	1.00	B	\$ 71,016	\$ 59,448	Y	N	N/A	N/A	103
501	DC	12/31/2024	6/30/2026	47173	Maintenance Mechanic I	N	BC09	01	Perm	1.00	B	\$ 84,672	\$ 67,896	Y	N	N/A	N/A	104
501	DC	11/1/2023	6/30/2026	49778	Tunnel Maintenance Tech IV	N	WS15	01	Perm	1.00	B	\$ 89,748	\$ 71,052	Y	N	N/A	N/A	105
595	DA	5/1/2023	6/30/2026	15071	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 90,228	Y	N	N/A	N/A	106
595	DB	9/10/2024	2/2/2026	112852	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 63,096	\$ 63,096	Y	N	N/A	N/A	107

Department of Transportation Highways
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority	Occupied by to Hire (Y/N)	89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
531	DF	10/16/2025	3/2/2026	1168	General Laborer II	N	BC03	01	Perm	1.00	B	\$ 52,080	\$ 53,904	Y	N	N/A	N/A	108	
511	DD	1/17/2019	2/2/2026	47363	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 40,176	Y	N	N/A	N/A	109	
511	DD	11/18/2025	6/30/2025	44576	Office Assistant IV	N	SR10	03	Perm	1.00	B	\$ 40,248	\$ 41,652	Y	N	N/A	N/A	110	
595	DA	8/12/2024	6/30/2026	6426	Land Boundary Surveyor III	N	SR22	13	Perm	1.00	B	\$ 73,836	\$ 73,836	Y	N	N/A	N/A	111	
595	DB	3/1/2024	2/2/2026	118414	Accountant IV	N	SR22	13	Perm	1.00	B	\$ 63,096	\$ 56,280	Y	N	N/A	N/A	112	
511	DD	6/1/2025	1/16/2026	37169	Equipment Operator III	N	BC09	01	Perm	1.00	B	\$ 67,896	\$ 67,896	Y	N	N/A	N/A	113	
595	DA	5/1/2025	3/2/2026	10094	Engineering Technician VI	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 45,216	Y	N	N/A	N/A	114	
595	DA	9/1/2025	6/30/2026	10732	Engineer V	N	EN26	13	Perm	1.00	B	\$ 105,576	\$ 89,700	Y	N	N/A	N/A	115	
595	DA	12/31/2024	3/2/2026	1266	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 66,876	\$ 66,876	Y	N	N/A	N/A	116	
561	DG	5/16/2025	3/2/2026	52874	Electronic Traffic Signal Tech	N	BC15	01	Perm	1.00	B	\$ 84,672	\$ 84,672	Y	N	N/A	N/A	117	
595	DA	5/1/2024	3/2/2026	2795	Land Surveyor I	N	SR18	13	Perm	1.00	B	\$ 60,660	\$ 58,560	Y	N	N/A	N/A	118	
511	DD	9/16/2025	2/2/2026	21421	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	119	
511	DD	6/16/2023	3/2/2026	10473	Equipment Operator III	N	BC09	01	Perm	1.00	B	\$ 67,896	\$ 61,584	Y	N	N/A	N/A	120	
595	DA	4/12/2023	3/2/2026	2515	Highway Const Inspector III	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 39,420	Y	N	N/A	N/A	121	
595	DA	10/9/2024	3/2/2026	125567	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 57,192	\$ -	Y	N	N/A	N/A	122	
511	DD	11/3/2025	2/2/2026	22779	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	123	
511	DD	8/28/2025	3/2/2026	7557	Purchasing Technician I	N	SR11	03	Perm	0.50	B	\$ 20,904	\$ 43,272	Y	N	N/A	N/A	124	
595	DA	8/28/2025	3/2/2026	7557	Purchasing Technician I	N	SR11	03	Perm	0.50	B	\$ 20,904	\$ 43,272	Y	N	N/A	N/A	124	
595	DB	8/2/2025	3/2/2026	2506	Pre Audit Clerk I	N	SR11	03	Perm	1.00	B	\$ 41,808	\$ 43,272	Y	Y	1	N/A	125	
595	DA	3/17/2025	3/2/2026	1383	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 61,884	\$ 61,884	Y	N	N/A	N/A	126	
595	DA	7/17/2023	6/30/2026	16858	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 93,840	Y	N	N/A	N/A	127	
595	DA	11/5/2024	2/2/2026	7673	Engineering Technician V	N	SR15	03	Perm	1.00	B	\$ 48,936	\$ 37,116	Y	N	N/A	N/A	128	
595	DA	8/1/2022	6/30/2026	16846	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 90,228	Y	N	N/A	N/A	129	
501	DC	9/1/2025	2/2/2026	36422	Truck Driver	N	BC06	01	Perm	1.00	B	\$ 70,476	\$ 63,924	Y	N	N/A	N/A	130	
511	DD	9/16/2025	2/2/2026	30972	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	131	
501	DC	2/9/2025	6/30/2026	22790	Bridge Maintenance Worker I	N	BC11	01	Perm	1.00	B	\$ 73,044	\$ 73,044	Y	N	N/A	N/A	132	
595	DA	10/1/2025	6/30/2026	7686	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 67,152	Y	N	N/A	N/A	133	
595	DA	11/1/2023	3/2/2026	7648	Drafting Technician VI	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 74,580	Y	N	N/A	N/A	134	
501	DA	9/16/2024	6/30/2026	11859	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 102,756	\$ 102,756	Y	N	N/A	N/A	135	
501	DC	8/1/2022	6/30/2026	22789	Bridge Maintenance Worker I	N	BC11	01	Perm	1.00	B	\$ 73,044	\$ 63,876	Y	N	N/A	N/A	136	
595	DA	9/16/2022	6/30/2026	5696	Land Boundary Surveyor II	N	SR20	13	Perm	1.00	B	\$ 58,296	\$ 54,120	Y	N	N/A	N/A	137	
595	DA	6/1/2023	6/30/2026	7663	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 68,544	Y	N	N/A	N/A	138	
511	DD	4/1/2025	2/2/2026	52863	Sign Painter Helper	N	BC05	01	Perm	1.00	B	\$ 56,340	\$ 56,340	Y	N	N/A	N/A	139	
595	DA	8/1/2024	6/30/2026	2490	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 105,576	\$ 105,576	Y	N	N/A	N/A	140	
595	DA	8/1/2023	6/30/2026	6480	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 68,556	Y	N	N/A	N/A	141	
511	DD	11/16/2018	4/1/2026	44269	Truck Driver Laborer	N	BC05	01	Perm	1.00	B	\$ 56,340	\$ 44,688	Y	N	N/A	N/A	142	
595	DA	1/17/2023	6/30/2026	10465	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ 58,572	Y	N	N/A	N/A	143	
561	DG	11/6/2021	6/30/2026	22805	General Laborer II	N	BC03	01	Perm	1.00	B	\$ 52,080	\$ 45,540	Y	N	N/A	N/A	144	
511	DD	10/16/2025	2/2/2026	1372	Truck Driver Laborer	N	BC05	01	Perm	1.00	B	\$ 56,340	\$ 58,308	Y	N	N/A	N/A	145	
561	DG	7/17/2023	6/30/2026	22812	General Laborer II	N	BC03	01	Perm	1.00	B	\$ 52,080	\$ 49,596	Y	N	N/A	N/A	146	
595	DA	9/14/2021	6/30/2026	124102	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 94,728	\$ -	Y	N	N/A	N/A	147	
595	DA	10/26/2023	3/2/2026	125240	Drafting Technician IV	N	SR13	03	Perm	1.00	B	\$ 45,216	\$ -	Y	N	N/A	N/A	148	
595	DA	3/9/2022	1/16/2026	1368	Drafting Technician VI	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 46,272	Y	N	N/A	N/A	149	
511	DD	9/13/2016	2/2/2026	47370	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ 54,168	\$ 40,020	Y	N	N/A	N/A	150	
501	DC	11/17/2025	2/2/2026	1196	General Laborer III	N	WS03	01	Perm	1.00	B	\$ 55,740	\$ 57,696	Y	N	N/A	N/A	151	
595	DA	10/16/2025	6/30/2026	10142	Drafting Technician VI	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 54,756	Y	N	N/A	N/A	152	
595	DA	6/16/2022	6/30/2026	35	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 57,192	\$ 50,016	Y	N	N/A	N/A	153	
511	DD	9/1/2016	2/2/2026	1338	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ 54,168	\$ 40,020	Y	N	N/A	N/A	154	
595	DA	12/1/2021	2/2/2026	8651	Land Surveyor II	N	SR20	13	Perm	1.00	B	\$ 58,296	\$ 59,748	Y	N	N/A	N/A	155	
595	DA	10/1/2024	6/30/2026	10178	Drafting Technician VI	N	SR17	03	Perm	1.00	B	\$ 52,908	\$ 52,908	Y	N	N/A	N/A	156	
561	DG	6/2/2025	3/2/2026	8561	Purchasing Technician I	N	SR11	03	Perm	0.50	B	\$ 20,904	\$ 41,808	Y	N	N/A	N/A	157	
595	DA	6/2/2025	3/2/2026	8561	Purchasing Technician I	N	SR11	03	Perm	0.50	B	\$ 20,904	\$ 41,808	Y	N	N/A	N/A	157	
511	DD	8/1/2023	2/2/2026	124249	Engineering Technician V	N	SR15	03	Perm	1.00	B	\$ 48,936	\$ -	Y	N	N/A	N/A	158	
501	DC	8/19/2024	3/2/2026	11618	Highway Lighting Worker I	N	BC12	01	Perm	1.00	B	\$ 75,852	\$ 75,852	Y	N	N/A	N/A	159	

Department of Transportation Highways
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
511	DD	8/1/2023	2/2/2026	124250	Engineering Technician V	N	SR15	03	Perm	1.00	B	\$ 48,936	\$ -	Y	N	N/A	N/A	160
595	DA	8/12/2024	3/2/2026	7550	Land Surveyor I	N	SR18	13	Perm	1.00	B	\$ 65,664	\$ 65,664	Y	N	N/A	N/A	161
501	DC	11/17/2025	2/2/2026	7884	Equipment Operator II	N	BC06	01	Perm	1.00	B	\$ 58,596	\$ 60,648	Y	N	N/A	N/A	162
561	DG	12/18/2017	1/16/2026	11256	Office Assistant IV	N	SR10	03	Perm	0.50	B	\$ 18,936	\$ 33,636	Y	Y	1	N/A	163
595	DA	12/18/2017	1/16/2026	11256	Office Assistant IV	N	SR10	03	Perm	0.50	B	\$ 18,936	\$ 33,636	Y	Y	1	N/A	163
501	DA	11/3/2025	3/2/2026	16853	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 64,404	\$ 66,660	Y	N	N/A	N/A	164
501	DC	10/1/2025	2/2/2026	125331	Light Truck Driver	N	BC04	01	Perm	1.00	B	\$ 54,168	\$ 56,064	Y	N	N/A	N/A	165
501	DC	9/3/2024	3/2/2026	11612	Automotive Mechanic Helper	N	BC05	01	Perm	1.00	B	\$ 56,340	\$ 56,340	Y	Y	2	N/A	166
595	DA	4/1/2022	3/2/2026	6384	Engineering Technician V	N	SR15	03	Perm	1.00	B	\$ 48,936	\$ 67,200	Y	Y	4	N/A	167
501	DA	3/4/2024	3/2/2026	16838	Office Assistant IV	N	SR10	03	Perm	1.00	B	\$ 40,248	\$ 41,388	Y	N	N/A	N/A	168
595	DB	7/1/2019	2019 Leg Unfund	122645	Engineering Program Mgr	Y	EM07	35	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	169
595	DB	7/1/2019	2019 Leg Unfund	122647	Office Assistant IV	N	SR10	03	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	170
531	DF	1/23/2019	2019 Leg Unfund	47367	General Laborer II	N	BC03	01	Perm	1.00	B	\$ -	\$ 41,304	N	N	N/A	N/A	171
531	DF	8/13/2018	2019 Leg Unfund	7921	Office Assistant III	N	SR08	03	Perm	0.50	B	\$ -	\$ 34,908	N	N	N/A	N/A	172
595	DA	8/13/2018	2019 Leg Unfund	7921	Office Assistant III	N	SR08	03	Perm	0.50	B	\$ -	\$ 34,908	N	N	N/A	N/A	172
531	DF	7/1/2019	2019 Leg Unfund	122409	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	173
595	DA	11/27/2017	2019 Leg Unfund	1144	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ -	\$ 44,232	N	N	N/A	N/A	174
595	DA	6/17/2019	2019 Leg Unfund	11437	Land Surveyor I	N	SR18	13	Perm	1.00	B	\$ -	\$ 45,288	N	N	N/A	N/A	175
531	DM	11/1/2017	2019 Leg Unfund	1146	Automotive Mechanic Helper	N	BC05	01	Perm	1.00	B	\$ -	\$ 43,308	N	N	N/A	N/A	176
595	DA	Est 2021 Leg	2021 Leg Unfund	992106	ENGINEERING TECHNICIAN VI	N	SR17	03	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	177
531	DF	Est 2021 Leg	2021 Leg Unfund	992102	ENGINEER IV	N	EN24	13	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	178
595	DA	Est 2021 Leg	2021 Leg Unfund	992105	HIGHWAY CONST INSPECTOR	N	SR19	03	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	179
531	DF	Est 2021 Leg	2021 Leg Unfund	992103	GENERAL LABORER II	N	BC03	01	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	180
595	DA	Est 2021 Leg	2021 Leg Unfund	992104	DRAFTING TECHNICIAN VII	N	SR19	04	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	181
511	DD	10/1/2015	2019 Leg Unfund	1330	Truck Driver Laborer	N	BC05	01	Perm	1.00	B	\$ -	\$ 40,008	N	N	N/A	N/A	182
511	DD	9/1/2017	2019 Leg Unfund	7029	Truck Driver Laborer	N	BC05	01	Perm	1.00	B	\$ -	\$ 43,308	N	N	N/A	N/A	183
511	DD	7/1/2019	2019 Leg Unfund	122439	Truck Driver-Laborer	N	BC05	01	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	184
511	DD	2/19/2019	2019 Leg Unfund	1283	General Laborer I	N	BC02	01	Perm	1.00	B	\$ -	\$ 40,176	N	N	N/A	N/A	185
511	DD	12/4/2018	2019 Leg Unfund	44266	General Laborer I	N	BC02	01	Perm	1.00	B	\$ -	\$ 40,176	N	N	N/A	N/A	186
511	DD	5/2/2016	2019 Leg Unfund	1278	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ -	\$ 40,020	N	N	N/A	N/A	187
511	DD	8/16/2017	2019 Leg Unfund	1286	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ -	\$ 41,640	N	N	N/A	N/A	188
511	DD	10/2/2017	2019 Leg Unfund	1292	Equipment Operator I	N	BC04	01	Perm	1.00	B	\$ -	\$ 41,640	N	N	N/A	N/A	189
501	DC	12/16/2022	2025 Leg Unfund	11620	Electrician Helper	N	BC05	01	Perm	1.00	B	\$ -	\$ 51,096	N	N	N/A	N/A	190
595	DA	6/29/2019	2019 Leg Unfund	16841	Office Assistant IV	N	SR10	03	Perm	1.00	B	\$ -	\$ 32,664	N	N	N/A	N/A	191
501	DC	Est 2021 Leg	2021 Leg Unfund	992101	HIGHWAY CONST INSPECTOR IV	N	SR19	03	Perm	1.00	B	\$ -	\$ -	N	N	N/A	N/A	192
595	DA	6/1/2025	1/16/2026	123904	Engineer VI	N	EN28	23	Perm	1.00	B	\$ 128,304	\$ 131,820	Y	N	N/A	N/A	Filled
531	DF	12/2/2024	1/16/2026	1141	Equipment Operator III	N	BC09	01	Perm	1.00	B	\$ 67,896	\$ 67,896	Y	N	N/A	N/A	Filled
595	DA	12/31/2022	1/16/2026	1157	Engineer V	N	EN26	23	Perm	1.00	B	\$ 102,300	\$ 80,184	Y	N	N/A	N/A	Filled
531	DF	9/16/2025	1/16/2026	1172	General Laborer II	N	BC03	01	Perm	1.00	B	\$ 52,080	\$ 53,904	Y	Y	1	N/A	Filled
531	DF	10/16/2025	1/16/2026	1173	Heavy Equipment Operator	N	BC10	01	Perm	1.00	B	\$ 70,476	\$ 72,948	Y	N	N/A	N/A	Filled
531	DF	12/16/2024	1/2/2026	11452	Equipment Operator III	N	BC09	01	Perm	1.00	B	\$ 67,896	\$ 67,896	Y	N	N/A	N/A	Filled
531	DF	8/1/2025	1/16/2026	47331	Heavy Veh/Const Equip Mech I	N	BC11	01	Perm	1.00	B	\$ 73,044	\$ 75,600	Y	N	N/A	N/A	Filled
597	AB	4/1/2025	1/16/2026	28814	Motor Carrier Safety Offcr IV	N	SR20	03	Perm	1.00	B	\$ 66,876	\$ 57,192	Y	N	N/A	N/A	Filled
597	AB	9/10/2022	1/16/2026	42771	Motor Carrier Safety Offcr IV	N	SR20	03	Perm	1.00	B	\$ 59,508	\$ 48,084	Y	N	N/A	N/A	Filled
501	DC	10/1/2025	1/16/2026	1202	Equipment Operator II	N	BC06	01	Perm	1.00	B	\$ 58,596	\$ 60,648	Y	N	N/A	N/A	Filled
501	DC	4/16/2025	1/16/2026	7490	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 117,684	\$ 95,280	Y	N	N/A	N/A	Filled
501	DC	7/1/2025	1/16/2026	1194	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	Filled
501	DC	10/1/2025	1/16/2026	31505	General Laborer I	N	BC02	01	Perm	1.00	B	\$ 50,640	\$ 52,416	Y	N	N/A	N/A	Filled
595	DA	11/1/2024	1/5/2026	7551	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 57,192	\$ 57,192	Y	N	N/A	N/A	Filled
501	DA	9/1/2025	1/16/2026	11804	Highway Const Inspector IV	N	SR19	03	Perm	1.00	B	\$ 69,600	\$ 72,036	Y	N	N/A	N/A	Filled
501	DA	5/16/2025	12/16/2025	11808	Engineer IV	N	EN24	13	Perm	1.00	B	\$ 97,332	\$ 78,816	Y	N	N/A	N/A	Filled

Department of Transportation Highways
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
<p>* Act 5/SLH 2019 had converted the division's project funded positions to operating and maintenance positions. Upon converting the positions, the division acted in a fiscally responsible manner by agreeing as a compromise with the legislature and the unions to unfund the positions with the intent of utilizing these positions in the future. The conversion allowed the division to utilize its positions more efficiently while concurrently initiate to fix the broken recruitment system. Furthermore, the division has offered support to the Highways Division Personnel Office, Department of Transportation Personnel Office, and DHRD, provided we were updated on how the positions would be beneficial to recruitment for the department and for the state. Un-funding the positions then eliminates the monetary consideration while they are vacant, and since the positions are already established it gives the division an opportunity to quickly fill in the future provided additional budgetary authority is approved.</p> <p>** The 2021 Legislature adjusted the Highways Division's unfunded position counts.</p>																		

Department of Transportation - Highways

Table 12

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
TRN 595	DB	44439	Act 160/SL	123913	COVID Pro	Y	SRNA		73 T	B	1.00	135816	N	N
TRN 595	DB	44993	Act 160/SL	124790	Climate Re	Y	SRNA		73 T	B	1.00	150120	Y	N
TRN 595	DB	42996	Act 160/SL	122495	Homeless	Y	SRNA		73 T	B	1.00	112332	N	N
TRN 595	DB	45149	Act 160/SL	125057	Recruiter	Y	SRNA		73 T	B	1.00	91740	Y	Y
TRN 595	DB	45149	Act 160/SL	125056	Recruiter	Y	SRNA		73 T	B	1.00	91728	Y	N
TRN 595	DB	45149	Act 160/SL	125058	Recruitme	Y	SRNA		63 T	B	1.00	54756	Y	N
TRN 595	DB	45149	Act 160/SL	125059	Recruitme	Y	SRNA		63 T	B	1.00	54756	Y	N
TRN 595	DB	45149	Act 160/SL	125060	Recruitme	Y	SRNA		63 T	B	1.00	50652	Y	N
TRN 595	DB	45149	Act 160/SL	125061	Recruitme	Y	SRNA		63 T	B	1.00	48936	N	N

Department of Transportation - Highways
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
TRN 501	DC	Oahu Highways	B	\$ 20,412,745	\$ 2,164,703	11%	\$ 24,089,209	\$ 2,100,000	9%	\$ 24,089,209	\$ 2,100,000	9%
TRN 511	DD	Hawaii Highways	B	\$ 8,432,113	\$ 1,031,672	12%	\$ 11,989,475	\$ 991,532	8%	\$ 11,989,475	\$ 991,532	8%
TRN 531	DF	Maui Highways - Maui Office	B	\$ 6,309,901	\$ 643,473	10%	\$ 8,196,753	\$ 485,000	6%	\$ 8,196,753	\$ 485,000	6%
TRN 531	DL	Maui Highways - Lanai Office	B	\$ 244,523	\$ 770	0%	\$ 408,280	\$ 2,000	0%	\$ 408,280	\$ 2,000	0%
TRN 531	DM	Maui Highways - Molokai Office	B	\$ 1,020,030	\$ 83,330	8%	\$ 1,195,555	\$ 25,000	2%	\$ 1,195,555	\$ 25,000	2%
TRN 561	DG	Kauai Highways	B	\$ 4,749,196	\$ 834,370	18%	\$ 6,427,061	\$ 448,146	7%	\$ 6,746,369	\$ 466,497	7%
TRN 595	DA	Highways Administration - Project	B	\$ 18,005,350	\$ 257,247	1%	\$ 33,698,018	\$ 525,700	2%	\$ 33,698,018	\$ 525,700	2%
TRN 595	DA	Highways Administration - Project	N	\$ 8,339,834	\$ 119,154	1%	\$ 9,358,111	\$ 200,000	2%	\$ 9,358,111	\$ 200,000	2%
TRN 595	DB	Highways Administration - O&M	B	\$ 17,563,017	\$ 441,306	3%	\$ 16,162,662	\$ 435,000	3%	\$ 16,162,662	\$ 435,000	3%
TRN 595	DB	Highways Administration - O&M	N	\$ 283,233	\$ 178	0%	\$ 353,706	\$ 2,000	1%	\$ 353,706	\$ 2,000	1%
TRN 597	AB	Highways Safety	B	\$ 3,121,813	\$ 94,314	3%	\$ 3,217,467	\$ 68,000	2%	\$ 3,217,467	\$ 68,000	2%
TRN 597	AB	Highways Safety	N	\$ -	\$ -	0%	\$ 845,164	\$ 32,400	4%	\$ 845,164	\$ 32,400	4%
TRN 597	AB	Highways Safety	P	\$ -	\$ -	0%	\$ 86,151		0%	\$ 86,151		0%

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract		Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From					
TRN501	E, N	\$ 769,678	M	\$ 1,183,814	\$ 2,795	7/25/2022	8/25/2022	11/7/2027	R.M. Towill Corporation	Leeward Bikeway, Waipahu Depot Road To Lualualei	State Project Manager	Y S
TRN501	E, N	\$ 612,468	M	\$ 700,000	\$ 432	6/5/2024	7/8/2024	9/20/2029	SSFM International, Inc.	Farrington Highway, Replacement of Maipalaoa Bridge	State Project Manager	Y S
TRN501	E	\$ 42,949	M	\$ 57,450	\$ 14,501	2/13/2024	3/1/2024	5/14/2029	KSF, Inc.	H-1 Guardrail & Shoulder Improvements, Kapiolani IC to Ainakoa Ave	State Project Manager	Y S
TRN595	E	\$ 1,608,331	M	\$ 1,812,677	\$ 14,585	6/15/2020	8/6/2020	10/19/2026	WSP USA Inc.	Kamehameha Highway Realignment at Laniakea Beach Road, Oahu	State Project Manager	Y S
TRN531	E	\$ 135,775	M	\$ 243,000	\$ 107,225	3/9/2021	3/23/2021	6/5/2026	R.M. Towill Corporation	Hana Highway Roackfall Mitigation, Vicinity of Milepost 12, Maui	State Project Manager	Y S
TRN595	N, B	\$ 2,010,212	M	\$ 2,319,950	\$ 19,057	5/1/2023	5/10/2023	7/22/2028	SWCA, Incorporated dba SWCA Environmental Consultants	Statewide Noxious Invasive Plant Program (SNIPP), Statewide	State Project Manager	Y S
TRN501	N	\$ 3,088,446	M	\$ 3,344,000	\$ 255,554	5/27/2020	6/23/2020	9/5/2026	Jas. W. Glover, Ltd.	Kalanianaole Highway Improvements in Waimanalo, Olomana Golf Course to Poalima St.	State Project Manager	Y S
TRN501	E, N, B	\$ 1,595,017	M	\$ 3,244,103	\$ 22,500	12/21/2021	1/18/2022	4/2/2027	Travelers Casualty and Surety Company of America	Farrington Highway, Replacement of Maipalaoa Bridge, District Of Waianae, Island Of Oahu	State Project Manager	Y S
TRN501	E, N	\$ 497,599	M	\$ 763,142	\$ 7,926	2/28/2023	3/8/2023	5/20/2028	Austin, Tsutsumi & Associates, Inc.	Freeway Management System, Phase 2A Design, Island of Oahu	State Project Manager	Y S
TRN595	E, N	\$ 59,557	M	\$ 129,000	\$ 2,348	11/5/2021	11/15/2021	1/28/2027	Okahara & Associates, Inc.	Mamalahoa Highway Safety Improvements, Mile Post 3.9 to Mile Post 6.9, District of South Kohala, Island of Hawaii	State Project Manager	Y S
TRN595	E, N	\$ 111,979	M	\$ 200,000	\$ 9,612	9/16/2021	9/23/2021	12/6/2026	WSP USA Inc.	Interstate Route H-1 Safety Improvements, Beginning of H-1 (Palailai IC) to Waiawa Overpass, Island of Oahu	State Project Manager	Y S
TRN501	B	\$ 462,084	M	\$ 491,106	\$ 29,022	11/3/2021	11/8/2021	1/21/2027	American Guard Services, Inc.	Furnishing Security Guard Services For Oahu District Administration Office, Kakoi And Keehi Baseyards, Island Of Oahu	State Project Manager	Y S
TRN595	N	\$ 211,800	M	\$ 245,560	\$ 33,760	8/13/2024	9/3/2024	11/16/2029	Integrated Transportation Information Solutions Corporation dba ITIS Inc.	State of Hawaii Advanced Crash Analysis, State Of Hawaii, Department Of Transportation	State Project Manager	Y S
TRN511	E	\$ 5,400	M	\$ 235,500	\$ 37,600	12/23/2021	1/5/2022	3/20/2027	SSFM International, Inc.	Keau-Paho Road Improvements, Keau to Paho	State Project Manager	Y S
TRN501	E, N	\$ 147,454	M	\$ 250,018	\$ 18	10/26/2023	12/11/2023	2/22/2029	KSF, Inc.	Interstate Routes H-1 and H201, Destination Sign Upgrade/Replacement, Phase III, Oahu	State Project Manager	Y S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 176,690	M	\$ 750,267	\$ 93,475	3/7/2022	4/6/2022	6/19/2027	ABB Inc.	Maintenance, Repair and Inspection of Electrical Equipment at Interstate Route H-3 Freeway, Wilson Tunnel, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 462,374	M	\$ 624,939	\$ 4,275	5/23/2022	6/14/2022	8/27/2027	Island Landscaping and Maintenance, Inc.	Maintenance Of Landscaped Areas And Maintenance, Repair And Inspection Of Irrigation System, H-2 Freeway, Waiawa Interchange To Waikakalua Bridge, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E	\$ 783,202	M	\$ 1,675,500	\$ 27,000	6/13/2025	6/27/2025	9/9/2030	Engineering Concepts, Inc.	Traffic Signal Modernization at Various Locations, Statewide	State Project Manager	Y	S
TRN561	B	\$ 802,974	M	\$ 1,169,490	\$ 65,704	6/8/2022	6/22/2022	9/4/2027	Smalt & Company, Inc.	Multi-Project	State Project Manager	Y	S
TRN561	B	\$ 309,387	M	\$ 365,245	\$ 55,858	9/2/2022	9/30/2022	12/13/2027	Kauai Nursery and Landscaping, Inc.	Multi-Project	State Project Manager	Y	S
TRN595	B	\$ 1,482,378	M	\$ 1,533,243	\$ 21,215	1/25/2022	2/7/2022	4/22/2027	Wesley R. Segawa and Associates, Inc.	Pali Highway Resurfacing, Vineyard Boulevard to Waakanaka Street, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 808,540	M	\$ 830,000	\$ 21,460	2/7/2024	2/15/2024	4/29/2029	Ohanasoft, LLC	Implementation of the Highways Financial Management System Project	State Project Manager	Y	S
TRN501	B	\$ 133,390	M	\$ 455,431	\$ 415	11/29/2021	12/30/2021	3/14/2027	Paradise Landscape Maintenance, Inc.	Multi-Project	State Project Manager	Y	S
TRN561	B	\$ 24,623	M	\$ 29,393	\$ 4,770	3/28/2024	5/13/2024	7/26/2029	Maidz Cleaning Services Inc.	Furnishing Custodial and Maintenance Services, Kauai District Office and Base Yard Complex, District Of Lihue, Island Of Kauai	State Project Manager	Y	S
TRN501	B	\$ 298,094	M	\$ 471,723	\$ 2,262	3/17/2023	3/22/2023	6/3/2028	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas, Kalaeloa, Franklin D. Roosevelt Avenue, Coral Sea Road & Enterprise Avenue, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 6,134,835	M	\$ 6,526,888	\$ 25,316	4/6/2023	4/19/2023	7/1/2028	ZIP U There Inc.	Furnishing Operation and Maintenance Service for the H-1 Contra-Flow Zipper Lane, Island of Oahu	State Project Manager	Y	S
TRN531	B	\$ 774,783	M	\$ 1,409,419	\$ 8,271	4/13/2023	4/18/2023	6/30/2028	Imua Landscaping Co., Inc.	Maintenance Of Landscaped Areas And Maintenance, Repair And Inspection Of Irrigation System, Honoapilani Highway, Lahainaluna Road To Aholo Road, District Of Lahaina, Island Of Maui	State Project Manager	Y	S
TRN595	E, N	\$ 625,989	M	\$ 1,005,882	\$ 15,979	4/17/2025	5/13/2025	7/26/2030	Austin, Tsutsumi & Associates, Inc.	Freeway Management System, Phase 3, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 294,580	M	\$ 590,004	\$ 11,870	12/29/2023	1/12/2024	3/26/2029	Safety Systems and Signs Hawaii, Inc. dba Statewide Safety Systems	Furnishing and Maintaining Traffic Control on Contraflow Lanes, Kahekili Highway, Kaneohe Bound, West Hui Iwa Street to Haiku Road, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 255,893	M	\$ 509,110	\$ 3,716	8/30/2021	9/29/2021	12/12/2026	Paradise Landscape Maintenance, Inc.	Maintenance of Landscaped Areas, H-2 Freeway, Wilikina Drive and Kunia Road, Waikakalau Stream Bridge to Kaukonahua Stream Bridge and Wilikina Drive to WAAF Kunia Gate, District of Wahiawa, Island of Oahu	State Project Manager	Y	S
TRN595	E, N, B	\$ 319,674	M	\$ 8,002,182	\$ 31,139	6/30/2022	7/13/2022	9/25/2027	Drayko Construction Inc.	Interstate Route H-1 Safety Improvements, Beginning of H-1 (Palailai IC) to Waiawa Overpass, Island of Oahu	State Project Manager	Y	S
TRN561	B	\$ 190,626	M	\$ 370,028	\$ 12,007	12/5/2023	12/28/2023	3/11/2029	Kauai Nursery & Landscaping, Inc.	Maintenance Of Landscaped Areas And Maintenance, Repair And Inspection Of Irrigation System, Kauai District Office And Baseyard Complex, District Of Lihue, Island Of Kauai	State Project Manager	Y	S
TRN501	B	\$ 173,367	M	\$ 792,073	\$ 45,032	4/8/2022	4/21/2022	7/4/2027	TK Elevator Corporation	Maintenance, Repair and Inspection of Elevators at Interstate Route H-3 Freeway, Harano Tunnel	State Project Manager	Y	S
TRN501	B	\$ 208,223	M	\$ 540,150	\$ 41,454	11/19/2021	12/6/2021	2/18/2027	The Hawaii National Landscape Inc.	Maintenance of Landscaped Areas and Maintenance, Repair and Inspection of Irrigation System, H-1 Freeway, Salt Lake Boulevard to Puuloa Road, Districts of Ewa and Honolulu, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 2,213,796	M	\$ 5,496,341	\$ 2,500	3/12/2021	4/12/2021	6/25/2026	Grace Pacific LLC	Leeward Bikeway, Waipahu Depot Road To Lualualei	State Project Manager	Y	S
TRN501	B	\$ 218,395	M	\$ 282,984	\$ 2,902	5/10/2024	5/22/2024	8/4/2029	Island Landscaping and Maintenance, Inc.	Landscape Maintenance H-3 Freeway Service Road, Island of Oahu	State Project Manager	Y	S
TRN501	E, B	\$ 423,072	M	\$ 780,000	\$ 0	11/19/2021	12/6/2021	2/18/2027	Paul's Electrical Contracting LLC	Kalanianaole Highway Intersection Improvements at Waa Street, Oahu	State Project Manager	Y	S
TRN595	E, T	\$ 2,888,818	M	\$ 3,164,129	\$ 300	8/10/2021	9/3/2021	11/16/2026	Paul's Electrical Contracting, LLC	Fort Barrette Road Improvements, Roosevelt Avenue to Farrington Highway, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 106,523	M	\$ 356,600	\$ 117,750	5/6/2021	5/17/2021	7/30/2026	Imua Landscaping Co., Inc.	Landscape Maintenance Moanalua Freeway Halawa to Middle Street, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 411,820	M	\$ 413,000	\$ 236	10/4/2023	11/1/2023	1/13/2029	SSFM International, Inc.	Pali Highway Resurfacing, Vineyard Boulevard to Waikanaka Street, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 89,204	M	\$ 101,342	\$ 1,376	10/25/2024	11/13/2024	1/26/2030	Windwardside Recovery & Towing L.L.C.	Furnishing Of Vehicle Towing Service For The Wilson Tunnel, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 371,572	M	\$ 532,070	\$ 160,498	10/30/2020	11/13/2020	1/26/2026	American Electric Company. LLC	Maintenance Of Electrical Equipment At H-3 Freeway, Harano Tunnel, Island Of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	E, N	\$ 223,563	M	\$ 1,012,413	\$ 32,000	11/20/2020	12/7/2020	2/19/2026	Wilson Okamoto Corporation	Kamehameha Highway, Route 83 Waimea Bay Rockfall Protection, Mileposts 5.15 to 5.56 and 5.63 to 5.73 District of Waialua, Island of Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 3,058,548	M	\$ 7,162,372	\$ 9,764	4/22/2025	5/13/2025	7/26/2030	Parsons Transportation Group, Inc.	FY 2021 Freeway Service Patrol, State of Hawaii, Department of Transportation	State Project Manager	Y	S
TRN501	B	\$ 459,004	M	\$ 540,044	\$ 13,180	11/21/2024	12/10/2024	2/22/2030	Samson F. Naupoto dba Best Samaritan Contractor	Furnishing Drain Inspection And Cleaning Services, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 31,843	M	\$ 42,826	\$ 2,197	12/18/2023	1/18/2024	4/1/2029	Intergraph Corporation	Furnishing Of CDS/GIS Maintenance Services, Island Of Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 935,601	M	\$ 1,308,042	\$ 36,864	12/16/2020	1/12/2021	3/27/2026	Kai Hawaii, Inc.	Structural Countermeasures for Scour Critical Bridges, Statewide	State Project Manager	Y	S
TRN595	E, N	\$ 296,355	M	\$ 708,316	\$ 642	9/30/2024	11/6/2024	1/19/2030	ICX Transportation Group, Inc.	System Manager, Intelligent Transportation Systems (ITS), Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 8,745	M	\$ 240,000	\$ 6,251	5/28/2025	6/16/2025	8/29/2030	KSF, Inc.	Hawaii Belt Road, Seismic Retrofit of Kaholo Stream Bridge, District of Hamakua, Island of Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 3,655,870	M	\$ 11,262,666	\$ 192,978	7/13/2023	9/8/2023	11/20/2028	Grace Pacific LLC	Farrington Highway, Replacement Of Makaha Bridge No. 3 And Makaha Bridge No. 3A	State Project Manager	Y	S
TRN501	B	\$ 335,026	M	\$ 828,044	\$ 9,904	3/17/2025	4/8/2025	6/21/2030	T & M Environmental, LLC	Furnishing Drain Inspection And Cleaning Services, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 70,603	M	\$ 339,449	\$ 3,166	3/17/2025	4/8/2025	6/21/2030	T & M Environmental, LLC	Furnishing Drain Inspection And Cleaning Services, Island Of Oahu	State Project Manager	Y	S
TRN595	B	\$ 4,302,975	M	\$ 10,955,000	\$ 301,042	3/1/2021	3/18/2021	5/31/2026	Labyrinth Solutions, Inc. dba LSI Consulting	Request for Proposals to Provide System Software and Implementation Consulting Services for Highways Financial Management System Project, State of Hawaii, Department of Transportation, Highways Division	State Project Manager	Y	S
TRN595	E, N	\$ 246,208	M	\$ 600,000	\$ 70,754	5/21/2024	7/8/2024	9/20/2029	Bowers + Kubota Consulting, Inc.	Kalanianaole Highway Improvements, Poalima Street to Vicinity of Makapuu, Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 789,192	M	\$ 800,000	\$ 2,162	5/6/2021	5/17/2021	7/30/2026	Construction Management & Engineering, LLC	Kamehameha Highway Rehabilitation in the Vicinity of Kapuhi Street to Dairy Road, Pupukea, Koolauloa District, Oahu	State Project Manager	Y	S
TRN501	B	\$ 210,106	M	\$ 1,000,000	\$ 789,894	6/4/2025	6/17/2025	8/30/2030	SSFM International, Inc.	Culvert Crossing Assessment Program, Island of Oahu	State Project Manager	Y	S
TRN595	N, T	\$ 1,185,031	M	\$ 1,373,554	\$ 645	4/8/2024	4/23/2024	7/6/2029	Maui Kupono Builders, LLC dba Manu Builders	Kamehameha Highway, Kamananui Road and Wilikina Drive Rehabilitation, Vicinity of Weed Circle to Interstate Route H-2, Districts of Wahiawa and Waialua, Island of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	E, N	\$ 1,592,182	M	\$ 1,700,000	\$ 21,564	6/3/2021	6/28/2021	9/10/2026	Construction Management & Engineering, LLC	Kamehameha Hwy, Kaipapau Stream Bridge Replacement	State Project Manager	Y	S
TRN595	B	\$ 18,581,556	M	\$ 25,000,000	\$ 6,418,444	3/24/2023	3/28/2023	6/9/2028	Hawaiian Telcom Services Company, Inc.	Pilot Broadband Development, Statewide	State Project Manager	Y	S
TRN595	E, N	\$ 404,707	M	\$ 410,000	\$ 1,059	6/18/2024	7/2/2024	9/14/2029	QRSE, LLC	Farrington Highway, Replacement Of Makaha Bridge No. 3 And Makaha Bridge No. 3A	State Project Manager	Y	S
TRN595	E, N	\$ 389,406	M	\$ 399,656	\$ 2,050	7/12/2021	7/22/2021	10/4/2026	WSP USA, Inc.	Multi-Project	State Project Manager	Y	S
TRN501	D	\$ 990,699	M	\$ 7,288,768	\$ 6,298,069	7/16/2021	7/22/2021	10/4/2026	QRSE, LLC	Farrington Highway Widening, Kapolei Golf Course to Fort Weaver Road, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 176,350	M	\$ 474,000	\$ 5,150	9/11/2025	9/29/2025	12/12/2030	LPN Landscaping & Tree Service LLC	Maintenance of Landscaped Areas, H-3 Freeway, Vicinity of Halawa Quarry to Harano Tunnel, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN561	E	\$ 25,983	M	\$ 98,472	\$ 72,489	8/11/2021	9/16/2021	11/29/2026	GoodFellow Bros. LLC	Kaumualii Highway Intersection Improvements at Waimea Canyon Drive, Island of Kauai	State Project Manager	Y	S
TRN595	E, N	\$ 1,099,556	M	\$ 3,199,191	\$ 30,000	2/17/2022	2/25/2022	5/10/2027	Hi'ilawe Construction LLC	Kamehameha Highway Rehabilitation in the Vicinity of Kapuhi Street to Dairy Road, Pupukea, Koolauloa District, Oahu	State Project Manager	Y	S
TRN595	E, N, T	\$ 8,682,150	M	\$ 11,458,084	\$ 350	5/22/2025	6/10/2025	8/23/2030	MIRA Image Construction, LLC	Kalanianaole Highway Improvements, Poalima Street to Vicinity of Makapuu, Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 12,600,928	M	\$ 14,049,090	\$ 906	9/7/2021	10/19/2021	1/1/2027	Goodfellow Bros. LLC	Kamehameha Hwy, Kaipapau Stream Bridge Replacement	State Project Manager	Y	S
TRN531	E, N	\$ 2,543,339	M	\$ 3,426,690	\$ 79,013	4/14/2025	4/17/2025	6/30/2030	WSP USA Inc.	Honoapiilani Highway Improvements, Milepost 10.5 to Milepost 18.0, Island of Maui	State Project Manager	Y	S
TRN501	E, N	\$ 632,549	M	\$ 8,333,685	\$ 22,113	8/23/2022	9/26/2022	12/9/2027	Paul's Electrical Contracting LLC	Sand Island Access Road Truck Weigh Station, Sand Island Access Road, Honolulu Harbor, Kalihii Ahupuaa, Kona Moku, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 253,165	M	\$ 473,928	\$ 6,332	12/3/2024	12/11/2024	2/23/2030	Smalt & Company, Inc.	Multi-Project	State Project Manager	Y	S
TRN501	B	\$ 260,967	M	\$ 493,908	\$ 5,649	11/19/2024	12/10/2024	2/22/2030	Island Landscaping and Maintenance, Inc.	Multi-Project	State Project Manager	Y	S
TRN595	E, N	\$ 1,516,425	M	\$ 2,369,485	\$ 26,170	2/9/2025	2/11/2025	4/26/2030	University of Nebraska Board of Regents	Crash Testing Bridge Guardrails, Transitions and Other Highway Safety Features, Phase 3, Statewide	State Project Manager	Y	S
TRN501	B	\$ 351,745	M	\$ 591,000	\$ 7,341	11/20/2024	12/10/2024	2/22/2030	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance, Repair and Inspection of Irrigation System, H-3 Freeway, Hospital Rock to Halekou Interchange, District of Koolaupoko, Island of Oahu,	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 344,513	M	\$ 365,968	\$ 4,291	11/24/2023	12/8/2023	2/19/2029	Smalt & Company, Inc.	Maintenance of Landscaped Areas and Maintenance, Repair and Inspection of Irrigation System, Kalanianaole Highway, Ainakoa Avenue to Hanauma Bay Entrance, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 2,514,432	M	\$ 3,310,450	\$ 38,008	11/24/2021	12/17/2021	3/1/2027	Paul's Electrical Contracting LLC	Freeway Management System, Phase 3, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 15,078	M	\$ 19,500	\$ 4,422	4/18/2024	5/13/2024	7/26/2029	Kiewit Infrastructure West Co.	Hawaii Belt Road, Hamakua Coast Bridge Repairs (Wailuku, Hakalau, and Nanue Stream Bridges), Districts of North and South Hilo, Island of Hawaii	State Project Manager	Y	S
TRN501	B	\$ 248,840	M	\$ 347,992	\$ 2,676	1/25/2024	2/6/2024	4/20/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance, Repair and Inspection of Irrigation System, Moanalua Freeway, Halawa to Middle Street, Island of Oahu	State Project Manager	Y	S
TRN561	E, N	\$ 135,013	M	\$ 372,043	\$ 6,238	12/28/2021	1/6/2022	3/21/2027	Global Specialty Contractors, Inc.	Guardrail and Shoulder Improvements at Various Locations, Part 6, Districts of Koloa, Lihue, Kawaihau and Hanalei, Island of Kauai	State Project Manager	Y	S
TRN595	B	\$ 74,184	M	\$ 127,818	\$ 53,634	4/11/2025	7/8/2025	9/20/2030	Redflex Traffic Systems, Inc.	Red Light Running Pilot Project, State of Hawaii, Department of Transportation	State Project Manager	Y	S
TRN595	E, N	\$ 1,423,327	M	\$ 1,900,000	\$ 38,093	12/28/2021	2/7/2022	4/22/2027	Bowers & Kubota Consulting, Inc.	Interstate Route H-1 Rehabilitation, Salt Lake Boulevard to Airport Viaduct, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 181,260	M	\$ 301,600	\$ 6,540	2/22/2024	3/6/2024	5/19/2029	LPN Landscaping & Tree Service LLC	Maintenance of Landscaped Areas, Farrington Highway, Kaena Point to Kaukonahua Road; Kaukonahua Road, Farrington Highway to Weed Circle; Kamehameha Highway, Weed Circle to Joseph P. Leong Highway; Joseph P. Leong Highway/Kamehameha Highway, MP 0.00 to Turtle Bay, Zone BY2, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 14,099,644	M	\$ 17,381,963	\$ 30,348	4/2/2024	4/10/2024	6/23/2029	MIRA Image Construction LLC	Ala Moana Boulevard Elevated Pedestrian Walkway, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 440,595	M	\$ 1,220,585	\$ 77,999	8/29/2023	9/12/2023	11/24/2028	Kiewit Infrastructure West Co.	Interstate Route H201, Moanalua Freeway, Highway Lighting Improvements, Halawa Heights Off-Ramp to Middle Street Overpass, Phase 2, District Of Honolulu, Island of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	E, N	\$ 880,759	M	\$ 1,757,730	\$ 17,472	1/26/2022	3/23/2022	6/5/2027	Kiewit Infrastructure West Co.	Moanalua Freeway, Highway Lighting Improvements, Halawa to H-3 Freeway Overpass, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 128,463	M	\$ 542,619	\$ 82,831	10/3/2024	10/16/2024	12/29/2029	AECOM Technical Services, Inc.	Freeway Management System, Phase 4, Island of Oahu	State Project Manager	Y	S
TRN561	E, N	\$ 832,899	M	\$ 950,000	\$ 23,420	8/22/2024	9/5/2024	11/18/2029	Bowers + Kubota Consulting, Inc.	COVID-19 Project, Kuhio Highway, Wailua River Bridge Permanent Repairs, Island of Kauai	State Project Manager	Y	S
TRN595	N, B	\$ 531,059	M	\$ 1,200,000	\$ 67,548	3/17/2022	4/8/2022	6/21/2027	Construction Management & Engineering, LLC	Interstate Route H-2 Portland Cement Concrete Pavement Rehabilitation, Northbound, Waiawa Interchange Structure 13 to Pineapple Road Overpass, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 2,299,964	M	\$ 2,600,000	\$ 7	8/4/2025	9/11/2025	11/24/2030	SSFM International, Inc.	Ala Moana Boulevard Elevated Pedestrian Walkway, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 990,917	M	\$ 1,212,645	\$ 80,950	4/5/2022	4/28/2022	7/11/2027	Jas. W. Glover, Ltd.	Kalanianaole Avenue Reconstruction, Kamehameha Avenue to Kauhane Avenue, District of South Hilo, Island of Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 13,756,490	M	\$ 36,039,226	\$ 157,815	8/23/2024	9/23/2024	12/6/2029	Kiewit Infrastructure West Co.	COVID-19 Project, Kuhio Highway, Wailua River Bridge Permanent Repairs, Island of Kauai	State Project Manager	Y	S
TRN501	B	\$ 273,500	M	\$ 315,200	\$ 5,833	5/1/2024	5/15/2024	7/28/2029	Quintin C. Nilo dba Nilo Landscape Co.	Maintenance of Landscaped Areas, Kamehameha Highway, Kahaluu Stream Bridge to Kahekili Highway; Kahekili Highway, Kamehameha Highway to Likelike Highway; Likelike Highway, Kahekili Highway to Kaneohe Bay Drive; Kaneohe Bay Drive, Kamehameha Highway to Mikiola Drive; Kamehameha Highway, Likelike Highway to Hale Kou Interchange Zone BY4, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 48,386	M	\$ 112,954	\$ 7,326	5/14/2024	5/31/2024	8/13/2029	Hawaii Industrial Services, Ltd.	Sanitary Pumping Services at H-3 Harano Tunnel, Island Of Oahu, Hawaii	State Project Manager	Y	S
TRN531	B	\$ 50,937	M	\$ 51,320	\$ 382	6/7/2022	7/19/2022	10/1/2027	Allied Machinery Corporation	Furnishing and Delivering Motor Vehicles and Equipment, Islands of Oahu, Hawaii, Maui, Molokai, and Kauai	State Project Manager	Y	S
TRN511	B	\$ 157,000	M	\$ 263,800	\$ 106,800	6/20/2022	7/29/2022	10/11/2027	Bacon-Universal Company, Inc.	Furnishing and Delivering Motor Vehicles and Equipment, Islands of Oahu, Hawaii, Maui, Molokai, and Kauai	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	E, N	\$ 1,560,357	M	\$ 5,327,325	\$ 86,330	6/28/2022	7/19/2022	10/1/2027	Grace Pacific LLC	Kohala Mountain Road Resurfacing & Reconstruction, MP 6.4-10.43, Island of Hawaii	State Project Manager	Y	S
TRN595	E, T	\$ 1,805,647	M	\$ 2,604,561	\$ 256	3/24/2023	4/6/2023	6/18/2028	Grace Pacific LLC	Fort Barrette Road Improvements, Vicinity of Kamaaha Avenue to Vicinity if Farrington Highway, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N, B	\$ 525,436	M	\$ 2,561,000	\$ 9,100	9/12/2023	10/10/2023	12/22/2028	QRSE, LLC	Interstate Route H-1 Resurfacing, Miller Pedestrian Overpass to Kapiolani Interchange, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 213,760	M	\$ 263,760	\$ 50,000	6/23/2022	8/24/2022	11/6/2027	Imua Landscaping Co., Inc.	Maintenance of Landscaped Areas, Farrington Highway Keana Point Tracking Station to Honokai Hale, Zone BY1, Island Of Oahu	State Project Manager	Y	S
TRN501	E	\$ 720,603	M	\$ 770,385	\$ 13,097	8/5/2022	9/20/2022	12/3/2027	Integrated Construction, Inc.	Erosion Control and Best Management Practices for Storm Water Permit Compliance, Phase 2, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN531	B	\$ 119,997	M	\$ 119,997	\$ 119,997	7/1/2022	9/22/2022	12/5/2027	Smalt & Company, Inc.	Maintenance of Landscaped Area, Kuihelani Highway/Kahului Airport Access Road, Puunene Avenue to Hana Highway, and Puunene Avenue, Kuihelani Highway to Puukani Street and Dairy Road Boulevard, Kuihelani Highway to Vicinity of Hukilike Street, District of Wailuku, Island of Maui	State Project Manager	Y	S
TRN501	B	\$ 364,778	M	\$ 582,335	\$ 8,201	10/18/2024	11/4/2024	1/17/2030	T&M Environmental, LLC	Furnishing Drain Inspection and Cleaning Services, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN531	B	\$ 1,020,695	M	\$ 1,020,695	\$ 328,050	10/11/2024	11/4/2024	1/17/2030	Imua Landscaping Co., Inc.	Maintenance of Landscaped Areas and Irrigation System at Various Locations, Kahului, Island of Maui, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 1,056,261	M	\$ 1,056,261	\$ 232,880	11/15/2024	12/10/2024	2/22/2030	ABB Inc.	Maintenance and Inspection of Electrical Equipment at Interstate Route H-3 Freeway, Harano Tunnel, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 249,756	M	\$ 488,872	\$ 8,102	11/20/2024	12/10/2024	2/22/2030	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas Kamehameha Highway, Turtle Bay to Kahaluu Stream Bridge Zone BY3, Island of Oahu	State Project Manager	Y	S
TRN595	E	\$ 1,049,005	M	\$ 2,500,000	\$ 48,279	6/27/2024	7/9/2024	9/21/2029	Jacobs Engineering Group, Inc.	Statewide Long-Range Land Transportation Plan and Regional Long-Range Transportation Plans for the Island of Kauai, Molokai, Lanai, and Hawaii	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN511	B	\$ 477,876	M	\$ 477,876	\$ 0	7/7/2022	12/14/2022	2/26/2028	Safety System and Signs Hawaii, Inc. dba Statewide Safety Systems	Furnishing And Delivering Motor Vehicles And Equipment, Islands Of Oahu, Hawaii, And Kauai	State Project Manager	Y	S
TRN561	E, N	\$ 2,815,226	M	\$ 3,081,139	\$ 21,156	12/2/2022	12/15/2022	2/27/2028	Abhe & Svoboda, Inc.	Kuhio Highway Hanalei Bridge Repair, District of Hanalei, Island of Kauai	State Project Manager	Y	S
TRN501	E, N	\$ 769,208	M	\$ 869,165	\$ 8,278	12/19/2022	1/6/2023	3/20/2028	Paul's Electrical Contracting LLC	Freeway Management System, Phase 3A, Districts of Honolulu & Ewa, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 1,885,284	M	\$ 2,900,000	\$ 202,943	1/11/2024	1/18/2024	4/1/2029	QRSE, LLC	Interstate Route H-1 Addition and Modification of Freeway Access (Kapolei Interchange Complex), Phase 3, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 148,516	M	\$ 200,000	\$ 51,484	1/4/2023	1/17/2023	3/31/2028	U.S. CAD Holdings LLC dba U.S. CAD	DOT-HWY Migrating HDOT HWY's CADD Platform to the Autodesk Suite	State Project Manager	Y	S
TRN595	E, N, T	\$ 209,328	M	\$ 270,508	\$ 3,537	1/6/2023	2/2/2023	4/16/2028	Kaikor Construction Group, Inc.	Interstate Route H-3, Finish Contract	State Project Manager	Y	S
TRN595	E, N	\$ 2,753,976	M	\$ 3,722,076	\$ 26,481	1/12/2023	2/3/2023	4/17/2028	MIRA Image Construction, LLC	Farrington Highway Safety Improvements, Pohakunui Avenue to Interstate H-1, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 211,946	M	\$ 598,167	\$ 386,220	5/29/2025	6/17/2025	8/30/2030	American Guard Services, Inc.	Furnishing Security Guard Services for Oahu District Administration Office, Kakoi and Keehi Baseyards, Honolulu, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 2,821,078	M	\$ 3,291,101	\$ 8,839	1/24/2023	2/9/2023	4/23/2028	Road and Highway Builders, LLC	Likelike Highway Safety Improvements, Emmeline Place to Kahekili Highway, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 289,417	M	\$ 595,000	\$ 3,679	2/9/2025	2/14/2025	4/29/2030	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas H-2 Freeway, Wilikina Drive, and Kunia Road, Wahiawa, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 20,559	M	\$ 2,443,526	\$ 182	11/26/2024	1/6/2025	3/21/2030	Goodfellow Bros. LLC	Interstate Route H-1 Airport Viaduct Improvements, Vicinity of Valkenburgh to Middle Street, Phase 3, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 283,126	M	\$ 338,000	\$ 10,975	2/15/2023	2/22/2023	5/6/2028	Jacobs Engineering Group, Inc.	Freeway Management System, Phase 5, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 279,101	M	\$ 1,600,000	\$ 73,381	5/15/2025	6/9/2025	8/22/2030	MIRA Image Construction, LLC	Kamehameha Highway, Intersection Improvements at Kahekili, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 2,356,792	M	\$ 5,304,724	\$ 6,429	2/13/2023	3/23/2023	6/4/2028	Grace Pacific LLC	Waimea Canyon Drive / Kokee Road Improvements, Phase 2A, Mile Post 11.5 to Mile Post 14.0, District of Waimea, Island of Kauai	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	E, N	\$ 2,547,269	M	\$ 4,310,000	\$ 176,273	3/17/2023	3/22/2023	6/3/2028	QRSE, LLC	CM Services for Interstate Route H-1 Eastbound Improvements, Ola Lane Overpass to Likelike Off-Ramp, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN595	N, B	\$ 3,975,946	M	\$ 4,905,403	\$ 48,718	3/20/2023	3/24/2023	6/5/2028	Hi'ilawe Construction LLC	Kuhio Highway Resurfacing, Laukini Road to Kapule Highway, District of Lihue, Island of Kauai, Hawaii	State Project Manager	Y	S
TRN595	N, B	\$ 5,281,573	M	\$ 6,668,290	\$ 15,388	3/14/2023	3/24/2023	6/5/2028	Hi'ilawe Construction LLC	Kuhio Highway Resurfacing, Kahilihoho Road To Ka Haku Road, District Of Hanalei, Island Of Kauai	State Project Manager	Y	S
TRN501	B	\$ 200,824	M	\$ 301,215	\$ 3,103	5/30/2025	6/17/2025	8/30/2030	Zip U There, Inc.	Furnishing and Maintaining Traffic Control on Contraflow Lanes, Nimitz Highway, Waikiki Bound, Sand Island Access Road to Pacific Street, District of Honolulu, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 878,144	M	\$ 1,000,000	\$ 12,186	3/25/2025	4/10/2025	6/23/2030	Construction Management & Engineering, LLC	Interstate Route H-1 Airport Viaduct Improvements, Vicinity of Valkenburgh to Middle Street, Phase 3, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 593,662	M	\$ 593,662	\$ 593,662	3/23/2023	4/25/2023	7/7/2028	Ted's Wiring Service, Ltd.	Likelike Highway, Wilson Tunnel Electrical Improvements, Districts of Honolulu and Koolaupoko, Island of Oahu	State Project Manager	Y	S
TRN501	B	\$ 225,985	M	\$ 359,075	\$ 14,534	5/10/2024	5/21/2024	8/3/2029	Island Landscaping and Maintenance, Inc.	Multi-Project	State Project Manager	Y	S
TRN501	E, N	\$ 659,923	M	\$ 3,839,574	\$ 68,442	4/13/2023	4/19/2023	7/1/2028	Global Specialty Contractors, Inc.	Interstate Routes H-1 and H201, Destination Sign Upgrade/Replacement, Phase III, Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 749,038	M	\$ 750,000	\$ 192	8/21/2023	8/22/2023	11/3/2028	QRSE, LLC	Kuhio Highway Emergency Slope Stabilization for Hanalei Hill and Waikoko, Island of Kauai	State Project Manager	Y	S
TRN595	E, N	\$ 8,964,425	M	\$ 13,053,358	\$ 1,000	7/8/2025	7/21/2025	10/3/2030	Access Limited Construction	Kuhio Highway Emergency Slope Stabilization for Hanalei Hill and Waikoko, Island of Kauai	State Project Manager	Y	S
TRN501	B	\$ 591,745	M	\$ 1,041,832	\$ 7,142	5/10/2024	5/21/2024	8/3/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance and Inspection of Irrigation System, H-1 Freeway, Salt Lake Boulevard to Puuloa Road and Pearl Harbor Interchange and Nimitz Highway, Valkenburgh Street to Puuloa Road, Ewa and Honolulu, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 7,940	M	\$ 214,396	\$ 206,456	5/17/2023	6/2/2023	8/14/2028	American Electric Company, LLC	Maintenance and Inspection of Electrical Equipment at Wilson Tunnel, Likelike Highway, Island of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 178,989	M	\$ 302,160	\$ 16,641	5/10/2024	5/21/2024	8/3/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance and Inspection of Irrigation System, H-3 Freeway, Halekou Interchange to Kailua Interchange, District of Koolauapoko, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 240,746	M	\$ 496,495	\$ 7,173	6/13/2024	7/1/2024	9/13/2029	Centric Elevator Corporation	Maintenance, Testing and Inspection of Elevators at Harano Tunnel, Interstate Route H-3 Freeway, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 4,045,750	M	\$ 4,753,350	\$ 226,350	6/15/2023	6/28/2023	9/9/2028	Jas. W. Glover, Ltd.	Kuamoo Road Resurfacing, Vicinity of UH Agricultural Station to End of Kuamoo Road, District of Kawaihau, Island of Kauai	State Project Manager	Y	S
TRN595	N, B	\$ 2,393,042	M	\$ 3,326,011	\$ 20,145	6/15/2023	6/28/2023	9/9/2028	Jas. W. Glover, Ltd.	Kuhio Highway Resurfacing, Waikaea Bridge to Mailihuna Road, District of Kawaihau, Island of Kauai, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 4,437	M	\$ 27,312	\$ 22,875	5/21/2024	6/12/2024	8/25/2029	APM Towing LLC	Furnishing of Vehicle Towing Service for the Pali Tunnel, Island of Oahu, Hawaii	State Project Manager	Y	S
TRN501	B	\$ 70,947	M	\$ 76,691	\$ 5,744	6/21/2023	7/14/2023	9/25/2028	Safety Systems and Signs Hawaii, Inc. dba Statewide Safety Systems	Furnishing and Maintaining Traffic Control on Contraflow Lane, Farrington Highway, Makaha Bound, Nanakuli Avenue to Haleakala Avenue, District of Waianae, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 9,361	M	\$ 99,921	\$ 90,560	7/17/2023	7/28/2023	10/9/2028	Abhe & Svoboda, Inc.	Minor Bridge Repairs At Various Locations, Part 1, Districts Of Waimea, Koloa, Lihue, And Kawaihau, Island Of Kauai	State Project Manager	Y	S
TRN501	B	\$ 55,086	M	\$ 294,642	\$ 19,304	9/26/2025	10/17/2025	12/30/2030	Safety Systems and Signs Hawaii, Inc. dba AWP Safety	Furnishing and Maintaining Traffic Control, Kamehameha Highway to Pali Highway, Honolulu Bound and Vineyard Boulevard to Punchbowl Street, Eastbound, Right Turn Lane, Districts of Honolulu and Koolauapoko, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 3,420,575	M	\$ 5,739,690	\$ 19,267	8/19/2025	9/18/2025	12/1/2030	International Road Dynamics Corporation	Continuous Traffic Monitoring Data Collection, Goods And Services - Statewide	State Project Manager	Y	S
TRN595	N	\$ 140,850	M	\$ 140,850	\$ 140,850	6/20/2024	7/8/2024	9/20/2029	Hoike Networks, Inc. dba Pacxa	Oracle Software Maintenance Support Statewide, Highways Planning Branch, Survey Section	State Project Manager	Y	S
TRN501	B	\$ 421,709	M	\$ 555,682	\$ 7,158	10/1/2024	10/21/2024	1/3/2030	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance, Inspection of Irrigation System, H-2 Freeway, Waiau Interchange to Waikakalua Bridge, District Of Ewa, Island Of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	C, E	\$ 1,226,242	M	\$ 27,029,416	\$ 1,287,115	7/28/2023	9/11/2023	11/23/2028	Kiewit Infrastructure West Co.	Wahiawa Pedestrian Bridge Whitmore Village to Wahiawa, Island of Oahu	State Project Manager	Y	S
TRN561	B	\$ 414,308	M	\$ 987,170	\$ 74,935	7/19/2024	9/17/2024	11/30/2029	Smalt & Company, Inc.	Multi-Project	State Project Manager	Y	S
TRN501	B	\$ 711,861	M	\$ 1,107,607	\$ 9,555	10/15/2024	11/4/2024	1/17/2030	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas and Maintenance and Inspection of Irrigation System, H-1 Freeway, Middle Street to Kapiolani Interchange and Vineyard Boulevard, Palama Street to H-1 Freeway, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN531	B	\$ 255,283	M	\$ 255,283	\$ 255,283	10/2/2023	10/25/2023	1/6/2029	HT&T Hawaii LLC dba HT&T Truck Center	Furnishing And Delivering Motor Vehicles And Equipment, Islands Of Oahu, Hawaii, Maui, And Kauai	State Project Manager	Y	S
TRN595	B	\$ 233,164	M	\$ 286,965	\$ 13,665	10/2/2023	10/24/2023	1/5/2029	Kaikor Construction Group, Inc.	Farrington Highway, Ulehawa Stream Bridge Repairs, District Of Waianae, Island Of Oahu	State Project Manager	Y	S
TRN595	W	\$ 457,960	M	\$ 1,004,258	\$ 46,298	6/6/2025	6/19/2025	9/1/2030	Jacobs Engineering Group Inc.	Mid-Range Plan Transportation Plan and electronic Statewide Transportation Improvement Program (eSTIP) Maintenance, Process Refinements and Database Upgrades, Statewide	State Project Manager	Y	S
TRN561	B	\$ 5,743	M	\$ 5,743	\$ 5,743	10/10/2023	10/27/2023	1/8/2029	Allied Machinery Corporation	Furnishing And Delivering Motor Vehicles And Equipment, Islands Of Oahu, Hawaii, Maui, And Kauai	State Project Manager	Y	S
TRN501	B	\$ 328,752	M	\$ 348,972	\$ 20,220	10/12/2023	11/7/2023	1/19/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaped Areas, Pali Highway, School Street to Kalanianaole Highway, Zone BY5, Districts Of Honolulu And Koolaupoko, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 5,035	M	\$ 230,210	\$ 225,175	10/12/2023	11/7/2023	1/19/2029	Tevita E Tangataevaha dba Eddie's Contracting Services	Maintenance of Landscaped Areas, Maintenance, and Inspection of Irrigation Systems, H-1 Freeway and Farrington Highway, Waikeli Stream Bridge to Waimea Street, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN531	E, N	\$ 595,998	M	\$ 1,105,806	\$ 238	10/13/2023	11/27/2023	2/8/2029	Global Specialty Contractors, Inc.	Honoapiilani Highway Guardrail and Shoulder Improvements, Vicinity of North Kihei Road to Hononana, Districts of Lahaina and Wailuku, Island of Maui	State Project Manager	Y	S
TRN595	N	\$ 8,590	M	\$ 650,000	\$ 641,410	11/24/2023	12/8/2023	2/19/2029	CDM Smith Inc.	Hawaii Road Usage Charge ("HiRUC"), Phase-2	State Project Manager	Y	S
TRN595	E, N	\$ 1,600,000	M	\$ 1,600,000	\$ 236,841	1/29/2025	2/24/2025	5/9/2030	Manthos Engineering, LLC	Kamehameha Highway Resurfacing, Laiiewi Bridge to Waipuhi Bridge, District of Koolauloa, Island of Oahu, Hawaii	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 242,552	M	\$ 326,000	\$ 7,758	5/15/2025	6/4/2025	8/17/2030	Heaven's Best Service Group LLC	Furnishing Custodial And Maintenance Services, Oahu District Baseyard, Honolulu, Island Of Oahu, Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 11,395,400	M	\$ 35,555,556	\$ 193,866	12/14/2023	1/8/2024	3/22/2029	Kiewit Infrastructure West Co.	Interstate Route H-1 Improvements, Vicinity Of Pearl City Viaduct To Waimalu Viaduct, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	N	\$ 256,641	M	\$ 3,715,582	\$ 428,885	12/14/2023	1/9/2024	3/23/2029	Paul's Electrical Contracting LLC	Fort Barrette Road, Railroad Crossing & Lighting Improvements, Roosevelt Avenue To Farrington Highway, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 700,167	M	\$ 1,191,532	\$ 5,878	12/26/2023	1/11/2024	3/25/2029	Jas. W. Glover, Ltd.	Mamalahoa Highway Safety Improvements, Vicinity Of Haleihi Street And Bruner Road, District Of South Kona, Island Of Hawaii	State Project Manager	Y	S
TRN531	E, N	\$ 13,655,555	M	\$ 19,938,804	\$ 110,980	12/29/2023	1/25/2024	4/8/2029	Hawaiian Dredging Construction Company, Inc.	Puunene Avenue Improvements, Wakea Avenue to Kuihelani Highway, District of Wailuku, Island of Maui	State Project Manager	Y	S
TRN595	E, N	\$ 1,722,769	M	\$ 5,296,502	\$ 22,820	1/12/2024	4/15/2024	6/28/2029	Goodfellow Bros. LLC	Kuhio Highway Intersection Improvements At Kolo Road And Kalamana Road, District of Hanalei, Island of Kauai	State Project Manager	Y	S
TRN501	B	\$ 329,927	M	\$ 385,996	\$ 56,069	1/11/2024	4/17/2024	6/30/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaping Areas, Likeli Highway, School Street to Kahekili Highway, Zone BY6, Island Of Oahu, District of Honolulu	State Project Manager	Y	S
TRN501	E	\$ 788,308	M	\$ 2,453,000	\$ 1,664,692	1/30/2024	2/12/2024	4/26/2029	Bowers + Kobota Consulting, Inc.	Kamehameha Highway Drainage And Safety Improvements, Vicinity Of Laniakea Beach (MP 3.06 To MP 3.54), District Of Waialua, Island Of Oahu	State Project Manager	Y	S
TRN531	E, N	\$ 448,882	M	\$ 1,800,000	\$ 270,224	1/30/2024	2/12/2024	4/26/2029	Bowers + Kubota Consulting, Inc.	Puunene Avenue Improvements, Wakea Avenue to Kuihelani Highway, District of Wailuku, Island of Maui	State Project Manager	Y	S
TRN511	B	\$ 547,262	M	\$ 547,262	\$ 547,262	1/31/2024	2/26/2024	5/10/2029	HT&T Hawaii LLC dba HT&T Truck Center	Furnishing and Delivering Motor Vehicles and Equipment, Islands of Oahu, Hawaii, Maui, and Kauai	State Project Manager	Y	S
TRN595	E	\$ 395,402	M	\$ 2,400,000	\$ 2,004,598	1/31/2024	2/12/2024	4/26/2029	QRSE, LLC dba ACM Engineering	Wahiawa Pedestrian Bridge, Whitmore Village to Wahiawa, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 708,590	M	\$ 1,000,000	\$ 8,282	1/25/2024	2/26/2024	5/10/2029	ICF Incorporated LLC	Greenhouse Gas and Carbon Emissions Reduction Program	State Project Manager	Y	S
TRN595	E, N, B	\$ 2,366,004	M	\$ 15,931,695	\$ 20,817	2/8/2024	2/26/2024	5/10/2029	Hi'ilawe Construction, LLC	Kuhio Highway Resurfacing and Safety Improvements, Princeville to Waikoko, District Of Hanalei, Island Of Kauai	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	N, B, T	\$ 622,398	M	\$ 3,180,464	\$ 25	2/23/2024	3/8/2024	5/21/2029	Haron Construction, Inc.	Whitmore Avenue Sidewalk Improvements, Phase 2, Ihiihi Avenue To Whitmore Community Center, District Of Wahiawa, Island Of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 380,962	M	\$ 1,130,000	\$ 149,808	3/6/2024	3/19/2024	6/1/2029	Construction Management & Engineering, LLC	Kamehameha Highway, Rehabilitation of Laieloa Stream Bridge	State Project Manager	Y	S
TRN501	B	\$ 1,272,933	M	\$ 1,328,032	\$ 55,100	3/5/2024	3/22/2024	6/4/2029	Eckard Brandes, Inc.	Furnishing Storm Drain Cleaning And CCTV Inspection At Various Locations, Island Of Oahu	State Project Manager	Y	S
TRN595	E	\$ 3,133,220	M	\$ 5,688,585	\$ 270,885	3/5/2024	3/28/2024	6/10/2029	Paul's Electrical Contracting LLC	Kailua Road, Traffic Intersection Improvements On Kailua Road, Vicinity Of Uluoia Street And Ulumanu Drive, District Of Koolaupoko, Island Of Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 68,636	M	\$ 189,846	\$ 24,242	3/18/2024	4/8/2024	6/21/2029	Goodfellow Bros. LLC	Kekaulike Avenue Emergency Repairs at M.P. 8.2, District of Makawao, Island of Maui	State Project Manager	Y	S
TRN595	E, N	\$ 686,430	M	\$ 2,000,000	\$ 262,714	2/20/2025	4/1/2025	6/14/2030	QRSE, LLC dba ACM Engineering	Econstruction Implementation and Training, Statewide	State Project Manager	Y	S
TRN501	B	\$ 1,754,174	M	\$ 3,485,720	\$ 100,000	5/30/2025	7/2/2025	9/14/2030	Zip U There, Inc.	Furnishing Operation and Maintenance Service for the H-1 Contra-Flow Zipper Lane, Island Of Oahu	State Project Manager	Y	S
TRN595	B	\$ 27,120	M	\$ 34,000	\$ 6,880	5/6/2024	6/5/2024	8/18/2029	Koga Engineering & Construction, Inc.	Temporary Kapaa Bypass Road Repair, Vicinity of Olohena Road, District of Kawaihau, Island of Kauai	State Project Manager	Y	S
TRN501	B	\$ 137,670	M	\$ 219,200	\$ 5,463	5/6/2024	6/6/2024	8/19/2029	LPN Landscaping & Tree Service LLC	Maintenance of Landscaped Areas, Kalaeloa, Franklin D. Roosevelt Avenue, Coral Sea Road, and Enterprise Avenue, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN561	B	\$ 456,494	M	\$ 518,789	\$ 18,832	6/10/2025	6/30/2025	9/12/2030	Kauai Nursery & Landscaping, Inc.	Multi-Project	State Project Manager	Y	S
TRN501	B	\$ 343,517	M	\$ 939,545	\$ 122,733	5/14/2024	6/6/2024	8/19/2029	Island Landscaping and Maintenance, Inc.	Maintenance of Landscaping Areas and Maintenance, Repair and Inspection of Irrigation and Pump System, Fort Weaver Road, Hanakahi Street to Vicinity of Fort Weaver Interchange, Fort Weaver Road at H-1 Freeway to Fort Weaver Road at Ewa Beach Road, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	B	\$ 532,231	M	\$ 655,220	\$ 31,201	5/17/2024	6/21/2024	9/3/2029	Maui Kupono Builders LLC dba Manu Builders LLC	Kaahumanu Avenue Drainage System Improvements, Vicinity of Mahalani Street, District of Wailuku, Island of Maui	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN531	B	\$ 169,164	M	\$ 407,661	\$ 35,833	5/21/2024	6/14/2024	8/27/2029	Smalt & Company, Inc.	Maintenance of Landscaped Area, Kuihelani Highway/Kahului Airport Access Road, Puunene Avenue to Hana Highway, and Puunene Avenue, Kuihelani Highway to Puukani Street and Dairy Road Boulevard, Kuihelani Highway to Vicinity of Hukilike Street, District of Wailuku, Island of Maui	State Project Manager	Y	S
TRN595	B	\$ 116,219	M	\$ 500,000	\$ 383,781	6/13/2025	8/11/2025	10/24/2030	eWorld Enterprise Solutions, Inc.	Office Automation, Statewide	State Project Manager	Y	S
TRN501	E, N	\$ 991,033	M	\$ 11,507,612	\$ 26,250	6/3/2024	7/3/2024	9/15/2029	Global Specialty Contractors, Inc.	Interstate Route H-1 And H-201, Destination Sign Upgrade / Replacement, Phase 3B, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN 595	C	\$ 400,000	M	\$ 400,000	\$ 400,000	6/24/2024	7/8/2024	9/20/2029	Shade Institute	Waipio Point Access Road Multimodal and Safety Improvements - Pedestrian Safety Improvements for Accessibility to Waipahu Aloha Clubhouse, District of Ewa, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 443,278	M	\$ 13,069,653	\$ 19,249	7/12/2024	7/19/2024	10/1/2029	Mira Image Construction LLC	Kamehameha Highway, Rehabilitation of Laieao Stream Bridge	State Project Manager	Y	S
TRN561	B	\$ 138,743	M	\$ 138,743	\$ 138,743	7/2/2024	7/31/2024	10/13/2029	Allied Machinery Corporation	Furnishing and Delivering Motor Vehicles and Equipment, Island of Oahu, Maui, and Kauai	State Project Manager	Y	S
TRN595	E	\$ 299,932	M	\$ 750,000	\$ 74,800	7/22/2024	7/31/2024	10/13/2029	SSFM International, Inc.	Route 310 and Route 19 Resiliency Feasibility Study, Islands of Maui and Hawaii	State Project Manager	Y	S
TRN501	E	\$ 580,967	M	\$ 1,362,506	\$ 64,881	7/26/2024	9/13/2024	11/26/2029	Contech Engineering, Inc.	Erosion Control And Best Management Practices For Storm Water Permit Compliance, Phase 3, Districts Of Ewa And Koolaupoko, Island Of Oahu	State Project Manager	Y	S
TRN561	B	\$ 15,332	M	\$ 98,920	\$ 83,588	8/22/2024	9/10/2024	11/23/2029	Maidz Cleaning Services Inc.	Furnishing Custodial and Maintenance Services, Kauai District Office and Base Yard Complex, District of Lihue, Island Of Kauai	State Project Manager	Y	S
TRN595	N, B	\$ 295,680	M	\$ 1,046,850	\$ 9,970	7/22/2024	9/12/2024	11/25/2029	Isemoto Contracting Company, Ltd.	Hawaii Belt Road, Hakalau Stream Bridge Rehabilitation, Bent & Scour Repair, Districts of North and South Hilo, Island of Hawaii	State Project Manager	Y	S
TRN595	E, N	\$ 309,810	M	\$ 1,935,936	\$ 21,970	9/5/2024	10/17/2024	12/30/2029	Jas. W. Glover, Ltd.	Kaumualii Highway Safety Improvements, Kipu Road to Omao Road, Districts of Lihue and Koloa, Island of Kauai	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	E	\$ 342,117	M	\$ 1,812,164	\$ 86,294	8/22/2024	9/25/2024	12/8/2029	Hawai Works, Inc.	Kamehameha Highway Drainage Improvements, Vicinity of Burroughs Road, District Of Koolauloa, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 294,922	M	\$ 294,922	\$ 294,922	8/8/2024	10/22/2024	1/4/2030	ABB, Inc.	Maintenance and Inspection of Electrical Equipment at Wilson Tunnel, Likelike Highway, Island of Oahu	State Project Manager	Y	S
TRN501	C	\$ 3,607,065	M	\$ 3,607,065	\$ 171,765	9/17/2024	10/8/2024	12/21/2029	Paul's Electrical Contracting LLC	Kamehameha Highway Safety Improvements, Kuahelani Avenue Traffic Signal, District of Ewa, Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 30,316	M	\$ 142,578	\$ 22,452	10/4/2024	10/25/2024	1/7/2030	Triton Marine Construction Corp.	Likelike Highway, Wilson Tunnel Structural Repairs, District of Honolulu and Koolaupoko, Island of Oahu	State Project Manager	Y	S
TRN561	E	\$ 468,800	M	\$ 598,658	\$ 28,508	10/9/2024	10/25/2024	1/7/2030	Mocon Corporation	Kuhio Highway, Concrete Barrier Installation, Vicinity of Lanikai Street, District of Kawaihau, Island of Kauai	State Project Manager	Y	S
TRN501	B	\$ 483,590	M	\$ 820,161	\$ 336,571	10/4/2024	10/29/2024	1/11/2030	Safety Systems and Signs Hawaii, Inc. dba AWP Safety	Furnishing and Maintaining Traffic Control on Contraflow Lane, Farrington Highway, Makaha Bound, Nanakuli Avenue to Haleakala Avenue, District of Waianae, Island of Oahu	State Project Manager	Y	S
TRN595	N, A	\$ 1,479,895	M	\$ 2,206,444	\$ 21,014	10/1/2024	12/5/2024	2/17/2030	Kiewit Infrastructure West Co.	Kamehameha Highway Erosion Mitigation At Kaaawa, Vicinity Of Kaaawa Elementary School, District Of Koolauloa, Island Of Oahu	State Project Manager	Y	S
TRN501	B	\$ 308,470	M	\$ 494,016	\$ 185,546	1/7/2025	1/24/2025	4/8/2030	G P Roadway Solutions, Inc.	Furnishing and Maintaining Traffic Control on Contraflow Lanes, Kahekili Highway, Kaneohe Bound, West Hui Iwa Street to Haiku Road, District of Honolulu, Island of Oahu	State Project Manager	Y	S
TRN595	N	\$ 322,337	M	\$ 540,524	\$ 3,925	1/2/2025	1/24/2025	4/8/2030	Intergraph Corporation	Furnishing of CDS RIMS Maintenance Services, Statewide	State Project Manager	Y	S
TRN501	B	\$ 630,750	M	\$ 920,000	\$ 289,250	1/7/2025	1/24/2025	4/8/2030	Kleen Sweeps, LLC	Furnishing Street Sweeping Services, Island of Oahu	State Project Manager	Y	S
TRN595	B	\$ 22,348	M	\$ 280,760	\$ 19,374	2/3/2025	2/11/2025	4/26/2030	Maui Kupono Builders LLC dba Manu Builders LLC	Haleakala Highway Slope and Shoulder Repair, Vicinity of Ainakula Road to Kulalani Drive, District of Makawao, Island of Maui	State Project Manager	Y	S
TRN595	C, E	\$ 9,033,294	M	\$ 9,150,946	\$ 117,652	2/3/2025	2/11/2025	4/26/2030	Maui Kupono Builders LLC dba Manu Builders LLC	Kula Highway Intersection Improvements at Omaopio Road, District of Makawao, Island of Maui	State Project Manager	Y	S
TRN595	E, N	\$ 1,557,546	M	\$ 4,271,400	\$ 40,680	2/18/2025	3/19/2025	6/1/2030	Mocon Corporation	Interstate Route H-1 Seismic Retrofit, Waialae Viaduct Inbound And Outbound, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN595	E, N	\$ 101,160	M	\$ 4,579,152	\$ 21,000	2/24/2025	3/13/2025	5/26/2030	Kaikor Construction Group, Inc.	Honoapi'ilani Highway, Rehabilitation Of Honolua Bridge, District Of Lahaina, Island Of Maui	State Project Manager	Y	S
TRN501	B	\$ 162,925	M	\$ 319,500	\$ 156,575	2/25/2025	3/21/2025	6/3/2030	LPN Landscaping & Tree Service, LLC	Maintenance Of Landscaped Areas And Maintenance, Inspection Of Irrigation System, Waiawa Interchange, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 12,546,479	M	\$ 12,546,479	\$ 50,194	3/4/2025	3/21/2025	6/3/2030	Isemoto Contracting Co., Ltd.	Hawaii Belt Road, Seismic Retrofit of Kaholo Stream Bridge, District of Hamakua, Island of Hawaii	State Project Manager	Y	S
TRN595	N, B	\$ 12,863,141	M	\$ 12,863,141	\$ 61,253	3/7/2025	3/20/2025	6/2/2030	Kiewit Infrastructure West Co.	Interstate Route H-1 & H-2, Portland Cement Concrete Pavement Rehabilitation, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	B	\$ 297,500	M	\$ 297,500	\$ 297,500	2/21/2025	3/18/2025	5/31/2030	Redflex Traffic Systems Inc.	Automated Speed Enforcement Program, Island Of Oahu	State Project Manager	Y	S
TRN595	N	\$ 117,150	M	\$ 499,389	\$ 15,000	3/11/2025	3/28/2025	6/10/2030	Goldwings Supply Service, Inc.	Supplemental Portable Traffic Counting Data Collection - Statewide	State Project Manager	Y	S
TRN595	E, N	\$ 4,182,255	M	\$ 4,182,255	\$ 2,500	2/25/2025	4/1/2025	6/14/2030	Paul's Electrical Contracting LLC	Traffic Signal Modernization, Oahu - Phase 2, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 566,644	M	\$ 15,020,147	\$ 75,875	3/17/2025	4/4/2025	6/17/2030	Prometheus Construction	Interstate Route H-2, Panakauahi Culvert Rehabilitation, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 4,130,998	M	\$ 4,130,998	\$ 39,343	3/3/2025	4/9/2025	6/22/2030	Grace Pacific LLC	Kalanianaole Highway Resurfacing, Kailua Road to Waimanalo Beach Park, District of Koolaupoko, Island of Oahu	State Project Manager	Y	S
TRN595	E, N	\$ 10,728,585	M	\$ 10,728,585	\$ 98,772	3/19/2025	4/8/2025	6/21/2030	Paul's Electrical Contracting LLC	Freeway Management System, Phase 3, Unit 2, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	E, B	\$ 652,881	M	\$ 4,266,890	\$ 18,012	3/25/2025	5/27/2025	8/9/2030	Earthworks Pacific, Inc.	Rice Street Improvements, Nawiliwili Bridge To Kauai Veterans Memorial Highway, District Of Lihue, Island Of Kauai	State Project Manager	Y	S
TRN501	B	\$ 74,710	M	\$ 388,818	\$ 314,108	4/14/2025	5/21/2025	8/3/2030	Island Landscaping and Maintenance, Inc.	Maintenance Of Landscaped Areas, Maintenance, And Inspection Of Irrigation Systems, H-1 Freeway And Farrington Highway, Waikeli Stream Bridge To Waionomea Street, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 59,932	M	\$ 1,500,000	\$ 144,007	4/22/2025	5/21/2025	8/3/2030	QRSE, LLC dba ACM Engineering	Interstate Route H-1 & H-2, Portland Cement Concrete Pavement Rehabilitation, District Of Ewa, Island Of Oahu	State Project Manager	Y	S
TRN595	N, B	\$ 367,332	M	\$ 367,332	\$ 3,500	4/22/2025	5/21/2025	8/3/2030	Parsons Transportation Group, Inc.	Federal Fiscal Year 2026 Freeway Service Patrol	State Project Manager	Y	S

Department of Transportation - Highways
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN501	B	\$ 7,923	M	\$ 174,480	\$ 166,557	6/13/2025	6/27/2025	9/9/2030	Island Landscaping and Maintenance, Inc.	Landscape Maintenance, H-1 Freeway, Waiau To Halawa, Island Of Oahu	State Project Manager	Y	S
TRN595	B	\$ 2,045,475	M	\$ 2,045,475	\$ 2,045,475	6/2/2025	6/30/2025	9/12/2030	American Traffic Solutions, Inc. dba Verra Mobility	Traffic Noise Detection Camera Pilot Project	State Project Manager	Y	S
TRN595	E, N	\$ 7,676,865	M	\$ 7,676,865	\$ 36,557	6/13/2025	6/30/2025	9/12/2030	Jack Endo Electric, Inc.	Traffic Signal Modernization, Oahu - Phase 2A, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 9,307,505	M	\$ 9,307,505	\$ 21,000	7/17/2025	8/12/2025	10/25/2030	Hawaiian Dredging Construction Company, Inc.	Interstate Route H-1 Guardrail And Shoulder Improvements, Kapiolani Interchange To Ainakoa Avenue, Phase 2, District Of Honolulu, Island Of Oahu	State Project Manager	Y	S
TRN501	E, N	\$ 30,893,098	M	\$ 30,893,098	\$ 84,000	8/7/2025	9/10/2025	11/23/2030	Kiewit Infrastructure West Co.	Interstate Route H-1, Highway Lighting Improvements, Kaimakani Overpass to Middle Street, Phase 1	State Project Manager	Y	S
TRN595	E, N	\$ 950,637	M	\$ 950,637	\$ 4,527	8/7/2025	8/19/2025	11/1/2030	Maui Kupono Builders, LLC dba Manu Builders LLC	Kaahumanu Avenue Sidewalk Gaps, Maui Lani Parkway To Mahalani Street, District Of Wailuku, Island Of Maui	State Project Manager	Y	S
TRN595	N	\$ 150,000	M	\$ 1,761,900	\$ 83,900	8/26/2025	9/17/2025	11/30/2030	Fugro USA Land, Inc.	Digital Photolog Survey And Data Collection, Statewide	State Project Manager	Y	S
TRN501	B	\$ 398,800	M	\$ 398,800	\$ 398,800	9/8/2025	10/16/2025	12/29/2030	LPN Landscaping & Tree Service LLC	Maintenance Of Landscaped Areas, Farrington Highway, Kaena Point Tracking Station To Honokai Hale, Zone BY1, Island Of Oahu	State Project Manager	Y	S

Department of Transportation - Highways
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
TRN531	1	1	6	10	HONOAPIILANI HIGHWAY COASTAL MITIGATION, VIC. OF UKUMEHAME TO VIC. OF LAUNIUPOKO, MAUI	E		\$ 76,700
TRN531	1	1	6	10	HONOAPIILANI HIGHWAY COASTAL MITIGATION, VIC. OF UKUMEHAME TO VIC. OF LAUNIUPOKO, MAUI	N		\$ 306,800
TRN595	1	2	Various	Various	HIGHWAY LIGHTING IMPROVEMENTS, STATEWIDE	E		\$ 4,655
TRN595	1	2	Various	Various	HIGHWAY LIGHTING IMPROVEMENTS, STATEWIDE	N		\$ 1
TRN531	2	3	6	14	LAHAINA REPAIR, REHABILITATION, AND/OR REINSTALLATION, MAUI	E		\$ 400
TRN531	2	3	6	14	LAHAINA REPAIR, REHABILITATION, AND/OR REINSTALLATION, MAUI	N		\$ 1,600
TRN595	2	4	Various	Various	ELECTRIC VEHICLE (EV) FACILITIES, STATEWIDE	B		\$ 798
TRN595	2	4	Various	Various	ELECTRIC VEHICLE (EV) FACILITIES, STATEWIDE	E		\$ 1,997
TRN595	2	4	Various	Various	ELECTRIC VEHICLE (EV) FACILITIES, STATEWIDE	N		\$ 11,180
TRN595	3	5	Various	Various	HIGHWAY TUNNEL PROGRAM, STATEWIDE	E		\$ 5,166
TRN595	3	5	Various	Various	HIGHWAY TUNNEL PROGRAM, STATEWIDE	N		\$ 20,664
TRN595	4	6	Various	Various	HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE	B		\$ -
TRN595	4	6	Various	Various	HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE	E		\$ 32,470
TRN595	4	6	Various	Various	HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE	N		\$ 95,080
TRN595	4	6	Various	Various	HIGHWAY TRAFFIC OPERATIONAL IMPROVEMENTS, STATEWIDE	S		\$ -
TRN595	5	7	Various	Various	HIGHWAY PLANNING, STATEWIDE	B		\$ 500
TRN595	5	7	Various	Various	HIGHWAY PLANNING, STATEWIDE	E		\$ -
TRN595	5	7	Various	Various	HIGHWAY PLANNING, STATEWIDE	N		\$ -
TRN595	6	8	Various	Various	HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE	B		\$ -
TRN595	6	8	Various	Various	HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE	E		\$ 2,645
TRN595	6	8	Various	Various	HIGHWAY SYSTEM ENHANCEMENT, STATEWIDE	N		\$ 5,632
TRN511	1	9	4	7	TRAFFIC SIGNAL IMPROVEMENTS, HAWAII	E		\$ 4,700
TRN511	1	9	4	7	TRAFFIC SIGNAL IMPROVEMENTS, HAWAII	N		\$ 1
TRN511	2	10	3	6	ROUTE 11 IMPROVEMENTS AT NANI KAILUA DRIVE AND LAKO STREET, HAWAII	E		\$ 380
TRN511	2	10	3	6	ROUTE 11 IMPROVEMENTS AT NANI KAILUA DRIVE AND LAKO STREET, HAWAII	N		\$ 1,520
TRN595	7	11	Various	Various	HIGHWAY RESEARCH, STATEWIDE	B		\$ 1,400
TRN595	7	11	Various	Various	HIGHWAY RESEARCH, STATEWIDE	E		\$ -

Department of Transportation - Highways
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
TRN595	7	11	Various	Various	HIGHWAY RESEARCH, STATEWIDE	N		\$ 160
TRN511	3	12	1	3	ACCELERATION LANE FROM MAMAKI STREET ONTO ROUTE 11 GOING HILO BOUND, HAWAII	E		\$ 1,210
TRN595	8	13	Various	Various	HEIGHT MODERNIZATION FACILITIES, STATEWIDE	E		\$ 4,029
TRN595	8	13	Various	Various	HEIGHT MODERNIZATION FACILITIES, STATEWIDE	N		\$ 4,172
TRN595	9	14	Various	Various	HIGHWAY FACILITY IMPROVEMENTS, STATEWIDE	E		\$ 2,663
TRN561	1	15	8	15	KAUMUALII HIGHWAY IMPROVEMENTS, LIHUE TO WEST OF MALUHIA ROAD, KAUAI	E		\$ 200
TRN561	1	15	8	15	KAUMUALII HIGHWAY IMPROVEMENTS, LIHUE TO WEST OF MALUHIA ROAD, KAUAI	N		\$ 800
TRN501	1	16	21	43	WAIANAE COAST FARRINGTON HIGHWAY IMPROVEMENTS, OAHU	E		\$ 10,000
TRN501	1	16	21	43	WAIANAE COAST FARRINGTON HIGHWAY IMPROVEMENTS, OAHU	N		\$ 38,400

Department of Transportation - Highways
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u>	<u>Reason</u>
	None				

Department of Transportation - Highways Program ID Sub-Organizations

Table 17

Department of Transportation - Highways
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
FY26	-Org Char Page No. 66: deleted a Position Number 125416 (Engineering Tech V) per approved reorganization HWY-M 2.508-24.

Department of Transportation - Highways
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
TRN 595	None	None	None	None	None	None	7/1/2026	Permanent	Authorizes the Department of Transportation to assume responsibilities under the National Environmental Policy Act of 1969 for transportation projects, allowing streamlined environmental reviews. Provides a limited waiver of sovereign immunity to comply with federal requirements under 23 U.S.C. §327.	New Initiative to streamline environmental reviews.	Permanent statute
TRN 595	None	None	None	None	None	None	7/1/2026	Permanent	Authorizes HDOT to enter into agreements with the US DOD to provide road and related services at federal military installations, with the stipulation that such services are funded entirely with federal funds.	New Initiative to manage and provide road and related services at federal military installations funded entirely with federal funds.	Will conduct on a project by project basis depending on each project's requirements and cost.

Department of Transportation - Highways
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
TRN 595	Act 63/SLH 23	\$ 2,500,000	\$ -	\$ 40,000	\$ -	\$ 1,260,000	7/1/2023	12/31/2025	Noise Detection Cameras Pilot Program	Existing	To be determined
TRN 595	Act 80/SLH 25	\$ 1,320,000	\$ -	\$ -	\$1,320,000	\$ -	7/1/2025	6/30/2026	Leg. Relief for Claims Against the State-DOT Highways	Existing	NA
TRN 595	Act 112/SLH 24	\$ 4,702,500	\$ -	\$ -	\$ -	\$ 4,702,500	7/1/2024	6/30/2026	Automated Speed Enforcement Systems	Existing	Yes
TRN 595	Act 216/SLH 25	\$ 2,000,000	\$ -	\$ -	\$2,000,000	\$ -	7/1/2025	6/30/2028	Toxicology Lab	Existing	Yes
TRN 595	Act 216/SLH 25	\$ 400,000	\$ -	\$ -	\$ 400,000	\$ -	7/1/2025	6/30/2028	Toxicology Lab	Existing	Yes

Department of Transportation - Highways
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

TRN 501	DC	43856	Officed As	N	SR08	3	P	B	1	\$ 39,192	\$ 41,652	N	HRD1	A TRN 501	45882	Department Head/DHRO
TRN 501	DC	125345	Highway M	N	F105	2	P	B	1	\$ 59,196	\$ 66,936	N	HRD1	A TRN 501	45855	Department Head/DHRO
TRN 595	DB	2484	Accountan	N	SR08	23	P	B	1	\$ 71,016	\$ 76,788	N	HRD1	A TRN 595	45782	Department Head/DHRO
TRN 595	DA	125416	Administrat	N	SR16	3	P	B	1	\$ 50,652	\$ 54,756	N	HRD1	A TRN 595	45782	Department Head/DHRO

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework		
																Process to Evaluate Job Performance	
TRN 501	DC	10453	HR Assistant IV	N	SR11	3	P	B	1.00	\$ 41,808	\$ 43,272.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 501	DC	111545	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 501	DC	111547	Engineer III	N	EN24	13	P	B	1.00	\$ 117,684	\$ 99,984.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 501	DC	123294	HR Assistant IV	N	SR11	3	P	B	1.00	\$ 41,808	\$ 43,272.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 511	DD	1387	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 26,454	\$ 54,756.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 511	DD	6590	Business Services Supvr II	N	SR18	84	P	B	0.50	\$ 33,078	\$ 71,904.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 511	DD	10150	Office Assistant IV	N	SR10	3	P	B	0.50	\$ 20,124	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 511	DD	123886	Administrative Assistant III	N	SR16	3	P	B	1.00	\$ 61,884	\$ 64,056.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	1143	Engineering Program Manager	Y	EM07	35	P	B	0.50	\$ 83,076	\$ 136,776.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	4121	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 22,608	\$ 46,800.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	5308	Business Services Supervisor II	N	SR18	84	P	B	1.00	\$ 27,186	\$ 59,100.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	11406	Office Assistant IV	N	SR08	3	P	B	0.50	\$ 18,936	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	45903	Office Assistant IV	N	SR10	3	P	B	1.00	\$ 40,248	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	49702	Engineer (Civil) III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 80,484.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	116724	Engineer (Civil) VI	N	EN28	23	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	122404	Engineer (Civil) VI	N	EN28	23	P	B	1.00	\$ 142,992	\$ 146,028.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	
TRN 531	DF	125416	Administrative Assistant III	N	SR16	3	P	B	0.50	\$ 48,936	\$ 54,756.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.	

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 561	DG	6764	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 33,438	\$ 69,216.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 561	DG	8561	Purchasing Technician I	N	SR11	3	P	B	0.50	\$ 20,904	\$ 41,808.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	conformance to HDOT's current Telework policy dated 1/17/23.
TRN 561	DG	10503	Human Resources Assistant IV	N	SR09	3	P	B	1.00	\$ 57,192	\$ 64,056.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 561	DG	47896	Engineer V	N	EN26	13	P	B	1.00	\$ 108,012	\$ 110,304.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	1143	Engineering Program Manager	Y	EM07	35	P	B	0.50	\$ 83,076	\$ 136,776.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	1381	Project Manager I	N	SR24	13	P	B	1.00	\$ 97,212	\$ 99,276.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	1385	Project Manager I	N	SR24	13	P	B	1.00	\$ 93,444	\$ 99,276.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2480	Drafting Technician III	N	SR17	3	P	B	1.00	\$ 61,884	\$ 54,756.00	N	hybrid	0.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2483	Engineer VI	N	EN28	13	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2489	Engineering Technician VII	N	SR19	4	P	B	1.00	\$ 59,400	\$ 61,476.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2513	Land Boundary Surveyor III	N	SR22	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2516	Engineering Program Mgr	Y	EM07	35	P	B	1.00	\$ 161,436	\$ 168,528.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2519	Engineer III	N	EN24	13	P	B	1.00	\$ 97,332	\$ 82,692.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2684	Engineer III	N	EN24	13	P	B	1.00	\$ 102,300	\$ 82,692.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2689	Engineer III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 84,960.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2705	Engineer III	N	EN24	13	P	B	1.00	\$ 97,332	\$ 82,692.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	3482	Highway Safety Specialist	N	SR22	13	P	B	1.00	\$ 76,788	\$ 78,420.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	3483	Land Boundary Surveyor III	N	SR24	23	P	B	1.00	\$ 97,212	\$ 91,728.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	3812	Engineer V	N	EN26	13	P	B	1.00	\$ 108,012	\$ 113,340.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	4098	Engineer V	N	EN26	13	P	B	1.00	\$ 123,696	\$ 129,804.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	4121	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 22,608	\$ 46,800.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	5301	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 104,472.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	5623	Engineer IV	N	EN24	13	P	B	1.00	\$ 100,008	\$ 104,940.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	5735	Engineer V	N	EN26	13	P	B	1.00	\$ 120,396	\$ 126,324.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6298	Historic Resources Specialist	N	SR22	13	P	B	1.00	\$ 89,820	\$ 91,728.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6464	Engineer V	N	EN26	13	P	B	1.00	\$ 117,168	\$ 122,952.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6468	Engineer V	N	EN26	13	P	B	1.00	\$ 120,396	\$ 122,952.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6590	Business Services Supvr II	N	SR18	84	P	B	0.50	\$ 33,078	\$ 71,904.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6764	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 33,438	\$ 69,216.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6857	Engineer III	N	EN26	23	P	B	1.00	\$ 105,120	\$ 80,484.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7491	Engineer III	N	EN24	13	P	B	1.00	\$ 120,912	\$ 99,984.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7538	Drafting Aid II	N	SR17	3	P	B	1.00	\$ 52,908	\$ 43,272.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7559	Engineer V	N	EN26	13	P	B	1.00	\$ 117,168	\$ 122,952.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7598	Engineer V	N	EN26	23	P	B	1.00	\$ 120,396	\$ 126,324.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7599	Engineer V	N	EN26	23	P	B	1.00	\$ 127,104	\$ 129,804.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7600	Engineer V	N	EN26	23	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7602	Engineer III	N	EN24	13	P	B	1.00	\$ 97,332	\$ 80,484.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7662	Engineer IV	N	EN24	13	P	B	1.00	\$ 108,480	\$ 113,832.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	7668	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7681	Engineer III	N	EN26	13	P	B	1.00	\$ 102,300	\$ 74,520.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7682	Engineer III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 80,484.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7690	Engineer V	N	EN26	13	P	B	1.00	\$ 127,104	\$ 133,368.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7947	Land Boundary Surveyor VI	N	SR28	23	P	B	1.00	\$ 113,688	\$ 116,100.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7948	Land Boundary Surveyor III	N	SR24	23	P	B	1.00	\$ 73,836	\$ 69,732.00	N	hybrid	4.00	Field/Office Hybrid. Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	8004	Engineer III	N	EN26	23	P	B	1.00	\$ 102,300	\$ 80,484.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	8005	Engineer III	N	EN24	13	P	B	1.00	\$ 97,332	\$ 82,692.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	8008	Engineer V	N	EN26	13	P	B	1.00	\$ 127,104	\$ 129,804.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	8561	Purchasing Technician I	N	SR11	3	P	B	0.50	\$ 20,904	\$ 41,808.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9173	Office Assistant III	N	SR08	3	P	B	1.00	\$ 37,872	\$ 39,192.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9657	Engineer VI	N	EN28	13	P	B	1.00	\$ 128,304	\$ 131,028.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9921	Engineer III	N	EN26	13	P	B	1.00	\$ 102,300	\$ 80,484.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9922	Engineer IV	N	EN24	13	P	B	1.00	\$ 100,008	\$ 102,132.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10143	Office Assistant III	N	SR08	3	P	B	1.00	\$ 37,872	\$ 40,764.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10150	Office Assistant IV	N	SR10	3	P	B	0.50	\$ 20,124	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10167	Office Assistant III	N	SR08	3	P	B	1.00	\$ 37,872	\$ 39,192.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10181	Engineer V	N	EN26	23	P	B	1.00	\$ 127,104	\$ 133,368.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	10193	Engineer III	N	EN26	13	P	B	1.00	\$ 102,300	\$ 80,484.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10194	Drafting Technician VII	N	SR19	4	P	B	1.00	\$ 69,468	\$ 71,904.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10197	Drafting Technician VII	N	SR19	4	P	B	1.00	\$ 59,400	\$ 77,796.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10206	Drafting Technician III	N	SR17	3	P	B	1.00	\$ 52,908	\$ 43,272.00	N	hybrid	0.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10208	Drafting Technician VII	N	SR19	4	P	B	1.00	\$ 78,144	\$ 80,880.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10363	Engineer VI	N	EN28	23	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10366	Engineer V	N	EN26	23	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10367	Engineer IV	N	EN24	13	P	B	1.00	\$ 102,756	\$ 107,820.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10369	Engineer VI	N	EN28	23	P	B	1.00	\$ 131,820	\$ 138,312.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10452	Office Assistant	N	SR-10	3	P	B	1.00	\$ 40,248	\$ 43,272.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10535	Project Manager I	N	SR24	13	P	B	1.00	\$ 97,212	\$ 99,276.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10564	Land Boundary Surveyor I	N	SR22	13	P	B	1.00	\$ 63,096	\$ 55,080.00	N	hybrid	4.00	Field/Office Hybrid. Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10579	Drafting Technician IV	N	SR17	3	P	B	1.00	\$ 52,908	\$ 50,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10586	Engineer IV	N	EN24	13	P	B	1.00	\$ 117,684	\$ 123,480.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10589	Engineer III	N	EN24	13	P	B	1.00	\$ 108,480	\$ 89,700.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10618	Engineer III	N	EN24	13	P	B	1.00	\$ 97,332	\$ 80,484.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10620	Engineer V	N	EN26	23	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10633	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 104,472.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	10638	Engineer VI	N	EN28	23	P	B	1.00	\$ 131,820	\$ 134,616.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10640	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10652	Engineer III	N	EN24	13	P	B	1.00	\$ 114,540	\$ 94,704.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10680	Administrative Assistant III	N	SR16	63	P	B	1.00	\$ 50,880	\$ 52,656.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10754	Engineer VI	N	EN28	23	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10780	Engineer VI	N	EN28	23	P	B	1.00	\$ 121,512	\$ 127,512.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11239	Engineer III	N	EN24	13	P	B	1.00	\$ 102,756	\$ 84,960.00	N	hybrid	2.50	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11269	Administrative Assistant III	N	SR16	63	P	B	1.00	\$ 64,404	\$ 66,660.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11317	Project Manager II	N	SR26	13	P	B	1.00	\$ 105,108	\$ 107,340.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11406	Office Assistant IV	N	SR08	3	P	B	0.50	\$ 18,936	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11786	Engineer III	N	EN24	13	P	B	1.00	\$ 111,468	\$ 92,160.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11787	Engineer I	N	EN24	13	P	B	1.00	\$ 94,728	\$ 67,152.00	N	hybrid	0.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11791	Engineer VI	N	EN28	23	P	B	1.00	\$ 142,992	\$ 150,036.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11806	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11848	Engineer III	N	EN24	13	P	B	1.00	\$ 108,480	\$ 89,700.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11854	Engineer III	N	EN24	13	P	B	1.00	\$ 114,540	\$ 94,704.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11857	Engineer III	N	EN24	13	P	B	1.00	\$ 117,684	\$ 99,984.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11861	Engineer III	N	EN22	13	P	B	1.00	\$ 95,280	\$ 99,984.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	11862	Engineer III	N	EN24	13	P	B	1.00	\$ 117,684	\$ 99,984.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	15072	Engineer III	N	EN24	13	P	B	1.00	\$ 114,540	\$ 97,296.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	15075	Drafting Technician III	N	SR17	3	P	B	1.00	\$ 52,908	\$ 46,800.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16837	Office Assistant IV	N	SR10	3	P	B	1.00	\$ 40,248	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16839	Office Assistant IV	N	SR10	3	P	B	1.00	\$ 45,216	\$ 46,800.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16844	Engineer III	N	EN26	13	P	B	1.00	\$ 105,120	\$ 82,692.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16845	Engineer III	N	EN24	13	P	B	1.00	\$ 105,576	\$ 89,700.00	N	hybrid	3.50	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16854	Engineer III	N	EN24	13	P	B	1.00	\$ 111,468	\$ 92,160.00	N	hybrid	3.50	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	16931	Account Clerk III	N	SR11	3	P	B	1.00	\$ 41,808	\$ 43,272.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	17415	Engineer VI	N	EN28	23	P	B	1.00	\$ 115,092	\$ 150,036.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	17420	Engineer III	N	EN24	13	P	B	1.00	\$ 105,576	\$ 67,152.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	19143	Engineer III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 99,396.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	19144	Engineer III	N	EN24	13	P	B	1.00	\$ 100,008	\$ 82,692.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	19154	Engineering Technician V	N	SR17	3	P	B	1.00	\$ 59,508	\$ 61,596.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	22135	Engineer III	N	EN26	23	P	B	1.00	\$ 105,120	\$ 82,692.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	24007	Administrative Assistant III	N	SR16	63	P	B	1.00	\$ 75,252	\$ 77,880.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123887	Engineer V	N	EN26	23	P	B	1.00	\$ 108,012	\$ 113,340.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123974	Engineer III	N	EN24	13	P	B	1.00	\$ 102,756	\$ 84,960.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	123982	Human Resources Tech VI	N	SR15	63	P	B	1.00	\$ 48,936	\$ 64,056.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123996	Human Resources Tech VI	N	SR15	63	P	B	1.00	\$ 48,936	\$ 54,756.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	124059	Engineer V	N	EN26	23	P	B	1.00	\$ 108,012	\$ 113,340.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	124441	Engineer V	N	EN26	13	P	B	1.00	\$ 110,988	\$ 116,448.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	125416	Administrative Assistant III	N	SR16	3	P	B	0.50	\$ 48,936	\$ 54,756.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	2484	Accountant V	N	SR24	23	P	B	1.00	\$ 71,016	\$ 81,564.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	2514	Engineer III	N	EN24	13	P	B	1.00	\$ 114,540	\$ 94,704.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	5023	Fiscal Management Officer	N	EM05	35	P	B	1.00	\$ 144,096	\$ 150,420.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	7657	Office Assistant IV	N	SR10	3	P	B	1.00	\$ 40,248	\$ 41,652.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	8562	Procurement Specialist IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 72,516.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	8661	Engineer III	N	EN22	13	P	B	1.00	\$ 95,280	\$ 97,296.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	10464	Accountant IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	10757	Research Statistician II	N	SR20	13	P	B	1.00	\$ 58,296	\$ 59,532.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	11368	Human Resources Assistant IV	N	SR11	3	P	B	1.00	\$ 45,216	\$ 46,800.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	11579	Pre Audit Clerk I	N	SR11	3	P	B	1.00	\$ 41,808	\$ 43,272.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	11605	Information Technology Band B	N	SR24	13	P	B	1.00	\$ 83,064	\$ 88,212.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	11974	Administrative Assistant II	N	SR14	3	P	B	1.00	\$ 57,192	\$ 59,196.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	12076	Pre Audit Clerk I	N	SR11	3	P	B	1.00	\$ 41,808	\$ 43,272.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	12387	Research Statistician IV	N	SR22	23	P	B	1.00	\$ 68,280	\$ 72,516.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DB	12478	Information Technology Band A	N	SR24	13	P	B	1.00	\$ 71,016	\$ 59,532.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	12675	Research Statistician III	N	SR20	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	22428	Purchasing Technician I	N	SR11	3	P	B	1.00	\$ 41,808	\$ 46,800.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	22816	Program Budget Analyst V	N	SR24	13	P	B	1.00	\$ 97,212	\$ 99,276.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	27295	Auditor V	N	SR24	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	27636	Accountant V	N	SR24	13	P	B	1.00	\$ 89,820	\$ 103,212.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	30566	Management Analyst V	N	SR24	13	P	B	1.00	\$ 79,872	\$ 84,828.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	32022	Information Technology Band B	N	SR24	13	P	B	1.00	\$ 76,788	\$ 78,420.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	34120	Engineer III	N	EN22	13	P	B	1.00	\$ 76,704	\$ 76,704.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	37738	Human Resources Spclt III	N	SR22	73	P	B	1.00	\$ 63,096	\$ 61,944.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49170	Engineer V	N	EN26	13	P	B	1.00	\$ 123,696	\$ 126,324.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49689	Human Resources Assistant IV	N	SR11	3	P	B	1.00	\$ 45,216	\$ 46,800.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49703	Program Budget Analyst IV	N	SR22	13	P	B	1.00	\$ 68,280	\$ 72,516.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49711	Accountant IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49714	Information Technology Band C	N	SR26	13	P	B	1.00	\$ 109,308	\$ 81,564.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49715	Information Technology Band D	Y	EM05	35	P	B	1.00	\$ 161,784	\$ 168,888.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	49788	Engineer V	N	EN26	13	P	B	1.00	\$ 127,104	\$ 133,368.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	52861	Information Technology Band C	N	SR26	13	P	B	1.00	\$ 83,064	\$ 88,212.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	110552	Information Technology Band A	N	SR24	13	P	B	1.00	\$ 71,016	\$ 59,532.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DB	110980	Highway Safety Specialist	N	SR22	13	P	B	1.00	\$ 86,376	\$ 91,728.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	112492	Information Technology Band C	N	SR26	13	P	B	1.00	\$ 93,444	\$ 99,276.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	112493	Information Technology Band B	N	SR24	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	112511	Engineer III	N	EN24	13	P	B	1.00	\$ 114,540	\$ 97,296.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	112764	Human Resources Spclt IV	N	SR22	73	P	B	1.00	\$ 83,064	\$ 88,212.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	113225	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	116550	Accountant IV	N	SR22	13	P	B	1.00	\$ 79,872	\$ 84,828.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	118382	Information Technology Band B	N	SR24	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	119098	Engineer VI	N	EN28	13	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	119099	Engineer V	N	EN26	13	P	B	1.00	\$ 127,104	\$ 129,804.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	119162	Administrative Assistant II	N	SR14	63	P	B	1.00	\$ 47,004	\$ 48,648.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	121838	Engineer V	N	EN26	13	P	B	1.00	\$ 108,012	\$ 113,340.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	122652	Engineer II	N	EN24	13	P	B	1.00	\$ 94,728	\$ 78,336.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	122653	Engineer III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 97,296.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	123271	Project Manager-AccountingSys	Y	SRNA	73	T	B	1.00	\$ 162,636	\$ 166,092.00	N	hybrid	2.00		
TRN 595	DB	123977	Human Resources Spclt V	N	SR24	73	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	124909	Engineer I	N	EN24	13	P	B	1.00	\$ 94,728	\$ 72,516.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	1274	Office Assistant IV	N	SR10	3	P	B	1.00	\$ 40,248	\$ 41,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	1387	Account Clerk IV	N	SR13	3	P	B	0.50	\$ 26,454	\$ 54,756.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	2485	Right-Of-Way Manager	Y	EM07	35	P	B	1.00	\$ 149,245	\$ 155,796.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	2499	Engineer II	N	EN20	13	P	B	1.00	\$ 94,728	\$ 72,516.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	3992	Engineer VI	N	EN28	23	P	B	1.00	\$ 139,164	\$ 146,028.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	5283	Right Of Way Agent V	N	SR24	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6456	Engineer II	N	EN24	13	P	B	1.00	\$ 94,728	\$ 80,484.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6465	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 107,352.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6570	Engineer VI	N	EN28	23	P	B	1.00	\$ 146,916	\$ 150,036.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	6747	Engineer IV	N	EN24	13	P	B	1.00	\$ 111,468	\$ 116,964.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7655	Administrative Assistant	N	SR16	63	P	B	1.00	\$ 50,880	\$ 56,904.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7689	Engineering Technician VIII	N	SR21	4	P	B	1.00	\$ 66,864	\$ 69,204.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7964	Abstractor VI	N	SR15	3	P	B	1.00	\$ 54,984	\$ 56,904.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	7965	Abstractor VI	N	SR23	4	P	B	1.00	\$ 84,504	\$ 87,456.00	N	hybrid	2.00	responsibilities allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	8995	Abstractor VI	N	SR15	3	P	B	1.00	\$ 66,876	\$ 69,216.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9666	Planner V	N	SR24	13	P	B	1.00	\$ 86,376	\$ 59,532.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	9970	Abstractor VI	N	SR15	3	P	B	1.00	\$ 54,984	\$ 56,904.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10362	Engineer VI	N	EN28	23	P	B	1.00	\$ 142,992	\$ 150,036.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10436	Right Of Way Agent V	N	SR24	23	P	B	1.00	\$ 86,376	\$ 91,728.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10437	Right Of Way Agent V	N	SR24	13	P	B	1.00	\$ 86,376	\$ 88,212.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10439	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	10441	Right Of Way Agent V	N	SR24	23	P	B	1.00	\$ 97,212	\$ 99,276.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10444	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10504	Right Of Way Agent VI	N	SR26	23	P	B	1.00	\$ 86,376	\$ 91,728.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10546	Engineer III	N	EN24	13	P	B	1.00	\$ 94,728	\$ 80,484.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10678	Office Assistant III	N	SR08	13	P	B	1.00	\$ 37,872	\$ 39,192.00	N	Hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10692	Engineer V	N	EN26	13	P	B	1.00	\$ 130,596	\$ 133,368.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10717	Office Assistant III	N	SR08	3	P	B	1.00	\$ 37,872	\$ 39,192.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10718	Planner V	N	SR24	13	P	B	1.00	\$ 83,064	\$ 84,828.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10811	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 73,836	\$ 75,396.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10813	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 71,016	\$ 72,516.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	10814	Right Of Way Agent VI	N	SR26	23	P	B	1.00	\$ 93,444	\$ 99,276.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	11863	Engineer V	N	EN26	23	P	B	1.00	\$ 123,696	\$ 126,324.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	15022	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 76,788	\$ 81,564.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	15023	Right Of Way Agent V	N	SR24	13	P	B	1.00	\$ 93,444	\$ 99,276.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	19009	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	22120	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 68,280	\$ 69,732.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123260	Engineer V	N	EN26	13	P	B	1.00	\$ 105,120	\$ 110,304.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123261	Engineer V	N	EN26	13	P	B	1.00	\$ 117,168	\$ 119,652.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DA	123262	Engineer VI	N	EN28	23	P	B	1.00	\$ 128,304	\$ 134,616.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Positions that are authorized to telework as of November 30, 2025

Table 22

TRN 595	DA	124446	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 110,304.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	117684	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 83,064	\$ 84,828.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	117685	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 76,788	\$ 78,420.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	117686	Right Of Way Agent V	N	SR24	13	P	B	1.00	\$ 83,064	\$ 84,828.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 595	DB	117687	Right Of Way Agent IV	N	SR22	13	P	B	1.00	\$ 71,016	\$ 75,396.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	2625	Highway Safety Specialist	N	SR22	13	P	B	1.00	\$ 63,096	\$ 67,056.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	19365	Highway Safety Specialist	N	SR22	13	P	B	1.00	\$ 63,096	\$ 72,516.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	25275	Research Statistician III	N	SR20	13	P	P	0.20	\$ 52,531	\$ 69,732.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	25275	Research Statistician III	N	SR20	13	P	B	0.80	\$ 13,133	\$ 69,732.00	N	hybrid	2.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	110803	Highway Safety Specialist	N	SR22	13	P	N	1.00	\$ 73,836	\$ 75,396.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	110804	Highway Safety Specialist	N	SR22	13	P	N	1.00	\$ 71,016	\$ 72,516.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN 597	AB	113180	Highway Safety Specialist	N	SR22	13	P	N	1.00	\$ 76,788	\$ 81,564.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN561	DG	1341	Business Services Supvr II	N	SR18	84	P	B	1.00	\$ 29,430	\$ 63,960.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN561	DG	2683	Engineering Program Manager	N	EM07	35	P	B	1.00	\$ 85,308	\$ 180,600.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN561	DG	4033	Engineer, VI	N	EN28	23	P	B	1.00	\$ 64,152	\$ 134,616.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN561	DG	7855	Engineer, III	N	EN22	13	P	B	1.00	\$ 94,728	\$ 78,336.00	N	hybrid	3.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN595	DA	6197	Administrative Assistant III	N	SR16	63	P	B	1.00	\$ 50,880	\$ 72,036.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN595	DA	10699	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 119,652.00	N	hybrid	1.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.
TRN595	DA	125422	Engineer V	N	EN26	13	P	B	1.00	\$ 102,300	\$ 119,652.00	N	hybrid	4.00	Position work duties, function & responsibilites allow for telework.	Conformance to HDOT's current Telework policy dated 1/17/23.

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended	Training Sessions	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
								Y/N?	Y/N?		Y/N?	
TRN595	DB	10550	Civil Engineer (VI)	1/3/2025	1/10/2025	To attend the 2025 TRB Meeting	Y	Y	Y	\$ 3,795.91	State	Y
TRN595	DB	117282	Deputy Director Highway	1/3/2025	1/9/2025	TRB Workshop	Y	Y	Y	\$ 3,138.47	State	Y
TRN595	DB	5227	Highways Administrator	1/4/2025	1/9/2025	Attend the 2024 104th TRB Annual Meeting	Y	Y	N	\$ 2,335.88	State	Y
TRN595	DB	17415	Engineer V	1/5/2025	1/9/2025	Attend the Transportation Research Board Annual Meeting 2025	Y	Y	N	\$ 3,154.00	Federal	Y
TRN595	DB	2516	Program Manager	1/5/2025	1/9/2025	Attend the Transportation Research Board Annual Meeting 2025	Y	Y	N	\$ 3,068.00	Federal	Y
TRN595	DB	17415	Engineer V	1/5/2025	1/9/2025	Attend the Transportation Research Board Annual Meeting 2025	Y	Y	N	\$ 788.00	State	Y
TRN595	DB	2516	Program Manager	1/5/2025	1/9/2025	Attend the Transportation Research Board Annual Meeting 2025	Y	Y	N	\$ 767.00	State	Y
TRN511	DD	01143	Engineering Program Manager	1/6/2025	1/10/2025	TA HWY-H	N	N	N	\$ 1,398.53	State	Y
TRN595	DB	122404	Acting DE / CE VI	1/7/2025	1/7/2025	Traffic Commanders Meeting	Y	Y	N	\$ 184.40	State	Y
TRN595	DB	03482	Highway Safety Specialist	1/7/2025	1/7/2025	Traffic Commanders Meeting	Y	Y	N	\$ 138.18	State	Y
TRN511	DD	11317	Engineering Program Manager	1/7/2025	1/7/2025	TRAFFIC COMMANDERS MTG	Y	Y	N	\$ 209.44	State	Y
TRN595	DB	117282	Deputy Director Highway	1/10/2025	1/10/2025	House Transportation Committee	Y	Y	Y	\$ 172.31	State	Y
TRN511	DD	01143	Engineering Program Manager	1/13/2025	1/17/2025	TA HWY-H	N	N	N	\$ 1,503.82	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	117282	Deputy Director Highway	1/13/2025	1/13/2025	Finance budget briefing at the Capitol and attend meetings at Punchbowl	Y	Y	Y	\$ 153.28	State	Y
TRN595	DA	2692	Engineering Program Manager	1/14/2025	1/17/2025	Conduct staff meetings, attend meetings with consultants, and HAPI Presentation	N	Y	N	\$ 831.00	State	Y
TRN595	DB	117282	Deputy Director Highway	1/16/2025	1/16/2025	WAM Budget info briefing and meet w/staff	Y	Y	Y	\$ 153.28	State	Y
TRN511	DD	01143	Engineering Program Manager	1/21/2025	1/24/2025	TA HWY-H	N	N	N	\$ 1,194.72	State	Y
TRN595	DB	121310, D	Cultural Resource Manager	1/23/2025	1/24/2025	DEIS Project hearing for Honoapiilani improvement	Y	Y	N	\$ 606.36	State	Y
TRN595	DB	9758	Engineering Program Manager	1/23/2025	1/24/2025	DEIS Project hearing for Honoapiilani improvement	Y	Y	N	\$ 606.36	State	Y
TRN595	DB	124790	Climate Resiliency Manager	1/23/2025	1/24/2025	DEIS project hearing for Honoapiilani Hwy Improvements and visit EV projects (Kapalua Airport and Maui Base yard)	Y	Y	Y	\$ 450.57	State	Y
TRN595	DB	49702	Engineer (Civil) III	1/24/2025	1/24/2025	HiRUC Briefing with County Mayor and Director of Transportation	Y	Y	N	\$ 221.09	State	Y
TRN595	DB	5227	Highways Administrator	1/24/2025	1/24/2025	Attend the Kamehameha Highway Safety Improvements Project Groundbreaking and attend meeting at Punchbowl	N	Y	N	\$ 278.29	State	Y
TRN595	DB	49702	Engineer (Civil) III	1/27/2025	1/27/2025	HiRUC Briefing with County Mayor and Director of Transportation	Y	Y	N	\$ 222.40	State	Y
TRN511	DD	01143	Engineering Program Manager	1/27/2025	1/31/2025	TA HWY-H	N	N	N	\$ 1,427.80	State	Y
TRN595	DB	49702	Engineer (Civil) III	1/28/2025	1/28/2025	HiRUC Briefing with County Mayor and Director of Transportation and Briefing with DIT Director	Y	Y	N	\$ 158.39	State	Y
TRN597	AB	28805	Motor Carrier Safety Manager	1/28/2025	1/28/2025	To conduct interviews for the vacant MCSO I position in Kona	N	N	N	\$ 154.10	State	Y
TRN595	DB	117282	Deputy Director Highway	1/31/2025	1/31/2025	Rep. Kila to discuss HiRUC and meet w deputies/staff to discuss Navahine and fed projects	Y	Y	Y	\$ 179.60	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	117282	Deputy Director Highway	2/2/2025	2/7/2025	2025 AASHTO Washington Briefing	Y	Y	Y	\$ 2,948.89	State	Y
TRN597	AB	110804	Highway Safety Specialist	2/2/2025	2/8/2025	To attend the 2025 Fatality Analysis Reporting System/Crash Report Sampling System System-Wide Training.	Y	Y	Y	\$ 2,557.56	NHTSA	Y
TRN511	DD	01143	Engineering Program Manager	2/3/2025	2/7/2025	TA HWY-H	N	N	N	\$ 1,466.61	State	Y
TRN595	DB	122404	Acting DE / CE VI	2/4/2025	2/4/2025	Stormwater pre-conference workshop panel	Y	N	N	\$ 108.20	State	Y
TRN595	DB	5227	Highways Administrator	2/4/2025	2/4/2025	Meet with staff and attend hearings	N	Y	N	\$ 243.61	State	Y
TRN511	DD	08730	CE V	2/5/2025	2/7/2025	FSTQP CONCRETE UNIT	Y	N	Y	\$ 1,052.96	State	Y
TRN511	DD	07679	HCI I	2/5/2025	2/7/2025	FSTQP CONCRETE UNIT	Y	N	Y	\$ 965.46	State	Y
TRN595	DB	5227	Highways Administrator	2/5/2025	2/5/2025	Attend Kolekole Pass Emergency Evacuation Exercise	N	Y	N	\$ 167.11	State	Y
TRN595	DB	122404	Acting DE / CE VI	2/6/2025	2/6/2025	Attend Pacific Water Conference (2/6/25 only)	Y	N	Y	\$ 171.67	State	Y
TRN595	DB	112511	Engr III	2/6/2025	2/6/2025	Update CADD Workstations	N	N	N	\$ 278.08	State	Y
TRN595	DB	5227	Highways Administrator	2/6/2025	2/6/2025	Meet with staff and attend hearings	N	Y	N	\$ 176.59	State	Y
TRN511	DD	07680	HCI I	2/7/2025	2/7/2025	FSTQP CONCRETE UNIT - WRITTEN EXAM ONLY	Y	N	Y	\$ 263.79	State	Y
TRN511	DD	01143	Engineering Program Manager	2/10/2025	2/14/2025	TA HWY-H	N	N	N	\$ 1,653.47	STATE	Y
TRN595	DB	117282	Deputy Director Highway	2/10/2025	2/10/2025	Discuss Drug & Alcohol testing lab and meet w/staff	Y	Y	Y	\$ 172.71	State	Y
TRN595	DB	112511	Engr III	2/11/2025	2/11/2025	Update CADD Workstations	N	N	N	\$ 259.08	State	Y
TRN595	DB	49702	Engineer (Civil) III	2/11/2025	2/11/2025	HiRUC Briefing with Representative Yamashita and SB 1480 TCA/EIG Hrg	Y	Y	N	\$ 206.68	State	Y
TRN511	DD	06427	Engineering Tech VI	2/11/2025	2/11/2025	FSTQP - ASPHALT UNIT	Y	N	Y	\$ 210.09	STATE	Y
TRN511	DD	07844	HCI IV	2/11/2025	2/11/2025	FSTQP - ASPHALT UNIT	Y	N	Y	\$ 291.59	STATE	Y
TRN595	DB	12310, DN	Cultural Resource Manager	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 186.28	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	2499	Engineer (Civil)1	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 186.28	Federal	Y
TRN595	DB	9758	Engineering Program Manager	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 186.28	Federal	Y
TRN595	DB	121310, D	Cultural Resource Manager	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 46.57	State	Y
TRN595	DB	2499	Engineer (Civil) I	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 46.57	State	Y
TRN595	DB	9758	Engineering Program Manager	2/12/2025	2/12/2025	Section 106 Honoapiilani Highway Meeting	Y	Y	N	\$ 46.57	State	Y
TRN595	DB	117282	Deputy Director Highway	2/12/2025	2/12/2025	Speaker for UH College of Engineering and meet w/staff	Y	y	Y	\$ 204.99	State	Y
TRN595	DB	124790	Climate Resiliency Manager	2/14/2025	2/14/2025	NEVI Site Visit - Port Allen and Princeville	Y	Y	Y	\$ 207.20	State	Y
TRN595	DB	117282	Deputy Director Highway	2/14/2025	2/14/2025	NEVI Site Visit - Port Allen and Princeville	Y	Y	Y	\$ 209.45	State	Y
TRN561	DG	347483	Homless Coordinator	2/18/2025	2/18/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 349.35	state	Y
TRN561	DG	369483	Homless Specialist	2/18/2025	2/18/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 272.85	state	Y
TRN511	DD	01143	Engineering Program Manager	2/18/2025	2/21/2025	TA HWY-H	N	N	N	\$ 1,317.75	STATE	Y
TRN561	DG	369483	Homeless Specialist	2/19/2025	2/19/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 240.08	state	Y
TRN595	DB	121310, D	Cultural Resource Manager	2/19/2025	2/19/2025	Maui and Lanai Burial Council Meeting	Y	Y	N	\$ 211.20	Federal	Y
TRN595	DB	121310, D	Cultural Resource Manager	2/19/2025	2/19/2025	Maui and Lanai Burial Council Meeting	Y	Y	N	\$ 52.80	State	Y
TRN595	DB	49702	Engineer (Civil) III	2/19/2025	2/19/2025	HiRUC Briefing with Senator Lee	Y	Y	N	\$ 189.55	State	Y
TRN511	DD	07844	HCI IV	2/19/2025	2/19/2025	FSTQP - SOILS & AGGREGATE UNIT	Y	N	Y	\$ 254.21	STATE	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	117282	Deputy Director Highway	2/19/2025	2/21/2025	SASHTO Mid Year Meeting	Y	Y	Y	\$ 210.25	State	Y
TRN595	DB	117282	Deputy Director Highway	2/19/2025	2/21/2025	SASHTO Mid Year Meeting	Y	Y	Y	\$ 895.64	SASHTO	Y
TRN531	DF	122404	Acting DE / CE VI	2/20/2025	2/20/2025	Setup and host booth for UHM College of Engineering Career Expo	N	N	N	\$ 238.93	State	Y
TRN531	DF	49702	CE III	2/20/2025	2/20/2025	Setup and host booth for UHM College of Engineering Career Expo	N	N	N	\$ 157.58	State	Y
TRN561	DG	369483	Homeless Specialist	2/20/2025	2/20/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 268.59	state	Y
TRN595	DB	112511	Engr III	2/20/2025	2/20/2025	Update CADD Workstations	N	N	N	\$ 282.84	State	Y
TRN595	DB	121310, DN	Cultural Resource Manager	2/20/2025	2/20/2025	Kauai Historic Preservation Review Commission Meeting and Site Visits	Y	Y	N	\$ 268.08	Federal	Y
TRN595	DB	121310, DN	Cultural Resource Manager	2/20/2025	2/20/2025	Kauai Historic Preservation Review Commission Meeting and Site Visits	Y	Y	N	\$ 67.02	State	Y
TRN561	DG	369483	Homeless Specialist	2/21/2025	2/21/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 306.59	state	Y
TRN531	DF	122495	Homeless Coordinator	2/24/2025	2/24/2025	Conducting homeless cleanups	N	N	N	\$ 181.34	State	Y
TRN511	DD	01143	Engineering Program Manager	2/24/2025	2/28/2025	TA HWY-H	N	N	N	\$ 1,553.71	STATE	Y
TRN531	DF	122495	Homeless Coordinator	2/25/2025	2/25/2025	Conducting homeless cleanups	N	N	N	\$ 162.34	State	Y
TRN531	DF	125286	Homeless Coordinator	2/26/2025	2/26/2025	Conducting homeless cleanups	N	N	N	\$ 167.11	State	Y
TRN531	DF	05232	AMS I	2/27/2025	2/27/2025	Troubleshoot broken water tanker	N	N	N	\$ 249.00	State	Y
TRN531	DF	37021	HCMS IV	2/27/2025	2/27/2025	Meeting with Molokai crew and base yard inspection	N	Y	N	\$ 230.00	State	Y
TRN531	DF	125286	Homeless Coordinator	2/27/2025	2/27/2025	Conducting homeless cleanups	N	N	N	\$ 257.34	State	Y
TRN595	DB	117282	Deputy Director Highway	2/27/2025	2/27/2025	Meet w/chairman Yamashita to discuss CIP projects. Meet w/staff	Y	Y	Y	\$ 201.19	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	17416	Engineering	3/2/2025	3/14/2025	Hands-on training developing proficiency for asphalt binder and emulsion testing	Y	N	Y	\$ 16,270.00	Federal	Y
TRN595	DB	17416	Engineering	3/2/2025	3/14/2025	Hands-on training developing proficiency for asphalt binder and emulsion testing	Y	N	Y	\$ 4,067.00	State	Y
TRN561	DG	369483	Homeless Specialist	3/3/2025	3/3/2025	Homeless Clean Up Operations Located Kapule Hwy	N	Y	N	\$ 282.84	state	Y
TRN595	DB	49702	Engineer (Civil) III	3/3/2025	3/3/2025	Airports Conference Room, Scoping for HiRUC Long-Term Advisory; Queen Kapiolani Venue, Scoping for HiRUC Peer-Exchange Meeting; HiRUC Internal In-Person Meeting; WTS Hawaii Chapter Bus Expo	Y	Y	N	\$ 172.71	State	Y
TRN595	DA	2692	Engineering Program Manager	3/3/2025	3/19/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 2,673.00	State	Y
TRN511	DD	01143	Engineering Program Manager	3/3/2025	3/7/2025	TA HWY-H	N	N	N	\$ 1,424.29	STATE	Y
TRN595	DB	10637	Engineering	3/3/2025	3/3/2025	Assist HWY-K Lab Tech Soils and Aggregate Testing Certification	N	N	N	\$ 161.00	Federal	Y
TRN595	DB	10646	Engineering	3/3/2025	3/5/2025	Assist HWY-K Lab Tech Soils and Aggregate Testing Certification	N	N	Y	\$ 1,169.00	Federal	Y
TRN595	DB	10637	Engineering	3/3/2025	3/3/2025	Assist HWY-K Lab Tech Soils and Aggregate Testing Certification	N	N	N	\$ 40.00	State	Y
TRN595	DB	10646	Engineering	3/3/2025	3/5/2025	Assist HWY-K Lab Tech Soils and Aggregate Testing Certification	N	N	Y	\$ 294.00	State	Y
TRN595	DB	10550	Civil Engineer (VI)	3/4/2025	3/6/2025	To attend the NCHRP Project Panel 10-141.	Y	Y	Y	\$ 1,849.75	NCHRP/TRB	Y
TRN595	DB	49702	Engineering (Civil) III	3/6/2025	3/6/2025	CDM / HiRUC Meeting	Y	Y	N	\$ 184.99	State	Y
TRN595	DB	117687	ROW Agent	3/7/2025	3/7/2025	Inspect property with Appraiser	N	N	N	\$ 224.09	State	Y
TRN595	DB	10504	ROW Agent	3/7/2025	3/7/2025	Inspect property with Appraiser	N	N	N	\$ 249.09	State	Y
TRN595	DB	5283	ROW Agent	3/7/2025	3/7/2025	Inspect property with Appraiser	N	N	N	\$ 321.59	State	Y
TRN595	DB	10606	Engineering (Civil) V	3/7/2025	3/7/2025	To attend site visit for the Waiaaka Bridge Project.	Y	Y	N	\$ 224.39	State	Y
TRN595	DB	124790	Climate Resiliency Manager	3/7/2025	3/7/2025	NEVI Site Visit - Waimea Police Station, Kona Civil Ctr, Kahele Park	Y	Y	Y	\$ 211.09	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	117282	Deputy Director Highway	3/7/2025	3/7/2025	NEVI Site Visit - Waimea Police Station, Kona Civil Ctr, Kahele Park	Y	Y	Y	\$ 298.90	State	Y
TRN595	DB	124909	CE II	3/8/2025	3/12/2025	2025 Lifesavers Conference	Y	N	N	\$ 2,893.40	NHTSA	Y
TRN595	DB	10366	CE V	3/8/2025	3/12/2025	2025 Lifesavers Conference	Y	N	N	\$ 2,928.06	NHTSA	Y
TRN511	DD	01143	Engineering Program Manager	3/10/2025	3/14/2025	TA HWY-H	N	N	N	\$ 1,962.78	STATE	Y
TRN595	DB	5227	Highways Administrator	3/12/2025	3/12/2025	Attend US Army Garrison Partner Meeting at Wheeler and attend meeting at Punchbowl	N	Y	N	\$ 234.09	State	Y
TRN595	DB	52862	DBE Program Supervisor	3/13/2025	3/14/2025	Conduct DBE networking workshop	Y	Y	Y	\$ 814.48	State	Y
TRN595	DB	112309	Outreach Specialist	3/13/2025	3/14/2025	Conduct DBE networking workshop	Y	Y	Y	\$ 611.48	State	Y
TRN595	DB	49702	Engineer (Civil) III	3/13/2025	3/13/2025	HiRUC and WTS Meeting	Y	Y	Y	\$ 182.20	State	Y
TRN595	DB	10646	Engineerin	3/13/2025	3/13/2025	Assist HWY-K with the training record documents for Soils and Aggregate Testing Certification	N	N	N	\$ 192.00	Federal	Y
TRN595	DB	10646	Engineerin	3/13/2025	3/13/2025	Assist HWY-K with the training record documents for Soils and Aggregate Testing Certification	N	N	N	\$ 48.00	State	Y
TRN595	DB	124790	Climate Resiliency Manager	3/14/2025	3/14/2025	NEVI site visits - Hilo Civic Ctr and Microgrids at Hilo District office/base yard	Y	Y	Y	\$ 243.10	State	Y
TRN595	DB	117282	Deputy Director Highway	3/14/2025	3/14/2025	NEVI site visits - Hilo Civic Ctr and Microgrids at Hilo District office/base yard	Y	Y	Y	\$ 292.34	State	Y
TRN595	DB	49702	Engineer (Civil) III	3/18/2025	3/19/2025	HiRUC Long-Term Transition Advisory Group (LTAG) Meeting	Y	Y	N	\$ 604.82	State	Y
TRN511	DD	01143	Engineering Program Manager	3/18/2025	3/21/2025	TA HWY-H	N	N	N	\$ 1,151.23	STATE	Y
TRN597	AB	39576	Motor Carrier Safety Officer	3/18/2025	3/18/2025	To perform vehicle inspections.	N	N	N	\$ 182.50	FMCSA	Y
TRN597	AB	39576	Motor Carrier Safety Officer	3/18/2025	3/18/2025	To perform vehicle inspections.	N	N	N	\$ 9.61	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN597	AB	42764	Motor Carrier Safety Officer	3/18/2025	3/18/2025	To perform vehicle inspections.	N	N	N	\$ 182.50	FMCSA	Y
TRN597	AB	39575	Motor Carrier Safety Officer	3/18/2025	3/18/2025	To perform vehicle inspections.	N	N	N	\$ 9.61	State	Y
TRN595	DA	2692	Engineering Program Manager	3/24/2025	3/25/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 535.00	State	Y
TRN511	DD	01143	Engineering Program Manager	3/24/2025	3/25/2025	TA HWY-H	N	N	N	\$ 602.50	State	Y
TRN595	DB	117282	Deputy Director Highway	3/25/2025	3/26/2025	Meet w/staff and attend Moanalua Townhall Meeting (6pm - 8pm	Y	Y	Y	\$ 422.78	State	Y
TRN531	DF	122404	Acting DE / CE VI	3/28/2025	3/25/2025	2024 Oahu MPO Transportation Project Management Training: Introduction to Transportation Project Management	Y	N	Y	\$ 259.83	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	116724	CE VI	3/28/2025	3/25/2025	2024 Oahu MPO Transportation Project Management Training: Introduction to Transportation Project Management	Y	N	Y	\$ 205.10	HWY Local Tech Assistance Program (LTAP)	Y
TRN511	DD	45870	Engineer III	3/28/2025	3/28/2025	HTPMTP - INTRO TO TRANSPORTATION MGT	Y	N	Y	\$ 256.05	State	Y
TRN595	DA	2692	Engineering Program Manager	3/31/2025	4/4/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 950.00	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	3/31/2025	4/4/2025	TA HWY-H	N	N	N	\$ 1,453.43	State	Y
TRN595	DB	117282	Deputy Director Highway	3/31/2025	4/2/2025	Hosting WASHTO Board of Directors for CEO Meeting	Y	Y	Y	\$ 689.04	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	9758	EPM-07	4/3/2025	4/4/2025	To attend the Honoapiilani Highway NHO Consultation Meeting in Lahaina	N	Y	N	\$ 511.14	State	Y
TRN595	DB	121310, D	Cultural Resource Manager	4/3/2025	4/4/2025	To attend the Honoapiilani Highway NHO Consultation Meeting in Lahaina	N	Y	N	\$ 577.75	State	Y
TRN597	AB	28805	Motor Carrier Safety Manager	4/6/2025	4/11/2025	To attend the 2025 MCSAP Planning Mtg & ITD/PRISM Workshop	Y	Y	Y	\$ 2,096.16	FMCSA	Y
TRN597	AB	28805	Motor Carrier Safety Manager	4/6/2025	4/11/2025	To attend the 2025 MCSAP Planning Mtg & ITD/PRISM Workshop	Y	Y	Y	\$ 110.32	State	Y
TRN597	AB	42765	Motor Carrier Safety Officer	4/6/2025	4/11/2025	To attend the 2025 MCSAP Planning Mtg & ITD/PRISM Workshop	Y	Y	Y	\$ 1,953.66	FMCSA	Y
TRN597	AB	42765	Motor Carrier Safety Officer	4/6/2025	4/11/2025	To attend the 2025 MCSAP Planning Mtg & ITD/PRISM Workshop	Y	Y	Y	\$ 102.82	State	Y
TRN531	DF	03482	Hwy Safety Splst	4/7/2025	4/7/2025	Attend Traffic Commanders Meeting	Y	Y	N	\$ 148.08	State	Y
TRN531	DF	122404	Acting DE	4/7/2025	4/7/2025	Attend Traffic Commanders Meeting	Y	Y	N	\$ 183.23	State	Y
TRN561	DG	6343	District Engineer	4/7/2025	4/7/2025	Traffic Commanders Meeting	Y	Y	N	\$ 232.97	State	Y
TRN595	DA	2693	Engineering Program Manager	4/7/2025	4/12/2025	Emergency Response Peer Exchange	Y	Y	Y	\$ 2,081.00	FHWA/State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/7/2025	4/11/2025	TA HWY-H	N	N	N	\$ 1,474.61	State	Y
TRN511	DD	11317	PROJECT MANAGER II	4/7/2025	4/7/2025	TRAFFIC COMMANDERS MTG	Y	Y	N	\$ 230.18	State	Y
TRN595	DB	5227	Highways Administrator	4/7/2025	4/12/2025	Attend 2025 SASHTO	N	Y	N	\$ 2,110.00	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/14/2025	4/15/2025	TA HWY-H	N	N	N	\$ 617.15	State	Y
TRN595	DB	5227	Highways Administrator	4/15/2025	4/15/2025	Meeting with military at Schofield Barracks regarding Kolekole Pass	N	Y	N	\$ 235.00	State	Y
TRN531	DF	122404	Acting DE	4/16/2025	4/16/2025	Attend Safety Analytics Training	Y	N	Y	\$ 151.72	State	Y
TRN995	AA	03482	Hwy Safety Splst	4/16/2025	4/16/2025	Attend Safety Analytics Training	Y	N	Y	\$ 162.34	State	Y
TRN561	DG	6343	District Engineer	4/16/2025	4/17/2025	Safety Analytics Training & Sr. Managers Meeting	N	Y	Y	\$ 549.52	State	Y
TRN595	DA	2692	Engineering Program Manager	4/16/2025	4/17/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 486.00	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/16/2025	4/16/2025	SAFETY MEETING	Y	Y	N	\$ 195.15	State	Y
TRN595	DB	5227	Highways Administrator	4/16/2025	4/16/2025	HDOT-Google/Carto Review Training Agenda and Logistics	N	Y	Y	\$ 216.00	State	Y
TRN531	DF	49702	CE III	4/17/2025	4/18/2025	Attend DE meeting, present HiRUC at Senior managers meeting, and attend Hookele Elem family engineer night	Y	Y	N	\$ 278.19	State	Y
TRN531	DF	122404	Acting DE	4/17/2025	4/18/2025	Attend DE meeting, Senior managers meeting, and Hookele Elem family engineer night	Y	Y	N	\$ 354.69	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/17/2025	4/17/2025	SR. MGRS. MEETING	Y	Y	N	\$ 224.58	State	Y
TRN595	DB	5227	Highways Administrator	4/17/2025	4/17/2025	Attend Senior Managers Meeting	N	Y	N	\$ 277.00	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DA	2693	Engineering Program Manager	4/21/2025	4/23/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 692.00	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/21/2025	4/26/2025	TA HWY-H	N	N	N	\$ 1,337.26	State	Y
TRN531	DF	25667	Janitor II	4/23/2025	4/23/2025	Janitorial services for the Lanai Base yard for April	N	N	N	\$ 108.56	State	Y
TRN531	DF	122404	Acting DE	4/25/2025	4/25/2025	2025 Oahu MPO Transportation Project Management Training: Funding & Grant Application Processes; Project Planning & Scoping	Y	N	Y	\$ 260.37	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	116724	CE VI	4/25/2025	4/25/2025	2025 Oahu MPO Transportation Project Management Training: Funding & Grant Application Processes; Project Planning & Scoping	Y	N	Y	\$ 222.19	HWY Local Tech Assistance Program (LTAP)	Y
TRN511	DD	45870	ENGINEER III	4/25/2025	4/25/2025	TA HWY-H	Y	N	Y	\$ 251.66	State	Y
TRN595	DB	117282	Deputy Director Highway	4/25/2025	4/25/2025	speaker at Western Motor Tariff Bureau Annual Membership Mtg	Y	Y	Y	\$ 220.18	State	Y
TRN595	DA	10444	ROW Agent, Appraisal	4/26/2025	5/1/2025	American Association of State Highway and Transportation Officials (AASHTO) Conference	Y	Y	Y	\$ 3,064.05	State	Y
TRN595	DB	49702	Engineer (Civil) III	4/26/2025	4/29/2025	IBTTA Finance Conference	Y	Y	N	\$ 2,415.34	State	Y
TRN511	DD	123904	ENGINEER VI	4/27/2025	5/2/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 1 OF 2	Y	N	Y	\$ 2,105.06	State	Y
TRN511	DD	09178	BMW I	4/27/2025	5/2/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 1 OF 2	Y	N	Y	\$ 1,569.50	State	Y
TRN511	DD	08614	BMW I	4/27/2025	5/2/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 1 OF 2	Y	N	Y	\$ 1,510.52	State	Y
TRN511	DD	08616	BMW I	4/27/2025	5/2/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 1 OF 2	Y	N	Y	\$ 1,478.92	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	08612	BMW I	4/27/2025	5/2/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 1 OF 2	Y	N	Y	\$ 1,117.69	State	Y
TRN561	DG	7855	Engineer (civil) III	4/28/2025	5/2/2025	Training Of Safety Inspection Of In Serive Bridge	Y	Y	Y	\$ 1,904.19	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	4/28/2025	5/2/2025	TA HWY-H	N	N	N	\$ 1,485.61	State	Y
TRN595	DB	117282	Deputy Director Highway	4/28/2025	4/28/2025	Site visit with Rep. Lamosao and meet with staff	Y	Y	Y	\$ 167.94	State	Y
TRN531	DF	10091	Hwy Maint Sup I	4/29/2025	4/29/2025	Drug testing per SPs request	N	N	N	\$ 108.56	State	Y
TRN595	DB	10366	CE V	4/29/2025	4/29/2025	Meeting with County Police Dept. for SHACA project	N	Y	N	\$ 293.05	NHTSA	Y
TRN595	DB	49715	Info Tech. Band D	4/29/2025	4/29/2025	Meeting with County Police Dept. for SHACA project	N	Y	N	\$ 214.55	NHTSA	Y
TRN595	DB	49702	Engineer (Civil) III	4/29/2025	5/2/2025	RUC America Steering Committee	Y	Y	N	\$ 1,108.96	RUC America Steering Committee	Y
TRN597	AB	28805	Motor Carrier Safety Manager	4/29/2025	4/29/2025	To familiarize Maui MCSO with PUC enforcement & responsibilities	N	N	N	\$ 192.11	State	Y
TRN595	DB	10366	CE V	4/30/2025	4/30/2025	Meeting with County Police Dept. for SHACA project	N	Y	N	\$ 270.61	NHTSA	Y
TRN595	DB	49715	Info Tech. Band D	4/30/2025	4/30/2025	Meeting with County Police Dept. for SHACA project	N	Y	N	\$ 192.11	NHTSA	Y
TRN511	DD	122495	HOMELESS COORDINATOR	5/1/2025	5/1/2025	CONDUCT ON-SITE ASSESSMENT OF HOMELESS ENCAMPMENT AND CLEAN-UP EFFORT	Y	N	N	\$ 249.58	State	Y
TRN511	DD	11317	PROJECT MANAGER II	5/1/2025	5/1/2025	FRP INSTITUTE AND HDOT INTERNAL BAR REINFORCEMENT EDUCATION	Y	N	Y	\$ 224.09	State	Y
TRN511	DD	123904	ENGINEER VI	5/4/2025	5/9/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 2 OF 2	Y	N	Y	\$ 2,101.94	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	09178	BMW I	5/4/2025	5/9/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 2 OF 2	Y	N	Y	\$ 1,629.14	State	Y
TRN511	DD	08614	BMW I	5/4/2025	5/9/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 2 OF 2	Y	N	Y	\$ 1,511.19	State	Y
TRN511	DD	08616	BMW I	5/4/2025	5/9/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 2 OF 2	Y	N	Y	\$ 1,511.19	State	Y
TRN511	DD	08612	BMW I	5/4/2025	5/9/2025	NHI 130055 - SAFETY INSP OF IN-SERVICE BRIDGES WEEK 2 OF 2	Y	N	Y	\$ 1,075.89	State	Y
TRN597	AB	29187	Highway Safety Manager	5/4/2025	5/9/2025	To attend the 2025 AAMVA CDL Coordinators/IT meeting	Y	Y	N	\$ -	AAMVA	Y
TRN561	DG	7855	Engineer (civil) III	5/5/2025	5/9/2025	Training Of Safety Inspection Of In Serive Bridge	Y	Y	Y	\$ 2,026.91	State	Y
TRN595	DB	49702	Engineer (Civil) III	5/5/2025	5/10/2025	2025 WTS International Annual Conference	Y	Y	N	\$ 3,210.82	State	Y
TRN595	DA	2692	Engineering Program Manager	5/5/2025	5/16/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 2,009.00	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	5/5/2025	5/8/2025	TA HWY-H	Y	N	N	\$ 1,154.24	State	Y
TRN561	DG	1386	hwy construction inspector	5/7/2025	5/9/2025	Lab Aggregate & Soils Certification	N	Y	Y	\$ 3,974.64	State	Y
TRN501	DC	2711	Engineering Program Manager	5/10/2025	5/14/2025	To attend 2025 WASHTO SCOM Conference	Y	N	Y	\$ 1,763.60	Federal	Y
TRN501	DC	2711	Engineering Program Manager	5/10/2025	5/14/2025	To attend 2025 WASHTO SCOM Conference	Y	N	Y	\$ 1,322.92	State	Y
TRN595	DB	117282	Deputy Director Highway	5/10/2025	5/16/2025	Attend AASHTO Spring Meeting	Y	Y	Y	\$ 2,702.99	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	5/12/2025	5/16/2025	TA HWY-H	Y	N	N	\$ 1,442.60	State	Y
TRN595	DB	49702	Engineer (Civil) III	5/13/2025	5/13/2025	HiRUC Hawaii Administrative Rules Public Hearing	Y	Y	N	\$ 242.11	State	Y
TRN597	AB	42764	Motor Carrier Safety Officer	5/14/2025	5/14/2025	To perform vehicle inspections.	N	N	N	\$ 182.50	FMCSA	Y
TRN597	AB	42764	Motor Carrier Safety Officer	5/14/2025	5/14/2025	To perform vehicle inspections.	N	N	N	\$ 9.61	State	Y
TRN597	AB	42769	Motor Carrier Safety Officer	5/14/2025	5/14/2025	To perform vehicle inspections.	N	N	N	\$ 182.50	FMCSA	Y
TRN597	AB	42769	Motor Carrier Safety Officer	5/14/2025	5/14/2025	To perform vehicle inspections.	N	N	N	\$ 9.61	State	Y
TRN597	AB	42761	Motor Carrier Safety Officer	5/15/2025	5/15/2025	To perform vehicle inspections.	N	N	N	\$ 200.54	FMCSA	Y
TRN597	AB	42761	Motor Carrier Safety Officer	5/15/2025	5/15/2025	To perform vehicle inspections.	N	N	N	\$ 10.55	State	Y
TRN597	AB	28807	Motor Carrier Safety Officer	5/15/2025	5/15/2025	To perform vehicle inspections.	N	N	N	\$ 200.54	FMCSA	Y
TRN597	AB	28807	Motor Carrier Safety Officer	5/15/2025	5/15/2025	To perform vehicle inspections.	N	N	N	\$ 10.55	State	Y
TRN595	DB	52862	DBE Program Supervisor	5/19/2025	5/20/2025	Conduct DBE networking workshop	Y	Y	Y	\$ 747.58	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	5/19/2025	5/22/2025	TA HWY-H	Y	N	N	\$ 1,167.54	State	Y
TRN595	DB	49702	Engineer (Civil) III	5/20/2025	5/20/2025	HiRUC Long-Term RUC Advisory Group Meeting #2	Y	Y	N	\$ 176.59	State	Y
TRN595	DB	117282	Deputy Director Highway	5/21/2025	5/21/2025	Meet w/Rep. Kila for a press conf. and meet with staff	Y	Y	Y	\$ 182.19	State	Y
TRN595	DB	117282	Deputy Director Highway	5/23/2025	5/23/2025	Meet w/DAGS Motor Pool and state of HI Coop Plan Hwys	Y	Y	Y	\$ 185.15	State	Y
TRN511	DD	122495	HOMELESS COORDINATOR	5/27/2025	5/27/2025	CONDUCT ON-SITE ASSESSMENT OF HOMELESS ENCAMPMENT AND CLEAN-UP EFFORT	Y	N	N	\$ 254.34	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	5/27/2025	5/30/2025	TA HWY-H	Y	N	N	\$ 1,162.78	State	Y
TRN511	DD	122495	HOMELESS COORDINATOR	5/28/2025	5/28/2025	CONDUCT ON-SITE ASSESSMENT OF HOMELESS ENCAMPMENT AND CLEAN-UP EFFORT	Y	N	N	\$ 259.08	State	Y
TRN531	DF	122404	Acting DE	5/30/2025	5/30/2025	2025 Oahu MPO Transportation Project Management Training: Project Scheduling & Risk Management	Y	N	Y	\$ 209.45	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	116724	CE VI	5/30/2025	5/30/2025	2025 Oahu MPO Transportation Project Management Training: Project Scheduling & Risk Management	Y	N	Y	\$ 181.35	HWY Local Tech Assistance Program (LTAP)	Y
TRN511	DD	45870	ENGINEER III	5/30/2025	5/30/2025	2025 HTPMTP - PROJECT SCHEDULING & RISK MGT	Y	Y	N	\$ 304.26	State	Y
TRN595	DB	49702	CE III	5/31/2025	6/6/2025	Attend WASHTO Emerging Leaders	Y	N	Y	\$ 2,304.47	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	04493 TA 02478	Engineer (Structural) V	6/1/2025	6/5/2025	To attend annual AASHTO & Transportation Officials Committee on Bridge & Structural meeting	Y	Y	N	\$ 2,902.16	Federal	Y
TRN595	DB	04493 TA 02478	Engineer (Structural) V	6/1/2025	6/5/2025	To attend annual AASHTO & Transportation Officials Committee on Bridge & Structural meeting	Y	Y	N	\$ 725.54	State	Y
			ENGINEERING PROGRAM MANAGER									
TRN511	DD	01143		6/2/2025	6/6/2025	TA HWY-H	Y	N	N	\$ 1,429.29	State	Y
TRN561	DG	125518	Engineer (civil) III	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	4033	construction engineer	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	7855	Engineer (civil) III	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 287.70	State	Y
TRN561	DG	2518	Engineer (civil) III	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	1385	Project Manger I	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	1386	hwy construction inspector	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 287.70	State	Y
TRN561	DG	10534	Engineer (civil) II	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	10535	Project Manger I	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	1381	Project Manger I	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN561	DG	11433	hwy construction inspector IV	6/3/2025	6/3/2025	Concrete Seminar And Networking	N	Y	Y	\$ 172.20	State	Y
TRN511	DD	11317	PROJECT MANAGER II	6/4/2025	6/5/2025	CREATING EFFECTIVE COMMUNICATIONS TO IMPROVE TRAFFIC SAFETY AND HEALTH TRAINING	Y	N	Y	\$ 638.55	State	Y
TRN595	DB	117282	Deputy Director Highway	6/4/2025	6/4/2025	Attend community roundtable discussion and engagement with USAG and meet w/staff	Y	Y	Y	\$ 191.68	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	6/9/2025	6/13/2025	TA HWY-H	Y	N	N	\$ 1,415.03	State	Y
TRN595	DB	3483	Land Boundary Surveyor III	6/9/2025	6/13/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 2,963.35	State	Y
TRN595	DB	3485	Land Boundary Surveyor III	6/9/2025	6/13/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 594.45	State	Y
TRN595	DB	10572	Land Boundary Surveyor III	6/9/2025	6/13/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 1,409.89	State	Y
TRN595	DB	10566	Land Boundary Surveyor III	6/9/2025	6/13/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 594.45	State	Y
TRN595	DB	49702	Engineer (Civil) III	6/10/2025	6/14/2025	RUC Briefing	Y	Y	N	\$ 3,248.11	State	Y
TRN595	DA	5283	ROW Agent, Appraisal	6/13/2025	6/16/2025	Inspect the property and comps	N	N	N	\$ 146.11	State	Y
TRN561	DG	47896	Engineer (Civil) V	6/16/2025	6/18/2025	Drone Conference For Bridge Inspection	Y	Y	Y	\$ 1,627.93	State	Y
TRN595	DB	49702	Engineer (Civil) III	6/16/2025	6/16/2025	HiRUC Training and Testing	Y	Y	Y	\$ 228.42	State	Y
TRN595	DA	2692	Engineering Program Manager	6/16/2025	6/17/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 490.00	State	Y
TRN511	DD	10780	ENGINEER VI	6/16/2025	6/18/2025	FHWA HAWAII MISSION-BASED TECHNICAL ASSISTANCE SESSION	Y	Y	N	\$ 1,234.44	State	Y
TRN511	DD	11317	PROJECT MANAGER II	6/16/2025	6/18/2025	FHWA HAWAII MISSION-BASED TECHNICAL ASSISTANCE SESSION	Y	Y	N	\$ 1,428.28	State	Y
TRN595	DB	49702	Engineer (Civil) III	6/17/2025	6/17/2025	HiRUC Training and Testing	Y	Y	Y	\$ 222.40	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	10637	Engineer VI	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 965.00	Federal	Y
TRN595	DB	17415	Engineer VI	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 932.00	Federal	Y
TRN595	DB	2684	Engineer III	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 932.00	Federal	Y
TRN595	DB	2689	Engineer III	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 932.00	Federal	Y
TRN595	DB	17415	Engineer VI	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 233.00	State	Y
TRN595	DB	2684	Engineer III	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 233.00	State	Y
TRN595	DB	2689	Engineer III	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 233.00	State	Y
TRN595	DB	10637	Engineer VI	6/17/2025	6/18/2025	Attend FHWA Support of UAS and look at problem shoreline areas on the way back to the airport with Dr. Oceana Francis of UH	Y	Y	N	\$ 240.94	State	Y
TRN531	DF	3482	Hwy Safety Splst	6/18/2025	6/18/2025	Attend Traffic Commanders Meeting	Y	Y	N	\$ 177.04	State	Y
TRN561	DG	6343	District Engineer	6/18/2025	6/18/2025	Statewide Traffic Commanders Meeting	Y	Y	Y	\$ 176.24	State	Y
TRN595	DB	49702	Engineer (Civil) III	6/19/2025	6/19/2025	HiRUC Training and Testing	Y	Y	Y	\$ 195.52	State	Y
TRN511	DD	01143	ENGINEERING PROGRAM MANAGER	6/26/2025	6/27/2025	TA HWY-H	Y	N	N	\$ 618.40	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN531	DF	122404	Acting DE	6/27/2025	6/27/2025	2025 Oahu MPO Transportation Project Management Training: Procurement & Contracting; NEPA; Construction	Y	N	Y	\$ 220.16	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	116724	CE VI	6/27/2025	6/27/2025	2025 Oahu MPO Transportation Project Management Training: Procurement & Contracting; NEPA; Construction	Y	N	Y	\$ 171.85	HWY Local Tech Assistance Program (LTAP)	Y
TRN595	DA	2693	Engineering Program Manager	6/27/2025	6/27/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 289.00	State	Y
TRN511	DD	45870	ENGINEER III	6/27/2025	6/27/2025	2025 HTPMTP PROCUREMENT & CONTRACTING; NEPA; CONST. MGT. & INSPECTION	Y	N	Y	\$ 301.78	State	Y
TRN511	DD	01143	Engineering Program Manager	6/30/2025	7/3/2025	TA HWY-H	N	N	N	\$ 1,119.46	State	Y
TRN595	DB	124790	Climate Resiliency Manager	7/1/2025	7/1/2025	Kapalua NEVI Site/Dickerson St connect project/base yard PV plan	N	Y	N	\$ 179.83	State	Y
TRN595	DA	2692	Engineering Program Manager	7/2/2025	7/2/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 216.00	State	Y
TRN595	DB	117282	Deputy Director Highway	7/3/2025	7/3/2025	Meet w/House Finance staff at H-3 and meet w/HWYs staff	N	Y	N	\$ 177.44	State	Y
TRN595	DB	124909	CE II	7/4/2025	7/10/2025	2025 Traffic Records Forum	Y	N	N	\$ 4,543.18	NHTSA	Y
TRN595	DB	2514	CE III	7/4/2025	7/10/2025	2025 Traffic Records Forum	Y	N	N	\$ 6,505.66	NHTSA	Y
TRN597	AB	113180	Highway Safety Specialist	7/4/2025	7/10/2025	To attend the 2025 Traffic Records Forum	Y	Y	Y	\$ 2,108.10	Federal	Y
TRN595	DB	117282	Deputy Director Highway	7/6/2025	7/11/2025	AASHTO CTSSR/CES Meeting	Y	Y	Y	\$ 380.72	State	Y
TRN511	DD	01143	Engineering Program Manager	7/7/2025	7/10/2025	TA HWY-H	N	N	N	\$ 1,062.80	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN531	DF	107898	Student Intern II	7/8/2025	7/8/2025	Honolulu harbor site visit for interns	Y	N	N	\$ 162.34	State	Y
TRN531	DF	108323	Student Intern II	7/8/2025	7/8/2025	Honolulu harbor site visit for interns	Y	N	N	\$ 162.34	State	Y
TRN531	DF	106114	Student Intern II	7/8/2025	7/8/2025	Honolulu harbor site visit for interns	Y	N	N	\$ 162.34	State	Y
TRN511	DD	102516	Student Helper II	7/8/2025	7/8/2025	HNL HARBOR SITE VISIT	N	N	N	\$ 157.58	State	Y
TRN511	DD	108321	Student Helper II	7/8/2025	7/8/2025	HNL HARBOR SITE VISIT	N	N	N	\$ 181.58	State	Y
TRN511	DD	108322	Student Helper II	7/8/2025	7/8/2025	HNL HARBOR SITE VISIT	N	N	N	\$ 181.58	State	Y
TRN511	DD	106193	Student Intern I	7/8/2025	7/8/2025	HNL HARBOR SITE VISIT	N	N	N	\$ 157.58	State	Y
TRN595	DA	22847	CE VI	7/9/2025	7/9/2025	Site visit to observe zipper lane operations	N	Y	N	\$ 167.00	State	Y
TRN595	DA	2692	Engineering Program Manager	7/9/2025	7/9/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 244.00	State	Y
TRN595	DB	10550	Civil Engineer (VI)	7/12/2025	7/18/2025	To attend the 2025 American Association of State Highway and Transportation Officials RAC Annual Meeting	Y	Y	Y	\$ 2,907.85	State	Y
TRN511	DD	01143	Engineering Program Manager	7/14/2025	7/18/2025	TA HWY-H	N	N	N	\$ 1,414.15	State	Y
TRN531	DF	122404	Acting DE	7/17/2025	7/18/2025	Attend 2025 Stormwater Quality BMP Workshop and share a booth with HWY-O	Y	N	Y	\$ 547.38	State	Y
TRN531	DF	122407	HCI IV	7/17/2025	7/18/2025	Attend 2025 Stormwater Quality BMP Workshop and share a booth with HWY-O	Y	N	Y	\$ 499.69	State	Y
TRN595	DB	117282	Deputy Director Highway	7/17/2025	7/17/2025	Speaker at 2025 APWA HI Public Works Conference and meet w/staff	N	Y	N	\$ 172.71	State	Y
TRN595	DB	117282	Deputy Director Highway	7/18/2025	7/18/2025	press conference for zero-emission and meet w/staff	N	Y	N	\$ 200.24	State	Y
TRN595	DB	49702	CE III	7/19/2025	7/23/2025	Attend WASHTO 2025 Conference	Y	N	Y	\$ 2,727.17	State	Y
TRN595	DB	124790	Climate Resiliency Manager	7/19/2025	7/23/2025	WASHTO Annual Conference	Y	Y	N	\$ 2,489.88	State	Y
TRN595	DB	117282	Deputy Director Highway	7/19/2025	7/23/2025	WASHTO Annual Conference	Y	Y	N	\$ 2,448.15	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	Engineering Program Manager	7/20/2025	7/24/2025	TA HWY-H	N	N	N	\$ 1,365.70	State	Y
TRN595	DB	02711	Engineering Program Manager	7/20/2025	7/24/2025	To attend AASHTO Committee on Maintenance 2025 Annual Meeting in Minneapolis, Minnesota□□	Y	Y	N	\$ 3,374.94	State	Y
TRN531	DF	108324	Student Intern II	7/25/2025	7/25/2025	Honolulu airport site visit for interns	Y	N	N	\$ 248.09	State	Y
TRN531	DF	107898	Student Intern II	7/25/2025	7/25/2025	Honolulu airport site visit for interns	Y	N	N	\$ 304.13	State	Y
TRN531	DF	108323	Student Intern II	7/25/2025	7/25/2025	Honolulu airport site visit for interns	Y	N	N	\$ 304.13	State	Y
TRN531	DF	106114	Student Intern II	7/25/2025	7/25/2025	Honolulu airport site visit for interns	Y	N	N	\$ 304.13	State	Y
TRN511	DD	102516	Student Helper II	7/25/2025	7/25/2025	HNL AIRPORT SITE VISIT	N	N	N	\$ 267.40	State	Y
TRN511	DD	108321	Student Helper II	7/25/2025	7/25/2025	HNL AIRPORT SITE VISIT	N	N	N	\$ 291.40	State	Y
TRN511	DD	108322	Student Helper II	7/25/2025	7/25/2025	HNL AIRPORT SITE VISIT	N	N	N	\$ 291.40	State	Y
TRN511	DD	106193	Student Intern I	7/25/2025	7/25/2025	HNL AIRPORT SITE VISIT	N	N	N	\$ 267.40	State	Y
TRN511	DD	01143	Engineering Program Manager	7/28/2025	8/1/2025	TA HWY-H	N	N	N	\$ 1,518.91	State	Y
TRN595	DB	2684	Engineer III	7/28/2025	7/28/2025	Maui District meet personnel & new lab technician. Do pre-maintenance & IA on available samplers. Meet with consultants	Y	Y	N	\$ 163.00	Federal	Y
TRN595	DB	2684	Engineer III	7/28/2025	7/28/2025	Maui District meet personnel & new lab technician. Do pre-maintenance & IA on available samplers. Meet with consultants	Y	Y	N	\$ 40.00	State	Y
TRN531	DF	122404	Acting DE	8/1/2025	8/1/2025	2025 Oahu MPO Transportation Project Mgmt. Training: Safe Systems Approach and Vision Zero; Resiliency Mgmt. & Inspection	Y	N	Y	\$ 314.93	HWY Local Tech Assistance Program (LTAP)	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN531	DF	116724	CE VI	8/1/2025	8/1/2025	2025 Oahu MPO Transportation Project Mgmt. Training: Safe Systems Approach and Vision Zero; Resiliency Mgmt. & Inspection	Y	N	Y	\$ 252.59	HWY Local Tech Assistance Program (LTAP)	Y	
TRN511	DD	45870	Engineer III	8/1/2025	8/1/2025	2025 HTPMTP - SAFE SYSTEMS APPROACH AND VISION ZERO; RESILIENCY	Y	N	Y	\$ 270.16	State	Y	
TRN595	DB	110980	Highway Safety Specialist	8/2/2025	8/7/2025	Assoc. for Commuter Transportation 2025 International Conference	Y	N	N	\$ 5,199.84	State	Y	
TRN595	DB	117282	Deputy Director Highway	8/2/2025	8/6/2025	SASHTO 2025 Annual Meeting	Y	Y	N	\$ 3,353.58	State	Y	
TRN511	DD	01143	Engineering Program Manager	8/4/2025	8/8/2025	TA HWY-H	N	N	N	\$ 1,409.39	State	Y	
TRN595	DB	2689	Engineer III	8/6/2025	8/6/2025	Site visit route 19 Hawaii Belt Road, mile marker 13 and 14, cracks and dips in road	Y	N	N	\$ 250.00	Federal	Y	
TRN595	DB	10637	Engineer VI	8/6/2025	8/6/2025	Site visit route 19 Hawaii Belt Road, mile marker 13 and 14, cracks and dips in road	Y	N	N	\$ 250.00	Federal	Y	
TRN595	DB	2689	Engineer III	8/6/2025	8/6/2025	Site visit route 19 Hawaii Belt Road, mile marker 13 and 14, cracks and dips in road	Y	N	N	\$ 62.00	State	Y	
TRN595	DB	10637	Engineer VI	8/6/2025	8/6/2025	Site visit route 19 Hawaii Belt Road, mile marker 13 and 14, cracks and dips in road	Y	N	N	\$ 62.00	State	Y	
TRN531	DF	122404	Acting DE	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 224.09	State	Y	
TRN531	DF	116724	CE VI	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 224.09	State	Y	
TRN531	DF	107898	Student Intern II	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 248.09	State	Y	
TRN531	DF	108323	Student Intern II	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 248.09	State	Y	
TRN531	DF	106114	Student Intern II	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 248.09	State	Y	
TRN531	DF	108324	Student Intern II	8/7/2025	8/7/2025	Attend Intern Recognition Summit	Y	Y	N	\$ 248.09	State	Y	
TRN511	DD	108321	Student Helper II	8/7/2025	8/7/2025	STUDENT INTERN RECOGNITION SUMMIT	N	N	N	\$ 224.09	State	Y	
TRN511	DD	102516	Student Helper II	8/7/2025	8/7/2025	STUDENT INTERN RECOGNITION SUMMIT	N	N	N	\$ 248.09	State	Y	

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	108322	Student Helper II	8/7/2025	8/7/2025	STUDENT INTERN RECOGNITION SUMMIT	N	N	N	\$ 248.09	State	Y
TRN511	DD	106193	Student Intern I	8/7/2025	8/7/2025	STUDENT INTERN RECOGNITION SUMMIT	N	N	N	\$ 224.09	State	Y
TRN595	DB	117282	Deputy Director Highway	8/7/2025	8/7/2025	Attend Student Intern Presentation	N	Y	N	\$ 177.45	State	Y
TRN595	DB	7539	Engineer (Civil) III	8/10/2025	8/14/2025	To attend annual RADBUG meeting	Y	Y	N	\$ 1,692.25	Federal/ASHTO	Y
TRN595	DB	7539	Engineer (Civil) III	8/10/2025	8/14/2025	To attend annual RADBUG meeting	Y	Y	N	\$ 423.05	State/AAS HTO	Y
TRN511	DD	01143	Engineering Program Manager	8/11/2025	8/13/2025	TA HWY-H	N	N	N	\$ 868.30	State	Y
TRN561	DG	9758	Engineering Program Manager	8/12/2025	8/12/2025	In Person Presentation With Hwy-K Staff To The Kauai Planning Commission	N	Y	N	\$ 156.10	State	Y
TRN531	DF	122404	Acting DE	8/14/2025	8/15/2025	Senior Mgr. Meeting & Ala Moana Pedestrian Bridge site visit	Y	Y	N	\$ 496.95	State	Y
TRN561	DG	6343	District Engineer	8/14/2025	8/15/2025	In Person De Meeting, Senior Manager's Meeting And Ala Moana Pedestrian Bridge Site Visit	N	Y	Y	\$ 601.10	State	Y
TRN595	DA	2692	Engineering Program Manager	8/14/2025	8/14/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 250.00	State	Y
TRN511	DD	10780	Engineer VI	8/14/2025	8/15/2025	HDOT 2025 HOOLAUALEA AS AN ISAC AWARD NOMINEE	N	N	N	\$ 418.10	State	Y
TRN511	DD	01143	Engineering Program Manager	8/14/2025	8/15/2025	DE & SR. MGR. MEETING AND NIGHT VISIT OF THE ALA MOANA PEDESTRIAN BRIDGE	Y	Y	N	\$ 534.04	State	Y
TRN511	DD	11317	Project Manager II	8/14/2025	8/15/2025	HDOT 2025 HOOLAUALEA AS AN ISAC AWARD NOMINEE	N	N	N	\$ 418.10	State	Y
TRN595	DB	5227	Highways Administrator	8/14/2025	8/14/2025	Sr Staff Mtg, Ala Moana Ped. Bridge	N	Y	N	\$ 325.50	State	Y
TRN595	DB	2684	Engineer III	8/15/2025	8/19/2025	8/15-17/25 Visit several industry and consultant operations during the days before the IA. 8/18/25 Conduct IA at Hilo District	Y	Y	N	\$ 324.00	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	2684	Engineer III	8/15/2025	8/19/2025	8/15-17/25 Visit several industry and consultant operations during the days before the IA. 8/18/25 Conduct IA at Hilo District	Y	Y	N	\$ 81.00	State	Y
TRN595	DB	5319	Eng. Aid IV	8/18/2025	8/22/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 1,004.28	Federal	Y
TRN595	DB	5317	Eng. Tech V	8/18/2025	8/22/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 467.96	Federal	Y
TRN595	DB	5317	Eng. Tech V	8/18/2025	8/22/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 116.99	State	Y
TRN595	DB	5319	Eng. Aid IV	8/18/2025	8/22/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 251.07	State	Y
TRN511	DD	01143	Engineering Program Manager	8/18/2025	8/22/2025	TA HWY-H	N	N	N	\$ 1,417.94	State	Y
TRN595	DB	10652	Engineer III	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 156.00	Federal	Y
TRN595	DB	2680	Engineer III	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 156.00	Federal	Y
TRN595	DB	10638	Engineer VI	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 156.00	Federal	Y
TRN595	DB	10646	Engineering Technician VI	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 156.00	Federal	Y
TRN595	DB	10652	Engineer III	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 38.00	State	Y
TRN595	DB	2689	Engineer II	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 38.00	State	Y
TRN595	DB	10638	Engineer VI	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 38.00	State	Y
TRN595	DB	10646	Engineering Technician VI	8/18/2025	8/18/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Hilo	Y	N	Y	\$ 38.00	State	Y
TRN595	DB	10652	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 140.00	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	2684	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 140.00	Federal	Y
TRN595	DB	2680	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 140.00	Federal	Y
TRN595	DB	10638	Engineer VI	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 140.00	Federal	Y
TRN595	DB	10646	Engineering Technician VI	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 140.00	Federal	Y
TRN595	DB	10652	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 35.00	State	Y
TRN595	DB	2684	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 35.00	State	Y
TRN595	DB	10638	Engineer VI	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 35.00	State	Y
TRN595	DB	10646	Engineering Technician VI	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 35.00	State	Y
TRN595	DB	2680	Engineer III	8/20/2025	8/20/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Kauai	Y	N	Y	\$ 35.00	State	Y
TRN597	AB	28810	Motor Carrier Safety Officer	8/20/2025	8/20/2025	To perform vehicle inspections	N	N	N	\$ 4.46	State	Y
TRN597	AB	28810	Motor Carrier Safety Officer	8/20/2025	8/20/2025	To perform vehicle inspections	N	Y	N	\$ 84.73	Federal	Y
TRN595	DB	2684	Engineer III	8/21/2025	8/22/2025	Assist and train new district lab technician on 8/21/25. Conduct the IA concrete, asphalt, and soils training on 8/22/25	Y	N	Y	\$ 566.00	Federal	Y
TRN595	DB	2684	Engineer III	8/21/2025	8/22/2025	Assist and train new district lab technician on 8/21/25. Conduct the IA concrete, asphalt, and soils training on 8/22/25	Y	N	Y	\$ 141.00	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN531	DF	122404	Acting DE	8/22/2025	8/22/2025	2025 Oahu MPO Transportation Project Mgmt. Training: Design & Engineering; ROW Considerations; Public Engagement & Communications; T6EJ	Y	N	Y	\$ 218.57	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	116724	CE VI	8/22/2025	8/22/2025	2025 Oahu MPO Transportation Project Mgmt. Training: Design & Engineering; ROW Considerations; Public Engagement & Communications; T6EJ	Y	N	Y	\$ 176.59	HWY Local Tech Assistance Program (LTAP)	Y
TRN595	DB	122652	CE II	8/22/2025	8/29/2025	Intelligent Transportation Systems (ITS) World Congress 2025	Y	N	N	\$ 4,465.39	FHWA	Y
TRN595	DB	122653	EE III	8/22/2025	8/29/2025	Intelligent Transportation Systems (ITS) World Congress 2025	Y	N	N	\$ 4,039.58	FHWA	Y
TRN595	DB	122653	EE III	8/22/2025	8/29/2025	Intelligent Transportation Systems (ITS) World Congress 2025	Y	N	N	\$ 1,009.90	Federal	Y
TRN595	DB	122652	CE II	8/22/2025	8/29/2025	Intelligent Transportation Systems (ITS) World Congress 2025	Y	N	N	\$ 496.15	State	Y
TRN511	DD	45870	ENGINEER III	8/22/2025	8/22/2025	2025 HTPMTP - DESIGN & ENG, ROW CONSIDERATIONS; PUBLIC ENGAGEMENT & COMMUNICATION	Y	N	Y	\$ 353.41	State	Y
TRN595	DB	10652	Engineer III	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 163.00	Federal	Y
TRN595	DB	2680	Engineer III	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 163.00	Federal	Y
TRN595	DB	10638	Engineer VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 163.00	Federal	Y
TRN595	DB	17415	Engineer VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 163.00	Federal	Y
TRN595	DB	10646	Engineering Technician VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 163.00	Federal	Y
TRN595	DB	10652	Engineer III	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 40.00	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	2680	Engineer III	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 40.00	State	Y
TRN595	DB	10638	Engineer VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 40.00	State	Y
TRN595	DB	17415	Engineer VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 40.00	State	Y
TRN595	DB	10646	Engineering Technician VI	8/22/2025	8/22/2025	To conduct the Independent Assurance concrete, asphalt, and soils training in Maui	Y	N	Y	\$ 40.00	State	Y
TRN597	AB	113179	Highway Safety Manager	8/22/2025	8/28/2025	To attend the GHSA 2025 Annual Meeting	Y	Y	Y	\$ 2,820.82	Federal	Y
TRN597	AB	28873	Safety Administrator	8/22/2025	8/28/2025	To attend the GHSA 2025 Annual Meeting	Y	Y	Y	\$ 2,918.38	Federal	Y
TRN595	DB	5319	Eng. Aid IV	8/25/2025	8/29/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 924.04	Federal	Y
TRN595	DB	5319	Eng. Aid IV	8/25/2025	8/29/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 231.01	State	Y
TRN511	DD	01143	Engineering Program Manager	8/25/2025	8/29/2025	TA HWY-H	N	N	N	\$ 1,417.94	State	Y
TRN531	DF	25667	Janitor II	8/26/2025	8/26/2025	Janitorial Services for the Lanai Base yard for August	N	N	N	\$ 108.56	State	Y
TRN595	DB	9758	EPM VII	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 193.67	Federal	Y
TRN595	DB	10699	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 132.47	Federal	Y
TRN595	DB	124446	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 132.47	Federal	Y
TRN595	DB	123261	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 132.47	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	9758	EPM VII	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 48.42	State	Y
TRN595	DB	10699	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 33.12	State	Y
TRN595	DB	124446	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 33.12	State	Y
TRN595	DB	123261	Engineer (Civil) V	8/26/2025	8/26/2025	To attend the NEPA Public Meeting for the Kaumualii Highway Improvements Project and Scope the project site	Y	Y	N	\$ 33.12	State	Y
TRN595	DA	2692	Engineering Program Manager	8/26/2025	8/26/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 244.00	State	Y
TRN595	DB	117282	Deputy Director Highway	8/26/2025	8/26/2025	Attend meetings and site visits with Rep. Rick Larsen	N	Y	N	\$ 113.80	State	Y
TRN595	DA	2692	Engineering Program Manager	9/2/2025	9/2/2025	Conduct business as Acting Branch Head	N	Y	N	\$ 244.00	State	Y
TRN511	DD	01143	Engineering Program Manager	9/2/2025	9/5/2025	TA HWY-H	N	N	N	\$ 1,186.93	State	Y
TRN595	DB	49702	Engineer (Civil) III	9/3/2025	9/3/2025	HiRUC Briefing with Kauai County Council	Y	Y	N	\$ 200.79	State	Y
TRN595	DB	117282	Deputy Director Highway	9/3/2025	9/3/2025	Kauai County Council Briefing on HIRUC w/Mindy Kimura	N	Y	N	\$ 158.04	State	Y
TRN595	DB	2705	Engineer (Civil) III	9/6/2025	9/11/2025	To attend annual BrMUG meeting	Y	Y	N	\$ 1,900.77	Federal/ASHTO	Y
TRN595	DB	2705	Engineer (Civil) III	9/6/2025	9/11/2025	To attend annual BrMUG meeting	Y	Y	N	\$ 475.19	State/AASHTO	Y
TRN511	DD	01143	Engineering Program Manager	9/8/2025	9/11/2025	TA HWY-H	N	N	N	\$ 1,154.99	State	Y
TRN561	DG	125518	Engineer (Civil) III	9/9/2025	9/9/2025	Attend In Person Fields Sampling And Testing Qualification Program	N	Y	Y	\$ 248.58	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	117282	Deputy Director Highway	9/11/2025	9/11/2025	Speaker for UHM - Fall 2025 Best Foot Forward Presentation and meet w/staff	N	Y	N	\$ 153.68	State	Y
TRN597	AB	29187	Highway Safety Manager	9/14/2025	9/19/2025	To attend the Thales Group Factory Acceptance Testing	Y	Y	Y	\$ 220.00	Thales	Y
TRN595	DB	10716	Eng. Aid I	9/15/2025	9/19/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 464.15	Federal	Y
TRN595	DB	6844	Eng. Tech VI	9/15/2025	9/19/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 464.15	Federal	Y
TRN595	DB	10716	Eng. Aid I	9/15/2025	9/19/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 115.54	State	Y
TRN595	DB	6844	Eng. Tech VI	9/15/2025	9/19/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 116.04	State	Y
TRN595	DB	49702	Engineer (Civil) III	9/15/2025	9/16/2025	HiRUC Meeting	Y	Y	N	\$ 493.98	State	Y
TRN511	DD	01143	Engineering Program Manager	9/15/2025	9/19/2025	TA HWY-H	N	N	N	\$ 1,417.94	State	Y
TRN595	DB	117282	Deputy Director Highway	9/16/2025	9/16/2025	Meet w/staff and attend the HiRUC long-term road usage group meeting	N	Y	N	\$ 163.18	State	Y
TRN561	DG	125518	Engineer (Civil) III	9/17/2025	9/19/2025	Attend In Person Fields Sampling And Testing Qualification Program	N	Y	Y	\$ 1,170.70	State	Y
TRN597	AB	42765	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 8.75	State	Y
TRN597	AB	39575	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 8.75	State	Y
TRN597	AB	30905	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 8.75	State	Y
TRN597	AB	42765	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 166.33	Federal	Y
TRN597	AB	39575	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 166.33	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN597	AB	30905	Motor Carrier Safety Officer	9/17/2025	9/17/2025	To perform vehicle inspections	N	N	N	\$ 166.33	Federal	Y
TRN595	DB	5319	Eng. Aid IV	9/22/2025	9/26/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 1,193.89	Federal	Y
TRN595	DB	6844	Eng. Tech VI	9/22/2025	9/26/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 274.55	Federal	Y
TRN595	DB	5319	Eng. Aid IV	9/22/2025	9/26/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 352.48	State	Y
TRN595	DB	6844	Eng. Tech VI	9/22/2025	9/26/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 68.64	State	Y
TRN511	DD	11317	Project Manager II	9/22/2025	9/22/2025	2025 GOVERNOR'S AWARD CEREMONY	N	N	N	\$ 243.61	State	Y
TRN561	DG	125518	Engineer (Civil) III	9/23/2025	9/23/2025	Attend In Person Fields Sampling And Testing Qualification Program	N	Y	Y	\$ 219.15	State	Y
TRN561	DG	23558	Cultural Resources Manager	9/23/2025	9/23/2025	Attend On Site Scoping Meeting With Salt Pond Organization	N	Y	N	\$ 194.09	State	Y
TRN511	DD	01143	Engineering Program Manager	9/23/2025	9/26/2025	TA HWY-H	N	N	N	\$ 1,105.96	State	Y
TRN531	DF	122404	Acting DE	9/25/2025	9/26/2025	Attend DBIA Citywide Training & 2025 Oahu MPO Transportation Project Mgmt. Training: Performance Monitoring & Closeout; Data collection & mgmt.; Performance measures	Y	Y	Y	\$ 541.02	HWY Local Tech Assistance Program (LTAP)	Y
TRN531	DF	122410	BMW I	9/25/2025	9/25/2025	Meeting w/Molokai crew & base yard/equipment inspection	N	Y	N	\$ 259.00	State	Y
TRN531	DF	116724	CE VI	9/25/2025	9/25/2025	Meeting w/Molokai crew & base yard/equipment inspection	N	Y	N	\$ 259.00	State	Y
TRN531	DF	37021	HC&MS IV	9/25/2025	9/25/2025	Meeting w/Molokai crew & base yard/equipment inspection	N	Y	N	\$ 259.00	State	Y
TRN531	DF	25667	Janitor II	9/25/2025	9/25/2025	Janitorial Services for the Lanai Base yard for September	N	N	N	\$ 108.56	State	Y
TRN595	DB	22120	ROW Agent IV	9/25/2025	9/25/2025	Inspection	N	N	N	\$ 213.00	State	Y
TRN595	DB	5283	ROW Agent V	9/25/2025	9/25/2025	Inspection	N	N	N	\$ 213.00	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN597	AB	42764	Motor Carrier Safety Officer	9/25/2025	9/25/2025	To perform vehicle inspections	N	N	N	\$ 10.42	State	Y
TRN597	AB	28809	Motor Carrier Safety Officer	9/25/2025	9/25/2025	To perform vehicle inspections	N	N	N	\$ 10.42	State	Y
TRN597	AB	42764	Motor Carrier Safety Officer	9/25/2025	9/25/2025	To perform vehicle inspections	N	N	N	\$ 197.92	Federal	Y
TRN597	AB	28809	Motor Carrier Safety Officer	9/25/2025	9/25/2025	To perform vehicle inspections	N	N	N	\$ 197.92	Federal	Y
TRN531	DF	116724	CE VI	9/26/2025	9/26/2025	2025 Oahu MPO Transportation Project Mgmt. Training: Performance Monitoring & Closeout; Data collection & mgmt.; Performance measures	Y	N	Y	\$ 244.25	HWY Local Tech Assistance Program (LTAP)	Y
TRN511	DD	45870	Engineer III	9/26/2025	9/26/2025	2025 HTPMTP PERFORMANCE MONITORING & CLOSEOUT; DATA COLLECTION AND MGT	N	N	N	\$ 228.14	State	Y
TRN595	DB	117282	Deputy Director Highway	9/26/2025	9/26/2025	All staff meeting	N	Y	N	\$ 225.00	State	Y
TRN595	DB	6844	Eng. Tech	9/29/2025	10/3/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 316.74	State	Y
TRN595	DB	6844	Eng. Tech	9/29/2025	10/3/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 523.16	Federal	Y
TRN595	DB	10716	Eng. Aid I	9/29/2025	10/3/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 69.59	State	Y
TRN595	DB	10716	Eng. Aid I	9/29/2025	10/3/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 278.36	Federal	Y
TRN511	DD	01143	Engineering Program Manager	9/29/2025	10/2/2025	TA HWY-H	N	N	N	\$ 1,116.99	State	Y
TRN595	DB	2481	Engineer Program Manager	10/3/2025	10/10/2025	To attend the 66th IHEEP Conference	Y	Y	N	\$4,377.17	State	Y
TRN595	DB	124790	Climate Re	10/3/2025	10/3/2025	Construction kick-off meeting Princeville library	N	Y	N	\$ 232.10	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	5227	Highways Administrator	10/3/2025	10/10/2025	To attend the 66th IHEEP Conference	N	Y	N	\$ 3,947.04	State	Y
TRN511	DD	28537	Bridge Maint Supvr II	10/5/2025	10/9/2025	FHWA-NHI 130091: UNDERWATER BRIDGE INSPECTION	Y	N	Y	\$ 1,093.10	State	Y
TRN511	DD	08611	HCMS IV	10/5/2025	10/9/2025	FHWA-NHI 130091: UNDERWATER BRIDGE INSPECTION	Y	N	Y	\$ 1,237.60	State	Y
TRN595	DB	5319	Eng. Aid IV	10/6/2025	10/10/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 437.32	State	Y
TRN595	DB	5319	Eng. Aid IV	10/6/2025	10/10/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 1,749.24	Federal	Y
TRN595	DB	6844	Eng. Tech	10/6/2025	10/10/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 79.85	State	Y
TRN595	DB	6844	Eng. Tech	10/6/2025	10/10/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 319.39	Federal	Y
TRN511	DD	01143	Engineering Program Manager	10/6/2025	10/15/2025	TA HWY-H, MONITOR ROAD CLOSURES FOR IRONMAN EVENT	N	N	N	\$ 2,339.83	State	Y
TRN597	AB	19365	Highway S	10/6/2025	10/10/2025	State-to-State (S2S) user group meeting	Y	Y	N	\$ -	AAMVA	Y
TRN597	AB	122654	Highway Safety Specialist	10/6/2025	10/10/2025	State-to-State (S2S) user group meeting	Y	Y	N	\$ -	AAMVA	Y
TRN561	DG	1386	hwy constr	10/7/2025	10/7/2025	Field Sampling And Testing Qualification Program	N	Y	Y	\$ 282.83	State	Y
TRN561	DG	10535	Project Ma	10/7/2025	10/7/2025	Field Sampling And Testing Qualification Program	N	Y	Y	\$ 167.33	State	Y
TRN561	DG	11433	hwy constr	10/7/2025	10/7/2025	Field Sampling And Testing Qualification Program	N	Y	Y	\$ 167.33	State	Y
TRN561	DG	125518	Engineer (10/7/2025	10/7/2025	Field Sampling And Testing Qualification Program	N	Y	Y	\$ 167.33	State	Y
TRN531	DF	49702	CE III	10/8/2025	10/9/2025	Attend Safety Summit	Y	N	Y	\$ 611.81	State	Y
TRN531	DF	03482	Qty Safety Splst	10/8/2025	10/9/2025	Attend Safety Summit	Y	N	Y	\$ 611.81	State	Y
TRN531	DF	116724	CE VI	10/8/2025	10/9/2025	Attend Safety Summit	Y	N	Y	\$ 646.80	State	Y
TRN561	DG	6343	District Eng	10/8/2025	10/9/2025	Attend In Person Hawaii Traffic Safety Summit	Y	Y	Y	\$ 449.63	State	Y
TRN511	DD	11317	Project Manager II	10/8/2025	10/9/2025	2025 HAWAII HIGHWAY SAFETY SUMMIT	Y	Y	N	\$ 496.04	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	Engineering Program Manager	10/8/2025	10/9/2025	2025 HAWAII HIGHWAY SAFETY SUMMIT	Y	Y	B	\$ 424.30	State	Y
TRN595	DB	117282	Deputy Dir	10/8/2025	10/9/2025	2025 Hawaii Traffic Safety Summit	Y	Y	N	\$ 421.74	State	Y
TRN531	DF	122404	Acting DE	10/9/2025	10/9/2025	Attend Safety Summit (day two only)	Y	N	Y	\$ 171.85	State	Y
TRN531	DF	122407	CE III	10/9/2025	10/9/2025	Attend Safety Summit (day two only)	Y	N	Y	\$ 199.39	State	Y
TRN595	DB	4493	Engineer (Structural) V	10/9/2025	12/9/2025	To attend annual field review with FHWA	N	N	N	\$ 738.12	Federal	Y
TRN595	DB	7539	Engineer (Civil) III	10/9/2025	12/9/2025	To attend annual field review with FHWA	N	N	N	\$ 572.52	Federal	Y
TRN595	DB	4493	Engineer (Structural) V	10/9/2025	12/9/2025	To attend annual field review with FHWA	N	N	N	\$ 184.57	State	Y
TRN595	DB	7539	Engineer (Civil) III	10/9/2025	12/9/2025	To attend annual field review with FHWA	N	N	N	\$ 143.14	State	Y
TRN595	DB	117282	Deputy Dir	10/10/2025	10/10/2025	All staff meeting - HAR	N	Y	N	\$ 201.19	State	Y
TRN511	DD	45870	Engineer III	10/12/2025	10/18/2025	2025 HTPMTP MOBILE WORKSHOP	Y	N	Y	\$ 2,373.91	State	Y
TRN595	DB	7539	Engineer (Civil) III	10/12/2025	10/18/2025	To attend the Hawaii Transportation Project Management Training Program Mobile Workshop	Y	Y	Y	\$2,211.25	OahuMPO	Y
TRN595	DB	116724	CE VI	10/13/2025	10/18/2025	Attend Hawaii Transportation Management Training Program Pacific Northwest Mobile Workshop	Y	N	Y	\$ 3,096.70	HWY Local Tech Assistance Program (LTAP)	Y
TRN595	DB	5319	Eng. Aid IV	10/13/2025	10/17/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 364.04	State	Y
TRN595	DB	5319	Eng. Aid IV	10/13/2025	10/17/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 1,456.15	Federal	Y
TRN595	DB	6844	Eng. Tech	10/13/2025	10/17/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 65.79	State	Y
TRN595	DB	6844	Eng. Tech	10/13/2025	10/17/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 263.15	Federal	Y
TRN595	DB	117282	Deputy Dir	10/13/2025	10/13/2025	Round 2 All Staff Meeting	N	Y	N	\$ 252.54	State	Y
TRN595	DB	117282	Deputy Dir	10/15/2025	10/15/2025	Attend Skyline Segment 2 Opening ceremony and meet w/HWYs staff	N	N	N	\$ 163.18	State	Y
TRN511	DD	01143	Engineering Program Manager	10/16/2025	10/16/2025	DEPOSITION WITH AG	N	Y	N	\$ 212.46	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	10716	Eng. Aid I	10/20/2025	10/24/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 65.79	State	Y
TRN595	DB	10716	Eng. Aid I	10/20/2025	10/24/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 263.15	Federal	Y
TRN595	DB	6844	Eng. Tech	10/20/2025	10/24/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 135.99	State	Y
TRN595	DB	6844	Eng. Tech	10/20/2025	10/24/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 543.95	Federal	Y
TRN511	DD	01143	Engineering Program Manager	10/20/2025	10/24/2025	TA HWY-H	N	N	N	\$ 1,437.88	State	Y
TRN595	DB	124790	Climate Re	10/23/2025	10/23/2025	Kapalua Airport NEVI pre-construction & site visit. Discuss upcoming design-build contract w/HWY-M DE	N	Y	N	\$ 213.10	State	Y
TRN595	DB	52862	DBE Program Supervisor	10/24/2025	10/24/025	Assist with Construction Career Day Maui	Y	N	N	\$ 341.47	Federal	Y
TRN595	DB	110619	Civil Rights	10/24/2025	10/24/2025	Assist with Construction Career Day Maui	Y	N	N	\$ 264.97	Federal	Y
TRN595	DB	124271	Civil Rights	10/24/2025	10/24/2025	Assist with Construction Career Day Maui	Y	N	N	\$ 264.97	Federal	Y
TRN511	DD	01143	Engineering Program Manager	10/26/2025	10/31/2025	2025 AASHTO SAFETY SUMMIT AND PEER EXCHANGE	Y	Y	N	\$ 2,976.49	State	Y
TRN595	DB	117282	Deputy Dir	10/26/2025	10/26/2025	Townhall meeting in Puna regarding HWY130	N	Y	N	\$ 305.77	State	Y
TRN595	DB	117282	Deputy Dir	10/26/2025	10/31/2025	AASHTO Safety Summit & Peer Exchange	Y	Y	Y	\$ 2,940.18	State	Y
TRN595	DB	5227	Highways Administrator	10/26/2025	10/31/2025	To attend the 2025 AASHTO Safety Summit & Peer Exchange	N	Y	N	\$ 3,241.38	State	Y
TRN595	DB	10716	Eng. Aid I	10/27/2025	10/27/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 70.49	State	Y
TRN595	DB	10716	Eng. Aid I	10/27/2025	10/27/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 285.95	Federal	Y
TRN595	DB	6844	Eng. Tech	10/27/2025	10/27/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 141.69	State	Y
TRN595	DB	6844	Eng. Tech	10/27/2025	10/27/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 566.75	Federal	Y
TRN597	AB	28805	Motor Carrier Safety Manager	10/28/2025	10/28/2025	To conduct interviews for the vacant MCSO I position in Lihue	N	N	N	\$ 211.01	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	5319	Eng. Aid VI	11/3/2025	11/7/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 419.51	State	Y
TRN595	DB	5319	Eng. Aid VI	11/3/2025	11/7/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 1,678.03	Federal	Y
TRN595	DB	6844	Eng. Tech VI	11/3/2025	11/7/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 69.59	State	Y
TRN595	DB	6844	Eng. Tech VI	11/3/2025	11/7/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 278.36	Federal	Y
TRN511	DD	01143	Engineering Program Manager	11/3/2025	11/7/2025	TA HWY-H	N	N	N	\$ 1,422.71	State	Y
TRN531	DF	03482	Hwy Safety Splst	11/4/2025	11/4/2025	Attend Traffic Commanders Meeting	Y	Y	N	\$ 108.20	State	Y
TRN531	DF	122404	Acting DE	11/4/2025	11/4/2025	Attend Traffic Commanders Meeting	Y	Y	N	\$ 139.55	State	Y
TRN561	DG	6343	District Eng	11/4/2025	11/4/2025	Attend In Person Statewide Traffic Commanders Meeting	Y	Y	Y	\$ 198.08	State	Y
TRN595	DB	117282	Deputy Dir	11/4/2025	11/4/2025	Round 2 All Staff Meeting at Molokai	N	Y	N	\$ 293.00	State	Y
TRN595	DB	5227	Highways Administrator	11/5/2025	11/5/2025	Mtg w/ DIR & other in person mtgs	N	Y	N	\$ 257.11	State	Y
TRN597	AB	28805	Motor Carrier Safety Manager	11/6/2025	11/6/2025	To conduct interviews for the vacant MCSO I position in Hilo	N	N	N	\$ 211.01	State	Y
TRN531	DF	37021	HCMS IV	11/12/2025	11/12/2025	Meeting with Molokai crew and base yard inspection	N	Y	N	\$ 240.00	State	Y
TRN511	DD	01143	Engineering Program Manager	11/12/2025	11/14/2025	TA HWY-H	N	N	N	\$ 867.35	State	Y
TRN595	DB	124790	Climate Re	11/12/2025	11/15/2025	NASEO-AASHTO EV Charging Infrastructure Regional Meeting	Y	Y	N	\$ 1,168.41	State	Y
TRN595	DB	117282	Deputy Dir	11/12/2025	11/21/2025	NASEO-AASHTO EV Charging Regional Mtg, AASHTO Annual Meeting & Expo	Y	Y	N	\$ 5,482.89	State	Y
TRN531	DF	49702	CE III	11/13/2025	11/13/2025	Inspect Lanai guardrails and attend DIR all staff meetings	N	Y	N	\$ 118.00	State	Y
TRN531	DF	122404	Acting DE	11/13/2025	11/13/2025	Inspect Lanai guardrails and attend DIR all staff meetings	N	Y	N	\$ 118.00	State	Y
TRN595	DB	2684	Engineer III	11/13/2025	11/13/2025	Assist ACI Concrete training and certification event for Maui public and private personnel	Y	N	Y	\$ 300.00	Federal	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	2684	Engineer III	11/13/2025	11/21/2025	Assist ACI Concrete training and certification event for Maui public and private personnel	Y	N	Y	\$ 80.00	State	Y
TRN595	DB	121310, D	Cultural Resource Manager	11/14/2025	11/14/2025	Honoapiilani Highway Surface Survey	Y	Y	N	\$ 57.78	State	Y
TRN595	DB	121310, D	Cultural Resource Manager	11/14/2025	11/14/2025	Honoapiilani Highway Surface Survey	Y	Y	N	\$ 231.11	Federal	Y
TRN597	AB	28805	Motor Carrier Safety Manager	11/14/2025	11/14/2025	To conduct interviews for the vacant MCSO I position in Hilo	N	N	N	\$ 251.01	State	Y
TRN595	DB	10716	Eng. Aid I	11/17/2025	11/21/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 68.64	State	Y
TRN595	DB	10716	Eng. Aid I	11/17/2025	11/23/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 274.55	Federal	Y
TRN595	DB	6844	Eng. Tech	11/17/2025	11/21/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 135.84	State	Y
TRN595	DB	6844	Eng. Tech	11/17/2025	11/21/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 398.40	Federal	Y
TRN511	DD	01143	Engineering Program Manager	11/17/2025	11/19/2025	TA HWY-H	N	N	N	\$ 863.55	State	Y
TRN531	DF	7674	HCI III	11/18/2025	11/18/2025	Attend specs for performance and sustainability seminar	Y	Y	N	\$ 263.60	State	Y
TRN531	DF	6469	ET VI	11/18/2025	11/18/2025	Attend specs for performance and sustainability seminar	Y	Y	N	\$ 148.10	State	Y
TRN531	DF	7692	CE III	11/18/2025	11/18/2025	Attend specs for performance and sustainability seminar	Y	Y	N	\$ 148.10	State	Y
TRN531	DF	6890	HCI IV	11/18/2025	11/18/2025	Attend specs for performance and sustainability seminar	Y	Y	N	\$ 148.10	State	Y
TRN531	DF	122404	Acting DE	11/21/2025	11/21/2025	Attend POWC and meeting with ETC consultant	Y	Y	N	\$ 183.20	State	Y
TRN531	DF	49702	CE III	11/21/2025	11/21/2025	Attend POWC and meeting with ETC consultant	Y	Y	N	\$ 193.30	State	Y
TRN531	DF	03482	Hwy Safety Splst	11/21/2025	11/21/2025	Attend POWC and meeting with ETC consultant	Y	Y	N	\$ 193.30	State	Y
TRN531	DF	122407	CE III	11/21/2025	11/21/2025	Attend POWC and meeting with ETC consultant	Y	Y	N	\$ 193.30	State	Y
TRN531	DF	122408	HCI IV	11/21/2025	11/21/2025	Attend POWC and meeting with ETC consultant	Y	Y	N	\$ 193.30	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN511	DD	01143	Engineering Program Manager	11/24/2025	11/26/2025	TA HWY-H	N	N	N	\$ 885.30	State	Y
TRN595	DB	117282	Deputy Dir	11/24/2025	11/24/2025	Round 2 All Safet Meeting at HWY-O and TRN site visit	N	Y	N	\$ 167.94	State	Y
TRN595	DB	5227	Highways Administrator	12/1/2025	12/1/2025	Attend Nanue Stream Bridge mtg	N	Y	N	\$ 267.11	State	Y
TRN595	DB	10716	Eng. Aid I	12/2/2025	12/5/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 71.30	State	Y
TRN595	DB	10716	Eng. Aid I	12/2/2025	12/5/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 285.19	Federal	Y
TRN595	DB	6844	Eng. Tech	12/2/2025	12/5/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 126.20	State	Y
TRN595	DB	6844	Eng. Tech	12/2/2025	12/5/2025	Installing/Testing Traffic Detection Devices	Y	Y	N	\$ 504.79	Federal	Y
TRN595	DB	5227	Highways Administrator	12/4/2025	12/4/2025	Sr Staff Mtg.	N	Y	N	\$ 267.11	State	Y
TRN595	DB	8562	Procurement	12/11/2025	12/11/2025	Inventory Check	Y	Y	N	\$ 166.10	State	Y
TRN595	DB	49702	Engineer (Civil) III	12/16/2025	12/16/2025	HiRUC Training, Oahu MPO Meeting	Y	Y	N	\$ 128.10	State	Y
TRN595	DB	9922	Engineer (Civil) IV	10/19/2025	10/24/2025	To attend the Western Association of State Highway and Transportation Officials Emerging Leaders Program	Y	Y	N	\$ 1,960.40	State	Y
TRN595	DB	9922	Engineer (Civil) IV	5/31/2025	6/5/2025	To attend the Western Association of State Highway and Transportation Officials Emerging Leaders Program	Y	Y	Y	\$ 2,672.54	State	Y
TRN595	DB	3483	Land Boundary Surveyor III	6/16/2025	6/20/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 2,349.13	State	Y
TRN595	DB	3485	Land Boundary Surveyor III	6/16/2025	6/20/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 589.69	State	Y
TRN595	DB	10572	Land Boundary Surveyor III	6/16/2025	6/20/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 1,405.13	State	Y
TRN595	DB	10566	Land Boundary Surveyor III	6/16/2025	6/20/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 1,499.49	State	Y

Department of Transportation - Highways
Work-related travel as of November 30, 2025

Table 23

TRN595	DB	7859	Land Boundary Surveyor III	6/23/2025	6/27/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 1,390.88	State	Y
TRN595	DB	3483	Land Boundary Surveyor III	6/23/2025	6/27/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 3,225.12	State	Y
TRN595	DB	9621	Land Boundary Surveyor III	6/23/2025	6/27/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 575.44	State	Y
TRN595	DB	10566	Land Boundary Surveyor III	6/23/2025	6/27/2025	Set controls, locate boundary and existing cane haul road to create easement for DOT use near Homeless camp.	Y	N	N	\$ 1,390.88	State	Y
TRN595	DB	4493	Engineer (Structural) V	7/18/2025	7/24/2025	To attend annual WASHTO meeting	Y	Y	N	\$ 2,089.44	Federal	Y
TRN595	DB	4493	Engineer (Structural) V	7/18/2025	7/24/2025	To attend annual WASHTO meeting	Y	Y	N	\$ 522.36	State	Y
TRN595	DB	10626	Engineer (Civil) V	9/30/2025	9/30/2025	Stake final notices of entry into unresponsive private properties for field surveys and meet with one property owner who has denied right-of-entry twice	N	Y	N	\$ 141.27	Federal	Y
TRN595	DB	19143	Engineer (Civil) IV	9/30/2025	9/30/2025	Stake final notices of entry into unresponsive private properties for field surveys and meet with one property owner who has denied right-of-entry twice	N	Y	N	\$ 141.27	Federal	Y
TRN595	DB	10626	Engineer (Civil) V	9/30/2025	9/30/2025	Stake final notices of entry into unresponsive private properties for field surveys and meet with one property owner who has denied right-of-entry twice	N	Y	N	\$ 35.32	State	Y
TRN595	DB	19143	Engineer (Civil) IV	9/30/2025	9/30/2025	Stake final notices of entry into unresponsive private properties for field surveys and meet with one property owner who has denied right-of-entry twice	N	Y	N	\$ 35.32	State	Y

Department of Transportation - Highways
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?	
					MOE	Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
TRN 595	DB	Maui dust fence installation	To protect motorists traveling adjacent to the burn zone by minimizing airborne dust and debris entering the roadway.	HWYS SMP	B	958	-			No	FHWA ER funds
TRN 595, 531	DB, CE	ER-26(001), 2023 Maui Severe Weather - Lahaina	Guardrails	HWYS SMP	B, N	355,417	-			No	FHWA ER funds
			CM/CS for Ka La'i Ola	HWYS SMP	B, N	2,090	-			No	FHWA ER funds
TRN 531	DES, CE	Demolition and Reconstruction of Admin Building at Lahaina Small Boat Harbor Ferry Pier, PS&E	Replacement of damaged infrastructure	HWYS SMP	B, N	102,363	4,500			No	FHWA ER funds
TRN 595	DB	Maui stormwater treatment erosion control, BMPs, street sweeping, drain cleaning, structure and pipe repairs, decontamination and disposal, stormwater capture, clarification, conveyance, etc. ER-26(007)	To minimize the amount of debris and pollutants discharged to ocean waters from drainage systems and surface runoff.	HWYS SMP	B	5,715,668	21,721			No	FHWA ER funds
TRN 595	DB	Replace traffic signals at various locations ER-26(009)	Replacement of damaged infrastructure	HWYS SMP	B	162,511	201,941			No	Yes - \$20M of \$25 million

Department of Transportation - Highways
Personnel Utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	Positions dispersed for Wildfire Response	Justification	MOE	FY26			FY27			Expected End Date	FEMA Eligible?	FEMA Reimb App?
					Pos (P)	Pos (T)	Payroll Hours	Pos (P)	Pos (T)	Payroll Hours			
	None												

**DEPARTMENT OF TRANSPORTATION
GENERAL ADMINISTRATION**

Overview

A. Provide your agency's mission statement, strategic objectives, goals and performance metrics. How will the agency measure progress? What milestones will be tracked?

To provide program leadership and staff support services by formulating policies and plans, directing operations, allocating resources, and other administrative services. Progress will be measured in costs of Administration relative to total program costs (percent).

B. Discuss how current state-wide conditions have affected agency operations and the ability to meet goals. Identify and discuss notable performance measures, expected outcomes, and recent results.

General administration in the Hawaii Department of Transportation (HDOT) is supported by a pro-rata share provided by the other divisions (Airports, Harbors, Highways). This share is determined by each division's total expenditures. As a result, the operations within the general administration division do not directly depend on state-wide conditions outside of the state government. Any conditions affecting the department's other divisions will indirectly affect general administration.

Federal Funds

C. Identify programs that have lost or are at risk of losing federal funds. Identify the source of these federal funds by federal award title and CFDA number. Discuss the impact to the public and your planned response, including efforts to supplant any federal fund reductions for the current year (FY26) and the upcoming fiscal year (FY27) with other funds.

General Administration maintains several federal grants from the Federal Transit Administration (FTA), which it distributes among numerous grantees, including the Department of Land and Natural Resources, the Oahu Metropolitan Planning Organization, the Maui Metropolitan Planning Organization, and transportation departments from each county. During the past fiscal year there were no federal funds that lapsed. For FY26 and FY27, the department will monitor FTA notices regarding the availability of federal awards and work with the grantees to ensure that the federal funds are obligated into grants prior to the lapse dates specified by the funding. At the moment, no programs are anticipated to lose or at risk of losing federal funds.

Non-General Funds

D. Provide a web link (URL) of the reports to the Legislature on non-general funds under your department pursuant to HRS 37-47

<https://hidot.hawaii.gov/wp-content/uploads/2025/10/PPB-12.3793-Non-General-Fund-Report-2025.pdf>

Budget Requests

E. Explain the process used to develop the agency's budget and prioritize requests for budget changes.

The Administration strategically prioritizes resource allocation and budget requests in these core areas: workforce development—including our internship and professional work experience programs, energy security and resiliency policy programs, and technology-driven process improvements.

F. Identify and discuss significant adjustments contained in the budget request submitted to the legislature. Explain and quantify how significant requests for additional funds are expected to affect outcomes.

FB 25-27 Supplemental operating budget requests include the following:

a) Requesting funds to create an Employee Engagement Portal of \$675,000 in FY27 with recurring funds starting at \$125,000 for subscription, maintenance and upkeep.

HDOT would like to create an Employee Engagement Portal to improve internal communication, streamline access to services, and boost overall employee experience. It will foster a more connected and informed workforce. Increase transparency around department initiatives and project performance. While empowering employees with intuitive access to tools and resources and reduce reliance on scattered email threads or static intranet pages. It will promote company positive culture, recognition, and cross-functional collaboration.

b) Requesting recurring funds for the Internship and Workforce Development Program of \$300,000.

The Internship and Workforce Development Program plays a critical role in preparing students and early-career professionals for employment through hands-on experience, mentorship, and skills training. Operational funding is essential to

ensure the program's continued success and support administrative coordination. The requested funds will help maintain program quality and align with the state's workforce development goals.

- c) Requesting recurring funds for Repair and Maintenance of HDOT Facilities of \$1,000,000.

HDOT respectfully requests additional special funds for the repair and maintenance of State-owned facilities utilized by HDOT including Aliaimoku Hale at 869 Punchbowl Street, Honolulu, Hawai'i 96813; the O'ahu District Office at 727 Kakoi Street, Honolulu, HI 96819; and the Materials Testing and Research Laboratory at 2530 Likelike Highway, Honolulu, HI 96819. This request includes support for essential building routine repair and maintenance services such as air conditioning, landscaping, elevator maintenance, janitorial supplies, and refuse/recycling services. Previously, management of these facilities was handled by Department of Accounting and General Services (DAGS); going forward, HDOT will assume direct responsibility for repair and maintenance to streamline operations and enhance service delivery. This change is intended to improve responsiveness, reduce processing times, and increase overall operational efficiency.

- d) Requesting funds for Improvements and Renovations at Aliaimoku Hale Building of \$600,000.

With the consolidation of various Administrative departments, the Hawaii Department of Transportation would like to make improvements and renovations to the third and fourth floors and the fifth-floor conference room. The use of funds will be used for estimated scope of construction, service fees and the selection of service vendors. Which will include, but not limited to equipment, furniture, carpet installation, painting, electrical, fire alarm systems, environmental hazards, and potential construction abatement.

- e) Requesting a Trade-Off/Transfer of funds to support the reclassification of PN 47816 from Human Resources Assistant V, SR-13 to Human Resources Specialist IV, SR-22. Funds will come from a trade-off from other personal services, increase BJ1 (Position Variance), salary increase. \$21,108.

In recent times, there has been a noticeable decline in interest for assistant positions. This trend is evident from the fact that the last two assistants in PER remained in their roles for only about six months before moving on to opportunities with higher compensation. Furthermore, the HDOT was unable to fill another long-term vacancy (PN 37743, HRA V position), so that it had to be abolished July 1, 2025, per Act 250, SLH 2025. The impact on team productivity has been significant due to the frequent turnover of assistants. The constant need to recruit and train new

assistants has disrupted workflow and hindered the team's overall efficiency. By reallocating the position, we aim to stabilize the team and enhance productivity in the long run. Strengthening the Recruitment Services Staff is essential to help the General Administration to fill its other vacancies and ensure smooth operations.

- f) Requesting to change means of financing for one (1.00) FTE permanent position, currently filled, from federal funds to special funds for Statewide Transportation Planning Office. General Professional V #122054, \$87,893.

This housekeeping request to change means of financing for the General Professional V position and funds from federal funds to special funds is necessary to ensure continuity of operations and provide a reliable and appropriate funding source. This is the only position within General Administration (TRN995) that is federal-funded, as such shifting to special funds will provide consistency and allow the department to retain capacity and maintain program services. This position is currently filled.

- g) Reduction of recurring rent allocation for HDOT's Administration program. \$(207,840)

Having consolidated various Administration departments to Aliaimoku Hale Building, located at 869 Punchbowl Street, Honolulu, Hawaii, 96813, rent payments are no longer necessary.

These budget adjustments will allow us to fulfill our role in ensuring that the Hawaii Department of Transportation is operating efficiently and providing the best service possible to the State of Hawaii.

Department of Transportation - General Administration
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
General Administration					
	To provide leadership and administrative support to the divisions and programs.	This program provides program leadership and staff support services by formulating policies and plans, directing operations, allocating resources, providing staff support and other administrative services.	TRN995	1	Section 26-19, HRS
	To better serve the economic, maritime, and recreational needs of the people of Hawaii by developing, redeveloping, or improving the Aloha Tower Complex.	This program manages the real property assets that are within the jurisdiction of Aloha Tower Development Corporation (ATDC). The major activities involve administrative and managerial support, property management and the development of master plans for the areas within ATDC's jurisdiction.	TRN695	1	Section 26-19, HRS

Department of Transportation
Department Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 350,000.00				\$ 350,000.00	A
\$ 35,694,157.00				\$ 33,851,577.00	B
\$ 12,784,696.00				\$ 12,784,696.00	N
\$ 743,067.00				\$ 743,067.00	R
				\$ -	
				\$ -	
\$ 49,571,920.00	\$ -	\$ -	\$ -	\$ 49,571,920.00	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 35,912,064.00	\$ (207,840.00)	\$ 2,662,893.00		\$ 38,367,117.00	B
\$ 12,784,696.00	\$ (87,893.00)			\$ 12,696,803.00	N
\$ 743,067.00				\$ 743,067.00	R
				\$ -	
				\$ -	
				\$ -	
\$ 49,439,827.00	\$ (295,733.00)	\$ 2,662,893.00	\$ -	\$ 51,806,987.00	Total

Department of Transportation - General Administration Program ID Totals

Table 3

Department of Transportation - General Administration
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Request	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision						
						FY26			FY27			FY26			FY27			FY26			FY27			
						Pos (P)	Pos (I)	\$\$\$	Pos (P)	Pos (I)	\$\$\$	Pos (P)	Pos (I)	\$\$\$	Pos (P)	Pos (I)	\$\$\$	Pos (P)	Pos (I)	\$\$\$	Pos (P)	Pos (I)	\$\$\$	
TRN995	AA	NG	Enhanced Employee Engagement Portal	B	1							\$ 675,000							\$ 675,000					\$ 675,000
TRN995	AA	NG	Expansion of Internship and Work Development Program	B	2							\$ 300,000							\$ 300,000					\$ 300,000
TRN995	AA	NG	Repair and Maintenance of HDOT Facilities	B	3							\$ 1,000,000							\$ 1,000,000					\$ 1,000,000
TRN995	AA	NG	Improvements and Renovations at Aliaimoku Hale Building	B	4							\$ 600,000							\$ 600,000					\$ 600,000
TRN995	AA	TO	Transfer of funds to support the reclassification of PN 47816 from Human Resources Assistant V, SR-13 to Human Resources Specialist IV, SR-22. Funds will come from a trade-off from other personal services, increase BJ1 (Position Variance), salary increase.	B	5							\$ 21,108							\$ 21,108					\$ 21,108
TRN995	AA	TO	Transfer of funds to support the reclassification of PN 47816 from Human Resources Assistant V, SR-13 to Human Resources Specialist IV, SR-22. Funds will come from a trade-off from other personal services.	B	6							\$ (21,108)							\$ (21,108)					\$ (21,108)
TRN995	AA	TO	Change means of financing for one (1.00) FTE permanent position, currently filled, from federal funds to special funds for Statewide Transportation Planning Office.	B	7	1.00						\$ 87,893												
TRN995	AA	TO	Change means of financing for one (1.00) FTE permanent position, currently filled, from federal funds to special funds for Statewide Transportation Planning Office.	N	8	(1.00)						\$ (87,893)												
TRN995	AA	NG	Rent Abolishment	B	9							\$ (207,840)							\$ (207,840)					\$ (207,840)

Department of Transportation - General Administration
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	FY26				FY27			FY26 Restriction (Y/N)
				MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
TRN995	AA	Rent Abolishment	With consolidation of various Administrative Departments to Aliiāimoku Hale, rent payments are no longer necessary.	B						\$ (207,840)	N

Department of Transportation - General Administration
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	FY26				FY27			
							MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
TRN995	AA	NG	1		Enhanced Employee Engagement Portal	To create an Employee Engagement Portal to improve internal communication, streamline access to services, and boost overall employee experience. It will foster a more connected and informed workforce. Increase transparency around department initiatives and project performance. While empowering employees with intuitive access to tools and resources and reduce reliance on scattered email threads or static intranet pages. It will promote company positive culture, recognition, and cross-functional collaboration.	B						\$ 675,000	
TRN995	AA	NG	2		Expansion of Internship and Work Development Program	The Internship and Workforce Development Program plays a critical role in preparing students and early-career professionals for employment through hands-on experience, mentorship, and skills training. Operational funding is essential to ensure the program's continued success and support administrative coordination. The requested funds will help maintain program quality and align with the state's workforce development goals.	B						\$ 300,000	

Department of Transportation - General Administration
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	
TRN995	AA	NG	3		Repair and Maintenance of HDOT Facilities	HDOT respectfully requests additional special funds for the repair and maintenance of State-owned facilities utilized by HDOT including Aliaimoku Hale at 869 Punchbowl Street, Honolulu, Hawai'i 96813; the O'ahu District Office at 727 Kakoi Street, Honolulu, HI 96819; and the Materials Testing and Research Laboratory at 2530 Likelihi Highway, Honolulu, HI 96819. This request includes support for essential building routine repair and maintenance services such as air conditioning, landscaping, elevator maintenance, janitorial supplies, and refuse/recycling services. Previously, management of these facilities was handled by Department of Accounting and General Services (DAGS); going forward, HDOT will assume direct responsibility for repair and maintenance to streamline operations and enhance service delivery. This change is intended to improve responsiveness, reduce processing times, and increase overall operational efficiency.	B							\$ 1,000,000
TRN995	AA	NG	4		Improvements and Renovations at Aliaimoku Hale Building	With the consolidation of various Administrative departments, the Hawaii Department of Transportation would like to make improvements and renovations to the third and fourth floors and the fifth floor conference room. The use of funds will be used for estimated scope of construction, service fees and the selection of service vendor. Which will include, but not limited to equipment, furniture, carpet installation, painting, electrical, fire alarm systems, environmental hazards, and potential construction abatement.	B						\$ 600,000	

Department of Transportation - General Administration
 FY2025 - FY2027 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by		Restriction	Difference Between Budgeted & Restricted	Percent Difference	Impact
				Dept	Restriction				
None									

Department of Transportation - General Administration
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Transportation - General Administration
 Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
None									

Department of Transportation - General Administration
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated</u> <u>Date of Transfer</u>	MOF	Pos (P)	Pos (T)	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID</u>	Reason for Transfer	<u>Recurring (Y/N)</u>
						<u>Appropriation</u>		<u>Appropriation</u>		
None										

Department of Transportation - General Administration
Positions Filled and/or Established that are not in the State Budget as of November 30, 2025

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
TRN995	AA	9/18/2017	HRS 76-11.6, Special Project	122495	Homeless Coordinator	Y	SRNA	73	T	B	1.00	\$ 112,332	Y	N
TRN995	AA	4/5/2023	HRS 76-11.6, Special Project	124836	Implementation & Delivery Adm	Y	SRNA	73	T	B	1.00	\$ 137,868	Y	N
TRN995	AA	4/5/2023	HRS 76-11.6, Special Project	124837	Grants & Projects Coordinator	Y	SRNA	73	T	B	1.00	\$ 111,624	Y	N
TRN995	AA	4/5/2023	HRS 76-11.6, Special Project	125213	Sustainability Coordinator	Y	SRNA	73	T	B	1.00	\$ 108,468	Y	N
TRN995	AA	12/14/2023	HRS 76-11.6, Special Project	125286	Homeless Specialist	Y	SRNA	73	T	B	1.00	\$ 78,420	Y	N
TRN995	AA	6/1/2024	HRS 76-11.6, Special Project	125447	Climate Mitigation & Culture Manager	Y	SRNA	73	T	B	1.00	\$ 168,960	Y	N
TRN995	AA	6/1/2024	HRS 76-11.6, Special Project	125448	Multimodal Transp Coordinator	Y	SRNA	73	T	B	1.00	\$ 122,544	Y	N
TRN995	AA	6/1/2024	HRS 76-11.6, Special Project	125449	Climate Resiliency Manager	Y	SRNA	73	T	B	1.00	\$ 126,948	Y	N
TRN995	AA	6/1/2024	HRS 76-11.6, Special Project	125450	Project Support Technician	Y	SRNA	63	T	B	1.00	\$ 72,456	Y	N
TRN995	AA	7/1/2024	HRS 76-11.6, Special Project	125458	Policy Analyst	Y	SRNA	73	T	B	1.00	\$ 141,756	Y	N
TRN995	AA	2/26/2025	HRS 76-11.6, Special Project	125693	Homeless Specialist	Y	SRNA	73	T	B	1.00	\$ 126,624	Y	N

Department of Transportation - General Administration
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
TRN695	AC	Aloha Tower Development Corporation	B	\$ 90,000	\$ -	0.0%	\$ 90,000	\$ -	%	\$ 90,000	\$ -	
TRN995	AA	General Administration	B	\$ 9,725,956	\$ 34,168	0.35%	\$ 10,017,734	\$ 46,126	0.35%	\$ 10,318,266	\$ 62,271	\$ 0.35

Department of Transportation - General Administration
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract		Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*	
						Date Executed	From						
TRN995	N	\$ 900,000	M - Monthly progress payments based on the value of the services performed.	\$ 1,040,955.00	\$ 371,402.00	5/4/2021	5/21/2021	6/30/2024	Center for Transportation and Environment, Inc	Hawaii Statewide Zero Emissions Bus Pilot Program	Weekly Project Meetings, Monthly Status Report. (Comment: Contract extension is in process.)	Y	S
TRN995	N	\$ 699,109	A- Annual payment made based on the services performed.	\$ 699,109.00	\$ -	2/23/2023	2/23/2023	2/22/2026	ASKREPLY, Inc. dba B2GNOW	BlackCat Transit (Core Tier 1 System plus modules)	Weekly Project Meetings, Monthly Status Report	Y	S
TRN995	B	\$ 48,430	M	\$ 48,430.00	\$ 39,691.00	7/24/2025	8/1/2025	6/30/2026	Pacific Technology Solutions	Provide technical support services to help staff manage the Nutanix / VMWare virtual infrastructure / Cisco / Unitrends backup appliance devices, network and ups installation, documentation, and support (remote hands) for all HDOT locations across the State (11115433)	Status Meetings	Y	S
TRN995	B	\$ 38,148	A	\$ 38,148.00	\$ -	7/24/2025	8/1/2025	6/30/2026	Secure Technology Hawaii	Provide technical support services to help staff design, upgrade, maintain, manage, and support DOT's CheckPoint Firewall Systems (11115432)	Status Meetings	Y	S
TRN995	B	\$ 29,694	M	\$ 27,939.63	\$ 4,951.00	1/17/2025	3/1/2025	3/1/2026	CherryRoad Technologies	DR Fortress Colocation (11115372)	Status Meetings	Y	S
TRN995	B	\$ 16,000	A	\$ 16,000.00	\$ -	4/10/2025	5/6/2025	5/5/2026	OMM IT Solutions	Provide technical for the DOTCMS document management system (11115403)	Status Meetings	Y	S
TRN995	B	\$ 7,950	A	\$ 7,950.00	\$ -	4/10/2025	5/6/2025	5/5/2026	OMM IT Solutions	Provide SharePoint support (11115391)	Status Meetings	Y	S
TRN995	B	\$ 22,250	A	\$ 22,250.00	\$ -	8/6/2025	8/16/2025	8/15/2026	Enkel USA	Provide Oracle support maintainence (11115441)	Status Meetings	Y	S
TRN995	B	\$ 48,763	A	\$ 48,763.20	\$ -	6/9/2025	6/9/2025	6/8/2026	SHI International	ServiceNow Technical Support (11115411)	Status Meetings	Y	S
TRN995	B	\$ 39,211	A	\$ 39,211.01	\$ -	7/28/2025	8/16/2025	8/15/2025	AskReply DBA B2GNow	B2GNow Baseline Vendor Mgmt / Certification Mgmt / Contract Compliance Module / Online Application Mgmt Module (11115435)	Status Meetings	Y	S
TRN995	B	\$ 37,645	A	\$ 37,645.01	\$ -	10/28/205	11/24/2925	11/23/2026	Mythics, LLC	Oracle Paas and LaaS Universal Credits (111154457)	Status Meetings	Y	S
TRN995	B	\$ 49,454	A	\$ 49,453.58	\$ -	4/4/2025	4/4/2025	4/3/2026	SHI International	Fishbowl GEN AI Middleware (11115390)initial sub (2mos) & Consulting services	Status Meetings	Y	S
TRN995	B	\$ 61,516	A	\$ 61,516.21	\$ -	6/9/2025	6/9/2025	6/8/2026	PACXA	Fishbowl GEN AI Middleware subscription (11115410)	Status Meetings	Y	S
TRN995	B	\$ 586,408	A	\$ 586,408.14	\$ -	6/20/2025			Carahsoft	Career Pathways using AWS/Clockwick (11115423)	Status Meetings	Y	S

Department of Transportation - General Administration
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
TRN995	B	\$ 222,000	A	\$ 222,000.00	\$ -	8/19/2025			Carahsoft	DOT Policy Insight and Leg. Intelligence Project (11115444)	Status Meetings	Y	S
TRN995	B	\$ 14,249.17	M	\$ 14,425.13	\$ 175.96	8/30/2024			Alii Security	Security Services	Timecards / invoices for services		S
TRN995	B	\$ 160,000	A	\$ 180,000.00	\$ 20,000.00	5/5/2025			Cornerstone Govern	Congressional Advocate	Status Calls and invoice payment after accepted deliverables		S
TRN995	B	\$ 25,097.36	M	\$ 62,748.00	\$ 37,650.64	5/12/2025			Alii Security	Security Services	Timecards / invoices for services		S
TRN995	B	\$ 9,324	M	\$ 20,832.00	\$ 11,508.46	5/12/2025			Alii Security	Security Services	Timecards / invoices for services		S
TRN995	B	\$ -	A	\$ 238,000.00	\$ 238,000.00	6/18/2025			Oceanit Laboratories	Workforce Development	Task Orders are Given, Reports are submitted before invoice. Project Manager monitors by reviewing and accepting reports before invoice payment is made.		S
TRN995	B	\$ -	O - services as req'd	\$ 39,000.00	\$ 39,000.00	6/18/2025			Workplace Excellence	Hearings Officer Services	Task order when services are req'd (use of services pending)		S
TRN995	B	\$ 162,239.80	A	\$ 188,581.65	\$ 26,341.85	6/23/2025			Interior Showplace	Aliaimoku Hale Renovations	Verification upon delivery		S
TRN995	B	\$ 12,146.59	O - services as req'd	\$ 200,000.00	\$ 187,853.41	6/23/2025			Workplace Excellence	Workforce Development and Training	Task Orders are Given, Reports are submitted before invoice. Project Manager monitors by reviewing and accepting reports before invoice payment is made.		S
TRN995	B	\$ 31,179.58	O - services as req'd	\$ 500,000.00	\$ 468,820.42	6/13/2025			Bowers + Kubota	Volunteer Youth Transportation Council	Task Orders are Given, Reports are submitted before invoice. Project Manager monitors by reviewing and accepting reports before invoice payment is made.		S
TRN995	B	\$ -	A	\$ 29,726.69	\$ 29,726.69	6/18/2025			Fisher Hawaii	Aliaimoku Hale Improvements	Verification upon delivery		S
TRN995	B	\$ -	A/O	\$ 586,408.14	\$ 586,408.14	6/23/2025			Carahsoft	Career Pathways and Workforce Development with 3 year contract	Task Orders are Given, Invoice paid upon approved deliverables		S
TRN995	B	\$ 1,251,387.78	A	\$ 1,500,000.00	\$ 248,612.22	6/24/2025			Jacobs Engineering	Energy Security and Waste Management Report	Mandated by Court order		S
TRN995	B	\$ 70,000	A	\$ 525,000.00	\$ 455,000.00	10/29/2025			Guidehouse Inc	Dashboard Reporting	Task Orders are Given, Invoice paid upon approved deliverables		S

Department of Transportation - General Administration
 Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
					None			

Department of Transportation - General Administration
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u>	<u>Reason</u>
	None			\$\$\$\$	

Department of Transportation - General Administration Program ID Sub-Organizations

Table 17

Department of Transportation - General Administration
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
Changes that have been included in the org charts per 6/30/2025:	
FY26	PN49176 Office Assistant III, SR-08 was redescribed to an Office Assistant IV, SR-10 and moved from the Statewide Transportation Planning Office to the PPB Office per Reorganization Proposal (PPB 12.3731, org chart pages 14 and 18).
FY26	PN11973 was redescribed from Duplicating Machine Operator III, SR-09 to Office Assistant IV, SR-10 (org chart page 11).
FY26	PN95901A Departmental Program Officer has been established as PN125565 (org chart page 12).
FY26	PN34965 was redescribed to a Planner V, SR-24 and moved to the Statewide Transportation Planning Office (org chart pages 9 and 18).
FY26	Long-term vacant position PN37743, Human Resources Assistant V was abolished per Act 250, SLH2025. Footnote was added to org chart page 9.
FY26	Footnote was added to org chart page 2 for new Highways Landscape Architect position per Act 250, SLH 2025 (org chart page 2).
FY26	Job title of PN121491 was updated to Environmental Compliance Officer (org chart page 4).
FY26	The Statewide Planning Office has rearranged the Statewide Planning Staff segment under the Project Support Staff and renamed the segment into Statewide Planning Section per Reorganization Proposal (STP 8.3833). PN19159 to be redescribed from Planner VII into Planner VI (org chart page 18).
Changes that are proposed to be made in the upcoming annual update of org charts per 6/30/2026:	
FY27	DOT has initiated a Reorganization (PPB 12.3686) to add a Transportation Administrator position and a Secretary IV position to the Staff Services segment of the General Administration program (TRN995). The positions needed for the proposed changes will come from two (2.00) full time equivalent vacant positions (PNs 33081 and 8766) currently in the PPB Office that will be redescribed. Budget requests to trade-off funds for the position variance have been approved per Act 250, SLH2025. This change affects org chart pages 7 and 14.
FY27	Position numbers PN95902A, PN95903A, and PN95904A of the Procurement and Contract Services Office have been established as PN125669, PN125670, and PN125671 Contracts Specialists (org chart page 12).

Department of Transportation - General Administration
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
995AA	None	None	None	None	None	None	7/1/2026	Indefinite	Intern to Permanent	Establishes priority consideration for full-time employment in state government to participants in state-funded internship and workforce development programs by way of eligibility for competitive internal recruitment.	

Department of Transportation - General Administration
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
	None										

Department of Transportation - General Administration
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary by 89-Day</u>	<u>Occupied by 89-Day</u>	<u>Authority for Hire (Y/N)</u>	<u>Legal element</u>	<u>Source of Funding (cost element)</u>	<u>Person who approved</u>
		None														

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	28815	Account Clerk III	N	11	3	P	B	1.00	\$ 57,192	43,272 - 64,056	N	Hybrid	1	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	45683	Account Clerk IV	N	13	3	P	B	1.00	\$ 45,216	46,800 - 69,216	N	Hybrid	3	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	28706	Accountant IV	N	22	13	P	B	1.00	\$ 89,820	66,324 - 94,440	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10702	Accountant V	N	24	13	P	B	1.00	\$ 86,376	74,652 - 106,260	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	15626	Accountant V	N	24	13	P	B	1.00	\$ 86,376	74,652 - 106,260	N	Hybrid	3	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	22032	Administrative Assistant II	N	14	63	P	B	1.00	\$ 52,908	48,648 - 61,596	N	Hybrid	2	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	12230	Auditor IV	N	22	13	P	B	1.00	\$ 73,836	\$66,324 - \$94,440	N	Hybrid	2	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	22182	Auditor IV	N	22	13	P	B	1.00	\$ 68,280	66,324 - 94,440	N	Hybrid	3	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	25782	Auditor IV	N	22	13	P	B	1.00	\$ 79,872	66,324 - 94,440	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	22118	Auditor VI	N	26	23	P	B	1.00	\$ 97,212	80,736 - 114,912	N	Hybrid	2	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	9605	General Professional IV	N	22	13	P	B	1.00	\$ 63,096	66,324 - 94,440	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	112294	Administrative Assistant II	N	14	63	P	B	1.00	\$ 50,880	48,648 - 61,596	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	110619	Civil Rights Specialist IV	N	22	13	P	B	1.00	\$ 63,096	63,096 - 89,820	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10755	Civil Rights Specialist V	N	24	73	P	B	1.00	\$ 86,376	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112309	Civil Rights Specialist V	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	52862	Civil Rights Specialist VI	N	26	13	P	B	1.00	\$ 77,100	76,788 - 109,308	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10677	Contracts Spclt	N	22	13	P	B	1.00	\$ 71,016	66,324 - 94,440	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	11816	Contracts Spclt	N	22	13	P	B	1.00	\$ 63,096	66,324 - 94,440	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	46034	Engineer IV	N	24	13	P	B	1.00	\$ 73,836	74,652 - 106,260	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	8663	General Professional VI	N	26	73	P	B	1.00	\$ 80,736	80,736 - 114,912	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	31262	Administrative Assistant III	N	16	63	P	B	1.00	\$ 48,936	50,916 - 72,504	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	26209	Management Analyst V	N	24	73	P	B	1.00	\$ 76,788	72,516 - 103,212	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	49176	Office Assistant IV	N	10	3	P	B	1.00	\$ 37,872	43,260 - 63,960	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	24728	Program Budget Analyst V	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	26295	Program Evaluation Analyst V	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	Y	Hybrid	0 (vacant)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	111560	Program Evaluation Analyst VII	N	28	13	P	B	1.00	\$ 89,820	88,212 - 125,568	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	17568	Administrative Assistant I	N	12	3	P	B	1.00	\$ 43,452	44,976 - 66,660	Y	Hybrid	0 (vacant)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	22117	Information Specialist III	N	20	13	P	B	1.00	\$ 58,296	59,532 - 84,828	N	Hybrid	3-4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	7773	Information Specialist IV	N	22	13	P	B	1.00	\$ 71,016	64,428 - 91,728	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	122862	Information Specialist IV	N	22	13	P	B	1.00	\$ 71,016	64,428 - 91,728	N	Hybrid	3-4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
d	AA	14001	Administrative Assistant III	N	16	3	P	B	1.00	\$ 50,880	50,916 - 72,504	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112610	Engineer V	N	26	13	P	B	1.00	\$ 76,788	80,736 - 114,912	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	6471	Engineer VI	N	28	23	P	B	1.00	\$ 86,376	88,212 - 125,568	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	122054	General Professional V	N	24	13	P	N	1.00	\$ 62,136	72,516 - 103,212	N	Hybrid	0 (vacant)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10686	Planner IV	N	22	13	P	B	1.00	\$ 63,096	64,428 - 91,728	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10166	Planner V	N	24	13	P	B	1.00	\$ 79,872	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	22892	Planner V	N	24	13	P	B	1.00	\$ 89,820	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	6773	Planner V	N	24	73	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112474	Planner V	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	8601	Planner VI	N	26	13	P	B	1.00	\$ 93,444	80,736 - 114,912	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	11598	Planner VII	N	28	13	P	B	1.00	\$ 86,376	88,212 - 125,568	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	19159	Planner VI	N	26	23	P	B	1.00	\$ 86,376	80,736 - 114,912	Y	Hybrid	0 (vacant)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112252	Rail Transit Safety ADMR	N	EM05	35	P	B	1.00	\$ 144,096	113,544 - 181,644	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	121491	Environmental MGMT Program MGR	N	EM05	35	P	B	1.00	\$ 109,704	133,544 - 181,644	N	Hybrid	1	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	112416	Environmental Health Specialist VI	N	26	13	P	B	1.00	\$ 109,308	80,736 - 114,912	N	Hybrid	2	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	6691	Planner VI	N	26	23	P	B	1.00	\$ 86,376	80,736 - 114,912	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	43045	Administrative Assistant II	N	14	63	P	B	1.00	\$ 47,004	48,648 - 61,596	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	9753	Information Technology Band B	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	3	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	9754	Information Technology Band B	N	24	13	P	B	1.00	\$ 76,788	72,516 - 103,212	N	Hybrid	3	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	32023	Information Technology Band B	N	22	13	P	B	1.00	\$ 76,788	64,428 - 91,728	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	32426	Information Technology Band B	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	52876	Information Technology Band B	N	24	13	P	B	1.00	\$ 71,016	72,516 - 103,212	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112933	Information Technology Band B	N	24	13	P	B	1.00	\$ 89,820	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	112934	Information Technology Band B	N	24	13	P	B	1.00	\$ 93,840	72,516 - 103,212	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	7457	Information Technology Band C	N	26	13	P	B	1.00	\$ 97,212	80,736 - 114,912	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
995	AA	9751	Information Technology Band C	N	26	13	P	B	1.00	\$ 109,308	80,736 - 114,912	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	2479	Human Resources Spclt V	N	24	73	P	B	1.00	\$76,788	72,516 - 103,212	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	6374	Human Resources Assistant V	N	13	63	P	B	1.00	\$45,216	45,312 - 55,080	N	Hybrid	0 (vacant position)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	9752	Human Resources Spclt V	N	24	73	P	B	1.00	\$71,016	75,516 - 103,202	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	10395	Administrative Assistant III	N	16	63	P	B	1.00	\$69,600	50,916 - 72,516	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	23664	Human Resources Spclt VI	N	26	73	P	B	1.00	\$89,820	80,736 - 114,912	N	Hybrid	0 (vacant position)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	26296	Human Resources Spclt V	N	24	73	P	B	1.00	\$71,016	75,516 - 103,202	N	Hybrid	0	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	31660	Human Resources Spclt V	N	24	73	P	B	1.00	\$97,212	75,516 - 103,202	N	Hybrid	4	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	37743	Human Resources Assistant V	N	13	63	P	B	1.00	Position abolished	Position abolished	N	Hybrid	Position abolished	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	40623	Human Resources Spclt V	N	24	73	P	B	1.00	\$93,444	75,516 - 103,202	Y	Hybrid	0 (vacant position)	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report
995	AA	47816	Human Resources Assistant V	N	13	63	P	B	1.00	\$45,216	45,312 - 55,080	N	Hybrid	1	Eligible to Participate in HDOT Program	Conformance to HDOT's current telework policy dated 1/17/23 and bimonthly telework report

Department of Transportation - General Administration
Positions that are authorized to telework as of November 30, 2025

Table 22

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	116445	DIR-SA	12/18/2024	12/18/2024	To attend the Legislative site visit to LIH and Nawiliwili Harbor	N	Y	N	119	State	Y
TRN995	AA	100129	DIR	12/18/2024	12/18/2024	To meet with Mayor Kawakami and to attend the Legislative site visit to LIH and Nawiliwili Harbor	N	Y	N	119	State	Y
TRN995	AA	116445	DIR-SA	12/20/2024	12/20/2024	To attend the Legislative site visit to OGG and Kahului Harbor	N	Y	N	243	State	Y
TRN995	AA	100129	DIR	12/20/2024	12/20/2024	To attend the Legislative site visit to OGG and Kahului Harbor	N	Y	N	243	State	Y
TRN995	AA	112610	Engineer	12/20/2024	12/20/2024	Onsite compliance oversight maintenance review of Kauai Transit Agency's fleet and facilities	N	Y	N	177	State	Y
TRN995	AA	100129	DIR	1/8/2025	1/9/2025	To attend the AAAE conference and meet with Federal entitys who are also attending	N	Y	N	3,916	State	Y
TRN995	AA	125448	Multimodal Transportation Coordinator	1/9/2025	1/10/2025	to work with Safe Route to school working group on 01/09/25, attend mixer for Complete Streets project. Also to attend in-person meetings with HDOT staff on Friday 01/10/25	N	Y	N	343	State	Y
TRN995	AA	112610	Engineer	1/14/2025	1/14/2025	Conduct a planned maintenance review inspection with the Maui Department of Transportation	N	Y	N	215	State	Y
TRN995	AA	125448	Multimodal Transportation Coordinator	1/14/2025	1/15/2025	Attend in-person meetings with GHGRP consultants, HDOT departments, Stakeholders & Guidehouse consultants	N	Y	N	305	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	100129	DIR	1/23/2025	1/23/2025	To meet with Mayor Bissen on hiRUC and attend the Honoapiilani Highway community meeting	N	Y	N	148	State	Y
TRN995	AA	100129	DIR	1/24/2025	1/24/2025	To meet with Mayor Kawakami on hiRUC	N	Y	N	186	State	Y
TRN995	AA	125447	Energy Security & Community Outreach Mgr	1/25/2025	1/25/2025	Attend Hanapēpē Salt Pond project with Hui Hana Pa'akai Stakeholders Meeting in-person	N	Y	N	244	State	Y
TRN995	AA	100129	DIR	1/27/2025	1/27/2025	TO MEET WITH MAYOR ALAMEDA ON HiRUC	N	Y	N	148	State	Y
TRN995	AA	125213	Resilience Coordinator	2/6/2025	2/6/2025	Attend Olowalu Community Meeting in person at Lahaina Intermediate Cafeteria.	N	Y	N	187	State	Y
TRN995	AA	100129	DIR	2/18/2025	2/18/2025	To meet with Mayor Bissen on hiRUC	N	Y	N	158	State	Y
TRN995	AA	125449	Climate Resiliency Manager	2/21/2025	2/21/2025	To meet with Kona ADM on a pilot project around increased biosecurity for Kona airport	N	Y	N	220	State	Y
TRN995	AA	100595	DEP-S	3/6/2025	3/6/2025	To attend the all staff meeting in Kona	N	Y	N	182	State	Y
TRN995	AA	116445	DIR-SA	3/6/2025	3/6/2025	To attend the all staff meeting in Kona	N	Y	N	182	State	Y
TRN995	AA	100129	DIR	3/6/2025	3/6/2025	To attend the all staff meeting in Kona	N	Y	N	182	State	Y
TRN995	AA	112610	Engineer	3/12/2025	3/12/2025	To Conduct a Planned maintenance Review inspection with the Maui Department of Transportation.	N	Y	N	158	State	Y
TRN995	AA	6471	Engineer	3/12/2025	3/12/2025	To Conduct a Planned maintenance Review inspection with the Maui Department of Transportation.	N	Y	N	234	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	52862	DBE Program Supervisor	3/13/2025	3/14/2025	Conduct DBE netowrking workshop in Maui. (Federally funded)	Y	Y	Y	815	Federal	Y
TRN995	AA	112309	DBE Specialist	3/13/2025	3/14/2025	Conduct DBE netowrking workshop in Maui. (Federally funded)	Y	Y	Y	662	Federal	Y
TRN995	AA	125448	Multimodal Transportation Coordinator	4/16/2025	4/16/2025	Prepare & Attend Kahuku Bike & Ped Public meeting on 4/16/25 from 6:30-8pm, Attend in-person meetings on 4/17/25.	N	Y	N	531	State	Y
TRN995	AA	100129	DIR	5/8/2025	5/8/2025	To meet with Rep. Woodson regarding Papa Avenue and Kahului TSA checkpoint blessing.	N	Y	N	167	State	Y
TRN995	AA	125449	Climate Resiliency Manager	5/13/2025	5/13/2025	TO MEET WITH PULAMA LANAI AND SENSEI FARMS	N	Y		228	State	Y
TRN995	AA	52862	DBE Program Supervisor	5/19/2025	5/20/2025	Conduct DBE netowrking workshop at Kailua-Kona. (Federally funded)	Y	Y	Y	818	Federal	Y
TRN995	AA	112309	DBE Specialist	5/19/2025	5/20/2025	Conduct DBE netowrking workshop at Kailua-Kona. (Federally funded)	Y	Y	Y	595	Federal	Y
TRN995	AA	100129	DIR	5/29/2025	5/29/2025	TO MEET WITH MAYOR BISSEN AND SHAN TSUTSUI AT MAHIPONO.	N	Y	N	167	State	Y
TRN995	AA	n/a	Student Intern	6/10/2025	6/10/2025	To attend the Harano site visit	Y	Y	N	194	State	Y
TRN995	AA	n/a	Student Intern	6/10/2025	6/10/2025	To attend the Harano site visit	Y	Y	N	167	State	Y
TRN995	AA	n/a	Student Intern	6/10/2025	6/10/2025	To attend the Harano site visit	Y	Y	N	167	State	Y
TRN995	AA	n/a	Student Intern	6/10/2025	6/10/2025	To attend the Harano site visit	Y	Y	N	182	State	Y
TRN995	AA	n/a	Student Intern	6/10/2025	6/10/2025	To attend the Harano site visit	Y	Y	N	182	State	Y
TRN995	AA	100129	DIR	6/17/2025	6/17/2025	To meet with the Hotel industry regarding Highway Safety. (Kona)	N	Y	N	139	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	100129	DIR	6/26/2025	6/26/2025	TO MEET WITH MAYOR ALAMEDA AND STEPHANIE IONA FROM HTA REGARDING A LEASE AGREEMENT & SITE VISIT	N	Y	N	167	State	Y
TRN995	AA	125449	Climate Resiliency Manager	7/1/2025	7/1/2025	MEET AND FARM TOUR WITH MAHI PONO AND MEET WITH USDA. (Maui)	N	Y	N	170	State	Y
TRN995	AA	9752	Human Resources Specialist	7/8/2025	7/8/2025	To attend the Harbors site visit in Honolulu	N	Y	N	186	State	Y
TRN995	AA	125449	Climate Resiliency Manager	7/8/2025	7/10/2025	SITE VISIT AT KOHALA FOOD HUB, MEET WITH KOA AIRPORT AND WEST HAWAII ORGANICS, MEET W/OK FARM, ADAPTATIONS WALK THROUGH & DISCUSS ON LESS THAN CONTAINER LOAD PROGRAM.	N	Y	N	449	State	Y
TRN995	AA	n/a	Recruiter Technician	7/10/2025	7/10/2025	To participate in the 2025 Maui Job Fair in Wailuku at 54 So. High Street.	N	Y	N	208	State	Y
TRN995	AA	9752	Human Resources Specialist	7/15/2025	7/15/2025	To attend the Airports site visit in Honolulu	N	Y	N	277	State	Y
TRN995	AA	121491	Environmental Compliance Officer	8/6/2025	8/6/2025	Attend Evacuation Planning Strategies and Solutions at Kauai Emergency Management Agency	N	Y	Y	201	State	Y
TRN995	AA	125449	Climate Resiliency Manager	8/6/2025	8/6/2025	ATTEND AGRIFOOD SYSTEM PLAN MTG AND MEET WITH ANIMAL INDUSTRY VETERINARIAN.	N	Y	N	191	State	Y
TRN995	AA	100129	DIR	8/11/2025	8/11/2025	To attend the Kauai Chamber of Commerce 27th Annual Governor's luncheon.	N	Y	N	210	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	125449	Climate Resiliency Manager	8/13/2025	8/14/2025	FOR VARIOUS MEETINGS INCLUDING CRB BREADING SITE TREATMENT, SYNERGISTIC HAWAII, SEN RICHARDS. (Kona)	N	Y	N	614	State	Y
TRN995	AA	125448	Multimodal Transportation Coordinator	8/14/2025	8/14/2025	Attend in-person meetings with Energy Security & Community Outreach teams & partners	N	Y	N	185	State	Y
TRN995	AA	100129	DIR	8/19/2025	8/19/2025	To meet with the truckers on the Waimea roundabout trial.	N	Y	N	189	State	Y
TRN995	AA	100129	DIR	8/21/2025	8/21/2025	TO MEET AND CONDUCT A SITE VISIT WITH CAPTURA. (Kona)	N	Y	N	210	State	Y
TRN995	AA	125449	Climate Resiliency Manager	8/21/2025	8/21/2025	TO ATTEND THE ADC BOARD MEETING AND TOUR IN ELELE	Y	Y	N	194	State	Y
TRN995	AA	125448	Multimodal Transportation Coordinator	8/26/2025	8/29/2025	Attend 2025 Hawaii Congress of Planning Officials at Hilton Hawaiian Village on 08/26/25 to 08/29/25.	N	Y	N	1,884	State	Y
TRN995	AA	125449	Climate Resiliency Manager	9/3/2025	9/5/2025	TO ATTEND VARIOUS MEETINGS INCLUDING HOWARDS NURSERY, ISLAND HARVEST, BIG ISLAND ABALONE.	N	Y	N	1,011	State	Y
TRN995	AA	100129	DIR	9/8/2025	9/8/2025	To meet with Speaker Nakamura and FIN Committee to discuss the Coconut Mobility hub and site visit. (Kauai)	N	Y	N	201	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	9752	Human Resources Specialist	9/10/2025	9/10/2025	To participate and attend the UH Hilo internship fair	N	Y	N	313	State	Y
TRN995	AA	100129	DIR	9/12/2025	9/12/2025	To meet with Mayor Kawakami and attend the HSAC conference Councilmembers.	N	Y	N	252	State	Y
TRN995	AA	116445	DIR-SA	9/19/2025	9/19/2025	To attend the all staff meeting in Kona.	N	Y	N	210	State	Y
TRN995	AA	100129	DIR	9/19/2025	9/19/2025	To attend the all staff meeting in Kona.	N	Y	N	210	State	Y
TRN995	AA	100129	DIR	9/25/2025	9/25/2025	To attend the townhall on the Kona Airport Master Plan	N	Y	N	148	State	Y
TRN995	AA	100595	DEP-S	9/26/2025	9/26/2025	To attend the round 2 of the all staff meeting in Lihue	N	Y	N	185	State	Y
TRN995	AA	116445	DIR-SA	9/26/2025	9/26/2025	To attend the round 2 of the all staff meeting in Lihue	N	Y	N	185	State	Y
TRN995	AA	100129	DIR	9/26/2025	9/26/2025	To attend the round 2 of the all staff meeting in Lihue	N	Y	N	185	State	Y
TRN995	AA	100129	DIR	10/2/2025	10/3/2025	To present as a speaker for the Hawaii Executives Conference	Y	Y	N	1,802	State	Y
TRN995	AA	100595	DEP-S	10/7/2025	10/7/2025	To attend the Maui all staff meeting.	N	Y	N	148	State	Y
TRN995	AA	116445	DIR-SA	10/7/2025	10/7/2025	To attend the Maui all staff meeting.	N	Y	N	148	State	Y
TRN995	AA	100129	DIR	10/7/2025	10/7/2025	To attend the Maui all staff meeting.	N	Y	N	148	State	Y
TRN995	AA	125449	Climate Resiliency Manager	10/9/2025	10/9/2025	TO ATTEND MEETINGS WITH RANCHERS, AIRPORT STAFF, AND OK FARMS	N	Y	N	199	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN995	AA	100595	DEP-S	10/13/2025	10/13/2025	To attend the Round 2 of the Hilo all staff HDOT meetings.	N	Y	N	186	State	Y
TRN995	AA	100129	DIR	10/13/2025	10/13/2025	To attend the Round 2 of the Hilo all staff HDOT meetings.	N	Y	N	177	State	Y
TRN995	AA	125447	Energy Security & Community Outreach Mgr	10/16/2025	10/16/2025	Travel to Lihue, Kauai for in-person meetings & Energy Security Plan presentation to Contractors	Y	Y	N	194	State	Y
TRN995	AA	125449	Climate Resiliency Manager	10/16/2025	10/16/2025	TO PRESENT AT THE ADC MEETING AND FOLLOW UP WITH MAHI PONO.	N	Y	N	213	State	Y
TRN995	AA	n/a	Enginerring Division Chief	10/23/2025	10/23/2025	To attend the Sub-Statewide Transportation Advisory Committee (SubSTAC) Meeting on Oahu.	Y	Y	N	184	State	Y
TRN995	AA	n/a	Hawaii County Planning Department	10/23/2025	10/23/2025	To attend the Sub-Statewide Transportation Advisory Committee (SubSTAC) Meeting on Oahu.	Y	Y	N	184	State	Y
TRN995	AA	n/a	Mass Transit Coordinator	10/23/2025	10/23/2025	To attend the Sub-Statewide Transportation Advisory Committee (SubSTAC) Meeting on Oahu.	Y	Y	N	184	State	Y
TRN995	AA	n/a	Assistant Executive	10/23/2025	10/23/2025	To attend the Sub-Statewide Transportation Advisory Committee (SubSTAC) Meeting on Oahu.	N	Y	N	184	State	Y
TRN995	AA	n/a	Chief of Engineering	10/23/2025	10/23/2025	To attend the Sub-Statewide Transportation Advisory Committee (SubSTAC) Meeting on Oahu.	N	Y	N	184	State	Y
TRN995	AA	100595	DEP-S	10/24/2025	10/24/2025	To attend the Construction Career Day at UH Maui.	N	Y	N	229	State	Y
TRN995	AA	100129	DIR	10/26/2025	10/26/2025	To present at the Pahoa Townhall meeting.	N	Y	N	219	State	Y
TRN995	AA	9752	Human Resources Specialist	10/29/2025	10/29/2025	To participate and attend the Star-Advertiser career expo 2025	N	Y	N	241	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
								Meetings Attended Y/N?	Training Sessions Y/N?		Cost Paid by State or Other Entity?	
TRN995	AA	125449	Climate Resiliency Manager	11/3/2025	11/5/2025	TO ATTEND THE HAWAII FARM BUREAU CONVENTION	N	Y	N	1,353	State	Y
TRN995	AA	116445	DIR-SA	11/4/2025	11/4/2025	All staff meeting on Molokai	N	Y	N	248	State	Y
TRN995	AA	100595	DEP-S	11/4/2025	11/4/2025	All staff meeting on Molokai	N	Y	N	248	State	Y
TRN995	AA	100129	DIR	11/4/2025	11/4/2025	To meet with Mayor Alameda and Parker Ranch with Governor Green.	N	Y	N	147	State	Y
TRN995	AA	125449	Climate Resiliency Manager	11/6/2025	11/6/2025	Project site visit with WAM Committee in Hilo.	N	Y	N	211	State	Y
TRN995	AA	100129	DIR	11/6/2025	11/6/2025	Project site visit with WAM Committee in Hilo.	N	Y	N	193	State	Y
TRN995	AA	116445	DIR-SA	11/7/2025	11/7/2025	Project site visit with WAM Committee in Kona.	N	Y	N	269	State	Y
TRN995	AA	100129	DIR	11/7/2025	11/7/2025	Project site visit with WAM Committee in Kona.	N	Y	N	269	State	Y
TRN995	AA	116445	DIR-SA	11/13/2025	11/13/2025	All staff meeting on Lanai	N	Y	N	338	State	Y
TRN995	AA	100595	DEP-S	11/13/2025	11/13/2025	All staff meeting on Lanai	N	Y	N	338	State	Y
TRN995	AA	9752	Human Resources Specialist	11/14/2025	11/14/2025	To participate and attend the State of Hawaii - Central Oahu Recruiting Event (CORE).	N	Y	N	369	State	Y
TRN995	AA	100129	DIR	11/20/2025	11/20/2025	FAA site visit on Maalo Landfill and Lihue Runway	N	Y	N	177	State	Y
Out of State												
TRN995	AA	100129	DIR	12/3/2024	12/11/2024	To present and attend the AWWA roundtable and the AASHTO State CEO Peer Exchange	Y	Y	N	\$ 3,814	State	Y
TRN995	AA	002710	Plannin Program Adm	1/3/2025	1/10/2025	To attend the Transportation Research Board annual meeting	Y	Y	N	\$ 3,978	State	Y
TRN995	AA	125449	Climate Resiliency Manager	1/23/2025	1/25/2025	To attend the Tacoma Regional Kitchen and Suquamish Tribe site visits	Y	Y	N	\$ 1,259	State	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
TRN95	AA	100129	DIR	2/19/2025	2/22/2025	2025 SASHTO Mid-Year Board Meeting	Y	Y	N	\$ 1,085	Airfare and lodging paid by SASHTO	Y
TRN95	AA		Climate Mitigation Adaption & Culture Manager	3/9/2025	3/14/2025	Next Generation Budget Workshop	Y	Y	Y	\$ 786	Airfare and fees paid by NGB	
TRN95	AA	100129	DIR	3/23/2025	3/27/2025	ITS America Policy Summit	Y	Y	N	\$ 2,369	State	Y
TRN95	AA	100129	DIR	4/8/2025	4/12/2025	SASHTO Emergency Response	Y	Y	N	\$ 2,491	State	Y
TRN95	AA	112252	Rail Transit Safety ADMR	5/3/2025	5/8/2025	To attend Transit Safety Oversight Association and Federal Transit Administration Joint State Safety Oversight Rail Transit Agency Workshop	Y	Y	Y	\$ 3,425	State	Y
TRN95	AA	100595	DEP-S	5/5/2025	5/16/2025	To Attend WTS in Canada then directly to AASHTO Spring meeting in Connecticut.	Y	Y	N	\$ 6,001	State	Y
TRN95	AA	100010	Executive Assistant	5/1/2025	5/16/2025	AASHTO Spring Meetings	Y	Y	N	\$ 4,310	State	Y
TRN95	AA	100129	DIR	5/12/2025	5/21/2025	AASHTO Spring Meetings and Board Meetings	Y	Y	N	\$ 7,419	State	Y
TRN95	AA	111560	Program Evaluation Analyst VII	5/31/2025	6/6/2025	To attend the WASHTO Emerging Leaders training	Y	Y	Y	\$ 3,031	State	Y
TRN95	AA	100129	DIR	6/1/2025	6/7/2025	Oklahoma Summit Summit and Cambridge Forum	Y	Y	N	\$ 5,189	State	Y
TRN95	AA	100129	DIR	6/10/2025	6/14/2025	RUC House and Senate in D.C.	Y	Y	N	\$ 3,880	State	Y
TRN95	AA	121491	Enviromental Compliance Officer	7/5/25	7/11/2025	To attend the AASHTO Committee on Transportation System Security & Resilience	Y	Y	N	\$ -	AASHTO	Y
TRN95	AA	125213	Sustainability Coordinator	7/7/25	7/11/2025	To attend the AASHTO Committee on Transportation System Security & Resilience	Y	Y	N	\$ -	AASHTO	Y

Department of Transportation - General Administration
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip: Totals Rounded Up	Cost Paid by State or Other Entity?	Final Report of Entity? Travel Y/N?
TRN995	AA	100129	DIR	7/14/2025	7/18/2025	Washington D.C. meetings	Y	Y	N	\$ 2,108	State	Y
TRN995	AA	116445	DIR-SA	7/19/2025	7/25/2025	WASHTO Annual Meeting	Y	Y	N	\$ 3,329	State	
TRN995	AA	100129	DIR	7/20/2025	7/24/2025	WASHTO Annual Meeting	Y	Y	N	\$ 2,258	State	Y
TRN995	AA	100595	DEP-S	7/27/2025	8/1/2025	AASHTO Agency Administration Leadership Conference	Y	Y	N	\$ 3,443	State	Y
TRN995	AA	100129	DIR	8/2/2025	8/6/2025	SASHTO Annual Meeting	Y	Y	N	\$ 2,863	State	
TRN995	AA	100129	DIR	9/1/2025	9/6/2025	North Carolina Transportation Summit	Y	Y	N	\$ 2,563	State	Y
TRN995	AA	002710	Plannin Program ADMR	10/4/2025	10/14/2025	YSEALI PFP exchange Program	Y	Y	N	\$ -	YSEALI PFP exchange Program	Y
TRN995	AA	111560	Program Evaluation Analyst VII	10/19/2025	10/24/2025	To attend the WASHTO Emerging Leaders training	Y	Y	Y	\$ 2,338	State	Y
TRN995	AA	100129	DIR	10/21/2025	10/25/2025	D.C. meetings GOV. Green	Y	Y	N	\$ 2,982	State	Y
TRN995	AA	100129	DIR	10/26/2025	10/31/2025	To attend the Installation Forum	Y	Y	N	\$ 3,943	State	Y
TRN995	AA	100595	DEP-S	11/16/2025	11/21/2025	To attend AASHTO Annual meeting	Y	Y	N	\$ 4,087	State	Y

Department of Transportation - General Administration
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	MOE	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?
						Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
995	AA	Honokeana Homes Design and Construction	Maui Land and Pineapple Company, Invoice #2	None	A	200,000.00	195,802.48			N	N

Department of Transportation - General Administration
 Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	<u>Positions dispersed for Wildfire Response</u>	<u>Justification</u>	FY26				FY27				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>	
				<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>			
	None														