



HAWAII HEALTH SYSTEMS

C O R P O R A T I O N

Quality Healthcare For All

Hawaii Health Systems Corporation (HHSC) 2026 Legislative Budget Briefing

COMMITTEE ON WAYS AND MEANS

**Senator Donovan M. Dela Cruz, Chair
Senator Sharon Y. Moriwaki, Vice Chair**

COMMITTEE ON HEALTH AND HUMAN SERVICES

**Senator Joy A. San Buenaventura, Chair
Senator Jarrett Keohokalole, Vice Chair**

**Thursday, January 15, 2025
12:00 p.m.
Hawaii State Capitol
Conference Room 211**

HHSC's Mission

The mission of Hawaii Health Systems Corporation is to provide accessible, high quality, cost-effective services which address the healthcare needs of Hawaii's unique island communities.

Background

Hawaii Health Systems Corporation (HHSC) plays a vital role in the healthcare delivery system for the State of Hawaii. In fiscal year 2025, HHSC's acute discharges for the four HHSC regions were 14,466, which accounts for approximately 13% of all acute care discharges in the State of Hawaii. In fiscal year 2025, HHSC's emergency department visits for the four HHSC regions were 91,900, representing approximately 19% of all emergency department visits statewide.

The impact of HHSC's facilities on the neighbor islands is even more impressive.

- For residents of the County of Hawaii, HHSC's facilities cared for nearly 73% of all acute care discharges and 80% of all emergency department visits.
- For residents of the County of Kauai, HHSC's facilities cared for approximately 22% of all acute care discharges and 42% of all emergency department visits.

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Healthcare Landscape

Healthcare providers operate in a very complex, highly regulated, and rapidly changing environment with constant pressure from payors to deliver higher quality care at a lower cost. Development of health information technology, physician networks, quality improvement, and expertise in healthcare compliance rules and regulations and the revenue cycle is essential for successful hospital operations. Private hospitals have invested substantially in these areas while HHSC, with limited resources, is challenged to keep pace.

Historical Challenges

HHSC's facilities face challenges such as:

- Large percentage of Medicaid/QUEST and uninsured patients.
- Inadequate government and third-party reimbursements for healthcare services.
- Labor costs well above industry norms. HHSC's fringe benefit rate as a state agency is 64% as compared to the average private Hawaii hospital fringe benefit rate of 30%. Given HHSC's salaries expense, that difference alone represents \$90 million of HHSC's need for general fund appropriations.
- Difficulty in attracting and retaining specialized health sector workforce in rural communities due to cost of living and lack of education and training opportunities.
- High cost contracted nursing and other clinical personnel to meet staffing shortages.
- Small scale operations which are costly to maintain.
- The need for capital investment in new medical technology.
- Aging facilities, with life and safety code issues and deferred maintenance, well beyond the average for similar facilities across the country.
- The impact of national changes to healthcare policy, federal mandates, and federal budget reductions, especially H.R.1.

Accomplishments

In spite of its many challenges, HHSC continues to provide high quality healthcare to the island communities it serves and is making progress in key areas. The following are some of the major accomplishments over the past year:

- Commitment to Providing Quality Care:
 - Honoka'a Hospital and Skilled Nursing, Leahi Hospital, Maluhia, and Samuel Mahelona Memorial Hospital achieved the highest possible overall five-star rating from Medicare's Nursing Home Compare website. Hilo Benioff Medical Center received an overall four-star rating.
 - Kauai Veterans Memorial Hospital achieved a five-star rating from Medicare's Hospital Compare website.

- **Focus on Growing Revenue:** Despite the challenges of staffing shortages and increased operational costs, HHSC managed to increase its operating revenues for fiscal year 2025 approximately 10.1% from fiscal year 2024 and 22.5% from fiscal year 2023. Two primary drivers of this revenue growth were:
 - **Achieving Equity with Hawaii Private Hospitals in Commercial Contract Negotiations:** Utilizing the resources of a consulting firm and published payment rates available as a result of federal price transparency legislation, HHSC continued its negotiation of contracts for its commercial lines of business that will bring HHSC's reimbursement rates for healthcare services up to par with those of the private hospitals in the State of Hawaii. The increases in reimbursement rates have contributed to HHSC's revenue growth in fiscal year 2025, and will continue into the future as new contracts are negotiated.
 - **Maximizing Federal Funding Opportunities:** HHSC worked with the State of Hawaii MedQUEST Division to establish a public hospital uncompensated care pool which provides federal funds to partially subsidize HHSC's losses from providing care to Medicaid, MedQUEST, and uninsured patients. HHSC received nearly \$70 million in funds in fiscal year 2025 from this program.
- **Seeking Philanthropy:** HHSC facilities and their associated foundations have continued to generate private funding through philanthropy. In fiscal year 2025, the East Hawaii Region received a pledge of \$25 million to build an outpatient health center in Kea'au to improve access to medical services in the underserved Puna District. The Kauai Region recently received nearly \$11 million from the Helmsley Charitable Trust to help expand and develop its facility's magnetic resonance imaging suite and expand simulation healthcare training.
- **Regional Enhancement of Services:** HHSC is making significant investments in upgrading medical equipment, expanding patient care capacity, and modernizing hospital facilities. The East Hawaii Region has started construction for a medical office building, intensive care unit expansion, and other building renovations. The Kauai Region has begun design work and construction for its emergency room renovations, inpatient psych/behavioral facility, major upgrades of imaging equipment, and a sizeable master campus plan.
- **Workforce Recruitment:** HHSC continues to see recruitment success through its continued commitment to its in-house workforce development programs (e.g. surgical technologist programs, nurse residency programs, specialized nursing certificate programs, certified nurse assistant program, the Hawaii Island Family Residency Program at Hilo Benioff Medical Center) and collaborations with the Healthcare Association of Hawaii and the Good Jobs Hawaii Program. Despite these efforts, HHSC continues to face significant clinical staffing shortages, requiring the supplementation of its staff with contracted nursing and other clinical personnel. This is due to the high cost of living, the scarcity of affordable and available housing, and the limited capacity of Hawaii's colleges and universities to accept and graduate nursing students and clinical technicians. In fiscal year 2025, HHSC spent nearly \$36 million in contracted nursing and other clinical personnel as compared to \$14.4 million in fiscal year

2021. With the implementation of workforce programs and initiatives, HHSC's contract labor costs decreased by 16% compared to the previous fiscal year.

- System Product Standardization: As medical supply costs continue to rise, HHSC committed to a supply standardization program that is designed to minimize cost increases and result in cost savings. HHSC has already realized nearly \$1 million in annual savings through pricing and rebates on medical/surgical commodities and clinical preference supplies that HHSC facilities purchase.

Federal Funds

HHSC's primary source of federal funds is payment from the Medicare program which accounts for approximately 41% of HHSC's gross revenues. CMS is determined to decrease hospital reimbursements which will be challenging for HHSC to mitigate. This may be exacerbated by the need to further reduce Medicare spending as a result of the growing federal budget deficit. Our only recourse is to continue to seek efficiencies, maximize available reimbursement and grow services to bring in more revenue.

Non-General Funds

HHSC's non-general funds report is attached to this memo and is located at www.hhsc.org/about-us/hhsc-reports.

HHSC BUDGET REQUEST

HHSC-Regions Fiscal Year 2027 Supplemental Budget Request (HTH 210 & 212)

Please note that the funding amounts and requests under HTH 212 do not include the Oahu Region of HHSC, as Act 248, SLH 2022, established a new organization code for the HHSC-Oahu Region (HTH 215). As a result, HTH 212 (HHSC-Regions) is now comprised of the HHSC East Hawaii, West Hawaii, and Kauai Regions.

A summary of the amounts appropriated for fiscal years 2026 and 2027, the total funding requested by HHSC-Regions for fiscal year 2027, and recommended by the Governor for fiscal year 2027 are summarized below.

HTH 210, 212: HHSC REGIONS, CORPORATE OFFICE				
Funding Type	FY 2026	FY 2027	HHSC FY 2027 Request	HHSC FY 2027 Gov Dec
General Fund Appropriations for Operations (A Funds)	203,307,303	197,534,303	197,534,303	197,534,303
EPIC IT System (A Funds)	13,230,000	2,282,000	2,282,000	2,282,000
TOTAL GENERAL FUND APPROPRIATIONS	216,537,303	199,816,303	199,816,303	199,816,303
CIP APPROPRIATIONS				
General Obligation Bonds	28,839,000	53,709,000	89,761,000	118,761,000
General Funds	-	-	-	-
TOTAL CIP APPROPRIATIONS	28,839,000	53,709,000	89,761,000	118,761,000

Oahu Region Fiscal Year 2027 Supplemental Budget Request (HTH 215)

A summary of the amounts appropriated for fiscal years 2026 and 2027, the total funding requested by HHSC-Oahu Region for fiscal year 2027, and recommended by the Governor for fiscal year 2027 are summarized below.

HTH 215: OAHU REGION				
Funding Type	FY 2026	FY 2027	Oahu FY 2027 Request	Oahu FY 2027 Gov Dec
General Fund Appropriations for Operations (A Funds)	8,000,000	14,000,000	14,000,000	14,000,000
CIP APPROPRIATIONS				
General Obligation Bonds	5,600,000	5,110,000	5,110,000	6,821,745
General Funds	-	-	-	-
TOTAL CIP APPROPRIATIONS	5,600,000	5,110,000	5,110,000	6,821,745

Please see attached for HHSC Oahu Region's separate testimony on its funding requests.

Kahuku Medical Center Fiscal Year 2027 Supplemental Budget Request (HTH 211)

A summary of the amounts appropriated for fiscal years 2026 and 2027, the total funding requested by Kahuku Medical Center for fiscal year 2027, and recommended by the Governor for fiscal year 2027 are summarized below.

HTH 211: KAHUKU MEDICAL CENTER				
Funding Type	FY 2026	FY 2027	KMC FY 2027 Request	KMC FY 2027 Gov Dec
General Fund Appropriations for Operations (A Funds)	2,157,500	2,032,500	5,250,500	3,448,750
CIP APPROPRIATIONS				
General Obligation Bonds	5,800,000	5,000,000	8,980,000	6,262,000
General Funds	-	-	-	-
TOTAL CIP APPROPRIATIONS	5,800,000	5,000,000	8,980,000	6,262,000

HHSC understands that Kahuku Medical Center will be presenting separate testimony on its funding requests.

Maui Health System Fiscal Year 2027 Supplemental Budget Request (HTH 214)

A summary of the amounts appropriated for fiscal years 2026 and 2027, the total funding requested by Maui Health System for fiscal year 2027, and recommended by the Governor for fiscal year 2027 are summarized below.

HTH 214: MAUI HEALTH SYSTEM, KFH LLC				
Funding Type	FY 2026	FY 2027	MHS FY 2027 Request	MHS FY 2027 Gov Dec
General Fund Appropriations for Operations (A Funds)	12,000,000	6,000,000	6,000,000	6,000,000
CIP APPROPRIATIONS				
General Obligation Bonds	6,000,000	6,000,000	6,000,000	18,000,000
General Funds	-	-	-	-
TOTAL CIP APPROPRIATIONS	6,000,000	6,000,000	6,000,000	18,000,000

HHSC understands that Maui Health System will be presenting separate testimony on its funding requests.

Industry Impacts to HHSC

By continuing to improve efficiency and with the general fund appropriations from the State of Hawaii, HHSC can continue to improve healthcare access for the unique island communities that it serves.

HHSC will need to maintain its focus on increasing revenues and managing operating expenses in the face of rising labor costs and inflation. There will be continued focus and emphasis on artificial intelligence (AI) and cybersecurity. Additionally, the severity and constantly changing actions of the federal administration and Congress are likely to have a negative impact on HHSC and its communities.

Artificial Intelligence is increasingly transforming healthcare, particularly within hospital systems, by improving clinical outcomes, enhancing operational efficiencies, and helping to address challenges like rising costs, workforce shortages, and patient demand. Integrating AI into hospital systems offers a wide range of benefits, but it also presents unique challenges in terms of implementation, ethics, and regulatory compliance. AI offers the opportunity to improve patient outcomes, improve cost savings, increase efficiency and productivity, and enhance patient experience. Challenges and considerations of AI include data privacy and security, bias and ethical concerns, regulatory and compliance issues, and integration with existing systems. HHSC is committed to mitigating these risks through careful planning, establishment of policies and procedures, implementation of robust security protocols, regular audits, ongoing employee training, and ongoing evaluation of its impact.

The healthcare sector is particularly vulnerable to cybersecurity risk and the stakes for patient care and safety are particularly high. Healthcare facilities are attractive targets for cyber criminals because of their technological dependence, sensitive data, and unique vulnerability to disruptions. HHSC is heavily focused on cybersecurity risk mitigation including assessments, implementation of detection and monitoring software, and employee training.

Since government payors such as Medicare and Medicaid make up nearly 73% of HHSC's payor mix, HHSC's financial performance is highly sensitive to changes in government reimbursement rates. H.R.1, otherwise known as the One Big Beautiful Bill Act (OBBBA), has significant potential impacts on HHSC facilities.

The uncompensated care pool that generates a substantial amount of revenue for HHSC facilities is funded by state-directed payments. Section 71116 limits state-directed payments to 100% of the Medicare payment rate, which could reduce and, at a minimum, could effectively cap the amounts that HHSC receives under the program. With HHSC's state-directed payments projected to increase to \$83 million by fiscal year 2027 under the current program, the difference of \$13 million annually would need to be made up through State of Hawaii general fund appropriations at a time when State funds are anticipated to be drastically reduced from the overall impacts of this bill and other federal administration actions. HHSC will need to work with the State of Hawaii MedQUEST Program and their actuarial experts to determine whether the current amounts HHSC receives under state-directed payments would increase or decrease when compared to the Medicare payment rate.

There are other provisions of the OBBBA that bring great concern impacting Medicaid eligibility. Section 71112 limits the timeframe for retroactive Medicaid eligibility to 30 days prior to the application date for Medicaid expansion enrollees and 60 days prior to the application date for traditional Medicaid enrollees, as opposed to the current 90-day period. This limitation would provide a financial hardship to healthcare facilities accepting patients that have not been previously enrolled in and eligible for Medicaid. Eligibility determination for Medicaid takes more than 30 days so, this would mean that healthcare facilities would risk non-payment when accepting a Medicaid-pending patient. This would have a large impact on long-term care facilities, where those facilities often accept Medicaid-pending patients with the expectation that they will be able to receive retroactive reimbursement to cover the period while eligibility is being determined. For HHSC, every day of a delay in eligibility over the 30-day limit would cost HHSC approximately \$370 per patient; for a 30-day delay beyond the limit, it would cost HHSC \$11,100 per patient. Sections 71107 and 71119 would increase Medicaid redetermination and verification requirements, causing delays in Medicaid enrollment and result in some Medicaid enrollees falling out of eligibility if they miss the redetermination or verification deadlines. The State of Hawaii MedQUEST program already has significant issues hiring and retaining sufficient Medicaid eligibility workers to comply with the current redetermination and verification frequency. The impact of these provisions would be to increase the cost of operating the MedQUEST program and increasing the amount of uncompensated care that HHSC's facilities provide.

Any actions that would limit access to care would have a huge impact on HHSC. For acute inpatient and outpatient services, if patients cannot be enrolled in Medicaid, they will probably not seek care from physicians or clinics (who may turn them down because they don't have health insurance), but instead go to the hospital emergency rooms for care because they know emergency rooms cannot turn them away. This will result in overcrowded emergency rooms and restrict access to care without any viable alternatives, particularly in Hawaii's rural communities. On Hawaii Island, Hilo Benioff Medical Center's emergency room is routinely over 100% capacity, and Kona Community Hospital's emergency room is routinely at 90-100% capacity. For those patients that will be admitted to inpatient beds in the hospital, the average acute Medicaid payment per patient day is \$828 compared to the average acute self-pay payment per patient day of \$141, which represents an 83% decrease in reimbursement. Once these acute inpatients are ready for discharge, it would be very difficult to find a long-term care facility to accept a self-pay patient that does not have the financial ability to pay. These patients would then be forced to remain in a hospital acute bed as a "wait-list" patient, since they would no longer clinically qualify for an acute inpatient stay but are waiting in an acute bed for a place for them to be discharged to an appropriate care setting. For such "wait-list" patients, Medicaid and other third-party insurers do not provide any payment since the patient is not in the appropriate care setting. For each wait-list patient, HHSC loses on average between \$2,000 and \$3,000 per wait-list patient per day.

For the long-term care patients, the impacts are just as daunting. At HHSC's long-term care facilities, approximately 90% are Medicaid patients. As mentioned above, the average Medicaid reimbursement at HHSC's long-term care facilities is approximately \$370 per patient per day, as compared to zero reimbursement for self-pay patients. Many of HHSC's long-term care patients are not pre-qualified for Medicaid, so if the State is not able to provide coverage for new Medicaid recipients, these patients will have an extremely difficult time finding the care that they need. In order for HHSC to be able to provide the care for these self-pay patients, it would need a significant increase in its general fund appropriations from the State of Hawaii to pay for the cost of their care.

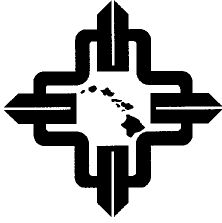
According to the American Hospital Association, over a 10-year period through 2034, Hawaii Medicaid coverage would decrease by almost 25,000 residents, and the rural hospital Medicaid impact would be a loss of \$507 million in Medicaid reimbursements over that same period. Reductions on that scale would certainly hamper the ability of HHSC's facilities and several non-profit healthcare facilities to continue providing services to residents of Hawaii's rural areas. A report provided by the Healthcare Association of Hawaii estimated that 47,748 Medicaid beneficiaries and members of the federal health insurance exchange would be impacted by either loss of Medicaid coverage due to the provisions of this bill or loss of subsidies for the federal health insurance exchange. While the majority of those affected reside on Oahu, over 19,000 residents of the counties of Kauai, Maui, and Hawaii would be impacted at a disproportionately higher level, as 2.8% of Oahu's population would be impacted by the loss of coverage as compared to 3.8-4.7% of the population of the other counties.

On November 12, 2025, the federal government shutdown ended with important healthcare issues under discussion. The legislation extended key healthcare policies impacting HHSC facilities through

January 30, 2026 including the Medicare Low Volume Adjustment program and Medicare Telehealth waivers.

Conclusion

Despite our progress in financial and operational performance as indicated under “Accomplishments” above, HHSC is unable to keep up with collective bargaining pay increases and future mandated increases in the fringe rate for pension and retiree health insurance costs (OPEB). Additionally, with the impacts to Medicare and Medicaid coverage and reimbursement and future potential effects on rising costs, HHSC faces the issue of increased need for general fund appropriations. HHSC strongly urges the Legislature to provide the general fund appropriation levels that are being requested by HHSC so that our facilities can continue to serve those who depend on our services the most in our rural communities. In this effort, HHSC consistently evaluates its current operations to identify opportunities for improving efficiency and effectiveness across the system, ensuring the provision of accessible, high quality services that address the healthcare needs of Hawaii’s unique island communities.



HAWAII HEALTH SYSTEMS

C O R P O R A T I O N

Quality Healthcare For All

REPORT ON NON-GENERAL FUND INFORMATION

In accordance with Sections 37-47, 37-48, and
37-49, Hawaii Revised Statutes

October 2025

The report may also be viewed electronically at:

<https://www.hhsc.org/about-us/hhsc-reports>

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Report on Non-General Fund Information
For Submittal to the 2026 Legislature

Department: HTH
 Prog ID(s): HTH 210, HTH 212 and HTH 215 (HTH 215 fr FY23)
 Name of Fund: Hawaii Health Systems Corporation - Corporate Office / Regions
 Legal Authority 323F-7

Contact Name: Nadine Asai / Carrie Nakano
 Phone: 733-4026
 Fund type (MOF) Special
 Appropriation Account Number: S-xx-320-H, S-xx356-H and S-xx-357-H

Intended Purpose:

The purpose of this account is to deposit all fees, proceeds, reimbursements, and other that is owed to or received by the Corporation.

Source of Revenues:

Medicare/Medicaid, HMSA, Quest, Kaiser, Other Third Party Patients, Sale of Meals, and other Miscellaneous Sources such as the American Resuce Plan Act.

Current Program Activities/Allowable Expenses:

Corporation: The major activities carried out by HHSC Corporation include policy formulation, hospital system governance, business development, quality assurance, strategic direction, planning and

Regions: The major activities and service provided by the nine community facilities constitute the primary hospital acute care provider on the neighbor islands, and, in most instances, the only inpatient

Variances:

Expenditure variance is due to collective bargaining pay raises.

Cash balance lapse to general fund? No

Statutory language: 323F-7

Financial Data (in 000's)							
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
	(audited)	(audited)	(audited)	(unaudited)	(estimated)	(estimated)	(estimated)
Appropriation Ceiling	597,993	597,993	630,133	644,485	648,295	648,195	648,195
Beginning Cash Balance	170,186	174,823	206,916	234,265	270,671	223,620	205,767
Revenues	544,834	645,527	710,859	767,956	737,438	791,554	791,554
General Funds	83,186	118,989	182,185	183,658	224,537	213,816	213,816
American Rescue Plan Funds	60,221	41,238	-	-	-	-	-
Expenditures	671,713	747,284	832,364	910,011	1,003,810	1,018,256	1,018,256
Repayment on Capital Lease Obligation, long-term debit	8,140	22,222	17,347	5,197	5,216	4,967	4,967
Other - Short-term investment	29,601	7,162	18,784	-	-	-	-
SBA PPP Loan/Proceeds from LTD	3,634	2,471	2,395	-	-	-	-
Cares Act Grants	22,216	536	405	-	-	-	-
Medicare Adv Care pmts							
Transfers							
Transfer to Assets Limited as to Use	-						
Transfer of Appropriations from B&F for Maui severance							
Fixed Asset Purch net of CIP Contr		-	-				
Net Total Transfers	-	-	-				
Ending Cash Balance	174,823	206,916	234,265	270,671	223,620	205,767	187,914
Encumbrances							
Unencumbered Cash Balance	174,823	206,916	234,265	270,671	223,620	205,767	187,914
<u>Additional Information:</u>							
Amount Req. by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow							
Accounts, or Other Investments							

**Beginning FY 2010, the Legislature separated the Corporate Office from the Regions and created HTH 212 for the Regions and left HTH 210 for the Corporate Office.

Effective July 1, 2017 Maui Memorial Medical Center, Kula Hospital and Lanai Community became Maui Health Systems, a Kaiser Foundation, LLC

Effective July 1, 2022 Oahu Region got separated from HTH 212 and became HTH 215

Report on Non-General Fund Information
For Submittal to the 2026 Legislature

Department: HTH
 Prog ID(s): HTH 212
 Name of Fund: Leahi Hospital, Salary Overpayment Trust Account
 Legal Authority: 323F-7

Contact Name: Nadine Asai
 Phone: 733-4026
 Fund type (MOF) Trust
 Appropriation Acct. No. T-909-H

Intended Purpose:
 with an adjustment to the Department of Accounting and General Services' payroll system.
 Source of Revenues:

Current Program Activities/Allowable Expenses:

Variances:

Financial Data							
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
	(actual)	(actual)	(actual)	(actual)	(estimated)	(estimated)	(estimated)
Appropriation Ceiling							
Beginning Cash Balance	6,501	6,501	6,501	6,501	6,501	6,501	6,501
Revenues							
Expenditures							
Transfers							
List each net transfer in/out/ or projection in/out; list each account number							
Net Total Transfers	0	0	0	0	0	0	0
Ending Cash Balance	6,501	6,501	6,501	6,501	6,501	6,501	6,501
Encumbrances							
Unencumbered Cash Balance	6,501	6,501	6,501	6,501	6,501	6,501	6,501

Additional Information:

Amount Req. by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow Accounts, or Other Investments							

Report on Non-General Fund Information
For Submittal to the 2026 Legislature

Department: HTH
 Prog ID(s): HTH 212
 Name of Fund: Patients' Safekeeping Trust Funds (Kona and Leahi)
 Legal Authority: 323F-7

Contact Name: Nadine Asai
 Phone: 733-4026
 Fund type (MOF) Trust
 Appropriation Acct. No. T-925

Intended Purpose:
 monies are expended from these accounts with the patients' consent to meet their personal needs.

Source of Revenues:

Patients

Current Program Activities/Allowable Expenses:

Variances:

Financial Data							
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
	(actual)	(actual)	(actual)	(actual)	(estimated)	(estimated)	(estimated)
Appropriation Ceiling							
Beginning Cash Balance	71,000	71,000	71,000	71,000	71,000	71,000	71,000
Revenues							
Expenditures							
Transfers							
List each net transfer in/out/ or projection in/out; list each account number							
Net Total Transfers	0	0	0	0	0	0	0
Ending Cash Balance	71,000	71,000	71,000	71,000	71,000	71,000	71,000
Encumbrances							
Unencumbered Cash Balance	71,000	71,000	71,000	71,000	71,000	71,000	71,000

Additional Information:

Amount Req. by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow Accounts, or Other Investments							

Report on Non-General Fund Information
For Submittal to the 2026 Legislature

Department: HTH
 Prog ID(s): HTH 212
 Name of Fund: Donations, Gifts and Grant Accounts (Maluhia, Hamakua, SMMH, Kau, KVMH)
 Legal Authority: 323F-7

Contact Name: Nadine Asai
 Phone: 733-4026
 Fund type (MOF) Trust
 Appropriation Acct. No. T-911, T-918, T-919, T-921, and T-923

Intended Purpose:

Established to receive donations, gifts and grants that are restricted by the grantor or donor or designated for specific purpose.

Source of Revenues:

Private foundations and individuals

Current Program Activities/Allowable Expenses:

Variances:

Financial Data							
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
	(actual)	(actual)	(actual)	(actual)	(estimated)	(estimated)	(estimated)
Appropriation Ceiling							
Beginning Cash Balance	36,000	36,000	36,000	36,000	36,000	36,000	36,000
Revenues							
Expenditures							
Transfers							
List each net transfer in/out/ or projection in/out; list each account number							
Net Total Transfers	0	0	0	0	0	0	0
Ending Cash Balance	36,000	36,000	36,000	36,000	36,000	36,000	36,000
Encumbrances							
Unencumbered Cash Balance	36,000	36,000	36,000	36,000	36,000	36,000	36,000

Additional Information:

Amount Req. by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow Accounts, or Other Investments							

Report on Non-General Fund Information
For Submittal to the 2026 Legislature

**Non-General Fund Program Measures Report
for submittal to the 2026 Legislature**

Department of: HTH

Name of Fund: Hawaii Health Systems Corporation - Corporate Office / Regions / Oahu Region

Apprn. Acct. Number: S-xx-320-H, S-xx-356-H and S-xx-357-H

Fund Type (MOF): Special Funds

Legal Authority: 323F-7

Statement of Objectives

To sustain and enhance both the levels of service and the quality of care for the communities we serve in the most cost-effective fashion. HHSC and the regions of HHSC operate in primary acute care hospitals on the neighbor islands, and in many instances, provide the only in-patient acute hospital services and substantial long-term care services throughout Hawaii. The facilities of HHSC include: Hilo Medical Center, Hale Ho'ola Hamakua, and Kau Hospital (East Hawaii Region); Kona Community Hospital and Kohala Hospital (West Hawaii Region); West Kauai Medical Center/Kauai Veterans Memorial Hospital and Samuel Mahelona Memorial Hospital (Kauai Region); and Leahi Hospital and Maluhia (Oahu Region).

Fund Measures of Effectiveness		FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
1.	Average Operating Cost Per Patient Day (excl equipment)	3,599	3,599	3,599	3,599	3,599	3,599
2.	Average Patient Revenue Per Patient Day	2,709	2,709	2,709	2,709	2,709	2,709
3.	Occupancy Rate - Acute Care	74.16%	74.16%	74.16%	74.16%	74.16%	74.16%
4.	Occupancy Rate - Long-term Care	84.60%	84.60%	84.60%	84.60%	84.60%	84.60%
5.							
6.							
7.							
8.							
9.							
10.							

Program Size Indicators		FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
1.	Est. Population of Service Area - East Hawaii	125874	125874	125874	125874	125874	125874	125874
2.	Est. Population of Service Area - West Hawaii	83916	83916	83916	83916	83916	83916	83916
3.	Est. Population of Service Area - Kauai	73840	73840	73840	73840	73840	73840	73840
4.	Est. Population Service Area Over 65 - East Hawaii	31384	31384	31384	31384	31384	31384	31384
5.	Est. Population Service Area Over 65 - West Hawaii	20922	20922	20922	20922	20922	20922	20922
6.	Est. Population Service Area Over 65 - Kauai	17429	17429	17429	17429	17429	17429	17429
7.	Est. Population Service Area Over 65 - Oahu	204429	204429	204429	204429	204429	204429	204429
8.								
9.								
10.								

Fund Activities Encompassed		FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
1.	Number of In-patient Admissions - Acute Care	15,816	15,816	15,816	15,816	15,816	15,816
2.	Number of In-patient Days - Acute Care	98,970	98,970	98,970	98,970	98,970	98,970
3.	Number of Admissions - Long Term Care	384	384	384	384	384	384
4.	Number of Patient Days - Long Term Care	153,479	153,479	153,479	153,479	153,479	153,479
5.							
6.							
7.							
8.							
9.							
10.							

**Non-General Fund Cost Element Report
for submittal to the 2026 Legislature**

Department: HTH
 Name of Fund: Hawaii Health Systems Corporation - Corporate Office
 Legal Authority: 323F-7
 Fund Type (MOF): Special
 Appropriation Account Number: S-xx-320-H

	FY 2025-26 Estimated	FY 2026-27 Estimated	FY 2027-28 Estimated	FY 2028-29 Estimated	FY 2029-30 Estimated	FY 2030-31 Estimated
A. Personal Services	16,643,000	16,643,000	16,643,000	16,643,000	16,643,000	16,643,000
B. Other Current Expenses	3,856,000	3,855,000	3,863,000	3,876,000	3,876,000	3,876,000
C. Equipment						
M. Motor Vehicles						
L. Leases	20,000	21,000	13,000	0	0	0
TOTAL	20,519,000	20,519,000	20,519,000	20,519,000	20,519,000	20,519,000

**Non-General Fund Cost Element Report
for submittal to the 2026 Legislature**

Department: HTH
Name of Fund: Hawaii Health Systems Corporation - Regions
Legal Authority: 323F-7
Fund Type (MOF): Special
Appropriation Account Number: S-xx-365-H

	FY 2025-26 Estimated	FY 2026-27 Estimated	FY 2027-28 Estimated	FY 2028-29 Estimated	FY 2029-30 Estimated	FY 2030-31 Estimated
A. Personal Services	454,712,000	454,712,000	454,712,000	454,712,000	454,712,000	454,712,000
B. Other Current Expenses	451,103,000	451,209,800	451,719,678	451,958,000	452,257,000	452,503,600
C. Equipment						
M. Motor Vehicles						
L. Leases	2,577,000	2,470,200	1,960,322	1,722,000	1,423,000	1,176,400
TOTAL	908,392,000	908,392,000	908,392,000	908,392,000	908,392,000	908,392,000

**Non-General Fund Cost Element Report
for submittal to the 2026 Legislature**

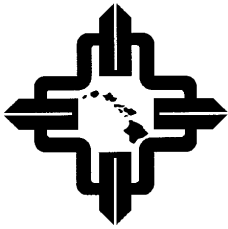
Department: HTH
Name of Fund: Hawaii Health Systems Corporation - Oahu Region
Legal Authority: 323F-7
Fund Type (MOF): Special
Appropriation Account Number: S-xx-357-H

	FY 2025-26 Estimated	FY 2026-27 Estimated	FY 2027-28 Estimated	FY 2028-29 Estimated	FY 2029-30 Estimated	FY 2030-31 Estimated
A. Personal Services	47,768,000	47,768,000	47,768,000	47,768,000	47,768,000	47,768,000
B. Other Current Expenses	10,536,000	10,534,000	10,553,000	10,582,000	10,582,000	10,582,000
C. Equipment						
M. Motor Vehicles						
L. Leases	46,000	48,000	29,000	0	0	0
TOTAL	58,350,000	58,350,000	58,350,000	58,350,000	58,350,000	58,350,000

**Non-General Fund Cost Element Report
for submittal to the 2026 Legislature**

Department: HTH
 Name of Fund: Hawaii Health Systems Corporation - Alii Community Care
 Legal Authority: 323F-7
 Fund Type (MOF): Special
 Appropriation Account Number: S-xx-385-H

	FY 2025-26 Estimated	FY 2026-27 Estimated	FY 2027-28 Estimated	FY 2028-29 Estimated	FY 2029-30 Estimated	FY 2030-31 Estimated
A. Personal Services						
B. Other Current Expenses	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000
C. Equipment						
M. Motor Vehicles						
L. Leases						
TOTAL	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000



HAWAII HEALTH SYSTEMS
C O R P O R A T I O N
Quality Healthcare For All

**Oahu Regional Health Care System, Hawaii Health Systems Corporation (HHSC)
2026 Legislative Budget Briefing**

COMMITTEE ON WAYS & MEANS
Senator Donovan M. Dela Cruz, Chair
Senator Sharon Y. Moriwaki, Vice Chair

COMMITTEE ON HEALTH & HUMAN SERVICES
Senator Joy A. San Buenaventura, Chair
Jarrett Keohokalole, Vice Chair

**Thursday, January 15, 2026
12:00 P.M.
State Capitol, Room CR211**

Oahu Regional Health Care System: Vision and Mission

Our Vision is to be a proud center of long-term care excellence – to inspire hope, aloha, and a feeling of ohana to those entrusted to us.

Our mission is to provide the highest quality of life in long-term care.

Background

The Oahu Regional Health Care System (hereinafter, “Oahu Region”) plays a vital role in our local community as an important safety net provider of long-term care and adult day health services. The Oahu Region almost exclusively serves Medicaid patients, a group that is overwhelmingly underserved by private facilities because of the high cost of their care. Leahi Hospital and Maluhia generally accounts for approximately 7% of the total inpatient licensed skilled nursing/intermediate bed capacity for the island of Oahu and 16% of the total number of Medicaid patient days.

In addition to inpatient care, Maluhia and Leahi also operate two of the only three remaining Adult Day Health Centers on Oahu. These programs enable families to keep

3675 KILAUEA AVENUE • HONOLULU, HAWAII 96816 • PHONE: (808) 733-4020 • FAX: (808) 733-4028

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their loved ones at home while providing a therapeutic and recreational place to send them when they are at work or otherwise unavailable.

For many of our nursing home residents and day health participants – especially those receiving Medicaid benefits due to a lack of personal assets (approximately 85% of our inpatients), the Oahu Region’s facilities are often the only options for quality post-acute and community-based health care services.

In an additional effort to serve our local population, the Oahu Region began partnering with Hawaii Meals on Wheels from 2019 to provide hot meals for disabled elders on Oahu, which enables them to sustain their independence at home and in the community.

Challenges

Residents Financially Vulnerable and Dependent on Medicaid

As noted above, approximately 85% of the Oahu Region’s residents are financially deficient and dependent on Medicaid. Even with recent increases to our Medicaid reimbursement rate, our operations continue to require legislative subsidies because the reimbursement rate is still insufficient to sustain the costs of our labor, supplies and other necessary overhead. Our extensive admission of Medicaid recipients, however, highlights the importance of the Oahu Region as a critical long-term care safety net provider as private facilities regularly decline these admissions due to the inadequate reimbursement rate.

SARS-CoV-2 (Severe Acute Respiratory Syndrome Coronavirus-2) and Staffing Impact

We remain vigilant in our infection control procedures, even though the COVID-19 pandemic ended on May 11, 2023, to ensure the ongoing safety of our residents, staff, and visitors. Simultaneously, we are addressing the residual effects of the pandemic, especially the significant decrease in available clinical staff that has caused challenges for health care facilities nationwide.

In the Oahu Region, our staffing shortages rest primarily in the nursing units, where we have been required to operate with lower levels of both Licensed Nurses (“LN”) and Certified Nurse Aides (“CNA”). To mitigate these gaps, we utilize employees from other departments where available to assist in clinical care, approve overtime for existing nursing staff, and use agency staff when possible. Additionally, alongside our traditional recruitment strategies, such as advertisements, staffing agencies, and participation in local job fairs, we have implemented a Free CNA program to produce qualified staff in-house.

Other Challenges

- Escalating costs related to clinical staff recruitment and retention
- Inadequate government and third-party reimbursements for healthcare services.
- Labor costs well above industry norms
- High cost contracted nursing and other clinical personnel to meet staffing shortages.
- Increasing demand for long-term care services from aging population
- The need for capital investment in new medical technology
- Aging facilities, with life and safety code issues and deferred maintenance, well beyond the average for similar facilities across the country.
- The impact of national changes to healthcare policy, federal mandates, and federal budget reductions.

Accomplishments

In spite of our many challenges, the Oahu Region continues to provide high quality healthcare to the communities we serve and is making progress in key areas. The following are some of the major accomplishments over the past year:

Strategic Plan

The Oahu Regional Board of Directors and Management previously completed a Strategic Plan that was submitted to the Legislature in December 2019, but due to the onset of the pandemic, the initiatives had to be deferred so that we could prioritize infection control and other safety measures for our residents and staff. Now that COVID-19 has become more controlled, we have redirected our attention back to our strategic initiatives.

Briefly stated, the Strategic Plan focused on the growing needs of our aging population and the anticipation that, in the next 5-10 years, it is projected that an additional 1,100 long-term care beds will be necessary to accommodate the aging community on Oahu. The 120 bed Daniel K. Akaka State Veterans Home significantly increases the number of available beds, addressing some of the projected shortage. The Oahu Region team also recognized that its resources, particularly areas throughout the Leahi campus, were underutilized and could be improved and repurposed to provide other important public benefits. Specifically, there is an immediate need to address the lack of facilities on Oahu for people with a history of mental health, housing instability, and/or substance use issues. There is also a need for facilities that could help alleviate the overcrowding of waitlisted patients in our acute hospitals.

We have been actively working with the DOH to address the expanding need for mental health and substance use treatment. One important project on the Leahi campus that has thus far been successful is the Palekana Residential Treatment Program

("Palekana"), a collaboration with the DOH Adult Mental Health Division ("AMHD") and Care Hawaii. Originally opening as a proof-of-concept pilot for a handful of individuals in December 2019, Palekana currently operates as a Group Home that provides 28 beds for adults with serious mental and co-occurring substance use disorders in a warm, welcoming and safe environment where personnel are supportive, encouraging, and professional. Referrals into Palekana are received and approved by the AMHD and community based mental health providers. By housing and treating such individuals in Palekana, the state has incurred estimated savings of over \$15 million annually.

Palekana facilitates a team approach in its provision of independent living skills and supportive services twenty-four (24) hours a day, seven (7) days a week. Services are designed to rehabilitate with individualized treatment goals to support a successful re-integration into the community under the least restrictive level of care. Treatments are focused on relapse prevention and recovery, and provide residents with the opportunity to participate in structured therapeutic programs while being able to reside, albeit under professional supervision, in the community. Activities include group counseling, education, skill building, recreational therapy, and family services to gain access to necessary medical and rehabilitative programs to reduce psychiatric and substance abuse addiction symptoms and develop optimal community living skills.

Another significant project that we have initiated on the Leahi campus is a partnership with the City and County of Honolulu ("City"), Emergency Medical Services Department ("EMS") and Queen's Medical Center ("QMC") for a medical respite facility in the space formerly occupied by Hale Mohalu, the DOH's Hansen's disease program. The program began operations in March 2024 and is operated by North Shore Mental Health under the supervision of the City's Crisis Outreach Response and Engagement ("CORE") division. The program provides medical respite care for lower acuity hospital patients and homeless individuals. QMC supports the program through the provision of psychiatric and other clinical services. In addition to providing the necessary space, the Oahu Region will also support the program with requested dietary and maintenance services. We are hopeful that this project will help to increase bed availability at local hospitals for more acutely ill patients and effectively assist in transitioning program participants back into the community or to an appropriate step-down facility.

In 2024, the Judiciary's Children's Justice Center ("CJC") approached the Oahu Region for assistance in securing a new space for their base of operations. While no definitive deadline was given, the CJC's landlord informed them that they would be required to move from their current location in Nuuanu due to their plans to repurpose the property. After over a year of meetings, site visits, and professional services consultations, the CJC and Oahu Region entered into a Memorandum of Agreement on August 12, 2025 to facilitate extensive renovations to the Sinclair Building that would enable the CJC to move all of its primary operations and services to the Leahi campus. At present, designs and plans are being finalized for the project and the CJC, with the assistance of the Department of Accounting and General Services, anticipates bidding out the

construction phases shortly thereafter. The CJC provides support services to children who have been the victims of sexual assault and other forms of sensitive crimes and assists law enforcement with related forensic investigations. On average, the CJC serves approximately 1,000 children each year ranging in age from 2-18.

Finally, in an effort to maximize the use of all remaining space on the Leahi campus, the Oahu Region partnered with the University of Hawaii School of Architecture Community Design Center to complete a comprehensive analysis of the currently unusable, dilapidated areas on the campus and generate proposals for potential projects that could be developed to either generate revenues or provide important public benefits that do not require long-term subsidies. We expect the final deliverables by early 2026.

Recruitment Initiatives

Our biggest challenge in Nursing is to bring our staffing levels to full capacity so that we may increase the number of our occupied beds and meet the rapidly growing needs for safety-net long-term care services on Oahu. While we still engage in traditional recruitment practices, we also continue to participate in other strategic initiatives such as the Good Jobs HI program and the Free CNA training program detailed above. Although Maluhia and Leahi advanced roughly 24 student CNAs through their respective programs, only a handful of CNAs remain employed for a variety of reasons. As such, due to the critical need for CNAs in our facilities, we have been required to rely heavily on agency CNAs to provide care. Agency CNAs currently comprise about 30% of our CNA workforce.

Oahu Region Acute, Hawaii State Hospital and Hospice Long-Term Care Admissions

To help alleviate the shortage of acute beds due to long stay waitlisted patients at the Queens Medical Center, Maluhia has admitted twelve (12) of their patients since November 2023 and eleven (11) patients since December 2024. Currently twenty-one (21) of these patients reside in Maluhia. Most of these patients have complex medical issues requiring maximal assistance to total care. Similar to last year, nine of the patients admitted have diagnosis of massive strokes with severe disabilities, while the other patients are afflicted with equally complex diagnoses such as congestive heart failure, traumatic brain injury with agitation/behavioral health disturbances and quadriplegia with decompensated schizophrenia and dementia.

Per Act 62, Session Laws of Hawaii 2025, the Oahu Region and Department of Health were required to enter into a formal memorandum of agreement by which the Oahu Region would accept psychiatrically stable patients who are transferred or discharged from the Hawaii State Hospital ("HSH"), meet institutional level of care, and are appropriate admissions for Oahu Region's facilities. This memorandum was finalized and executed by the parties on October 10, 2025. Since the passage of Act 62, Leahi

admitted about four (4) HSH patients that were being treated at acute facilities but could not be returned because they required IV administration and care for other medical conditions that HSH could not provide. Following successful treatment and stabilization at Leahi, these patients were later discharged back to HSH. Moving forward, the Oahu Region and the Department of Health will rely on the executed memorandum to facilitate future HSH admissions. As also required by Act 62, the parties will provide the legislature with a report covering HSH admission statistics from December 1, 2025 to November 30, 2026 prior to the convening of the 2027 legislative session.

From the community and acute hospitals, Leahi and Maluhia consistently admit hospice patients as the need for hospice care in nursing facilities constantly increases. About 20-25% of the census at Maluhia is comprised of hospice residents with various terminal diagnoses. At Leahi, the rate of hospice residents is roughly 10%.

Despite the staffing and related census challenges, Leahi and Maluhia are committed to providing safe and high-quality resident-centered care to our long-term care residents as demonstrated by both facilities' CMS five-star rating. With due credit given to our hardworking and dedicated staff members, we are proud to highlight that our facilities continue to have low incidents of facility acquired pressure ulcers, infections and grievances/complaints. Our facilities have also managed to limit the use of antibiotics responsibly.

Locally Sourced and Scratch Cooked Food – Oahu Region and Beyond Green Partners

Oahu Region's partnership with Beyond Green Partners ("BGP") has provided our staff with valuable knowledge on improving meal quality for our residents. This includes the benefits of utilizing local products, fresh ingredients, and minimizing food waste. Our kitchens continue to implement the quality food production practices introduced by BGP. We prioritize serving scratch-cooked foods and using fresh ingredients over frozen whenever possible. To support local farmers and Hawaii's economy, we consistently seek and use local food sources. Although the costs for local products have significantly increased, we remain committed to providing delicious and healthy meals to our residents and Adult Day Health participants. This commitment extends to the community as well through the Hawaii Meals on Wheels Program, where we create new menus that strategically utilize fresh and local products. We are very proud that our fresh produce items, such as vegetables and fruits, and almost exclusively sourced locally.

For FY25, the total cost of food purchased for our dietary operations at Leahi Hospital and Maluhia was approximately \$1,129,758. The total amount spent on fresh local agricultural products and local value-added, processed, agricultural, or food products (collectively, "Locally Sourced Food Products") during this time period was

approximately \$189,298. Accordingly, 16% of the Oahu Region's food budget in FY25 was committed to Locally Sourced Food Products.

Federal Funds

The Oahu Region's primary source of federal funds is Medicaid reimbursements, which account for approximately 85% of the Oahu Region's patient gross revenues.

Non-General Funds

HHSC's non-general funds report is attached to this memo.

OAHU REGION REQUEST

Emergency Appropriation

The Oahu Region does not anticipate requiring an emergency appropriation in fiscal year 2026, assuming that the Governor will release the 10% general fund restrictions of \$785,748 that the Administration imposed.

Fiscal Years 2027 Supplemental Budget Request (HTH 215)

In the 2025 Legislative Session, pursuant to Act 250, SLH 2025, the Legislature appropriated the Oahu Region for FY 2027, under program ID HTH 215, a subsidy of \$14,000,000 for operations and \$5,110,000 capital improvement projects.

The Oahu region is not requesting any additional appropriation for FY 2027 operations in this supplemental budget request. For capital improvements, however, the Oahu Region is requesting the restoration of the FY 2023 and 2024 appropriation of \$1,720,000 for continued infrastructure repair and renovation.

HTH 215 - HHSC OAHU REGION				
Funding Type	FY 2026	FY 2027	FY 2027 Supplemental Request	FY 2027 Governor Recommendation
Appropriations for Operations:				
General Fund Appropriations	\$ 8,000,000	\$ 14,000,000	\$ -	\$ -
CIP Appropriations:	\$ 5,600,000	\$ 5,110,000	\$ 1,720,000	\$ 1,720,000

Justification of Funding Request:

Due to the impacts of the Federal shutdown, CIP funding remaining for Oahu Region for FY 2023 and 2024 that were general-funded and not yet been allotted, has been redirected by Budget and Finance to the affected programs. Consequently, we are seeking a restoration of \$1,720,000 as a FY 2027 supplemental budget capital improvement project request funded with general obligation bond funds.

The supplemental capital improvement funds being requested of \$1,720,000 are intended to address current life safety and infrastructure deficiencies at Leahi Hospital.

The funding will be needed to replace old sewer lines and relocate the Dietary from the Sinclair Building to Young Building.

The replacement of the sewer lines in the Young Building is critical for health and safety reasons. The sewer lines are over 30 years old and have started to fail. When the lines break, the sewer water spills out onto the patient floors and causes disruption to the operations of the staff and residents on the floors.

The completion and relocation of the Dietary in the Young Building is critical to the operations. Since meals would go directly to the floors, Leahi does not have to worry about maintaining the temperature of the patient meals. Currently, meals are carted from Sinclair Building to the Young Building and the time from when the food trays are

prepared and loaded onto the food bins are affecting the temperature of the meals. Leahi has been cited for this problem. In addition, during hurricanes and other disasters, transporting meals could be compromised.

Conclusion

The Oahu Region provides an invaluable safety-net service to the community in the forms of long-term care, adult day health, and targeted mental health treatment. In order to sustain these services while faced with the continued challenges of collective bargaining pay increases and future mandated increases in the fringe rate for pension and retiree health insurance cost (OPEB), limited Medicaid revenues and needed repair and renovations to our infrastructure, we must rely on the legislature for crucial financial support. Absent such support, the unfortunate reality is that our only immediate alternatives would include layoffs of personnel and reductions in essential services at great cost to the community and the families we serve. For these reasons, we are very grateful for the legislature's support of the Oahu Region and our mission.

Department of Health - Hawaii Health Systems Corporation
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
HHSC	Refer to each Table 1 for a listing of activities performed for each region and Corporate Office. These are the statutory reference that governs HHSC.		HTH 210 and HTH 212		Act 262 SLH 1996, Section 20. It is the intent of this Act that all rights, powers, functions, assets, and operations of the Division of community hospitals be conveyed to the HHSC, such that all of the activities and services of the division of community hospital be continued without interruption by the corporation.
					Act 290 SLH 2007 and Chapter 323F, HRS charge the HHSC corporate board of directors and the regional systems boards of directors to provide healthcare services to these communities.

Department of Health - Hawaii Health Systems Corporation
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
					Act 182 SLH 2009 provides a process for any planned substantial reduction or elimination of direct patient services by the respective regional system boards of directors, unless legislation is enacted for reinstatement and continuation of the subject direct patient care services and includes an appropriation to adequately fund the mandated services.

Department of Health - Hawaii Health Systems Corporation
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
					Federal Rural Hospital Flexibility Program (MRHFP). Created by Congress as part of the 1997 Balance Budget Act, Critical Access Hospitals (CAH) program is part of the MRHFP. Act 262, SLH 2007, Section 4 (amended subsection 346-59(a) HRS), requiring "payments to CAHs for service rendered to Medicaid beneficiaries shall be calculated on a cost basis using Medical reasonable cost principles."
					Section 325-78 HRS requires the State department of health to provide diagnostic, medical or treatment services relating to tuberculosis treatment or control. Leahi operates 4 beds for tuberculosis patients.

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
Support services provided to all facilities and corporate office				
HHSC	Administration	Governance Support for HHSC Corporate Board	HTH 210/LA	
HHSC	Administration	Corporate Office Management	HTH 210/LA	
HHSC	Administration	Corporate Compliance	HTH 210/LA	
HHSC	Administration	Affiliate Oversight	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Finance – Financial Reporting & Management	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Contract Management & Procurement	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Revenue Management	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Cost Report & Reimbursement	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Charge Description Master Maintenance	HTH 210/LA	
HHSC	Finance, Budgeting, and Accounting	Revenue Cycle Coordination and Resource	HTH 210/LA	
HHSC	Information Technology	Financial, Clinical, Administrative Application Support and Training	HTH 210/LA	
HHSC	Information Technology	Centralized Computer Center	HTH 210/LA	
HHSC	Information Technology	Telecommunication and Data Networking	HTH 210/LA	
HHSC	Information Technology	Video Teleconferencing	HTH 210/LA	
HHSC	Information Technology	IT Project Management	HTH 210/LA	
HHSC	Information Technology	IT Security	HTH 210/LA	
HHSC	Information Technology	Infrastructure Monitoring and Helpdesk	HTH 210/LA	
HHSC	Information Technology	Claims Submittal and Facility Report Generation	HTH 210/LA	
HHSC	Human Resources	Coordination of System Personnel Function	HTH 210/LA	
HHSC	Human Resources	Labor Relations	HTH 210/LA	
HHSC	Human Resources	Workers Compensation Resolution	HTH 210/LA	
HHSC	Human Resources	HR Classification & Compensation	HTH 210/LA	
HHSC	Human Resources	HR Transactions	HTH 210/LA	
HHSC	Human Resources	Recruitment/Employment	HTH 210/LA	
HHSC	Human Resources	Employee Relations/Benefits	HTH 210/LA	
HHSC	Human Resources	HR Training	HTH 210/LA	
HHSC	Human Resources	Human Resource Information System (Lawson)	HTH 210/LA	
HHSC	Legal Services	Legal Assistance – advice, transactions, representation	HTH 210/LA	
HHSC	Legal Services	Legislature	HTH 210/LA	
HHSC	Legal Services	Hospital Professional and General Liability Litigation Claims	HTH 210/LA	
HHSC	Legal Services	Directors and Officers and Employment Practices Liability Claims	HTH 210/LA	
HHSC	Legal Services	Risk Management	HTH 210/LA	
HHSC	Legal Services	Insurance Program	HTH 210/LA	
HHSC	Legal Services	Staff Regional/HHSC Policy Committee	HTH 210/LA	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
	NOTE: Eliminating specific corporate services in part or completely will require regional capacity buildup in varying degrees based on regional proficiency and competency in the specific functional area. This will result in duplication of services and higher costs, if expertise can be recruited on the various islands to do the work. There are no functions being performed that can be eliminated. Additionally, as mandated by Act 290, the regions have to agree upon the services and functions that corporate provides. In 2008, the biennium budget process and methodology were developed by the regions for the corporate services, function, and budget.			

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Hilo Benioff Medical Center	Acute care hospital Services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Skilled nursing/long term care services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	24-hour physician staffed emergency services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Cardiology services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Inpatient dialysis	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Maternity services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Gynecology services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Pediatric services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Adult psychiatric services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Radiology services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Urology services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Neurology services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Angiography and interventional radiology	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Telemedicine	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Surgical services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Subspecialty surgical services:Vascular	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Subspecialty surgical services:Orthopedics	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Subspecialty surgical services:Ophthalmology	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Subspecialty surgical services:Otorhinolaryngology	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Subspecialty surgical services:Urology	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Physiatry	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Wound and ostomy services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Endoscopy	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Outpatient surgery clinic	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Oncology	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Pharmacy	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	EEG	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Laboratory and blood bank services	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Food and nutrition counseling	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Rehab services:PT	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Rehab services:OT	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Rehab services:Speech	HTH 212/LS	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Hilo Benioff Medical Center	Rehab services:Recreational	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Respiratory therapy	HTH 212/LS	
HHSC	Hilo Benioff Medical Center	Social services	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Critical access hospital services:acute	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Critical access hospital services:long term care	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	24-hour emergency services	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Physical therapy	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Occupational therapy	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Speech therapy	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Social services	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Radiology	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Inpatient services:Laboratory	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Outpatient services:Laboratory	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Outpatient services:Radiology	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Nutrition services	HTH 212/LS	
HHSC	Honoka'a Hospital & Skilled N	Volunteer services	HTH 212/LS	
HHSC	Kau Hospital	Critical access hospital services:acute	HTH 212/LS	
HHSC	Kau Hospital	Critical access hospital services:long term care (only LTC in Kau)	HTH 212/LS	
HHSC	Kau Hospital	24-hour emergency services	HTH 212/LS	
HHSC	Kau Hospital	Inpatient services:Radiology	HTH 212/LS	
HHSC	Kau Hospital	Inpatient services:Physical therapy	HTH 212/LS	
HHSC	Kau Hospital	Inpatient services:Laboratory	HTH 212/LS	
HHSC	Kau Hospital	Outpatient services:Laboratory	HTH 212/LS	
HHSC	Kau Hospital	Outpatient services:Radiology	HTH 212/LS	
HHSC	Kau Hospital	Adult Day Hospital	HTH 212/LS	
HHSC	Kau Hospital	Primary care clinic:Family practice (medically underserved area)	HTH 212/LS	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Kona Community Hospital	Acute care Services	HTH 212/LS	
HHSC	Kona Community Hospital	Behavioral health	HTH 212/LS	
HHSC	Kona Community Hospital	Cardiology (Diagnostic)	HTH 212/LS	
HHSC	Kona Community Hospital	Case Management	HTH 212/LS	
HHSC	Kona Community Hospital	Chemotherapy	HTH 212/LS	
HHSC	Kona Community Hospital	Emergency services	HTH 212/LS	
HHSC	Kona Community Hospital	ICU	HTH 212/LS	
HHSC	Kona Community Hospital	Laboratory & Pathology	HTH 212/LS	
HHSC	Kona Community Hospital	Medical/surgical	HTH 212/LS	
HHSC	Kona Community Hospital	Obstetrics/gynecology	HTH 212/LS	
HHSC	Kona Community Hospital	Pharmacy	HTH 212/LS	
HHSC	Kona Community Hospital	Phys/Occ/Speech therapy	HTH 212/LS	
HHSC	Kona Community Hospital	Radiation therapy	HTH 212/LS	
HHSC	Kona Community Hospital	Radiology	HTH 212/LS	
HHSC	Kona Community Hospital	Respiratory therapy	HTH 212/LS	
HHSC	Kona Community Hospital	Social Services	HTH 212/LS	
HHSC	Kona Community Hospital	Utilization Review	HTH 212/LS	
HHSC	Kohala Hospital	Acute Care Services	HTH 212/LS	
HHSC	Kohala Hospital	Emergency services	HTH 212/LS	
HHSC	Kohala Hospital	Laboratory	HTH 212/LS	
HHSC	Kohala Hospital	Long term care	HTH 212/LS	
HHSC	Kohala Hospital	Radiology	HTH 212/LS	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Kauai Veterans Memorial Hospital	Acute care (critical access hospital)	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Skilled nursing services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Intermediate care services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Medical/Surgical	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Obstetrics/Gynecology	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	ICU	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Telemedicine	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Physical therapy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Occupation therapy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Laboratory & Pathology Services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Radiology Services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Social Services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Recreation therapy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Respiratory therapy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Surgery	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Subspecialty-Orthopedics	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Subspecialty-Ophthalmology	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Endoscopy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Pharmacy	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Nutrition Services	HTH 212/LS	
HHSC	Kauai Veterans Memorial Hospital	Outpatient surgery	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Acute care (critical access hospital)	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Psychiatric services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Skilled nursing services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Intermediate care services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Telemedicine	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Physical therapy	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Occupation therapy	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Laboratory & Pathology Services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Radiology Services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Social Services	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Recreation therapy	HTH 212/LS	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Samuel Mahelona Memorial Hospital	Pharmacy	HTH 212/LS	
HHSC	Samuel Mahelona Memorial Hospital	Nutrition Services	HTH 212/LS	

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
HHSC	Leahi Hospital (note 1)	TB	HTH 215/OR	
HHSC	Leahi Hospital - Long-term Care	SNF/ICF	HTH 215/OR	
HHSC	Leahi Hospital - Ancillary Services	PT & OT	HTH 215/OR	
HHSC	Leahi Hospital - Ancillary Services	X-ray	HTH 215/OR	
HHSC	Leahi Hospital - Ancillary Services	Adult Day Health	HTH 215/OR	
HHSC	Maluhia - Long-term Care	SNF/ICF	HTH 215/OR	
HHSC	Maluhia - Ancillary Services	PT & OT	HTH 215/OR	
HHSC	Maluhia - Ancillary Services	X-ray	HTH 215/OR	
HHSC	Maluhia - Ancillary Services	Adult Day Health	HTH 215/OR	
HHSC	Maluhia - Ancillary Services	Clinics	HTH 215/OR	
	Note 1 - Although TB services are required by law, admissions have been steadily declining in recent years. In FY 23, there were four admissions, two admissions in FY 24, no admissions in FY 25 and currently no admissions to-date in FY 26.			

Department of Health - Hawaii Health Systems Corporation
Department-Wide Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 224,537,303	\$ (22,053,730)			\$ 202,483,573	A
\$ 651,795,465				\$ 651,795,465	B
				\$ -	
				\$ -	
				\$ -	
				\$ -	
\$ 876,332,768	\$ (22,053,730)	\$ -	\$ -	\$ 854,279,038	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 213,816,303				\$ 213,816,303.00	A
\$ 651,695,465				\$ 651,695,465.00	B
				\$ -	
				\$ -	
				\$ -	
				\$ -	
\$ 865,511,768.00	\$ -	\$ -	\$ -	\$ 865,511,768.00	Total

Department of Health - Hawaii Health Systems Corporation
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
HTH 210	Hawaii Health Systems Corporation - Corporate Office	B	54.50		17,509,280	54.50		17,509,280	54.50		17,509,280	0%	54.50		17,509,280	0%
HTH 211	Kahuku Hospital	A			2,157,500			2,032,500			2,157,500	0%			3,448,750	70%
HTH 212	Hawaii Health Systems Corporation - Regions	A			216,537,303			199,816,303			216,537,303	0%			199,816,303	0%
HTH 212	Hawaii Health Systems Corporation - Regions	B	2,337.85		582,286,185	2,337.85		582,286,185	2,337.85		582,286,185	0%	2,337.85		582,286,185	0%
HTH 213	Alii Community Care	B			3,500,000			3,500,000			3,500,000	0%			3,500,000	0%
HTH 214	Maui Health System, A KFH LLC	A			12,000,000			6,000,000			12,000,000	0%			6,000,000	0%
HTH 215	HHSC - Oahu Region	A			8,000,000			14,000,000			8,000,000	0%			14,000,000	0%
HTH 215	HHSC - Oahu Region	B	439.00		48,500,000	439.00		48,400,000	439.00		48,500,000	0%	439.00		48,400,000	0%

Prog ID	Sub-Org	Type of Request	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
						FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
HTH 211	LR	HS	Additional Subsidy	A	1			\$ -			\$ 3,218,800						\$ 1,416,250						\$ 1,416,250

Department of Health - Hawaii Health Systems Corporation
Proposed Budget Reductions

Table 5

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>MOF</u>	<u>FY26</u>			<u>FY27</u>			<u>FY26 Restriction (Y/N)</u>
					<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	
		N/A									

Department of Health - Hawaii Health Systems Corporation
Proposed Budget Additions

Table 6

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>FY26</u>			<u>FY27</u>		
								<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
HTH211		AR	1		Additional Subsidy	Kahuku Medical Center is operating with only 25 days cash on hand—well below the national average—due to rising labor and supply costs, reimbursement challenges, and the lingering impact of the Change Healthcare cyber incident, leaving the hospital at risk of service interruptions. To stabilize operations and sustain critical services, KMC is seeking funding to support its EHR transition, maintain contracted physician, radiology, and lab services, recruit rehabilitation therapists, and expand 24/7 security, ensuring continued access to safe, high-quality care for its growing community.							\$ 1,416,250

Department of Health - Hawaii Health Systems Corporation
FY2025 - FY2027 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
FY 26	HTH212	LS	A	\$ 216,537,303	\$ 21,267,982	\$ 195,269,321	9.8%	Hawaii Health Systems Corporation will have difficulty managing cash flow through the end of fiscal year 2026 given the current level of general fund appropriation
FY 26	HTH211	LR	A	\$ 2,157,500	\$ 215,750	\$ 1,941,750	10.0%	Kahuku will have difficulty managing cash flow through the end of fiscal year 2026 given the current level of general fund appropriation
FY 26	HTH 215	OR	A	\$ 8,000,000	\$ 785,748	\$ 7,214,252	9.8%	Hawaii Health Systems Corporation - Oahu Region will have difficulty managing cash flow through the end of fiscal year 2026 given the current level of general fund appropriation

Department of Health - Hawaii Health Systems Corporation
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Health - Hawaii Health Systems Corporation
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						N/A			

Department of Health - Hawaii Health Systems Corporation
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
None										

Department of Health - Hawaii Health Systems Corporation
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Apts	Describe if Filled by other Means	Priority # to Retain
HTH210	LB	10/1/2025	INTERVIEW IN PROGRESS	56916	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 81,564	\$ 81,564	Y	N			1
HTH210	LB	10/1/2025	ONGOING RECRUITMENT	56911	Info Technology Spclt III	N	SR20	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH210	LB	7/26/2024	1/5/2026	55534	Contracts Manager I	N	SR24	13	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH210	LB	5/1/2025	2/2/2026	109612	Deputy HR Director	Y	5	0	PERM	1.00	B	\$ 229,174	\$ 229,174	Y	N			1
HTH212	LS	6/1/2025	1/5/2026	54253	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	8/19/2025	3/31/2026	60310	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	5/1/2025	3/31/2026	60607	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	8/1/2025	6/30/2026	20476	Registered Prof Nurse V	N	SR23	29	PERM	1.00	B	\$ 126,276	\$ 126,276	Y			Temporary Assignment	1
HTH212	LS	7/1/2025	6/30/2026	54233	Telemetry Technician FP (Ent	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y			Temporary Assignment	1
HTH212	LS	12/2/2025	12/22/2025	56748	Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	45725	46112	58964	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	45992	46112	59489	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	45931	46112	25284	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	7/14/2025	3/31/2026	25288	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/1/2025	3/31/2026	41890	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	7/14/2025	3/31/2026	46634	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	5/1/2025	3/31/2026	57166	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/31/2025	3/31/2026	59683	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/9/2025	3/31/2026	60447	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	10/2/2025	3/31/2026	60448	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	7/14/2025	3/31/2026	41193	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	8/29/2025	1/31/2026	47245	Office Assistant III	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	9/4/2025	12/22/2025	58970	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	6/9/2025	3/31/2026	58971	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/1/2025	1/2/2026	58974	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	9/14/2025	12/22/2025	60286	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,062	\$ 5,062	Y	N			1
HTH212	LS	5/14/2025	1/7/2026	60443	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	12/1/2023	6/30/2026	55815	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	6/24/2024	6/30/2026	55816	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	6/28/2025	1/26/2026	59808	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	6/18/2025	3/31/2026	57489	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	7/3/2025	3/31/2026	59880	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	6/24/2025	3/31/2026	59882	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	11/3/2025	3/31/2026	59886	Nurse Aide Entry	N	HE02	10	PERM	0.90	B	\$ 45,554	\$ 45,554	Y	N			1
HTH212	LS	8/1/2025	6/30/2026	54434	Registered Prof Nurse V	N	SR23	29	PERM	1.00	B	\$ 126,276	\$ 126,276	Y			Temporary Assignment	1
HTH212	LS	7/18/2023	6/30/2026	109708	Physician (Extender)	Y	1	0	PERM	1.00	B	\$ 125,250	\$ 125,250	Y	N			1
HTH212	LS	11/25/2025	6/30/2026	20490	Registered Prof Nurse IV	N	SR22	9	PERM	0.90	B	\$ 109,264	\$ 109,264	Y			Contracted Traveler &	1
HTH212	LS	7/13/2025	6/30/2026	57792	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/20/2025	6/30/2026	20571	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	Y	2		1
HTH212	LS	8/1/2025	3/31/2026	20587	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	5/1/2021	6/30/2026	20615	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	11/25/2025	12/31/2025	22899	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	8/1/2020	6/30/2026	50594	Licensed Practical Nurse FP	N	HE08	10	PERM	0.60	B	\$ 36,763	\$ 36,763	Y	N			1
HTH212	LS	10/13/2025	6/30/2026	59896	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	Y	9		1
HTH212	LS	11/17/2025	1/5/2026	60013	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	11/8/2025	3/31/2026	60071	Certified Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	3/28/2024	3/31/2026	60072	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	10/6/2024	3/31/2026	60077	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	10/4/2025	3/31/2026	60078	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	1/23/2025	1/5/2026	60221	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Contracted Traveler &	1
HTH212	LS	9/23/2025	6/30/2026	60476	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	9/25/2025	12/15/2025	60477	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	9/23/2025	6/30/2026	60609	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	9/2/2025	3/31/2026	60658	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	Y	5		1

Department of Health - Hawaii Health Systems Corporation
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Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	8/29/2025	3/31/2026	57748	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	12/1/2025	6/30/2026	58019	Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	Y	11		1
HTH212	LS	4/5/2025	6/30/2026	59195	Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	8/27/2024	6/30/2026	59535	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	7/10/2023	6/30/2026	59907	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	Y	10		1
HTH212	LS	12/1/2025	6/30/2026	59908	Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	Y	9		1
HTH212	LS	8/5/2025	3/31/2026	60017	Health Unit Coordinator I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	12/1/2025	3/31/2026	60125	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	2/20/2024	6/30/2026	60295	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	10/3/2025	1/31/2026	60296	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	6/9/2025	1/31/2026	60303	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	4/21/2025	6/30/2026	60610	Clinic Manager	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	7/16/2025	3/31/2026	59823	Clinic Manager	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	10/31/2025	6/30/2026	109937	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 9,360	\$ 9,360	Y	N			1
HTH212	LS	10/31/2025	6/30/2026	109938	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	5/29/2025	6/30/2026	109535	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 12,525	\$ 12,525	Y	N			1
HTH212	LS	9/16/2025	3/31/2026	60114	GI Assistant FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	10/30/2025	12/15/2025	60718	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	10/30/2025	3/31/2026	60719	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	9/29/2025	6/30/2026	55042	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Contracted Traveler &	1
HTH212	LS	4/26/2023	6/30/2026	60060	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	10/11/2025	3/31/2026	60133	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	8/28/2025	1/31/2026	60651	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Contracted Traveler &	1
HTH212	LS	4/2/2025	6/30/2026	60384	Clinic Receptionist I	N	SR11	3	TEMP	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	11/3/2025	12/8/2025	60393	Patient Account Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	3/15/2025	6/30/2026	25282	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Contracted Traveler &	1
HTH212	LS	6/16/2025	6/30/2026	41184	Registered Prof Nurse V	N	SR23	29	PERM	1.00	B	\$ 126,276	\$ 126,276	Y			Contracted Traveler &	1
HTH212	LS	9/24/2022	6/30/2026	59516	Surgical Technician Entry	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	7/24/2025	6/30/2026	59517	Operating Room Aide Entry	N	HE02	10	PERM	1.00	B	\$ 48,900	\$ 48,900	Y	N			1
HTH212	LS	4/24/2024	3/31/2026	60222	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	10/25/2023	6/30/2026	60236	Surgical Technician Lead	N	HE10	10	TEMP	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH212	LS	7/3/2025	6/30/2026	60638	Operating Room Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	3/16/2025	6/30/2026	20509	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Contracted Traveler &	1
HTH212	LS	3/17/2025	3/31/2026	33936	Licensed Practical Nurse III	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH212	LS	2/24/2024	12/1/2025	58995	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	3/11/2024	6/30/2026	24915	Imaging Specialist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y			Contracted traveler or	1
HTH212	LS	3/1/2023	6/30/2026	40991	Imaging Specialist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y			Contracted traveler or	1
HTH212	LS	8/1/2025	12/31/2025	59689	Registered Prof Nurse III	N	SR20	9	PERM	0.75	B	\$ 82,602	\$ 82,602	Y			Contracted Traveler &	1
HTH212	LS	6/20/2022	6/30/2026	59780	Registered Prof Nurse IV	N	SR22	9	PERM	0.50	B	\$ 60,702	\$ 60,702	Y			Temporary Assignment	1
HTH212	LS	11/16/2025	3/31/2026	59916	Registered Prof Nurse III	N	SR20	9	PERM	0.75	B	\$ 82,602	\$ 82,602	Y			Contracted Traveler &	1
HTH212	LS	4/5/2025	6/30/2026	53580	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N		Temporary Assignment	1
HTH212	LS	10/1/2025	6/30/2026	54394	Clinic Receptionist III	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	2/1/2023	12/15/2025	57803	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	9/16/2025	6/30/2026	60183	Imaging Clinical Navigator	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	8/13/2024	6/30/2026	60206	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	8/17/2024	6/30/2026	60207	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	7/1/2024	6/30/2026	60210	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	6/30/2024	6/30/2026	60211	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	12/27/2023	6/30/2026	60212	Imaging Specialist II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y			Contracted traveler or	1
HTH212	LS	7/18/2025	6/30/2026	60629	Imaging Specialist VI	N	SR26	13	PERM	1.00	B	\$ 78,420	\$ 78,420	Y			Contracted traveler or	1
HTH212	LS	2/19/2024	6/30/2026	54406	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	2/21/2024	6/30/2026	59690	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	11/20/2025	6/30/2026	55812	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y			Contracted traveler or	1
HTH212	LS	1/8/2024	6/30/2026	58386	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1

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HTH212	LS	2/16/2025	6/30/2026	58387	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y			Contracted traveler or	1
HTH212	LS	2/5/2024	6/30/2026	59524	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y			Contracted traveler or	1
HTH212	LS	8/19/2025	6/30/2026	59796	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y			Contracted traveler or	1
HTH212	LS	4/24/2024	6/30/2026	26972	Imaging Specialist IV	N	SR22	13	PERM	0.90	B	\$ 57,985	\$ 57,985	Y			Contracted traveler or	1
HTH212	LS	11/20/2023	6/30/2026	58615	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y			Contracted traveler or	1
HTH212	LS	11/1/2023	6/30/2026	58878	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	11/13/2023	6/30/2026	55806	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	11/6/2023	6/30/2026	55807	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	11/16/2023	6/30/2026	57672	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	11/7/2023	6/30/2026	60242	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	6/17/2024	6/30/2026	60243	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	4/13/2025	6/30/2026	60244	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Contracted traveler or	1
HTH212	LS	8/1/2023	6/30/2026	20440	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	11/13/2023	6/30/2026	47252	Respiratory Therapy Tech FP	N	HE12	10	TEMP	0.90	B	\$ 70,492	\$ 70,492	Y			Contracted traveler or	1
HTH212	LS	12/1/2021	6/30/2026	57438	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	11/16/2023	1/5/2026	59233	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	4/15/2025	2/26/2026	59235	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	8/19/2023	2/28/2026	59695	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	3/30/2022	6/30/2026	59699	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	1/15/2025	6/30/2026	59700	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	11/13/2023	6/30/2026	59701	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 53,579	\$ 53,579	Y			Contracted traveler or	1
HTH212	LS	8/18/2025	6/30/2026	60666	Respiratory Therapy Tech FP	N	HE12	10	TEMP	0.90	B	\$ 70,492	\$ 70,492	Y			Contracted traveler or	1
HTH212	LS	8/18/2025	6/30/2026	60709	Respiratory Therapy Tech FP	N	HE12	10	TEMP	0.90	B	\$ 70,492	\$ 70,492	Y			Contracted traveler or	1
HTH212	LS	3/31/2016	6/30/2026	55281	Speech Pathologist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y			Contracted traveler or	1
HTH212	LS	7/26/2022	6/30/2026	55729	Speech Pathologist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y			Contracted traveler or	1
HTH212	LS	12/5/2022	6/30/2026	59905	Speech Pathologist III	N	SR20	13	PERM	0.50	B	\$ 29,765	\$ 29,765	Y			Contracted traveler or	1
HTH212	LS	1/23/2025	6/30/2026	58761	Registered Prof Nurse II	N	SR18	9	TEMP	0.90	B	\$ 83,354	\$ 83,354	Y			Contracted Traveler &	1
HTH212	LS	3/11/2025	6/30/2026	58771	Registered Prof Nurse II	N	SR18	9	TEMP	0.90	B	\$ 83,354	\$ 83,354	Y			Contracted Traveler &	1
HTH212	LS	5/16/2024	6/30/2026	58773	Registered Prof Nurse II	N	SR18	9	TEMP	0.90	B	\$ 83,354	\$ 83,354	Y			Contracted Traveler &	1
HTH212	LS	2/16/2025	6/30/2026	58810	Graduate Nurse I	N	SR16	9	TEMP	0.90	B	\$ 72,922	\$ 72,922	Y	N			1
HTH212	LS	2/16/2025	6/30/2026	58811	Registered Prof Nurse III	N	SR20	9	TEMP	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	11/18/2025	6/30/2026	58812	Registered Prof Nurse II	N	SR18	9	TEMP	0.90	B	\$ 83,354	\$ 83,354	Y			Contracted Traveler &	1
HTH212	LS	3/1/2024	6/30/2026	59717	Graduate Nurse I	N	SR16	9	PERM	0.90	B	\$ 72,922	\$ 72,922	Y	N			1
HTH212	LS	10/4/2025	6/30/2026	59719	Registered Prof Nurse III	N	SR20	9	TEMP	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	5/1/2024	6/30/2026	59724	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 72,914	\$ 72,914	Y	N			1
HTH212	LS	11/23/2025	6/30/2026	60468	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/29/2025	1/20/2026	60721	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/29/2025	1/20/2026	60722	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/29/2025	1/20/2026	60723	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/29/2025	1/20/2026	60724	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	6/16/2024	6/30/2026	20474	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y			Temporary Assignment	1
HTH212	LS	9/19/2022	6/30/2026	20339	Kitchen Helper	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	Y	6		1
HTH212	LS	7/21/2024	1/31/2026	20345	Dietary Aide	N	BC03	1	TEMP	0.10	B	\$ 5,390	\$ 5,390	Y	N			1
HTH212	LS	4/11/2024	3/31/2026	20349	Dietary Aide	N	BC03	1	TEMP	0.10	B	\$ 5,390	\$ 5,390	Y	N			1
HTH212	LS	7/27/2024	3/31/2026	58013	Cook I	N	BC05	1	TEMP	1.00	B	\$ 58,308	\$ 58,308	Y	Y	11		1
HTH212	LS	6/13/2020	3/31/2026	58706	Dietitian III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	7/20/2024	3/31/2026	58984	Dietitian III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	7/17/2025	3/31/2026	59526	Office Assistant IV	N	SR10	3	TEMP	0.10	B	\$ 4,165	\$ 4,165	Y	N			1
HTH212	LS	7/11/2024	3/31/2026	59539	Cook I	N	BC05	1	PERM	1.00	B	\$ 58,308	\$ 58,308	Y	Y	7		1
HTH212	LS	4/17/2025	3/31/2026	60470	Kitchen Helper	N	BC02	1	TEMP	0.10	B	\$ 5,242	\$ 5,242	Y	N			1
HTH212	LS	10/12/2025	3/31/2026	60488	Cook II	N	BC08	1	TEMP	1.00	B	\$ 65,645	\$ 65,645	Y	N			1
HTH212	LS	10/8/2025	3/31/2026	60720	Institution Food Svcs Mgr II	N	F108	2	PERM	1.00	B	\$ 74,268	\$ 74,268	Y	N			1
HTH212	LS	11/5/2025	3/31/2026	20398	Laundry Worker I	N	BC03	1	PERM	1.00	B	\$ 53,904	\$ 53,904	Y	Y	8		1
HTH212	LS	8/20/2022	6/30/2026	33266	Laundry Helper I	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	Y	5		1

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Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Apts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	11/15/2025	3/31/2026	57080	Social Svc Asst V	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	5/10/2025	3/31/2026	59546	Social Worker IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	10/16/2025	6/30/2026	20639	Stores Clerk II	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	5/1/2025	12/31/2025	47248	Stores Clerk II	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	12/1/2025	6/30/2026	54265	Stores Clerk II	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	12/18/2023	6/30/2026	60282	Storekeeper I	N	SR11	3	TEMP	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	1/15/2025	1/31/2026	60501	Stores Clerk II	N	SR08	3	TEMP	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	10/1/2025	6/30/2026	31208	Pharmacy Technician FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	11/1/2024	3/31/2026	37255	Pharmacist II	N	SR24	13	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH212	LS	11/17/2025	3/31/2026	38578	Pharmacy Technician FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	10/2/2024	3/31/2026	59129	Pharmacist I	N	SR22	13	TEMP	0.10	B	\$ 6,444	\$ 6,444	Y	N			1
HTH212	LS	5/17/2024	2/28/2026	59809	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	1/27/2023	1/12/2026	59922	Pharmacist II	N	SR24	13	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH212	LS	10/2/2024	12/31/2025	60020	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	11/1/2024	3/31/2026	60029	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	5/16/2023	2/2/2026	60075	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	11/28/2025	1/31/2026	60497	Office Assistant IV	N	SR10	3	PERM	1.00	B	\$ 41,652	\$ 41,652	Y	N			1
HTH212	LS	10/16/2025	12/31/2025	60314	Stores Clerk II	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH212	LS	9/25/2025	6/30/2026	34692	Environ Svcs Wkr II	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	N			1
HTH212	LS	11/4/2024	3/31/2026	59702	Utility Worker	N	BC03	1	TEMP	1.00	B	\$ 53,904	\$ 53,904	Y	N			1
HTH212	LS	11/8/2025	3/31/2026	60637	Environ Svcs Wkr II	N	BC02	1	TEMP	1.00	B	\$ 52,416	\$ 52,416	Y	N			1
HTH212	LS	9/1/2023	6/30/2026	58104	Bldg & Grds Utility Worker	N	BC05	1	TEMP	1.00	B	\$ 58,308	\$ 58,308	Y	N			1
HTH212	LS	7/1/2021	3/31/2026	58980	Electrician I	N	BC10	1	PERM	1.00	B	\$ 72,948	\$ 72,948	Y	N			1
HTH212	LS	11/23/2024	6/30/2026	59960	Carpenter I	N	BC09	1	TEMP	1.00	B	\$ 70,272	\$ 70,272	Y	N			1
HTH212	LS	11/23/2024	6/30/2026	59903	Administrative Svcs Offr II	N	EM01	35	PERM	1.00	B	\$ 91,728	\$ 91,728	Y			Temporary Assignment	1
HTH212	LS	7/15/2024	6/30/2026	60391	Administrative Svcs Offr I	N	EM01	35	TEMP	1.00	B	\$ 89,820	\$ 89,820	Y			Temporary Assignment	1
HTH212	LS	7/15/2024	6/30/2026	60392	Administrative Svcs Offr I	N	EM01	35	TEMP	1.00	B	\$ 89,820	\$ 89,820	Y			Temporary Assignment	1
HTH212	LS	8/30/2024	6/30/2026	60452	Info Technology Spclt III	N	SR20	13	TEMP	1.00	B	\$ 59,532	\$ 59,532	Y			Temporary Assignment	1
HTH212	LS	10/31/2024	6/30/2026	60473	Info Technology Spclt IV	N	SR22	13	TEMP	1.00	B	\$ 64,428	\$ 64,428	Y			Temporary Assignment	1
HTH212	LS	10/31/2024	6/30/2026	60474	Info Technology Spclt III	N	SR20	13	TEMP	1.00	B	\$ 59,532	\$ 59,532	Y			Temporary Assignment	1
HTH212	LS	9/20/2024	6/30/2026	109909	Regional EMR Impl Dir	Y	6	0	TEMP	1.00	B	\$ 152,776	\$ 152,776	Y			Temporary Assignment	1
HTH212	LS	3/3/2025	6/30/2026	54704	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	3/3/2025	6/30/2026	57804	Info Technology Spclt V	N	SR24	13	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH212	LS	3/3/2025	6/30/2026	58220	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	3/3/2025	6/30/2026	59979	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	3/3/2025	6/30/2026	60381	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	11/28/2025	6/30/2026	60710	Info Technology Spclt I	N	SR16	13	TEMP	0.10	B	\$ 5,092	\$ 5,092	Y	N			1
HTH212	LS	3/30/2023	6/30/2026	58392	Management Analyst II	N	SR18	13	PERM	1.00	B	\$ 55,080	\$ 55,080	Y	N			1
HTH212	LS	8/6/2025	6/30/2026	59536	Management Analyst III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	9/2/2025	3/31/2026	60664	Office Assistant IV	N	SR10	3	PERM	1.00	B	\$ 41,652	\$ 41,652	Y	N			1
HTH212	LS	7/1/2025	12/31/2025	53796	Pre Audit Clerk I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	5/1/2025	6/30/2026	55592	Pre Audit Clerk I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	10/16/2025	6/30/2026	20299	Patient Account Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y	N			1
HTH212	LS	11/1/2025	6/30/2026	34158	Patient Account Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	8/1/2025	6/30/2026	56944	Registered Prof Nurse IV	N	SR22	9	PERM	1.00	B	\$ 121,404	\$ 121,404	Y			Contracted Traveler &	1
HTH212	LS	11/1/2025	6/30/2026	20308	Patient Access Mgr II	N	SR26	13	PERM	1.00	B	\$ 78,420	\$ 78,420	Y			Temporary Assignment	1
HTH212	LS	12/7/2024	3/31/2026	20315	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	Y	13		1
HTH212	LS	10/23/2023	6/30/2026	21489	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	5/8/2025	6/30/2026	26441	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	Y	7		1
HTH212	LS	4/1/2020	6/30/2026	31185	Patient Access Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y			Temporary Assignment	1
HTH212	LS	4/3/2023	6/30/2026	31696	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	Y	5		1
HTH212	LS	3/17/2023	6/30/2026	47403	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	6/30/2021	6/30/2026	51508	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	12/31/2020	6/30/2026	53518	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1

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HTH212	LS	1/16/2022	6/30/2026	55241	Patient Access Rep V	N	SR19	3	PERM	1.00	B	\$ 59,196	\$ 59,196	Y			Temporary Assignment	1
HTH212	LS	12/26/2022	6/30/2026	55739	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	3/30/2022	6/30/2026	55978	Patient Access Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y			Temporary Assignment	1
HTH212	LS	6/11/2025	6/30/2026	59966	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	6/1/2025	6/30/2026	59971	Patient Access Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y			Temporary Assignment	1
HTH212	LS	6/12/2021	6/30/2026	20306	Human Resources Clerk V	N	SR13	63	PERM	1.00	B	\$ 46,800	\$ 46,800	Y			Temporary Assignment	1
HTH212	LS	12/21/2022	6/30/2026	53899	Human Resources Specialist I	N	SR22	73	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Temporary Assignment	1
HTH212	LS	8/5/2025	6/30/2026	54307	Human Resources Specialist I	N	SR22	73	PERM	1.00	B	\$ 64,428	\$ 64,428	Y			Temporary Assignment	1
HTH212	LS	2/5/2025	6/30/2026	60530	Human Resources Specialist I	N	SR22	73	TEMP	1.00	B	\$ 64,428	\$ 64,428	Y			Temporary Assignment	1
HTH212	LS	4/1/2025	3/31/2026	20426	Health Info Tech II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	5/16/2025	6/30/2026	20694	Coder II	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y	N			1
HTH212	LS	5/1/2025	6/30/2026	26958	Coder IV	N	SR19	3	PERM	1.00	B	\$ 59,196	\$ 59,196	Y	N			1
HTH212	LS	5/1/2025	6/30/2026	33955	Health Info Tech I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y			Temporary Assignment	1
HTH212	LS	11/6/2019	3/31/2026	58382	Health Info Clk I	N	SR08	3	TEMP	1.00	B	\$ 39,187	\$ 39,187	Y	N			1
HTH212	LS	1/24/2024	6/30/2026	60287	Coder III	N	SR17	3	TEMP	1.00	B	\$ 54,756	\$ 54,756	Y			Temporary Assignment	1
HTH212	LS	5/6/2024	6/30/2026	60326	Health Info Tech II	N	SR13	3	TEMP	1.00	B	\$ 46,800	\$ 46,800	Y			Temporary Assignment	1
HTH212	LS	10/27/2024	6/30/2026	60454	Health Info Tech II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y			Temporary Assignment	1
HTH212	LS	4/15/2025	6/30/2026	109925	Regional Medical Staff Svcs A	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y	N			1
HTH212	LS	11/27/2025	12/31/2025	58007	Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	11/30/2025	12/31/2025	60553	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	7/18/2025	6/30/2026	60645	Registered Prof Nurse V	N	SR23	9	TEMP	1.00	B	\$ 126,276	\$ 126,276	Y			Temporary Assignment	1
HTH212	LS	8/18/2025	6/30/2026	60653	Registered Prof Nurse IV	N	SR22	9	TEMP	1.00	B	\$ 121,404	\$ 121,404	Y			Temporary Assignment	1
HTH212	LS	11/14/2025	12/31/2025	60661	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	10/30/2025	12/31/2025	60725	Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	12/1/2024	3/31/2026	109719	Director Of Nursing	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y	N			1
HTH212	LS	3/24/2025	6/30/2026	109924	Asst Admr	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y	N			1
HTH212	LS	10/11/2025	6/30/2026	59000	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	4/21/2025	6/30/2026	60074	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	10/13/2025	6/30/2026	60317	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	5/12/2025	6/30/2026	60318	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	10/24/2024	6/30/2026	60319	Nurse Aide FP	N	HE04	10	TEMP	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	10/13/2025	6/30/2026	60572	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	9/22/2025	6/30/2026	59096	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	3/12/2022	6/30/2026	59191	Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	1/2/2024	6/30/2026	60284	Registered Prof Nurse IV	N	SR22	9	TEMP	1.00	B	\$ 121,404	\$ 121,404	Y			Temporary Assignment	1
HTH212	LS	9/16/2025	6/30/2026	58302	Registered Prof Nurse V	N	SR23	29	PERM	0.80	B	\$ 101,021	\$ 101,021	Y	N			1
HTH212	LS	8/20/2025	3/31/2026	60663	Registered Prof Nurse IV	N	SR22	9	PERM	1.00	B	\$ 121,404	\$ 121,404	Y			Contracted Traveler &	1
HTH212	LS	6/1/2025	6/30/2026	20205	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	6/1/2020	6/30/2026	53530	Licensed Practical Nurse III	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y			Temporary Assignment	1
HTH212	LS	7/16/2021	6/30/2026	54221	Registered Prof Nurse III	N	SR20	9	PERM	0.80	B	\$ 88,109	\$ 88,109	Y			Contracted Traveler &	1
HTH212	LS	11/1/2025	12/22/2025	56641	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	10/3/2025	6/30/2026	57474	Registered Prof Nurse III	N	SR20	9	TEMP	0.50	B	\$ 55,068	\$ 55,068	Y			Contracted Traveler &	1
HTH212	LS	1/29/2023	6/30/2026	58907	Licensed Practical Nurse FP	N	HE08	10	PERM	0.60	B	\$ 36,763	\$ 36,763	Y	Y	10		1
HTH212	LS	9/11/2022	6/30/2026	58961	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	7/22/2020	6/30/2026	59149	Licensed Practical Nurse FP	N	HE08	10	TEMP	0.10	B	\$ 6,127	\$ 6,127	Y	N			1
HTH212	LS	9/9/2025	6/30/2026	59152	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	8/26/2025	6/30/2026	59153	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	7/17/2025	1/31/2026	59412	Certified Nurse Aide FP	N	HE04	10	TEMP	0.10	B	\$ 5,246	\$ 5,246	Y	N			1
HTH212	LS	10/8/2025	6/30/2026	60716	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	4/1/2021	6/30/2026	56036	Imaging Specialist II	N	SR18	13	TEMP	0.10	B	\$ 5,508	\$ 5,508	Y			Contracted traveler or	1
HTH212	LS	9/2/2023	6/30/2026	59180	Physical Therapist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y			Contracted traveler or	1
HTH212	LS	8/4/2017	6/30/2026	57299	Speech Pathologist III	N	SR20	13	PERM	0.50	B	\$ 29,766	\$ 29,766	Y			Contracted traveler or	1
HTH212	LS	10/1/2025	6/30/2026	58285	Kitchen Helper	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	Y	10		1
HTH212	LS	10/24/2025	6/30/2026	58300	Kitchen Helper	N	BC02	1	TEMP	1.00	B	\$ 52,416	\$ 52,416	Y	Y	13		1

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HTH212	LS	10/16/2024	3/31/2026	59420	Kitchen Helper	N	BC02	1	TEMP	0.10	B	\$ 5,242	\$ 5,242	Y	N			1
HTH212	LS	6/15/2024	3/31/2026	59551	Social Worker IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	10/15/2024	3/31/2026	57769	Environ Svcs Wkr II	N	BC02	1	TEMP	0.10	B	\$ 5,242	\$ 5,242	Y	N			1
HTH212	LS	11/1/2022	6/30/2026	20233	Bldg Maint Worker II	N	WS09	1	PERM	1.00	B	\$ 74,568	\$ 74,568	Y	N			1
HTH212	LS	10/16/2025	12/31/2025	58999	Institution Facilities Supt II	N	SR24	4	PERM	1.00	B	\$ 74,796	\$ 74,796	Y	N			1
HTH212	LS	3/26/2025	6/30/2026	59203	Registered Prof Nurse IV	N	SR22	9	PERM	1.00	B	\$ 121,404	\$ 121,404	Y			Temporary Assignment	1
HTH212	LS	10/28/2025	6/30/2026	60063	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	11/1/2025	6/30/2026	60322	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	6/1/2025	6/30/2026	60323	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	10/22/2025	6/30/2026	60502	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	11/2/2025	6/30/2026	60603	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	7/18/2025	6/30/2026	60649	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 40,272	\$ 40,272	Y	N			1
HTH212	LS	4/30/2022	6/30/2026	109632	Director Of Nursing-CAH	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y			Temporary Assignment	1
HTH212	LS	10/11/2021	6/30/2026	22989	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	1/2/2025	6/30/2026	22993	Licensed Practical Nurse FP	N	HE08	10	PERM	0.90	B	\$ 55,145	\$ 55,145	Y	N			1
HTH212	LS	7/9/2025	6/30/2026	55478	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	12/1/2025	3/31/2026	55578	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	4/22/2025	6/30/2026	57615	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	4/11/2024	6/30/2026	58352	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 33,041	Y			Contracted Traveler &	1
HTH212	LS	12/4/2023	6/30/2026	59492	Registered Prof Nurse III	N	SR20	9	TEMP	0.10	B	\$ 11,014	\$ 11,014	Y			Contracted Traveler &	1
HTH212	LS	5/3/2025	6/30/2026	59975	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y			Contracted Traveler &	1
HTH212	LS	8/17/2023	6/30/2026	60180	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	3/4/2024	6/30/2026	60298	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	3/4/2024	6/30/2026	60300	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	4/29/2025	6/30/2026	109448	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	7/31/2022	6/30/2026	109521	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	9/3/2025	3/31/2026	57370	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	3/11/2025	6/30/2026	60656	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 43,452	\$ 43,452	Y	N			1
HTH212	LS	11/28/2025	12/29/2025	59426	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	4/8/2024	6/30/2026	60306	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	9/1/2025	1/5/2026	60137	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 43,452	\$ 43,452	Y	N			1
HTH212	LS	2/28/2023	6/30/2026	109184	Staff Surgeon	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	5/31/2025	3/31/2026	59927	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	12/1/2025	3/31/2026	59982	Medical Asst FP	N	HE07	10	PERM	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	6/7/2024	3/31/2026	59988	Licensed Practical Nurse III	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH212	LS	4/26/2023	6/30/2026	60057	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	8/20/2025	6/30/2026	60311	Licensed Practical Nurse FP	N	HE08	10	PERM	0.60	B	\$ 36,763	\$ 36,763	Y	N			1
HTH212	LS	9/2/2025	3/31/2026	60549	Clinic Supervisor	N	SR17	4	PERM	1.00	B	\$ 56,856	\$ 56,856	Y	N			1
HTH212	LS	8/29/2025	3/31/2026	56222	Licensed Practical Nurse III	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH212	LS	10/25/2025	3/31/2026	59141	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	4/26/2023	6/30/2026	60058	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	7/1/2023	6/30/2026	109730	Staff Surgeon	Y	1	0	TEMP	0.10	B	\$ 12,525	\$ 12,525	Y	N			1
HTH212	LS	6/24/2025	3/31/2026	56742	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	8/16/2025	3/31/2026	59246	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	9/1/2025	6/30/2026	59758	Clinic Receptionist III	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	11/1/2025	3/31/2026	58512	Medical Asst FP	N	HE07	10	PERM	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	12/4/2023	1/5/2026	60073	Clinic Receptionist I	N	SR11	3	TEMP	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	4/16/2024	6/30/2026	60111	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	4/8/2024	6/30/2026	60307	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 58,956	\$ 58,956	Y			Temporary Assignment	1
HTH212	LS	4/8/2024	6/30/2026	60308	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	8/20/2025	6/30/2026	58922	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	6/16/2025	12/15/2025	58959	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	10/18/2025	6/30/2026	60394	Clinic Receptionist I	N	SR11	3	TEMP	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	6/9/2025	6/30/2026	60460	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 58,956	\$ 58,956	Y	N			1

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Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	7/31/2022	6/30/2026	109691	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 12,525	\$ 12,525	Y	N			1
HTH212	LS	5/19/2022	6/30/2026	109817	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	8/7/2023	6/30/2026	60181	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	4/26/2023	6/30/2026	60061	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	1/15/2025	3/31/2026	60494	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	10/18/2025	6/30/2026	109791	Physician (Extender)	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	3/1/2024	6/30/2026	60146	Medical Asst Entry	N	HE05	10	TEMP	1.00	B	\$ 54,552	\$ 54,552	Y			Temporary Assignment	1
HTH212	LS	7/18/2025	6/30/2026	60430	Licensed Practical Nurse III	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH212	LS	2/1/2025	3/31/2026	59002	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	4/8/2024	3/31/2026	60305	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	7/3/2025	3/31/2026	60646	Medical Asst FP	N	HE07	10	TEMP	0.10	B	\$ 5,895	\$ 5,895	Y	N			1
HTH212	LS	10/1/2025	3/31/2026	60713	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	10/29/2025	3/31/2026	60714	Medical Asst FP	N	HE07	10	PERM	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	8/16/2025	6/30/2026	109711	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 12,525	\$ 12,525	Y	N			1
HTH212	LS	5/19/2022	6/30/2026	109820	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	3/31/2023	6/30/2026	109690	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	8/29/2023	6/30/2026	109158	Staff Physician	Y	1	0	TEMP	0.10	B	\$ 13,052	\$ 13,052	Y	N			1
HTH212	LS	2/2/2024	3/31/2026	38500	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	9/17/2025	3/31/2026	57431	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	2/28/2024	3/31/2026	60069	Nurse Aide Entry	N	HE02	10	TEMP	0.10	B	\$ 5,061	\$ 5,061	Y	N			1
HTH212	LS	2/14/2024	6/30/2026	60291	Medical Asst FP	N	HE07	10	PERM	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	11/1/2025	3/31/2026	60631	Nurse Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH212	LS	12/2/2024	6/30/2026	109914	Director Of Nursing	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y	N			1
HTH212	LS	11/11/2025	6/30/2026	60216	Imaging Specialist II	N	SR18	13	TEMP	0.10	B	\$ 5,508	\$ 5,508	Y			Contracted traveler or	1
HTH212	LS	2/1/2024	6/30/2026	23006	Cook II	N	BC08	1	PERM	1.00	B	\$ 65,652	\$ 65,652	Y			Temporary Assignment	1
HTH212	LS	7/27/2025	6/30/2026	109721	Asst Long Term Care Admr	Y	6	0	PERM	1.00	B	\$ 152,776	\$ 152,776	Y	N			1
HTH212	LS	2/25/2025	6/30/2026	60539	Registered Prof Nurse IV	N	SR22	9	TEMP	1.00	B	\$ 121,404	\$ 121,404	Y			Temporary Assignment	1
HTH212	LS	8/14/2023	On-going recruitment	20168	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 116,652	Y	N		Agency Personnel / EE	1
HTH212	LS	5/9/2023	On-going recruitment	28735	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 108,792	Y	N		Agency Personnel / EE	1
HTH212	LS	4/28/2024	On-going recruitment	58424	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 119,556	Y	N		Agency Personnel / EE	1
HTH212	LS	4/21/2024	On-going recruitment	59017	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 116,652	Y	N		Agency Personnel / EE	1
HTH212	LS	3/31/2024	On-going recruitment	59466	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 116,652	Y	N		Agency Personnel / EE	1
HTH212	LS	1/16/2025	On-going recruitment	60335	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 81,162	Y	N		Training Position	1
HTH212	LS	1/30/2025	On-going recruitment	60336	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 81,162	Y	N		Training Position	1
HTH212	LS	5/31/2024	On-going recruitment	54360	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 48,264	Y	N		EE OT/Per Diem/Agenc	1
HTH212	LS	10/21/2016	On-going recruitment	58419	Physical Therapist III	N	SR20	13	PERM	1.00	B	\$ 110,136	\$ 58,296	Y	N		Agency Personnel / EE	1
HTH212	LS	6/1/2024	On-going recruitment	59830	Physical Therapist III	N	SR20	13	TEMP	0.30	B	\$ 33,041	\$ 24,055	Y	N		Available PT Staffing fr	1
HTH212	LS	7/1/2022	On-going recruitment	58416	Speech Pathologist III	N	SR20	13	TEMP	0.30	B	\$ 33,041	\$ 22,676	Y	N		Available ST Staffing fr	2
HTH212	LS	5/23/2022	On-going recruitment	59739	Social Worker IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 10,371	Y	N		Available SW from KCH	1
HTH212	LS	7/29/2024	On-going recruitment	60338	Patient Access Rep I	N	SR11	3	PERM	0.80	B	\$ 43,272	No Salary Las	Y	N		EE OT	1
HTH212	LS	11/21/2025	On-going recruitment	60691	Registered Prof Nurse V	N	SR23	9	PERM	1.00	B	\$ 126,276	No Salary Las	Y	N		Newly established posi	1
HTH212	LS	6/15/2025	On-going recruitment	56119	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,262	Y	N		Agency Personnel / EE	1
HTH212	LS	4/11/2023	On-going recruitment	57398	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,488	Y	N		Agency Personnel / EE	2
HTH212	LS	10/10/2025	recruitment/Conducting Ir	57811	Certified Nurse Aide FP	N	HE04	10	PERM	0.90	B	\$ 52,452	\$ 47,207	Y	N		EE OT	1
HTH212	LS	5/30/2025	recruitment/Conducting Ir	59930	Certified Nurse Aide FP	N	HE04	10	PERM	0.90	B	\$ 52,452	\$ 45,608	N	N		EE OT	2
HTH212	LS	6/19/2025	On-going recruitment	60030	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,488	Y	N		Agency Personnel / EE	1
HTH212	LS	6/1/2024	recruitment/Conducting Ir	109498	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 34,994	Y	N		EE OT /Agency Personr	1
HTH212	LS	11/13/2024	On-going recruitment	109660	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT /Agency Personr	1
HTH212	LS	2/15/2024	On-going recruitment	28498	Registered Prof Nurse VII	N	SR25	29	PERM	1.00	B	\$ 136,584	\$ 169,284	Y	N		EE TA (Temporary Assi	1
HTH212	LS	7/9/2024	On-going recruitment	30991	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 96,520	N	N		Training Positions after	1
HTH212	LS	9/7/2025	1/5/2026	30992	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 110,136	Y	N		N/A	N/A
HTH212	LS	9/7/2025	On-going recruitment	38484	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 120,042	Y	N		Agency Personnel / EE	1
HTH212	LS	7/11/2025	On-going recruitment	53617	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Agency Personnel / EE	2
HTH212	LS	1/9/2025	On-going recruitment	53782	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 93,344	N	N		Training Positions after	1

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Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	9/23/2025	On-going recruitment	54198	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N		Agency Personnel / EE	1
HTH212	LS	9/7/2025	On-going recruitment	54584	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 114,264	Y	N		Agency Personnel / EE	1
HTH212	LS	9/16/2024	On-going recruitment	58233	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 81,162	N	N		Training Positions after	1
HTH212	LS	6/8/2025	On-going recruitment	58543	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,262	Y	N		Agency Personnel / EE	1
HTH212	LS	10/5/2025	On-going recruitment	59176	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Agency Personnel / EE	2
HTH212	LS	7/16/2024	On-going recruitment	59672	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 96,520	N	N		Training Positions after	1
HTH212	LS	5/3/2023	On-going recruitment	59673	Certified Nurse Aide Entry	N	HE02	10	TEMP	0.30	B	\$ 15,185	\$ 12,879	Y	N		EE OT / Agency Person	1
HTH212	LS	5/23/2022	5/1/2026	59679	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 6,574	Y	N		Need to recruit new RN	1
HTH212	LS	7/8/2025	5/1/2026	59730	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 83,354	Y	N		Need to recruit new RN	1
HTH212	LS	7/10/2025	5/1/2026	59731	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 83,354	Y	N		Need to recruit new RN	1
HTH212	LS	8/16/2023	5/1/2026	59732	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 78,494	Y	N		Need to recruit new RN	1
HTH212	LS	9/10/2025	On-going recruitment	59950	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 35,724	Y	N		EE OT / Agency Person	2
HTH212	LS	10/15/2024	On-going recruitment	60041	Health Unit Coordinator II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 45,216	Y	N		EE OT	1
HTH212	LS	2/6/2025	On-going recruitment	60174	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 36,186	Y	N		EE OT / Agency Person	2
HTH212	LS	4/12/2024	On-going recruitment	60175	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 35,724	Y	N		EE OT / Agency Person	2
HTH212	LS	9/26/2025	On-going recruitment	60681	Certified Nurse Aide Entry	N	HE02	10	PERM	0.50	B	\$ 50,616	No Salary Las	Y	N		Agency Personnel / EE	1
HTH212	LS	9/8/2024	On-going recruitment	108617	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	12/5/2023	On-going recruitment	109043	Per Diem CNA	Y	N/A	70	TEMP	0.30	B	\$ 15,737	\$ 15,737	Y	N		EE OT / Agency Personr	1
HTH212	LS	4/7/2023	On-going recruitment	109629	Per Diem CNA	Y	N/A	70	TEMP	0.30	B	\$ 15,737	\$ 15,737	Y	N		EE OT / Agency Personr	1
HTH212	LS	8/11/2024	On-going recruitment	109700	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	6/17/2024	On-going recruitment	109824	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	1/1/2024	Position Under Evaluation	58169	Patient Account Rep V	N	SR19	3	PERM	1.00	B	\$ 59,196	\$ 68,928	Y	N		EE OT	2
HTH212	LS	3/3/2025	On-going recruitment	59284	Registered Prof Nurse VI	N	SR24	9	PERM	1.00	B	\$ 131,316	\$ 67,234	Y	N		EE TA (Temporary Assi	1
HTH212	LS	8/8/2025	1/1/2026	60529	Medical Asst FP	N	HE07	10	TEMP	1.00	B	\$ 72,012	No Salary Las	Y	N		N/A	1
HTH212	LS	5/16/2025	On-going recruitment	54002	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 113,044	N	N		Training Positions after	1
HTH212	LS	7/1/2023	On-going recruitment	60099	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 36,186	Y	N		EE OT / Agency Person	1
HTH212	LS	10/5/2021	On-going recruitment	108629	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	3/12/2025	On-going recruitment	25816	Registered Prof Nurse III	N	SR20	9	PERM	0.60	B	\$ 110,136	\$ 74,174	Y	N		Agency Personnel / EE	2
HTH212	LS	6/2/2024	On-going recruitment	38483	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 104,987	Y	N		Agency Personnel / EE	1
HTH212	LS	2/20/2025	On-going recruitment	49205	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 96,520	Y	N		Agency Personnel / EE	1
HTH212	LS	4/20/2025	On-going recruitment	53550	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,262	Y	N		Agency Personnel / EE	2
HTH212	LS	7/22/2025	On-going recruitment	57228	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 120,042	Y	N		Agency Personnel / EE	2
HTH212	LS	4/20/2025	On-going recruitment	57946	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 108,562	Y	N		Agency Personnel / EE	1
HTH212	LS	3/3/2025	On-going recruitment	60158	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 34,788	Y	N		EE OT / Agency Person	1
HTH212	LS	5/6/2025	Position Under Evaluation	60520	Surgical Technician Entry	N	HE06	10	PERM	1.00	B	\$ 56,712	No Salary Las	Y	N		EE OT	2
HTH212	LS	7/20/2020	On-going recruitment	108626	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	10/1/2021	On-going recruitment	109291	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	2
HTH212	LS	12/2/2024	On-going recruitment	25815	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 76,032	Y	N		Agency Personnel / EE	2
HTH212	LS	6/1/2025	On-going recruitment	38613	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 108,562	Y	N		Agency Personnel / EE	2
HTH212	LS	1/26/2025	On-going recruitment	47037	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 108,562	Y	N		Agency Personnel / EE	1
HTH212	LS	10/12/2024	On-going recruitment	48329	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 100,408	Y	N		Agency Personnel / EE	1
HTH212	LS	10/26/2025	On-going recruitment	53781	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,488	Y	N		Agency Personnel / EE	2
HTH212	LS	4/22/2025	On-going recruitment	56706	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 96,520	Y	N		Agency Personnel / EE	1
HTH212	LS	11/30/2024	On-going recruitment	57656	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 108,562	Y	N		Agency Personnel / EE	1
HTH212	LS	6/8/2025	On-going recruitment	58174	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 108,562	Y	N		Agency Personnel / EE	2
HTH212	LS	10/24/2023	1/12/2026	59174	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 114,576	\$ 107,600	Y	N		Agency Personnel / EE	1
HTH212	LS	1/17/2025	On-going recruitment	59575	Registered Prof Nurse II	N	SR18	9	PERM	0.90	B	\$ 92,616	\$ 93,344	N	N		Training Positions after	1
HTH212	LS	5/23/2022	5/1/2026	59735	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 6,574	Y	N		Need to recruit new RN	1
HTH212	LS	7/30/2025	5/1/2026	59736	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 72,922	Y	N		Need to recruit new RN	1
HTH212	LS	5/7/2024	On-going recruitment	60033	Health Unit Coordinator II	N	SR13	3	PERM	0.90	B	\$ 46,800	\$ 38,945	Y	N		EE OT	1
HTH212	LS	11/21/2023	On-going recruitment	60160	Health Unit Coordinator II	N	SR13	3	PERM	0.90	B	\$ 46,800	No Salary Las	Y	N		EE OT	1
HTH212	LS	11/16/2024	On-going recruitment	108632	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	7/2/2023	On-going recruitment	109593	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	7/1/2022	On-going recruitment	109594	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1

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Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	5/24/2025	On-going recruitment	28497	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 120,624	Y	N		Agency Personnel / EE	2
HTH212	LS	10/13/2025	On-going recruitment	34002	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 123,876	Y	N		Agency Personnel / EE	1
HTH212	LS	12/29/2018	On-going recruitment	39855	Purchasing Technician II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 61,596	Y	N		EE OT	1
HTH212	LS	5/1/2025	On-going recruitment	56407	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 129,876	Y	N		Agency Personnel / EE	2
HTH212	LS	10/4/2025	1/16/2026	56823	Office Assistant V	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 66,660	Y	N		EE TA (Temporary Assi	1
HTH212	LS	8/19/2025	On-going recruitment	60677	Purchasing Technician I	N	SR11	3	TEMP	1.00	B	\$ 43,272	No Salary Las	Y	N		EE OT	1
HTH212	LS	9/15/2025	On-going recruitment	60680	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 33,041	\$ 35,724	Y	N		EE OT / Agency Person	2
HTH212	LS	4/20/2023	On-going recruitment	109503	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT /Agency Personr	2
HTH212	LS	11/9/2025	On-going recruitment	59577	Imaging Specialist II	N	SR18	13	TEMP	0.30	B	\$ 16,524	\$ 20,923	Y	N		Agency Personnel / EE	1
HTH212	LS	1/8/2025	cruitment/Interviewed - Of	60347	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 45,216	Y	N		EE OT / External Contra	1
HTH212	LS	11/25/2023	Conducting Interviews	59574	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 123,624	Y	N		Agency Personnel / EE	1
HTH212	LS	2/9/2024	cruitment/Interviewed - Of	109747	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT /Agency Personr	1
HTH212	LS	3/25/2023	On-going recruitment	109789	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT /Agency Personr	2
HTH212	LS	6/16/2025	On-going recruitment	55846	Imaging Specialist VI	N	SR26	13	PERM	1.00	B	\$ 78,420	\$ 89,820	Y	N		EE TA (Temporary Assi	1
HTH212	LS	1/1/2023	On-going recruitment	58179	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 83,376	Y	N		Agency Personnel / EE	1
HTH212	LS	3/30/2021	On-going recruitment	58651	Imaging Specialist IV	N	SR22	13	TEMP	0.30	B	\$ 19,328	\$ 23,581	Y	N		Agency Personnel / EE	1
HTH212	LS	4/1/2018	On-going recruitment	58647	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 65,664	Y	N		Agency Personnel / EE	1
HTH212	LS	9/21/2019	On-going recruitment	55049	Imaging Specialist IV	N	SR22	13	TEMP	0.30	B	\$ 19,328	\$ 23,113	Y	N		Agency Personnel / EE	1
HTH212	LS	4/21/2024	On-going recruitment	55847	Imaging Multi Spclt	N	SR23	13	PERM	0.50	B	\$ 67,056	\$ 45,102	Y	N		Agency Personnel / EE	1
HTH212	LS	11/1/2014	On-going recruitment	55848	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 73,032	Y	N		Agency Personnel / EE	1
HTH212	LS	9/7/2019	On-going recruitment	58230	Imaging Multi Spclt	N	SR23	13	TEMP	0.30	B	\$ 20,117	\$ 24,036	Y	N		Agency Personnel / EE	1
HTH212	LS	6/1/2016	On-going recruitment	58248	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 63,096	Y	N		Agency Personnel / EE	1
HTH212	LS	2/7/2023	On-going recruitment	59838	Imaging Multi Spclt	N	SR23	13	PERM	0.50	B	\$ 67,056	\$ 55,145	Y	N		Agency Personnel / EE	1
HTH212	LS	5/25/2024	On-going recruitment	59853	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 90,204	Y	N		Agency Personnel / EE	1
HTH212	LS	11/15/2022	On-going recruitment	59854	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 65,664	Y	N		Agency Personnel / EE	1
HTH212	LS	2/1/2021	On-going recruitment	47564	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 78,612	Y	N		Agency Personnel / EE	1
HTH212	LS	7/6/2021	On-going recruitment	57934	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 78,612	Y	N		Agency Personnel / EE	1
HTH212	LS	7/11/2023	On-going recruitment	58902	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 74,136	Y	N		Agency Personnel / EE	2
HTH212	LS	5/30/2022	On-going recruitment	58903	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 68,029	Y	N		Agency Personnel / EE	1
HTH212	LS	11/26/2022	On-going recruitment	58904	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 59,324	Y	N		Agency Personnel / EE	1
HTH212	LS	7/8/2024	On-going recruitment	59005	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 61,452	Y	N		Agency Personnel / EE	2
HTH212	LS	2/21/2023	On-going recruitment	59007	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 64,141	Y	N		Agency Personnel / EE	1
HTH212	LS	10/10/2024	On-going recruitment	59009	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 54,594	Y	N		Agency Personnel / EE	2
HTH212	LS	11/5/2023	On-going recruitment	59280	Respiratory Therapist III	N	SR20	13	TEMP	0.30	B	\$ 21,753	\$ 20,657	Y	N		Agency Personnel / EE	1
HTH212	LS	3/25/2024	On-going recruitment	59667	Respiratory Therapist III	N	SR20	13	PERM	0.90	B	\$ 72,516	\$ 74,124	Y	N		Agency Personnel / EE	2
HTH212	LS	7/4/2024	cruitment/Interviewed - Of	59579	Physical Therapist III	N	SR20	13	PERM	1.00	B	\$ 72,516	\$ 65,664	Y	N		Agency Personnel / EE	1
HTH212	LS	4/4/2024	On-going recruitment	59750	Health Care Aide FP	N	WS06	10	PERM	1.00	B	\$ 64,944	\$ 64,944	Y	N		EE OT	1
HTH212	LS	1/23/2024	On-going recruitment	58072	Occupational Therapist III	N	SR20	13	TEMP	0.30	B	\$ 21,755	\$ 24,055	Y	N		EE OT / Agency Person	1
HTH212	LS	11/4/2025	On-going recruitment	58803	Occupational Therapist III	N	SR20	13	TEMP	0.30	B	\$ 21,755	\$ 25,447	Y	N		EE OT / Agency Person	1
HTH212	LS	7/4/2025	On-going recruitment	58642	Social Worker III	N	SR20	13	PERM	1.00	B	\$ 72,516	\$ 67,056	Y	N		EE OT / Agency Person	1
HTH212	LS	8/5/2025	On-going recruitment	60528	Social Worker III	N	SR20	13	TEMP	0.30	B	\$ 21,755	No Salary Las	Y	N		EE OT / Agency Person	1
HTH212	LS	6/3/2024	On-going recruitment	47566	Central Supply Aide III	N	SR10	3	PERM	1.00	B	\$ 41,652	\$ 52,368	Y	N		EE OT	1
HTH212	LS	3/11/2025	On-going recruitment	57498	Central Supply Aide I	N	SR06	3	PERM	1.00	B	\$ 37,692	\$ 36,420	Y	N		EE OT	1
HTH212	LS	7/14/2025	On-going recruitment	55528	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 67,056	Y	N		Agency Personnel / EE	1
HTH212	LS	5/1/2025	On-going recruitment	57651	Pharmacy Technician FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 54,792	Y	N		EE TA (Temporary Assi	1
HTH212	LS	7/2/2024	cruitment/Interviewed - Of	58058	Pharmacy Technician FP	N	HE06	10	TEMP	0.30	B	\$ 17,014	\$ 16,436	Y	N		EE OT	1
HTH212	LS	2/1/2025	On-going recruitment	58794	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 51,864	Y	N		Agency Personnel / EE	1
HTH212	LS	7/1/2024	1/1/2026	59015	Pharm Compounding QC FP	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 69,576	Y	N		EE TA (Temporary Assi	1
HTH212	LS	11/12/2024	On-going recruitment	60165	Pharmacist I	N	SR22	13	TEMP	0.30	B	\$ 19,328	\$ 25,447	Y	N		Agency Personnel / EE	1
HTH212	LS	10/5/2025	On-going recruitment	60167	Pharmacist I	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N		Agency Personnel / EE	1
HTH212	LS	9/16/2024	1/1/2026	60346	Dir Of Pharmacy (Region)	N	EM05	35	PERM	1.00	B	\$ 172,824	\$ 180,000	Y	N		EE TA (Temporary Assi	1
HTH212	LS	8/1/2025	On-going recruitment	60332	Purchasing Technician II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 64,056	Y	N		EE OT	1
HTH212	LS	5/3/2022	On-going recruitment	47395	Environ Svcs Wkr II	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	N		EE OT	1
HTH212	LS	10/1/2024	On-going Recruitment	26287	Bldg Maint Helper	N	BC05	1	PERM	1.00	B	\$ 58,303	\$ 70,272	Y	N		EE OT / External Contra	1

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Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	2/5/2025	On-going recruitment	56114	Electrician II	N	WS10	1	PERM	1.00	B	\$ 77,220	\$ 74,604	Y	N		External Contractor	1
HTH212	LS	5/1/2025	On-going recruitment	58535	Bldg Maint Helper	N	BC05	1	PERM	1.00	B	\$ 58,303	\$ 54,168	Y	N		EE OT / External Contra	1
HTH212	LS	9/11/2025	On-going Recruitment	59011	Bldg Maint Worker I	N	BC09	1	PERM	1.00	B	\$ 70,272	\$ 70,272	Y	N		EE OT / External Contra	1
HTH212	LS	12/16/2022	On-going recruitment	57666	Information Technology Mgr	N	EM03	35	PERM	1.00	B	\$ 159,792	\$ 155,143	Y	N		EE TA (Temporary Assi	1
HTH212	LS	10/23/2025	On-going recruitment	60682	Accountant II	N	SR18	13	PERM	1.00	B	\$ 55,080	No Salary Las	Y	N		Newly established posi	1
HTH212	LS	11/21/2025	On-going recruitment	60689	Accountant I	N	SR16	13	PERM	1.00	B	\$ 50,916	No Salary Las	Y	N		Newly established posi	1
HTH212	LS	6/1/2021	On-going recruitment	20244	Patient Account Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 52,044	Y	N		EE OT	1
HTH212	LS	12/31/2020	On-going recruitment	50223	Patient Account Rep IV	N	SR17	3	PERM	1.00	B	\$ 54,756	\$ 61,176	Y	N		EE OT / EE TA (Tempor	1
HTH212	LS	9/16/2024	On-going recruitment	60170	Patient Account Rep III	N	SR15	3	TEMP	0.30	B	\$ 15,196	\$ 15,194	Y	N		EE OT / External Contra	1
HTH212	LS	12/1/2024	On-going recruitment	60353	Patient Account Rep III	N	SR15	3	PERM	0.50	B	\$ 50,652	No Salary Las	Y	N		EE OT / External Contra	1
HTH212	LS	9/11/2023	On-going recruitment	26170	Patient Access Rep I	N	SR11	3	PERM	0.50	B	\$ 43,272	\$ 39,816	Y	N		EE OT / External Contra	1
HTH212	LS	10/23/2025	On-going recruitment	26171	Patient Access Rep II	N	SR13	3	PERM	0.50	B	\$ 46,800	\$ 23,400	Y	N		EE OT / External Contra	1
HTH212	LS	2/19/2024	On-going recruitment	34189	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 43,068	Y	N		EE OT / External Contra	1
HTH212	LS	7/2/2025	On-going recruitment	43945	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N		EE OT / External Contra	1
HTH212	LS	10/1/2024	On-going recruitment	43946	Patient Access Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 48,936	Y	N		EE OT / External Contra	1
HTH212	LS	3/16/2023	On-going recruitment	43947	Patient Access Rep III	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 44,388	Y	N		EE OT / External Contra	1
HTH212	LS	5/21/2025	On-going recruitment	55641	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 41,808	Y	N		EE OT / External Contra	1
HTH212	LS	8/22/2023	On-going recruitment	59155	Patient Access Rep I	N	SR11	3	PERM	0.50	B	\$ 43,272	\$ 19,908	Y	N		EE OT / External Contra	1
HTH212	LS	2/24/2025	On-going recruitment	59156	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 41,808	Y	N		EE OT / External Contra	1
HTH212	LS	3/1/2025	Position Under Evaluation	59836	Patient Access Mgr I	N	SR24	23	PERM	1.00	B	\$ 72,516	\$ 76,788	Y	N		EE TA (Temporary Assi	1
HTH212	LS	11/6/2024	On-going recruitment	60350	Patient Access Rep II	N	SR13	3	PERM	0.50	B	\$ 46,800	\$ 41,808	Y	N		EE OT / External Contra	1
HTH212	LS	7/11/2024	On-going recruitment	59169	Contracts Asst II	N	SR15	3	PERM	1.00	B	\$ 50,652	\$ 57,192	Y	N		EE OT	1
HTH212	LS	10/16/2025	1/15/2026	59946	Human Resources Clerk II	N	SR07	63	PERM	1.00	B	\$ 38,412	No Salary Las	Y	N		Newly established posi	1
HTH212	LS	10/23/2025	12/16/2025	60688	Human Resources Specialist I	N	SR18	73	PERM	1.00	B	\$ 56,904	\$ 56,904	Y	N		N/A	1
HTH212	LS	8/1/2024	On-going recruitment	60340	Health Info Tech II	N	SR13	3	TEMP	1.00	B	\$ 46,800	\$ 45,216	Y	N		EE OT	1
HTH212	LS	10/1/2024	On-going recruitment	59167	Registered Prof Nurse VII	N	SR25	29	PERM	1.00	B	\$ 136,584	\$ 161,088	Y	N		EE TA (Temporary Assi	1
HTH212	LS	11/21/2023	On-going recruitment	59477	Registered Prof Nurse VI	N	SR24	29	TEMP	0.30	B	\$ 39,393	\$ 41,739	Y	N		EE OT / Agency Person	2
HTH212	LS	5/9/2022	On-going recruitment	109311	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	2
HTH212	LS	10/16/2025	On-going recruitment	55607	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,488	Y	N		Agency Personnel / EE	2
HTH212	LS	1/3/2023	On-going recruitment	57665	Certified Nurse Aide Entry	N	HE02	10	PERM	0.90	B	\$ 50,616	\$ 20,850	Y	N		Agency Personnel / EE	1
HTH212	LS	8/1/2024	On-going recruitment	57669	Certified Nurse Aide Entry	N	HE02	10	PERM	0.90	B	\$ 50,616	\$ 44,010	Y	N		Agency Personnel / EE	1
HTH212	LS	9/20/2025	On-going recruitment	57941	Nurse Aide Entry	N	HE02	10	TEMP	0.30	B	\$ 15,185	\$ 15,182	Y	N		EE OT	1
HTH212	LS	9/2/2024	On-going recruitment	58074	Nurse Aide Entry	N	HE02	10	TEMP	0.30	B	\$ 15,184	\$ 14,670	Y	N		EE OT	1
HTH212	LS	10/5/2024	On-going recruitment	58645	Nurse Aide Entry	N	HE02	10	TEMP	0.30	B	\$ 15,184	\$ 14,670	Y	N		EE OT	1
HTH212	LS	4/16/2024	On-going recruitment	58646	Nurse Aide Entry	N	HE02	10	PERM	0.60	B	\$ 50,616	\$ 23,286	Y	N		EE OT	1
HTH212	LS	2/1/2025	On-going recruitment	58783	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,262	Y	N		Agency Personnel / EE	2
HTH212	LS	1/4/2025	On-going recruitment	59290	Medical Asst FP	N	HE07	10	PERM	0.90	B	\$ 58,956	\$ 51,268	Y	N		EE OT	1
HTH212	LS	5/23/2022	5/1/2026	59733	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 83,354	Y	N		Need to recruit new RN	1
HTH212	LS	8/16/2023	5/1/2026	59734	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 83,354	Y	N		Need to recruit new RN	1
HTH212	LS	8/16/2023	5/1/2026	59734	Graduate Nurse I	N	SR16	79	TEMP	0.90	B	\$ 81,024	\$ 83,354	Y	N		Need to recruit new RN	1
HTH212	LS	10/6/2022	On-going recruitment	59846	Certified Nurse Aide FP	N	HE04	10	PERM	0.90	B	\$ 52,452	\$ 47,207	Y	N		Agency Personnel / EE	2
HTH212	LS	12/27/2022	On-going recruitment	59941	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 111,488	Y	N		Agency Personnel / EE	2
HTH212	LS	7/4/2025	On-going recruitment	60034	Health Unit Coordinator I	N	SR11	3	PERM	0.90	B	\$ 43,272	\$ 38,945	Y	N		EE OT / External Contra	1
HTH212	LS	5/10/2023	On-going recruitment	109286	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	2
HTH212	LS	8/7/2023	On-going recruitment	109775	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	2
HTH212	LS	9/13/2023	On-going recruitment	109776	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	2
HTH212	LS	3/7/2022	1/5/2026	109810	Per Diem Nurse	Y	N/A	79	TEMP	0.30	B	\$ 37,165	\$ 36,186	Y	N		EE OT / Agency Personr	1
HTH212	LS	1/3/2022	On-going recruitment	58064	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 131,844	Y	N		Agency Personnel / EE	1
HTH212	LS	6/3/2024	On-going recruitment	58068	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 104,987	Y	N		Agency Personnel / EE	1
HTH212	LS	1/29/2025	On-going recruitment	60095	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 35,724	\$ 36,186	Y	Y		EE OT / Agency Person	2
HTH212	LS	11/20/2024	On-going recruitment	60096	Registered Prof Nurse III	N	SR20	9	TEMP	0.30	B	\$ 35,724	\$ 36,186	Y	N		EE OT / Agency Person	2
HTH212	LS	9/8/2025	On-going recruitment	59934	Registered Prof Nurse V	N	SR23	29	PERM	1.00	B	\$ 126,276	\$ 149,220	Y	N		EE TA (Temporary Assi	1
HTH212	LS	4/15/2024	On-going recruitment	59665	Registered Prof Nurse IV	N	SR22	9	TEMP	0.30	B	\$ 39,393	\$ 38,588	Y	N		EE OT / Agency Person	1
HTH212	LS	2/1/2025	recruitment/Conducting Ir	58164	Registered Prof Nurse IV	N	SR22	29	PERM	1.00	B	\$ 121,404	\$ 143,244	Y	N		EE OT	1

Department of Health - Hawaii Health Systems Corporation
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH212	LS	10/1/2025	recruitment/Conducting Ir	60685	Registered Prof Nurse V	N	SR23	29	PERM	1.00	B	\$ 126,276	No Salary Las	Y	N		EE OT / EE TA (Tempor	1
HTH212	LS	1/20/2025	3/1/2026	59277	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y	N		AGENCY	1
HTH212	LS	9/16/2025	2/16/2026	59206	Registered Prof Nurse III	N	SR20	9	TEMP	0.90	B	\$ 99,122	\$ 99,122	Y	N			2
HTH212	LS	9/10/2024	3/1/2026	108896	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	7/13/2025	12/31/2025	58600	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y	N		AGENCY	1
HTH212	LS	8/27/2025	3/1/2026	109805	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	6/30/2024	3/1/2026	109812	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	10/22/2024	3/1/2026	109800	Per Diem CNA	Y	1	70	TEMP	0.30	B	\$ 15,736	\$ 15,736	Y	N			2
HTH212	LS	10/4/2025	3/1/2026	55681	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y	N		AGENCY	1
HTH212	LS	10/14/2025	2/1/2026	60599	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 110,136	\$ 110,136	Y	N		AGENCY	1
HTH212	LS	11/1/2024	3/1/2026	109646	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	10/29/2024	3/1/2026	109842	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	3/1/2025	3/1/2026	53807	Registered Prof Nurse III	N	SR20	9	PERM	0.60	B	\$ 66,082	\$ 66,082	Y	N		AGENCY	1
HTH212	LS	2/28/2025	3/1/2026	59601	Surgical Technician FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N		AGENCY	1
HTH212	LS	11/19/2025	3/1/2026	59630	Operating Room Asst FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	5/23/2024	XHARDTOFILL	55851	Imaging Multi Spclt	N	SR23	13	PERM	1.00	B	\$ 67,056	\$ 67,056	Y	N		AGENCY	1
HTH212	LS	12/1/2022	3/1/2026	58692	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N		AGENCY	1
HTH212	LS	8/12/2025	XHARDTOFILL	60595	Imaging Multi Spclt	N	SR23	13	TEMP	0.30	B	\$ 20,117	\$ 20,117	Y	N		AGENCY	2
HTH212	LS	11/25/2025	XHARDTOFILL	60727	Imaging Specialist IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N		AGENCY	1
HTH212	LS	1/1/2025	3/1/2026	59224	Pharmacy Technician FP	N	HE06	10	PERM	0.60	B	\$ 34,027	\$ 34,027	Y	N			1
HTH212	LS	12/22/2023	3/1/2026	59859	Pharmacy Aide Entry	N	HE02	10	TEMP	1.00	B	\$ 50,616	\$ 50,616	Y	N			2
HTH212	LS	2/16/2025	3/1/2026	56909	Respiratory Therapist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N		AGENCY	1
HTH212	LS	10/25/2022	3/1/2026	58834	Respiratory Therapist III	N	SR20	13	PERM	0.75	B	\$ 59,532	\$ 59,532	Y	N		AGENCY	1
HTH212	LS	10/1/2025	3/1/2026	58931	Respiratory Therapist III	N	SR20	13	TEMP	1.00	B	\$ 59,532	\$ 59,532	Y	N			2
HTH212	LS	9/24/2024	2/1/2026	59452	Respiratory Therapist III	N	SR20	13	TEMP	0.40	B	\$ 23,813	\$ 23,813	Y	N		AGENCY	2
HTH212	LS	6/15/2024	3/1/2026	56131	Physical Therapist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N		AGENCY	1
HTH212	LS	9/22/2025	1/5/2026	60598	Physical Therapist III	N	SR20	13	TEMP	0.40	B	\$ 23,813	\$ 23,813	Y	N			2
HTH212	LS	10/16/2024	3/1/2026	58686	Recreational Aide FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	10/1/2025	2/1/2026	46142	Environ Svcs Wkr II	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	N			1
HTH212	LS	1/2/2021	TA	56886	Environ Svcs Wkr III	N	WS02	1	TEMP	0.30	B	\$ 16,819	\$ 16,819				TA	2
HTH212	LS	11/28/2023	TA	60263	Automotive Mechanic I	N	BC10	1	TEMP	0.30	B	\$ 21,884	\$ 21,884		N		TA	2
HTH212	LS	8/1/2025	3/1/2026	57589	Registered Prof Nurse VI	N	SR24	9	PERM	1.00	B	\$ 131,316	\$ 131,316	Y	N			1
HTH212	LS	9/1/2025	3/1/2026	59599	Registered Prof Nurse IV	N	SR22	9	PERM	1.00	B	\$ 121,404	\$ 121,404	Y	N			1
HTH212	LS	8/9/2021	3/1/2026	109769	Regional Comptroller	Y		0	PERM	1.00	B	\$ 150,000	\$ 150,000	Y	N			1
HTH212	LS	9/4/2024	2/1/2026	56890	Patient Account Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	11/1/2024	3/1/2026	60274	Patient Account Rep IV	N	SR17	3	TEMP	1.00	B	\$ 54,756	\$ 54,756	Y	N			2
HTH212	LS	12/25/2022	2/1/2026	20740	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	4/1/2024	12/1/2025	55326	Patient Fin Svcs Mgr II	N	SR26	23	PERM	1.00	B	\$ 78,420	\$ 78,420	Y	N			1
HTH212	LS	9/18/2025	2/1/2026	59038	Patient Access Rep II	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	7/1/2025	2/15/2026	60588	Patient Access Rep II	N	SR13	3	TEMP	1.00	B	\$ 46,800	\$ 46,800	Y	N			2
HTH212	LS	7/18/2024	3/1/2026	60364	Human Resources Specialist I	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH212	LS	9/18/2024	2/1/2026	57738	Health Info Tech I	N	SR11	3	TEMP	0.50	B	\$ 21,636	\$ 21,636	Y	N			2
HTH212	LS	4/15/2024	3/1/2026	109900	Clinical Documentation Spclt	Y		0	TEMP	0.30	B	\$ 33,017	\$ 33,017	Y	N			2
HTH212	LS	10/22/2025	2/15/2026	60726	Health Unit Coordinator I	N	SR11	3	TEMP	1.00	B	\$ 43,272	\$ 43,272	Y	N			2
HTH212	LS	9/8/2023	3/1/2026	34620	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y	N		AGENCY	1
HTH212	LS	8/1/2024	3/1/2026	58449	Licensed Practical Nurse FP	N	HE08	10	PERM	0.60	B	\$ 36,763	\$ 36,763	Y	N			1
HTH212	LS	1/28/2023	3/1/2026	59257	Psychiatric Aide Entry	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	7/25/2022	3/1/2026	59651	Psychiatric Aide Entry	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	5/6/2024	3/1/2026	20769	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH212	LS	1/24/2025	3/1/2026	20776	Certified Nurse Aide FP	N	HE04	10	PERM	0.40	B	\$ 20,981	\$ 20,981	Y	N			1
HTH212	LS	2/12/2024	3/1/2026	21794	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		AGENCY	1
HTH212	LS	7/1/2023	3/1/2026	28041	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		AGENCY	1
HTH212	LS	10/3/2025	1/5/2026	29260	Registered Prof Nurse III	N	SR20	9	PERM	0.90	B	\$ 99,122	\$ 99,122	Y	N			1
HTH212	LS	7/16/2023	3/1/2026	39751	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1

Department of Health - Hawaii Health Systems Corporation
Vacancy Report as of November 30, 2025

Table 11

		<u>Date of</u>		<u>Position</u>		<u>Exempt</u>	<u>SR</u>	<u>BU</u>	<u>Perm</u>					<u>Authority</u>	<u>Occupied</u>			
<u>Prog ID</u>	<u>Sub-Org</u>	<u>Vacancy</u>	<u>Expected Fill Date</u>	<u>Number</u>	<u>Position Title</u>	<u>(Y/N)</u>	<u>Level</u>	<u>Code</u>	<u>Temp</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted</u>	<u>Actual Salary</u>	<u>to Hire</u>	<u>by 89-Day</u>	<u># of 89 Hire</u>	<u>Describe if Filled by</u>	<u>Priority #</u>
									<u>(P/T)</u>			<u>Amount</u>	<u>Last Paid</u>	<u>(Y/N)</u>	<u>Hire (Y/N)</u>	<u>Apts</u>	<u>other Means</u>	<u>to Retain</u>
HTH212	LS	7/3/2022	3/1/2026	58050	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	4/6/2023	3/1/2026	58740	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	1/1/2026	3/1/2026	59317	Registered Prof Nurse IV	N	SR22	9	PERM	1.00	B	\$ 121,404	\$ 121,404	Y	N			1
HTH212	LS	11/25/2025	2/1/2026	60729	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH212	LS	3/26/2023	3/1/2026	109588	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 37,163	\$ 37,163	Y	N			2
HTH212	LS	2/14/2025	1/5/2026	59044	Clinic Receptionist I	N	SR11	3	TEMP	0.40	B	\$ 17,309	\$ 17,309	Y	N			1
HTH212	LS	10/16/2025	2/15/2026	58275	Medical Asst FP	N	HE07	10	PERM	1.00	B	\$ 58,956	\$ 58,956	Y	N			1
HTH212	LS	9/11/2025	3/1/2026	59309	Clinic Receptionist I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH212	LS	10/16/2025	2/1/2026	59594	Clinic Receptionist II	N	SR12	3	PERM	1.00	B	\$ 44,976	\$ 44,976	Y	N			1
HTH212	LS	7/18/2025	2/15/2026	60589	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 99,122	\$ 99,122	Y	N			1
HTH212	LS	7/16/2025	3/1/2026	60590	Clinic Receptionist III	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	7/16/2025	3/1/2026	60591	Clinic Receptionist III	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	7/16/2025	3/1/2026	60592	Clinic Receptionist III	N	SR13	3	PERM	1.00	B	\$ 46,800	\$ 46,800	Y	N			1
HTH212	LS	6/1/2024	3/1/2026	56665	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N		AGENCY	1
HTH212	LS	12/26/2023	3/1/2026	60264	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N		AGENCY	1
HTH212	LS	5/1/2025	2/16/2026	57323	Clerical Supervisor IV	N	SR16	4	PERM	1.00	B	\$ 54,684	\$ 54,684	Y	N			1
HTH212	LS	8/20/2023	XHARDTOFILL	55747	Imaging Specialist III	N	SR20	13	PERM	1.00	B	\$ 59,532	\$ 59,532	Y	N		AGENCY	1
HTH212	LS	7/25/2023	3/1/2026	59871	Recreational Aide FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH212	LS	6/19/2025	4/6/2026	60586	Recreational Therapist V	N	SR24	23	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH212	LS	11/25/2025	3/1/2026	60728	Activities Coordinator FP	N	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N		AGENCY	1
HTH212	LS	1/26/2023	TA	58432	Cook III	N	WS08	1	PERM	0.80	B	\$ 21,067	\$ 21,067				TA	2
HTH212	LS	7/29/2025	2/1/2026	60358	Office Assistant IV	N	SR10	3	TEMP	1.00	B	\$ 41,652	\$ 41,652	Y	N			2
HTH212	LS	11/21/2025	2/1/2026	60371	Kitchen Helper	N	BC02	1	TEMP	1.00	B	\$ 52,416	\$ 52,416	Y	N			2
HTH212	LS	4/16/2024	3/1/2026	21796	Social Worker IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N		AGENCY	1
HTH212	LS	4/8/2024	3/1/2026	109894	Security Services Officer	Y		0	TEMP	0.40	B	\$ 24,960	\$ 24,960	Y	N			2
HTH212	LS	6/21/2025	2/1/2026	20807	Environ Svcs Wkr II	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	N			1
HTH212	LS	9/30/2024	TA	60365	Environ Svcs Supervisor II	N	F202	2	TEMP	0.30	B	\$ 18,889	\$ 18,889		N		TA	2
HTH212	LS	11/28/2023	TA	60259	Automotive Mechanic I	N	BC10	1	TEMP	0.30	B	\$ 21,884	\$ 21,884		N		TA	2
HTH212	LS	12/1/2023	3/1/2026	57591	Info Technology Spclt IV	N	SR22	13	PERM	1.00	B	\$ 64,428	\$ 64,428	Y	N			1
HTH212	LS	4/1/2024	3/1/2026	54954	Patient Access Rep IV	N	SR17	3	PERM	1.00	B	\$ 54,756	\$ 54,756	Y	N			1
HTH212	LS	8/19/2024	3/1/2026	58590	Patient Access Rep I	N	SR11	3	PERM	1.00	B	\$ 43,272	\$ 43,272	Y	N			1
HTH215	OR	11/7/2025	6/1/2026	18165	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	N	N			1
HTH215	OR	2/21/2025	1/1/2026	18340	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH215	OR	7/25/2023	3/1/2026	18349	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	6/24/2025	3/1/2026	39907	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,676	\$ 50,676	Y	N			1
HTH215	OR	5/9/2025	1/1/2026	39909	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	12/31/2024	1/1/2026	39917	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	2/19/2022	3/1/2026	56161	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	1/16/2024	3/1/2026	56472	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	10/1/2021	3/1/2026	53817	Adult Day Hlth Aide FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH215	OR	4/1/2021	3/1/2026	56470	Adult Day Hlth Aide FP	N	HE06	10	PERM	1.00	B	\$ 56,712	\$ 56,712	Y	N			1
HTH215	OR	8/6/2022	3/1/2026	59078	Registered Prof Nurse III	N	SR20	9	PERM	0.50	B	\$ 110,136	\$ 110,136	N	N			1
HTH215	OR	11/1/2024	3/1/2026	109644	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	Y			1
HTH215	OR	10/11/2024	3/1/2026	109681	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	Y			1
HTH215	OR	10/1/2024	1/1/2026	40092	Occup Therapy Asst FP	Y	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH215	OR	8/24/2018	3/1/2026	57957	Occup Therapy Asst FP	Y	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH215	OR	12/17/2024	3/1/2026	60412	Occupational Therapist IV	Y	SR22	13	TEMP	1.00	B	\$ 72,012	\$ 72,012	Y	N			1
HTH215	OR	4/25/2025	3/1/2026	109831	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	7/11/2025	3/1/2026	109845	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	11/19/2025	3/1/2026	18441	Kitchen Helper	N	BC02	1	PERM	1.00	B	\$ 25	\$ 25	Y	N			1
HTH215	OR	5/1/2025	3/1/2026	60419	Contracts Asst II	Y	SR15	3	PERM	1.00	B	\$ 50,652	\$ 50,652	Y	N			1
HTH215	OR	12/31/2023	1/1/2026	18483	Environ Svcs Wkr II	N	BC02	1	PERM	1.00	B	\$ 52,416	\$ 52,416	Y	N			1
HTH215	OR	1/1/2023	3/1/2026	18471	Bldg Maint Helper	N	BC05	1	PERM	1.00	B	\$ 58,308	\$ 58,308	Y	N			1
HTH215	OR	10/2/2025	3/1/2026	109935	Regional Controller	Y	7	0	PERM	1.00	B	\$ 126.859	\$ 126.859	Y	N			1

Department of Health - Hawaii Health Systems Corporation
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
HTH215	OR	8/1/2023	3/1/2026	56468	Secretary III	N	SR16	63	PERM	1.00	B	\$ 52,656	\$ 52,656	Y	N			1
HTH215	OR	6/13/2025	3/1/2026	58664	Registered Prof Nurse VI	N	SR24	99	TEMP	0.30	B	\$ 63	\$ 63	Y	Y			1
HTH215	OR	8/14/2020	3/1/2026	109555	Per Diem CNA	Y	I	70	TEMP	0.30	B	\$ 25	\$ 25	Y	N			1
HTH215	OR	8/18/2025	6/1/2025	109642	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	Y			1
HTH215	OR	10/2/2024	1/1/2026	109645	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60		Y			1
HTH215	OR	6/29/2025	3/1/2026	109653	Per Diem CNA	Y	I	70	TEMP	0.30	B	\$ 25	\$ 25	Y	N			1
HTH215	OR	10/11/2021	1/1/2026	109684	Per Diem CNA	Y	I	70	TEMP	0.30	B	\$ 25	\$ 25	Y	N			1
HTH215	OR	3/16/2025	1/1/2026	109918	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	3/16/2025	1/1/2026	109919	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	3/16/2025	1/1/2026	109920	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	3/16/2025	1/1/2026	109921	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	3/1/2022	1/1/2026	20965	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH215	OR	9/21/2024	3/1/2026	20969	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	7/18/2024	3/1/2026	20976	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	3/1/2024	3/1/2026	20979	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	11/20/2023	3/1/2026	20983	Licensed Practical Nurse FP	N	HE08	10	PERM	1.00	B	\$ 61,272	\$ 61,272	Y	N			1
HTH215	OR	1/24/2025	1/1/2026	20997	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	11/1/2021	1/1/2026	21005	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	6/4/2023	1/1/2026	21017	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	3/31/2025	3/1/2026	28563	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	6/16/2024	3/1/2026	28566	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N			1
HTH215	OR	11/2/2023	3/1/2026	28567	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	2/8/2025	3/1/2026	28569	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	3/13/2025	6/1/2026	32971	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	10/1/2025	3/1/2026	33103	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y	N			1
HTH215	OR	12/31/2017	6/1/2026	37468	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	N	N			1
HTH215	OR	4/1/2024	3/1/2026	56461	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	4/16/2025	6/1/2026	56464	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	N	N			1
HTH215	OR	7/14/2024	1/1/2026	56466	Certified Nurse Aide FP	N	HE04	10	PERM	1.00	B	\$ 52,452	\$ 52,452	Y	N		Filled by Agency	1
HTH215	OR	9/14/2023	3/1/2026	59072	Registered Prof Nurse III	N	SR20	9	PERM	1.00	B	\$ 110,136	\$ 110,136	Y	N			1
HTH215	OR	5/10/2024	1/1/2026	59392	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	4/26/2025	1/1/2026	59393	Certified Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	9/26/2024	1/1/2026	59394	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	10/11/2024	3/1/2026	59395	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	1/26/2024	3/1/2026	59396	Nurse Aide Entry	N	HE02	10	PERM	1.00	B	\$ 50,616	\$ 50,616	Y	N			1
HTH215	OR	1/23/2025	1/1/2026	108943	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	Y			1
HTH215	OR	6/4/2021	1/1/2026	109639	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	N			1
HTH215	OR	1/16/2020	1/1/2026	109751	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	N			1
HTH215	OR	1/16/2020	1/1/2026	109753	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	N			1
HTH215	OR	8/5/2023	1/1/2026	109754	Per Diem Nurse	Y	1	79	TEMP	0.30	B	\$ 60	\$ 60	Y	N			1
HTH215	OR	2/1/2025	3/1/2026	56440	Office Assistant III	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH215	OR	11/10/2025	1/1/2026	60428	Program Specialist (Aging) VI	Y	SR26	13	PERM	1.00	B	\$ 78,420	\$ 78,420	Y	N			1
HTH215	OR	12/4/2023	3/1/2026	55345	Physical Therapist Asst FP	Y	HE10	10	PERM	1.00	B	\$ 72,012	\$ 72,012	N	N			1
HTH215	OR	7/1/2025	3/1/2026	53820	Occupational Therapist IV	Y	SR22	13	PERM	1.00	B	\$ 72,012	\$ 72,012	Y	N		Filled by Agency	1
HTH215	OR	7/1/2025	3/1/2026	60418	Kitchen Helper	N	BC02	1	TEMP	1.00	B	\$ 25	\$ 25	Y	N			1
HTH215	OR	6/16/2025	6/1/2026	60420	Dietitian V	Y	SR24	23	PERM	1.00	B	\$ 72,516	\$ 72,516	Y	N			1
HTH215	OR	3/1/2025	1/1/2026	60415	Social Worker III	Y	SR20	13	TEMP	1.00	B	\$ 59,532	\$ 59,532	Y	N			1
HTH215	OR	1/3/2025	3/1/2026	21054	Bldg Maint Helper	N	BC05	1	PERM	1.00	B	\$ 58,308	\$ 58,308	Y	N			1
HTH215	OR	1/30/2024	1/1/2026	54389	Office Assistant III	N	SR08	3	PERM	1.00	B	\$ 39,192	\$ 39,192	Y	N			1
HTH215	OR	12/1/2020	6/1/2026	20939	Registered Prof Nurse VI	Y	SR24	9	PERM	1.00	B	\$ 131,316	\$ 131,316	Y	N			1
HTH215	OR	4/15/2023	3/1/2026	21093	Secretary II	N	SR14	3	PERM	1.00	B	\$ 48,648	\$ 48,648	Y	N			1
HTH215	OR	7/1/2024	1/1/2026	109834	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	10/16/2024	1/1/2026	109848	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1
HTH215	OR	6/16/2025	3/1/2026	109849	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1

Department of Health - Hawaii Health Systems Corporation
Vacancy Report as of November 30, 2025

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
HTH215	OR	4/30/2025	3/1/2026	109850	Student Helper II	Y	II	0	TEMP	0.48	B	\$ 14	\$ 14	Y	N			1

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date</u> <u>Established</u>	<u>Legal</u> <u>Authority</u>	<u>Position</u> <u>Number</u>	<u>Position</u> <u>Title</u>	<u>Exempt</u> <u>(Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual</u> <u>Salary</u>	<u>Filled</u> <u>(Y/N)</u>	<u>Occupied</u> <u>by 89</u> <u>Day Hire</u> <u>(Y/N)</u>
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N/A

Department of Health - Hawaii Health Systems Corporation
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
HTH210	LA	Hawaii Health Systems Corporation	B	\$ 9,474,807	\$ 59,296	0.63%	\$ 10,169,856	\$ 55,817	0.55%	\$ 9,995,628	\$ 54,861	0.55%
HTH212	LS	Hilo Benioff Medical Center	B	\$ 117,742,996	\$ 9,556,744	8.12%	\$ 121,132,752	\$ 10,035,050	8.28%	\$ 120,275,440	\$ 9,964,027	8.28%
HTH212	LS	Honoka'a Hospital and Skilled Nursing	B	\$ 9,011,385	\$ 1,462,735	16.23%	\$ 10,879,779	\$ 1,302,417	11.97%	\$ 9,987,237	\$ 1,195,571	11.97%
HTH212	LS	Ka'u Hospital	B	\$ 20,638,700	\$ 904,894	4.38%	\$ 21,919,274	\$ 938,088	4.28%	\$ 23,726,632	\$ 1,015,438	4.28%
HTH212	LS	Kauai Veterans Memorial Hospital	B	\$ 27,608,384	\$ 900,814	3.26%	\$ 25,351,603	\$ 1,084,723	4.28%	\$ 26,112,151	\$ 1,117,265	4.28%
HTH212	LS	Samuel Mahelona Memorial Hospital	B	\$ 17,434,641	\$ 1,475,332	8.46%	\$ 17,444,441	\$ 1,750,920	10.04%	\$ 17,967,774	\$ 1,803,448	10.04%
HTH212	LS	Kona Community Hospital	B	\$ 51,467,352	\$ 5,887,076	11.44%	\$ 48,570,305	\$ 3,166,991	6.52%	\$ 51,000,000	\$ 3,162,000	6.20%
HTH212	LS	Kohala Hospital	B	\$ 5,878,843	\$ 420,960	7.16%	\$ 7,155,675	\$ 375,540	5.25%	\$ 7,400,000	\$ 370,000	5.00%
HTH215	OR	Leahi Hospital	B	\$ 14,041,388	\$ 953,375	6.79%	\$ 15,442,874	\$ 592,783	3.84%	\$ 15,495,048	\$ 600,000	3.87%
HTH215	OR	Maluhia	B	\$ 10,299,316	\$ 727,534	7.06%	\$ 11,812,717	\$ 509,054	4.31%	\$ 12,749,252	\$ 600,000	4.71%

Department of Health - Hawaii Health Systems Corporation
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
HTH212	B	\$ 421,896	M	\$ 552,965	\$ 131,070	10/01/2016	10/01/2016	12/31/2026	Press Ganey Associates, Inc.	Master Service Agreement for Physician & Employee Satisfaction surveys	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ -	M	\$ -	\$ -	01/01/2004	01/01/2004	12/31/2026	Allscripts Healthcare Solutions, Inc	Allscripts - BAA Only	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 642,520	M	\$ 711,520	\$ 69,000	01/01/2019	01/01/2019	12/31/2026	Curium	Radiopharmaceutical Products	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 1,542,911	M	\$ 1,542,911	\$ -	05/31/2021	05/31/2021	12/31/2026	Business Interactions LLC d/b/a Harmony Healthcare IT	Data Archiving	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 302,228	M	\$ 302,228	\$ -	01/01/2020	01/01/2020	12/31/2026	Conduent Care Management	Clinical Support Software Products and related Support	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 122,603	M	\$ 122,603	\$ -	06/01/2020	06/01/2020	12/31/2026	RQI Partners, LLC	HeartCode BLS Subscription	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 20,634	M	\$ 20,634	\$ -	12/01/2020	12/01/2020	12/31/2026	UpToDate	Online subscription for point of care drug information	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 44,965	M	\$ 100,000	\$ 55,035	01/01/2022	01/01/2022	12/31/2026	EBSCO - DynaMed	Dynamed license agreement	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 1,602,625	Y	\$ 2,034,144	\$ 431,519	03/01/2022	03/01/2022	12/31/2026	Canon Medical Systems CMSU MSA Service Agreement	5 year service contract for CT	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 350,000	O	\$ 1,000,000	\$ 650,000	01/01/2023	01/01/2023	12/31/2026	Jaime Parra MD	Family Medicine Practitioner	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 4,120,000	M	\$ 4,480,000	\$ 360,000	07/01/2022	07/01/2022	12/31/2026	R1 RCM Inc.	Revenue cycle services	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 150,874	M	\$ 192,528	\$ 41,654	01/01/2023	01/01/2023	12/31/2026	Gamma Medical Physics LLC	Diagnostic & RSO Services	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 3,153,905	M	\$ 3,300,000	\$ 146,095	01/01/2024	01/01/2024	12/31/2026	US Renal Care Inpatient Hemodialysis Services	Contractor to provide 1:1 and 2:1 hemodialysis service to Hilo Medical Center patients.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 693,225	M	\$ 873,876	\$ 180,651	01/01/2024	01/01/2024	12/31/2026	Island Kidney Care Nephrology Telehealth Services	Provide telehealth nephrology consultation services one week per month via b-directional video technology 7am Mon - 7am the following week	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 9,246	M	\$ 22,787	\$ 13,541	01/01/2024	01/01/2024	12/31/2026	Draeger, Inc.	Preventive maintenance on Anesthesia equipment	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 32,892	M	\$ 59,092	\$ 26,200	01/01/2024	01/01/2024	12/31/2026	Joint Commission Resources	MSA for Regulatory Consulting	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 11,350	M	\$ 24,000	\$ 12,650	01/01/2024	01/01/2024	12/31/2026	Island Kidney Care - Nephrology Medical Director	Macy Martinson MD, employee for Island Kidney Care will provide Nephrology Medical Director Services.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 296,231	O	\$ 355,602	\$ 59,371	12/29/2023	12/29/2023	12/31/2026	GEM Custom Floors for 2nd Floor Halls & 3rd Floor Installation	Flooring installation in phases for 2nd floor -Surg Peds; 3rd floor - Med 1, Med 2 and Main Floor	Technical Rep Approves Performance and invoices	Y	S

Department of Health - Hawaii Health Systems Corporation
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
HTH212	B	\$ 23,311	Y	\$ 55,490	\$ 32,179	01/01/2024	01/01/2024	12/31/2026	UpToDate, Inc.	Subscription for online physician clinical reference system	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 6,000	M	\$ 15,000	\$ 9,000	07/01/2024	07/01/2024	12/31/2026	The Actuarial Advantage	Actuarial Services related to Workers Comp Claims Administration	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 1,587	Y	\$ 105,488	\$ 103,901	01/01/2025	01/01/2025	12/31/2026	Steris	2 yrs. Preventative maintenance for blanket warmers, sterilizers, washers and tables.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 6,255	M	\$ 50,000	\$ 43,745	01/01/2025	01/01/2025	12/31/2026	InfuSystem Ambulatory Pump Agreement	Provide ambulatory infusion pumps to Clinic for use by Clinic patients only.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 26,143	M	\$ 26,143	\$ -	01/01/2025	01/01/2025	12/31/2026	UpToDate	Subscription for clinical drug information.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 8,775	M	\$ 19,412	\$ 10,637	01/01/2025	01/01/2025	12/31/2026	Merative US L.P.	1-year SaaS Subscription - Micromedex Standard NeoFax and Pediatric Drug for Hospitals Staffed Bed	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ -	M	\$ 31,080	\$ 31,080	06/26/2025	06/26/2025	12/31/2026	Guidepost Solutions, LLC and Hospital Paging system	Guidepost specializes in healthcare paging systems.	Technical Rep Approves Performance and invoices	Y	S
HTH212	B	\$ 23,405	Y	\$ 97,003	\$ 73,598	11/09/2025	11/09/2025	12/31/2026	CANON MEDICAL SYSTEMS USA, INC.3 UL Ultrasound units extending service Agreement.	Extending service agreement with 3 x UL US units through 12/31/2026	Technical Rep Approves Performance and invoices	Y	S
HTH215	B	\$ 111,010	O	\$ 150,000	\$ 38,990	5/1/2017	5/1/2017	4/30/2026	Aloha Pacific Mobile Imaging	X-ray and ultrasound services	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 101,222	O	\$ 500,000	\$ 398,778	4/23/2024	4/23/2024	4/30/2026	Express Employment Professionals	Temporary Employment agency	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 16,536	O	\$ 25,000	\$ 8,464	4/24/2020	5/1/2020	4/30/2026	Francis Pien, MD	Infectious Disease Physician Services	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 46,624	M	\$ 80,000	\$ 33,376	3/1/2024	3/1/2024	2/28/2027	Heide and Cook	Elevator Maintenance-Atherton, Sinclair, Admin	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 36,962	M	\$ 50,000	\$ 13,038	3/4/2024	3/4/2024	2/28/2026	Heide and Cook	Elevator Maintenance-Young Building	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 114,171	M	\$ 499,220	\$ 385,049	5/6/2020	6/1/2025	5/31/2027	Honolulu Disposal	Refuse Services	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 52,434	O	\$ 250,375	\$ 197,941	2/1/2023	2/1/2025	1/31/2030	Johnson Controls Fire Protection LP	Maluhia Patient Wandering System Maintenance	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 11,713	O	\$ 40,000	\$ 28,287	5/2/2022	5/2/2022	4/30/2026	Kaha'I Services LLC	Speech services (on-call)	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 267	O	\$ 20,000	\$ 19,733	8/12/2022	9/1/2025	8/31/2027	Ken Koseki (Hawaii Therapy Network)	Speech Services (on-call)	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 1,416	O	\$ 50,000	\$ 48,584	2/8/2019	2/8/2023	2/7/2026	Lorna E. Takaki RHIA	Medical Records Consultant	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ -	A	\$ 541	\$ 541	8/16/2024	9/1/2025	8/31/2026	Med-PASS Heaton P&P Manual License	Electronic Training Course services	Tech Rep of Facility Admin Appro	Y	S
HTH215	B	\$ 172,056	O	\$ 350,000	\$ 177,944	3/25/2021	4/1/2016	4/30/2026	Ota & Hara, LLLC	Labor, employment, investigation services	Tech Rep of Facility Admin Appro	Y	C

Department of Health - Hawaii Health Systems Corporation
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency</u> <u>(M/A/O)</u>	<u>Max Value</u>	<u>Outstanding</u> <u>Balance</u>	<u>Date</u> <u>Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is</u> <u>Monitored</u>	<u>POS</u> <u>Y/N</u>	<u>Category</u> <u>E/L/P/C/G/S/*</u>
HTH215	B	\$ 1,175,002	M	\$ 1,400,000	\$ 224,998	3/16/2017	3/16/2017	3/31/2026	PointClickCare Technologies, Inc.	Electronic health record system for Maluhia and Leahi	Tech Rep of Facility Admin Appr	Y	G
HTH215	B	\$ 9,500	O	\$ 45,000	\$ 35,500	6/29/2022	6/29/2022	6/30/2026	PTWorks (PT/OT Services - Suzie Neufeldt)	PT and OT services	Tech Rep of Facility Admin Appr	Y	S
HTH215	B	\$ 4,095	O	\$ 45,000	\$ 40,905	9/1/2022	9/1/2025	8/31/2027	PTWorks (Speech Path Services - Suzie Neufeldt)	Speech services (on-call)	Tech Rep of Facility Admin Appr	Y	S
		\$ 15,676	M	\$ 15,969	\$ 293	3/4/2024	3/4/2025	3/3/2026	Relias LLC	Electronic Training Course services	Tech Rep of Facility Admin Appr	Y	G
HTH215	B	\$ 10,124	O	\$ 20,000	\$ 9,876	3/18/2018	3/18/2020	3/31/2026	Russell Imanaka, DDS	Dental Services	Tech Rep of Facility Admin Appr	Y	S
HTH215	B	\$ 14,660	O	\$ 49,000	\$ 34,340	12/27/2025	12/27/2025	12/31/2027	SH Consulting (cost reporting)	Consultant Agreement	Tech Rep of Facility Admin Appr	Y	S
HTH215	B	\$ -	O	\$ 49,000	\$ 49,000	12/27/2025	12/27/2025	12/31/2027	SH Consulting (strategic planning)	Prepare Medicare/Medicaid cost reports	Tech Rep of Facility Admin Appr	Y	S
HTH215	B	\$ 53,307	O	\$ 120,000	\$ 66,693	3/20/2023	4/1/2020	3/31/2026	Star Credentialing	Credential services	Tech Rep of Facility Admin Appr	Y	S
HTH215	B	\$ 809,465	M	\$ 825,000.00	\$ 15,534.69	6/15/2020	12/28/2020	12/31/2025	United Laundry	Laundry	Tech Rep of Facility Admin Appr	Y	S

Department of Health - Hawaii Health Systems Corporation
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
HTH211	1		23	47	KAHUKU MEDICAL CENTER, MAMMOGRAPHY UNIT, OAHU	C		\$ 612,000
HTH212	1		1	1	HILO BENIOFF MEDICAL CENTER - CAMPUS PAVING, LIGHTING, AND PARKING, HAWAII	C		\$ 3,000,000
HTH212	2		1	1	HILO BENIOFF MEDICAL CENTER - ACUTE FACILITY EMERGENCY POWER, GENERATOR REPLACEMENT, HA	C		\$ 2,000,000
HTH212	3		1	1	HILO BENIOFF MEDICAL CENTER, PLUMBING REPAIRS AND RENOVATIONS IN THE ACUTE FACILITY, HAWAII	C		\$ 5,000,000
HTH212	4		1	1	HILO BENIOFF MEDICAL CENTER, EMERGENCY ROOM HVAC HAWAII	C		\$ 1,500,000
HTH212	1		3	6	WEST HAWAII MEDICAL OFFICE BUILDING (MOB) - DESIGN, PLANNING, SITE PREPARATION/INFRASTRUCTURE	C		\$ 50,000,000
HTH212	2		4	8	KOHALA HOSPITAL, CT SCAN AND EXPANSION, HAWAII	C		\$ 3,552,000
HTH215			9	20	Lump Sum, Hawaii Health Systems Corporation, Oahu Region, Oahu	C		\$ 1,720,000
HTH211			23	47	Lump Sum, Kahuku Medical Center Projects, Oahu	C		\$ 650,000

Department of Health - Hawaii Health Systems Corporation
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> \$\$\$\$	<u>Reason</u>
HTH211	164/23	Lump Sum, Kahuku Medical Center Projects, Oahu	A	\$ 650,000	BF Adjustment - to be requested as G.O. Bonds
HTH215	164/23	Lump Sum, Hawaii Health Systems Corporation, Oahu Region, Oahu	A	\$ 1,711,745	BF Adjustment - to be requested as G.O. Bonds

[illegible]

Supplemental Budget Briefing

Department of Health - Hawaii Health Systems Corporation
Administration Package Bills

Table 19

<u>Prog ID</u>	<u>Fiscal Impact</u>	<u>Amount Requested</u>	<u>FTE Requested</u>	<u>Budget for Personnel</u>	<u>Budget for</u>	<u>Budget for Contracts</u>	<u>Dates of Initiative</u>		<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>Plan for</u>
					<u>OCE (Other Than Contracts)</u>		<u>From</u>	<u>To</u>			<u>continuation of initiative (if applicable)</u>
	None										

Department of Health - Hawaii Health Systems Corporation
Previous Specific Appropriation Bills

Table 20

<u>Prog ID</u>	<u>Appropriating Act</u>	<u>Amount Allotted</u>	<u>FTE Allotted</u>	<u>Budget for Personnel</u>	<u>Budget for OCE (Other Than Contracts)</u>	<u>Budget for Contracts</u>	<u>Dates of Initiative</u>		<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>Plan for continuation of initiative (if applicable)</u>
							<u>From</u>	<u>To</u>			
	None										

Department of Health - Hawaii Health Systems Corporation
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89- Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
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N/A

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
HTH210	LA	103492	DIR OF MATERIALS MGT	Y		0	P	B	1	\$ 157,664.83	\$ 6,569.37	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109763	DIR OF CONTRACTS MGT	Y		0	P	B	1	\$ 190,664.45	\$ 7,944.35	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103484	VP & CHIEF INFO OFFCR	Y		0	P	B	1	\$ 304,378.88	\$ 12,682.45	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109705	PRIVATE SECRETARY	Y		0	P	B	1	\$ 77,968.80	\$ 3,248.70	N	FULL TIME	5 days/week	See Note 1	PAS
HTH210	LA	55598	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 89,892.00	\$ 3,745.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57287	INFO TECHNOLOGY SPCLT IV	N	SR22	13	P	B	1	\$ 96,540.00	\$ 4,022.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57292	INFO TECHNOLOGY SPCLT IV	N	SR22	13	P	B	1	\$ 86,748.00	\$ 3,614.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	53494	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 96,540.00	\$ 4,022.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	53527	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 107,604.00	\$ 4,483.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57290	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 96,540.00	\$ 4,022.50	N	FULL TIME	5 days/week	See Note 1	PAS
HTH210	LA	57823	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 107,604.00	\$ 4,483.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57866	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 93,156.00	\$ 3,881.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	48775	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 119,952.00	\$ 4,998.00	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	53629	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 115,668.00	\$ 4,819.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	56915	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 115,668.00	\$ 4,819.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57291	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 115,668.00	\$ 4,819.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103497	DIR OF TECHNICAL SVC	Y		0	P	B	1	\$ 233,757.89	\$ 9,739.91	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	54539	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 111,540.00	\$ 4,647.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57861	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 107,604.00	\$ 4,483.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	53410	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 115,668.00	\$ 4,819.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	56607	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 75,384.00	\$ 3,141.00	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	56610	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 75,384.00	\$ 3,141.00	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57283	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 78,060.00	\$ 3,252.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57868	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 72,756.00	\$ 3,031.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57869	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 75,384.00	\$ 3,141.00	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	58356	INFO TECHNOLOGY SPCLT III	N	SR20	13	P	B	1	\$ 72,756.00	\$ 3,031.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57870	INFO TECHNOLOGY SPCLT VI	N	SR26	23	P	B	1	\$ 96,540.00	\$ 4,022.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	36068	ADMINISTRATIVE SVCS OFFR II	N	EM03	35	P	B	1	\$ 123,282.12	\$ 5,136.76	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103483	VP & CHIEF FINANCIAL OFFCR	Y		0	P	B	1	\$ 304,378.88	\$ 12,682.45	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109552	FINANCE OPERATIONS DIR	Y		0	P	B	1	\$ 160,977.02	\$ 6,707.38	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109412	OFFICE MGR & EXEC ASST	Y		0	P	B	1	\$ 77,968.80	\$ 3,248.70	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57824	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 111,540.00	\$ 4,647.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57273	REVENUE CYCLE ANALYST V	N	SR24	13	P	B	1	\$ 99,276.00	\$ 4,136.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	108517	DIR OF REVENUE CYCLE	Y		0	P	B	1	\$ 197,089.98	\$ 8,212.08	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	55692	SENIOR REIMBURSEMENT ANALYST	N	SR26	13	P	B	1	\$ 107,340.00	\$ 4,472.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	55885	INFORMATION TECHNOLOGY MGR II	N	EM05	35	P	B	1	\$ 135,628.56	\$ 5,651.19	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103496	DIR OF REVENUE MGT	Y		0	P	B	1	\$ 197,089.98	\$ 8,212.08	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103482	PRESIDENT & CHIEF EXEC OFFCR	Y		0	P	B	1	\$ 452,025.00	\$ 18,834.38	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	55350	HUMAN RESOURCES SPECIALIST IV	Y	SR22	73	P	B	1	\$ 75,396.00	\$ 3,141.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	30955	HUMAN RESOURCES SPECIALIST V	N	SR24	73	P	B	1	\$ 95,424.00	\$ 3,976.00	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57873	HUMAN RESOURCES MANAGER	N	EM05	35	P	B	1	\$ 233,417.60	\$ 9,725.73	Y	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57878	HUMAN RESOURCES ADMR	N	EM08	35	P	B	1	\$ 159,262.44	\$ 6,635.94	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	57879	HUMAN RESOURCES MANAGER	N	EM05	35	P	B	1	\$ 138,488.04	\$ 5,770.34	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	103493	VP & CHIEF HR OFFCR	Y		0	P	B	1	\$ 304,378.88	\$ 12,682.45	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109613	HRIS ADMR	Y		0	P	B	1	\$ 168,664.70	\$ 7,027.70	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109659	CORP COMPLIANCE & PRIVACY OFR	Y		0	P	B	1	\$ 157,664.83	\$ 6,569.37	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109219	DEPUTY GENERAL COUNSEL	Y		0	P	B	1	\$ 238,341.38	\$ 9,930.89	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109454	DIR OF RISK MANAGEMENT	Y		0	P	B	1	\$ 157,664.83	\$ 6,569.37	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109414	PRIVATE SECRETARY	Y		0	P	B	1	\$ 77,968.80	\$ 3,248.70	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	55724	CONTRACTS MANAGER II	Y	EM05	35	P	B	1	\$ 120,336.84	\$ 5,014.04	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	58368	PATIENT FIN SVCS MGR I	N	SR24	23	P	B	1	\$ 78,420.00	\$ 3,267.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109828	PARALEGAL	N		0	P	B	1	\$ 79,604.30	\$ 3,316.85	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109855	DIR OF FINANCE/CORP CONTROLLER	N		0	P	B	1	\$ 208,548.70	\$ 8,689.53	N	FULL TIME	5 days/week	See Note 1	PAS
HTH210	LA	58369	ACCOUNTANT V	Y	SR24	73	P	B	1	\$ 91,728.00	\$ 3,822.00	Y	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109837	EXECUTIVE ASST TO THE PCEO	N		0	P	B	1	\$ 91,499.20	\$ 3,812.47	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109830	LABOR RELATIONS & SPECIAL PROJECTS MGR	Y		0	P	B	1	\$ 126,859.20	\$ 5,285.80	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109851	HRIS GENERALIST	Y		0	P	B	1	\$ 82,000.00	\$ 3,416.67	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109520	VP & GENERAL COUNSEL	Y		0	P	B	1	\$ 286,474.24	\$ 11,936.43	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109891	ASSISTANT CONTROLLER	Y		0	P	B	1	\$ 126,859.20	\$ 5,285.80	N	HYBRID	1-2 days/week	See Note 1	PAS

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
HTH210	LA	109901	DIR OF IT SECURITY	Y		0	P	B	1	\$ 172,331.33	\$ 7,180.47	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	109882	HR GENERALIST	Y		0	P	B	1	\$ 77,875.20	\$ 3,244.80	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH210	LA	58375	INFO TECHNOLOGY SPCLT V	N	SR24	13	P	B	1	\$ 89,892.00	\$ 3,745.50	N	HYBRID	3-4 days/week	See Note 1	PAS
HTH212	LS	109902	Denials Management Rep	Y		0	T	B	1	\$ 85,000.00	\$ 85,000.00	N	Full Time	5	unable to fill with experienced candidate locally - telework agreement	PAS and through continuous feedback via phone/email
HTH212	LS	60360	Chargemaster Coordinator V	N	SR24	13	P	B	1	\$ 84,828.00	\$ 84,828.00	N	Full Time	5	unable to fill with experienced candidate locally	PAS and through continuous feedback via phone/email
HTH212	LS	109777	ASST HOSP ADMINISTRATOR - LTC	Y	MGMT	0	P	B	1			N	HYBRID	0-5 days/week	Provide management and administrative support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	108563	ASST HOSP ADMINISTRATOR - LTC	Y	MGMT	0	P	B	1			N	HYBRID	0-5 days/week	Provide management and administrative support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	57814	Interim IT Manager (RPN IV)	N	SR22	9	P	B	1			N	HYBRID	0-5 days/week	Provide management and IT support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	60333	Info Technology Spclt VI	N	SR26	13	P	B	1			N	HYBRID	0-5 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	57944	Info Technology Spclt V	N	SR24	13	P	B	1			N	HYBRID	0-1 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	58420	Info Technology Spclt IV	N	SR22	13	P	B	1			N	FULL TIME	5 days/week	Provide continuous IT support on and off hours -Remote Worker	PAS
HTH212	LS	59832	Info Technology Spclt IV	N	SR22	13	P	B	1			N	HYBRID	0-1 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	50576	Info Technology Spclt V	N	SR22	73	P	B	1			N	HYBRID	0-1 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	59831	Info Technology Spclt V	N	SR24	13	P	B	1			N	HYBRID	0-1 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	56825	Info Technology Spclt III	N	SR20	13	P	B	1			N	HYBRID	0-1 days/week	Provide continuous IT support on and off hours - Intermittent as needed	PAS
HTH212	LS	60678	Info Technology Spclt IV	N	SR22	3	T	B	0.3			Y	FULL TIME	0-1 days/week	Provide continuous IT support on and off hours - Remote Worker	PAS
HTH212	LS	57874	CHARGEMASTER	N	SR26	13	P	B	1			N	FULL TIME	5 days/week	Provide data management and support to business office, billing, and revenue cycle - Remote worker	PAS
HTH212	LS	60102	PHARMACIST II	N	SR24	13	P	B	1			N	FULL TIME	5 days/week	Provide pharmacy data information management and analysis - Remote Worker	PAS
HTH212	LS	60157	PHARMACIST II	N	SR24	13	P	B	1			N	FULL TIME	5 days/week	Provide pharmacy data information management and analysis - Remote Worker	PAS
HTH212	LS	58244	PHARMACIST III (TA)	N	SR26	23	P	B	1			N	HYBRID	0-5 days/week	Provide management and administrative support on and off hours - Intermittent as needed	PAS
HTH212	LS	108637	PER DIEM RN (In-Service Education)	Y	PER DIEM	79	T	B	0.3			Y	HYBRID	1 day/week	Provide educational support: research, prepare, coordinate, schedule and other admin duties on remote days - Hybrid schedule	PAS
HTH212	LS	58060	Registered Prof Nurse IV	N	SR22	9	P	B	0.8			N	HYBRID	0-5 days/week	Provide educational support: research, prepare, coordinate, schedule and other admin duties on remote days - Hybrid schedule	PAS

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
HTH212	LS	58536	Registered Prof Nurse IV	N	SR22	9	P	B	0.5			N	FULL TIME	2-3 days /week	Provide educational support: research, prepare, coordinate, schedule and other admin duties on remote days - Hybrid schedule	PAS
HTH212	LS	59171	Registered Prof Nurse IV	N	SR22	9	P	B	0.9			N	HYBRID	0-5 days/week	Provide educational support: research, prepare, coordinate, schedule and other admin duties on remote days - Hybrid schedule	PAS
HTH212	LS	57505	Registered Prof Nurse IV	N	SR22	9	P	B	0.6			N	HYBRID	0-5 days/week	Provide educational support: research, prepare, coordinate, schedule and other admin duties on remote days - Hybrid schedule	PAS
HTH212	LS	59342	HR CLERK V	N	SR11	63	P	B	1			N	HYBRID	0-1 days /week	Provide HR administrative support to management and staff - Intermittent as needed	PAS
HTH212	LS	59028	HR SPECIALIST I	N	SR18	73	P	B	1			N	FULL TIME	5 days/week	Provide administrative support to management and staff - temporarily assigned to the Fiscal Services Department	PAS
HTH212	LS	60526	HR SPECIALIST V	N	SR18	73	P	B	1			N	HYBRID	0-1 days /week	Provide HR administrative support to management and staff - Intermittent as needed	PAS
HTH212	LS	58643	HR SPECIALIST III	N	SR18	73	P	B	1			N	HYBRID	0-1 days /week	Provide HR administrative support to management and staff - Intermittent as needed	PAS
HTH212	LS	109737	WHR CHRO	Y	MGMT	0	P	B	1			N	HYBRID	0-1 days /week	Provide management and administrative support on and off hours - Intermittent as needed	PAS
HTH212	LS	109853	WHR ASST DIR OF HR	Y	MGMT	0	P	B	1			N	HYBRID	0-1 days /week	Provide management and administrative support on and off hours - Intermittent as needed	PAS
HTH212	LS	34190	HEALTH INFO TECH II	N	SR13	03	P	B	1			N	FULL TIME	5 days/week	Provide medical records electronic medical records management and admin support - Remote worker	PAS
HTH212	LS	55752	CODER I	N	SR13	03	P	B	1			N	FULL TIME	5 days/week	Provides medical records analysis and documentation deficiencies - Remote Worker	PAS
HTH212	LS	58425	HEALTH INFO TECH II	N	SR13	03	P	B	1			N	FULL TIME	5 days/week	Provide medical records electronic medical records management and admin support - Remote worker	PAS
HTH212	LS	39275	PRE AUDIT CLERK II (Business Office)	N	SR13	03	P	B	1			N	FULL TIME	5 days/week	Provide support to the general Accounting Team (AP) - Remote worker	PAS
HTH212	LS	50228	PRE AUDIT CLERK II (Accounting)	N	SR13	03	P	B	1			N	FULL TIME	5 days/week	Provide support to the general Accounting Team (AP) - Remote worker	PAS
HTH212	LS	57940	REGISTERED PROF NURSE IV (Quality)	N	SR22	9	P	B	1			N	FULL TIME	5 days/week	Provide quality data management, analysis and support - Remote worker	PAS
HTH212	LS	57652	REGISTERED PROF NURSE IV (Quality)	N	SR22	9	P	B	1			N	FULL TIME	5 days/week	Provide quality data management, analysis and support - Remote worker	PAS
HTH212	LS	57828	REGISTERED PROF NURSE IV (EMR)	N	SR22	9	P	B	0.5			N	FULL TIME	5 days/week	Provide Electronic Medical Record data support - Remote worker	PAS
HTH212	LS	57860	REGISTERED PROF NURSE IV (EMR)	N	SR22	9	P	B	0.75			N	FULL TIME	5 days/week	Provide Electronic Medical Record data support - Remote worker	PAS
HTH212	LS	57865	REGISTERED PROF NURSE IV (EMR)	N	SR23	9	P	B	1			N	HYBRID	0-5 days /week	Provide Electronic Medical Record data support - Remote worker	PAS
HTH212	LS	57274	REGISTERED PROF NURSE IV (EMR)	N	SR22	9	P	B	0.5			N	FULL TIME	5 days/week	Provide Electronic Medical Record data support - Remote worker	PAS
HTH212	LS	49206	REGISTERED PROF NURSE VI (Infection Control Mgr)	N	SR24	29	P	B	1			N	HYBRID	0-5 days /week	Provide support to resolve Infection Control Issues in the hospital - Intermittent as needed	PAS

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
HTH212	LS	60036	REGISTERED PROF NURSE IV (Infection Control Nurse)	N	SR22	9	P	B	1			N	FULL TIME	5 days/week	Provide support to resolve Infection Control Issues in the hospital - Intermittent as needed	PAS
HTH212	LS	58637	REGISTERED PROF NURSE VI (OB Mgr)	N	SR24	29	P	B	1			N	HYBRID	0-5 days /week	Provide management and OB support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	20276	DIETITIAN V	N	SR24	0	P	B	1			N	HYBRID	5 days/week	Provide contracts management and	PAS
HTH212	LS	57412	SR CONTRACTS MANAGER	Y	MGMT	0	P	B	1			N	FULL TIME	5 days/week	Provide contracts management and administrative support - Remote worker	PAS
HTH212	LS	60684	SR CONTRACTS MANAGER - Clinical	N	EM05	35	P	B	1			N	FULL TIME	5 days/week	Provide contracts management (Clinical) and administrative support - Remote worker	PAS
HTH212	LS	109178	RCFO	N	17	4	P	B	1			N	HYBRID	0-5 days /week	Provide Fiscal management and administrative support on and off hours - Intermittent as needed	PAS
HTH212	LS	57224	Fiscal Management Offcr	N	EM05	35	P	B	2			N	FULL TIME	5 days/week	Provide business office data management, analysis and administrative support - Remote worker	PAS
HTH212	LS	45840	Patient Account Rep I	N	SR11	3	P	B	1			N	FULL TIME	5 days/week	Provide support to the Patient Accounting team - Remote Worker	PAS
HTH212	LS	60169	Patient Account Rep III	N	SR15	3	P	B	1			N	FULL TIME	5 days/week	Provide support to the Patient Accounting team	PAS
HTH212	LS	5490	Pre Audit Clerk IV (Payroll)	N	17	4	P	B	1			N	HYBRID	0-5 days /week	Provide payroll support to management and staff on and off hours- Intermittent as needed	PAS
HTH212	LS	19292	Pre Audit Clerk II (Payroll)	N	13	3	P	B	1			N	HYBRID	0-1 days /week	Provide payroll support to management and staff - Intermittent as needed	PAS
HTH212	LS	33994	Pre Audit Clerk II (Payroll)	N	13	3	P	B	1			N	HYBRID	0-1 days /week	Provide payroll support to management and staff - Intermittent as needed	PAS
HTH212	LS	20243	Administrative Svcs Offr I - Accounting Manager	N	SR22	13	P	B	1			N	HYBRID	5 days/week	Provide accounting and administrative support on and off hours - Intermittent as needed	PAS
HTH212	LS	60331	Trauma Data Quality Analyst III	N	SR20	13	P	B	1			N	FULL TIME	5 days/week	Provide DataQuality Analysis to the Trauma Dept - Remote Worker	PAS
HTH212	LS	59170	Director of Imaging (Regional)	N	EM05	35	P	B	1			N	HYBRID	0-5 days/week	Provide management support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	59556	Risk Management Officer	N			P	B	1			N	HYBRID	0-5 days/week	Provide compliance management support to the hospital - Remote worker	PAS
HTH212	LS	109934	Regional Compliance Officer	N			P	B	1			N	FULL TIME	5 days/week	Provide risk management support to the hospital on and off hours - Intermittent as needed	PAS
HTH212	LS	58871	Patient Account Rep III	N	SR15	3	P	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60499	Patient Fin Svcs Mgr I	N	SR24	13	T	B	1	\$ 81,564.00	\$ 3,398.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	59525	Clinic Receptionist III	N	SR13	3	P	B	1	\$ 46,800.00	\$ 1,950.00	N	Hybrid	10 days/month	See Note 2	PAS
HTH212	LS	59204	Administrative Svcs Offr I	N	EM01	35	P	B	1	\$ 118,781.04	\$ 4,949.21	N	Hybrid	1-5 day(s)/week	See Note 2	PAS
HTH212	LS	21451	Human Resources Specialist III	N	SR20	73	P	B	1	\$ 61,944.00	\$ 2,581.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58870	Patient Account Rep II	N	SR13	3	P	B	1	\$ 46,800.00	\$ 1,950.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60227	Human Resources Specialist II	N	SR18	73	P	B	1	\$ 55,080.00	\$ 2,295.00	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	55340	Pre Audit Clerk III	N	SR15	3	T	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	44973	Human Resources Technician VI	N	SR15	63	P	B	1	\$ 64,056.00	\$ 2,669.00	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	24914	Coder II	N	SR15	3	T	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	56522	Human Resources Clerk IV	N	SR11	63	P	B	1	\$ 43,272.00	\$ 1,803.00	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	59150	Clinic Receptionist III	N	SR13	3	P	B	1	\$ 52,656.00	\$ 2,194.00	N	Hybrid	10 days/month	See Note 2	PAS

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89- Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
HTH212	LS	60654	Patient Account Rep II	N	SR13	3	T	B	1	\$ 46,800.00	\$ 1,950.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58337	Management Analyst V	N	SR24	13	P	B	1	\$ 81,564.00	\$ 3,398.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60241	Human Resources Clerk IV	N	SR11	63	P	B	1	\$ 46,800.00	\$ 1,950.00	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	20296	Accountant IV	N	SR22	13	P	B	1	\$ 69,732.00	\$ 2,905.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60192	Procurement & Supply Spclt II	N	SR18	13	P	B	1	\$ 59,532.00	\$ 2,480.50	N	Hybrid	1-2 day/week	See Note 2	PAS
HTH212	LS	59372	Patient Account Rep III	N	SR15	3	P	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60293	Human Resources Specialist II	N	SR18	73	T	B	1	\$ 55,080.00	\$ 2,295.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	59423	Management Analyst III	N	SR20	13	P	B	1	\$ 69,732.00	\$ 2,905.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	55720	Management Analyst VI	N	SR26	13	P	B	1	\$ 84,828.00	\$ 3,534.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58205	Patient Account Rep I	N	SR11	3	T	B	1	\$ 43,272.00	\$ 1,803.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58515	Management Analyst VI	N	SR26	13	P	B	1	\$ 84,828.00	\$ 3,534.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	43520	Coder III	N	SR17	3	P	B	1	\$ 66,660.00	\$ 2,777.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	20460	Management Analyst V	N	SR24	13	P	B	1	\$ 84,828.00	\$ 3,534.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	57538	Patient Account Rep II	N	SR13	3	P	B	1	\$ 46,800.00	\$ 1,950.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58986	Human Resources Technician VI	N	SR15	63	P	B	1	\$ 56,904.00	\$ 2,371.00	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	56498	Human Resources Specialist V	N	SR24	73	P	B	1	\$ 91,728.00	\$ 3,822.00	N	Hybrid	1-5 day(s)/week	See Note 2	PAS
HTH212	LS	59529	Secretary I	N	SR12	3	P	B	1	\$ 44,976.00	\$ 1,874.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	59513	Patient Account Rep III	N	SR15	3	P	B	1	\$ 56,904.00	\$ 2,371.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58985	Human Resources Specialist III	N	SR20	73	P	B	1	\$ 61,944.00	\$ 2,581.00	N	Hybrid	2 day(s)/week	See Note 2	PAS
HTH212	LS	59360	Human Resources Specialist III	N	SR20	73	P	B	1	\$ 72,516.00	\$ 3,021.50	N	Hybrid	2 day(s)/week	See Note 2	PAS
HTH212	LS	59371	Management Analyst III	N	SR20	13	P	B	1	\$ 61,944.00	\$ 2,581.00	N	Hybrid	1-2 day/week	See Note 2	PAS
HTH212	LS	60601	Payroll Specialist III	N	SR20	13	T	B	1	\$ 69,732.00	\$ 2,905.50	N	Hybrid	1-5 day(s)/week	See Note 2	PAS
HTH212	LS	60531	Human Resources Specialist III	N	SR20	73	P	B	1	\$ 72,516.00	\$ 3,021.50	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	58303	Management Analyst IV	N	SR22	13	P	B	1	\$ 69,732.00	\$ 2,905.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58608	Info Technology Spclt IV	N	SR22	13	T	B	1	\$ 67,056.00	\$ 2,794.00	N	Hybrid	3 days/week	See Note 2	PAS
HTH212	LS	60535	Coder I	N	SR13	3	T	B	1	\$ 46,800.00	\$ 1,950.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	56515	Patient Access Rep IV	N	SR17	3	T	B	1	\$ 54,756.00	\$ 2,281.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	53553	Accountant III	N	SR20	13	P	B	1	\$ 61,944.00	\$ 2,581.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58028	Registered Prof Nurse IV	N	SR22	9	P	B	1	\$ 150,768.00	\$ 6,282.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	54333	Secretary II	N	SR14	3	P	B	1	\$ 48,648.00	\$ 2,027.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	56061	Health Info Tech IV	N	SR17	4	T	B	1	\$ 56,856.00	\$ 2,369.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58958	Registered Prof Nurse III	N	SR20	79	T	B	0.1	\$ 52.95	\$ 2.21	N	Hybrid	1-5 day(s)/week	See Note 2	PAS
HTH212	LS	45545	Accountant V	N	SR24	13	P	B	1	\$ 88,212.00	\$ 3,675.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60193	Procurement & Supply Spclt II	N	SR18	13	P	B	1	\$ 59,532.00	\$ 2,480.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	23436	Coder III	N	SR17	3	P	B	1	\$ 72,036.00	\$ 3,001.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60458	Administrative Svcs Offr I	N	EM01	35	T	B	1	\$ 133,279.32	\$ 5,553.31	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	20294	Human Resources Officer	N	EM03	35	P	B	1	\$ 119,777.04	\$ 4,990.71	N	Hybrid	0-2 day(s)/week	See Note 2	PAS
HTH212	LS	60555	Clinic Manager	N	SR20	13	T	B	1	\$ 64,428.00	\$ 2,684.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	47263	Patient Account Rep III	N	SR15	3	P	B	1	\$ 52,656.00	\$ 2,194.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60619	Human Resources Specialist III	N	SR20	73	P	B	1	\$ 72,516.00	\$ 3,021.50	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	56859	Patient Account Rep III	N	SR15	3	P	B	1	\$ 61,596.00	\$ 2,566.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	55353	Health Info Tech II	N	SR13	3	T	B	1	\$ 46,800.00	\$ 1,950.00	N	Hybrid	0-2 day(s)/week	See Note 2	PAS
HTH212	LS	58383	Health Info Tech I	N	SR11	3	P	B	1	\$ 43,272.00	\$ 1,803.00	N	Hybrid	0-2 day(s)/week	See Note 2	PAS
HTH212	LS	60194	Procurement & Supply Spclt II	N	SR18	13	P	B	1	\$ 57,252.00	\$ 2,385.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	20695	Health Info Tech II	N	SR13	3	P	B	1	\$ 48,648.00	\$ 2,027.00	N	Hybrid	0-2 day(s)/week	See Note 2	PAS
HTH212	LS	57691	Management Analyst IV	N	SR22	13	P	B	1	\$ 69,732.00	\$ 2,905.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58384	Patient Account Rep II	N	SR13	3	P	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	56209	Account Clerk III	N	SR11	3	T	B	1	\$ 43,272.00	\$ 1,803.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	56934	Patient Account Rep III	N	SR15	3	P	B	1	\$ 50,652.00	\$ 2,110.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60196	Management Analyst V	N	SR24	13	P	B	1	\$ 75,396.00	\$ 3,141.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	58529	Secretary II	N	SR14	3	P	B	1	\$ 48,648.00	\$ 2,027.00	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	55908	Procurement & Supply Spclt IV	N	SR22	13	P	B	1	\$ 81,564.00	\$ 3,398.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	60457	Registered Prof Nurse V	N	SR23	79	7A	B	0.1	\$ 60.71	\$ 2.53	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	20303	Patient Account Rep V	N	SR19	3	T	B	1	\$ 59,196.00	\$ 2,466.50	N	Full Time	5 days/week	See Note 2	PAS
HTH212	LS	109696	Administrative Asst	Y	13	0	P	B	1	\$ 74,997.21	\$ 3,124.88	N	Hybrid	1-5 day(s)/week	See Note 2	PAS
HTH212	LS	59151	Clinic Receptionist III	N	SR13	3	P	B	1	\$ 46,800.00	\$ 1,950.00	N	Hybrid	10 days/month	See Note 2	PAS
HTH212	LS	60640	Contracts Manager II	N	SR26	13	T	B	1	\$ 88,212.00	\$ 3,675.50	N	Hybrid	1 day/week	See Note 2	PAS
HTH212	LS	60288	Health Info Tech II	N	SR13	3	T	B	1	\$ 46,822.50	\$ 1,950.94	N	Hybrid	0-2 day(s)/week	See Note 2	PAS
HTH212	LS	57073	Clinic Receptionist III	N	SR13	3	P	B	1	\$ 52,656.00	\$ 2,194.00	N	Hybrid	10 days/month	See Note 2	PAS

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Department of Health - Hawaii Health Systems Corporation
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
HTH210	LA	109659	Corp Compliance Offcr	12/2/2024	12/2/2024	Work at Corporate Office	N	N	N	\$ 319.60		Y
HTH210	LA	109676	Corp Compliance Coord	12/2/2024	12/2/2024	Work at Corporate Office	N	N	N	\$ 243.60		Y
HTH210	LA	103483	VP & CFO	12/2/2024	12/2/2024	Attend meetings at Corporate Office	N	Y	N	\$ 202.61		Y
HTH210	LA	55885	Information Tech Mgr	1/8/2025	1/8/2025	Attend CES Show in Las Vegas	Y	Y	Y	\$ 60.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	1/12/2025	1/15/2025	Attend EPIC on site kick off meetings in Hilo	Y	Y	N	\$ 779.57		Y
HTH210	LA	103492	Dir of Materials Management	1/16/2025	1/16/2025	Attend Vizient Medsurg Commit meeting in Kauai	Y	Y	Y	\$ 209.00		Y
HTH210	LA	58368	PFS Manager	1/16/2025	1/17/2025	Assist W. HI region business office with checklist	Y	N	N	\$ 523.60		Y
HTH210	LA	103496	Dir Of Revenue Mgmt	1/17/2025	1/25/2025	Attend HFMA Western Region Symposium in Las Vegas	Y	Y	N	\$ 1,025.49		Y
HTH210	LA	55885	Information Tech Mgr	1/17/2025	1/25/2025	Attend HFMA Western Region Symposium in Las Vegas	Y	Y	N	\$ 1,025.49		Y
HTH210	LA	103483	VP & CFO	1/22/2025	1/22/2025	Attend Legislative Meetings at State Capitol	Y	Y	N	\$ 177.99		Y
HTH210	LA	58368	PFS Manager	1/28/2025	1/30/2025	Assist W. HI Region Checklist for Business Office	Y	Y	N	\$ 722.59		Y
HTH210	LA	108517	Dir Of Revenue Cycle	2/4/2025	2/6/2025	Assist Kauai business office with billing	Y	N	N	\$ 482.10		Y
HTH210	LA	103483	VP & CFO	2/10/2025	2/10/2025	Attend RCEO in-person meeting at the Corporate Office	Y	Y	N	\$ 226.40		Y
HTH210	LA	58368	PFS Manager	2/11/2025	2/12/2025	Assist W. HI Region Checklist for Business Office	Y	Y	N	\$ 492.61		Y
HTH210	LA	103483	VP & CFO	2/14/2025	2/21/2025	Attend INFOR Discovery meeting in Kona	Y	Y	N	\$ 1,731.06		Y
HTH210	LA	109891	Assistant Controller	2/17/2025	2/20/2025	Attend INFOR Discovery meeting in Kona	Y	Y	N	\$ 1,183.39		Y
HTH210	LA	109855	Controller	2/17/2025	2/21/2025	Attend INFOR Discovery meeting in Kona	Y	Y	N	\$ 2,720.14		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	2/27/2025	2/27/2025	Attend BOD Meeting	Y	Y	N	\$ 173.00		Y
HTH210	LA	103483	VP & CFO	2/27/2025	2/27/2025	Attend BOD Meeting	Y	Y	N	\$ 278.00		Y
HTH210	LA	103483	VP & CFO	3/4/2025	3/4/2025	Attend RCFO In-Person Meeting	Y	Y	N	\$ 237.99		Y
HTH210	LA	108517	Dir Of Revenue Cycle	3/11/2025	3/12/2025	Assist Revenue Cycle Manager and Billing in Kauai	Y	N	N	\$ 230.00		Y
HTH210	LA	58368	PFS Manager	3/24/2025	3/24/2025	Assist W. HI Region with Finthrive Education	Y	Y	N	\$ 261.09		Y
HTH210	LA	103483	VP & CFO	3/27/2025	3/28/2025	Attend HFMA Hawaii 2025 Annual Conference	Y	N	N	\$ 956.60		Y
HTH210	LA	109907	Materials Mgmt Analyst/PM	4/5/2025	4/13/2025	Attend 2025 IDN Spring Conference in Orlando, FL	Y	Y	N	\$ 360.00		Y
HTH210	LA	109613	HRIS Manager	4/5/2025	4/9/2025	Attend ASHHRA 2025 in Albuquerque New Mexico	Y	Y	Y	\$ 3,605.83		Y
HTH210	LA	103493	VP & CHRO	4/5/2025	4/9/2025	Attend ASHHRA 2025 in Albuquerque New Mexico	Y	Y	Y	\$ 3,721.55		Y
HTH210	LA	109830	Labor Relations & Special Projects Manager	4/5/2025	4/9/2025	Attend ASHHRA 2025 in Albuquerque New Mexico	Y	Y	Y	\$ 3,570.83		Y
HTH210	LA	109851	HRIS Generalist	4/5/2025	4/9/2025	Attend ASHHRA 2025 in Albuquerque New Mexico	Y	Y	Y	\$ 3,895.03		Y
HTH210	LA	103492	Dir of Materials Management	4/6/2025	4/10/2025	Attend 2025 IDN Spring Conference in Orlando, FL	Y	Y	N	\$ 360.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	4/9/2025	4/10/2025	Assist Revenue Cycle Manager and Billing in Kauai	Y	N	N	\$ 230.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	4/11/2025	4/11/2025	Regional Compliance Officer Training Day	Y	N	Y	\$ 288.51		Y
HTH210	LA	109676	Corp Compliance Coordinator	4/11/2025	4/11/2025	Regional Compliance Officer Training Day	Y	N	Y	\$ 186.51		Y
HTH210	LA	109552	Maui Transition Operations Dir	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 1,499.48		Y
HTH210	LA	55885	Information Tech Mgr	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 1,474.28		Y
HTH210	LA	103483	VP & CFO	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 1,499.48		Y
HTH210	LA	36068	Management Analyst	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 1,474.28		Y
HTH210	LA	109891	Assistant Controller	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 1,474.28		Y
HTH210	LA	109855	Controller	4/13/2025	4/17/2025	Attend Infor Project Implementation at KCH	Y	Y	N	\$ 3,169.67		Y
HTH210	LA	108517	Dir Of Revenue Cycle	4/16/2025	4/17/2025	Assist Revenue Cycle Manager and Billing in Kauai	Y	N	N	\$ 230.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	4/24/2025	4/24/2025	Attend BOD Meeting	Y	Y	N	\$ 228.01		Y
HTH210	LA	109520	VP & General Counsel	4/27/2025	5/1/2025	HCCA Conference - AAS	Y	Y	Y	\$ 4,116.07		Y
HTH210	LA	109855	Controller	5/31/2025	6/4/2025	Attend Infor Conference Room Pilot Testing	Y	N	N	\$ 1,533.43		Y
HTH210	LA	109552	Maui Transition Operations Dir	6/1/2025	6/6/2025	Attend Infor Conference Room Pilot Testing	Y	N	N	\$ 2,280.80		Y
HTH210	LA	103483	VP & CFO	6/1/2025	6/5/2025	Attend Infor Conference Room Pilot Testing	Y	N	N	\$ 1,465.33		Y
HTH210	LA	108517	Dir Of Revenue Cycle	6/2/2025	6/2/2025	Assist Revenue Cycle Manager and Billing in Kauai	Y	N	N	\$ 45.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	6/5/2025	6/5/2025	Assist Revenue Cycle Manager and Billing in Kauai	Y	N	N	\$ 45.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	6/26/2025	6/26/2025	Attend BOD Meeting	Y	Y	N	\$ 269.00		Y
HTH210	LA	109520	VP & General Counsel	6/28/2025	7/2/2025	AHLA Annual Conference - San Diego, CA	Y	Y	Y	\$ 4,732.84		Y
HTH210	LA	109219	Deputy General Counsel	6/28/2025	7/2/2025	AHLA Annual Conference - San Diego, CA	Y	Y	Y	\$ 4,569.32		Y
HTH210	LA	109613	HRIS Manager	6/28/2025	7/3/2025	Attend SHRM 2025 in San Diego, California	Y	Y	Y	\$ 4,925.68		Y
HTH210	LA	103493	VP & CHRO	6/28/2025	7/3/2025	Attend SHRM 2025 in San Diego, California	Y	Y	Y	\$ 4,946.68		Y
HTH210	LA	109882	HR Generalist	6/28/2025	7/3/2025	Attend SHRM 2025 in San Diego, California	Y	Y	Y	\$ 5,957.09		Y
HTH210	LA	109851	HRIS Generalist	6/28/2025	7/3/2025	Attend SHRM 2025 in San Diego, California	Y	Y	Y	\$ 3,561.63		Y
HTH210	LA	103483	VP & CFO	7/11/2025	7/11/2025	Attend Corp Office Meetings and Luncheon	Y	Y	N	\$ 292.00		Y
HTH210	LA	57873	HR Manager	7/11/2025	7/11/2025	HR Training in Kauai	Y	N	Y	\$ 334.40		Y

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HTH210	LA	109830	Labor Relations & Special Projects Manager	7/11/2025	7/11/2025	HR Training in Kauai	Y	N	Y	\$ 341.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	7/18/2025	7/18/2025	Assist Kauai business office with billing	Y	N	N	\$ 45.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	7/21/2025	7/21/2025	Assist New Revenue Cycle Manager in Hilo	Y	N	N	\$ 45.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	7/25/2025	7/25/2025	Assist Kauai business office with billing	Y	N	N	\$ 45.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	7/31/2025	7/31/2025	Assist Kauai business office with billing	Y	N	N	\$ 47.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	8/6/2025	8/6/2025	Assist Kauai business office with billing	Y	N	N	\$ 47.00		Y
HTH210	LA	103482	PCEO	8/11/2025	8/11/2025	Attend Congresswoman Jill Tokuda's KCH site visit	Y	Y	N	\$ 277.51		Y
HTH210	LA	103482	PCEO	8/13/2025	8/13/2025	Attend WAM site visit at Samuel Mahelona Memorial Hospital, Kauai	Y	Y	N	\$ 129.10		Y
HTH210	LA	108517	Dir Of Revenue Cycle	8/18/2025	8/18/2025	Assist New Revenue Cycle Manager in Hilo & Meet with Joni	Y	Y	N	\$ 47.00		Y
HTH210	LA	103483	VP & CFO	8/18/2025	8/18/2025	Attend Vizient Senior Leadership Meeting	Y	Y	N	\$ 258.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	8/19/2025	8/19/2025	Assist Kauai business office with billing	Y	N	N	\$ 47.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	8/21/2025	8/21/2025	Attend Board Orientation	Y	N	Y	\$ 217.43		Y
HTH210	LA	103483	VP & CFO	8/22/2025	8/22/2025	Attend RCFO In-Person Meeting	Y	Y	N	\$ 296.00		Y
HTH210	LA	103492	Dir of Materials Management	8/22/2025	8/28/2025	Attend 2025 IDN Fall Conference	Y	Y	N	\$ 290.00		Y
HTH210	LA	109907	Materials Mgmt Analyst/PM	8/24/2025	8/27/2025	Attend 2025 IDN Fall Conference	Y	Y	N	\$ 210.00		Y
HTH210	LA	108517	Dir Of Revenue Cycle	8/26/2025	8/26/2025	Assist Kauai business office with billing	Y	N	N	\$ 47.00		Y
HTH210	LA	103483	VP & CFO	9/5/2025	9/11/2025	Attend TGI Leadership Conference, Colorado Springs	Y	N	N	\$ 3,109.29		Y
HTH210	LA	109837	Executive Assistant to PCEO	9/5/2025	9/11/2025	Attend TGI Leadership Conference, Colorado Springs	Y	Y	Y	\$ 3,538.20		Y
HTH210	LA	109520	VP & General Counsel	9/5/2025	9/11/2025	Attend TGI Leadership Conference, Colorado Springs	Y	Y	Y	\$ 3,075.48		Y
HTH210	LA	103482	PCEO	9/6/2025	9/11/2025	Attend TGI Leadership Conference, Colorado Springs	Y	Y	Y	\$ 3,262.97		Y
HTH210	LA	103493	VP & CHRO	9/6/2025	9/11/2025	TGI Leadership Conference in Colorado Springs	Y	Y	Y	\$ 3,156.75		Y
HTH210	LA	103492	Dir of Materials Management	9/14/2025	9/18/2025	Attend 2025 Vizient Summit Conference in Las Vegas, NV	Y	N	Y	\$ 270.00		Y
HTH210	LA	109907	Materials Mgmt Analyst/PM	9/15/2025	9/20/2025	Attend 2025 Vizient Summit Conference in Las Vegas, NV	Y	N	Y	\$ 240.00		Y
HTH210	LA	103482	PCEO	9/16/2025	9/16/2025	Attend KVMH gift press conference	Y	Y	N	\$ 257.49		Y
HTH210	LA	103483	VP & CFO	9/25/2025	9/25/2025	Attend HHSC Corporate BOD Meeting	Y	Y	N	\$ 188.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	9/25/2025	9/25/2025	Attend BOD Meeting	Y	Y	N	\$ 313.00		Y
HTH210	LA	109907	Materials Mgmt Analyst/PM	9/29/2025	9/30/2025	Hilo & Kona Site Visit	N	Y	N	\$ 739.51		Y
HTH210	LA	109927	Materials Mgmt ERP Manager	9/29/2025	9/30/2025	Hilo & Kona Site Visit	N	Y	N	\$ 542.72		Y
HTH210	LA	108517	Dir Of Revenue Cycle	10/2/2025	10/2/2025	Assist Kauai business office with billing	Y	N	N	\$ 47.00		Y
HTH210	LA	103482	PCEO	10/2/2025	10/2/2025	Attend 2025 Hawaii Island Healthcare Conference	Y	Y	Y	\$ 267.49		Y
HTH210	LA	109851	HRIS Generalist	10/9/2025	10/9/2025	HR PAS training in Kauai	Y	Y	Y	\$ 290.51		Y
HTH210	LA	109219	Deputy General Counsel	10/14/2025	10/14/2025	Accompany Marsh Insurance to visit E. Hawaii facilities	Y	Y	N	\$ 155.00		Y
HTH210	LA	103496	Dir Of Revenue Mgmt	10/22/2025	10/24/2025	Attend DOH Rural Hospitals Conference 2025 in Kona	Y	N	N	\$ 518.60	\$ 518.60	Y
HTH210	LA	55885	Information Tech Mgr	10/22/2025	10/24/2025	Attend DOH Rural Hospitals Conference 2025 in Kona	Y	N	N	\$ 443.60	\$ 443.60	Y
HTH210	LA	58368	PFS Manager	10/22/2025	10/24/2025	Attend DOH Rural Hospitals Conference 2025 in Kona	Y	N	N	\$ 687.60	\$ 687.60	Y
HTH210	LA	109923	HR Generalist	10/22/2025	10/24/2025	Rural Hospitals Conference in Kona	Y	Y	Y	\$ 735.49		Y
HTH210	LA	109830	Labor Relations & Special Projects Manager	10/22/2025	10/24/2025	Rural Hospitals Conference in Kona	Y	Y	Y	\$ 876.61		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	10/23/2025	10/24/2025	Attend Regional HCCA Conference	Y	N	Y	\$ 444.71		Y
HTH210	LA	109676	Corp Compliance Coordinator	10/23/2025	10/24/2025	Attend Regional HCCA Conference	Y	N	Y	\$ 556.76		Y
HTH210	LA	108517	Dir Of Revenue Cycle	11/4/2025	11/6/2025	Attend Epic Go Live in Hilo	Y	N	N	\$ 260.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	11/10/2025	11/10/2025	Attend RCEO in-person meeting at the Corporate Office	Y	Y	N	\$ 223.92		Y
HTH210	LA	103483	VP & CFO	11/10/2025	11/10/2025	Attend RCEO in-person meeting at the Corporate Office	Y	Y	N	\$ 247.99		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	11/13/2025	11/15/2025	Attend All Boards Meeting on Oahu	Y	Y	N	\$ 924.60		Y
HTH210	LA	103483	VP & CFO	11/13/2025	11/15/2025	Attend HHSC Annual All Boards Meeting	Y	Y	N	\$ 361.60		Y
HTH210	LA	57861	ISS - Clinical Lab Ancillary Systems Analyst, IT	11/24/2025	11/24/2025	Attend Annual Training at Corp in Oahu	Y	Y	Y	\$ 179.00		Y
HTH210	LA	109659	Corp Compliance & Privacy Officer	11/24/2025	11/24/2025	Workday at Corp Office	N	Y	N	\$ 320.75		Y
HTH210	LA	109676	Corp Compliance Coordinator	11/24/2025	11/24/2025	Workday at Corp Office	N	N	N	\$ 249.31		Y
HTH210	LA	109552	Maui Transition Operations Dir	11/24/2025	11/24/2025	Attend Corp Office meetings and service awards	Y	Y	N	\$ 184.01		Y
HTH210	LA	103483	VP & CFO	11/24/2025	11/24/2025	Attend Corp Office meetings and service awards	Y	Y	N	\$ 268.01		Y
HTH210	LA	109552	Maui Transition Operations Dir	11/30/2025	12/5/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 1,707.40		Y
HTH210	LA	109927	Materials Mgmt ERP Manager	11/30/2025	12/5/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 1,581.20		Y
HTH210	LA	55885	Information Tech Mgr	11/30/2025	12/5/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 1,581.20		Y
HTH210	LA	103483	VP & CFO	11/30/2025	12/5/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 2,299.90		Y
HTH210	LA	109891	Assistant Controller	11/30/2025	12/5/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 1,611.20		Y
HTH210	LA	109855	Controller	11/30/2025	12/4/2025	Attend Infor CloudSuite FSM SIT at Kona	Y	Y	Y	\$ 1,821.89		Y

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HTH212	LS	109335	Regional CEO	12/30/2024	12/30/2024	MEETING	N	Y		\$ 376.00		Y
HTH212	LS	109335	Regional CEO	1/8/2025	1/8/2025	LEGISLATURE - WAYS & MEANS	N	Y		\$ 159.50		Y
HTH212	LS	20294	Human Resources Officer	1/9/2025	1/9/2025	EMPLOYMENT & LABOR LAW FORUM	Y	Y		\$ 198.60		Y
HTH212	LS	109505	Reg CAH & Rev Cycle Dir	1/12/2025	1/18/2025	SITE WORK VISIT	N	Y		\$ 962.54		Y
HTH212	LS	60466	Administrative Svcs Offr I	1/12/2025	1/18/2025	SITE WORK VISIT	N	Y		\$ 965.54		Y
HTH212	LS	109623	Regional Chief Info Offcr	1/14/2025	1/14/2025	LEGISLATURE OPENING DAY	N	Y		\$ 123.99		Y
HTH212	LS	58296	Administrative Svcs Offr II	1/14/2025	1/15/2025	LEGISLATURE OPENING DAY	N	Y		\$ 399.01		Y
HTH212	LS	109335	Regional CEO	1/14/2025	1/15/2025	LEGISLATURE OPENING DAY	N	Y		\$ 630.72		Y
HTH212	LS	20518	Registered Prof Nurse IV	1/23/2025	1/23/2025	HSCN NURSING EDUCATION WORKSHOP	Y	Y	Y	\$ 133.59		Y
HTH212	LS	47888	Registered Prof Nurse IV	1/23/2025	1/23/2025	HSCN NURSING EDUCATION WORKSHOP	Y	Y	Y	\$ 133.59		Y
HTH212	LS	109528	Asst Admr	1/23/2025	1/23/2025	HSCN NURSING EDUCATION WORKSHOP	Y	Y	Y	\$ 754.21		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	1/23/2025	1/25/2025	HSCN NURSING EDUCATION WORKSHOP & NAHQ PSI EXAM	Y	Y	Y	\$ 1,330.96		Y
HTH212	LS	108924	Regional CFO	1/29/2025	1/30/2025	HPIC	N	Y		\$ 129.19		Y
HTH212	LS	109447	Regional Comptroller	1/29/2025	1/29/2025	HPIC	N	Y		\$ 118.20		Y
HTH212	LS	55616	Registered Prof Nurse IV	1/30/2025	1/30/2025	HSCN WELLBEING WORKSHOP	Y	Y	Y	\$ 154.00		Y
HTH212	LS	30285	Registered Prof Nurse IV	1/30/2025	1/30/2025	HSCN WELLBEING WORKSHOP	Y	Y	Y	\$ 426.26		Y
HTH212	LS	109335	Regional CEO	2/9/2025	2/10/2025	MEETING	N	Y		\$ 470.81		Y
HTH212	LS	108924	Regional CFO	2/19/2025	2/20/2025	RURAL HEALTH CLINIC AND TECHNICAL ASSISTANCE CONFERENCE	Y	Y	Y	\$ 233.04		Y
HTH212	LS	109506	Regional Chief Admin Offcr	2/19/2025	2/20/2025	RURAL HEALTH CLINIC AND TECHNICAL ASSISTANCE CONFERENCE	Y	Y	Y	\$ 337.26		Y
HTH212	LS	60499	Patient Fin Svcs Mgr I	2/19/2025	2/20/2025	RURAL HEALTH CLINIC AND TECHNICAL ASSISTANCE CONFERENCE	Y	Y	Y	\$ 137.25		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	2/19/2025	2/19/2025	HSCN STRATEGIC IMPLEMENTATION PLANNING SESSION	Y	Y		\$ 253.99		Y
HTH212	LS	109567	Imaging & Clinic Administrator	2/19/2025	2/20/2025	RURAL HEALTH CLINIC AND TECHNICAL ASSISTANCE CONFERENCE	Y	Y	Y	\$ 264.00		Y
HTH212	LS	56498	Human Resources Specialist V	2/21/2025	2/21/2025	OSHA RECORDKEEPING WORKSHOP	Y	Y	Y	\$ 179.60		Y
HTH212	LS	59797	Administrative Svcs Offr I	2/22/2025	2/27/2025	340B CONF (SAN DIEGO)	Y	Y	Y	\$ 2,731.97		Y
HTH212	LS	20480	Registered Prof Nurse IV	2/25/2025	2/27/2025	ATCN COURSE	Y	Y	Y	\$ 561.81		Y
HTH212	LS	59527	Registered Prof Nurse V	2/25/2025	2/28/2025	COUNTERTERRORISM OPERATIONS SUPPORT TRAINING	Y	Y	Y	\$ 926.68		Y
HTH212	LS	59237	Administrative Svcs Offr I	2/25/2025	2/28/2025	COUNTERTERRORISM OPERATIONS SUPPORT TRAINING	Y	Y	Y	\$ 1,206.18		Y
HTH212	LS	109335	Regional CEO	2/26/2025	2/27/2025	MEETING	N	Y		\$ 766.50		Y
HTH212	LS	109596	Clinic Administrator	2/28/2025	2/28/2025	SITE VISIT - PALI MOMI & STRAUB	N	Y		\$ 209.61		Y
HTH212	LS	59769	Registered Prof Nurse V	2/28/2025	2/28/2025	SITE VISIT - PALI MOMI & STRAUB	N	Y		\$ 209.61		Y
HTH212	LS	58978	Registered Prof Nurse IV	2/28/2025	2/28/2025	SITE VISIT - PALI MOMI & STRAUB	N	Y		\$ 209.61		Y
HTH212	LS	108924	Regional CFO	3/4/2025	3/4/2025	CFO MEETING	N	Y		\$ 92.00		Y
HTH212	LS	109224	Staff Surgeon	3/7/2025	3/9/2025	ATLS ADVANCED TRAUMA LIFE SUPPORT 10TH EDITION	Y	Y	Y	\$ 248.60		Y
HTH212	LS	109801	Asst Dir Of Human Resources	3/17/2025	3/26/2025	AAPPR CONFERENCE	Y	Y	Y	\$ 123.60		Y
HTH212	LS	59817	Administrative Svcs Offr I	3/17/2025	3/23/2025	ASHRM	Y	Y	Y	\$ 2,765.20		Y
HTH212	LS	108924	Regional CFO	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 937.61		Y
HTH212	LS	58605	Health Info Mgmt Admr II	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 1,058.59		Y
HTH212	LS	60458	Administrative Svcs Offr I	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 1,047.77		Y
HTH212	LS	109879	Assistant Controller	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 1,005.82		Y
HTH212	LS	109457	Reg Dir Fin Proj & Proc Impv	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 1,239.89		Y
HTH212	LS	109447	Regional Comptroller	3/26/2025	3/28/2025	HFMA CONF	Y	Y		\$ 982.24		Y
HTH212	LS	109505	Reg CAH & Rev Cycle Dir	3/26/2025	4/4/2025	HFMA CONF / SITE VISIT	Y	Y		\$ 1,892.67		Y
HTH212	LS	109506	Regional Chief Admin Offcr	3/27/2025	3/28/2025	HFMA CONF	Y	Y		\$ 807.97		Y
HTH212	LS	58296	Administrative Svcs Offr II	3/27/2025	3/28/2025	HEALTHCARE HEROES CEREMONY	Y	Y		\$ 239.60		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	3/30/2025	4/7/2025	AONL ANNUAL CONF	Y	Y		\$ 5,307.12		Y
HTH212	LS	58026	Registered Prof Nurse V	3/30/2025	4/3/2025	HURON ELEVATE CONFERENCE (LAS VEGAS)	Y	Y	Y	\$ 2,519.32		Y
HTH212	LS	60293	Human Resources Specialist II	4/2/2025	4/2/2025	ORGANIZATIONAL CHANGE MGMT IN PROCESS IMPROVEMENT	Y	Y	Y	\$ 143.99		Y
HTH212	LS	108775	Reg Compliance & Cntrcts Offcr	4/11/2025	4/11/2025	COMPLIANCE CORPORATE MEETING HHSC	Y	Y		\$ 184.00		Y
HTH212	LS	58509	Registered Prof Nurse IV	4/18/2025	4/18/2025	AACN COURAGE TO SOAR AND CRITICAL CARE SYMPOSIUM	Y	Y	Y	\$ 479.60		Y
HTH212	LS	59250	Registered Prof Nurse III	4/18/2025	4/18/2025	AACN COURAGE TO SOAR AND CRITICAL CARE SYMPOSIUM	Y	Y	Y	\$ 479.60		Y
HTH212	LS	59252	Registered Prof Nurse III	4/18/2025	4/18/2025	AACN COURAGE TO SOAR AND CRITICAL CARE SYMPOSIUM	Y	Y	Y	\$ 479.60		Y
HTH212	LS	109505	Reg CAH & Rev Cycle Dir	4/18/2025	5/1/2025	SITE WORK VISIT		Y		\$ 167.24		Y
HTH212	LS	109378	Chief Medical Officer	4/22/2025	4/22/2025	11TH ANNUAL STATE OF HAWAII GME LEADERSHIP & FACULTY DEVELOPMENT CONFERENCE	Y	Y		\$ 204.00		Y

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Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
HTH212	LS	109823	Administrative Asst	4/22/2025	4/22/2025	11TH ANNUAL STATE OF HAWAII GME LEADERSHIP & FACULTY DEVELOPMENT CONFERENCE	Y	Y		\$ 204.00		Y
HTH212	LS	109827	Administrative Asst	4/22/2025	4/22/2025	11TH ANNUAL STATE OF HAWAII GME LEADERSHIP & FACULTY DEVELOPMENT CONFERENCE	Y	Y		\$ 228.00		Y
HTH212	LS	109335	Regional CEO	4/23/2025	4/24/2025	HHSC BOARD MTG	N	Y		\$ 607.15		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	4/24/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 828.73		Y
HTH212	LS	58509	Registered Prof Nurse IV	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 657.79		Y
HTH212	LS	57523	Registered Prof Nurse IV	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 509.61		Y
HTH212	LS	20518	Registered Prof Nurse IV	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 551.51		Y
HTH212	LS	47888	Registered Prof Nurse IV	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 509.61		Y
HTH212	LS	58029	Registered Prof Nurse IV	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 696.81		Y
HTH212	LS	59502	Registered Prof Nurse III	4/25/2025	4/25/2025	AWARD - TRANSITION-TO-PRACTICE CONF	Y	Y		\$ 419.60	\$ 180.00	Y
HTH212	LS	60225	Registered Prof Nurse V	4/25/2025	4/25/2025	2025 HAWAII TRANSITION-TO-PRACTICE CONFERENCE	Y	Y	Y	\$ 265.40		Y
HTH212	LS	59817	Administrative Svcs Offr I	4/27/2025	5/2/2025	HCCA ANNUAL CONF (LAS VEGAS)	Y	Y	Y	\$ 4,611.43		Y
HTH212	LS	108775	Reg Compliance & Cntrcts Offcr	4/27/2025	5/2/2025	HCCA ANNUAL CONF (LAS VEGAS)	Y	Y	Y	\$ 4,361.43		Y
HTH212	LS	109335	Regional CEO	4/29/2025	5/1/2025	HPIC	N	Y		\$ 917.36		Y
HTH212	LS	109447	Regional Comptroller	4/30/2025	4/30/2025	HPIC	N	Y		\$ 113.60		Y
HTH212	LS	108924	Regional CFO	4/30/2025	4/30/2025	HPIC	N	Y		\$ 5.99		Y
HTH212	LS	57622	Registered Prof Nurse IV	5/1/2025	5/1/2025	HI PATIENT SAFETY CONF	Y	Y		\$ 988.29		Y
HTH212	LS	109335	Regional CEO	5/2/2025	5/8/2025	AHA MEETING (WASHINGTON DC)	Y	Y		\$ 1,782.95		Y
HTH212	LS	55946	Registered Prof Nurse IV	5/3/2025	5/3/2025	ANPD ANNUAL CONVENTION (LAS VEGAS)	Y	Y	Y	\$ 1,814.43		Y
HTH212	LS	58506	Registered Prof Nurse IV	5/3/2025	5/3/2025	ANPD ANNUAL CONVENTION (LAS VEGAS)	Y	Y	Y	\$ 1,814.43		Y
HTH212	LS	109583	Reg Dir Of Facilities	5/8/2025	5/8/2025	HISHE 2025	Y	Y		\$ 214.00		Y
HTH212	LS	54862	Biomed Eng Supvr	5/8/2025	5/8/2025	HISHE 2025	Y	Y		\$ 179.00		Y
HTH212	LS	49241	Biomed Eng Tech IV	5/8/2025	5/8/2025	HISHE 2025	Y	Y		\$ 179.00		Y
HTH212	LS	109718	Regional Chief HR Officer	5/13/2025	5/19/2025	HEALTHCARE HR SUMMIT (BOSTON)	Y	Y	Y	\$ 1,396.12		Y
HTH212	LS	58289	Management Analyst IV	5/16/2025	5/16/2025	RISK MGMT MTG	N	Y		\$ 214.00		Y
HTH212	LS	59817	Administrative Svcs Offr I	5/16/2025	5/16/2025	RISK MGMT MTG	N	Y		\$ 214.00		Y
HTH212	LS	58609	Patient Advocate	5/16/2025	5/16/2025	HHSC CORP. RISK MEETING	N	Y		\$ 314.00		Y
HTH212	LS	109335	Regional CEO	5/16/2025	5/18/2025	MEETING	N	Y		\$ 378.76		Y
HTH212	LS	56034	Envirmntl Svcs Supt II	5/24/2025	5/25/2025	IEHA PERIOPERATIVE AND PECP BOOTCAMP AND CESE AND CESS BOOTCAM	Y	Y	Y	\$ 598.00		Y
HTH212	LS	60122	Environ Svcs Supervisor I	5/24/2025	5/25/2025	IEHA PERIOPERATIVE AND PECP BOOTCAMP AND CESE AND CESS BOOTCAM	Y	Y	Y	\$ 598.00		Y
HTH212	LS	44821	Environ Svcs Supervisor II	5/24/2025	5/25/2025	IEHA PERIOPERATIVE AND PECP BOOTCAMP AND CESE AND CESS BOOTCAM	Y	Y	Y	\$ 598.00		Y
HTH212	LS	109378	Chief Medical Officer	5/27/2025	6/2/2025	2025 ASCO ANNUAL MTG (CHICAGO)	Y	Y	Y	\$ 1,315.71		Y
HTH212	LS	109596	Clinic Administrator	5/27/2025	6/2/2025	2025 ASCO ANNUAL MTG (CHICAGO)	Y	Y	Y	\$ 1,345.71		Y
HTH212	LS	20464	Registered Prof Nurse VII	5/28/2025	5/29/2025	EHUGS	N	Y		\$ 555.68		Y
HTH212	LS	102800	Hospital Administrator	5/28/2025	5/29/2025	EHUGS	N	Y		\$ 608.47		Y
HTH212	LS	54245	Registered Prof Nurse IV	5/28/2025	5/29/2025	EHUGS	N	Y		\$ 555.68		Y
HTH212	LS	109623	Regional Chief Info Offcr	5/29/2025	5/29/2025	EHUGS	N	Y		\$ 470.06		Y
HTH212	LS	109335	Regional CEO	5/29/2025	5/30/2025	EHUGS	N	Y		\$ 780.34		Y
HTH212	LS	60534	Info Technology Spclt VI	6/25/2025	6/25/2025	3RD ANNUAL CYBER SECURITY CONFERENCE	Y	Y	Y	\$ 260.00		Y
HTH212	LS	109335	Regional CEO	6/25/2025	6/26/2025	HHSC BOARD MTG	N	Y		\$ 697.70		Y
HTH212	LS	109718	Regional Chief HR Officer	6/25/2025	7/8/2025	CONFERENCE	Y	Y		\$ 6,469.78		Y
HTH212	LS	109567	Imaging & Clinic Administrator	6/26/2025	6/26/2025	2025 IMAGING SUMMIT	Y	Y	Y	\$ 153.99		Y
HTH212	LS	60628	Imaging Specialist VI	6/26/2025	6/26/2025	2025 IMAGING SUMMIT	Y	Y	Y	\$ 153.99		Y
HTH212	LS	109506	Regional Chief Admin Offcr	6/28/2025	6/28/2025	2025 ASCO DIRECT	Y	Y		\$ 319.50		Y
HTH212	LS	109596	Clinic Administrator	6/28/2025	6/28/2025	2025 ASCO DIRECT	Y	Y		\$ 209.01		Y
HTH212	LS	59769	Registered Prof Nurse V	6/28/2025	6/28/2025	2025 ASCO DIRECT	Y	Y		\$ 209.01		Y
HTH212	LS	60293	Human Resources Specialist II	7/2/2025	7/2/2025	HEC TRAINING	Y	Y	Y	\$ 1,531.85		Y
HTH212	LS	60293	Human Resources Specialist II	7/8/2025	7/8/2025	HEC TRAINING	Y	Y	Y	\$ 204.00		Y
HTH212	LS	109506	Regional Chief Admin Offcr	7/9/2025	7/9/2025	LEADING ENDURING CHANGE IN HEALTHCARE TODAY	Y	Y		\$ 126.50		Y
HTH212	LS	109718	Regional Chief HR Officer	7/14/2025	7/14/2025	MEETING	N	Y		\$ 721.34		Y

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HTH212	LS	58813	Registered Prof Nurse IV	7/14/2025	7/18/2025	2025 BREAKTHROUGH Conf (SPEAKER)	Y	Y		\$ 1,362.96	\$ 1,362.96	Y
HTH212	LS	109335	Regional CEO	7/16/2025	7/17/2025	HAH ANNUAL MTG	Y	Y		\$ 866.93		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	7/17/2025	7/17/2025	HAH ANNUAL MTG	Y	Y		\$ 159.00		Y
HTH212	LS	60293	Human Resources Specialist II	7/17/2025	7/17/2025	HEC TRAINING	Y	Y		\$ 179.01		Y
HTH212	LS	108924	Regional CFO	7/23/2025	7/23/2025	HPIC	Y	Y		\$ 233.01		Y
HTH212	LS	109506	Regional Chief Admin Offcr	7/23/2025	7/23/2025	HPIC	Y	Y		\$ 233.01		Y
HTH212	LS	60293	Human Resources Specialist II	7/23/2025	7/23/2025	HEC TRAINING	Y	Y	Y	\$ 169.00		Y
HTH212	LS	58296	Administrative Svcs Offr II	7/31/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,517.10		Y
HTH212	LS	109649	Private Secretary	7/31/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,585.09		Y
HTH212	LS	109567	Imaging & Clinic Administrator	8/1/2025	8/6/2025	AHRA CONF (LAS VEGAS)	Y	Y		\$ 2,838.71		Y
HTH212	LS	60628	Imaging Specialist VI	8/1/2025	8/6/2025	AHRA CONF (LAS VEGAS)	Y	Y		\$ 3,013.71		Y
HTH212	LS	60293	Human Resources Specialist II	8/1/2025	8/1/2025	HEC TRAINING	Y	Y	Y	\$ 184.00		Y
HTH212	LS	109335	Regional CEO	8/1/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,167.72		Y
HTH212	LS	109506	Regional Chief Admin Offcr	8/1/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,167.72		Y
HTH212	LS	109378	Chief Medical Officer	8/1/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,167.72		Y
HTH212	LS	109623	Regional Chief Info Offcr	8/1/2025	8/3/2025	BIG ISLAND SYMPOSIUM	Y	Y		\$ 1,167.72		Y
HTH212	LS	109335	Regional CEO	8/10/2025	8/11/2025	MEETING	N	Y		\$ 451.01		Y
HTH212	LS	20303	Patient Account Rep V	8/20/2025	8/20/2025	LEADERSHIP DAY	Y	Y		\$ 133.99		Y
HTH212	LS	109509	Private Secretary	8/20/2025	8/20/2025	HHSC ALL BOARDS MTG	N	Y		\$ 149.00		Y
HTH212	LS	108924	Regional CFO	8/22/2025	8/22/2025	CFO MEETING	N	Y		\$ 304.00		Y
HTH212	LS	109718	Regional Chief HR Officer	8/26/2025	8/26/2025	CORPORATE MEETING	N	Y		\$ 118.60		Y
HTH212	LS	109335	Regional CEO	8/27/2025	8/28/2025	HHSC BOARD MTG	N	Y		\$ 1,226.05		Y
HTH212	LS	58296	Administrative Svcs Offr II	8/28/2025	8/29/2025	HAH ADVOCACY DAY	Y	Y		\$ 307.89		Y
HTH212	LS	41192	Registered Prof Nurse III	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 439.61		Y
HTH212	LS	54280	Registered Prof Nurse III	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 439.61		Y
HTH212	LS	54257	Registered Prof Nurse III	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 439.61		Y
HTH212	LS	46628	Registered Prof Nurse IV	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 439.61		Y
HTH212	LS	25291	Registered Prof Nurse III	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 439.61		Y
HTH212	LS	54217	Registered Prof Nurse III	8/29/2025	8/29/2025	ABLS COURSE	Y	Y	Y	\$ 526.99		Y
HTH212	LS	60466	Administrative Svcs Offr I	9/2/2025	9/12/2025	SITE WORK VISIT	N	Y		\$ 1,313.31		Y
HTH212	LS	109335	Regional CEO	9/4/2025	9/11/2025	LEADERSHIP CONF (COLORADO SPRINGS)	Y	Y		\$ 5,786.40		Y
HTH212	LS	109509	Private Secretary	9/5/2025	9/11/2025	LEADERSHIP CONF (COLORADO SPRINGS)	Y	Y		\$ 3,833.60		Y
HTH212	LS	109506	Regional Chief Admin Offcr	9/5/2025	9/11/2025	LEADERSHIP CONF (COLORADO SPRINGS)	Y	Y		\$ 2,285.40		Y
HTH212	LS	59797	Administrative Svcs Offr I	9/15/2025	9/17/2025	2025 NASP ANNUAL MTG (DENVER)	Y	Y		\$ 3,565.12		Y
HTH212	LS	58289	Management Analyst IV	9/18/2025	9/18/2025	RISK MGMT MTG	N	Y		\$ 525.13		Y
HTH212	LS	59817	Administrative Svcs Offr I	9/18/2025	9/18/2025	RISK MGMT MTG	N	Y		\$ 525.13		Y
HTH212	LS	109335	Regional CEO	9/22/2025	9/23/2025	MEETING	N	Y		\$ 620.10		Y
HTH212	LS	59245	Respiratory Therapist IV	9/22/2025	9/24/2025	52ND ANNUAL HAWAII STATE RESPIRATORY CONFERENCE	Y	Y		\$ 1,321.94		Y
HTH212	LS	59367	Respiratory Therapist IV	9/22/2025	9/24/2025	52ND ANNUAL HAWAII STATE RESPIRATORY CONFERENCE	Y	Y		\$ 1,430.06		Y
HTH212	LS	59368	Respiratory Therapist V	9/22/2025	9/24/2025	52ND ANNUAL HAWAII STATE RESPIRATORY CONFERENCE	Y	Y		\$ 1,310.50		Y
HTH212	LS	109335	Regional CEO	9/24/2025	9/25/2025	HHSC BOARD MTG	N	Y		\$ 771.98		Y
HTH212	LS	59781	Registered Prof Nurse III	9/24/2025	9/29/2025	HAWOCC CONF	Y	Y	Y	\$ 344.60		Y
HTH212	LS	46797	Registered Prof Nurse IV	9/25/2025	9/25/2025	HAWOCC CONF	Y	Y	Y	\$ 281.49		Y
HTH212	LS	57622	Registered Prof Nurse IV	9/25/2025	9/28/2025	HAWOCC CONF	Y	Y	Y	\$ 384.60		Y
HTH212	LS	60152	Registered Prof Nurse IV	9/25/2025	9/25/2025	HAWOCC CONF	Y	Y	Y	\$ 454.61		Y
HTH212	LS	48566	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 517.01		Y
HTH212	LS	58227	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 486.58		Y
HTH212	LS	46625	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 497.15		Y
HTH212	LS	59490	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 493.68		Y
HTH212	LS	41189	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 549.08		Y
HTH212	LS	54437	Registered Prof Nurse III	9/26/2025	9/26/2025	HAWOCC CONF	Y	Y	Y	\$ 517.31		Y
HTH212	LS	46624	Registered Prof Nurse III	9/26/2025	9/27/2025	HAWOCC CONF	Y	Y	Y	\$ 518.27		Y
HTH212	LS	59409	Registered Prof Nurse IV	9/26/2025	9/27/2025	HAWOCC CONF	Y	Y	Y	\$ 284.80		Y
HTH212	LS	59817	Administrative Svcs Offr I	9/26/2025	10/1/2025	ASHRM	Y	Y		\$ 4,031.33		Y
HTH212	LS	60498	Registered Prof Nurse V	10/1/2025	10/1/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 1,424.14		Y

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HTH212	LS	57622	Registered Prof Nurse IV	10/1/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 350.13		Y
HTH212	LS	109528	Asst Admr	10/2/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 1,586.33		Y
HTH212	LS	109508	Regional Chief Nurse Offcr	10/2/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 1,655.24		Y
HTH212	LS	20520	Registered Prof Nurse IV	10/2/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 1,499.13		Y
HTH212	LS	58523	Registered Prof Nurse III	10/2/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 1,499.13		Y
HTH212	LS	58998	Dir Of Pharmacy (Region)	10/2/2025	10/3/2025	JOINT COMMISSION RESOURCES JRC CONFERENCE	Y	Y		\$ 2,015.01		Y
HTH212	LS	109623	Regional Chief Info Offcr	10/2/2025	10/2/2025	MEETING	N	Y		\$ 264.00		Y
HTH212	LS	109582	Capital Impv & Const Prj Coor	10/2/2025	10/2/2025	MEETING	N	Y		\$ 264.00		Y
HTH212	LS	109335	Regional CEO	10/10/2025	10/11/2025	REGIONAL CEO MTG	N	Y		\$ 533.72		Y
HTH212	LS	58296	Administrative Svcs Offr II	10/12/2025	10/16/2025	SHSMD (DALLAS)	Y	Y		\$ 3,539.12		Y
HTH212	LS	109813	Dir Of Nutr & Food Svc Optns	10/14/2025	10/14/2025	VIZIENT 2025	Y	Y		\$ 179.00		Y
HTH212	LS	56302	Institution Food Svcs Mgr II	10/14/2025	10/14/2025	VIZIENT 2025	Y	Y		\$ 256.50		Y
HTH212	LS	20294	Human Resources Officer	10/16/2025	10/16/2025	MEETING	Y	Y		\$ 164.00		Y
HTH212	LS	60619	Human Resources Specialist III	10/16/2025	10/16/2025	MEETING	Y	Y		\$ 164.00		Y
HTH212	LS	60641	Administrative Svcs Offr I	10/16/2025	11/14/2025	SITE WORK VISIT	N	Y		\$ 2,806.57		Y
HTH212	LS	108924	Regional CFO	10/17/2025	10/22/2025	NARHC (RENO)	Y	Y		\$ 1,581.24		Y
HTH212	LS	109506	Regional Chief Admin Offcr	10/17/2025	10/22/2025	NARHC (RENO)	Y	Y		\$ 575.00		Y
HTH212	LS	109567	Imaging & Clinic Administrator	10/17/2025	10/22/2025	NARHC (RENO)	Y	Y		\$ 2,895.93		Y
HTH212	LS	109505	Reg CAH & Rev Cycle Dir	11/3/2025	11/21/2025	SITE VISIT	N	Y		\$ 846.65		Y
HTH212	LS	60466	Administrative Svcs Offr I	11/3/2025	11/21/2025	SITE VISIT	N	Y		\$ 846.65		Y
HTH212	LS	109509	Private Secretary	11/12/2025	11/15/2025	HHSC ALL BOARDS MTG	N	Y		\$ 154.60		Y
HTH212	LS	109506	Regional Chief Admin Offcr	11/13/2025	11/16/2025	HHSC ALL BOARDS MTG	N	Y		\$ 199.61		Y
HTH212	LS	109623	Regional Chief Info Offcr	11/13/2025	11/15/2025	HHSC ALL BOARDS MTG	N	Y		\$ 194.60		Y
HTH212	LS	109378	Chief Medical Officer	11/13/2025	11/15/2025	HHSC ALL BOARDS MTG	N	Y		\$ 169.61		Y
HTH212	LS	20480	Registered Prof Nurse IV	11/20/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 619.12		Y
HTH212	LS	20529	Registered Prof Nurse III	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 204.61		Y
HTH212	LS	58228	Registered Prof Nurse III	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 204.61		Y
HTH212	LS	25291	Registered Prof Nurse III	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 535.57		Y
HTH212	LS	41192	Registered Prof Nurse III	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 204.61		Y
HTH212	LS	56505	Registered Prof Nurse IV	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 448.61		Y
HTH212	LS	54081	Registered Prof Nurse IV	11/21/2025	11/21/2025	HAWAIIAN ISLAND TRAUMA SYMPOSIUM	Y	Y	Y	\$ 204.61		Y
HTH212	LS	109591	Internal Communications & Marketing	12/4/2024	12/6/2024	Office of Homeland Security - Crisis Communications: Major Incident Response for Public Officials	Y	Y	Y	\$ 855.26	\$ 855.26	Y
HTH212	LS	109878	External Communications & Marketing	12/4/2024	12/6/2024	Office of Homeland Security - Crisis Communications: Major Incident Response for Public Officials	Y	Y	Y	\$ 1,149.26	\$ 1,149.26	Y
HTH212	LS	59875	Safety Officer	1/6/2025	1/8/2025	Attended CPI Training on Oahu	Y		Y	\$ 2,989.90	\$ 2,989.90	Y
HTH212	LS	109573	Admin - Regional HR Officer	1/9/2025	1/9/2025	2025 Employment & Labor Law Forum	Y	Y	Y	\$ 770.19		Y
HTH212	LS	109930	HR - Assistant Director	1/9/2025	1/9/2025	2026 Employment & Labor Law Forum	Y	Y	Y	\$ 770.19		Y
HTH212	LS	57328	Quality and Risk Management Coordinator	1/13/2025	1/17/2025	Hilo Benioff Medical Center Epic Demo and Kick-off	Y	N	N	\$ 1,706.43		Y
HTH212	LS	28578	Med/Surg Nurse Manager	1/13/2025	1/17/2025	Hilo Benioff Medical Center Epic Demo and Kick-off	Y	N	N	\$ 1,706.43		Y
HTH212	LS	55326	Denials Manager	1/13/2025	1/17/2025	Hilo Benioff Medical Center Epic Demo and Kick-off	Y	N	N	\$ 1,706.43		Y
HTH212	LS	109672	Regional Chief Financial Officer	1/13/2025	1/17/2025	Hilo Benioff Medical Center Epic Demo and Kick-off	Y	N	N	\$ 1,728.93		Y
HTH212	LS	55326	PFS Manager	1/18/2025	1/22/2025	HFMA Western Symposium	Y	Y	Y	\$ 2,699.18		Y
HTH212	LS	109672	Regional Chief Financial Officer	1/18/2025	1/22/2025	HFMA Western Symposium	Y	Y	Y	\$ 2,594.39	\$ 730.62	Y
HTH212	LS	59870	KVMH - PT Therapist	1/25/2025	1/26/2025	Lumbar Spine Manual Therapy Management	Y	Y	Y	\$ 1,372.86		Y
HTH212	LS	109672	Regional Chief Financial Officer	1/29/2025	1/29/2025	HPIC	Y	Y	N	\$ 149.60	\$ 149.60	Y
HTH212	LS	109565	RCQCO	1/30/2025	1/30/2025	CAH HPIC Workshop	Y		Y	\$ 153.99		Y
HTH212	LS	58268	ED - RN	2/5/2025	2/7/2025	International Stroke Conference	Y	Y	Y	\$ 2,969.63		Y
HTH212	LS	109911	Regional COO	2/19/2025	2/20/2025	AHCANAL Post-Acute Care Conference	Y	Y	Y	\$ 396.11		Y
HTH212	LS	109672	Regional Chief Financial Officer	2/19/2025	2/20/2025	Rural Health Clinic Technical Assistance Conference	Y	Y	N	\$ 369.05	\$ 369.05	Y
HTH212	LS	55887	Patient Access Representative	2/19/2025	2/20/2025	Rural Health Clinic Technical Assistance Conference	Y	Y	N	\$ 369.05		Y
HTH212	LS	55326	PFS Manager	2/19/2025	2/20/2025	Rural Health Clinic Technical Assistance Conference	Y	Y	N	\$ 369.05	\$ 369.05	Y
HTH212	LS	57326	Clinic Nurse Manager	2/19/2025	2/20/2025	RHC Technical Assistance Conference	Y	Y				Y
HTH212	LS	109572	Admin - Regional C.N.E	2/19/2025	2/21/2025	HAH/AHCA NCAL Post Acute Care Conference	Y	Y	Y	\$ 853.09		Y
HTH212	LS	109932	SMMH LTC - D.O.N	2/19/2025	2/21/2025	HAH/AHCA NCAL Post Acute Care Conference	Y	Y	Y	\$ 853.09		Y

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Work-related travel as of November 30, 2025

Table 23

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HTH212	LS	109565	RCQCO	2/19/2025	2/21/2025	AHCA/NCAL Conference	Y		Y	\$ 871.47		Y
HTH212	LS	16793	Hospital Executive Chef	2/27/2025	2/24/2025	HRA Food Service Expo	Y	Y	N	\$ 217.76		Y
HTH212	LS	109745	Hospital Executive Chef	2/27/2025	2/27/2025	HRA Food Service Expo	Y	Y	N	\$ 217.76		Y
HTH212	LS	109756	Clinic Administrative Director	3/1/2025	3/4/2025	MGMA Focus Operations Conf.	Y	Y		\$ 3,433.67		Y
HTH212	LS	54559	OB - RN	3/13/2025	3/15/2025	High Risk Obstetrics - Symposia Medicus	Y	Y	Y	\$ 795.00		Y
HTH212	LS	54559	OB - RN	3/13/2025	3/15/2025	High Risk Obstetrics - Symposia Medicus	Y	Y	Y	\$ 795.00		Y
HTH212	LS	58697	EDU / INS - RN	3/14/2025	3/14/2025	OB Emergencies Workshop	Y	Y	Y	\$ -		Y
HTH212	LS	109672	Regional Chief Financial Officer	3/27/2025	3/27/2025	Hawaii 2025 Annual Conference	Y	Y	N	\$ 465.10		Y
HTH212	LS	109756	Clinic Administrative Director	3/28/2025	3/28/2025	Invitation to AlohaCare Quality Summit	Y	Y		\$ 287.90	\$ 197.31	Y
HTH212	LS	109715	RCMO	3/28/2025	3/28/2025	Invitation to AlohaCare Quality Summit	Y	Y		\$ 287.90	\$ 167.57	Y
HTH212	LS	57735	Clinic Nurse Manager	3/28/2025	3/28/2025	Invitation to AlohaCare Quality Summit	Y	Y		\$ 287.90	\$ 197.31	Y
HTH212	LS	57326	Clinic Nurse Manager	3/28/2025	3/28/2025	Invitation to AlohaCare Quality Summit	Y	Y		\$ 287.90	\$ 197.31	Y
HTH212	LS	22275	Regional Outreach Manager	4/8/2025	4/8/2025	VIRTUAL - MEPAP Part 1 and 2	Y	Unknown	Unknown	\$ 996.25		Y
HTH212	LS	60373	KVMH Activity Coordinator	4/8/2025	4/8/2025	VIRTUAL - MEPAP Part 1 and 2	Y	Y	Y	\$ 996.25		Y
HTH212	LS	109565	RCQCO	4/15/2025	4/15/2025	Compliance Officers meeting		Y		\$ 285.51		Y
HTH212	LS	20862	EDU / INS - Manager	4/25/2025	4/25/2025	2025 Transition to Practice Conference	Y	Y	Y	\$ 303.91		Y
HTH212	LS	109745	Hospital Executive Chef	4/26/2025	5/1/2025	RISE 2025 Conference	Y	Y	N	\$ 2,442.39		Y
HTH212	LS	16793	Hospital Executive Chef	4/26/2025	5/1/2025	RISE 2025 Conference	Y	Y	N	\$ 2,421.94		Y
HTH212	LS	109829	Reg Dir of Nutr & Food Svc Optns	4/27/2025	5/5/2025	RISE 2025 Conference/HEALCon Annual Conference	Y	Y	N	\$ 3,530.04		Y
HTH212	LS	109565	RCQCO	4/30/2025	5/1/2025	CAH HPIC Workshop	Y		Y	\$ 682.45		Y
HTH212	LS	58443	OB - RN	5/9/2025	5/9/2025	Advanced Life Support For Obstetrics	Y	Y	Y	\$ 921.05		Y
HTH212	LS	54559	OB - RN	5/9/2025	5/9/2025	Advanced Life Support For Obstetrics	Y	Y	Y	\$ 921.05		Y
HTH212	LS	54559	OB - RN	5/9/2025	5/9/2025	Advanced Life Support For Obstetrics	Y	Y	Y	\$ 969.05		Y
HTH212	LS	109591	Internal Communications & Marketing	5/29/2025	5/30/2025	PIO Crisis Communication Training	Y	Y	Y	\$ 543.69	\$ 543.69	Y
HTH212	LS	109878	External Communications & Marketing	5/29/2025	5/30/2025	PIO Crisis Communication Training	Y	Y	Y	\$ 838.69	\$ 838.69	Y
HTH212	LS	109911	Regional COO	6/6/2025	6/10/2025	Executive Program - June 2025	Y	Y	N	\$ 2,658.12		Y
HTH212	LS	60375	SMMH PT - Therapist	6/20/2025	6/23/2025	FSM - Hybrid Sports & Advanced Training	Y	Y	Y	\$ 3,088.39		Y
HTH212	LS	109930	HR - Assistant Director	7/15/2025	7/15/2025	2025 Employment & Labor Law Update	Y	Y	Y	\$ 638.00		Y
HTH212	LS	60378	HR - Recruitment Specialist	7/15/2025	7/15/2025	2025 Employment & Labor Law Update	Y	Y	Y	\$ 700.25		Y
HTH212	LS	59602	Surgery - Manager	7/15/2025	7/18/2025	Job Shadow Surgery Manager at Hilo Med Center	Y	Y	Y	\$ 1,473.18		Y
HTH212	LS	57324	KVMH - PT Therapist	7/15/2025	7/21/2025	FSM - Specific Microcurrent 5 Day Core Seminar	Y	Y	Y	\$ 4,241.39		Y
HTH212	LS	109770	Regional HIM Director	7/21/2025	7/24/2025	2025 Solventum Client Experience Summit	Y	Y	Y	\$ 3,005.12		Y
HTH212	LS	109911	Regional COO	7/23/2025	7/24/2025	Hawaii CAH HPIC Workgroup	Y	Y	N	\$ 617.20	\$ 617.20	Y
HTH212	LS	109565	RCQCO	7/23/2025	7/24/2025	CAH HPIC Workshop	Y		Y	\$ 732.98		Y
HTH212	LS	109911	Regional COO	8/10/2025	8/14/2025	Executive Program - August 2025/What's Right in Healthcare	Y	Y	N	\$ 3,902.58		Y
HTH212	LS	109756	Clinic Administrative Director	8/10/2025	8/15/2025	2025 Huron What's Right in Healthcare Conf.	Y	Y		\$ 3,503.53		Y
HTH212	LS	59228	ER Manager	8/10/2025	8/15/2025	2025 Huron What's Right in Healthcare Conf.	Y	Y		\$ 3,503.53		Y
HTH212	LS	109715	RCMO	8/10/2025	8/15/2025	2025 Huron What's Right in Healthcare Conf.	Y	Y		\$ 3,503.53		Y
HTH212	LS	109573	RCHRO	8/10/2025	8/15/2025	2025 Huron What's Right in Healthcare Conf.	Y	Y		\$ 3,503.53		Y
HTH212	LS	57592	IT Manager	8/10/2025	8/15/2025	2025 Huron What's Right in Healthcare Conf.	Y	Y		\$ 3,503.53		Y
HTH212	LS	109678	Regional CEO	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	109911	Regional COO	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	109672	Regional CFO	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	109572	Regional CNE	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	109565	Regional CQO	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	109419	Private Secretary	9/5/2025	9/11/2025	The Governance Institute Conference	Y	Y	N	\$ 2,981.73		Y
HTH212	LS	58048	Case Mgr	9/11/2025	9/12/2025	Transport patient from Maui back to Kauai (Robin Selfe - pt)				\$ 663.76		Y
HTH212	LS	57328	Risk Coord	9/18/2025	9/19/2025	HAHRM/ACHE Conference	Y		Y	\$ 1,055.75		Y
HTH212	LS	57735	Quality Coord	9/18/2025	9/19/2025	HAHRM/ACHE Conference	Y		Y	\$ 814.75		Y
HTH212	LS	109839	KVMH - LTC D.O.N	9/19/2025	9/19/2025	2025 HADONA Conference	Y	Y	Y	\$ 392.61		Y
HTH212	LS	109932	SMMH - LTC D.O.N	9/19/2025	9/19/2025	2025 HADONA Conference	Y	Y	Y	\$ 416.42		Y
HTH212	LS	109565	RCQCO	9/23/2025	9/26/2025	NHRA Rural Health Clinic/CAH Conf	Y		Y	\$ 2,972.18		Y
HTH212	LS	56149	KVMH OB - Manager	9/26/2025	9/26/2025	NHSP Coordinators Meeting	Y	Y	Y	\$ 251.00	\$ 251.00	Y
HTH212	LS	59310	KVMH OB - Clerk	9/26/2025	9/26/2025	NHSP Coordinators Meeting	Y	Y	Y	\$ 229.01	\$ 229.01	Y
HTH212	LS	109756	Clinic Administrative Director	9/27/2025	10/2/2025	2025 MGMA Leaders Conference	Y	Y		\$ 3,817.42		Y

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HTH212	LS	109715	RCMO	9/27/2025	10/2/2025	2025 MGMA Leaders Conference	Y	Y		\$ 3,817.42		Y
HTH212	LS	57735	Quality Coord	10/1/2025	10/1/2025	HI PQC in-person meeting	Y	Y		\$ 251.91	\$ 251.91	Y
HTH212	LS	56149	OB Mgr	10/1/2025	10/1/2025	HI PQC in-person meeting	Y	Y		\$ 198.01	\$ 198.01	Y
HTH212	LS	21784	SMMH LTC - RN	10/1/2025	9/30/2026	VIRTUAL - AHCA Learning the Minimum Data Set Basic Training Interdisciplinary Team	Y	Y	Y	\$ 429.61		Y
HTH212	LS	58748	SMMH LTC - RN	10/1/2025	9/30/2026	VIRTUAL - AHCA Learning the Minimum Data Set Basic Training Interdisciplinary Team	Y	Y	Y	\$ 429.61		Y
HTH212	LS	109591	Internal Communications & Marketing	10/10/2025	10/16/2025	Society for Healthcare Strategy and Market Development	Y	Y	Y	\$ 4,987.54	\$ 4,987.54	Y
HTH212	LS	109878	External Communications & Marketing	10/10/2025	10/16/2025	Society for Healthcare Strategy and Market Development	Y	Y	Y	\$ 4,987.54	\$ 4,987.54	Y
HTH212	LS	58043	Dietitian V	10/11/2025	10/14/2025	Food & Nutrition Conference & Expo (FNCE) 2025	Y	Y	Y	\$ 3,760.72		Y
HTH212	LS	60368	Dietitian II	10/11/2025	10/14/2025	Food & Nutrition Conference & Expo (FNCE) 2025	Y	Y	Y	\$ 3,701.72		Y
HTH212	LS	109715	RCMO	10/15/2025	10/16/2025	Epic EMR Training	Y	Y	Y	\$ 887.80		Y
HTH212	LS	20782	SMMH BH - Manager	10/16/2025	10/18/2025	APNA - 39th Annual Conference	Y	Y	Y	\$ 3,313.92		Y
HTH212	LS	27583	SMMH BH - RN	10/16/2025	10/18/2025	APNA - 39th Annual Conference	Y	Y	Y	\$ 2,854.94		Y
HTH212	LS	60378	HR - Recruitment Specialist	10/17/2025	10/17/2025	2025 SHRM Hawaii Conference & Expo	Y	Y	Y	\$ 572.51		Y
HTH212	LS	109930	HR - Assistant Director	10/17/2025	10/17/2025	2025 SHRM Hawaii Conference & Expo	Y	Y	Y	\$ 548.51		Y
HTH212	LS	109881	HR - Administrative Liaison	10/17/2025	10/17/2025	2025 SHRM Hawaii Conference & Expo	Y	Y	Y	\$ 548.51		Y
HTH212	LS	60584	Senior Reimbursement Analyst	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	55326	Patient Fin Svcs Mgr II	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109672	Regional CFO	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109572	Regional CNE	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109678	Regional CEO	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	60582	Registered Prof Nurse IV	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	59205	Respiratory Therapist IV	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109756	Clinic Admin Director	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109770	Reg Dir HIM, HIPAA & Priv Ofr	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	109565	Regional CQO	10/22/2025	10/24/2025	25th Annual Hawaii Medicare Rural Hospital FLEX Conference	Y	Y	Y	\$ 773.30	\$ 773.30	Y
HTH212	LS	57328	Risk Coord	10/23/2025	10/24/2025	HCCA Regional Conference	Y		Y	\$ 565.89		Y
HTH212	LS	59034	HIM Tech	10/24/2025	10/24/2025	VEP Conference	Y	Y	N	\$ 243.11	\$ 223.11	Y
HTH212	LS	57731	HIM Tech	10/24/2025	10/24/2025	VEP Conference	Y	Y	N	\$ 243.11	\$ 223.11	Y
HTH212	LS	56907	HIM Tech	10/24/2025	10/24/2025	VEP Conference	Y	Y	N	\$ 243.11	\$ 223.11	Y
HTH212	LS	59033	HIM Tech	10/24/2025	10/24/2025	VEP Conference	Y	Y	N	\$ 243.11	\$ 223.11	Y
HTH212	LS	59437	KVMH OB - RN	10/24/2025	10/24/2025	Advanced Life Support For Obstetrics	Y	Y	Y	\$ 1,184.95		Y
HTH212	LS	53447	KVMH OB - RN	10/24/2025	10/24/2025	Advanced Life Support For Obstetrics	Y	Y	Y	\$ 1,289.50		Y
HTH212	LS	109911	Regional COO	11/2/2025	11/4/2025	Executive Program - November 2025	Y	Y	Y	\$ 2,528.76		Y
HTH212	LS	109678	Regional CEO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109911	Regional COO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109672	Regional CFO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109572	Regional CNE	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109573	Regional CHRO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109715	Regional CMO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109565	Regional CQO	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109419	Private Secretary	11/13/2025	11/15/2025	All Boards Meeting	Y	Y	N	\$ 347.48		Y
HTH212	LS	109881	Human Resource	11/19/2025	11/19/2025	Physician Career Pathways (Recruitment)	Y	Y		\$ 169.00		Y
HTH212	LS	109756	Clinic Administrative Director	11/19/2025	11/19/2025	Physician Career Pathways (Recruitment)	Y	Y		\$ 169.00		Y
HTH212	LS	109840	SECURITY - Manager	11/20/2025	11/21/2025	CPI- NCI with Advanced Skills Renewal	Y	Y	Y	\$ 5,596.11		Y
HTH212	LS	59228	KVMH ED - Manager	11/21/2025	11/21/2025	2025 Hawaiian Islands Trauma Symposium	Y	Y	Y	\$ 590.53		Y
HTH212	LS	58450	SMMH ED - Manager	11/21/2025	11/21/2025	2025 Hawaiian Islands Trauma Symposium	Y	Y	Y	\$ 494.50		Y
HTH212	LS	56568	SMMH ED - RN	11/21/2025	11/21/2025	2025 Hawaiian Islands Trauma Symposium	Y	Y	Y	\$ 442.00		Y
HTH212	LS	58250	Registered Prof Nurse VI	6/11/2023	6/16/2023	2023 Western Region FLEX Conference	Y	Y	N	\$ 420.01	N	Y
HTH212	LS	58250	Registered Prof Nurse VI	8/12/2023	8/17/2023	2023 What's Right in Health Care Huron Conference	Y	Y	N	\$ 300.00	N	Y
HTH212	LS	20166	Registered Prof Nurse IV	10/20/2024	10/20/2024	2024 HI Island Healthcare Conference	Y	Y	N	\$ 63.68	N	Y
HTH212	LS	58799	Registered Prof Nurse IV	10/20/2024	10/20/2024	2024 HI Island Healthcare Conference	Y	Y	N	\$ 58.12	N	Y
HTH212	LS	59932	Human Resources Specialist II	11/15/2024	11/15/2024	2024 HR Meeting	Y	Y	N	\$ 277.42	N	Y
HTH212	LS	20166	Registered Prof Nurse IV	10/3/2024	10/4/2024	2024 JCR Conference	Y	Y	N	\$ 1,100.00	N	Y

Department of Health - Hawaii Health Systems Corporation
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Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Y/N?	Training Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
HTH212	LS	58250	Registered Prof Nurse VI	10/3/2024	10/4/2024	2024 JCR Conference	Y	Y	N	\$ 1,414.19	N	Y
HTH212	LS	109289	Hospital Administrator-LTC	10/25/2025	10/25/2025	2025 HAH Gala	Y	Y	N	\$ 365.51	N	Y
HTH212	LS	108563	Asst Hosp Admr-LTC	11/13/2025	11/15/2025	2025 HHSC All Boards Meeting	Y	Y	N	\$ 247.60	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	11/13/2025	11/15/2025	2025 HHSC All Boards Meeting	Y	Y	N	\$ 247.60	N	Y
HTH212	LS	108563	Asst Hosp Admr-LTC	10/22/2025	10/24/2025	2025 HI Island Medicare Rural Health FLEX Conference	Y	Y	N	\$ 360.00	\$ 360.00	Y
HTH212	LS	109289	Hospital Administrator-LTC	10/22/2025	10/24/2025	2025 HI Island Medicare Rural Health FLEX Conference	Y	Y	N	\$ 360.00	\$ 360.00	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	10/22/2025	10/24/2025	2025 HI Island Medicare Rural Health FLEX Conference	Y	Y	N	\$ 360.00	\$ 360.00	Y
HTH212	LS	109732	Regional CEO	10/22/2025	10/24/2025	2025 HI Island Medicare Rural Health FLEX Conference	Y	Y	N	\$ 360.00	\$ 360.00	Y
HTH212	LS	22133	Regional Chief Operating Officer	10/22/2025	10/24/2025	2025 HI Island Medicare Rural Health FLEX Conference	Y	Y	N	\$ 360.00	\$ 360.00	Y
HTH212	LS	59932	Human Resources Specialist II	10/1/2025	10/1/2025	2025 HR Conference	Y	Y	N	\$ 128.21	N	Y
HTH212	LS	108563	Asst Hosp Admr-LTC	10/1/2025	10/4/2025	2025 JCR Conference	Y	Y	N	\$ 1,904.48	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	10/1/2025	10/4/2025	2025 JCR Conference	Y	Y	N	\$ 2,126.20	N	Y
HTH212	LS	109289	Hospital Administrator-LTC	1/8/2025	1/10/2025	2025 Legislature Committee Hearings	Y	Y	N	\$ 823.40	N	Y
HTH212	LS	109289	Hospital Administrator-LTC	1/15/2025	1/17/2025	2025 Legislature Opening Sessions	Y	Y	N	\$ 724.16	N	Y
HTH212	LS	60349	Registered Prof Nurse IV	5/2/2025	5/2/2025	2025 Patient Safety Conference	Y	Y	N	\$ 539.27	N	Y
HTH212	LS	60349	Registered Prof Nurse IV	9/18/2025	9/19/2025	2025 Risk Management Conference	Y	Y	N	\$ 396.98	\$ 396.98	Y
HTH212	LS	109289	Hospital Administrator-LTC	5/16/2025	5/16/2025	2025 Risk Management Meeting	Y	Y	N	\$ 261.00	\$ 237.00	Y
HTH212	LS	109289	Hospital Administrator-LTC	9/5/2025	9/11/2025	2025 TGI Conference	Y	Y	N	\$ 144.00	N	Y
HTH212	LS	20167	Registered Prof Nurse III	11/22/2025	11/22/2025	2025 Trauma Symposium	Y	Y	N	\$ 691.95	\$ 691.95	Y
HTH212	LS	42230	Registered Prof Nurse III	11/22/2025	11/22/2025	2025 Trauma Symposium	Y	Y	N	\$ 691.95	\$ 691.95	Y
HTH212	LS	58249	Registered Prof Nurse IV	11/22/2025	11/22/2025	2025 Trauma Symposium	Y	Y	N	\$ 441.95	\$ 441.95	Y
HTH212	LS	58250	Registered Prof Nurse VI	11/22/2025	11/22/2025	2025 Trauma Symposium	Y	Y	N	\$ 40.00	\$ 40.00	Y
HTH212	LS	58799	Registered Prof Nurse IV	11/22/2025	11/22/2025	2025 Trauma Symposium	Y	Y	N	\$ 641.95	\$ 641.95	Y
HTH212	LS	109289	Hospital Administrator-LTC	6/4/2025	6/6/2025	2025 Western Region FLEX Conference	Y	Y	N	\$ 1,894.54	\$ 1,774.54	Y
HTH212	LS	58250	Registered Prof Nurse VI	1/28/2025	1/30/2025	HPIC Q1 2025 Meeting	Y	Y	N	\$ 372.45	\$ 125.00	Y
HTH212	LS	108563	Asst Hosp Admr-LTC	1/28/2025	1/30/2025	HPIC Q1 2025 Meeting	Y	Y	N	\$ 699.68	\$ 375.00	Y
HTH212	LS	109289	Hospital Administrator-LTC	1/28/2025	1/30/2025	HPIC Q1 2025 Meeting	Y	Y	N	\$ 976.79	\$ 375.00	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	1/28/2025	1/30/2025	HPIC Q1 2025 Meeting	Y	Y	N	\$ 910.41	\$ 375.00	Y
HTH212	LS	108563	Asst Hosp Admr-LTC	4/19/2025	5/1/2025	HPIC Q2 2025 Meeting	Y	Y	N	\$ 654.35	\$ 416.66	Y
HTH212	LS	109289	Hospital Administrator-LTC	4/19/2025	5/1/2025	HPIC Q2 2025 Meeting	Y	Y	N	\$ 1,212.63	\$ 416.67	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	4/19/2025	5/1/2025	HPIC Q2 2025 Meeting	Y	Y	N	\$ 418.23	\$ 416.67	Y
HTH212	LS	109289	Hospital Administrator-LTC	7/23/2025	7/24/2025	HPIC Q3 2025 Meeting	Y	Y	N	\$ 1,424.61	\$ 409.60	Y
HTH212	LS	57661	Accountant IV	2/18/2025	2/20/2025	INFOR Training	Y	Y	Y	\$ 397.70	N	Y
HTH212	LS	58799	Registered Prof Nurse IV	2/18/2025	2/20/2025	INFOR Training	Y	Y	Y	\$ 97.15	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	2/18/2025	2/20/2025	INFOR Training	Y	Y	Y	\$ 397.70	N	Y
HTH212	LS	57661	Accountant IV	4/14/2025	4/18/2025	INFOR Training	Y	Y	Y	\$ 420.79	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	4/14/2025	4/18/2025	INFOR Training	Y	Y	Y	\$ 420.79	N	Y
HTH212	LS	57661	Accountant IV	5/30/2025	6/4/2025	INFOR Training	Y	Y	Y	\$ 1,127.72	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	5/30/2025	6/4/2025	INFOR Training	Y	Y	Y	\$ 1,127.72	N	Y
HTH212	LS	57661	Accountant IV	6/16/2025	6/18/2025	INFOR Training	Y	Y	Y	\$ 611.04	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	6/16/2025	6/18/2025	INFOR Training	Y	Y	Y	\$ 611.04	N	Y
HTH212	LS	57661	Accountant IV	12/1/2025	12/6/2025	INFOR SIT	Y	Y	Y	\$ 845.79	N	Y
HTH212	LS	58799	Registered Prof Nurse IV	12/1/2025	12/5/2025	INFOR SIT	Y	Y	Y	\$ 563.86	N	Y
HTH212	LS	109777	Asst Hosp Admr-LTC	12/1/2025	12/6/2025	INFOR SIT	Y	Y	Y	\$ 1,127.72	N	Y
HTH212	LS	22133	Regional Chief Operating Officer	2/20/2025	2/21/2025	Attend meetings with AlohaCare, HMSA and the Cancer Center of Hawai'i	Y	Y	N	\$ 599.67		Y
HTH212	LS	22133	Regional Chief Operating Officer	2/24/2025	2/24/2025	Attend meeting with QHS and Kokua Mau.	Y	Y	N	\$ 154.01		Y
HTH212	LS	22133	Regional Chief Operating Officer	4/29/2025	4/30/2025	Attend the Hawaii Critical Access Hospital by the Hawaii Health Information C	Y	Y	Y	\$ 398.34	\$ 129.59	Y
HTH212	LS	22133	Regional Chief Operating Officer	7/23/2025	7/24/2025	Attend the HPIC (Healthcare Providers Insurance Company)	Y	Y	Y	\$ 733.53		Y
HTH212	LS	22133	Regional Chief Operating Officer	9/6/2025	9/11/2025	Attend TGI Conference, Colorado Springs	Y	Y	Y	\$ 3,937.76		Y
HTH212	LS	22133	Regional Chief Operating Officer	10/17/2025	10/18/2025	Attend Aloha Care event to Oahu	Y	Y	N	\$ 223.60		Y
HTH212	LS	22133	Regional Chief Operating Officer	10/23/2025	10/26/2025	Attend the HAH Annual Gala on Oahu	Y	Y	N	\$ 533.12		Y
HTH212	LS	22133	Regional Chief Operating Officer	10/30/2025	10/30/2025	Attend the Act 310 Public Hearing- Nonprofit Grants Program to Oahu	Y	Y	N	\$ 218.10		Y
HTH212	LS	22133	Regional Chief Operating Officer	11/13/2025	11/15/2025	Attend the HHSC All Boards meeting on Oahu	Y	Y	N	\$ 164.61		Y
HTH212	LS	22133	Regional Chief Operating Officer	11/30/2025	11/30/2025	Attend Boston/Atlanta - FEMA	Y	Y	Y	\$ 418.80		Y
HTH212	LS	22133	Regional Chief Operating Officer	12/8/2025	12/8/2025	Airfare Atlanta/Seattle/Kona - FEMA	Y	Y	Y	\$ 356.40		Y

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HTH212	LS	59662	Community Rel & Prog Mgr	12/5/2024	12/5/2024	Crisis Communications Workshop Oahu Hotel	Y	Y	Y	\$ 599.27		Y
HTH212	LS	59662	Community Rel & Prog Mgr	4/8/2025	4/8/2025	Attend meeting with S360 on Oahu	Y	Y	N	\$ 193.00		Y
HTH212	LS	59662	Community Rel & Prog Mgr	5/23/2025	5/23/2025	Attend meeting with S360 on Oahu	Y	Y	N	\$ 287.00		Y
HTH212	LS	59662	Community Rel & Prog Mgr	6/3/2025	6/3/2025	Attend meeting with S360 on Oahu	Y	Y	N	\$ 174.99		Y
HTH212	LS	59662	Community Rel & Prog Mgr	8/4/2025	8/4/2025	Attend the WHR Crisis Comms Q2/Q3 Lunch	Y	Y	Y	\$ 193.00		Y
HTH212	LS	59662	Community Rel & Prog Mgr	10/10/2025	10/14/2025	Attend the Annual Society for Health Care Strategy & Market Development Co	Y	Y	Y	\$ 795.26		Y
HTH212	LS	59662	Community Rel & Prog Mgr	10/12/2025	10/14/2025	2025 Society for Health Care Strategy & Market Development Connections An	Y	Y	Y	\$ 2,315.62		Y
HTH212	LS	57224	Fiscal Management Officer	3/26/2025	3/28/2025	HFMA Hawaii Chapter 2025 Annual Conference Registration	Y	Y	Y	\$ 289.61		Y
HTH212	LS	57224	Fiscal Management Officer	7/23/2025	7/23/2025	Attend the HPIC (Healthcare Providers Insurance Company)	Y	Y	Y	\$ 149.00		Y
HTH212	LS	109853	Asst Dir of Human Resources	6/28/2025	7/2/2025	SHRM Connection annual Conference	Y	Y	Y	\$ 4,930.60		Y
HTH212	LS	109853	Asst Dir of Human Resources	8/20/2025	8/20/2025	Attend - 32nd Annual Employment Law Seminar	Y	Y	Y	\$ 654.59		Y
HTH212	LS	60684	Senior Contracts Manager	10/12/2025	10/18/2025	On-site orientation and training	Y	Y	Y	\$ 1,833.12		Y
HTH212	LS	109732	Regional CEO	12/18/2024	12/18/2024	Attend meeting with S360, and legislators	Y	Y	N	\$ 214.10		Y
HTH212	LS	109732	Regional CEO	1/8/2025	1/8/2025	Attend meeting with S360, and legislators	Y	Y	N	\$ 113.60		Y
HTH212	LS	109732	Regional CEO	1/9/2025	1/9/2025	Attend the HPIC Conference	Y	Y	Y	\$ 159.01		Y
HTH212	LS	109732	Regional CEO	1/15/2025	1/15/2024	Attend Opening day of the Legislative Session	Y	Y	N	\$ 138.90		Y
HTH212	LS	109732	Regional CEO	1/16/2025	1/16/2025	Attend meeting with the Governor	Y	Y	N	\$ 149.00		Y
HTH212	LS	109732	Regional CEO	1/24/2025	1/24/2025	Attend meeting with Strategies 360	Y	Y	N	\$ 289.60		Y
HTH212	LS	109732	Regional CEO	1/29/2025	1/29/2025	Attend HPIC Conference	Y	Y	Y	\$ 114.00		Y
HTH212	LS	109732	Regional CEO	1/30/2025	1/30/2025	Attend the HPIC Conference	Y	Y	Y	\$ 173.99		Y
HTH212	LS	109732	Regional CEO	2/27/2025	2/27/2025	Attend the 2025 HHSC Corporate BOD Meeting	Y	Y	N	\$ 159.00		Y
HTH212	LS	109732	Regional CEO	4/11/2025	4/11/2025	Attend a meeting with the Governor	Y	Y	N	\$ 183.00		Y
HTH212	LS	109732	Regional CEO	4/24/2025	4/24/2025	Attend HHSC meeting on Oahu	Y	Y	N	\$ 230.28		Y
HTH212	LS	109732	Regional CEO	4/30/2025	4/30/2025	Attend the HPIC Conference	Y	Y	Y	\$ 104.00		Y
HTH212	LS	109732	Regional CEO	5/2/2025	5/8/2025	Attend the 2025 AHA (American Hopsital Assoc) Annual Membership Meeting	Y	Y	Y	\$ 3,447.84		Y
HTH212	LS	109732	Regional CEO	5/16/2025	5/16/2025	Attend HHSC Annual Risk Management meeting and meeting with HAH	Y	Y	Y	\$ 208.00		Y
HTH212	LS	109732	Regional CEO	5/29/2025	5/29/2025	Attend two media appearances and meeting with S360	Y	Y	N	\$ 154.01		Y
HTH212	LS	109732	Regional CEO	6/4/2025	6/6/2025	Attend 2025Western Region Flex Conference Reservation in Reno NV	Y	Y	Y	\$ 1,774.54		Y
HTH212	LS	109732	Regional CEO	6/26/2025	6/26/2025	Attend a HHSC Corporate Board Meeting	Y	Y	N	\$ 258.99		Y
HTH212	LS	109732	Regional CEO	7/16/2025	7/17/2025	Attend on Oahu Annual HAH Membership Meeting and ACHE meeting	Y	Y	N	\$ 549.71		Y
HTH212	LS	109732	Regional CEO	8/28/2025	8/25/2025	Attend on Oahu HAH Advocacy Day	Y	Y	N	\$ 154.00		Y
HTH212	LS	109732	Regional CEO	9/6/2025	9/11/2025	Attend The Governance Institute Leadership Conference in Colorado Springs	Y	Y	Y	\$ 5,389.66		Y
HTH212	LS	109732	Regional CEO	9/23/2025	9/23/2025	Attend meeting with HMSA and Governor on Oahu	Y	Y	N	\$ 164.61		Y
HTH212	LS	109732	Regional CEO	10/25/2025	10/26/2025	Attend the Annual HAH Gala on Oahu	Y	Y	N	\$ 658.65	\$ 594.20	Y
HTH212	LS	109732	Regional CEO	10/30/2025	10/30/2025	Attend meeting with S360 on Oahu	Y	Y	N	\$ 164.01		Y
HTH212	LS	109732	Regional CEO	11/7/2025	11/7/2025	Attend the WHR Comms plan meeting with QHS and S360 on Oahu	Y	Y	N	\$ 319.20		Y
HTH212	LS	109732	Regional CEO	11/13/2025	11/15/2025	Attend the HHSC All Boards meeting on Oahu	Y	Y	N	\$ 508.35		Y
HTH212	LS	60339	Registered Prof Nurse IV	3/3/2025	3/3/2025	Attend the WHR Informatics Site Visit at Queens	Y	Y	N	\$ 204.01		Y
HTH212	LS	60339	Registered Prof Nurse IV	10/29/2025	10/29/2025	Attend Informatics/ Projects & Partnernships at QMC on Oahu	Y	Y	N	\$ 234.01		Y
HTH212	LS	109807	Regional Director of Facilities	10/2/2025	10/3/2025	Attend 2025 Joint Commision Resources Conference	Y	Y	Y	\$ 1,418.53		Y
HTH212	LS	109178	Regional CFO	1/29/2025	1/30/2025	Attend HPIC Conference Oahu	Y	Y	Y	\$ 591.91		Y
HTH212	LS	109178	Regional CFO	2/23/2025	2/26/2025	Attend 340B Coalition Winter Conference '25 in San Diego	Y	Y	Y	\$ 3,917.64		Y
HTH212	LS	109178	Regional CFO	3/3/2025	3/3/2025	Attend WHR Informatics Site Visit in Oahu at Queens	Y	Y	N	\$ 652.45		Y
HTH212	LS	109178	Regional CFO	3/27/2025	3/29/2025	Attend HFMA Hawaii Chapter 2025 Annual Conference Registraion on Oahu	Y	Y	N	\$ 1,186.56		Y
HTH212	LS	109178	Regional CFO	3/27/2025	3/29/2025	Attend the Hawaii 2025 Annual Conference be held at Prince Waikiki	Y	Y	Y	\$ 164.60		Y
HTH212	LS	109178	Regional CFO	8/22/2025	8/22/2025	2025 Reginal CFO Meeting on Oahu Flight	Y	Y	N	\$ 169.00		Y
HTH212	LS	109178	Regional CFO	9/6/2025	9/11/2025	Attend TGI Conference, Colorado Springs, CO	Y	Y	Y	\$ 3,206.48		Y
HTH212	LS	109178	Regional CFO	10/29/2025	10/29/2025	Attend an Informatics/ Projects & Partnernships At QMC on Oahu	Y	Y	N	\$ 234.01		Y
HTH212	LS	109178	Regional CFO	11/12/2025	11/12/2025	Hawaii HFMA 2025 Revenue Cycle Seminar on Oahu	Y	Y	Y	\$ 825.60		Y
HTH212	LS	109178	Regional CFO	11/12/2025	11/15/2025	Attend the Annual All Boards meeting and HFMA meeting on Oahu	Y	Y	N	\$ 199.61		Y
HTH212	LS	109178	Regional CFO	11/15/2025	11/15/2025	Attend the All Boards Meeting in Oahu	Y	Y	N	\$ 159.61		Y
HTH212	LS	57940	Registered Prof Nurse IV	8/4/2025	8/5/2025	Attend HR Orientation at KCH	Y	Y	Y	\$ 240.00		Y
HTH212	LS	108591	Chief Nurse Executive	1/14/2025	1/14/2025	Attend 2025 HI State of Reform Health Policy Conference	Y	Y	N	\$ 827.85		Y
HTH212	LS	108591	Chief Nurse Executive	1/29/2025	1/30/2025	Attend HPIC Conference Oahu	Y	Y	Y	\$ 648.26		Y
HTH212	LS	108591	Chief Nurse Executive	3/3/2025	3/3/2025	Attend the WHR Informatics Site Visit on Oahu at QHS	Y	Y	N	\$ 271.39		Y

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HTH212	LS	108591	Chief Nurse Executive	4/25/2025	4/25/2025	Attend Hi Nurse Transition to Practice Conference	Y	Y	Y	\$ 427.01	\$ 180.00	Y
HTH212	LS	108591	Chief Nurse Executive	4/30/2025	5/1/2025	Attend the Hawaii Critical Access Hospital by the Hawaii Health Information C	Y	Y	Y	\$ 480.76	\$ 264.15	Y
HTH212	LS	108591	Chief Nurse Executive	7/16/2025	7/16/2025	Attend the HAH/ACHE Annual Meeting	Y	Y	Y	\$ 544.50		Y
HTH212	LS	108591	Chief Nurse Executive	7/23/2025	7/24/2025	Attend the HPIC (Healthcare Providers Insurance Company)	Y	Y	Y	\$ 464.54		Y
HTH212	LS	108591	Chief Nurse Executive	9/6/2025	9/10/2025	Attend TGI Conference, Colorado Springs	Y	Y	Y	\$ 2,808.65		Y
HTH212	LS	108591	Chief Nurse Executive	9/26/2025	9/26/2025	Attend HI State Board of Nursing 20 Year Celebration and Strategic Plan Prese	Y	Y	N	\$ 270.43	\$ 250.43	Y
HTH212	LS	108591	Chief Nurse Executive	10/25/2025	10/26/2025	Attend the Annual HAH Gala on Oahu	Y	Y	Y	\$ 596.22	\$ 499.20	Y
HTH212	LS	60507	Administrative Svcs Offr II	5/16/2025	5/16/2025	Attend Corporate Risk and Compliance Training	Y	Y	N	\$ 208.00		Y
HTH212	LS	60507	Administrative Svcs Offr II	7/23/2025	7/24/2025	Attend HPIC Conference	Y	Y	Y	\$ 209.01		Y
HTH212	LS	60507	Administrative Svcs Offr II	10/2/2025	10/3/2025	Attend Joint Commisission Resources Conference 2025 by HAH & HHERF on C	Y	Y	Y	\$ 1,668.13		Y
HTH212	LS	60507	Administrative Svcs Offr II	10/22/2025	10/24/2025	Attend Department of Health Rural Hospitals Conference 2025 (HPIC) Registra	Y	Y	Y	\$ 360.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	12/18/2024	12/18/2024	Attend meeting with S360, and legislators	Y	Y	N	\$ 158.60		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	1/8/2025	1/8/2025	Attend meeting with S360, and legislators	Y	Y	N	\$ 113.60		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	1/9/2025	1/9/2025	Attend the HPIC Conference	Y	Y	N	\$ 159.01		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	1/15/2025	1/15/2025	Attend Opening day of the Legislative Session	Y	Y	N	\$ 138.90		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	1/16/2025	1/16/2025	Attend meeting with the Governor	Y	Y	N	\$ 149.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	2/10/2025	2/10/2025	Attend HHSC 2025 Regional CEO Mtg	Y	Y	N	\$ 133.99		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	3/31/2025		Attend a meeting with the Governor	Y	Y	N	\$ 183.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	4/8/2025	4/8/2025	Attend a with S360	Y	Y	N	\$ 149.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	5/5/2025	5/8/2025	Attend Registration for Jane Clement to attend the 2025 AHA (American Hops	Y	Y	Y	\$ 3,447.84		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	5/23/2025	5/23/2025	Attend meeting with Marcomm/S360	Y	Y	N	\$ 254.01		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	5/29/2025	5/29/2025	Attend for two media appearances and meeting with S360	Y	Y	N	\$ 159.01		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	6/3/2025	6/3/2025	Attend meeting with S360	Y	Y	N	\$ 133.99		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	7/17/2025	7/17/2025	Attnded Annual HAH Membership Meeting	Y	Y	N	\$ 213.99		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	8/4/2025	8/4/2025	Attend WHR Crisis Comms Q2/Q3 Lunch	Y	Y	N	\$ 169.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	8/28/2025	8/25/2025	Attend HAH Advocacy Day	Y	Y	N	\$ 154.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	8/28/2025	8/28/2025	Attend HAH Annual Advocacy Day	Y	Y	N	\$ 80.01		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	9/6/2025	9/11/2025	Attend The Governance Institute Leadership Conference in Colorado Springs &	Y	Y	Y	\$ 2,423.15		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	10/9/2025	10/9/2025	Attend the meeting with S360	Y	Y	N	\$ 680.35		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	10/10/2025	10/14/2025	Attend 2025 Society for Health Care Strategy & Market Development Connect	Y	Y	Y	\$ 3,591.39		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	10/25/2025	10/26/2025	Attend the Annual HAH Gala on Oahu	Y	Y	N	\$ 319.51		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	10/30/2025	10/30/2025	Attend a meeting with S360 on Oahu	Y	Y	N	\$ 158.00		Y
HTH212	LS	109913	Regional Director Marketing Legislative Affairs &	11/7/2025	11/7/2025	Attend theWHR Comms Plan meeting with QHS and S360 Oahu	Y	Y	N	\$ 233.00		Y
HTH212	LS	60102	Pharmacist II	2/23/2025	2/27/2025	Attend 340B Coalition Winter Conference '25 in San Diego	Y	Y	Y	\$ 3,722.64		Y
HTH212	LS	57874	Chargemaster Mgr	4/8/2025	4/11/2025	Attend Quartely,onsite visit	Y	Y	N	\$ 1,323.16		Y
HTH212	LS	57874	Chargemaster Mgr	10/15/2025	10/18/2025	Kona Community Hospital Site Visit	Y	Y	Y	\$ 1,485.66		Y
HTH212	LS	30997	Registered Prof Nurse IV	10/1/2025	10/2/2025	Attend Hawaii Perinatal Collaborative Meeting	Y	Y	N	\$ 320.23	\$ 164.61	Y
HTH212	LS	21860	Registered Prof Nurse IV	9/26/2025	9/26/2025	Attend on Oahu for training	Y	Y	N	\$ 240.90		Y
HTH212	LS	60036	Registered Professional Nurse IV	10/15/2025	10/16/2025	Attend a Cedars-Sinai Identify, Isolate, Inform: Frontline Preparedness for Hig	Y	Y	Y	\$ 283.60		Y
HTH212	LS	57865	Registered Prof Nurse IV	3/3/2025	3/3/2025	Attend the WHR Informatics Site Visit at Queens	Y	Y	N	\$ 204.01		Y
HTH212	LS	57865	Registered Prof Nurse IV	10/29/2025	10/29/2025	Attend an Informatics/ Projects & Partnernships at QMC on Oahu	Y	Y	N	\$ 234.01		Y
HTH212	LS	60512	Administrative Svcs Offr II	3/3/2025	3/4/2025	Attend INFOR Meeting	Y	Y	Y	\$ 366.78		Y
HTH212	LS	60512	Administrative Svcs Offr II	8/21/2025	8/24/2025	Kauai Site Visit, Supply Chain System	Y	Y	Y	\$ 210.00		Y
HTH212	LS	59569	Clerk IV	9/26/2025	9/26/2025	Attend Oahu training	Y	Y	Y	\$ 240.90		Y
HTH212	LS	57225	Registered Prof Nurse VII	1/14/2025	1/14/2025	Attend 2025 HI State of Reform Health Policy Conference	Y	Y	Y	\$ 158.99		Y
HTH212	LS	57225	Registered Prof Nurse VII	10/2/2025	10/3/2025	Attend the eHealthcare Association of Hawaii 2025 Joint Commission Resourc	Y	Y	Y	\$ 1,550.13		Y
HTH212	LS	58244	Pharmacist I	12/6/2025	12/11/2025	Attend ASHP Midyear Spark Brilliance Conference	Y	Y	Y	\$ 2,051.17		Y
HTH212	LS	60348	Facilities Optns Mgr	10/2/2025	10/3/2025	Attend 2025 Joint Commisison Resources Conference Registration	Y	Y	Y	\$ 1,380.53		Y
HTH212	LS	57779	Registered Prof Nurse VI	5/16/2025	5/16/2025	Attend Corporate Risk and Compliance Training	Y	Y	Y	\$ 208.00		Y
HTH212	LS	109737	Regional Chief HR Officer	4/3/2025	4/4/2025	Hilo Medical Center (HMC) Visit and Meeting - CHRO to discuss HR Proposed	Y	Y	N	\$ 240.64		Y
HTH212	LS	109737	Regional Chief HR Officer	6/3/2025	6/8/2005	Attend the Western Region Flex conference in Arizona	Y	Y	Y	\$ 2,094.38	\$ 2,094.38	Y
HTH212	LS	109737	Regional Chief HR Officer	6/27/2025	6/30/2025	Attend the 2025 SHRM Annual Conference & Expo Registration in San Diego	Y	Y	Y	\$ 6,117.48		Y
HTH212	LS	109737	Regional Chief HR Officer	9/5/2025	9/11/2025	Attend TGI Conference in Colorado Spring, CO	Y	Y	Y	\$ 3,306.40		Y
HTH212	LS	109737	Regional Chief HR Officer	10/23/2025	10/26/2025	Attend the HAH Annual Gala on Oahu	Y	Y	N	\$ 514.11		Y
HTH212	LS	109737	Regional Chief HR Officer	11/13/2025	10/13/2025	Attend the HHSC All Boards meeting on Oahu	Y	Y	N	\$ 84.00		Y

Department of Health - Hawaii Health Systems Corporation
Work-related travel as of November 30, 2025

Table 23

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Job Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Justification for Travel</u>	<u>Full Agenda</u>	<u>Meetings</u>	<u>Training</u>	<u>Total Cost</u>	<u>Cost Paid</u>	<u>Final Report</u>
							<u>Y/N?</u>	<u>Y/N?</u>	<u>Y/N?</u>	<u>of Trip</u>	<u>by State or</u>	<u>of Travel</u>
											<u>Other</u>	<u>Y/N?</u>
											<u>Entity?</u>	
HTH212	LS	109359	Regional Dir Clin Quality Impr	4/8/2025	4/8/2025	Attend a with S360	Y	Y	N	\$ 149.00		Y
HTH212	LS	109359	Regional Dir Clin Quality Impr	4/30/2025	5/1/2025	Attend the Hawaii Critical Access Hospital by the Hawaii Health Information C	Y	Y	Y	\$ 448.95	\$ 448.95	Y
HTH212	LS	109359	Regional Dir Clin Quality Impr	7/23/2025	7/24/2025	Attend the HPIC (Healthcare Providers Insurance Company)	Y	Y	Y	\$ 505.97		Y
HTH212	LS	109359	Regional Dir Clin Quality Impr	10/29/2025	10/29/2025	Attend an Informatics/ Projects & Parternships AT QMC on Oahu	Y	Y	Y	\$ 234.01		Y
HTH212	LS	109898	Executive Asst to RCEO	9/6/2025	9/11/2025	Attend TGI Conference, Colorado Springs, CO	Y	Y	Y	\$ 2,605.62		Y
HTH212	LS	109898	Executive Asst to RCEO	11/13/2025	11/15/2025	Attend the HHSC All Boards meeting on Oahu	Y	Y	N	\$ 139.59		Y
HTH212	LS	54751	Imaging Specialist V	8/22/2025	8/23/2025	Attend the Competency Check Off for Nuclear Medicine	Y	Y	N	\$ 448.75		Y
HTH212	LS	54751	Imaging Specialist V	11/14/2025	11/16/2025	Attend Western Regional Society of Nuclear Medicine Conference on Oahu	Y	Y	Y	\$ 938.07		Y
HTH212	LS	60331	Trauma Data Quality Analyst III	6/15/2025	6/18/2025	Approved stay during Trauma Accreditation Survey	Y	Y	Y	\$ 845.79		Y
HTH212	LS	57412	Senior Contracts Manager	4/8/2025	4/16/2025	INFOR training and training new office asst	Y	Y	Y	\$ 1,152.67		Y
HTH212	LS	57412	Senior Contracts Manager	10/11/2025	10/20/2025	Onsite visit	Y	Y	Y	\$ 2,744.87		Y
HTH215	OR	108507	Regional CEO-LTC	9/11/2025	9/15/2025	TGI Conference-Leadership Training	Y	Y	Y	\$ 3,551.26		Y
HTH215	OR	109538	Regional CAO-LTC	9/11/2025	9/15/2025	TGI Conference-Leadership Training	Y	Y	Y	\$ 3,459.60		Y
HTH215	OR	109574	Regional CFO-LTC	4/14/2025	4/17/2025	Software Implemenation Training-Kona	Y	Y	Y	\$ 1,893.59		Y
HTH215	OR	109469	Dir of Contracts & Prog Mgmt	4/15/2025	4/16/2025	Software Implemenation Training-Kona	Y	Y	Y	\$ 830.24		Y
HTH215	OR	56799	Procurement & Supply Spclt IV	4/14/2025	4/15/2025	Software Implemenation Training-Kona	Y	Y	Y	\$ 591.22		Y
HTH215	OR	54298	Accountant V	4/14/2025	4/17/2025	Software Implemenation Training-Kona	Y	Y	Y	\$ 1,183.48		Y
HTH215	OR	108507	Regional CEO-LTC	7/2/2025	7/2/2025	Veterans Maui - Site Visit	Y	Y	Y	\$ 290.80		Y
HTH215	OR	109538	Regional CAO-LTC	7/2/2025	7/2/2025	Veterans Maui - Site Visit	Y	Y	Y	\$ 290.80		Y
HTH215	OR	109469	Dir of Contracts & Prog Mgmt	7/2/2025	7/2/2025	Veterans Maui - Site Visit	Y	Y	Y	\$ 290.80		Y

Department of Health - Hawaii Health Systems Corporation
Expenditures/Encumbrances for Wildfire Response

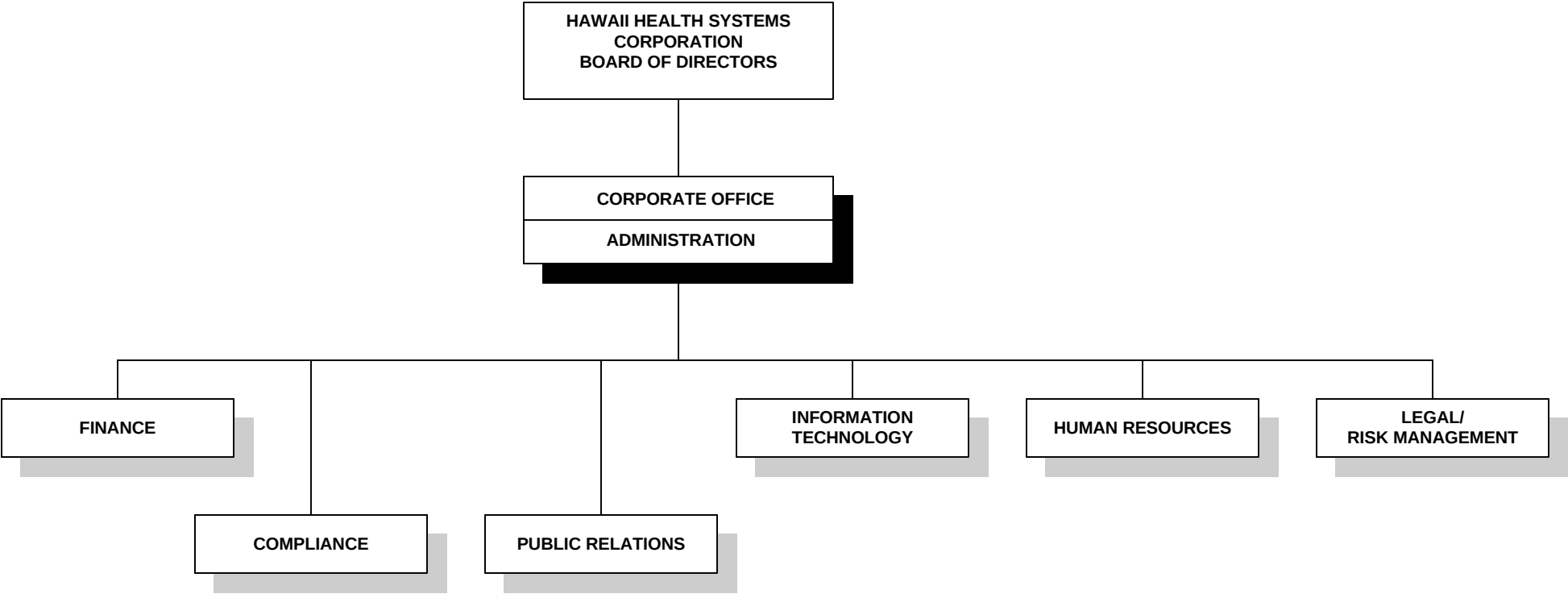
Table 24

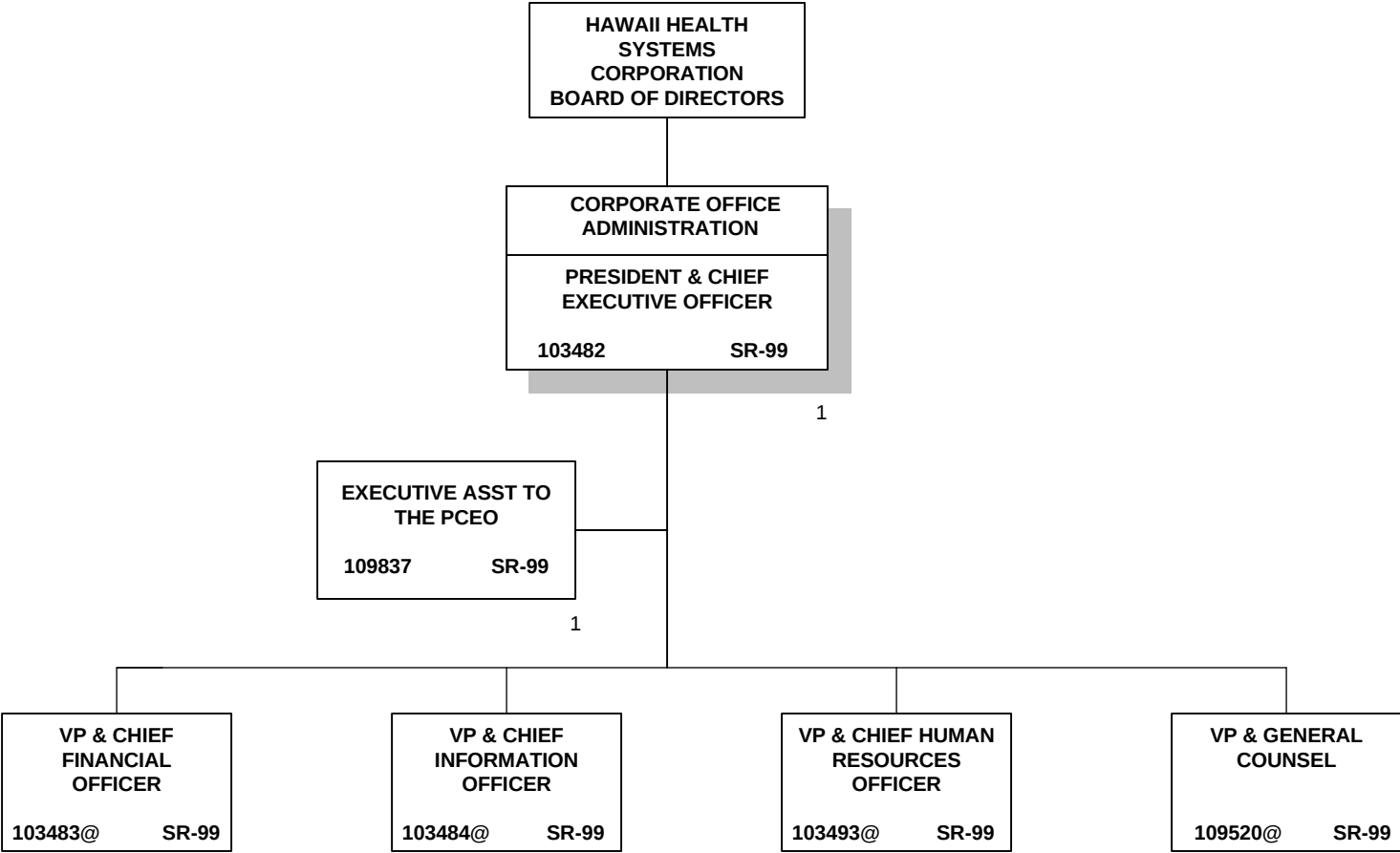
						FY26		FY27			
<u>Prog ID</u>	<u>Sub-Org</u>	<u>Description of</u> <u>Expenditure/Encumbrance</u>	<u>Justification</u>	<u>Existing Budget Item(s) affected</u> <u>(If Any)</u>	<u>MOF</u>	<u>Encumbrance</u> <u>Balance</u>	<u>Expenditure</u>	<u>Encumbrance</u> <u>Balance</u>	<u>Expenditure</u>	<u>FEMA</u> <u>Reimbursable?</u>	<u>Reimbursement</u> <u>Applied for?</u>
		N/A									

Department of Health - Hawaii Health Systems Corporation
Personnel utilized for Wildfire Response

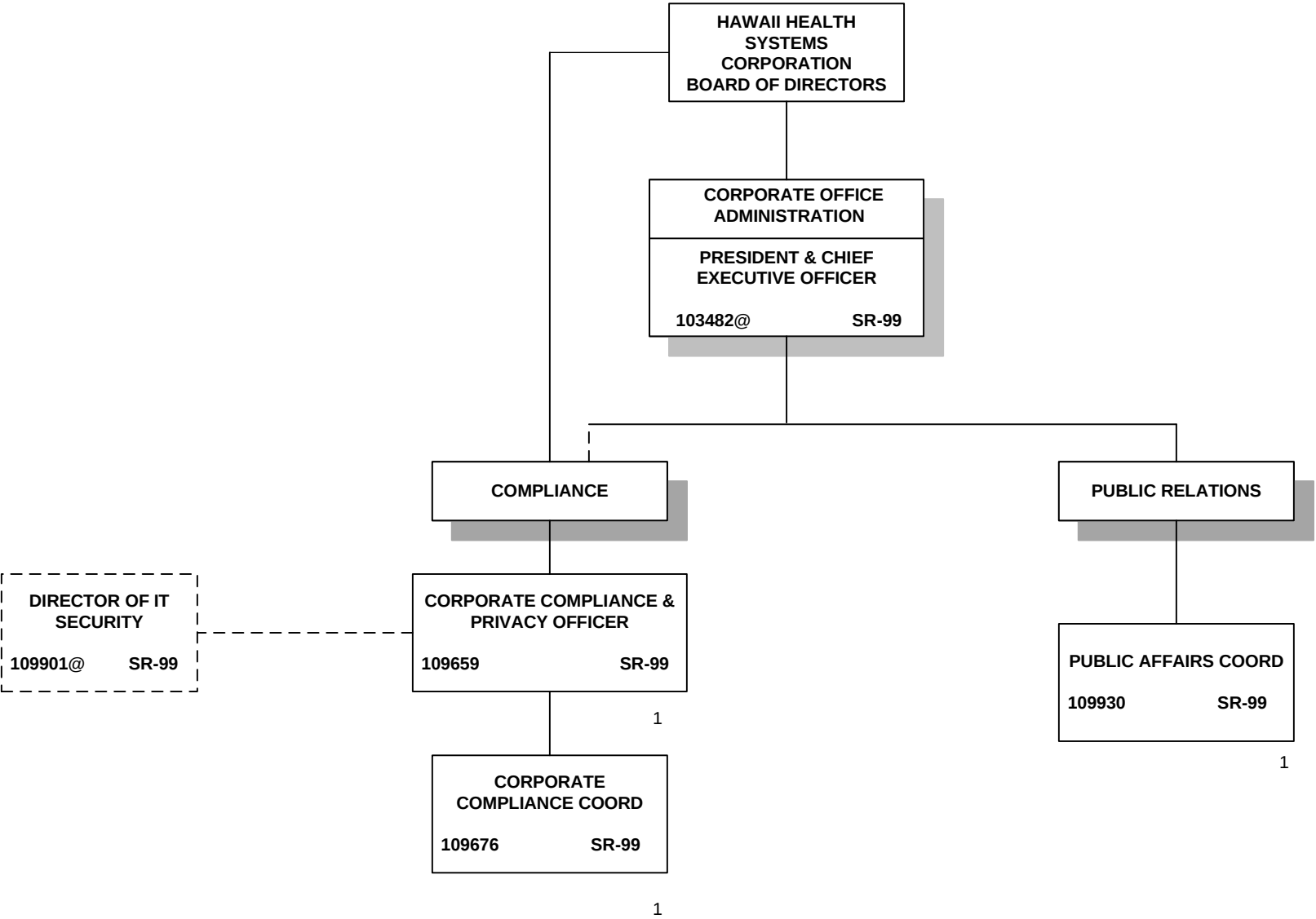
Table 25

Prog ID	Sub-Org	Positions dispersed for Wildfire Response	Justification	MOF	FY26				FY27				Expected End Date	FEMA Eligible?	FEMA Reimb App?
					Pos (P)	Pos (T)	Payroll Hours	\$\$\$	Pos (P)	Pos (T)	Payroll Hours	\$\$\$			
		N/A													

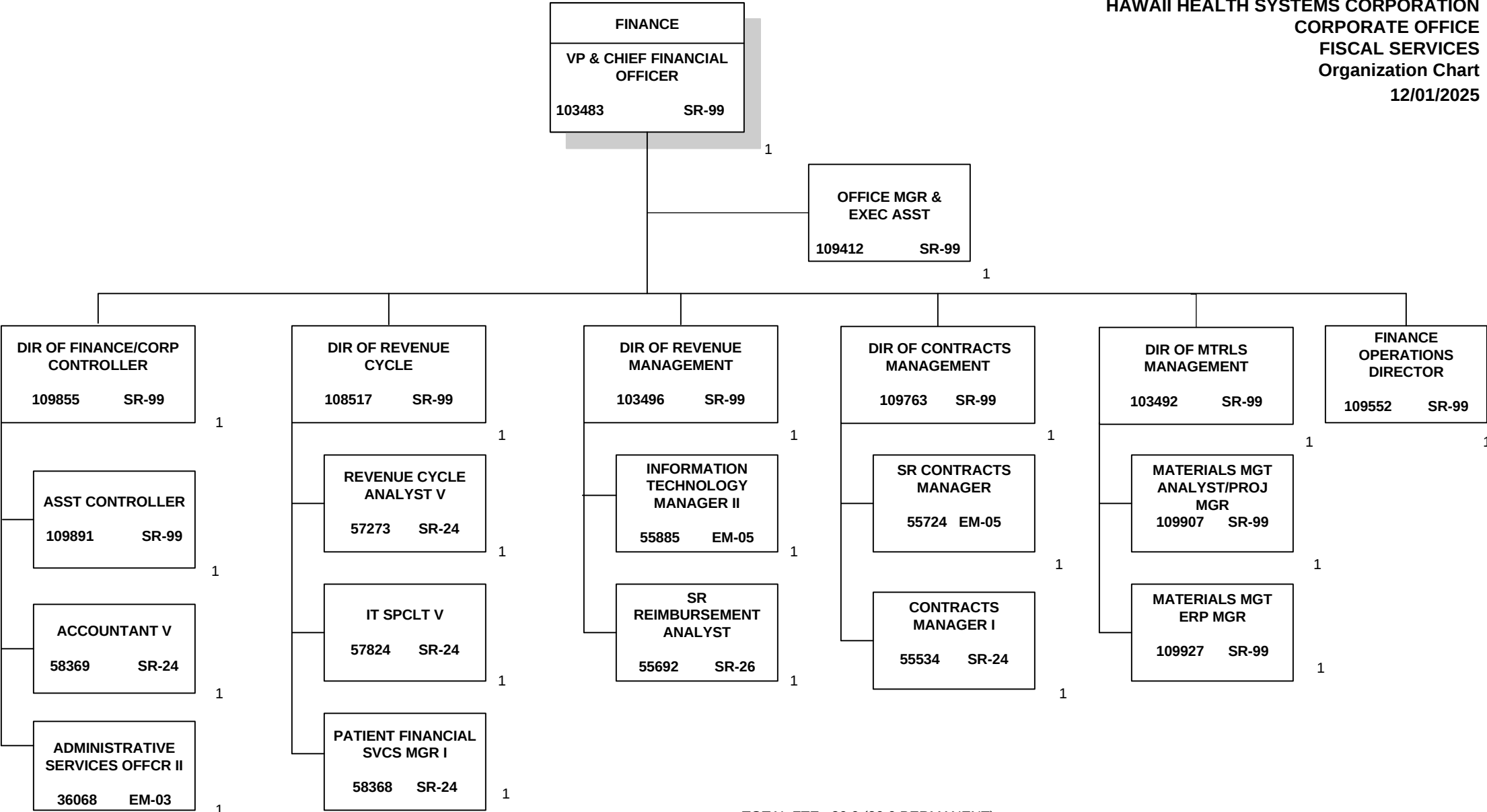




TOTAL FTE: 2 (2 PERMANENT)
@NOT INCLUDED ON THIS ORG CHART

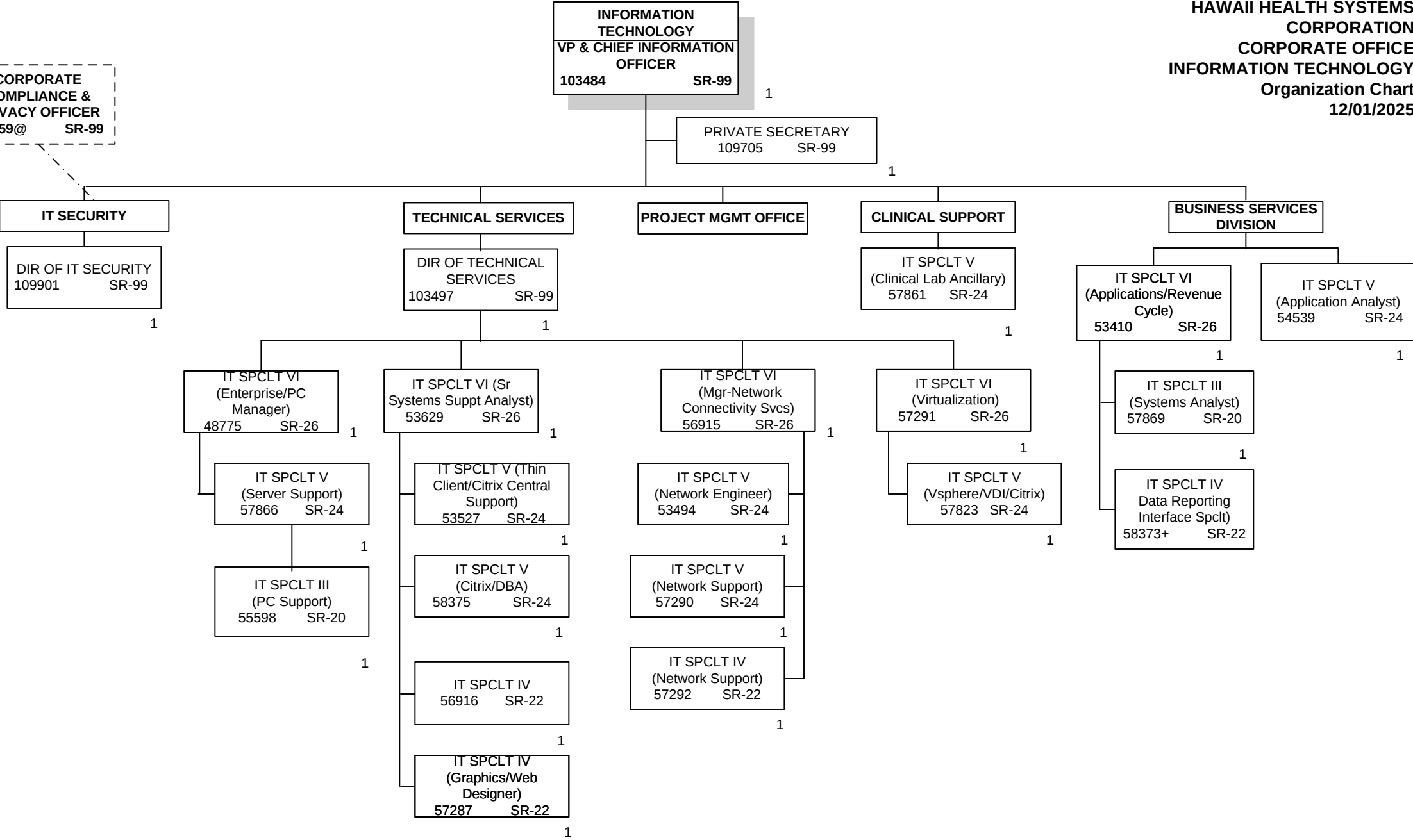


TOTAL FTE: 3 (3 PERMANENT)
@NOT INCLUDED ON THIS ORG CHART

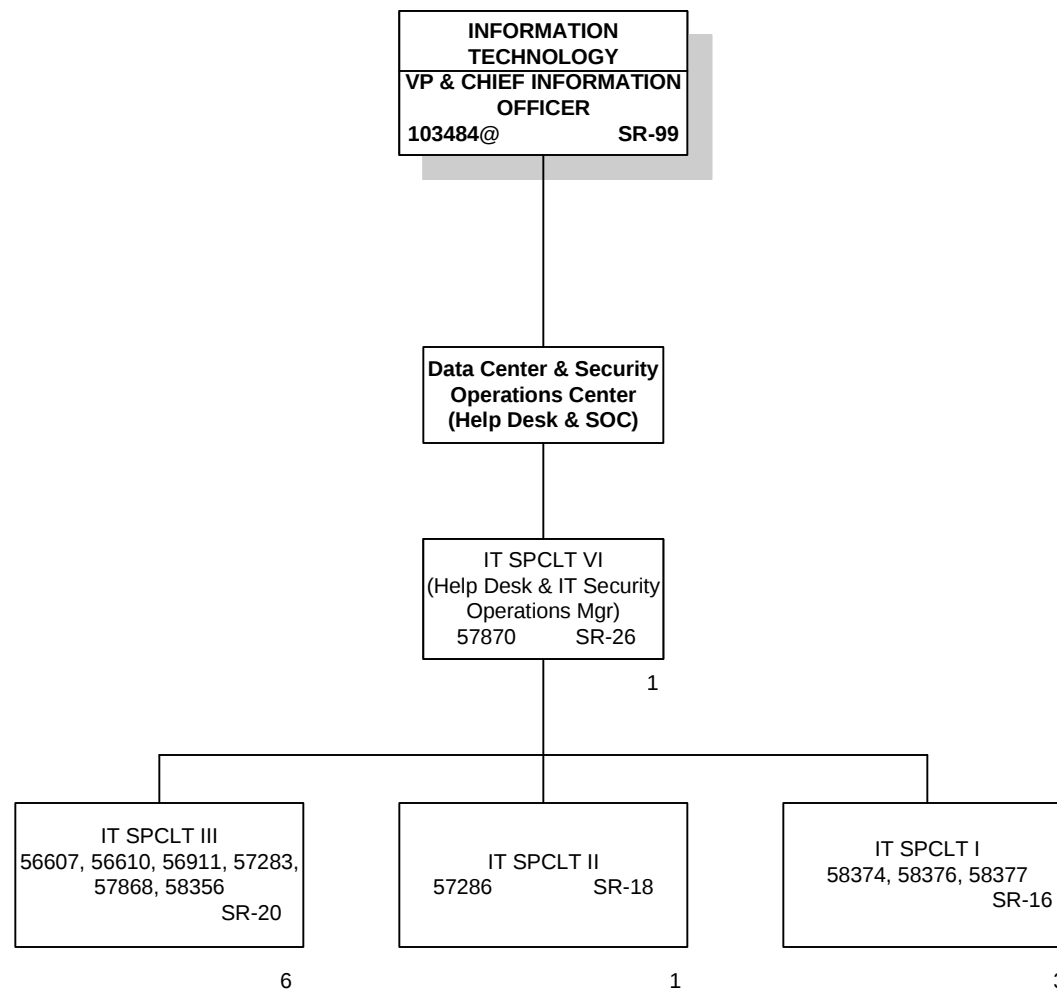


TOTAL FTE: 20.0 (20.0 PERMANENT)
@NOT INCLUDED ON THIS ORG CHART

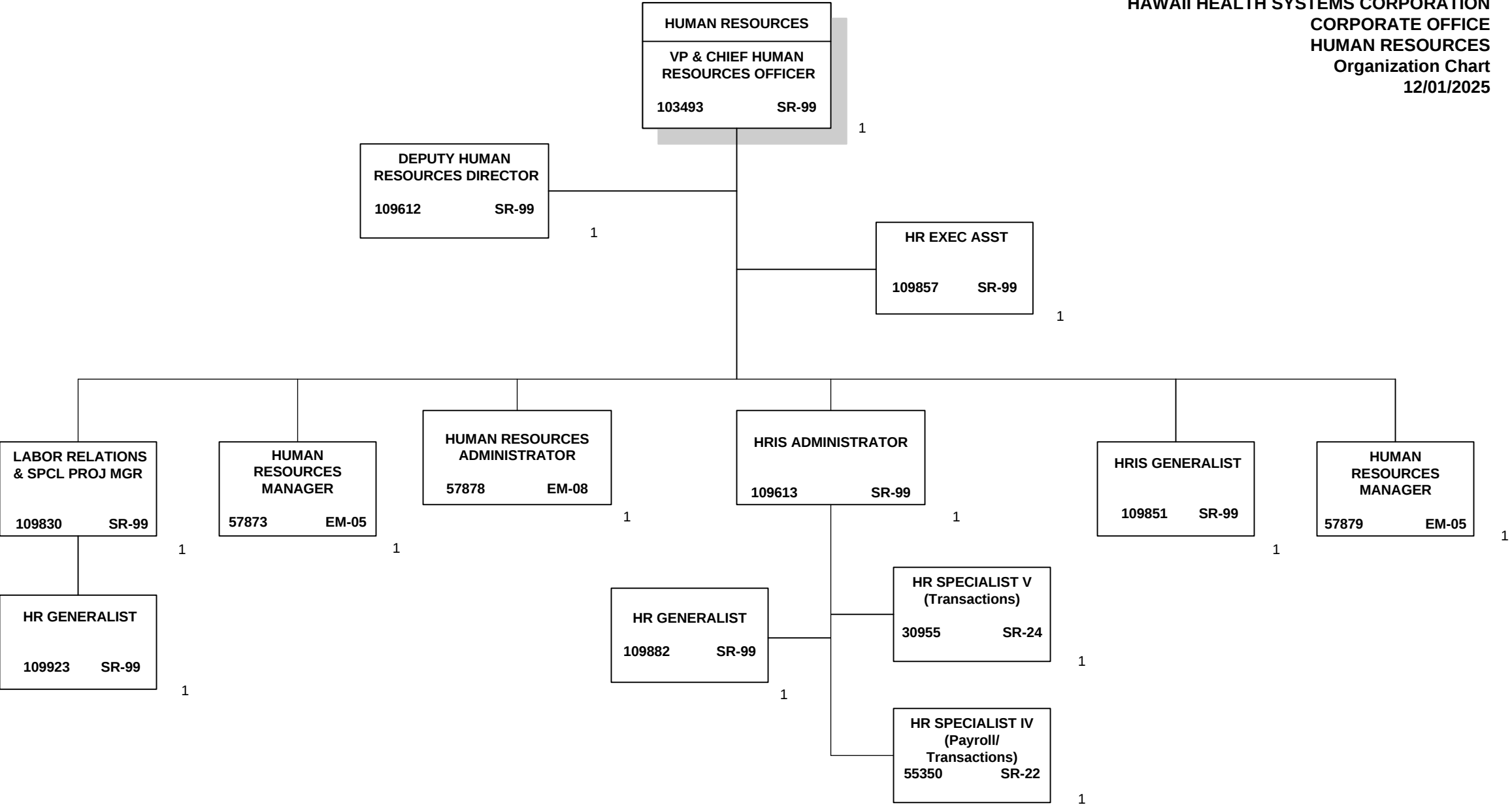
CORPORATE
COMPLIANCE &
PRIVACY OFFICER
109659@ SR-99

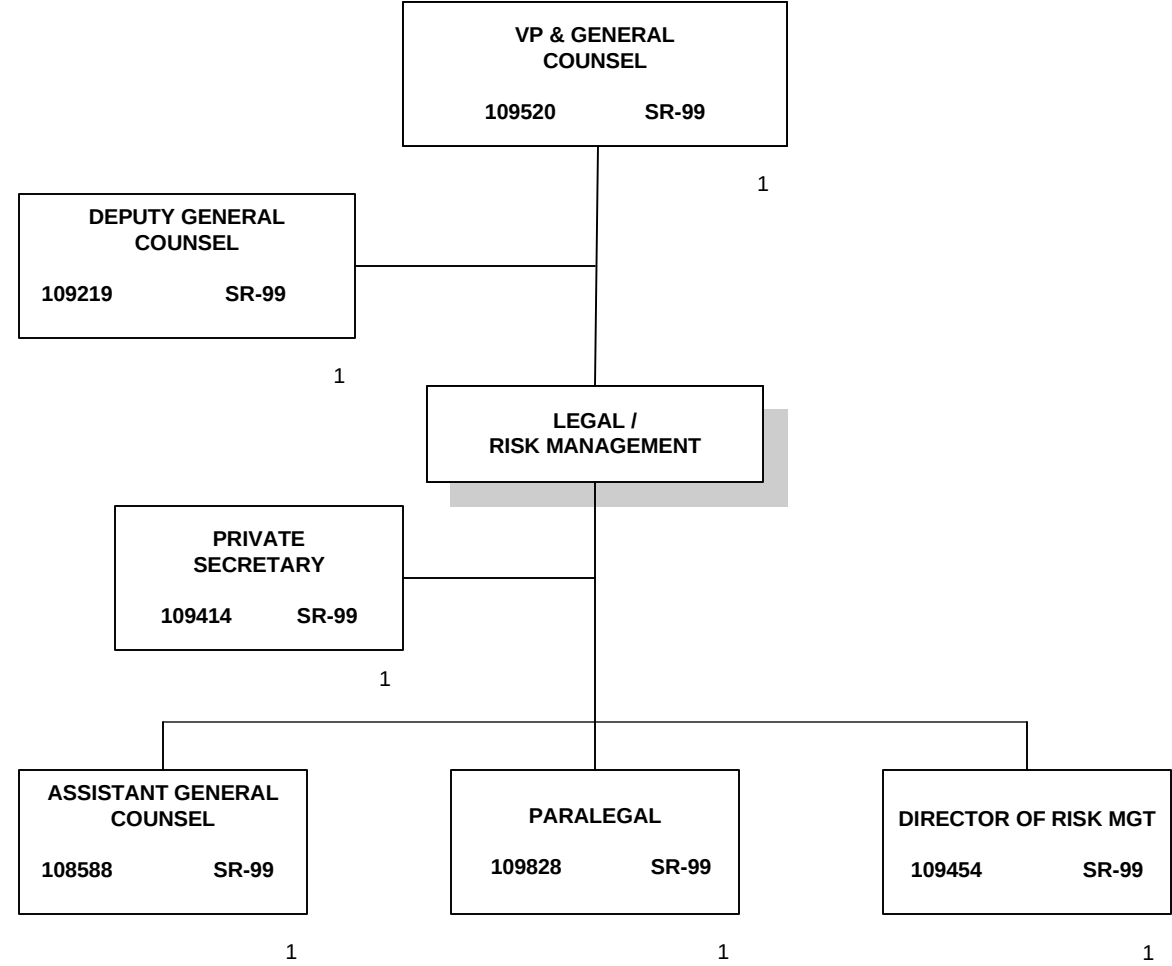


TOTAL FTE: 22 (22 PERMANENT, 1 TEMPORARY)
@NOT INCLUDED ON THIS ORG CHART
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT

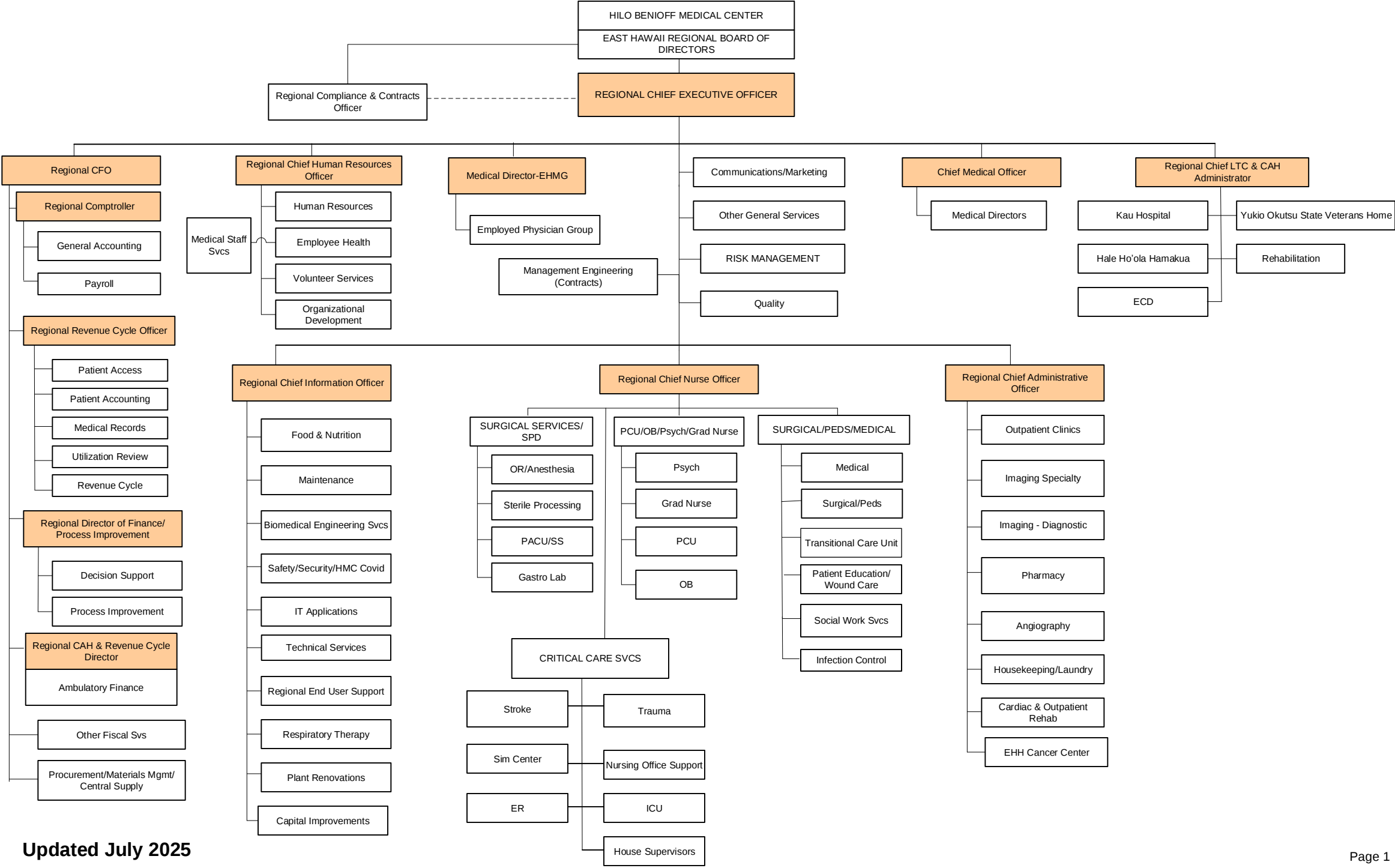


TOTAL FTE: 11 (11 PERMANENT)
@NOT INCLUDED ON THIS ORG CHART

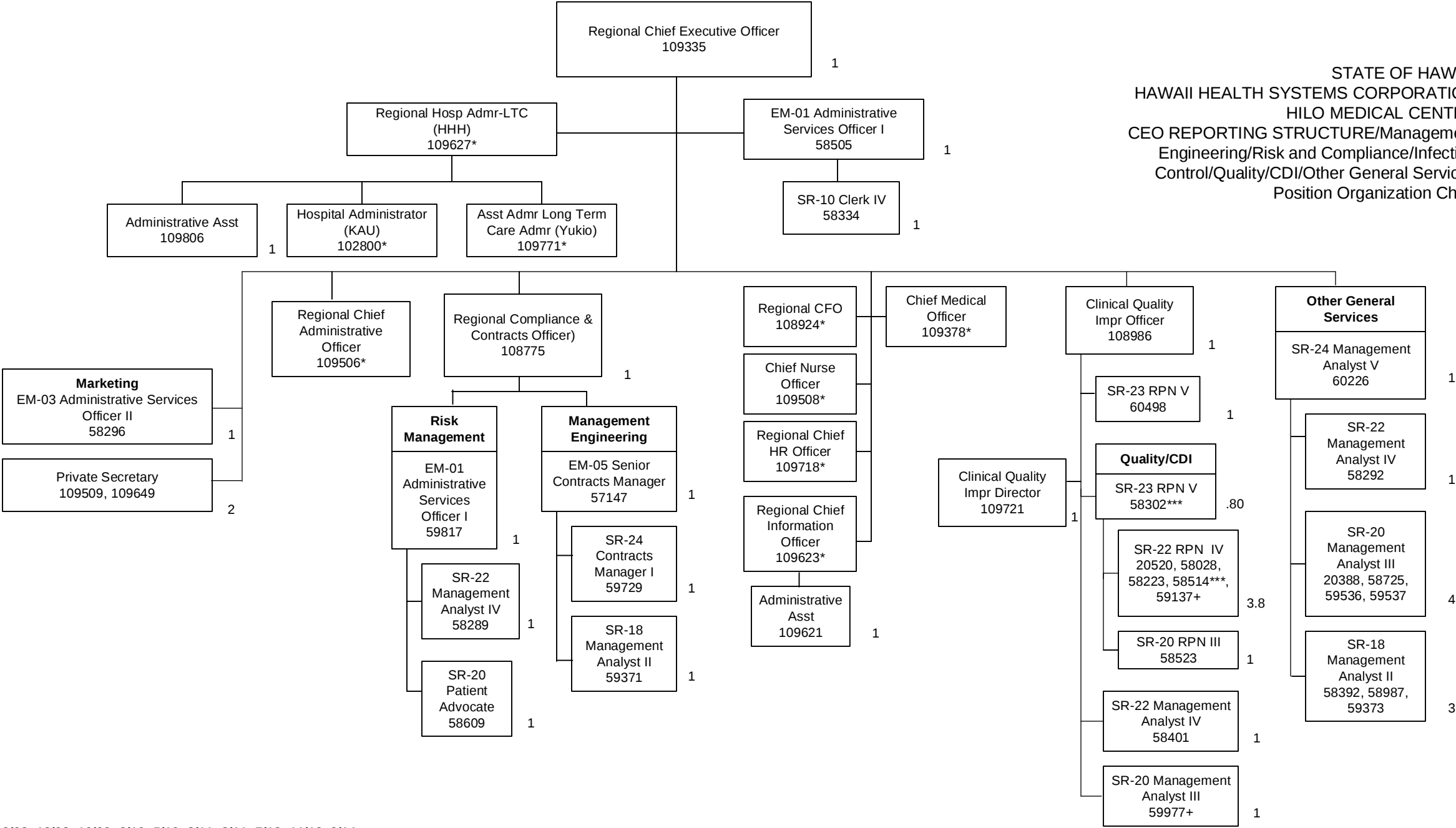




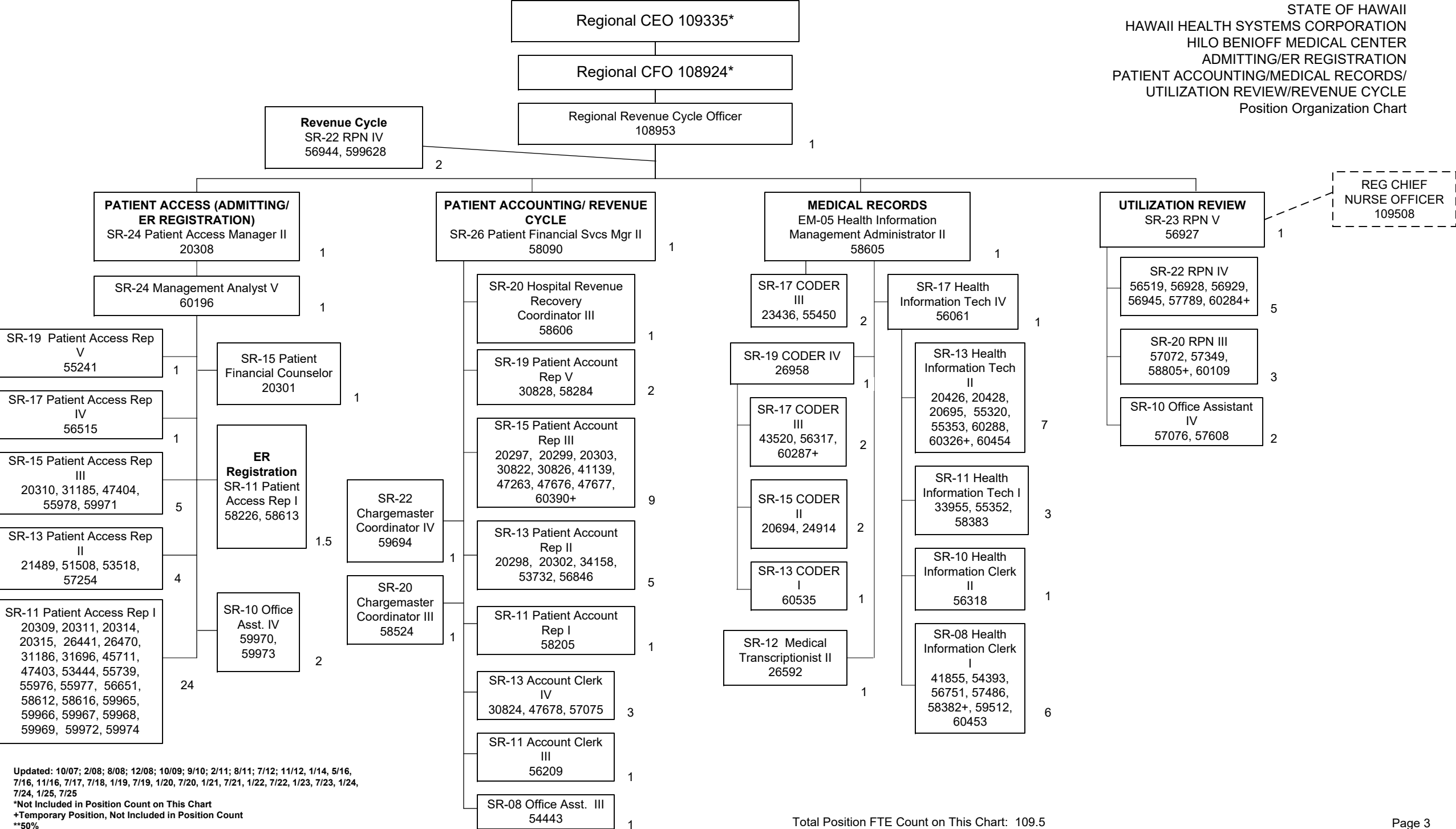
TOTAL FTE: 6 (6 PERMANENT)



STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
HILO MEDICAL CENTER
CEO REPORTING STRUCTURE/Management
Engineering/Risk and Compliance/Infection
Control/Quality/CDI/Other General Services
Position Organization Chart

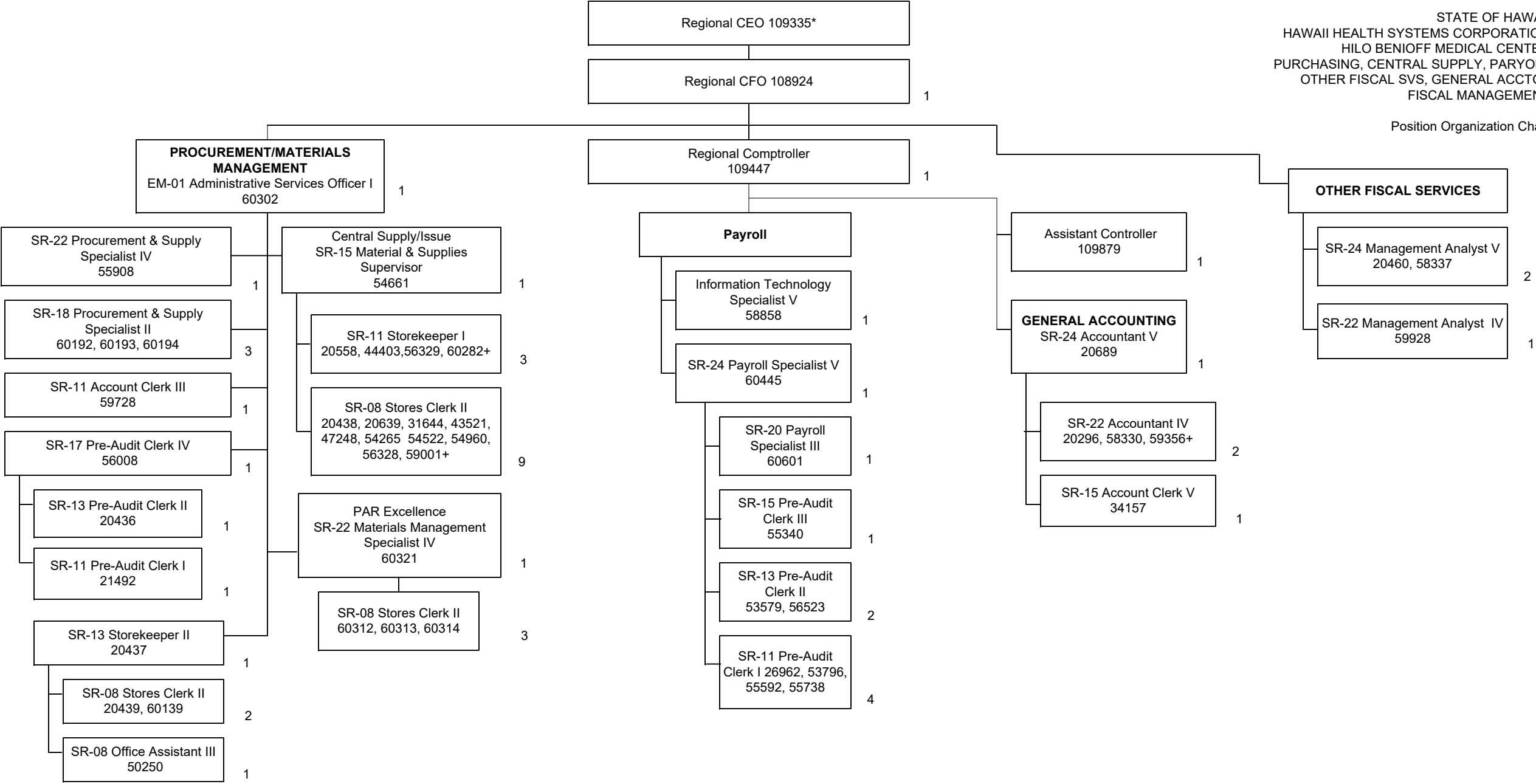


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1/24, 7/24, 7/25
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+Temporary Position, Not Included in Position Count
***80%



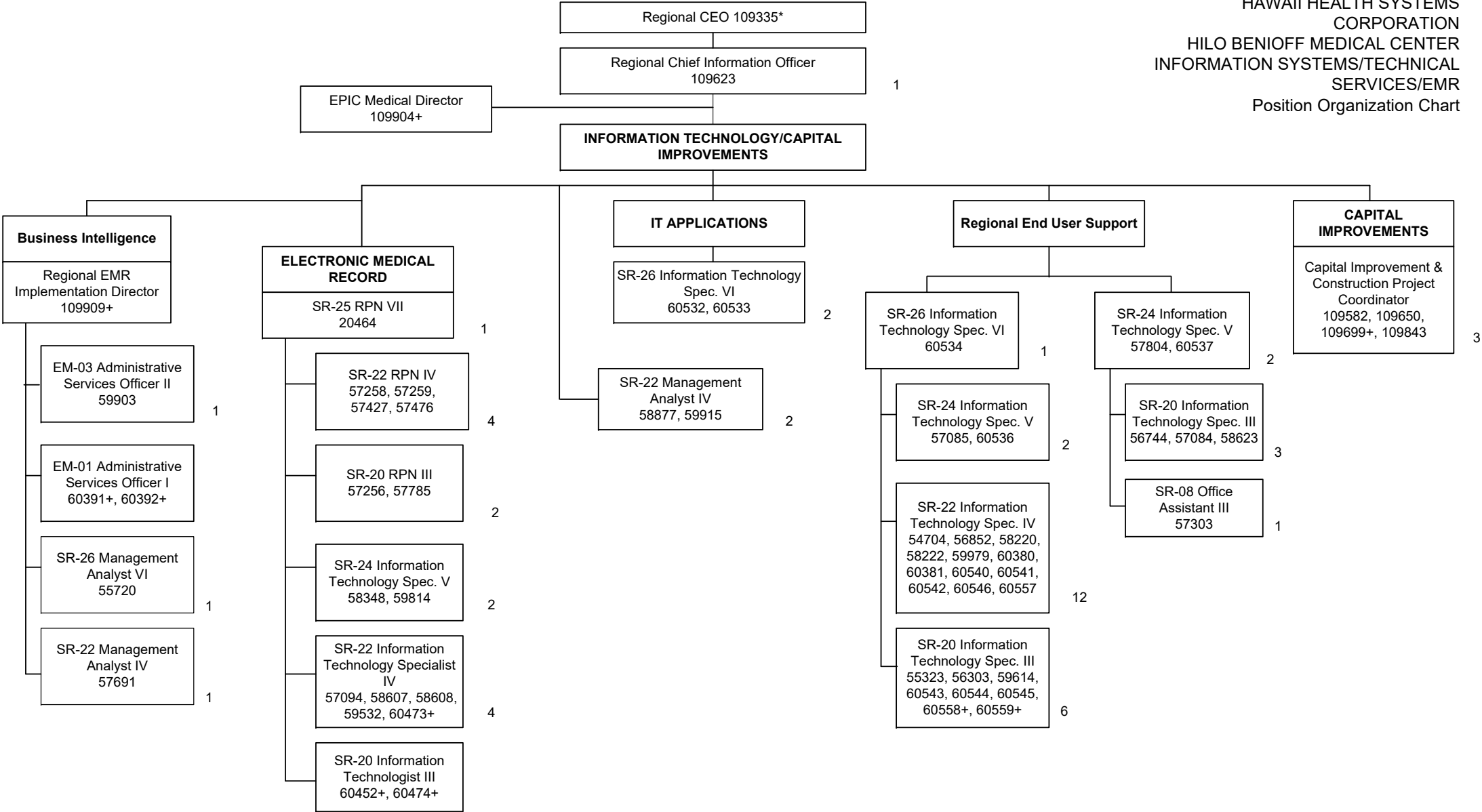
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*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
***80%

Position Organization Chart



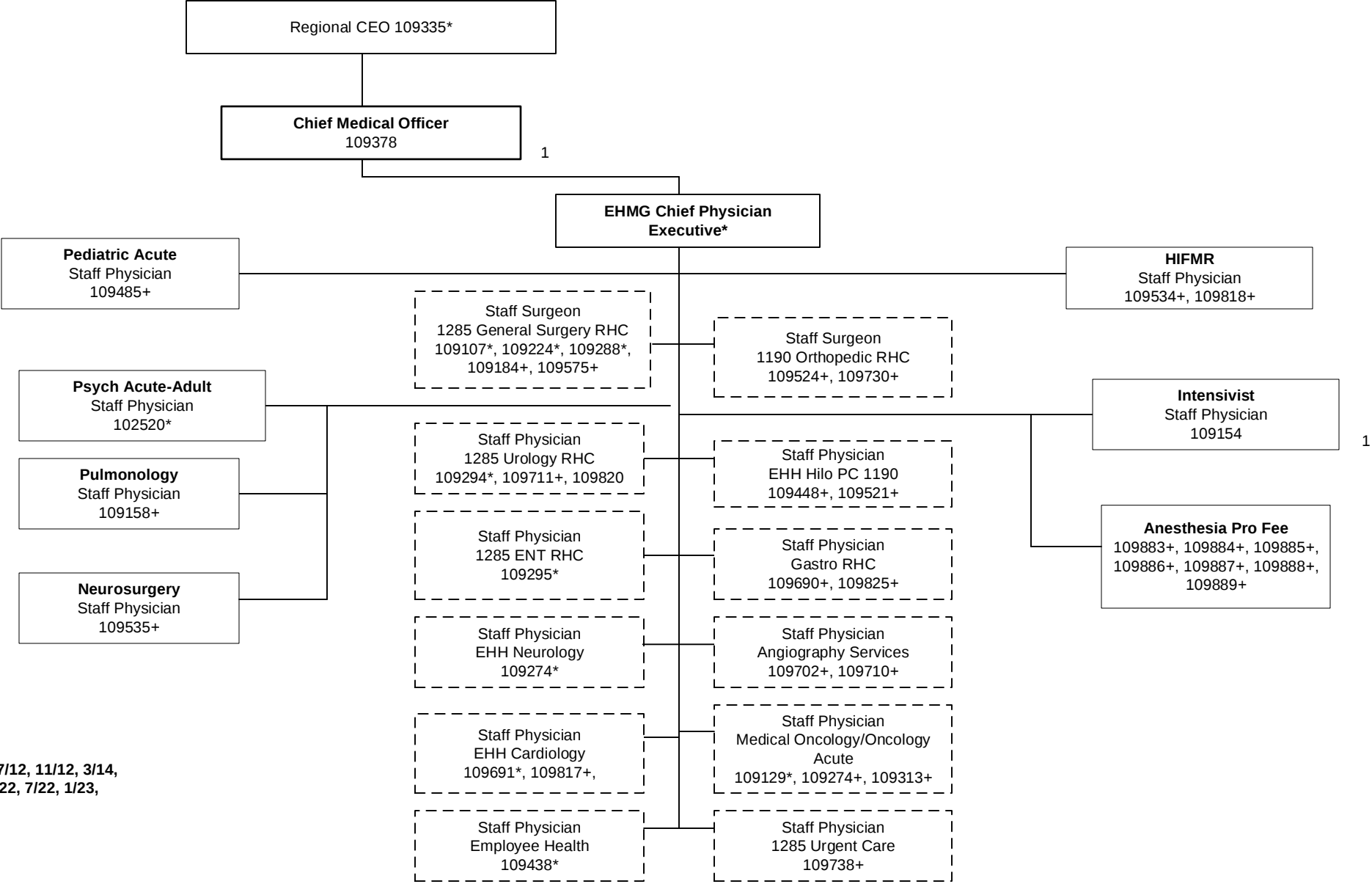
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*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
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Total Position FTE Count on This Chart: 50

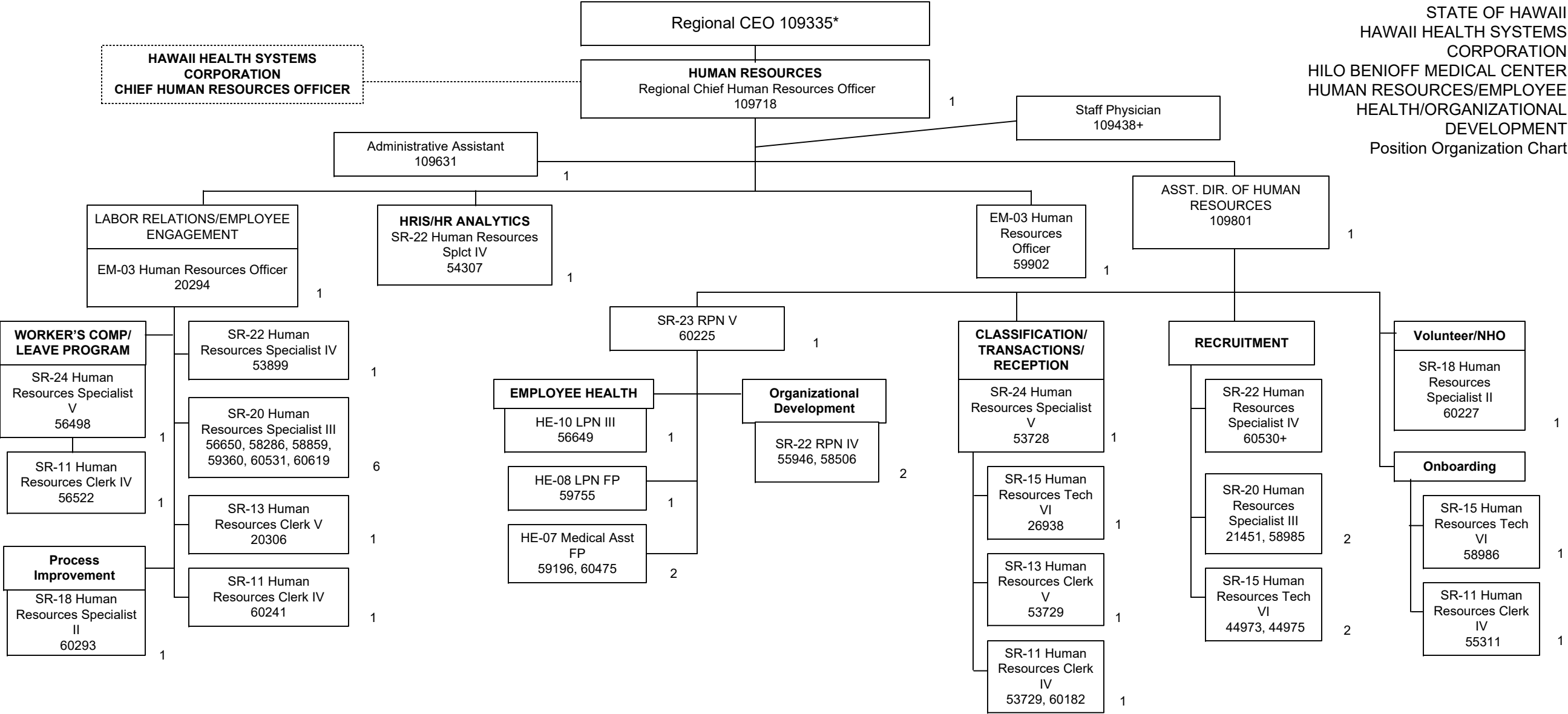


Updated 3/16/12, 4/12; 7/12; 11/12; 7/13, 7/14, 7/16, 7/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25

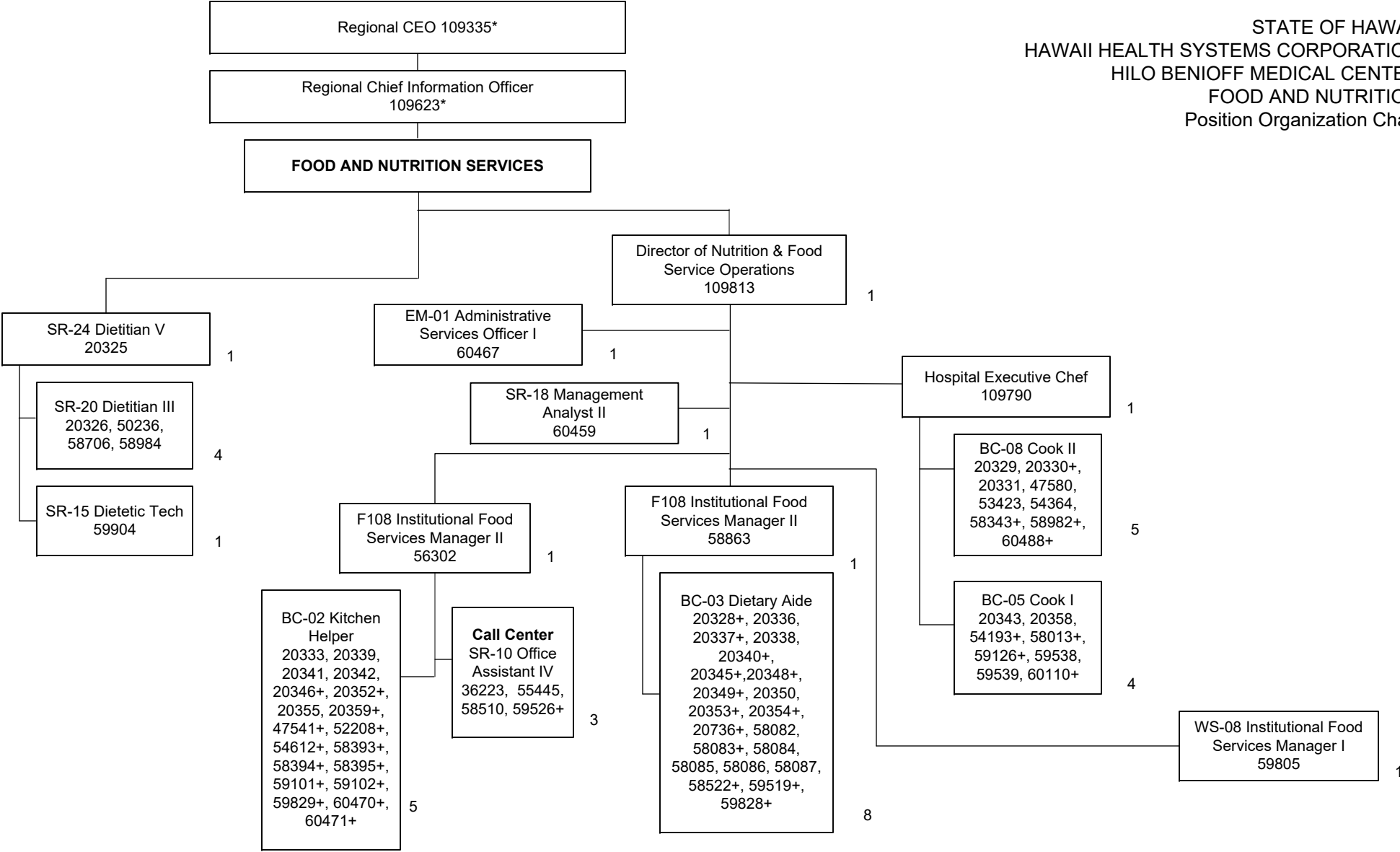
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%



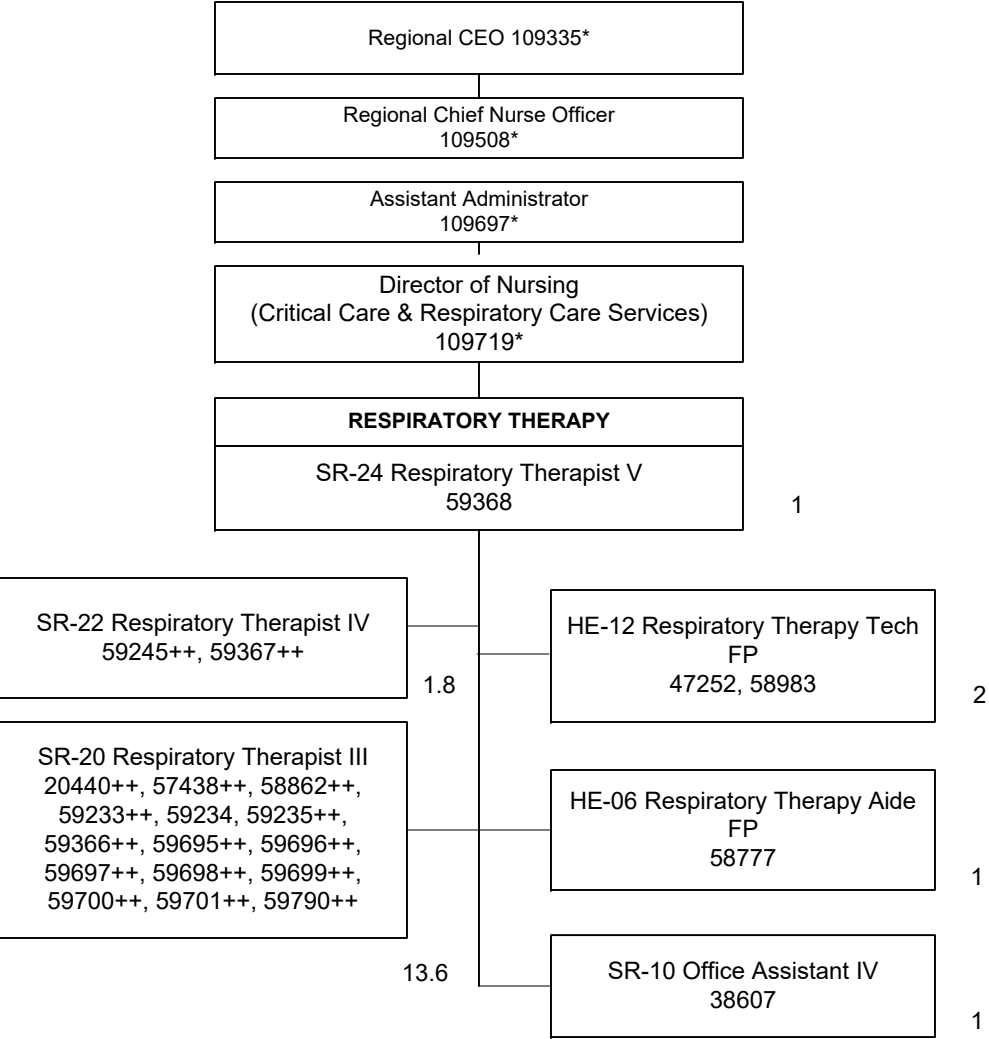
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*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count



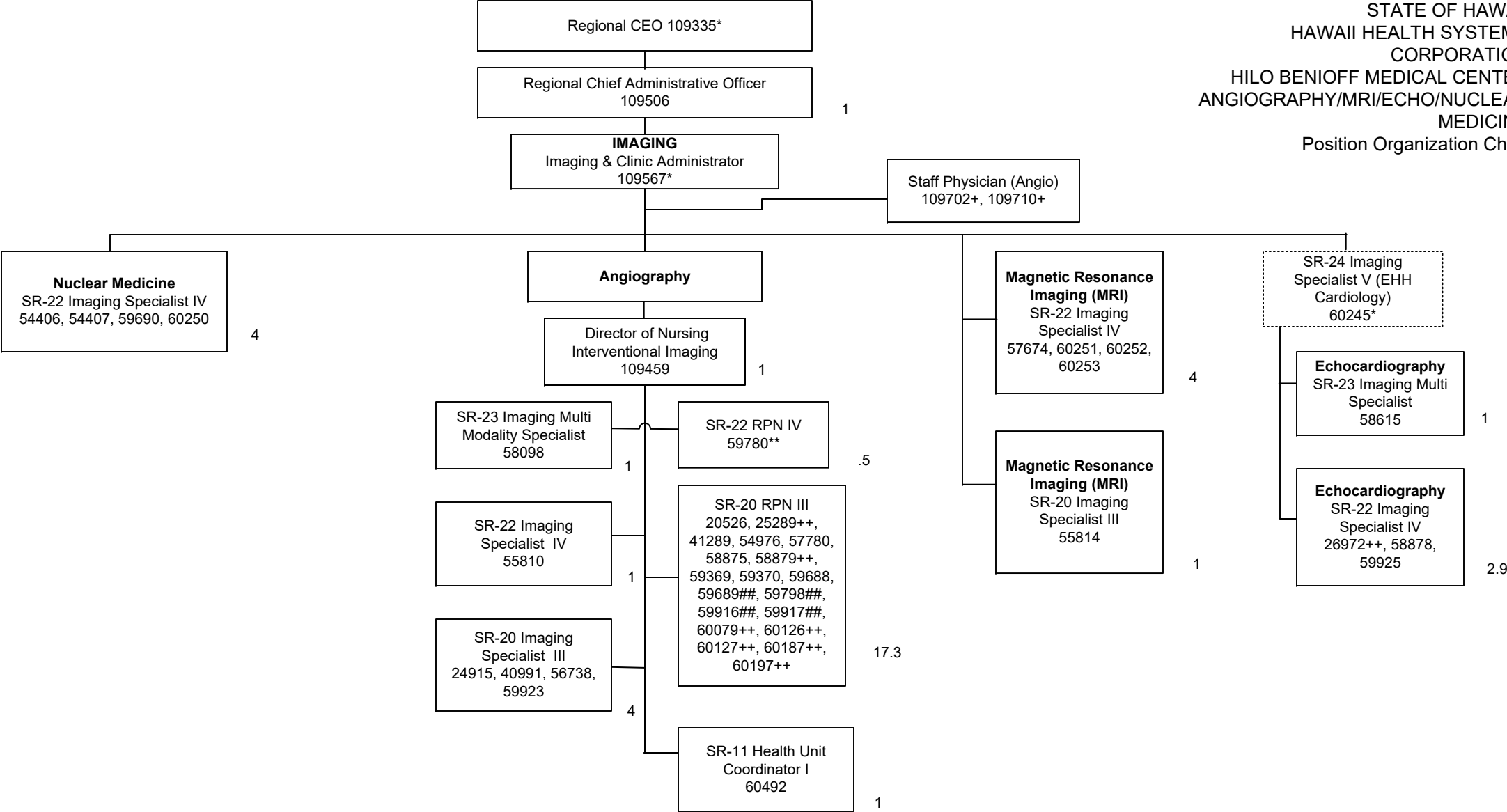
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2/15, 7/15, 11/15, 7/17, 1/18, 1/19, 7/19, 1/20, 7/20, 1/21, 1/22, 7/22, 1/23,
7/23, 1/24, 7/24, 1/25, 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count



Updated 5/13; 2/14, 2/15, 7/15, 11/15, 5/16, 7/16, 3/17, 7/17, 1/18, 1/19, 7/19, 1/20, 7/20, 1/21, 7/21, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25
Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
##70%
***80%



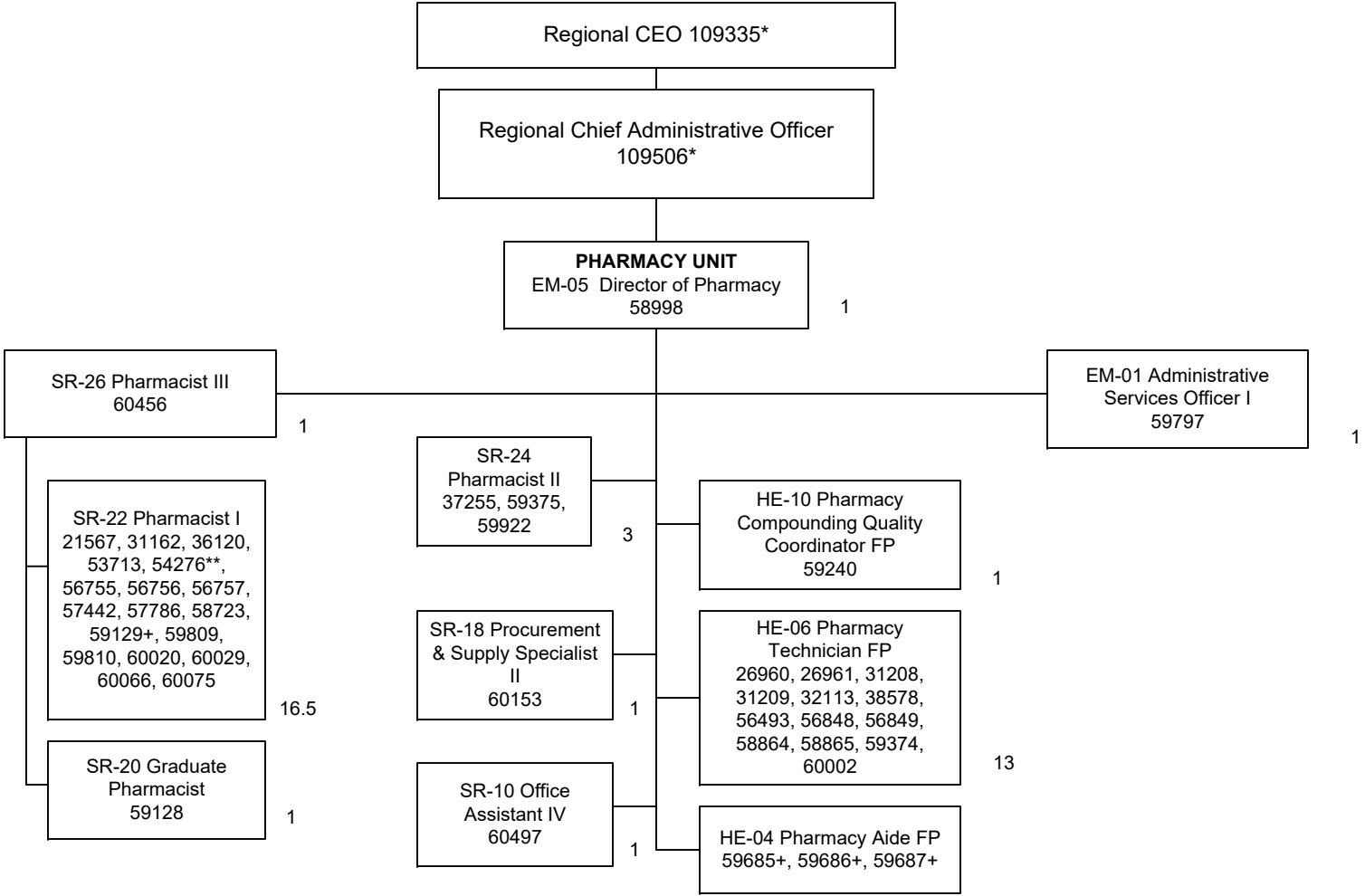
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*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
++90 %



Updated 10/07; 2/08; 8/08; 12/08; 10/09; 2/11; 8/11; 1/12;
7/12; 11/12, 5/14, 2/15, 7/16, 7/17, 7/18, 1/19, 7/19, 1/20, 7/
20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25

*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
++90%
***80%
##75%
#*60%
**50%

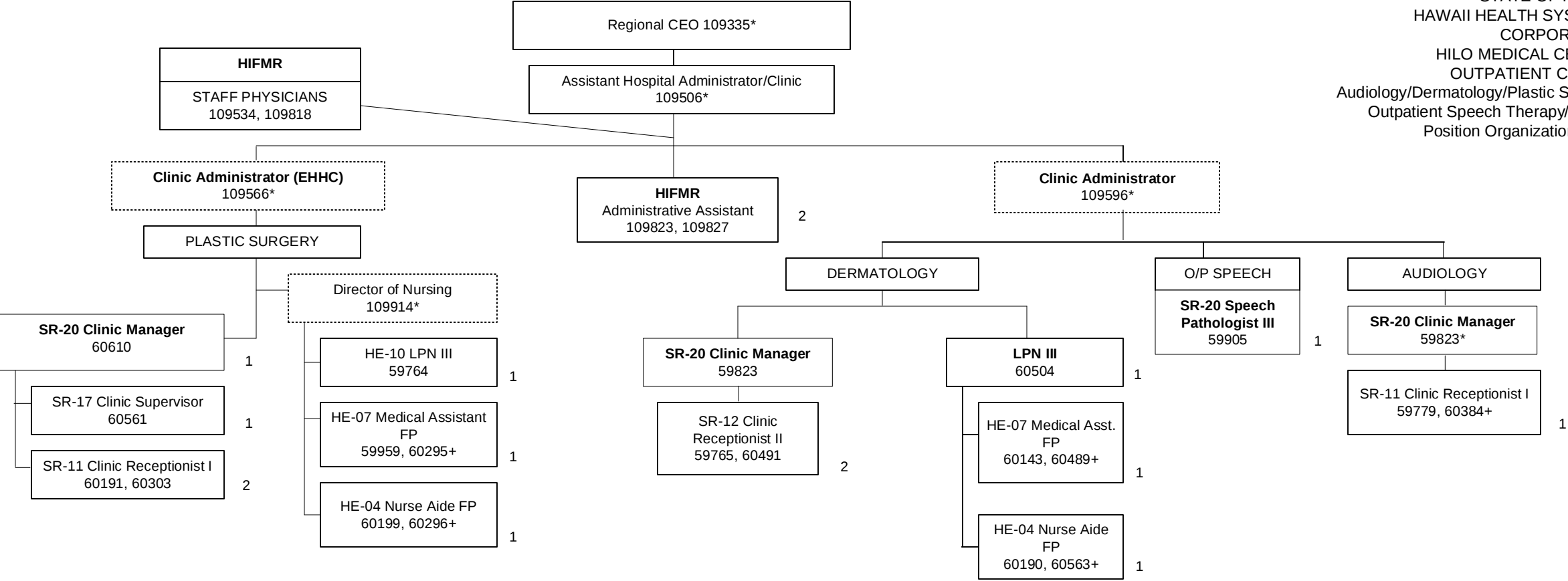
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7/24, 1/25, 7/25

*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#60%

Total Position FTE Count on This Chart: 39.5



Updated 11/12, 9/14, 7/15, 7/16, 7/17, 7/18, 1/19, 7/19,
1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/25

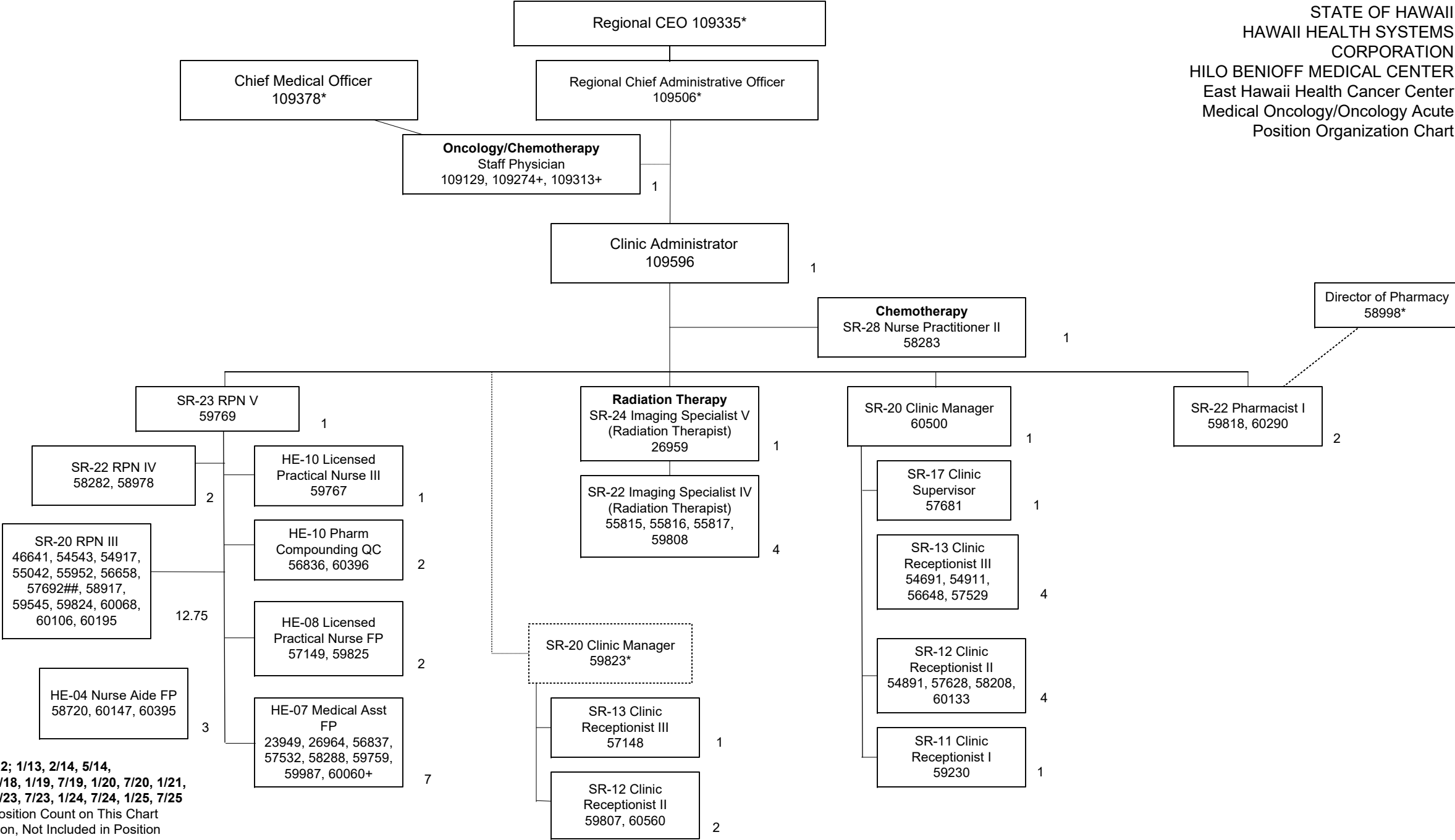
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+Temporary Position, Not Included in Position Count

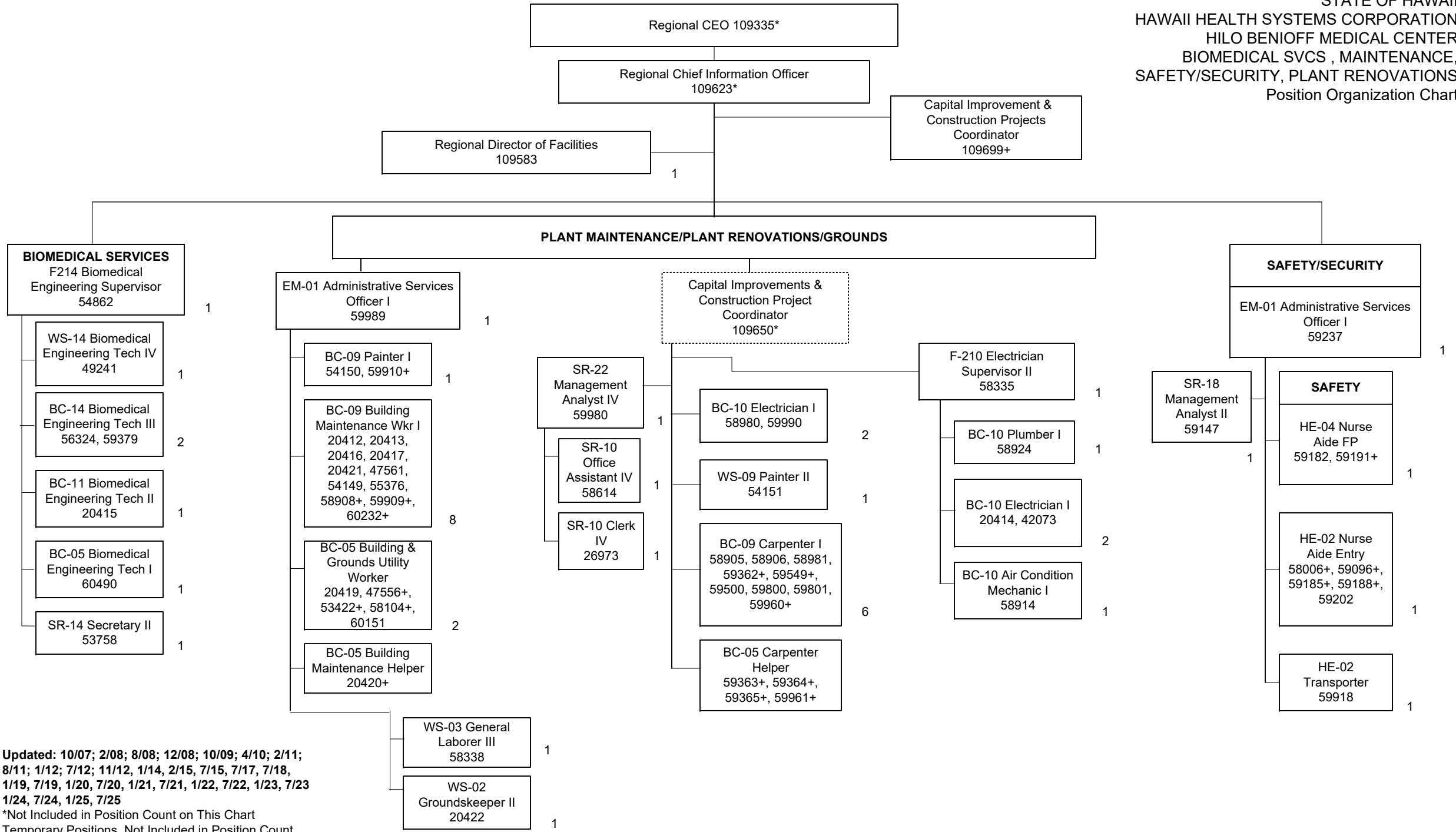
**50%

++90%

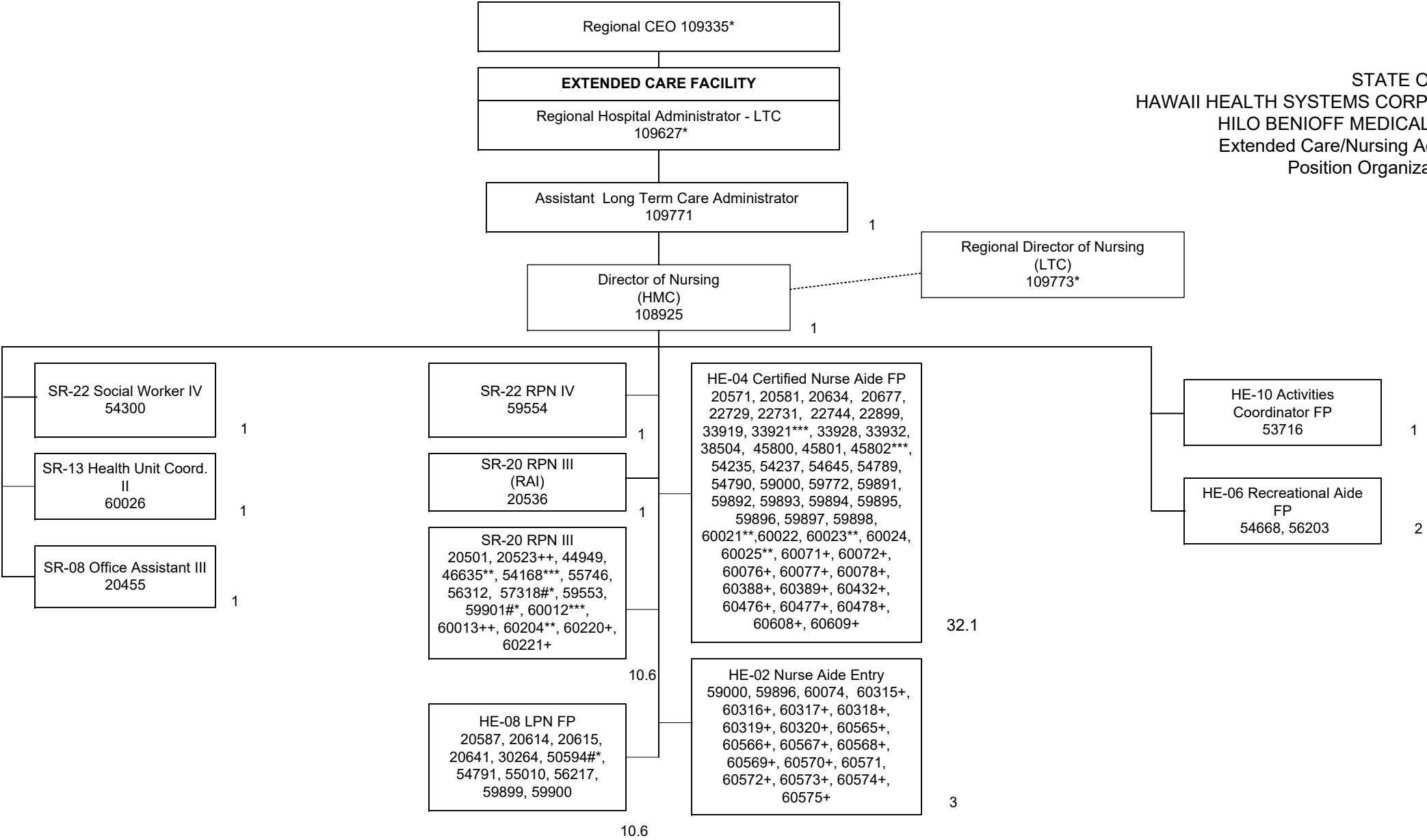
Total Position FTE Count on This Chart: 16



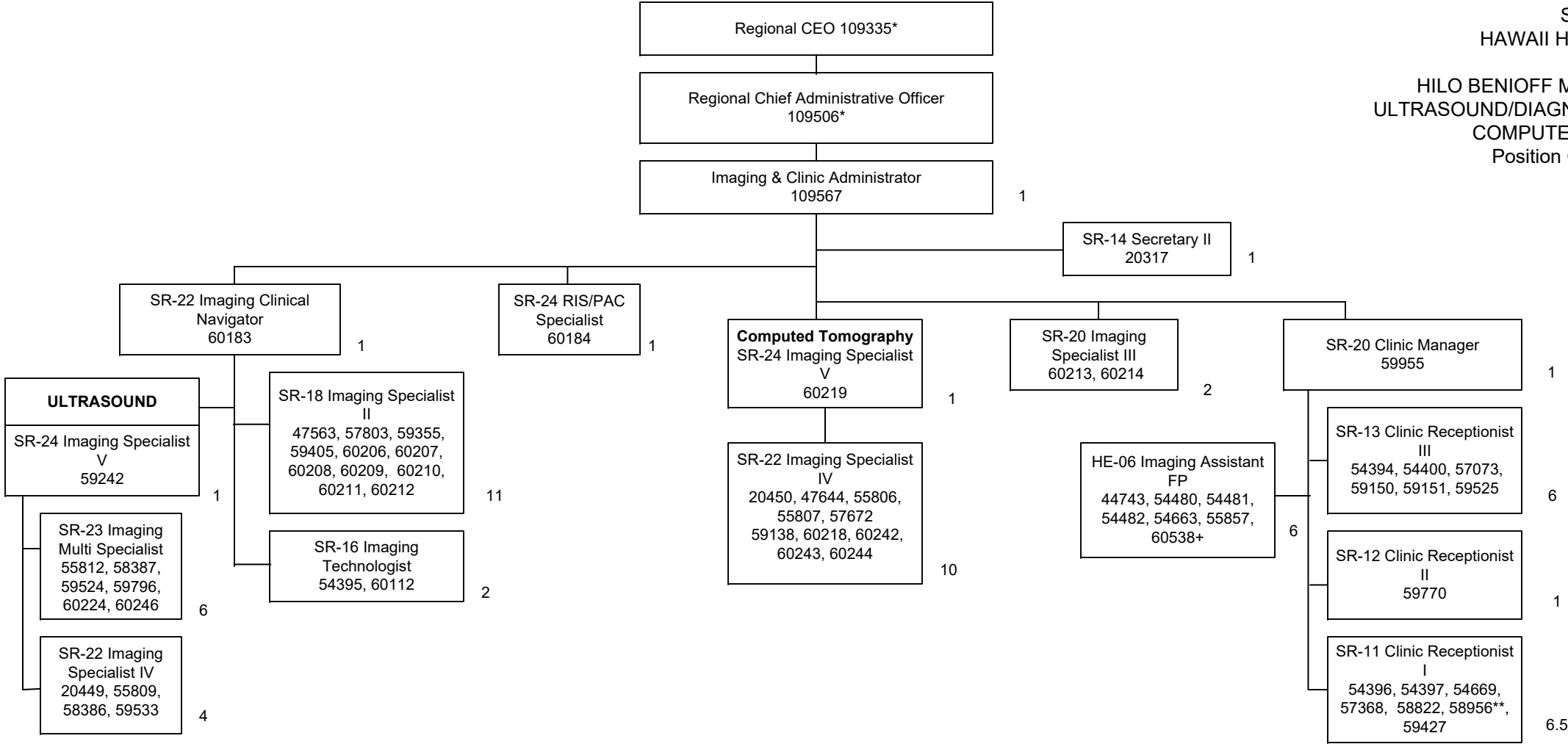
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*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
##75%
***80%
++90%



Updated: 10/07; 2/08; 8/08; 12/08; 10/09; 4/10; 2/11;
8/11; 1/12; 7/12; 11/12, 1/14, 2/15, 7/15, 7/17, 7/18,
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1/24, 7/24, 1/25, 7/25
*Not Included in Position Count on This Chart
Temporary Positions, Not Included in Position Count
**50%
#*60%



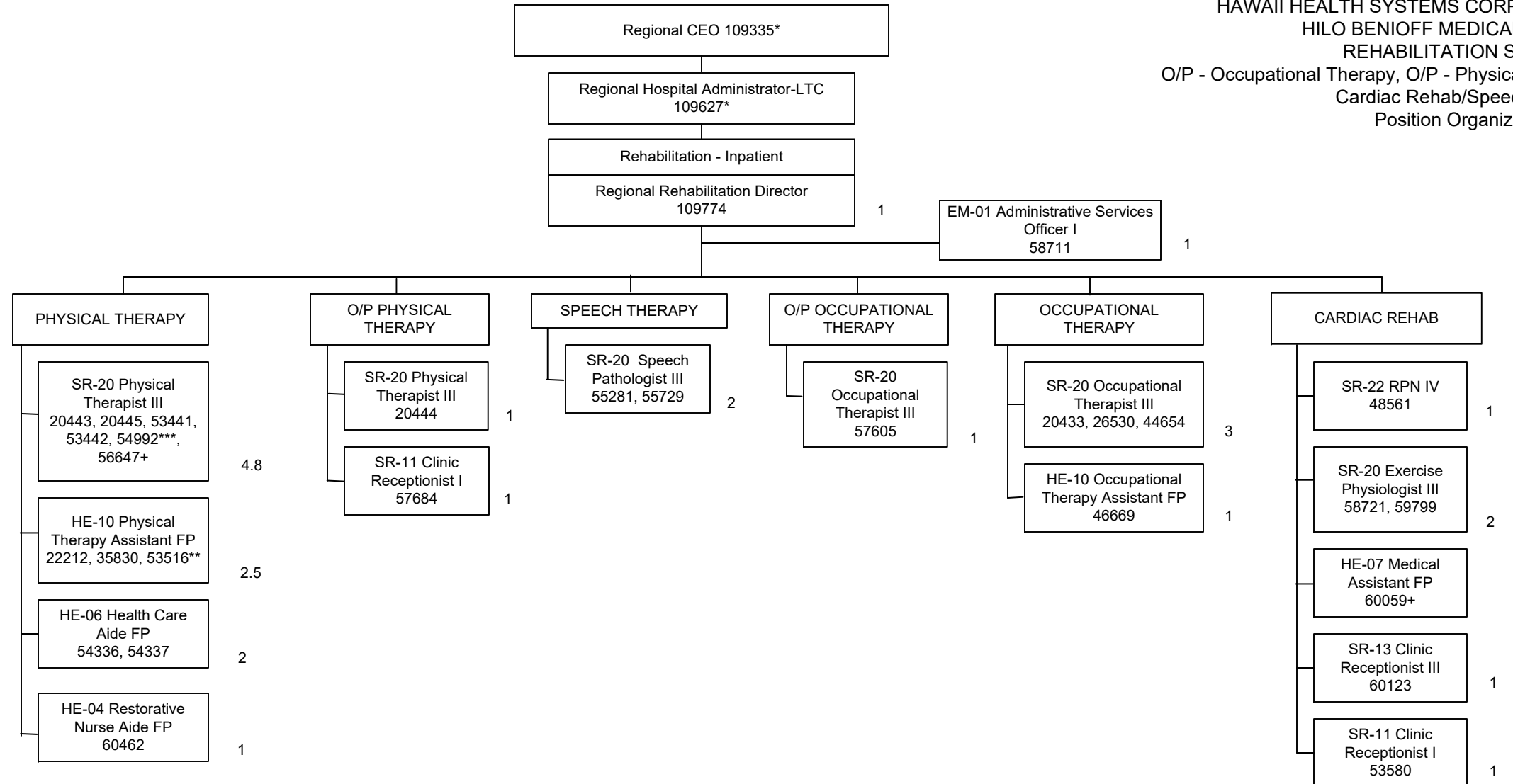
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*Not Included in Position Count on This Chart
**50%
##60%
###70%
***80%
++90%



Updated 10/07; 2/08; 8/08; 12/08; 10/09; 2/11; 8/11; 1/12;
7/12; 11/12, 5/14, 2/15, 7/16, 7/17, 1/18, 7/18, 1/19, 7/19,
1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/
25

*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
++90%
**50%

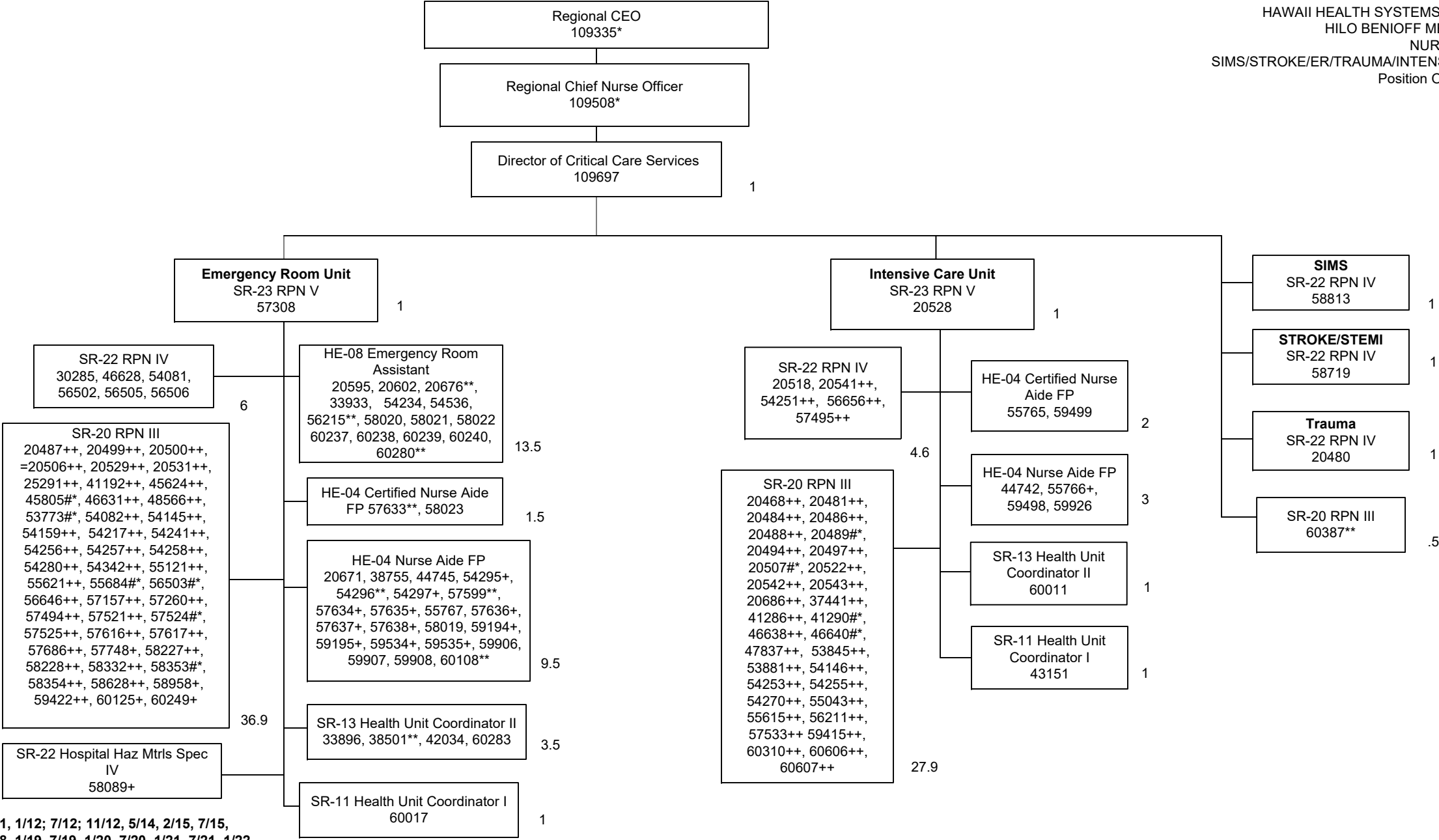
Total Position FTE Count on This Chart: 61.5



9/13, 2/14, 11/14, 1/15, 7/15, 7/16, 1/17, 7/17, 1/18, 7/18
1/19, 7/19, 1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25,
7/25

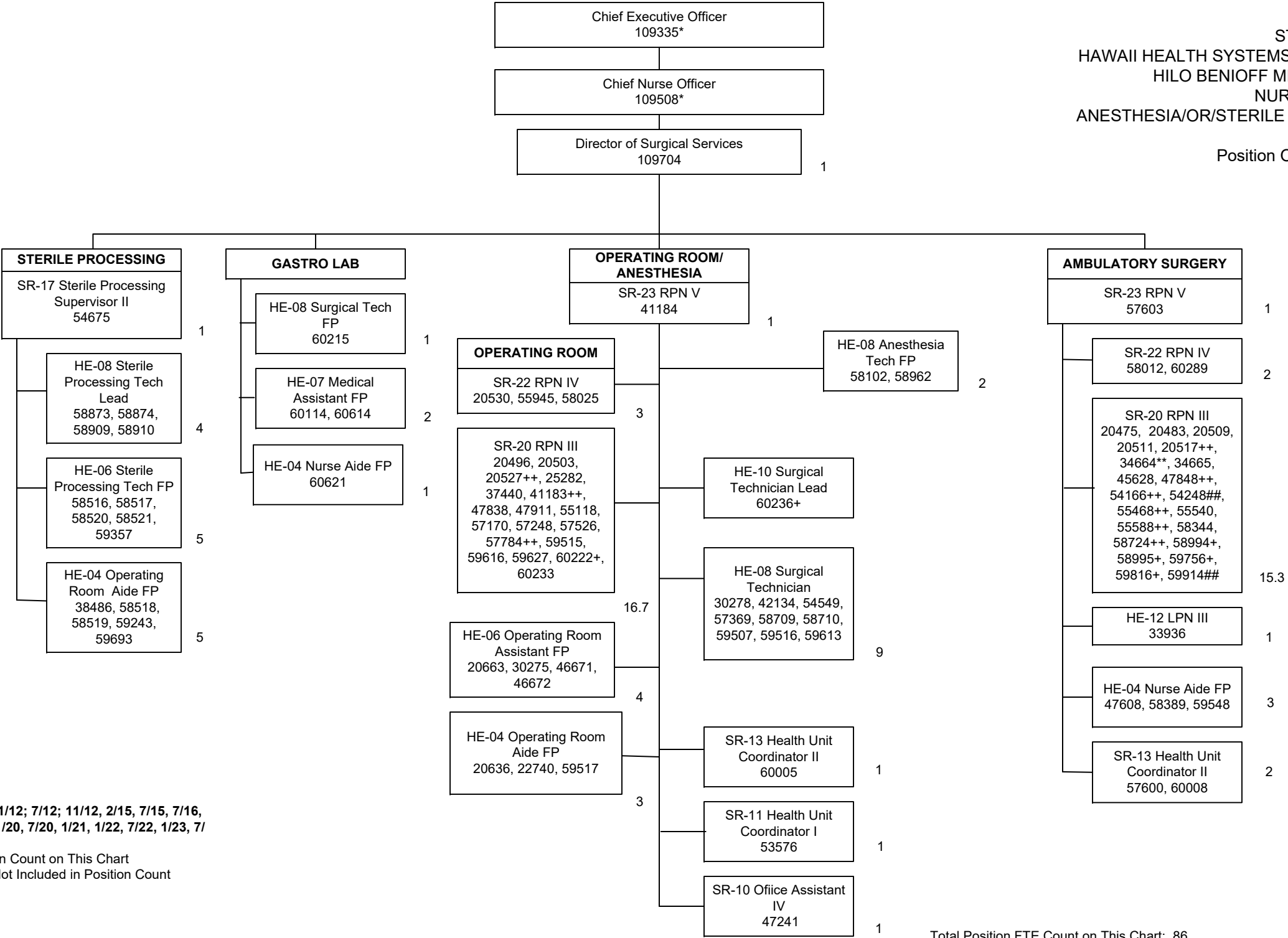
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
+++10%
**#30%
**50%
***80%

Total Position FTE Count on This Chart: 26.3

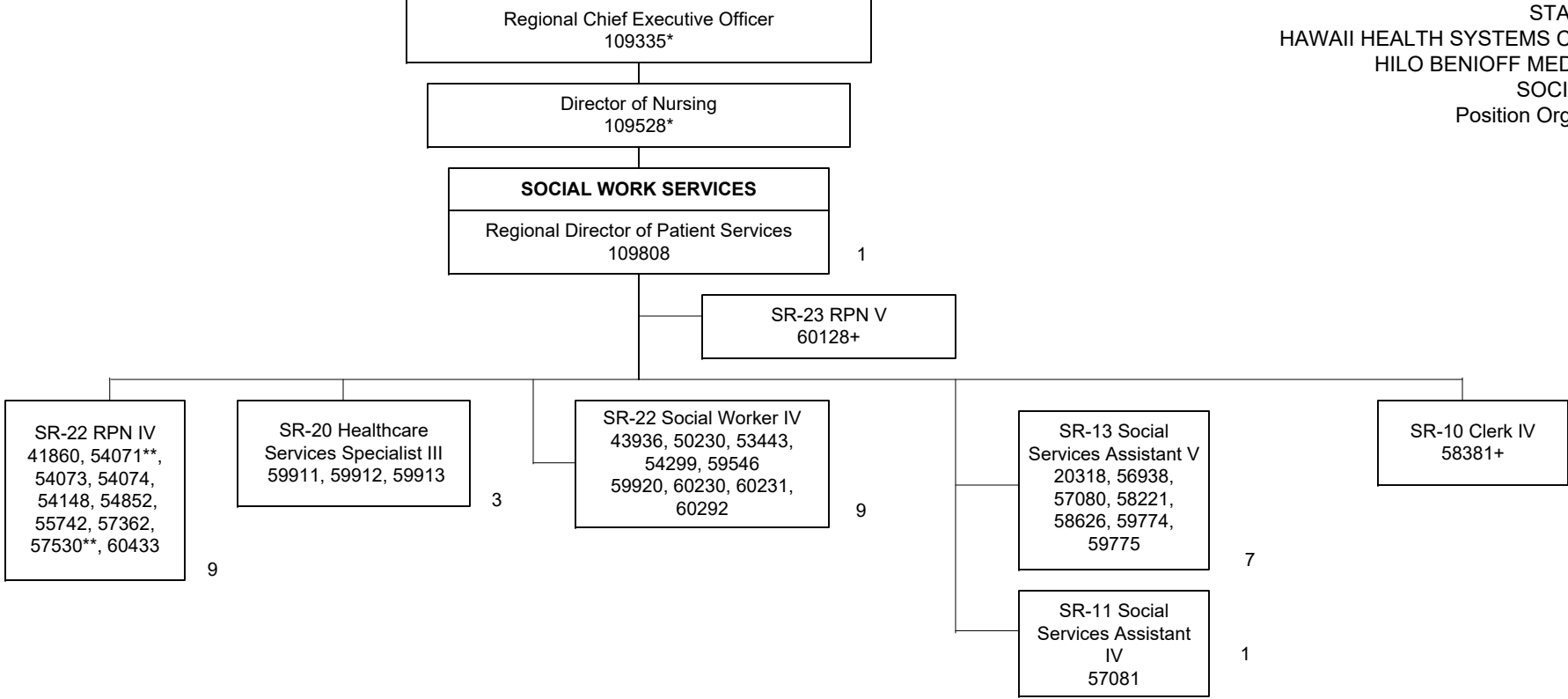


UPDATE: 7/11, 1/12; 7/12; 11/12, 5/14, 2/15, 7/15, 7/16, 1/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 7/24, 1/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
***80%
++90%

Total Position FTE Count on This Chart: 117.9



UPDATED 7/11; 8/11; 1/12; 7/12; 11/12, 2/15, 7/15, 7/16,
7/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/
23, 1/24, 7/24, 1/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
##70%
***80%
++90%



UPDATED 7/11; 8/11; 1/12; 7/12; 11/12, 2/15, 7/15, 7/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25

*Not Included in Position Count on This Chart

+Temporary Position, Not Included in Position Count

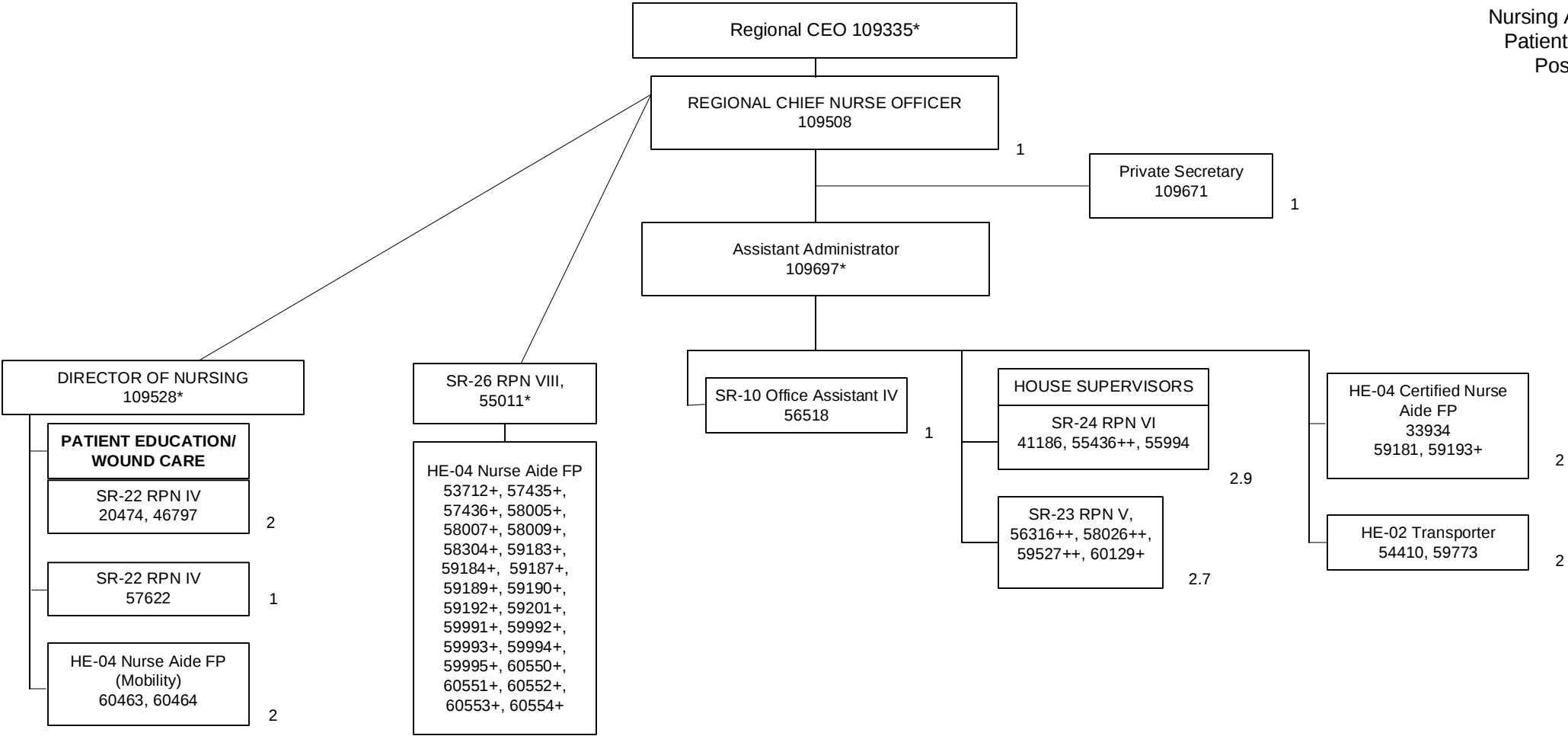
**50%

#*60%

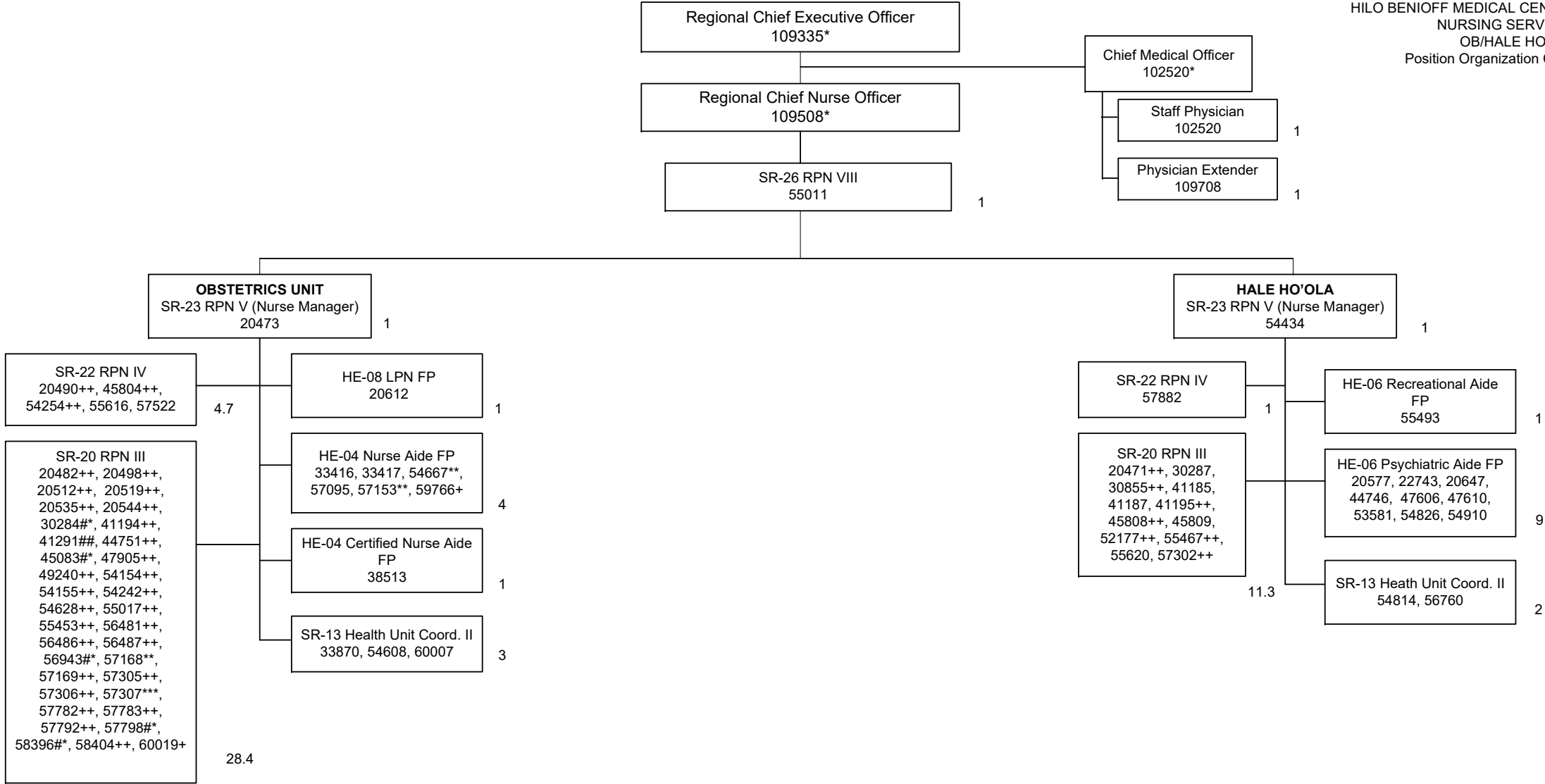
##70%

***80%

++90%



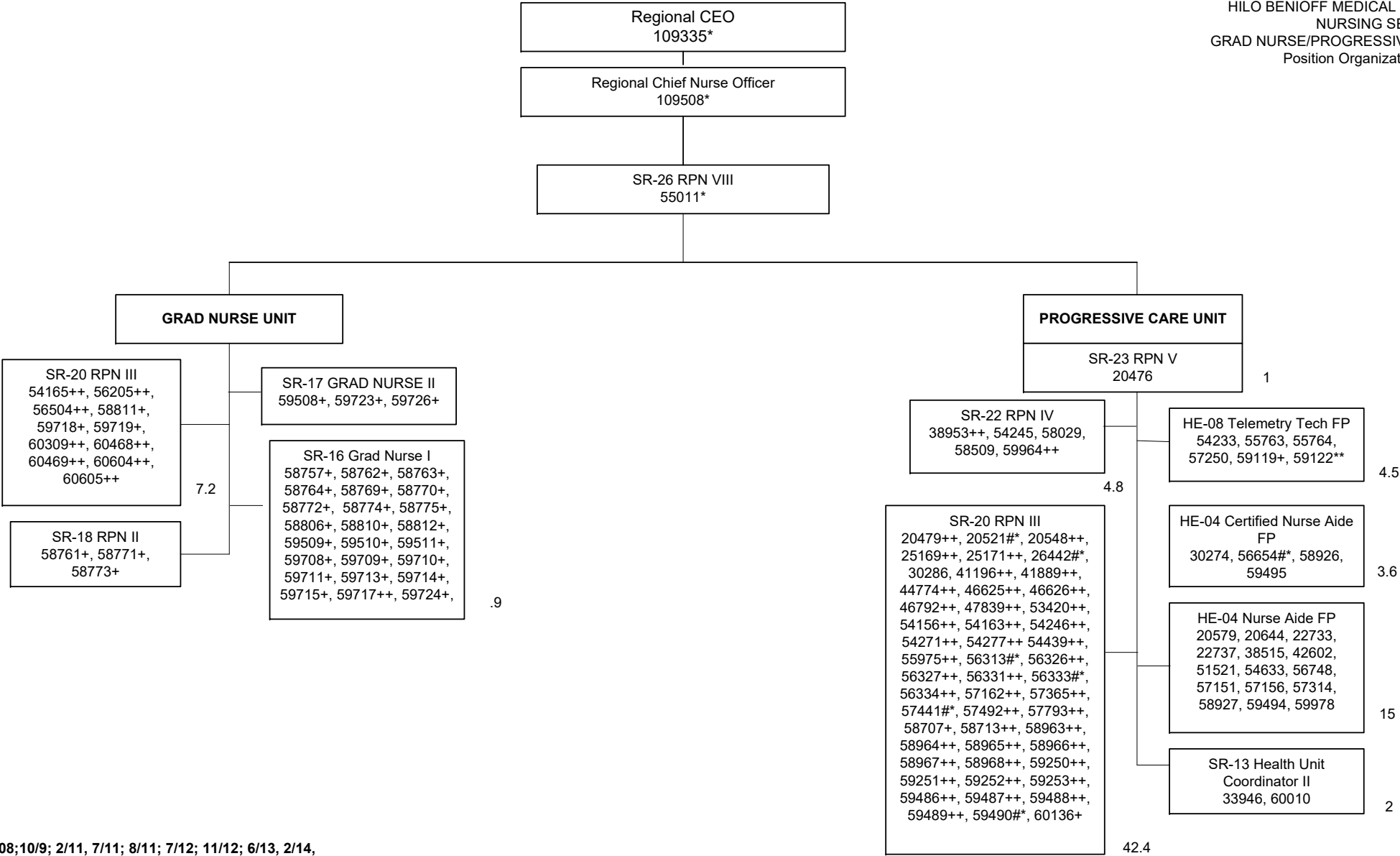
Update 7/12; 11/12; 1/13, 2/14, 5/14,
2/15, 7/15, 7/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21,
1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position
Count
**50%
#*60%
***80%
++90%



Updated: 10/07; 2/08; 10/08; 12/08;10/9; 2/11, 7/11; 8/11; 7/12; 11/12;
6/13, 2/14, 2/15, 7/15, 7/16, 11/16, 7/17, 1/18, 7/18, 1/19, 7/19, 1/20, 7/
20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25

*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**30% Per Diem Nurse
**50%
#*60%
##70%
***80%
++90%

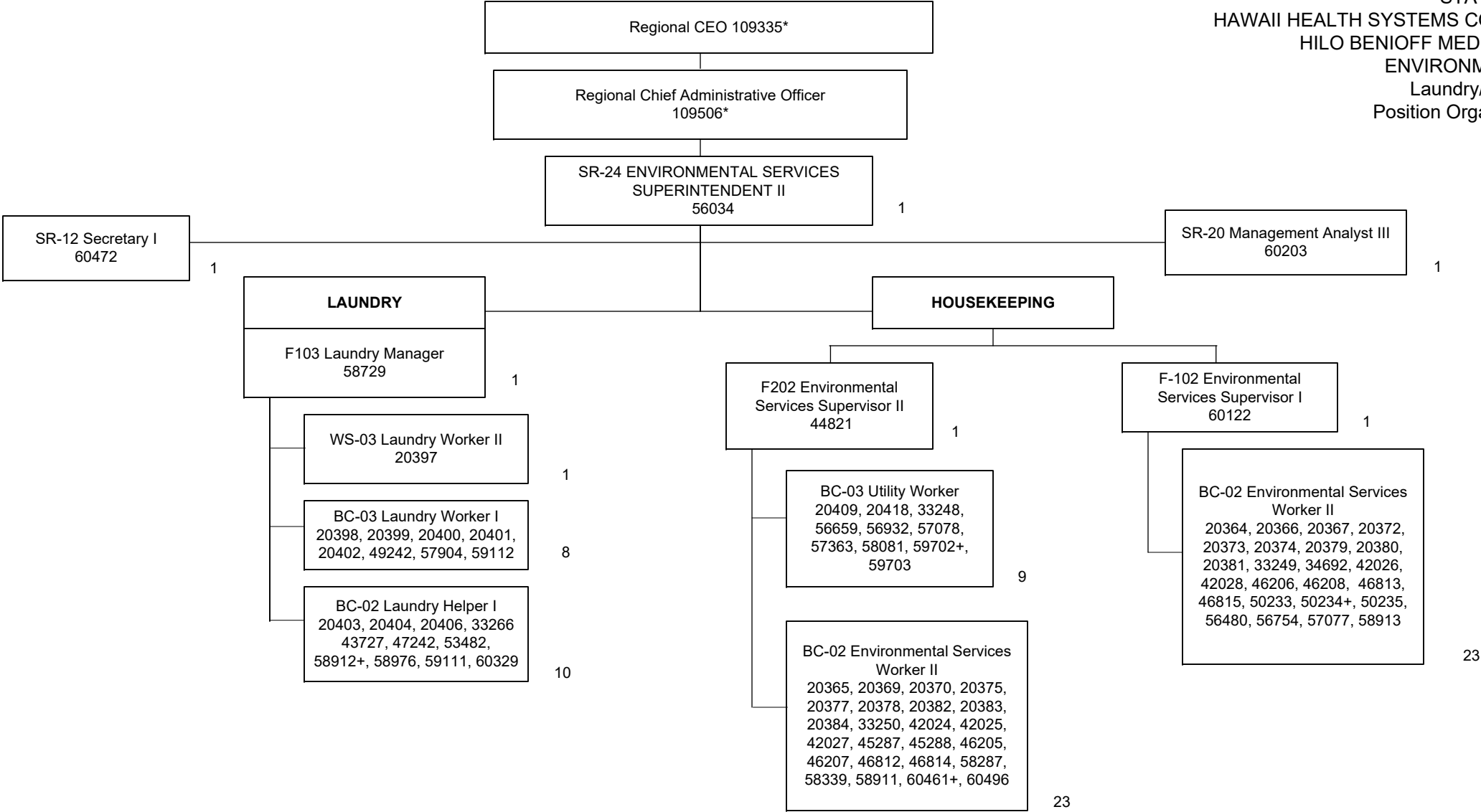
Total Position FTE Count on This Chart: 71.4



Updated: 10/07; 2/08; 10/08; 12/08;10/9; 2/11, 7/11; 8/11; 7/12; 11/12; 6/13, 2/14, 7/15, 7/17, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25

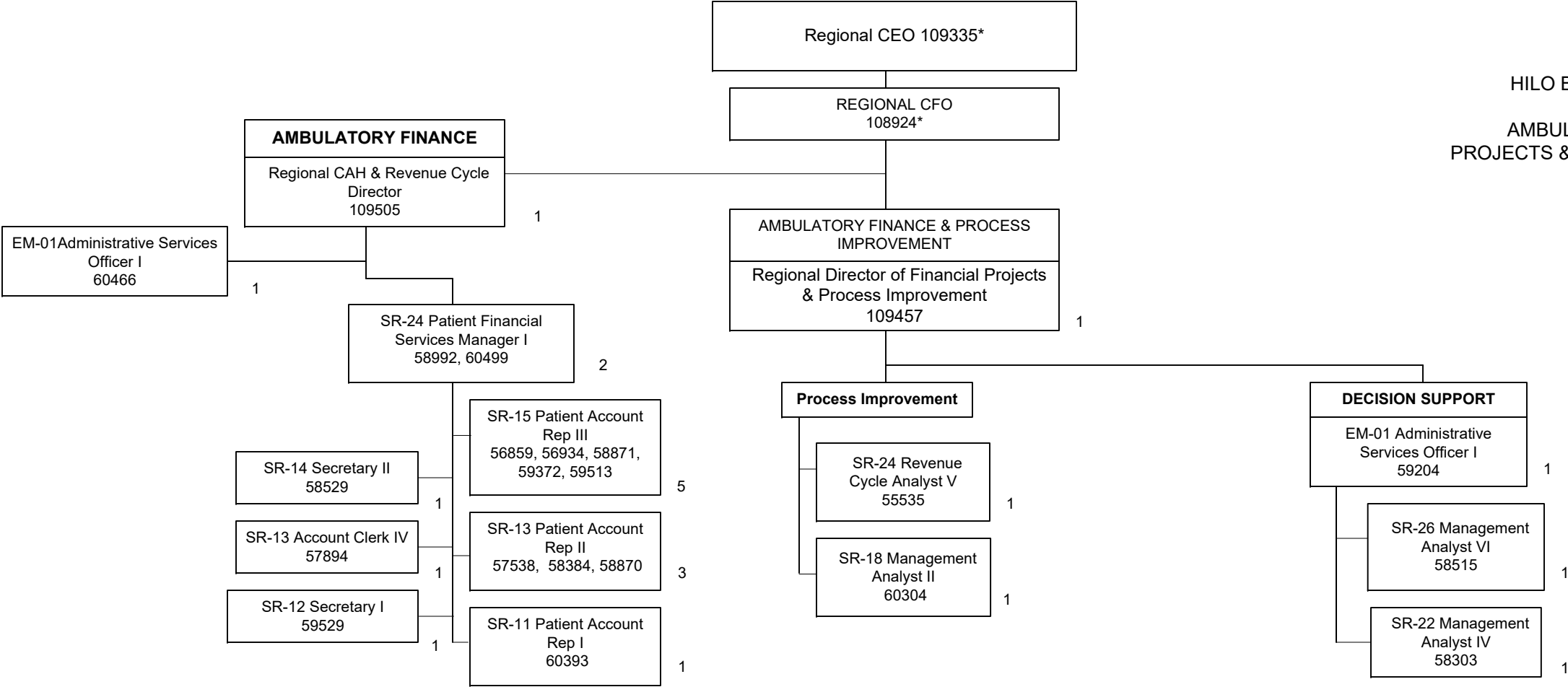
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
++90%

Total Position FTE Count on This Chart: 81.4

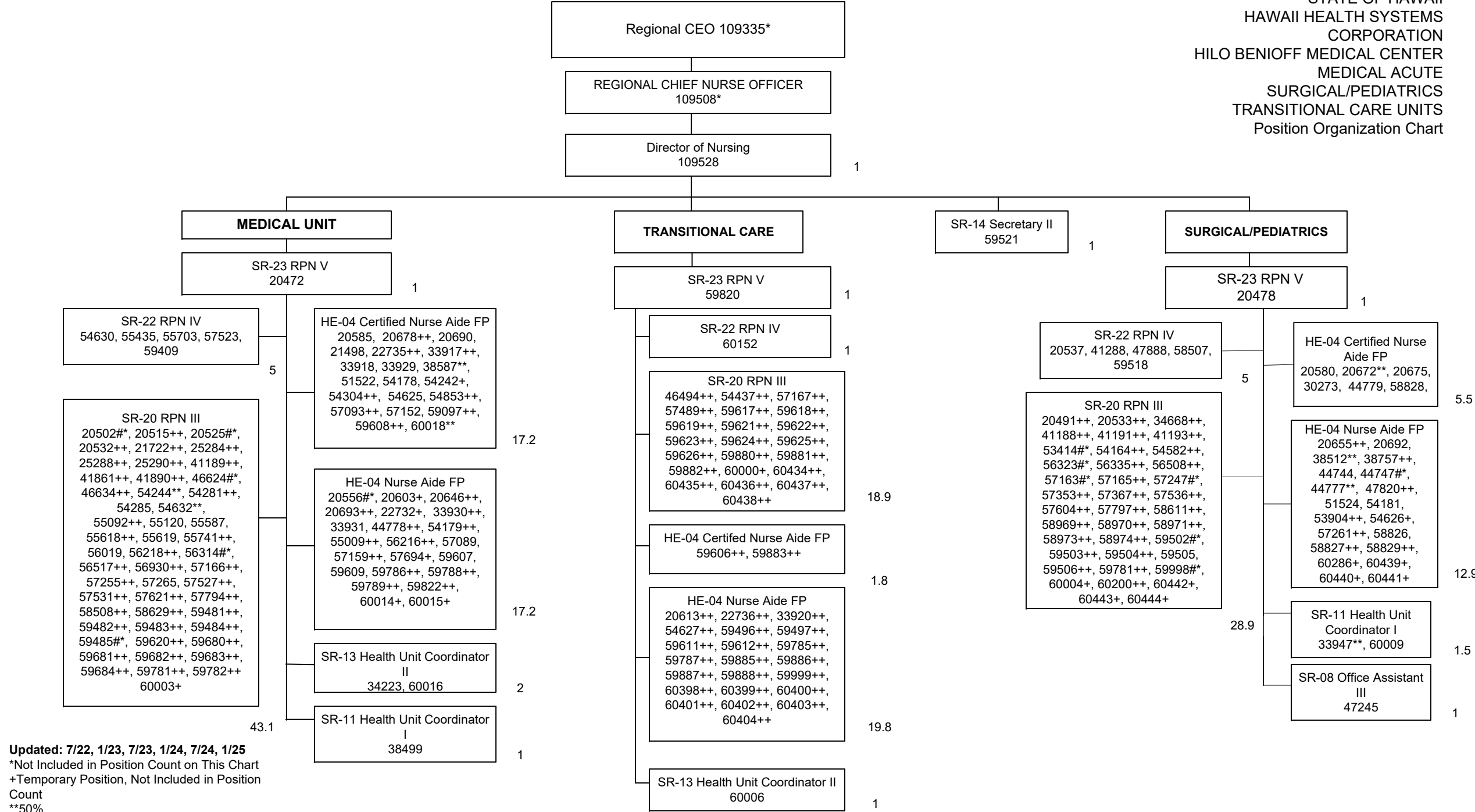


Updated: 10/07; 2/08; 8/08; 12/08; 10/09; 4/10;
2/11; 8/11; 1/12; 7/12; 11/12, 1/14, 2/15, 7/15, 7/
17, 7/18, 1/19, 7/19, 7/20, 1/21, 7/21, 1/22, 7/22,
1/23, 7/23, 1/24, 7/24, 1/25, 7/25

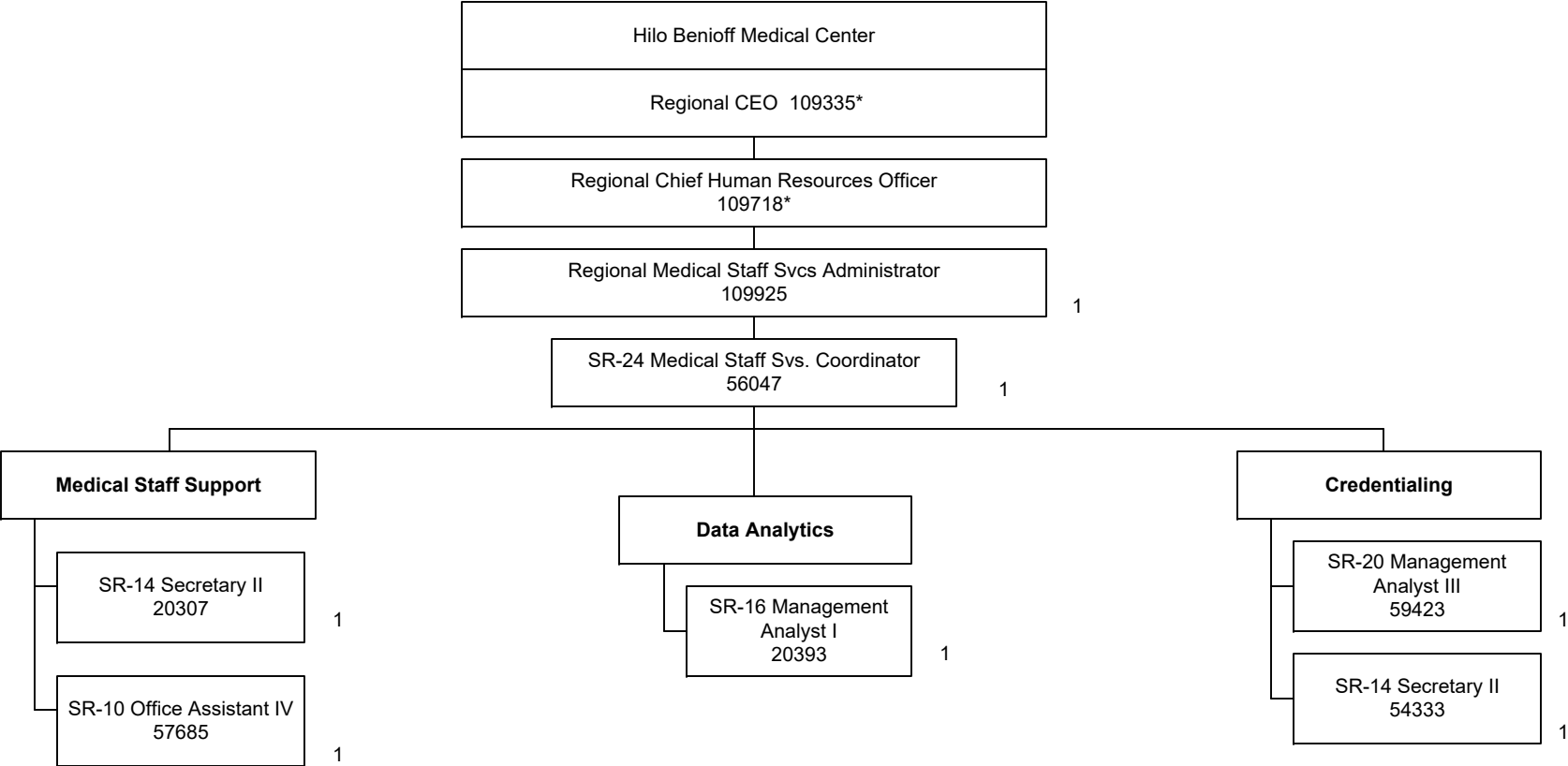
*Not Included in Position Count on This Chart
Temporary Positions, Not Included in Position
Count
**50%
#*60%



Updated:7/20, 1/21, 1/22, 7/22, 1/23, 7/23, 1/24,
7/24, 1/25, 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position
Count
**50%



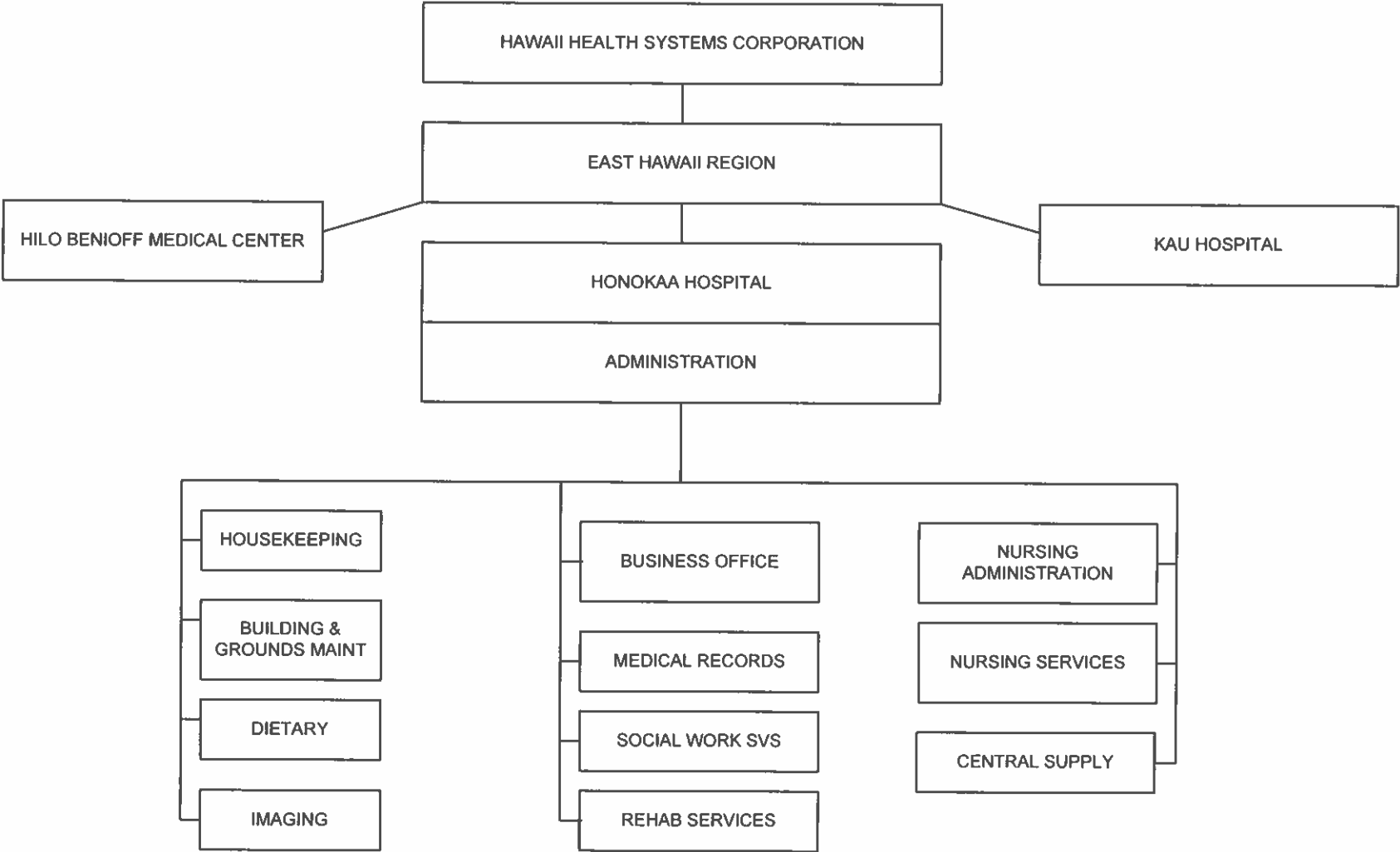
Updated: 7/22, 1/23, 7/23, 1/24, 7/24, 1/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
##70%
***80%
++90%



Updated: 7/25
+Temporary Position, Not Included in Position Count
*Not Included in Position Count on This Chart
**50%
***80%
++90%

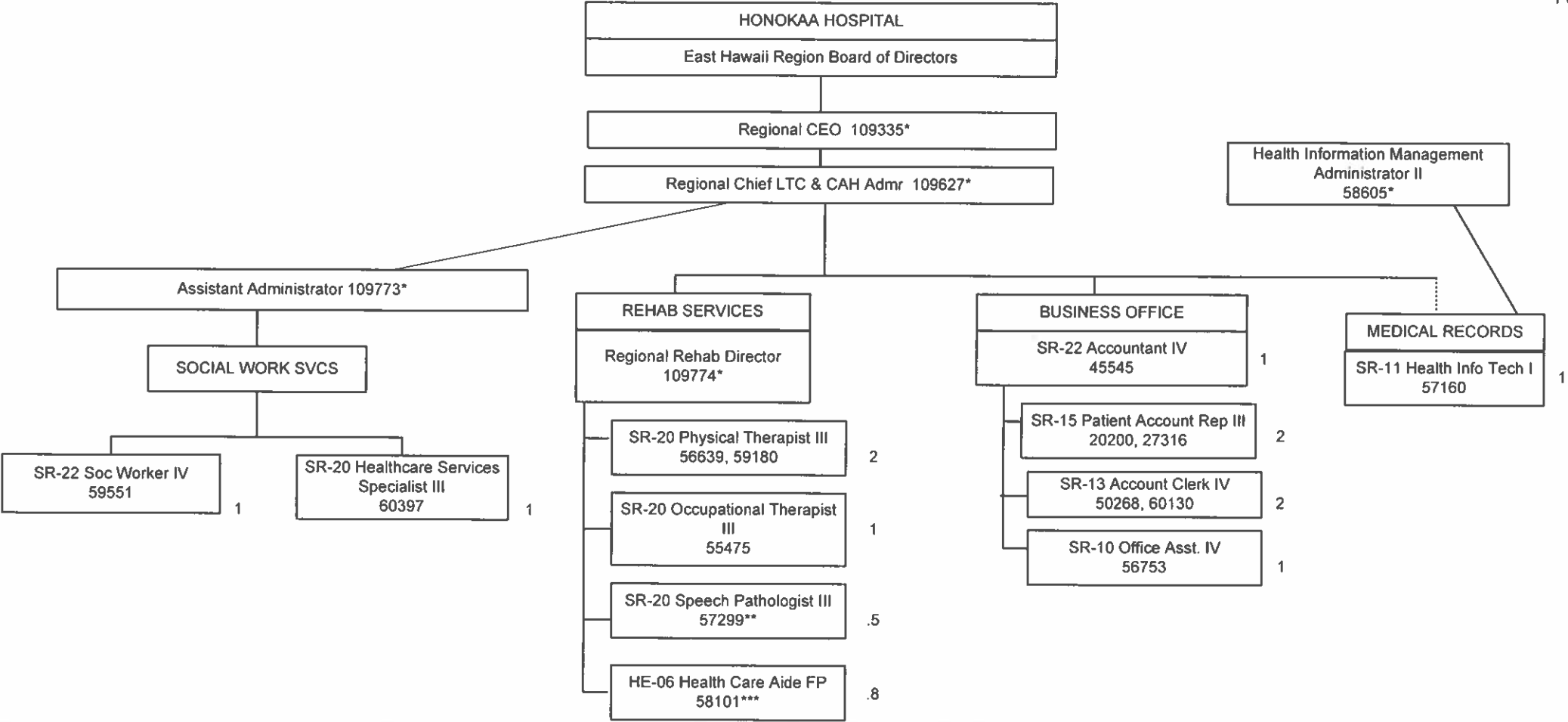
Total FTE on this Chart: 7

Organization Chart



UPDATE 11/12, 5/14, 11/15, 7/16, 1/17,
1/18, 1/19, 1/20, 1/21, 7/21, 1/22, 7/22,
1/23, 7/23, 1/24, 7/24, 7/25

Position Organization Chart



Updated 5/12; 11/12, 9/13, 1/14, 9/14, 1/15, 7/15,
10/15, 7/16, 1/17, 7/17, 1/18, 7/18, 1/19, 7/19,
1/20, 7/20, 1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24,
7/25

*Not Included in Position Count on This Chart

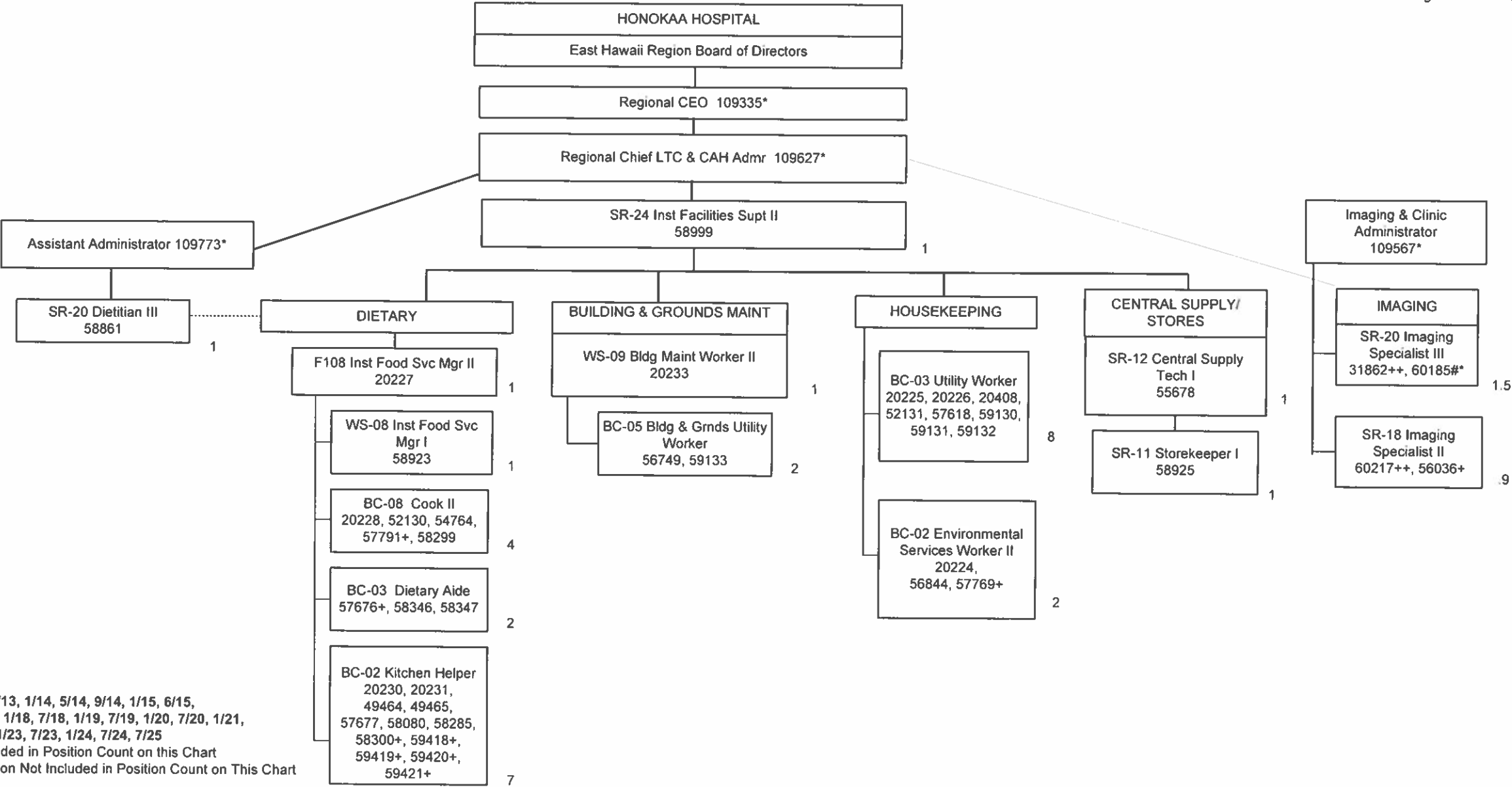
+Temporary Position, Not Included in Position Count

**50%

***80%

Total FTE on this Chart: 13.3

Position Organization Chart



Updated 10/12, 9/13, 1/14, 5/14, 9/14, 1/15, 6/15,
11/15, 7/16, 7/17, 1/18, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21,
7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 7/25

*Position Not Included in Position Count on this Chart

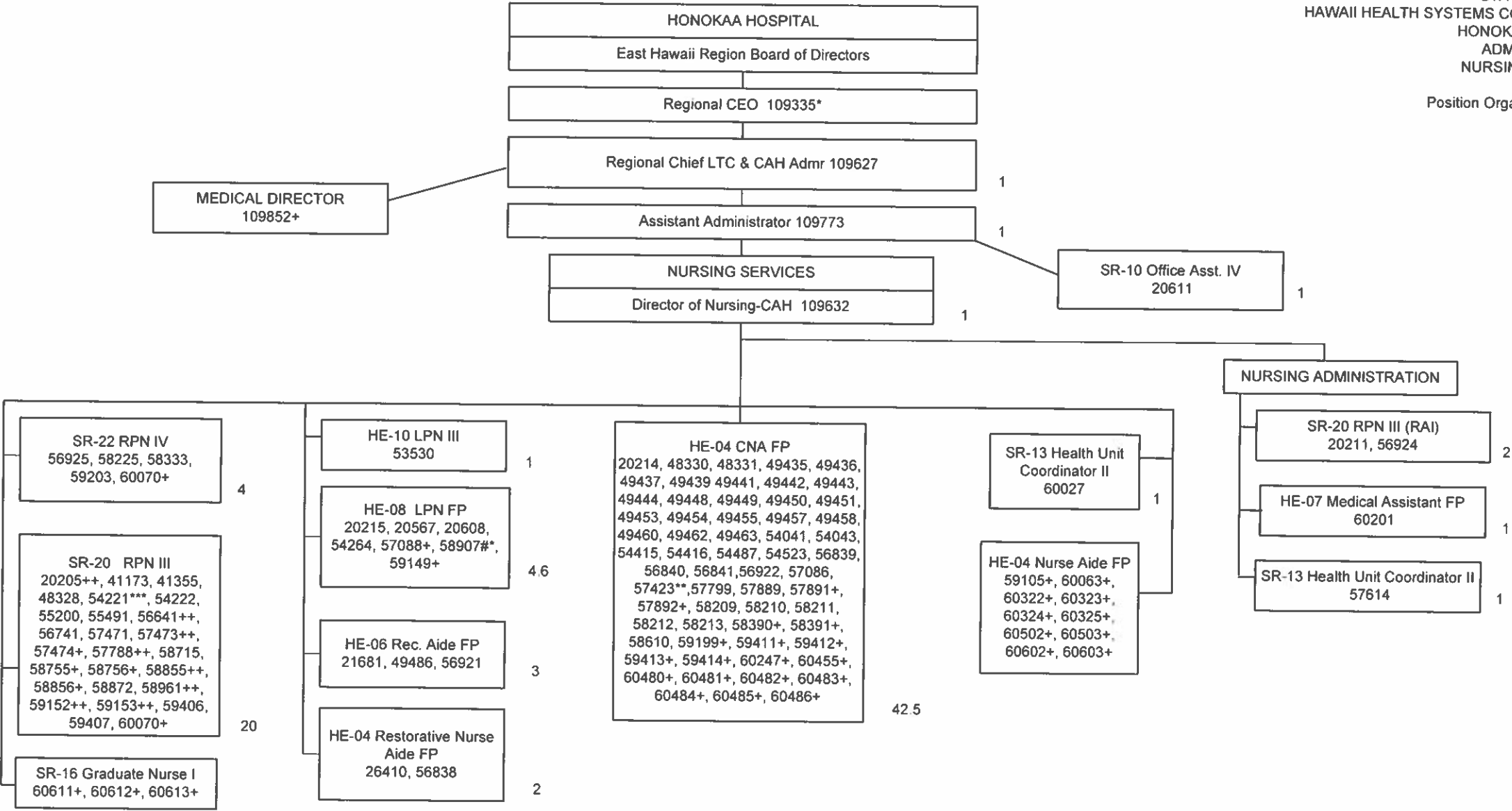
+Temporary Position Not Included in Position Count on This Chart

**50%

#*60%

++90%

Position Organization Chart



Update 4/12; 11/12, 1/14, 9/14, 1/15, 7/15, 10/15, 7/16, 1/17, 7/17, 1/18, 7/18, 1/19, 7/19, 1/20, 7/20, 1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 7/25

*Not Included in Position Count on This Chart

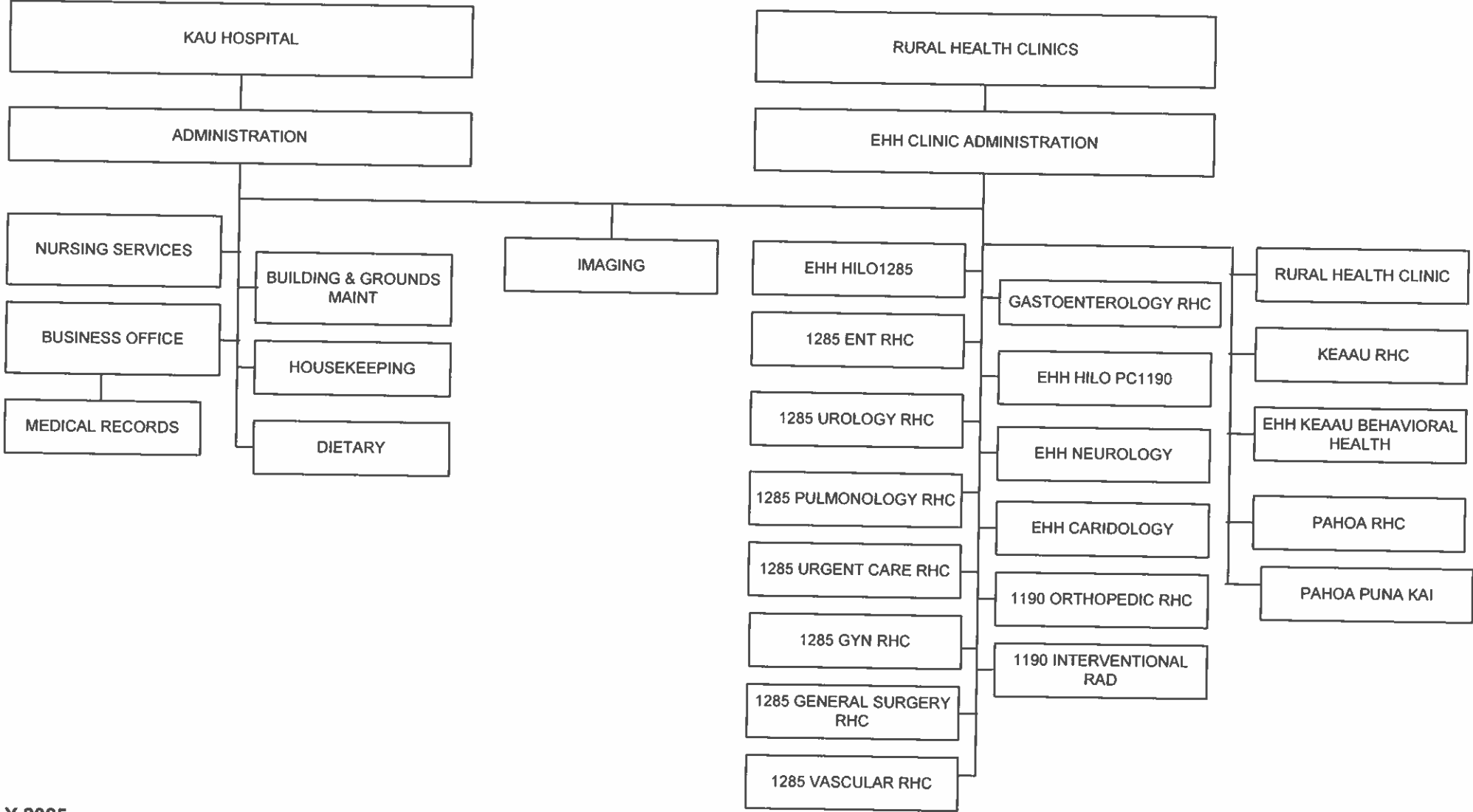
+Temporary Position, Not Included in Position Count

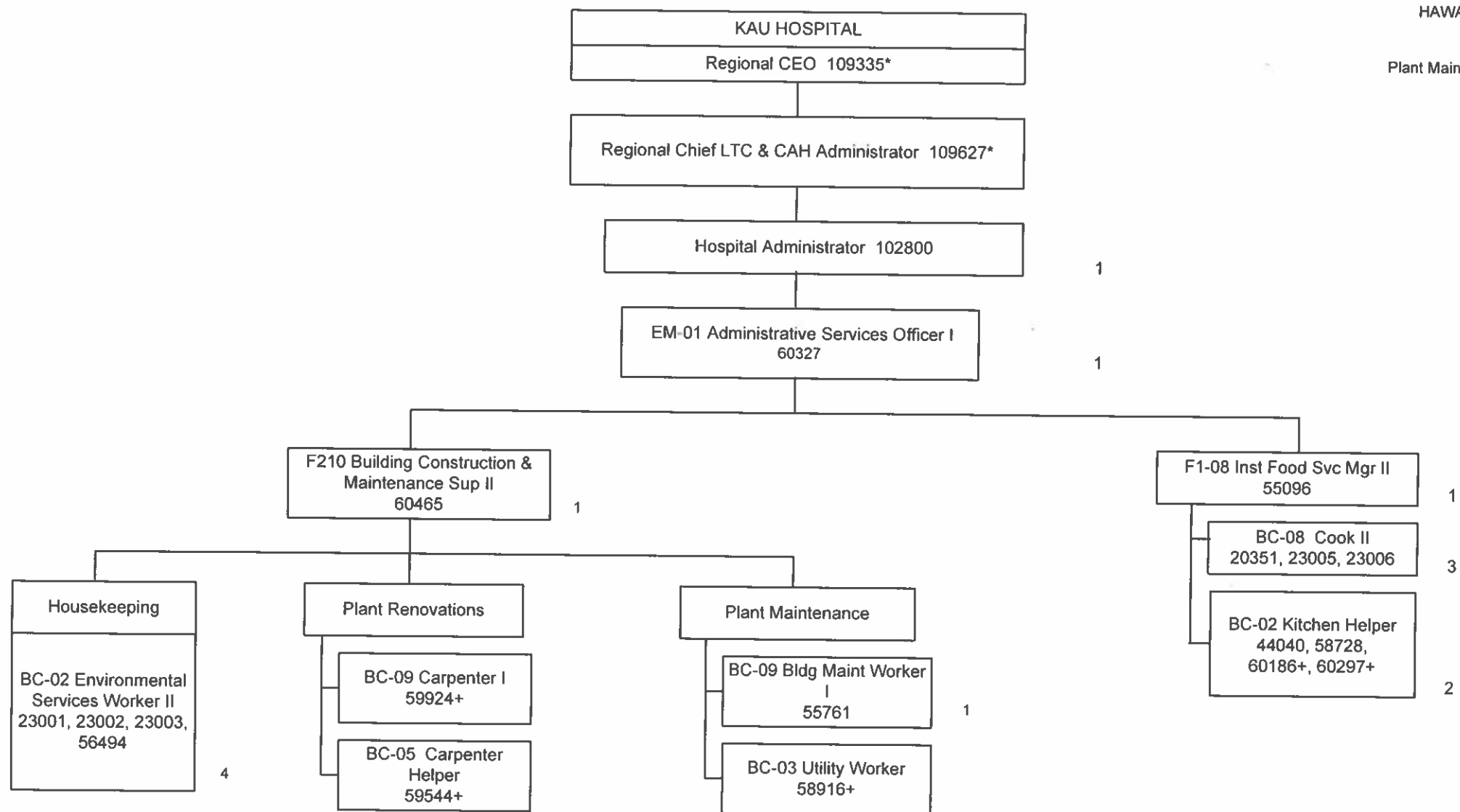
**50%

#*60%

***80%

++90%

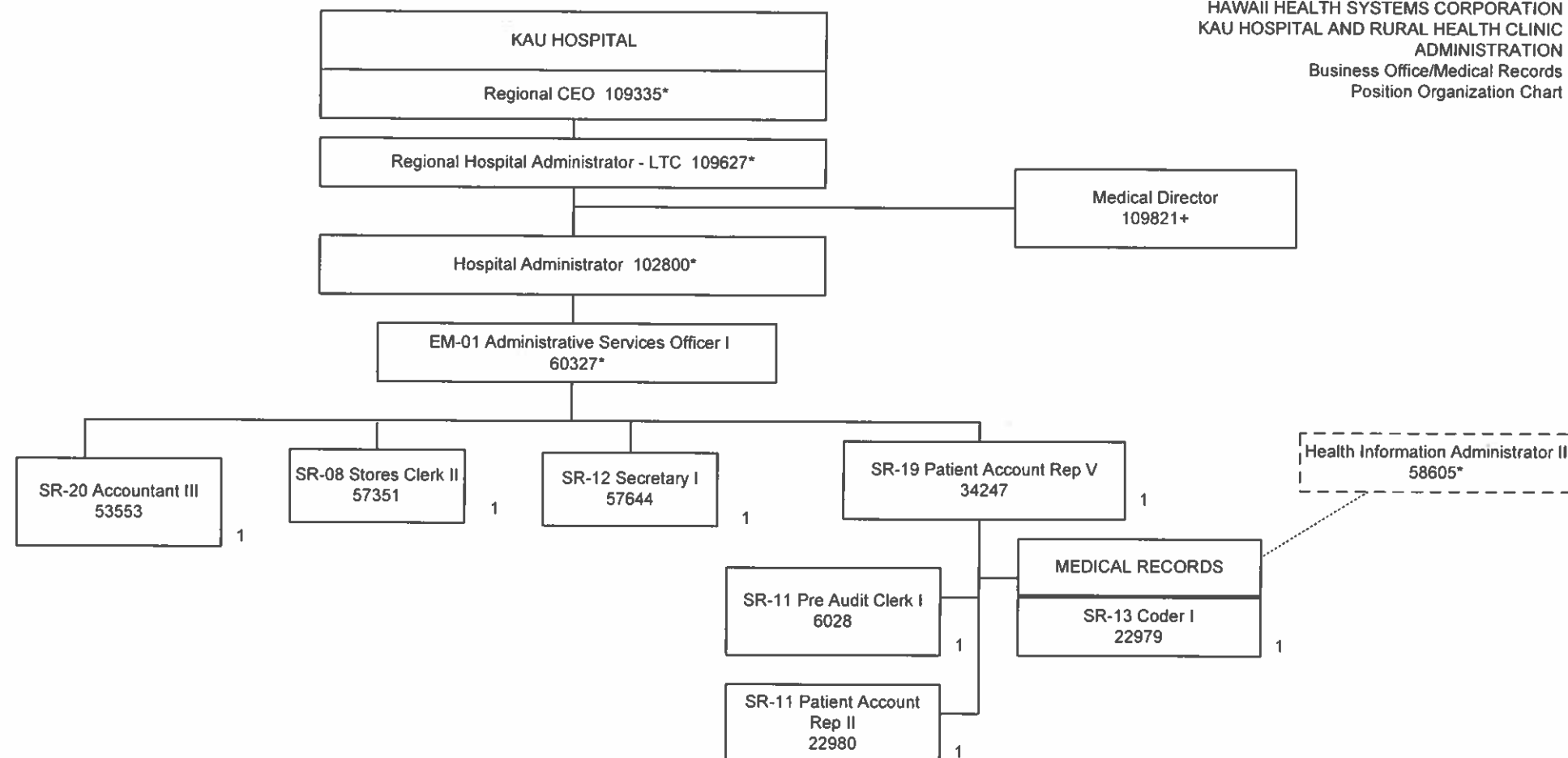


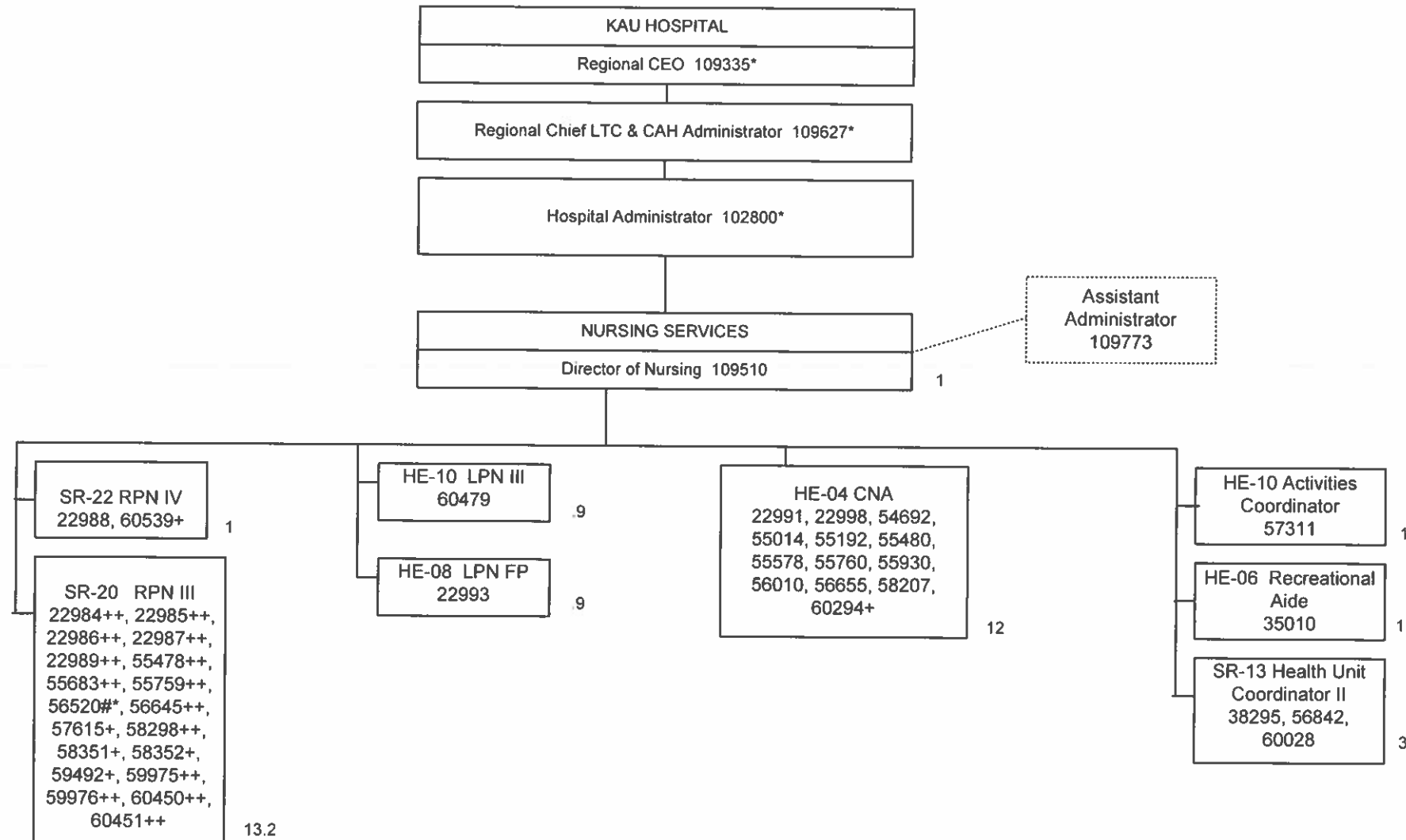


1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 7/25

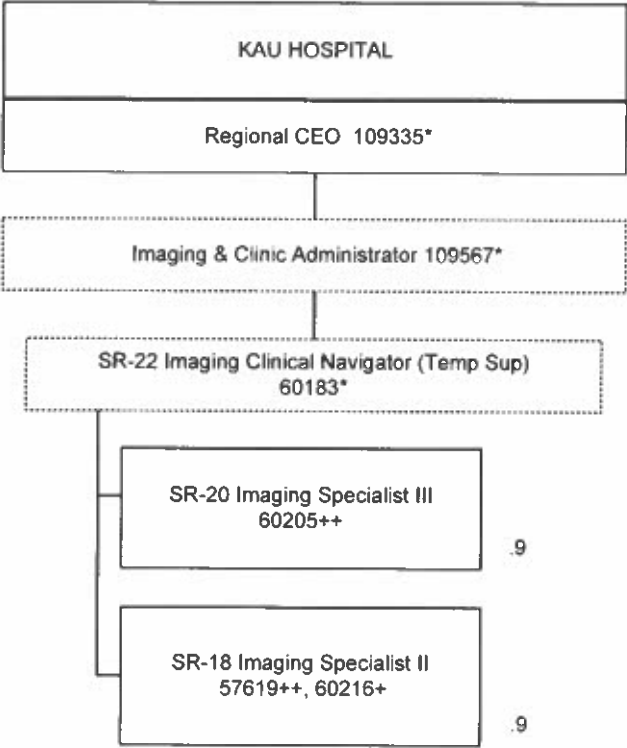
*Not Included in Position Count on This Chart
+Temp position (not included in count)

Total FTE on this Chart: 14

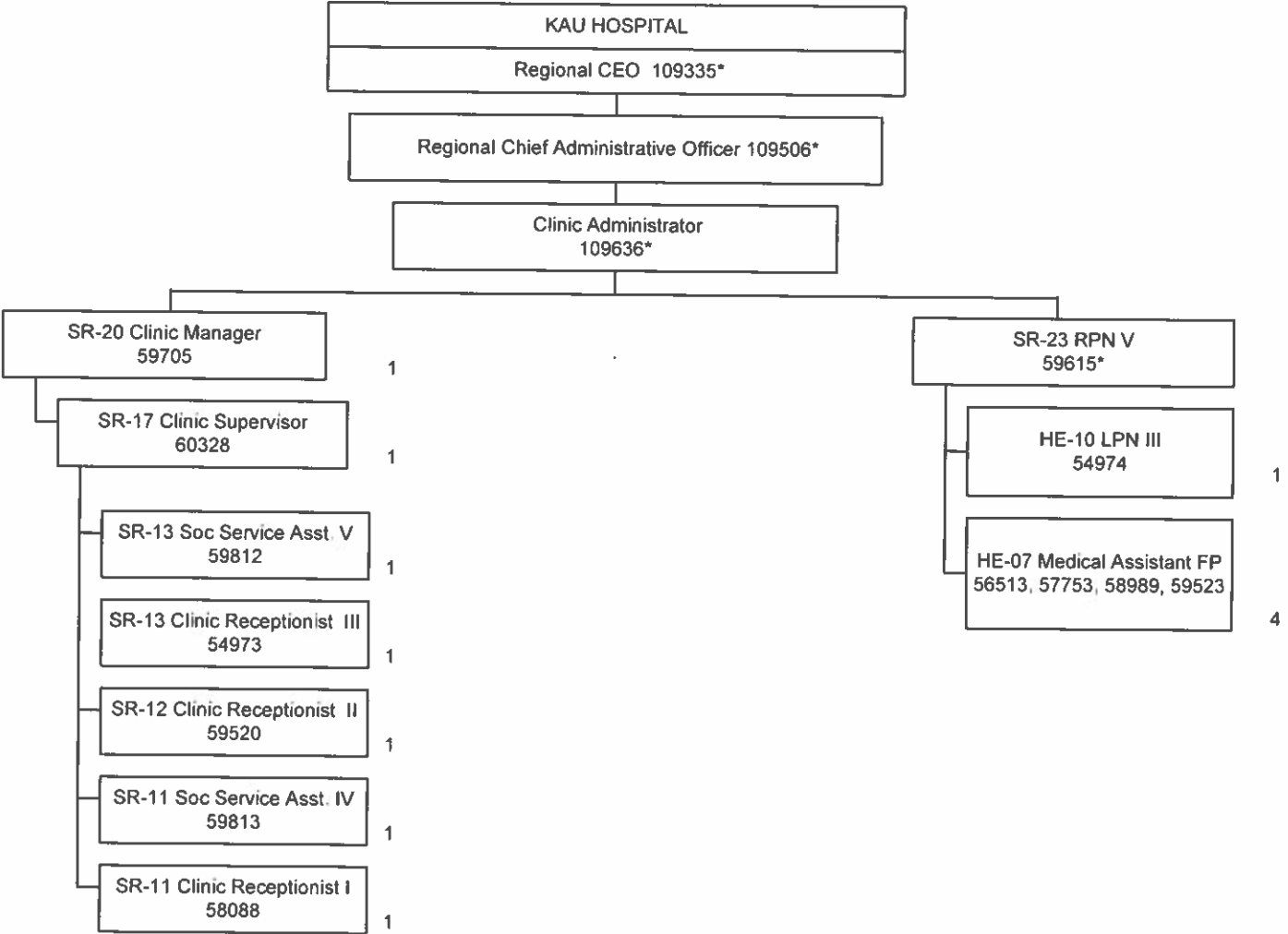




1/21, 7/21, 1/22, 7/22, 7/23, 1/24, 7/25
+Not Included in Position Count on This Chart
#*60%
***80%
++90%



1/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 7/25
+Temporary Position, not included in position count
++90%



7/20, 1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/25, 7/25

+Temp position; not included in Count

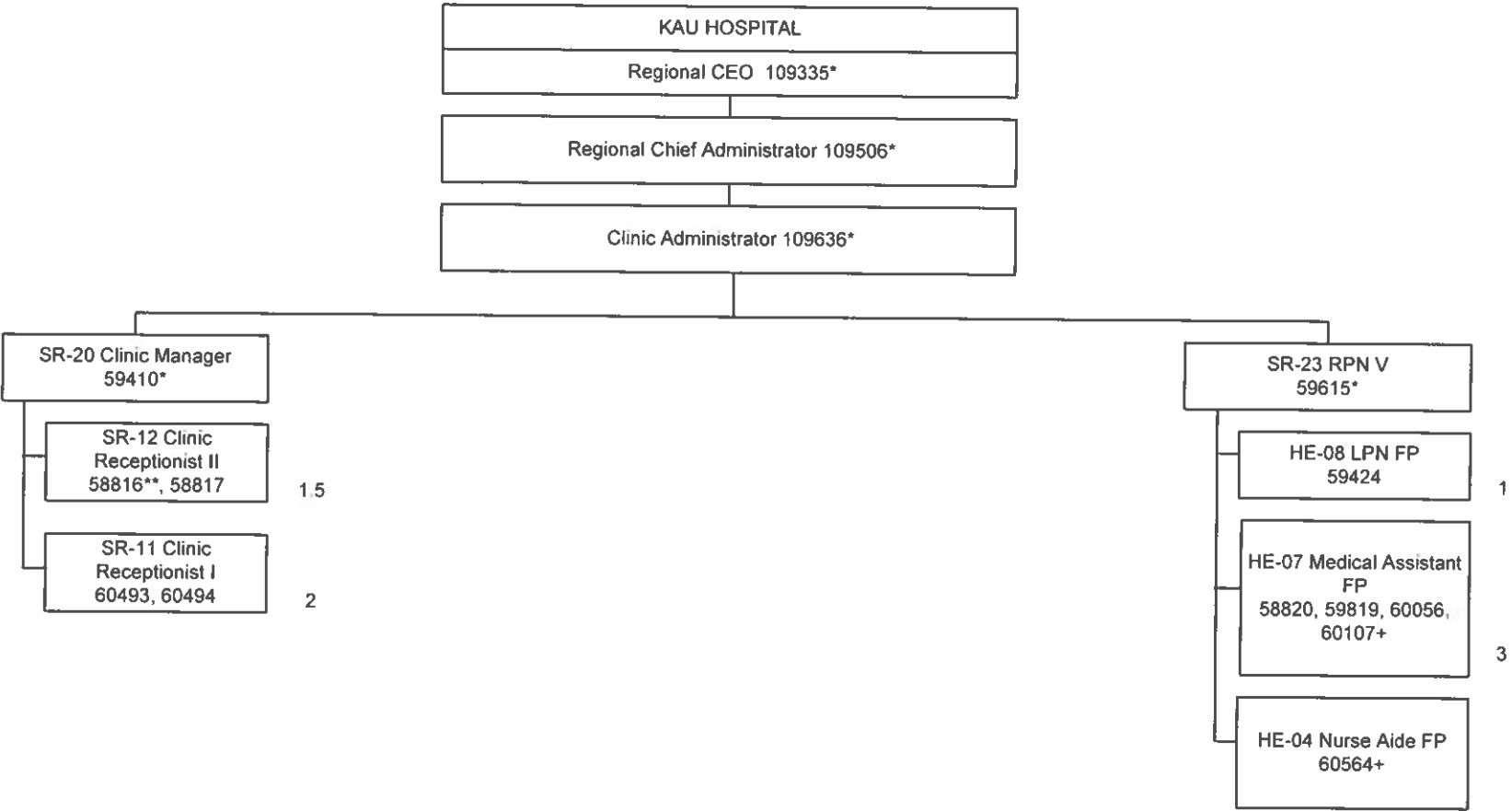
*Not Included in Position Count on This Chart

++90%

***80%

**50%

Total FTE on this Chart: 12



7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 2/25, 7/25

+Temp position; not included in Count

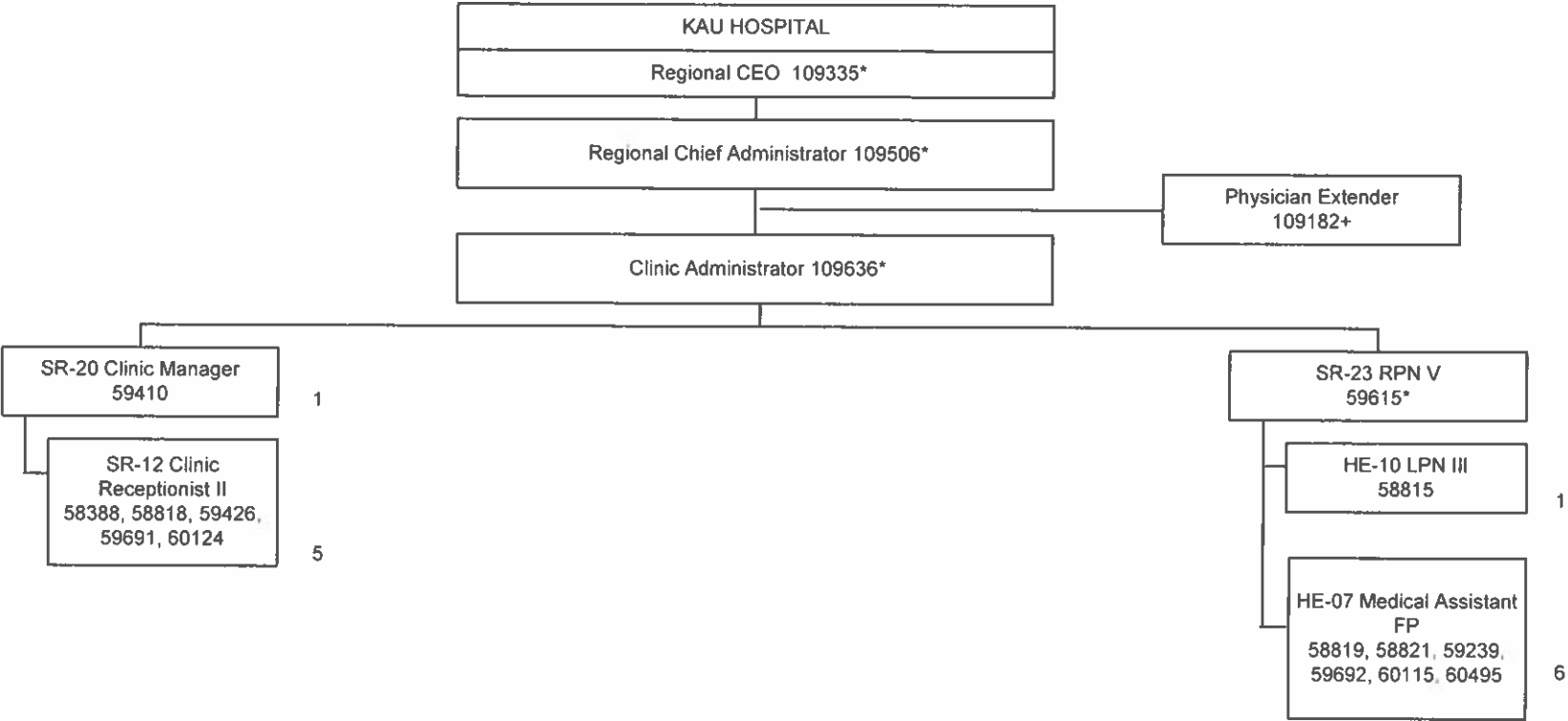
*Not Included in Position Count on This Chart

++90%

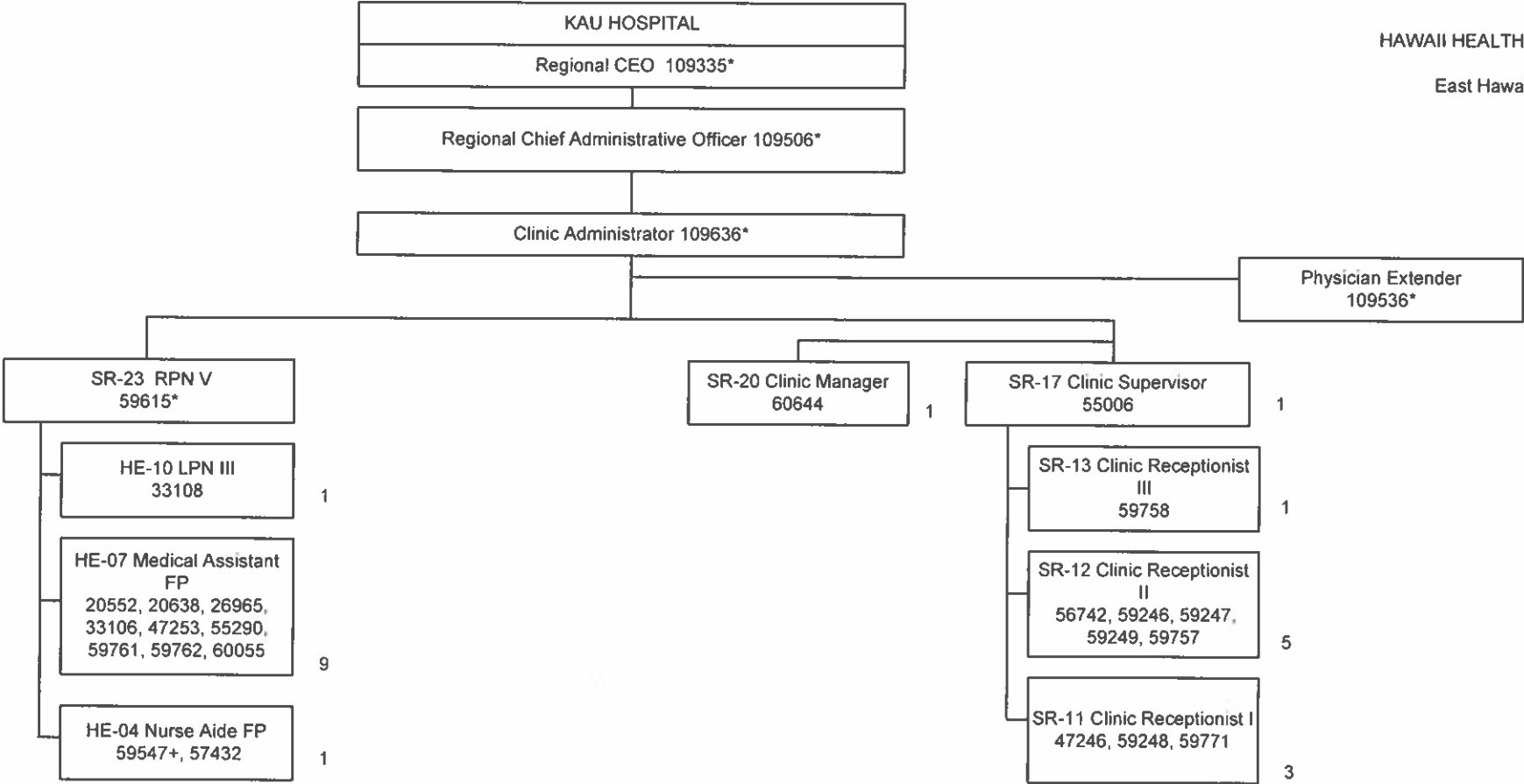
***80%

**50%

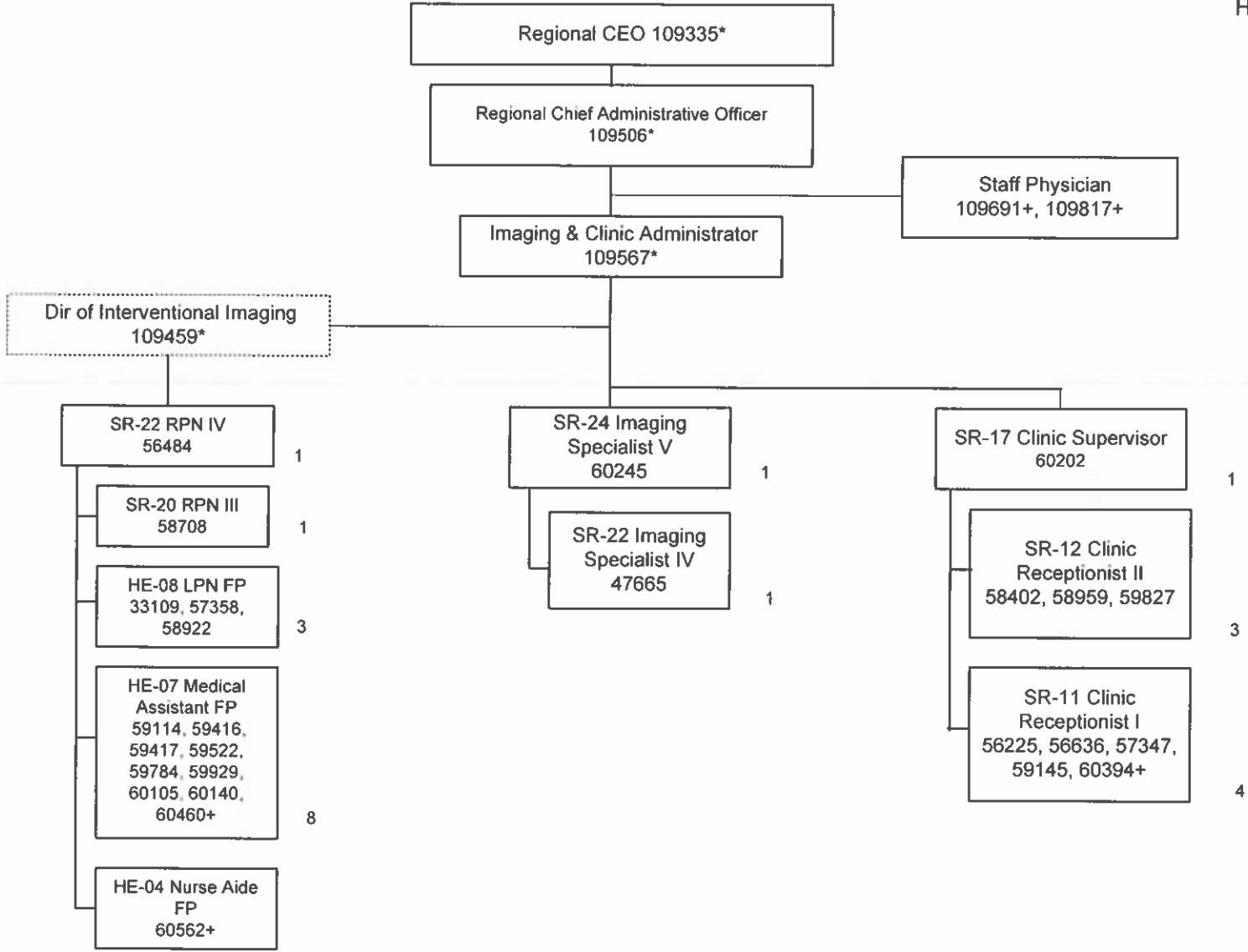
Total FTE on this Chart: 7.5



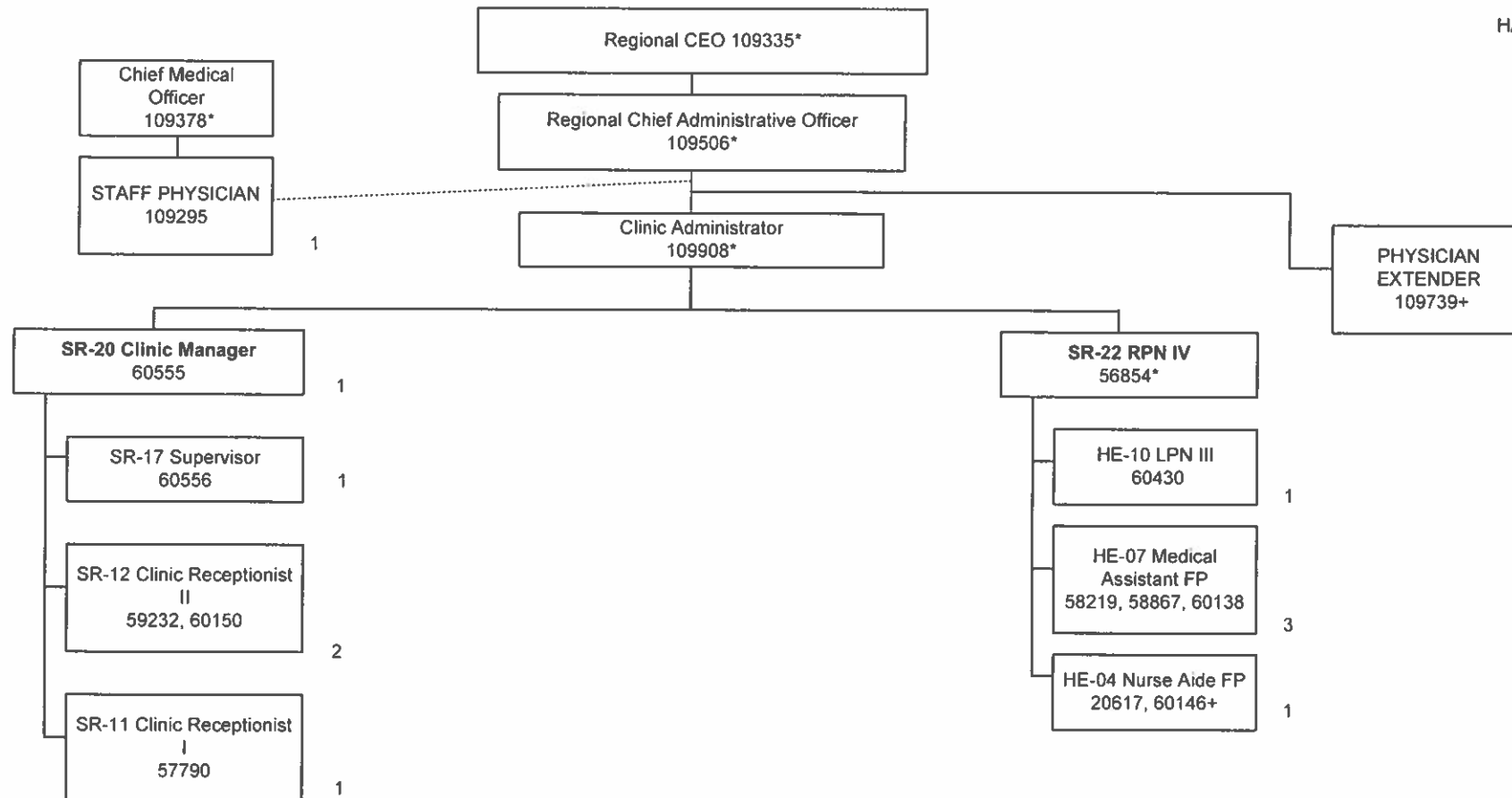
Updated: 7/25
+Temp position; not included in Count
*Not Included in Position Count on This Chart
++90%
***80%
**50%



Update 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/24, 1/24, 2/25, 7/25
+Temporary Position, Not Included in Position Count
*Not Included in Position Count on This Chart
**50%
***80%
++90%



Update: 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
++90%



Updated 7/25

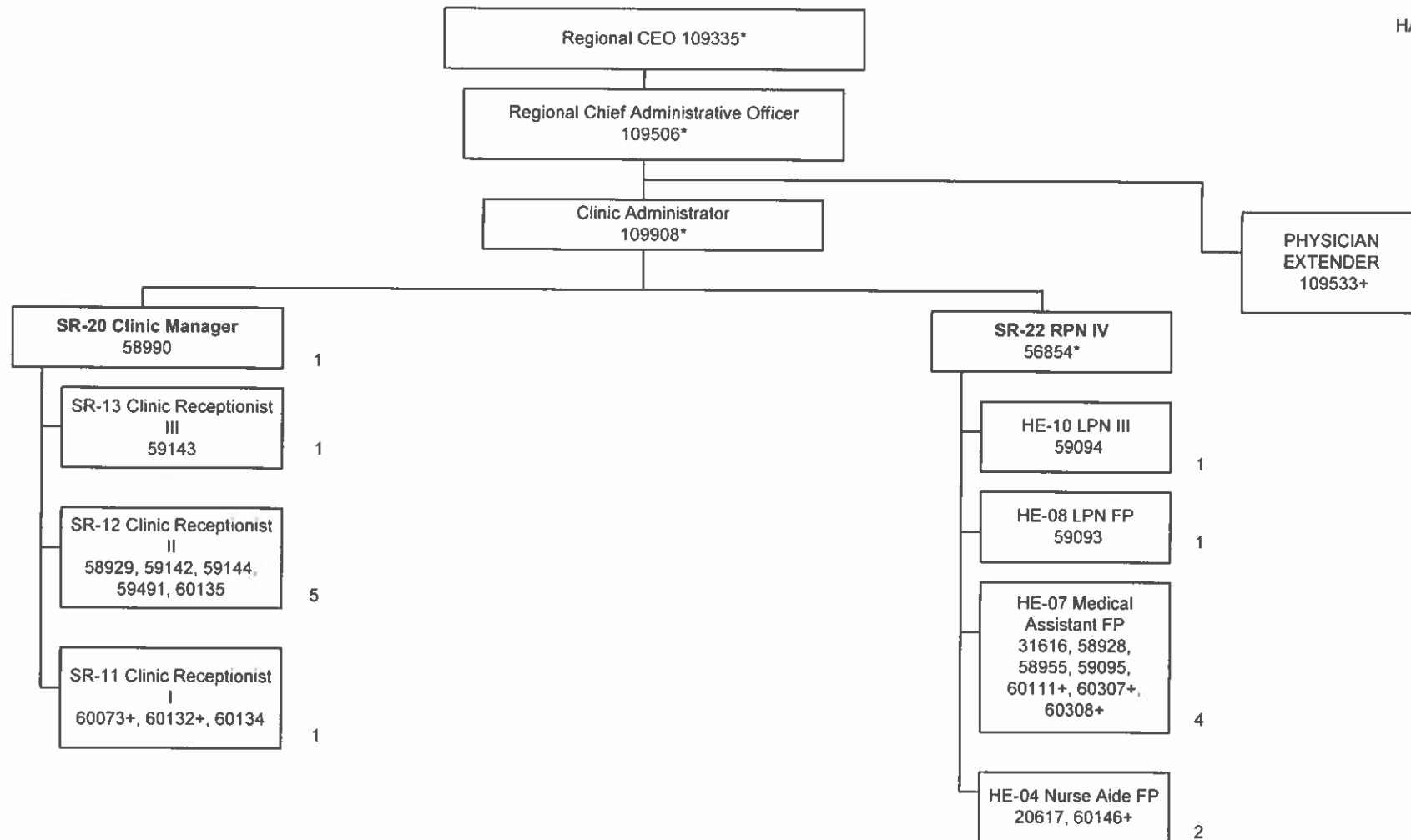
*Not Included in Position Count on This Chart

+Temporary Position, Not Included in Position Count

**50%

++90%

Total Position FTE Count on This Chart: 11



Updated 7/25

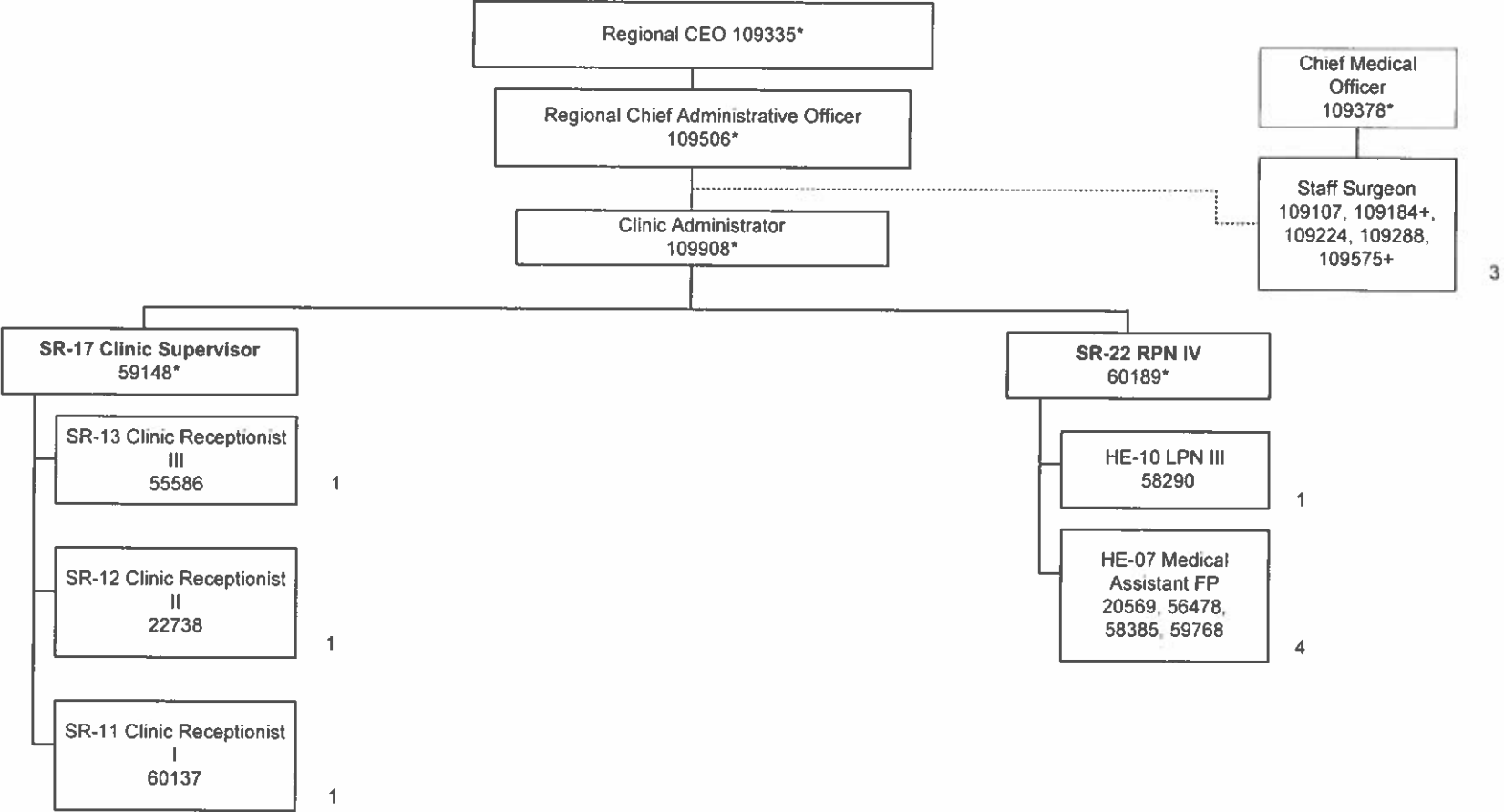
*Not Included in Position Count on This Chart

+Temporary Position, Not Included in Position Count

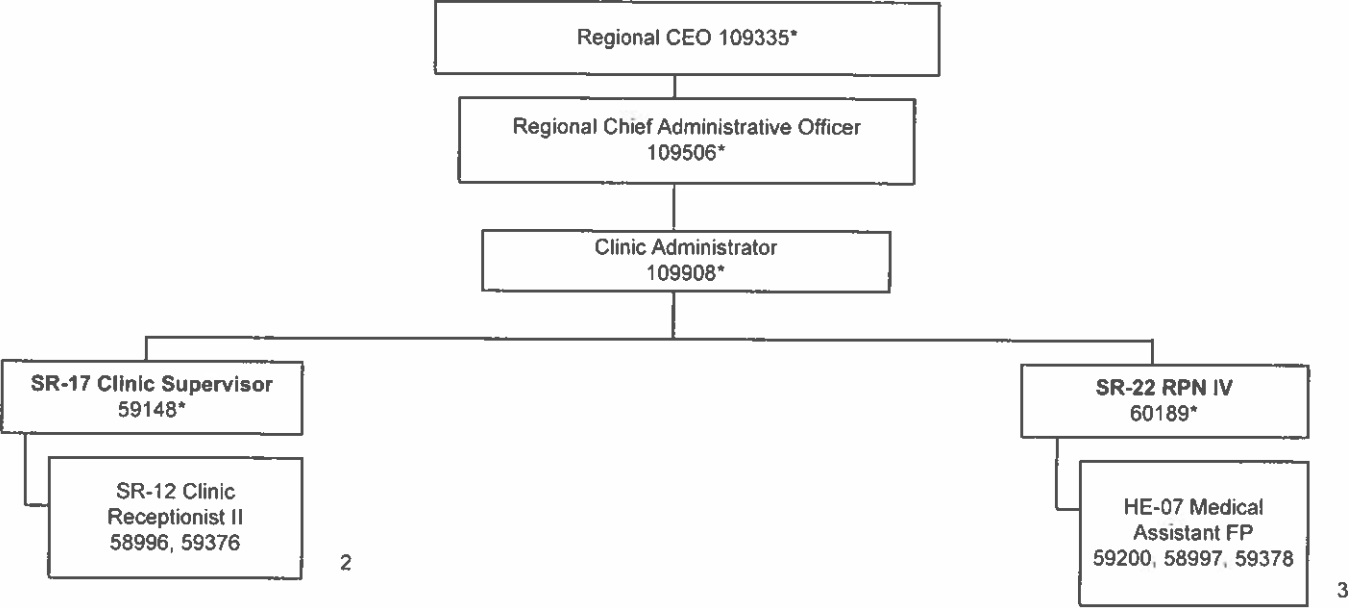
**50%

++90%

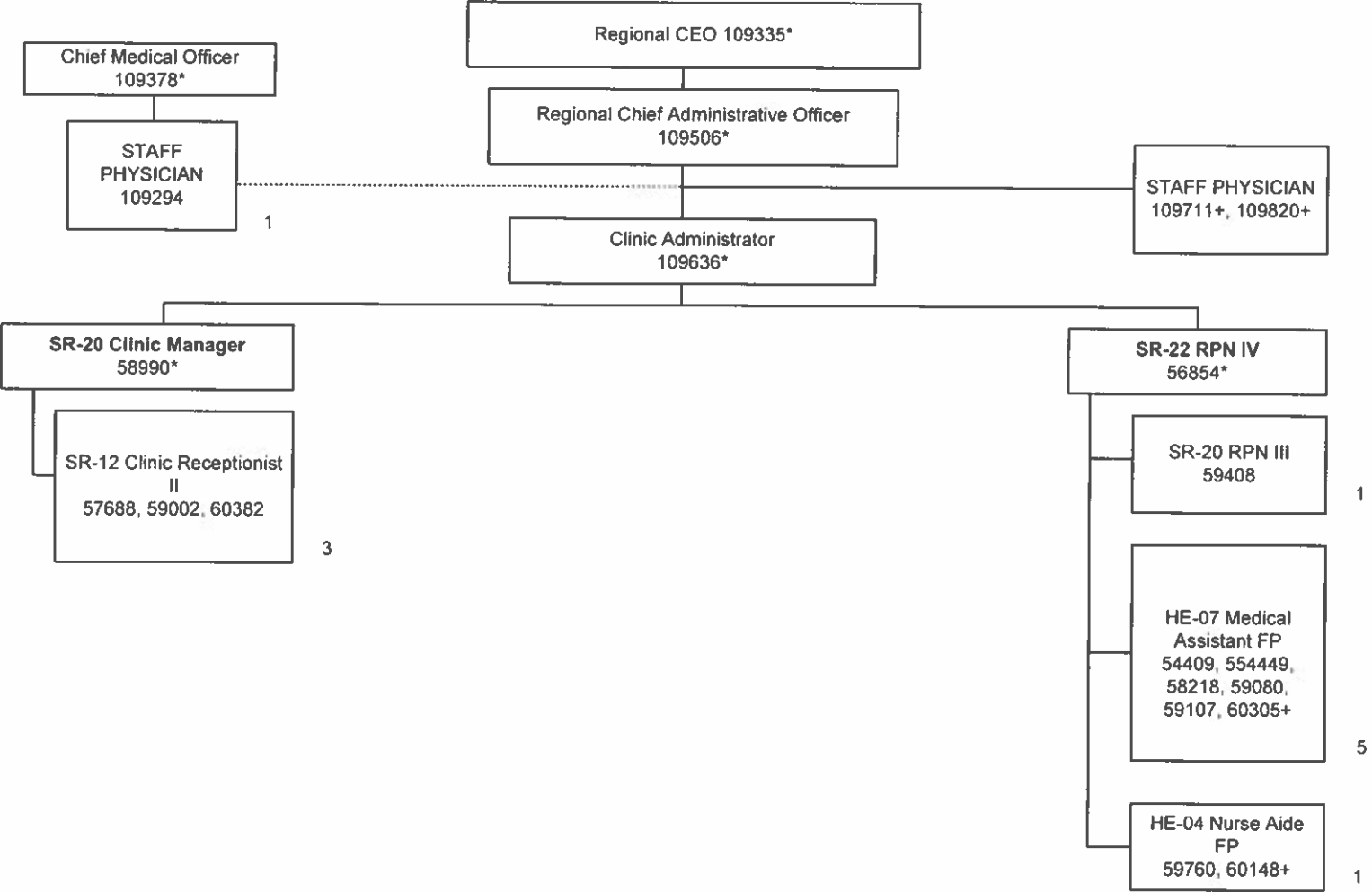
Total Position FTE Count on This Chart: 16



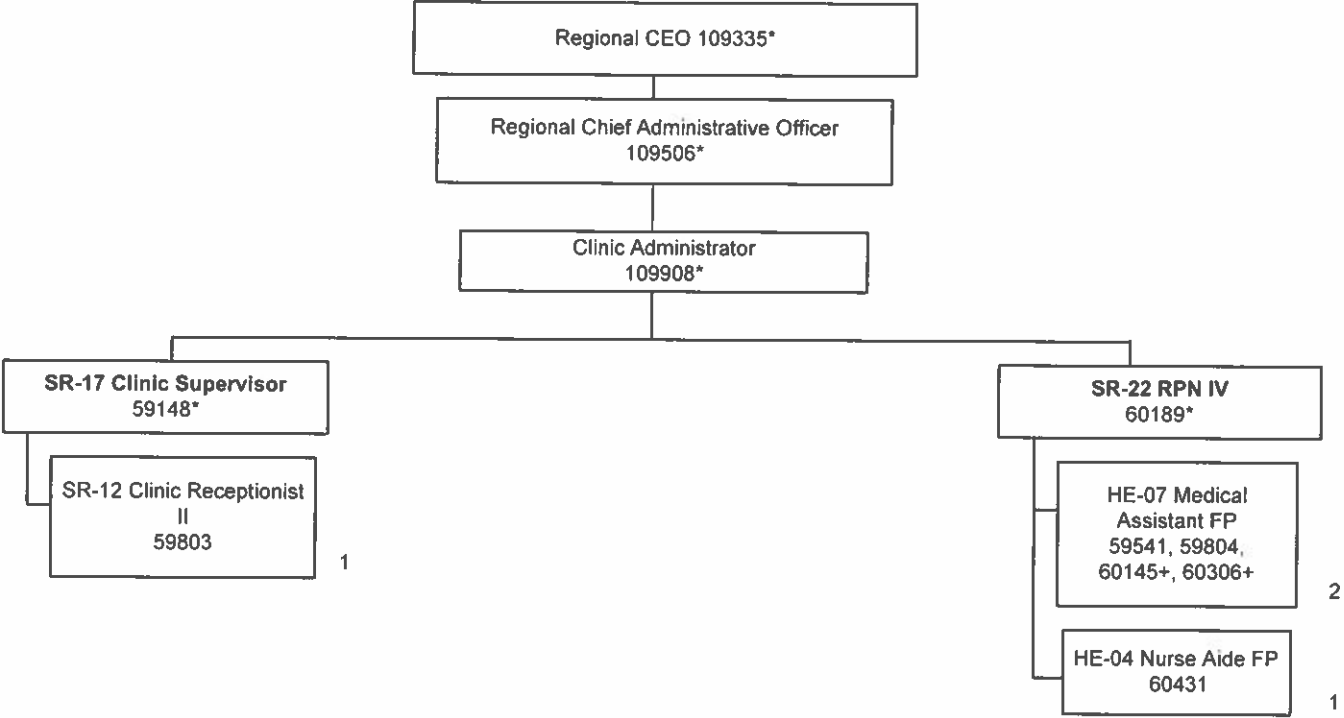
Updated 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%



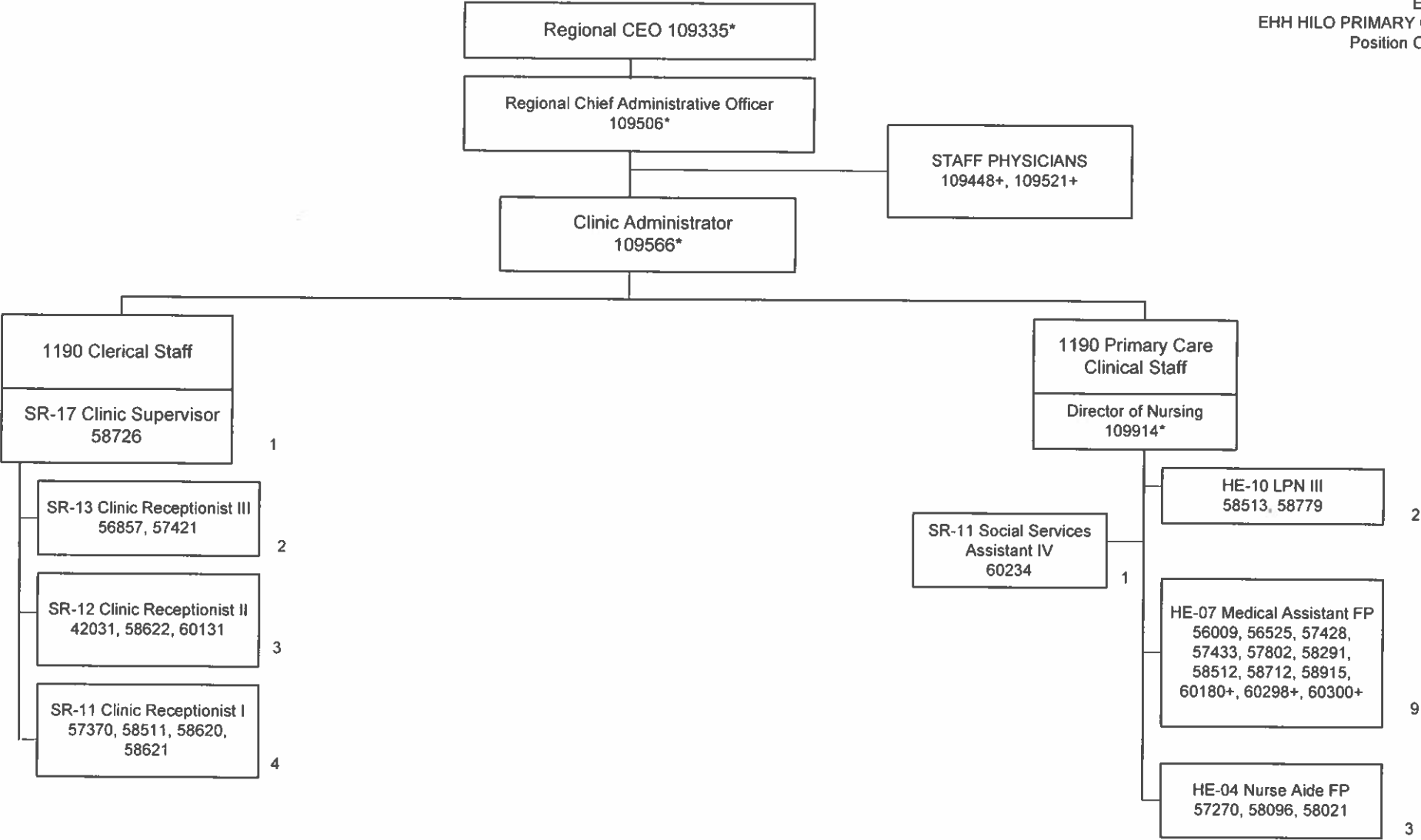
Updated 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%



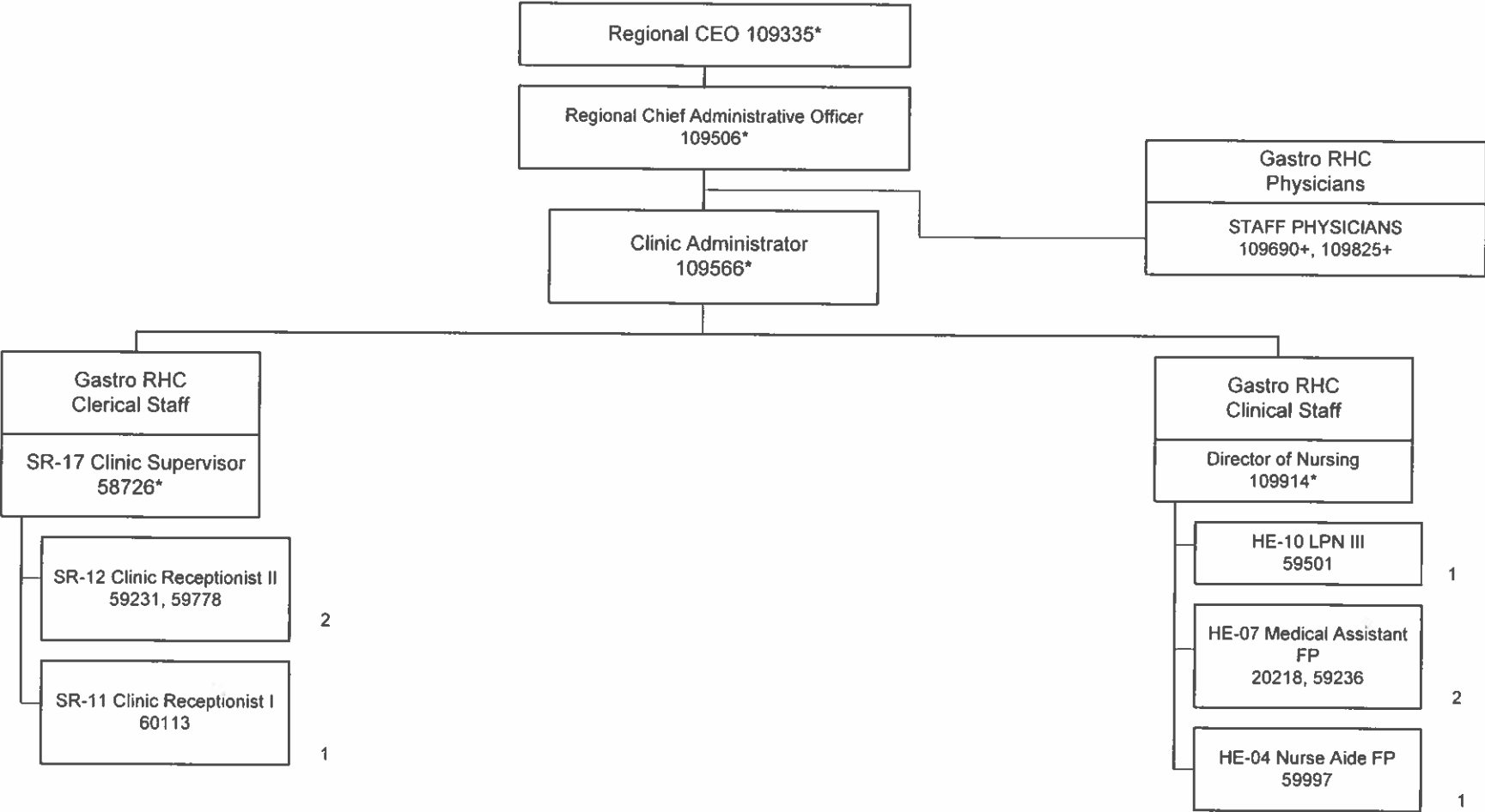
Updated: 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%



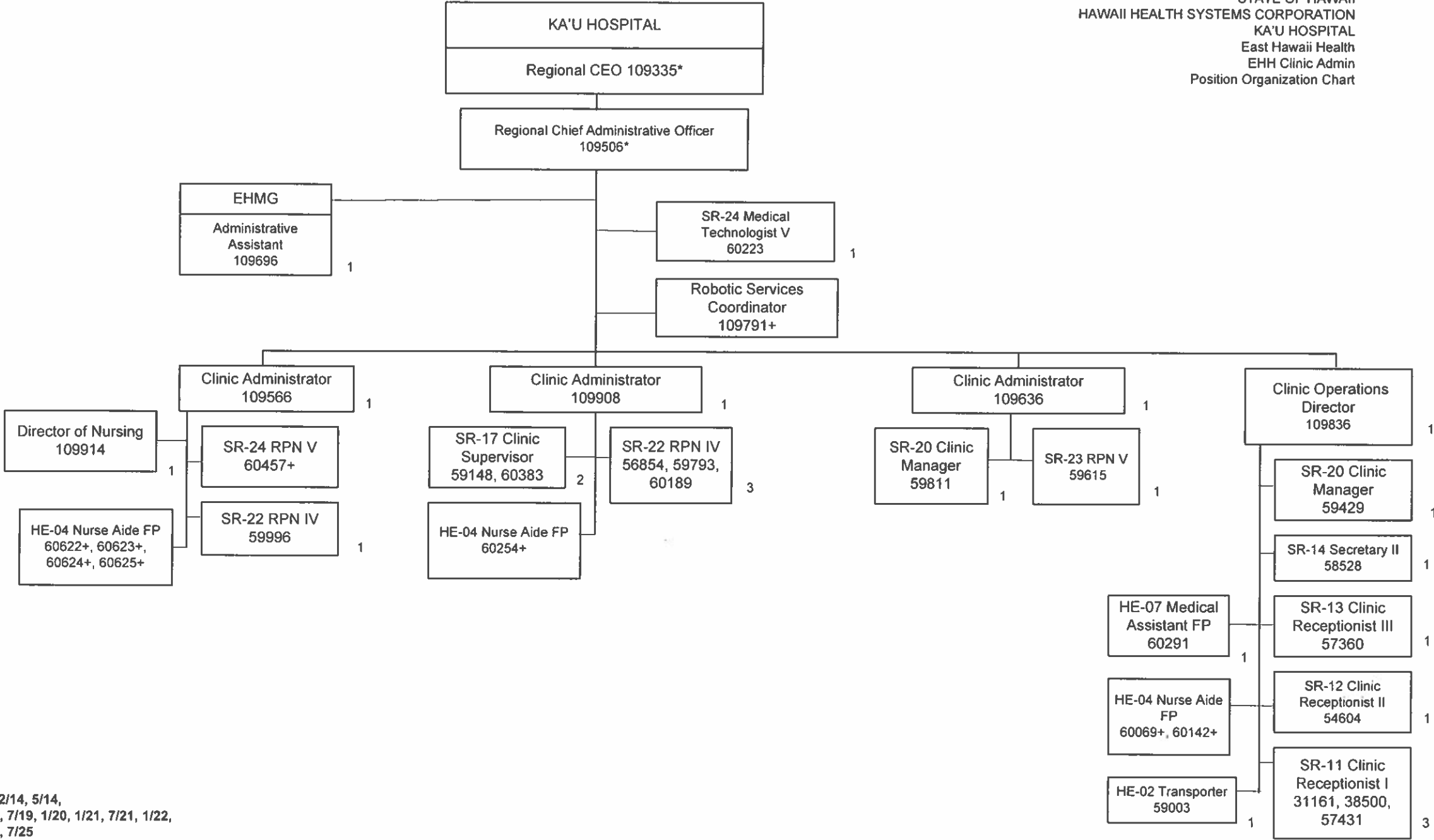
Updated 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%



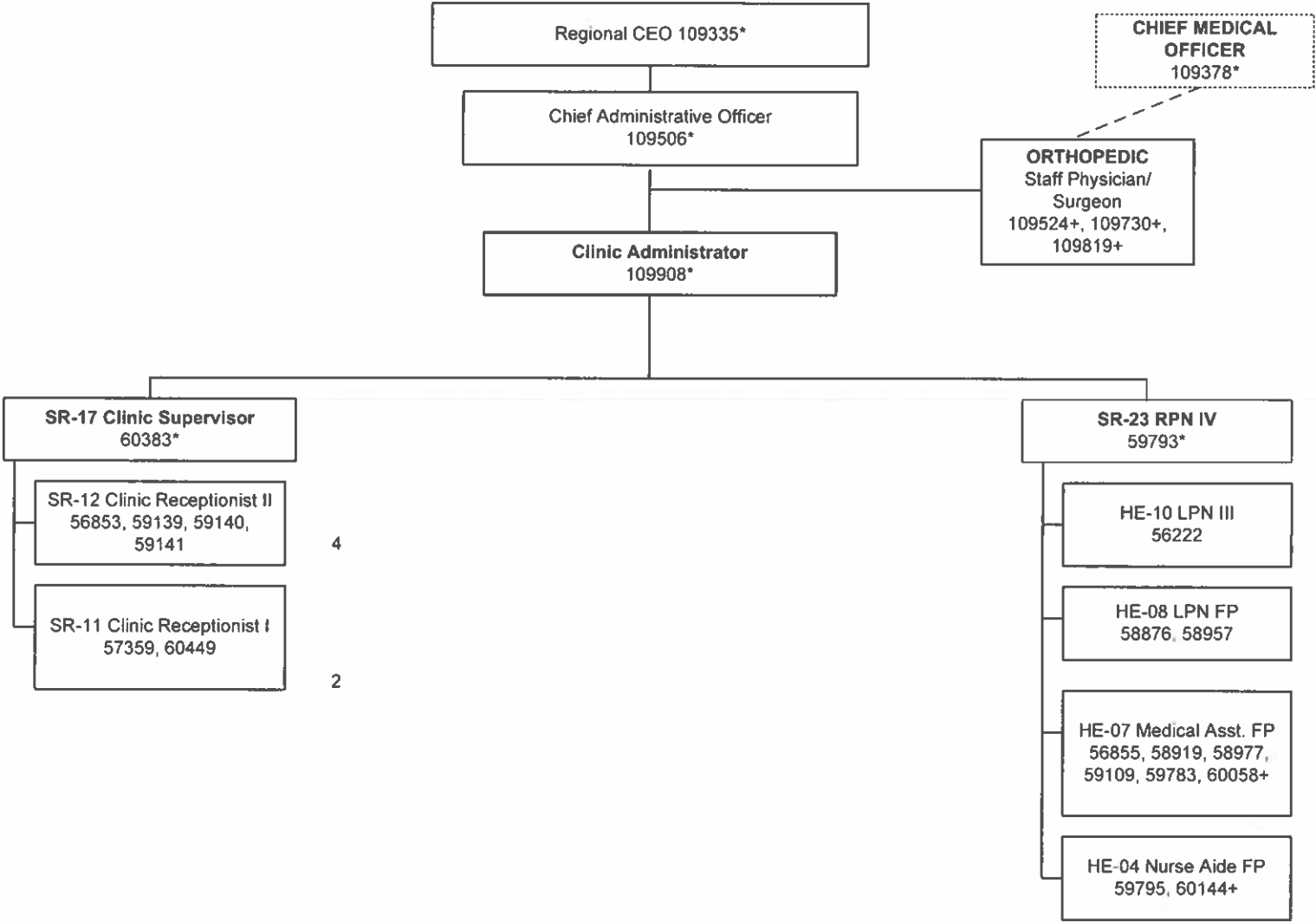
Update 7/12, 11/12, 1/13, 2/14, 5/14, 2/15, 7/15, 7/17, 7/18,
1/19, 7/19, 1/20, 1/21, 7/21, 1/22, 7/22, 1/23, 7/23, 1/24, 7/
24, 2/25, 7/25
Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%



Update: 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%

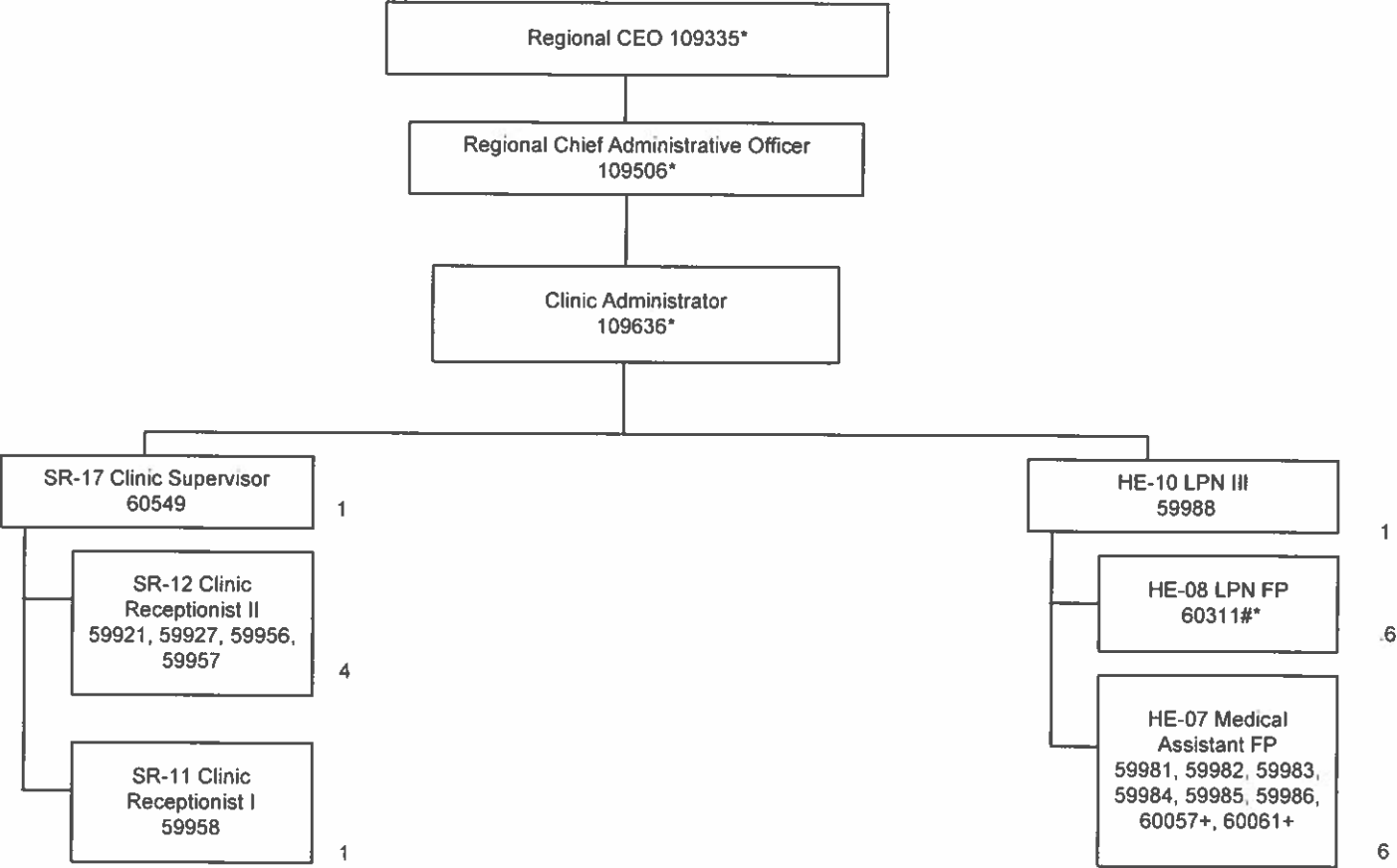


Update 7/12; 11/12; 1/13, 2/14, 5/14,
2/15, 7/15, 7/17, 7/18, 1/19, 7/19, 1/20, 1/21, 7/21, 1/22,
7/22, 1/23, 7/23, 1/24, 1/25, 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
++90%



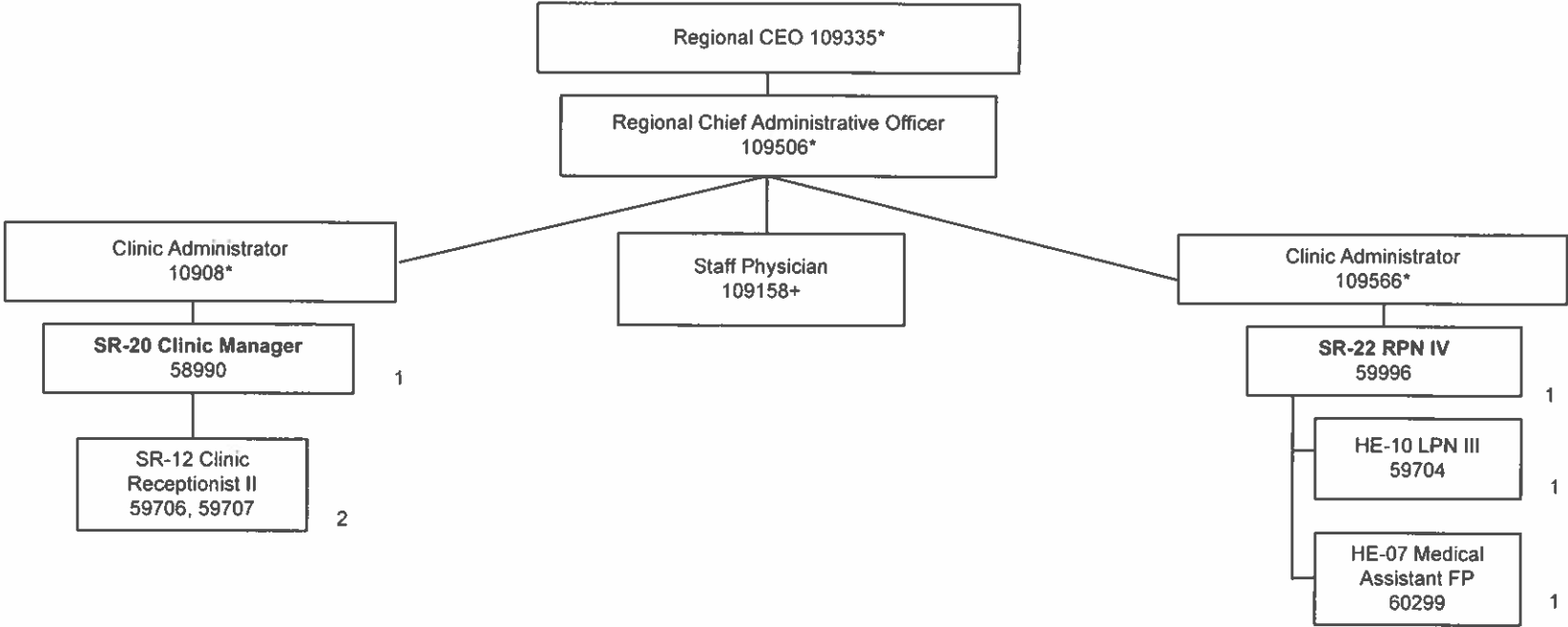
Updated 7/23, 1/24, 7/24, 1/25, 2/25, 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%

Total Position FTE Count on This Chart: 15



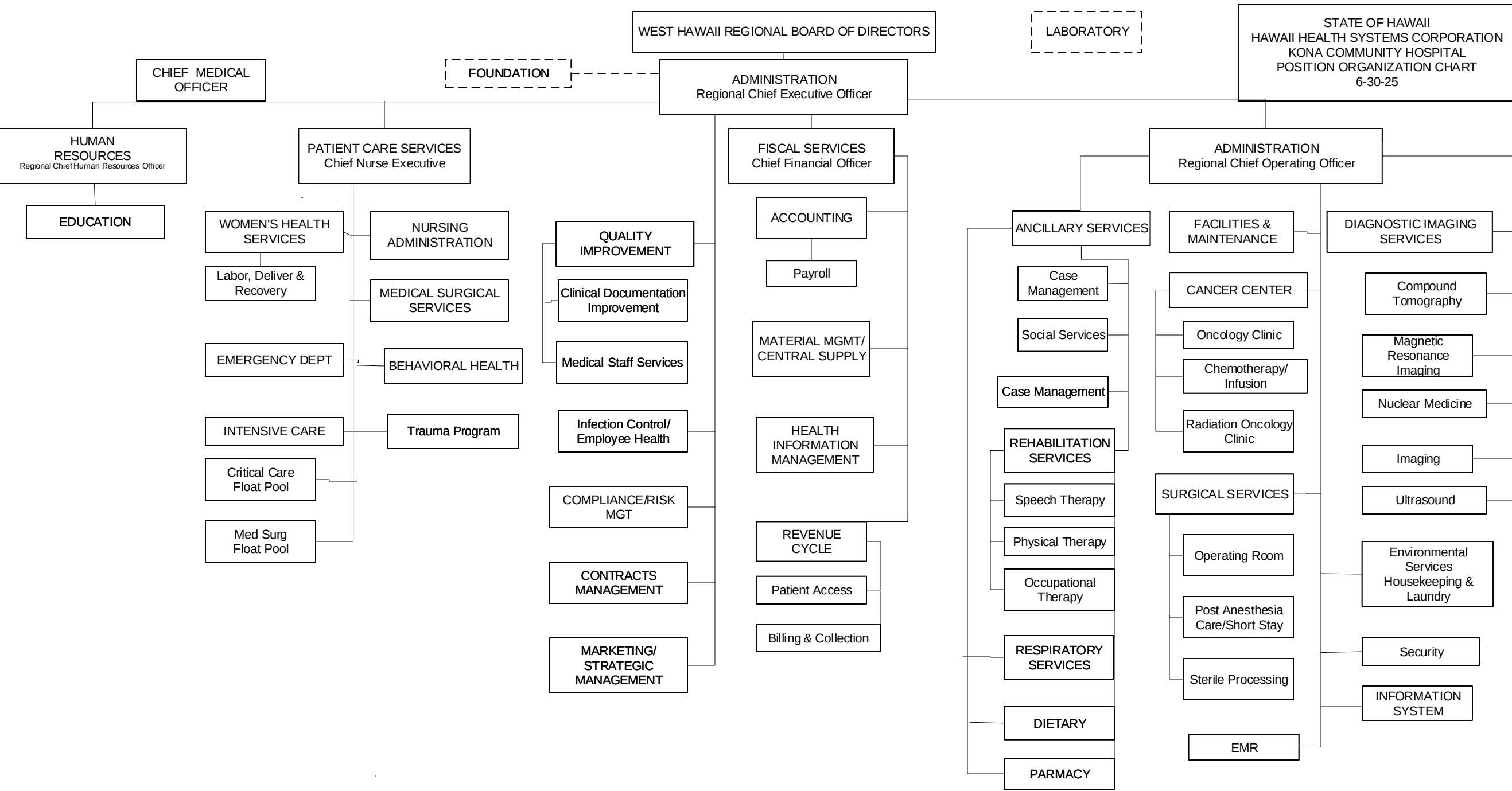
Updated 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
#*60%
++90%

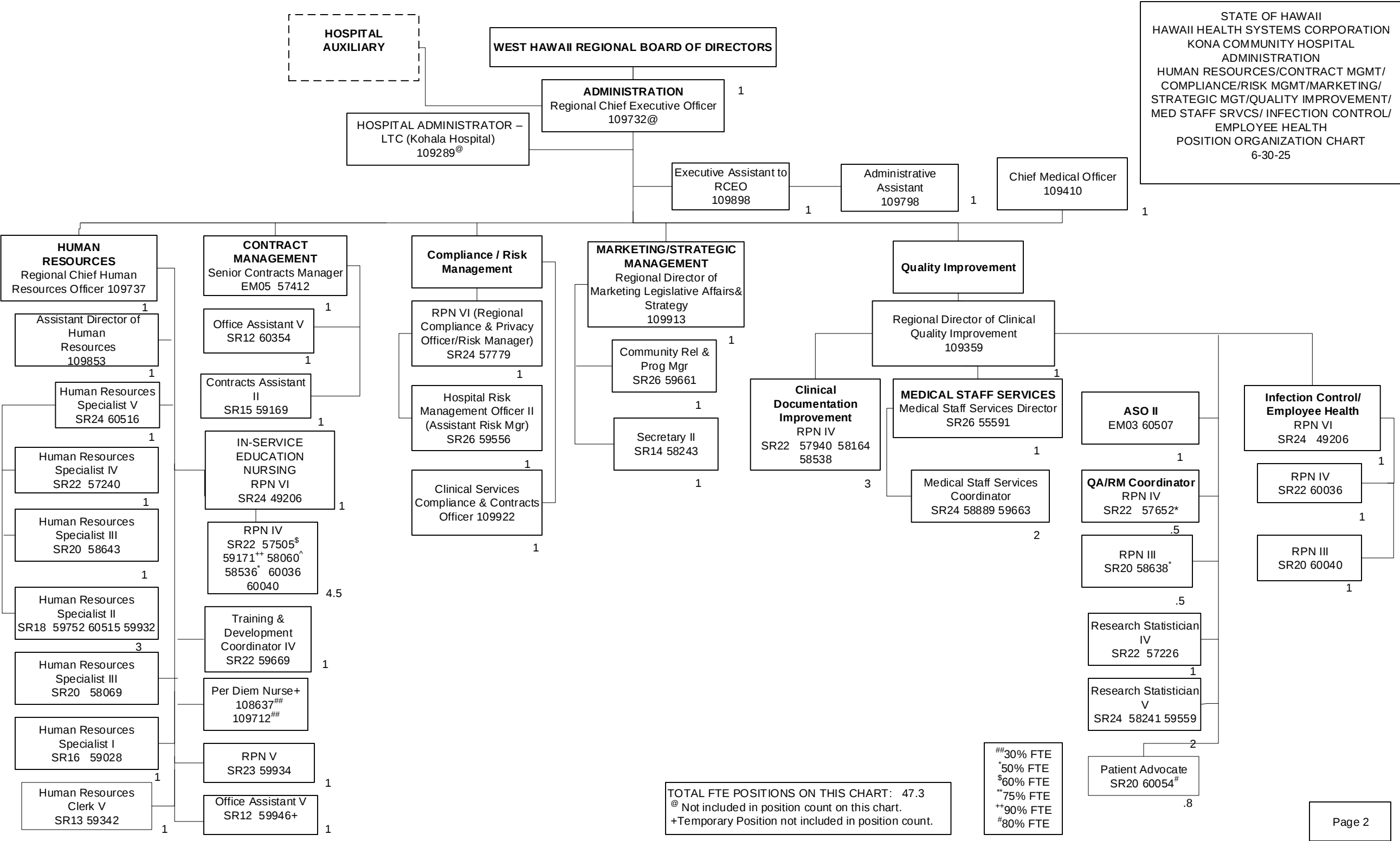
Total Position FTE Count on This Chart: 13.6

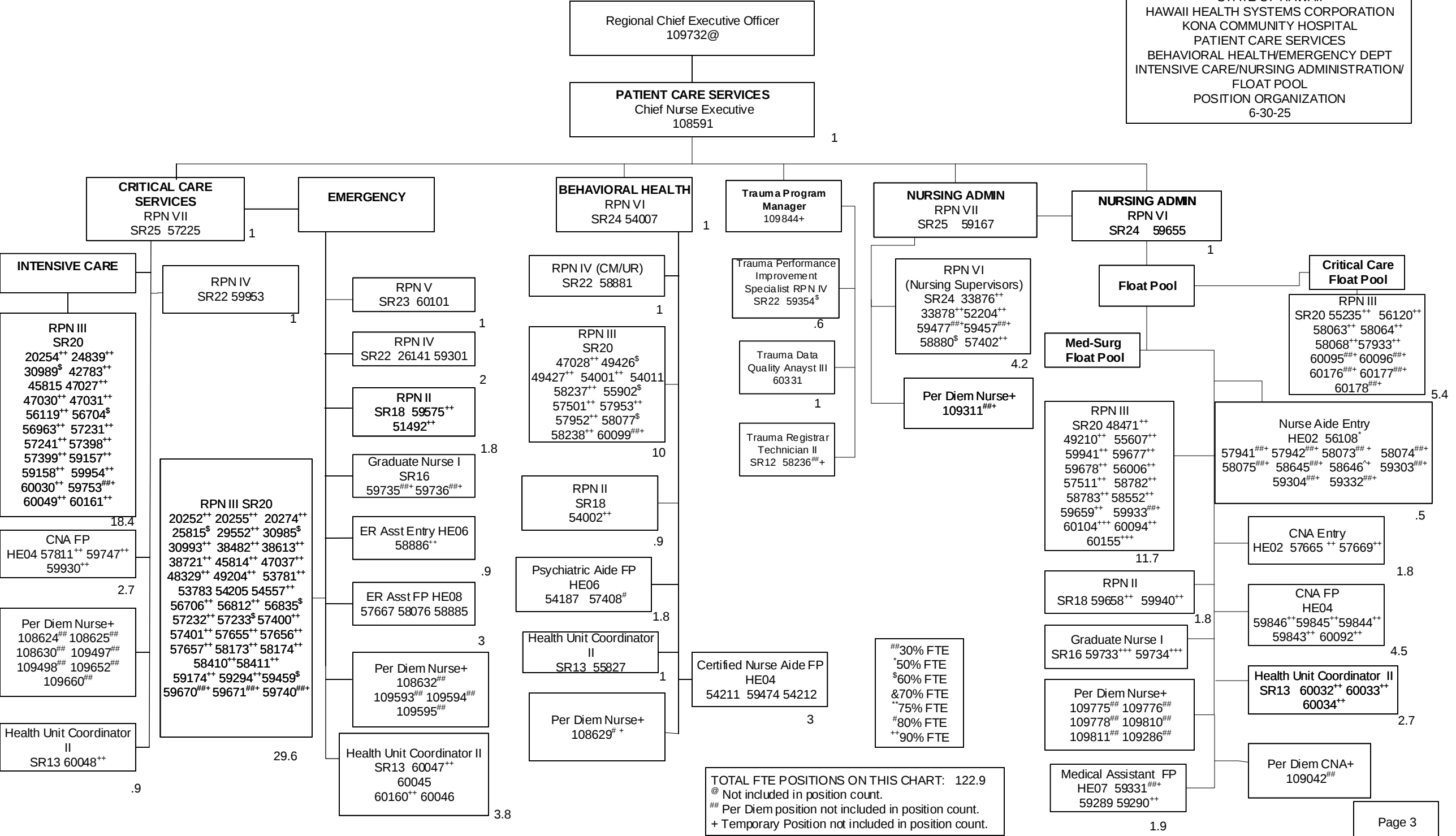


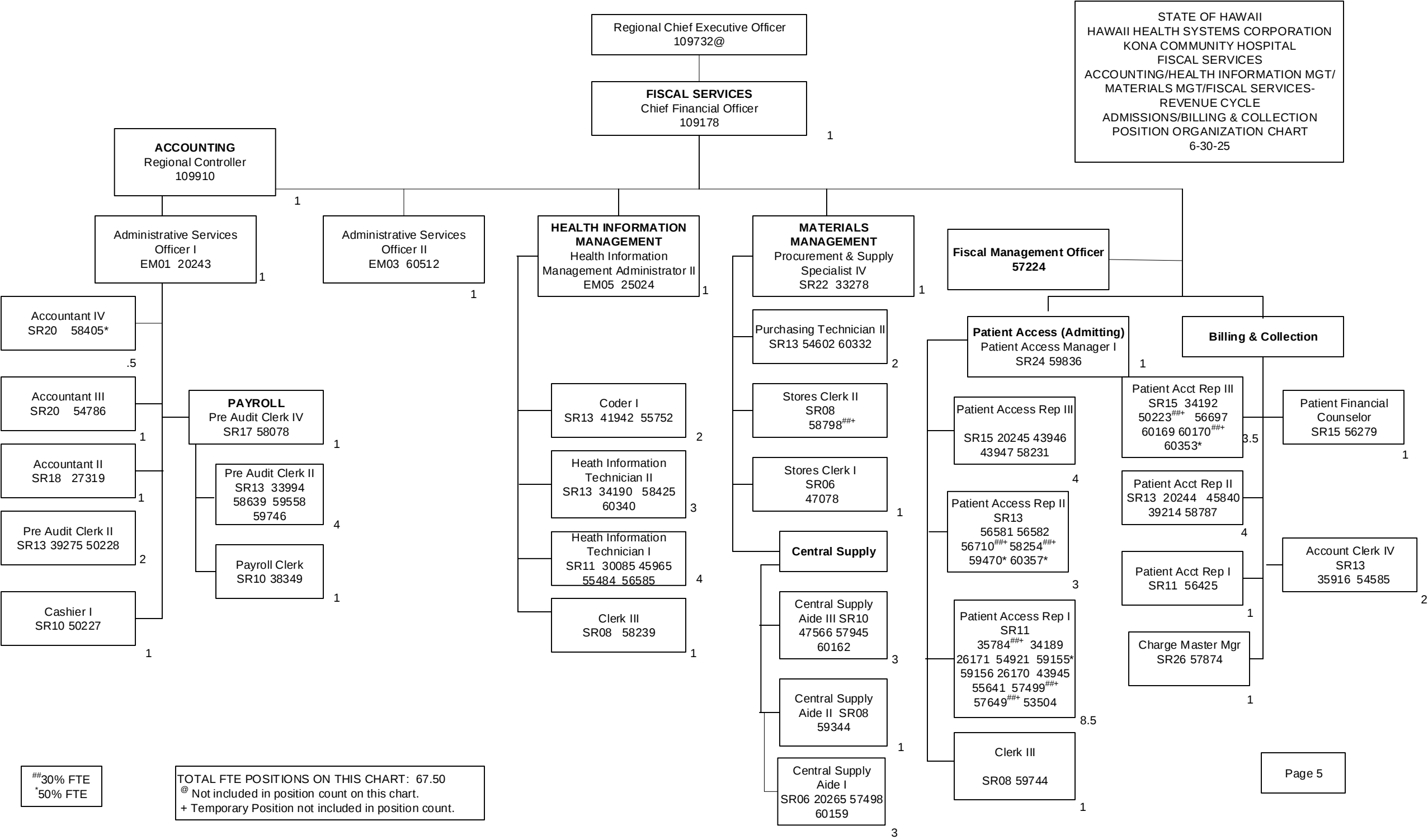
Updated: 7/25
*Not Included in Position Count on This Chart
+Temporary Position, Not Included in Position Count
**50%
++90%

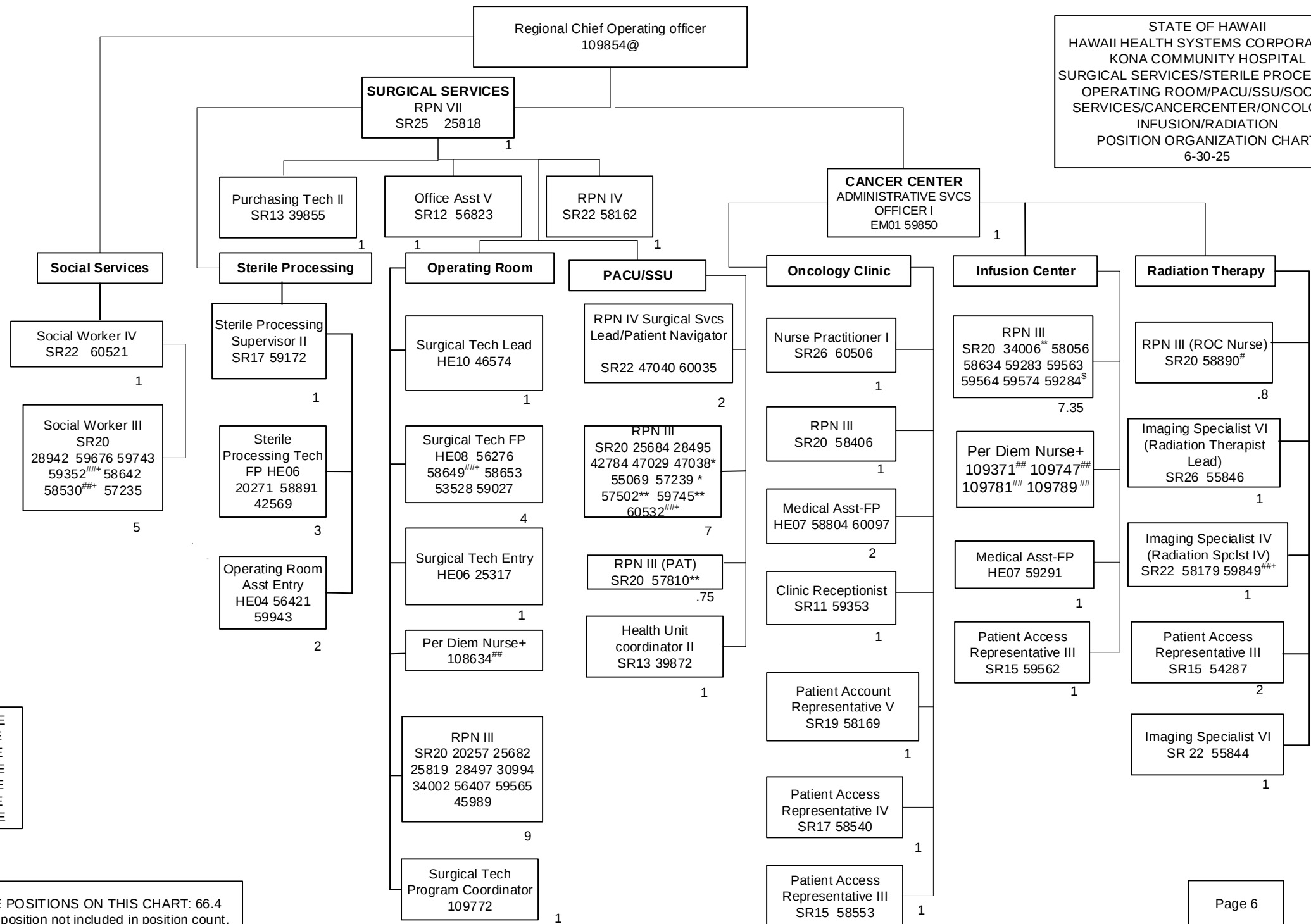
Total Position FTE Count on This Chart: 6





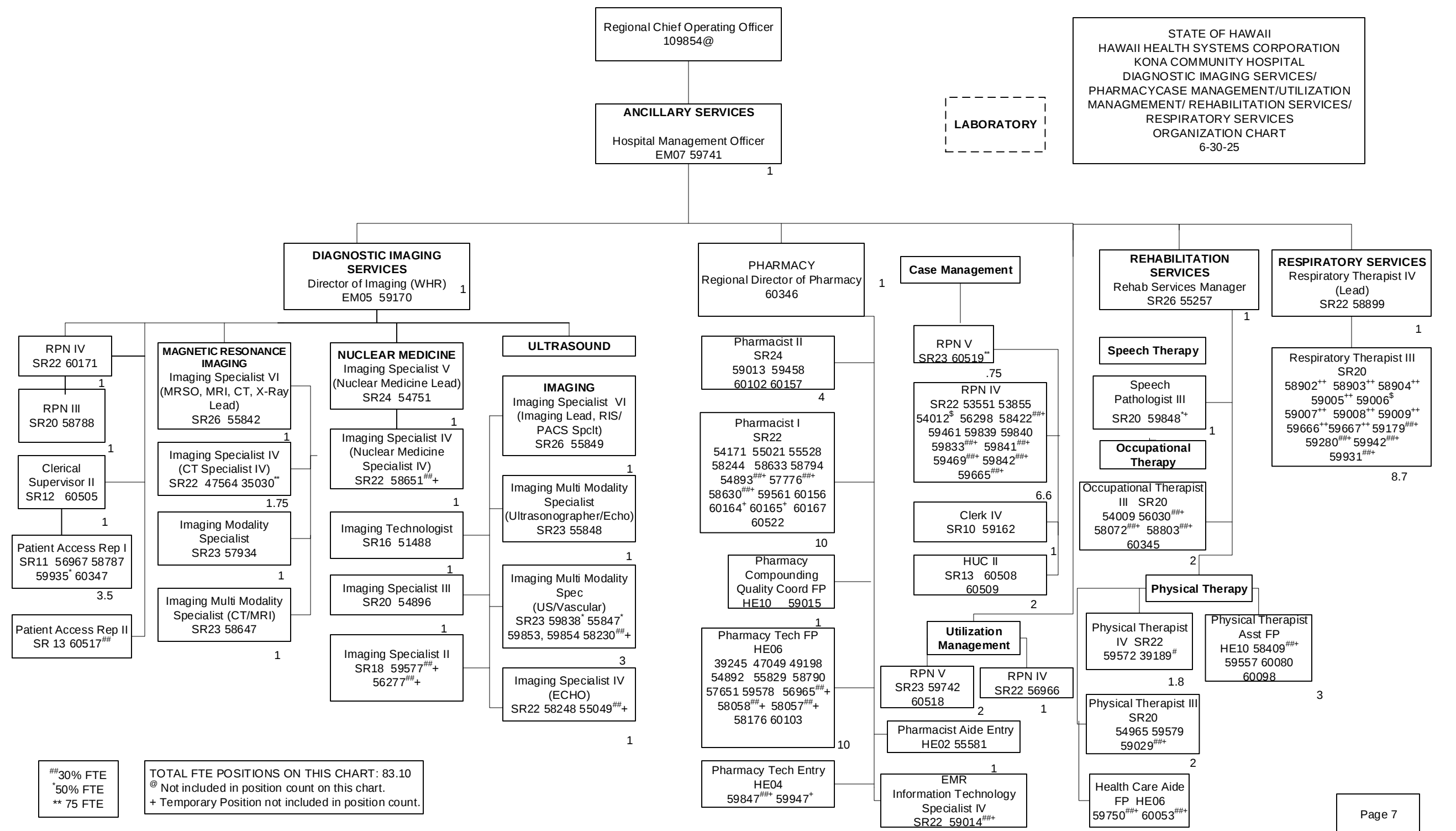


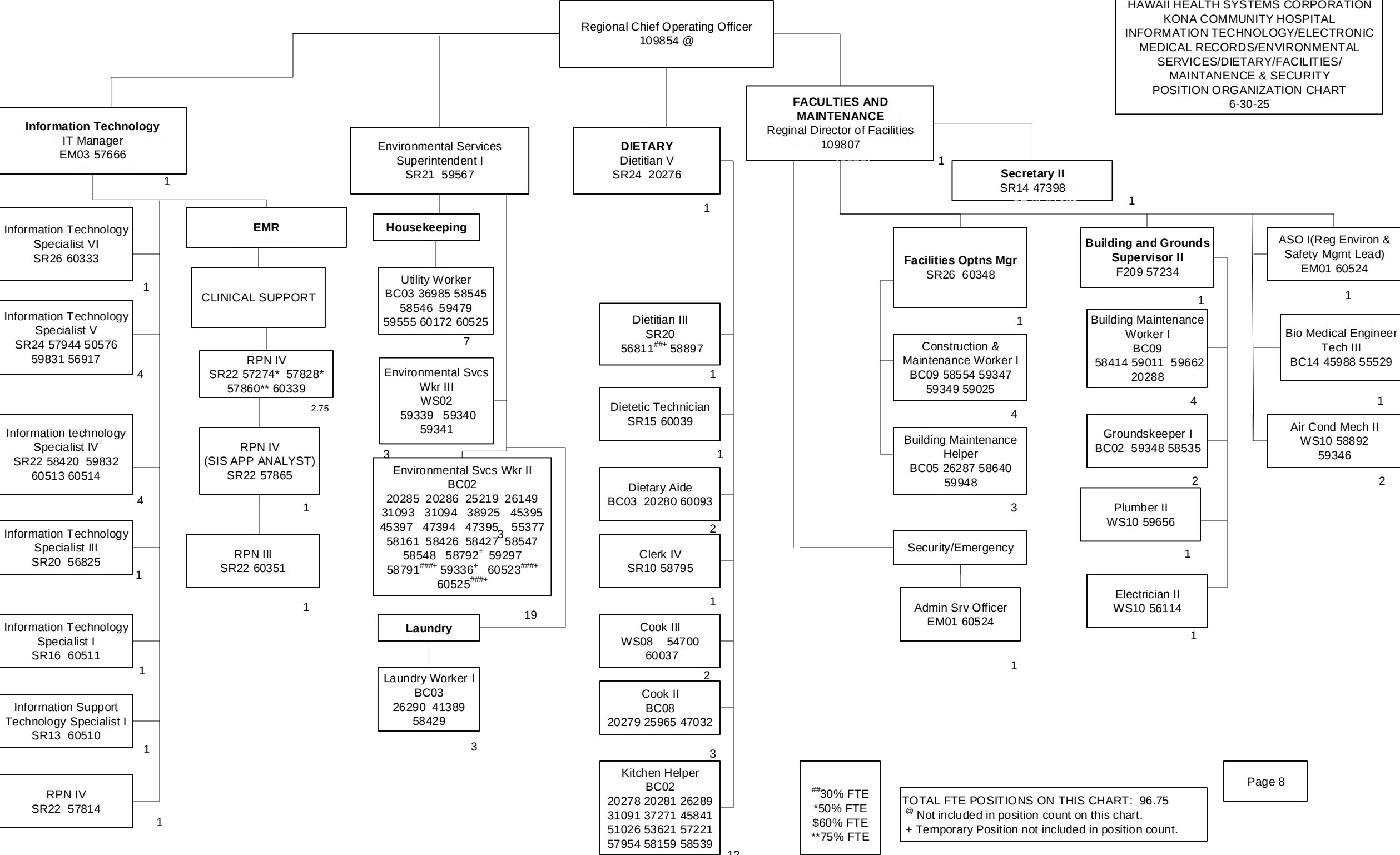


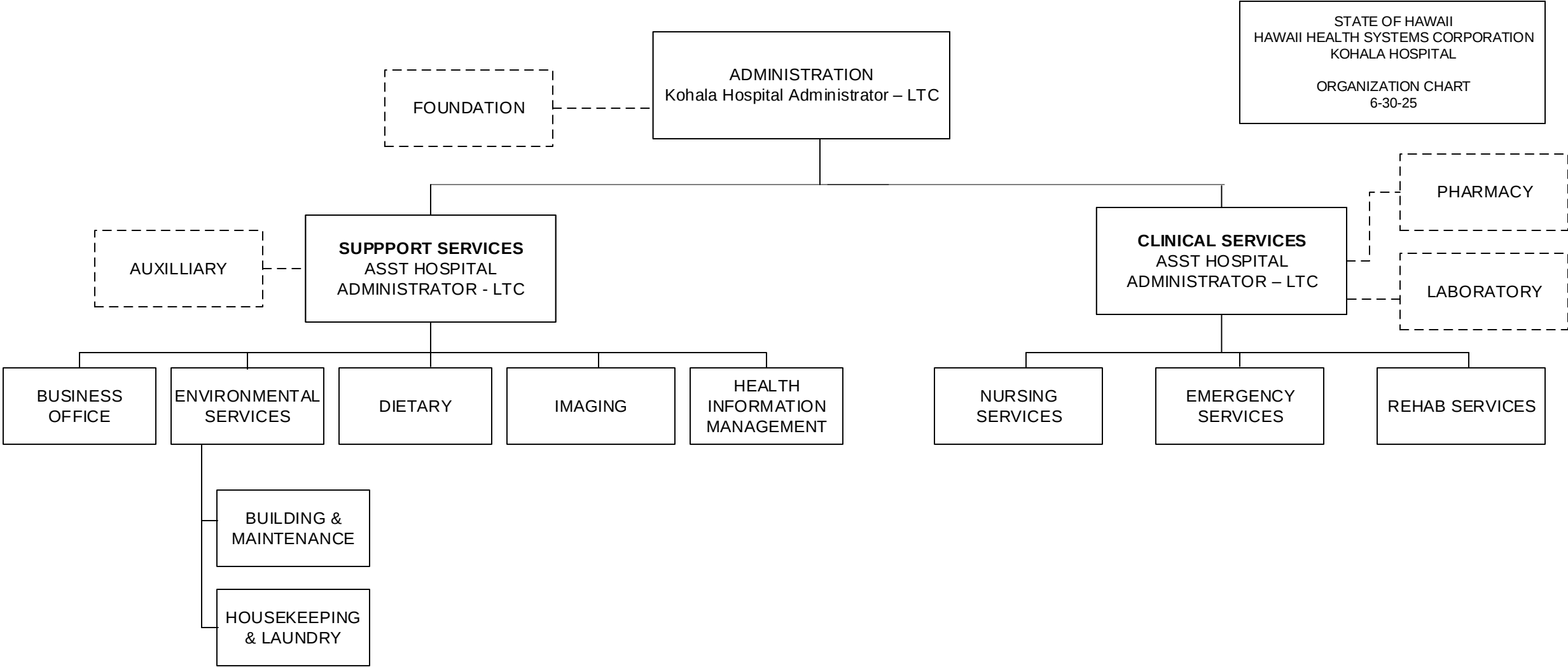


^{##}30% FTE
^{*}50% FTE
^{\$}60% FTE
&70% FTE
^{**}75% FTE
[#]80% FTE
⁺⁺90% FTE

TOTAL FTE POSITIONS ON THIS CHART: 66.4
^{##} Per Diem position not included in position count.
⁺ Temporary Position not included in position count.





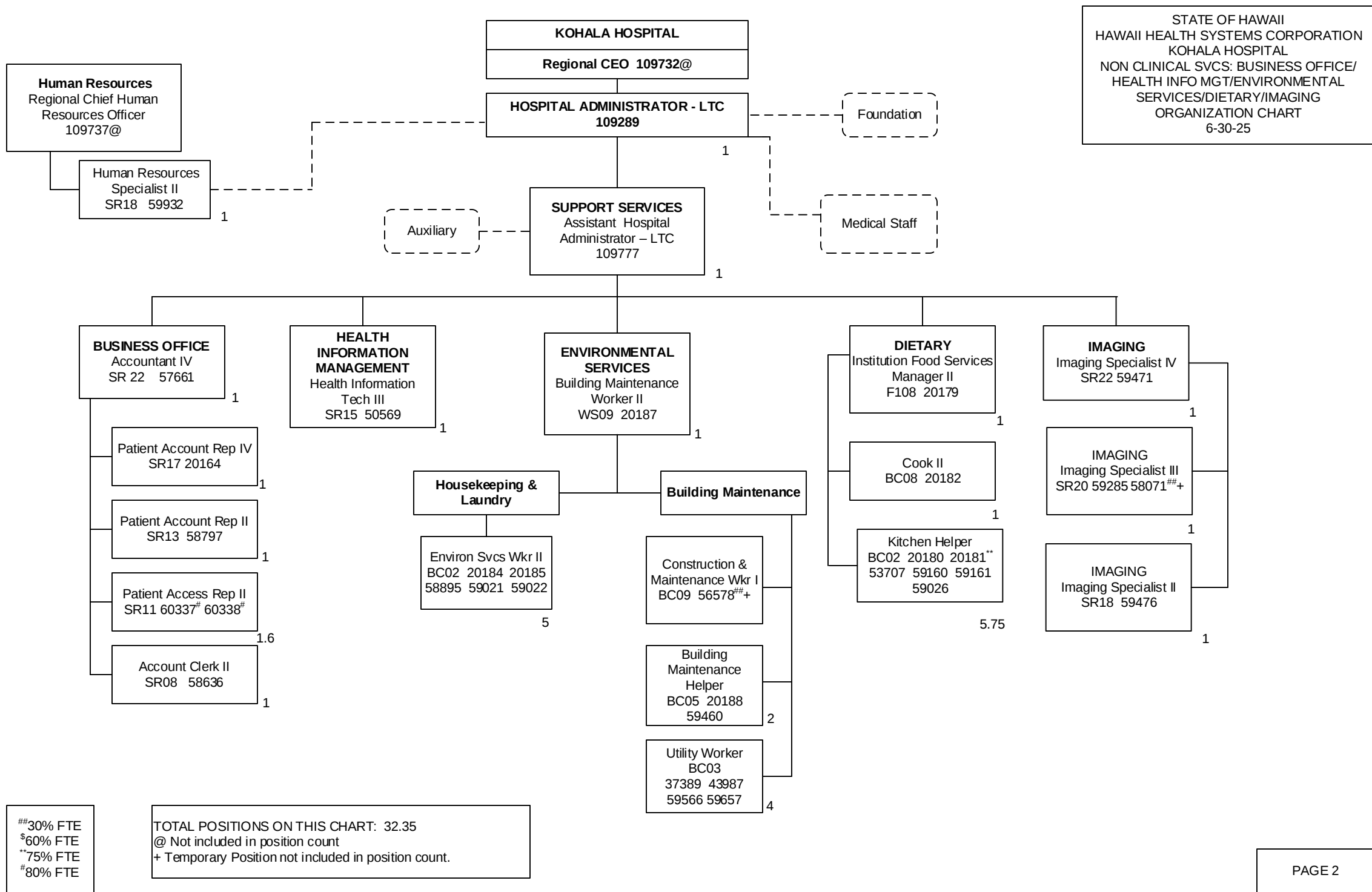


STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
KOHALA HOSPITAL

ORGANIZATION CHART
6-30-25

PHARMACY

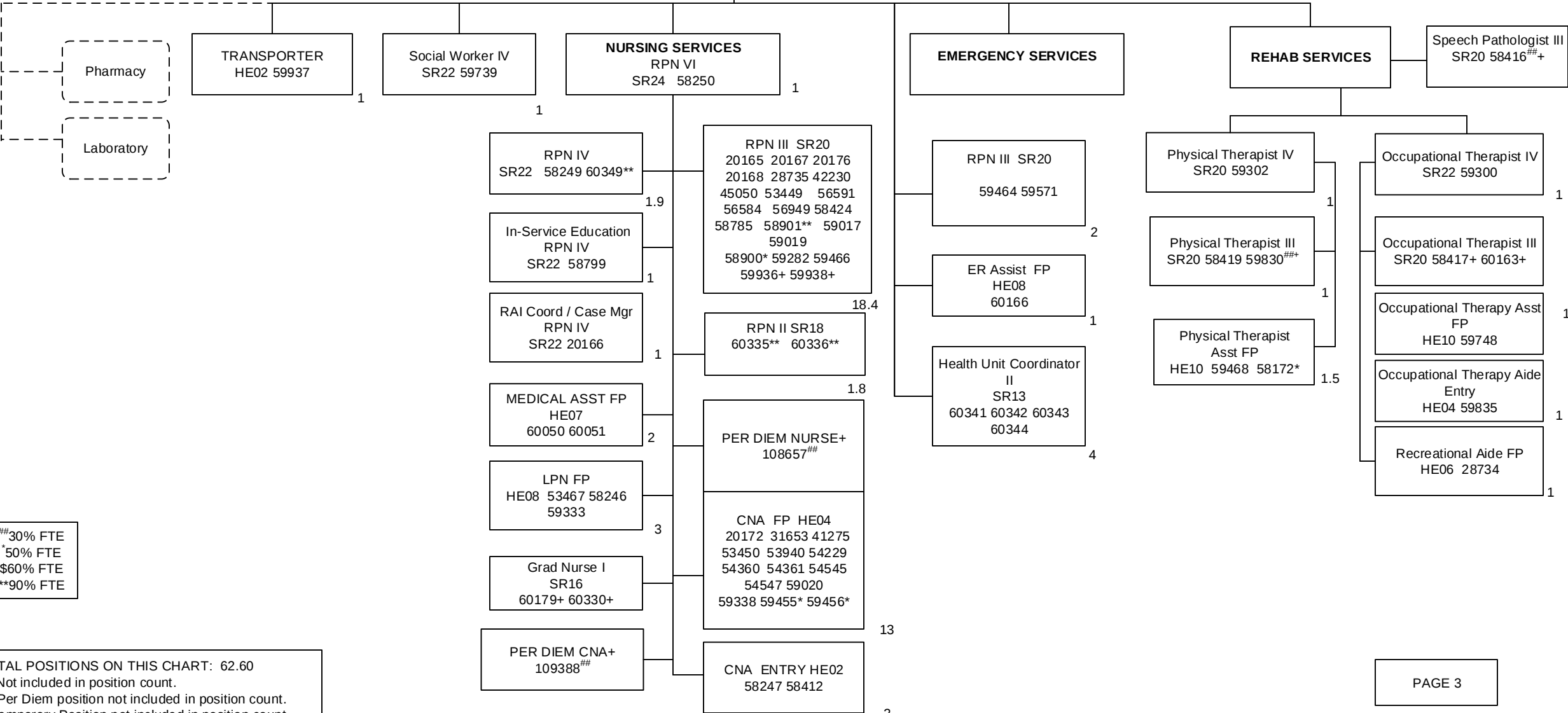
LABORATORY



Hospital Administrator - LTC
109289@

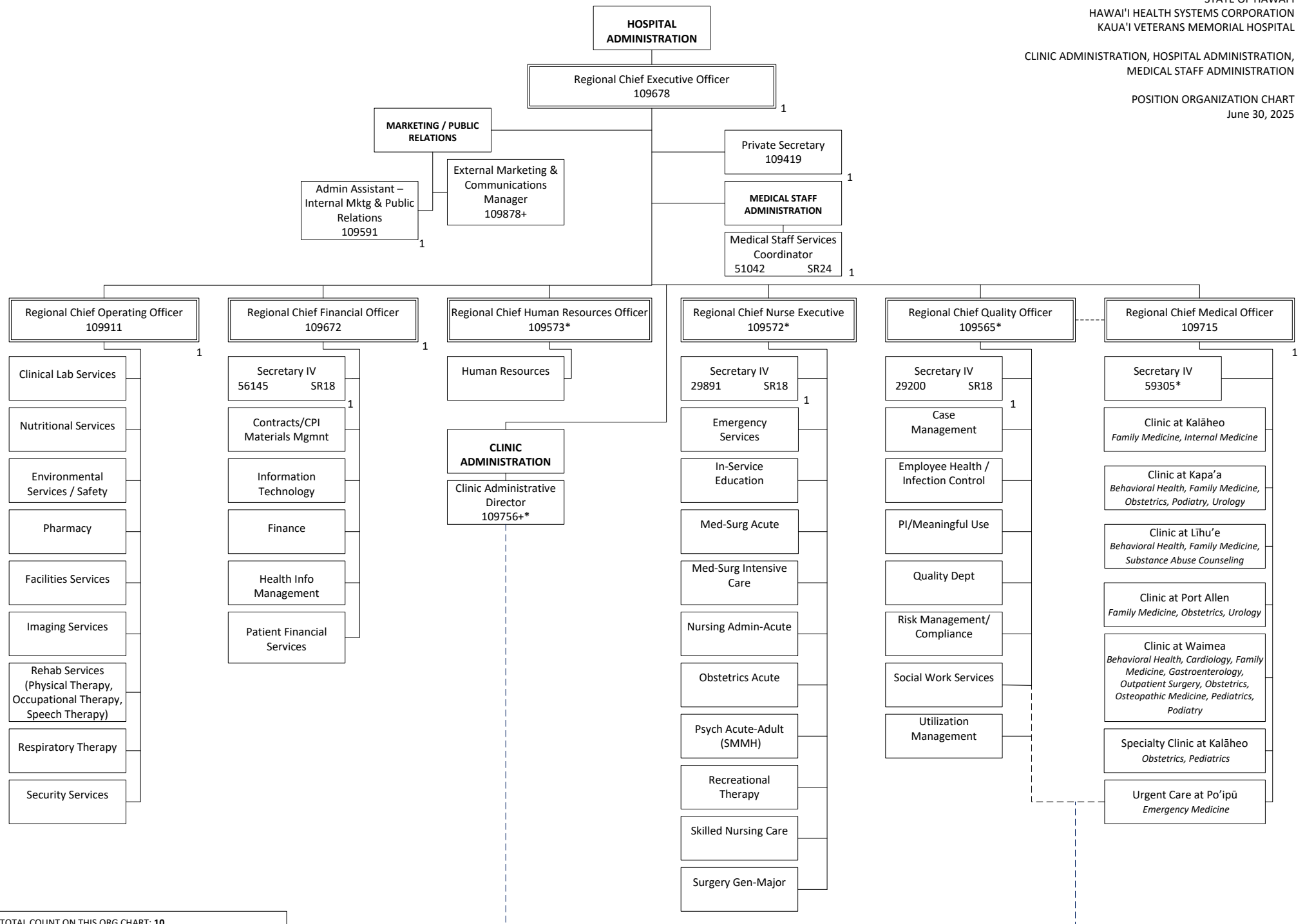
CLINICAL SERVICES
Asst Hospital Administrator – LTC
108563

1

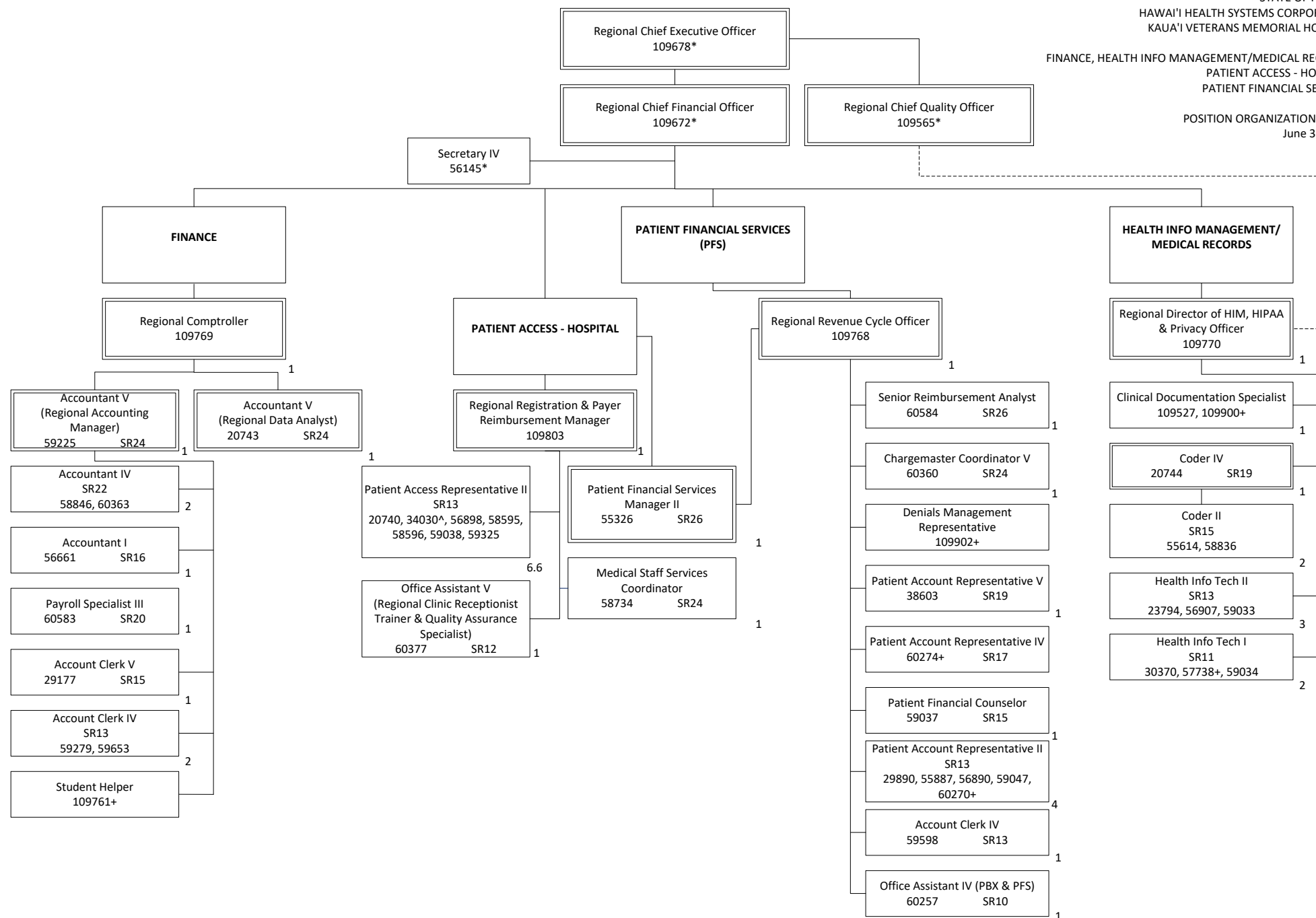


##30% FTE
*50% FTE
\$60% FTE
**90% FTE

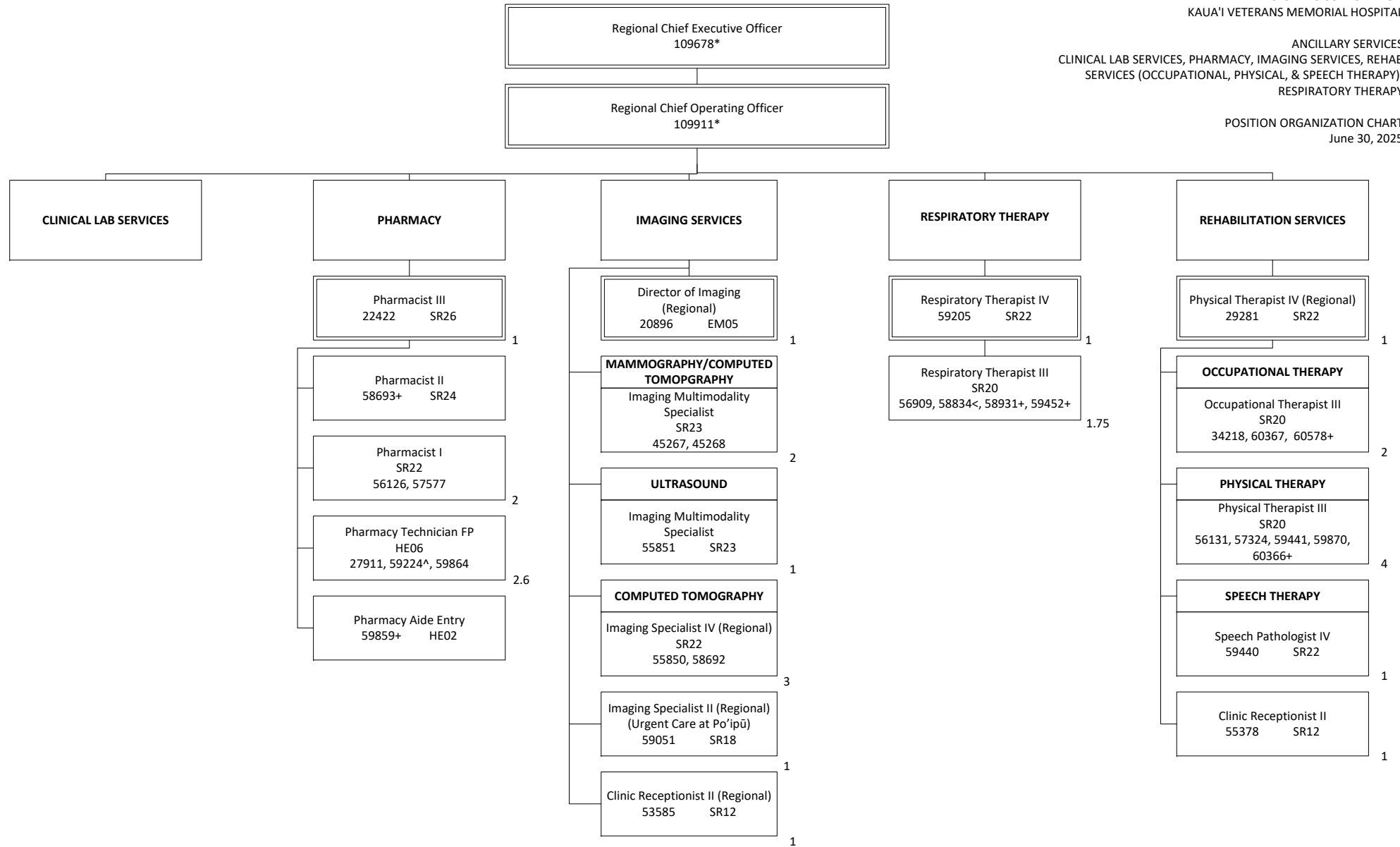
TOTAL POSITIONS ON THIS CHART: 62.60
@ Not included in position count.
Per Diem position not included in position count.
+ Temporary Position not included in position count.



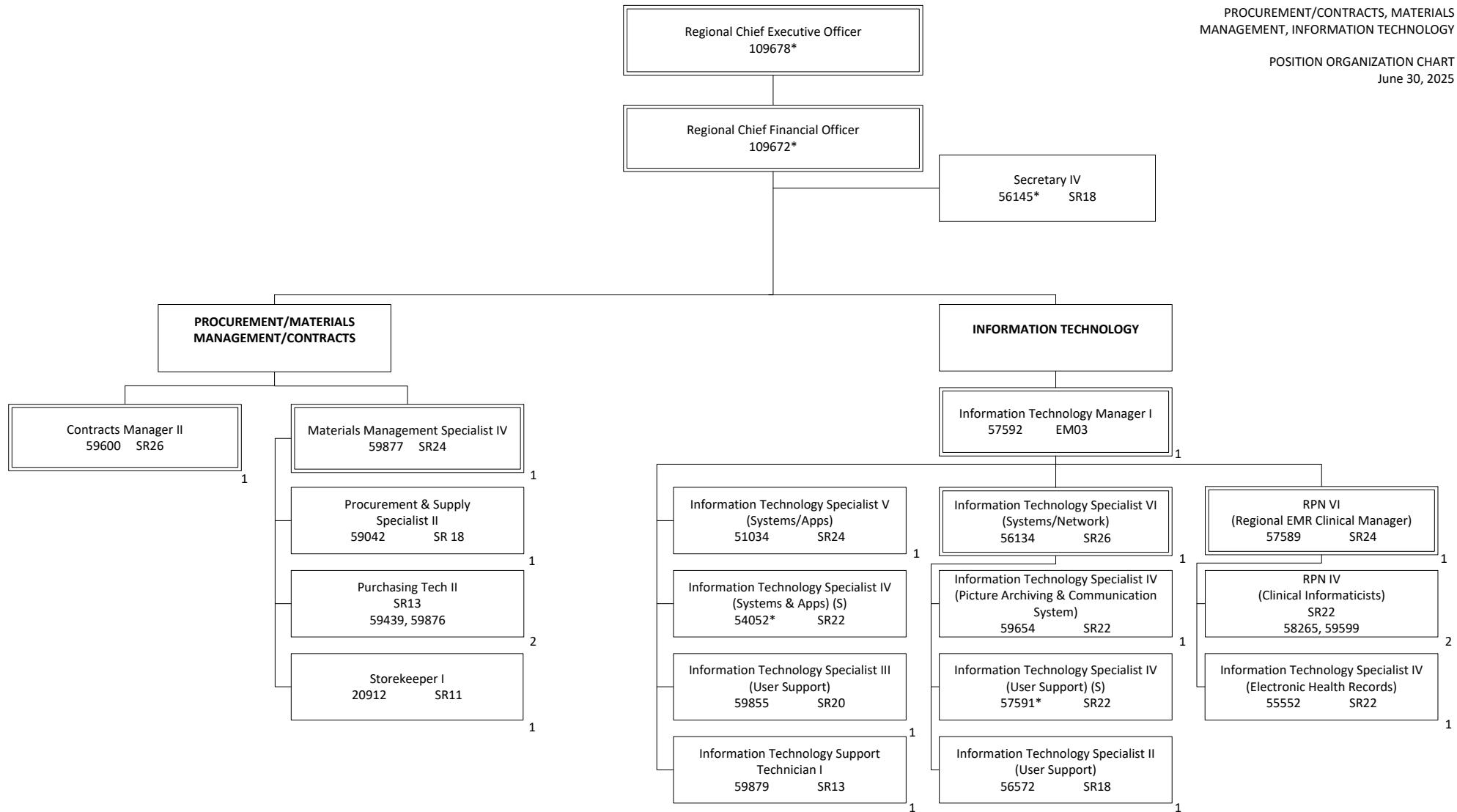
TOTAL COUNT ON THIS ORG CHART: **10**
 +Temporary position, not included in position count
 *Not included in position count on this chart
 #90% ~80% @87.5% &70% (65% ^60% >50% "30%)20%
 (K) – KVMH employee (S) – SMMH employee



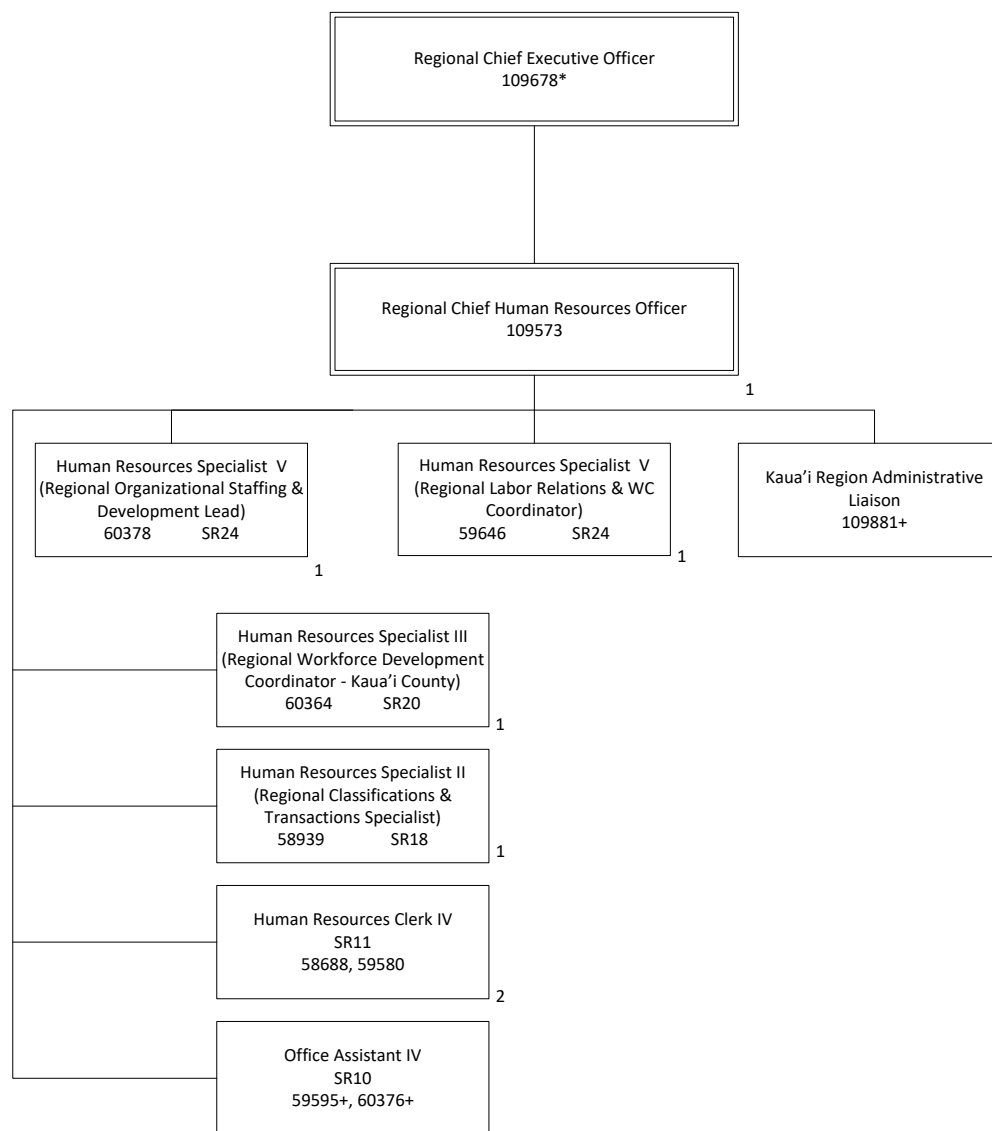
TOTAL COUNT ON THIS ORG CHART: **41.6**
 +Temporary position, not included in position count
 *Not included in position count on this chart
 #90% ~80% @87.5% &70% (65% ^60% >50% "30%)20%
 (K) – KVMH employee (S) – SMMH employee



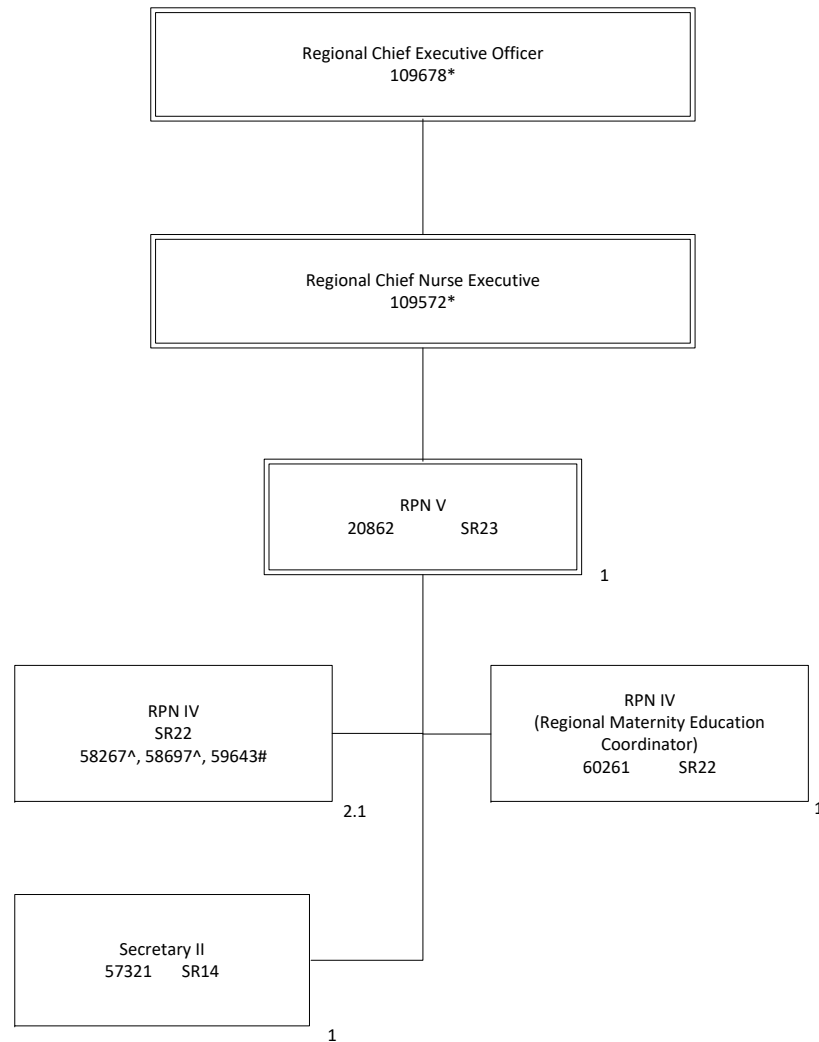
TOTAL COUNT ON THIS ORG CHART: **26.35**
+Temporary position, not included in position count
*Not included in position count on this chart
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(K) – KVMH employee (S) – SMMH employee



TOTAL COUNT ON THIS ORG CHART: **17**
 +Temporary position, not included in position count
 *Not included in position count on this chart
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 (K) – KVMH employee (S) – SMMH employee



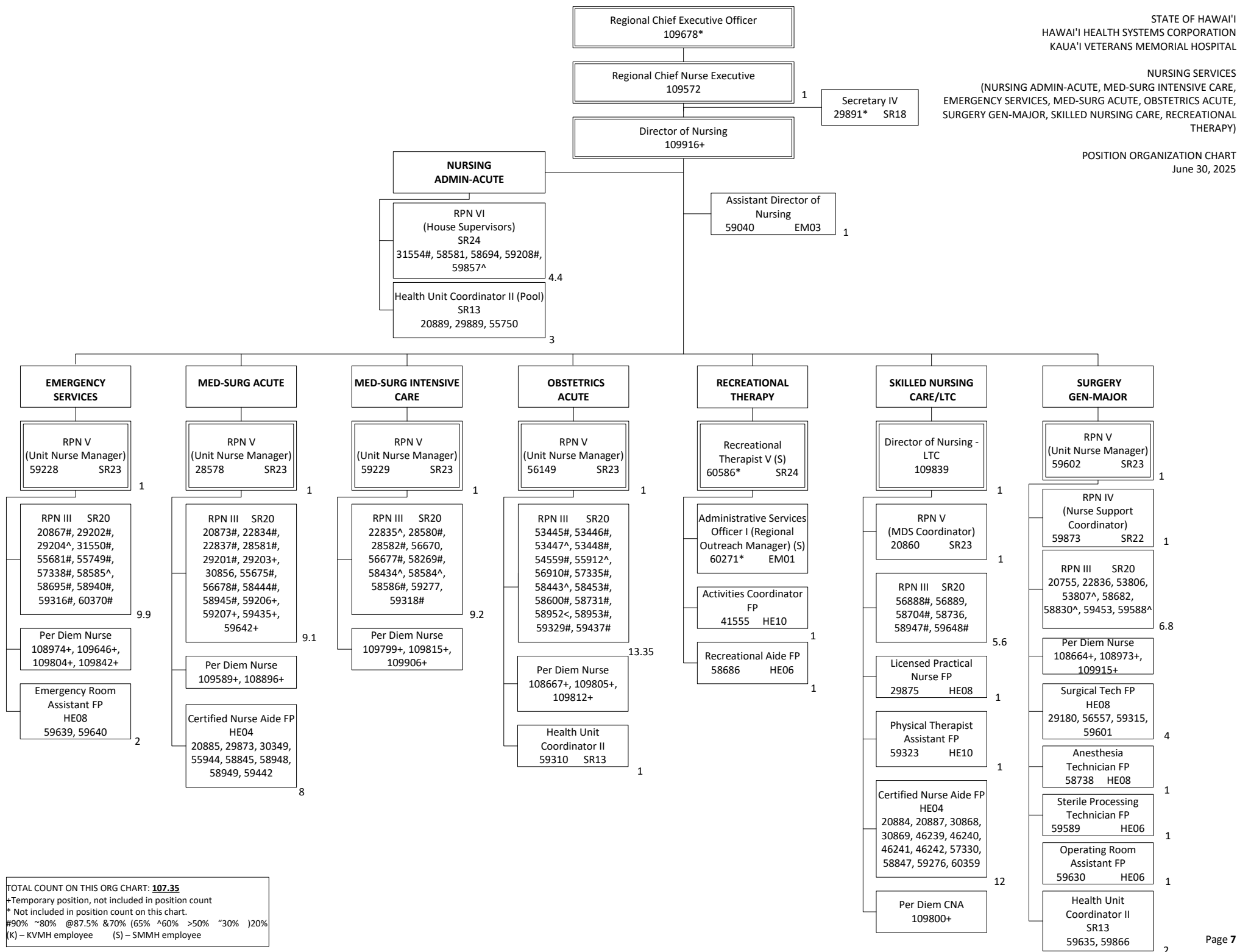
TOTAL COUNT ON THIS ORG CHART: 7
 +Temporary position, not included in position count
 *Not included in position count on this chart
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 (K) – KVMH employee (S) – SMMH employee



TOTAL COUNT ON THIS ORG CHART: 5.1
 +Temporary position, not included in position count
 * Not included in position count on this chart.
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 (K) – KVMH employee (S) – SMMH employee

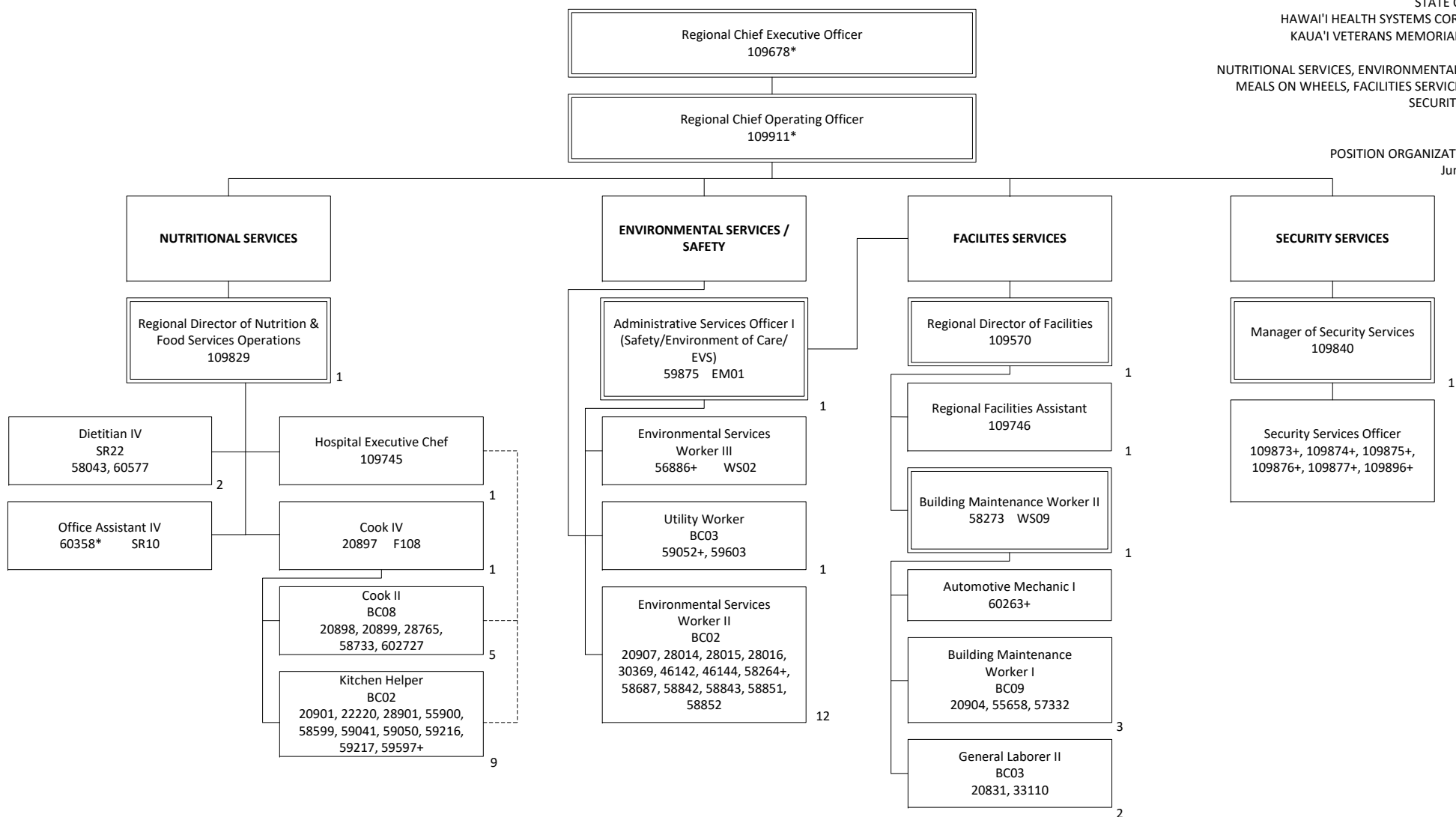
NURSING SERVICES
(NURSING ADMIN-ACUTE, MED-SURG INTENSIVE CARE,
EMERGENCY SERVICES, MED-SURG ACUTE, OBSTETRICS ACUTE,
SURGERY GEN-MAJOR, SKILLED NURSING CARE, RECREATIONAL
THERAPY)

POSITION ORGANIZATION CHART
June 30, 2025

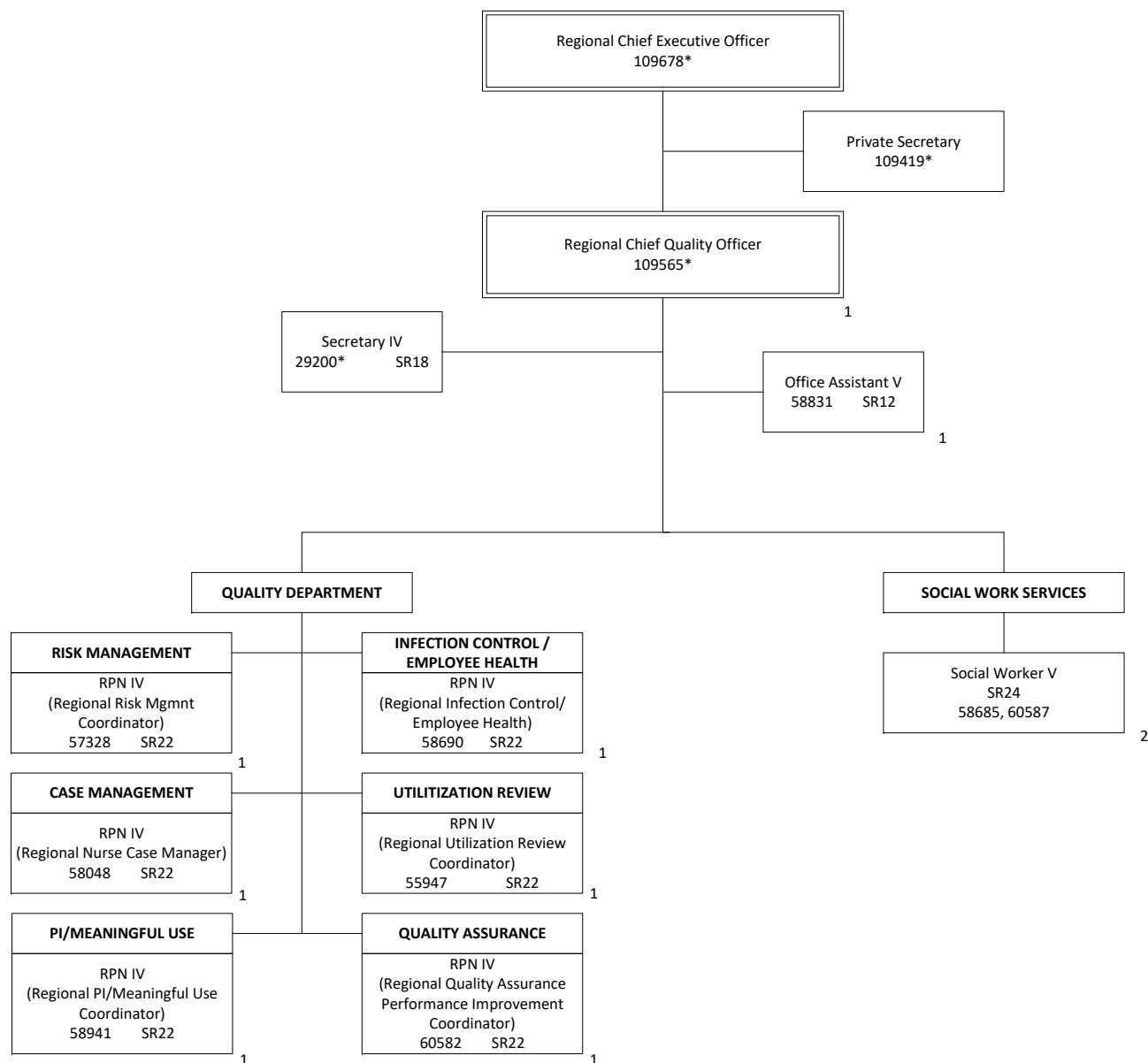


NUTRITIONAL SERVICES, ENVIRONMENTAL SERVICES,
MEALS ON WHEELS, FACILITIES SERVICES, SAFETY,
SECURITY SERVICES

POSITION ORGANIZATION CHART
June 30, 2025



TOTAL COUNT ON THIS ORG CHART: **42**
+Temporary position, not included in position count
*Not included in position count on this chart
#90% ~80% @87.5% &70% (65% ^60% >50% ~30%)20%
(K) – KVMH employee (S) – SMMH employee



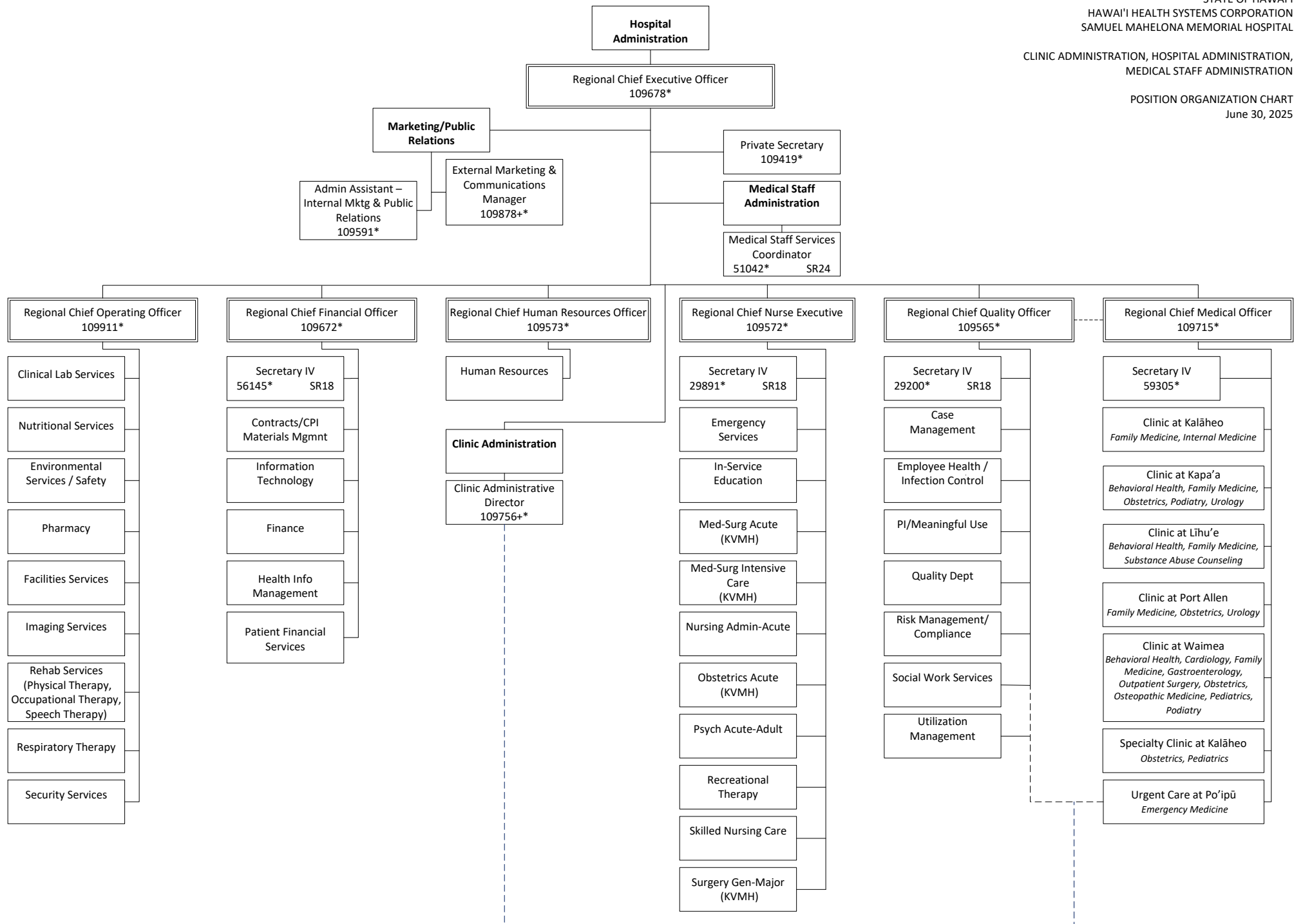
TOTAL COUNT ON THIS ORG CHART: **10**

+Temporary position, not included in position count

* Not included in position count on this chart.

#90% ~80% @87.5% &70% (65% ^60% >50% "30%)20%

(K) – KVMH employee (S) – SMMH employee



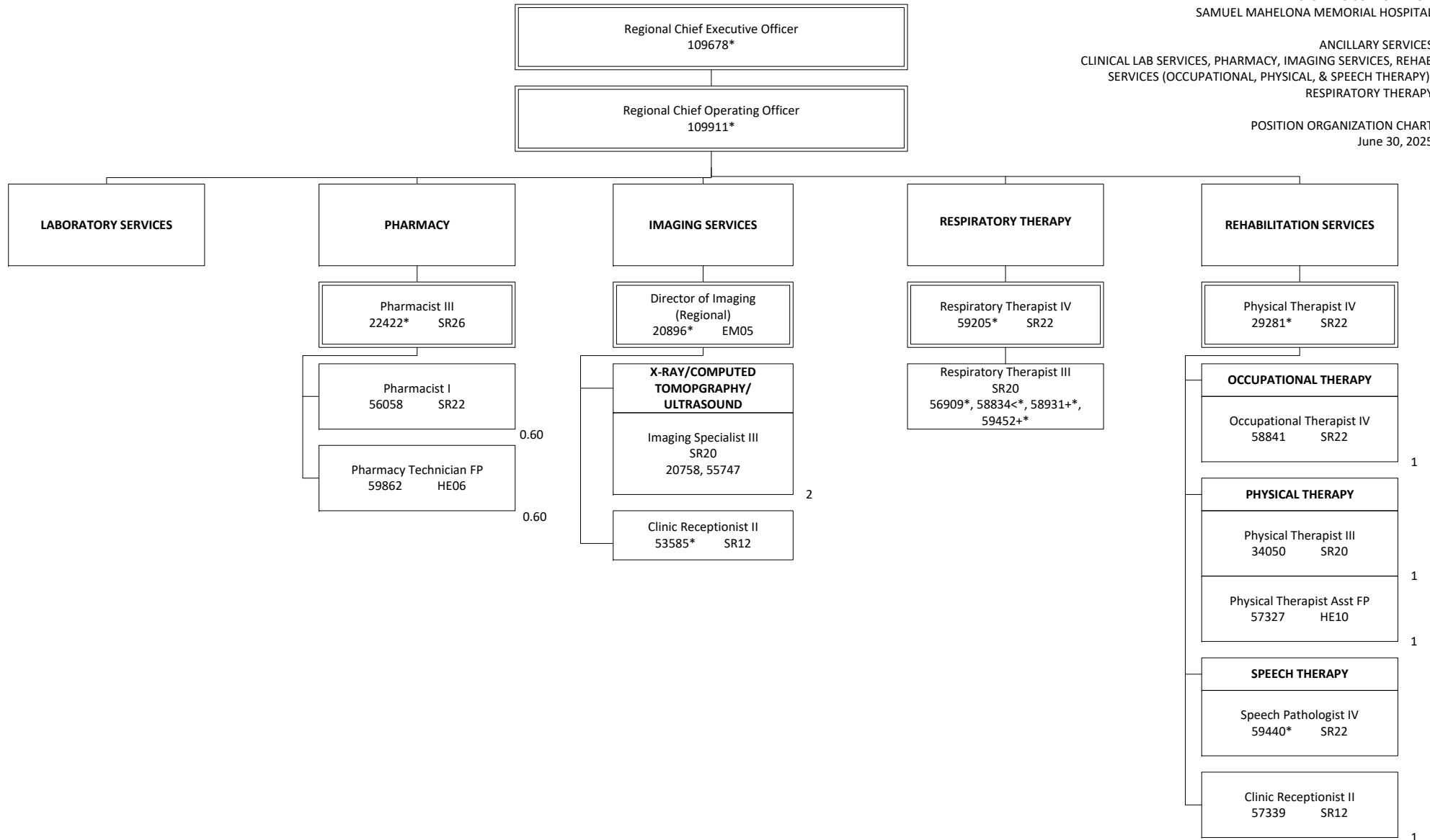
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+Temporary position, not included in position count
*Not included in position count on this chart

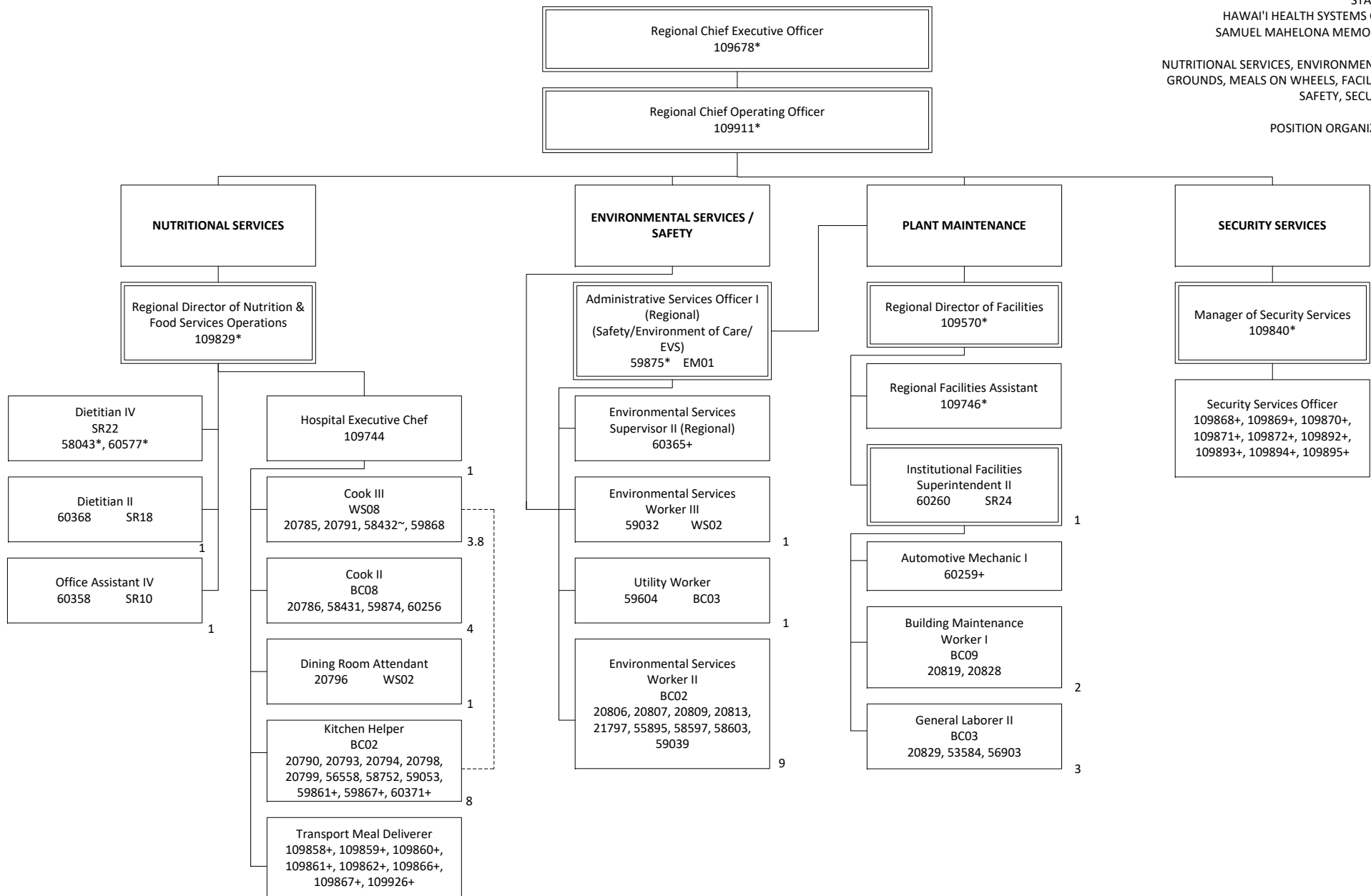
The organizational chart for the Hawaii Health Information Management System (HIM) is structured as follows:

- Regional Chief Executive Officer** (109678*)
 - Regional Chief Financial Officer** (109672*)
 - Secretary IV (Regional)** (56145*, SR18)
 - FINANCE**
 - Regional Comptroller** (109769*)
 - Accountant V** (59225*)
 - Pre-Audit Clerk III** (58583, SR15)
 - PATIENT ACCESS - HOSPITAL**
 - Regional Registration & Payer Reimbursement Manager** (109803*)
 - Patient Access Representative IV** (54954, SR17)
 - Patient Access Representative II** (SR13) (58588, 58589, 58591^, 58946, 59327)
 - Patient Access Representative I** (58590, SR11)
 - Patient Financial Navigator (Regional)** (109899+)
 - Denials Management Representative** (109902*)
 - PATIENT FINANCIAL SERVICES**
 - Regional Revenue Cycle Officer** (109768*)
 - Account Clerk IV** (21799, SR13)
 - HEALTH INFO MANAGEMENT/MEDICAL RECORDS**
 - Regional Director of HIM, HIPAA & Privacy Officer** (109770*)
 - Clinical Documentation Specialist** (109527*, 109900+*)
 - Coder IV** (20744*, SR19)
 - Coder II** (SR15) (20745, 55726)
 - Health Info Tech II** (57731, SR13)

Notes: The chart includes position numbers and job codes (e.g., SR15, SR17). Some positions have multiple job codes or are shared across departments.

Page 2

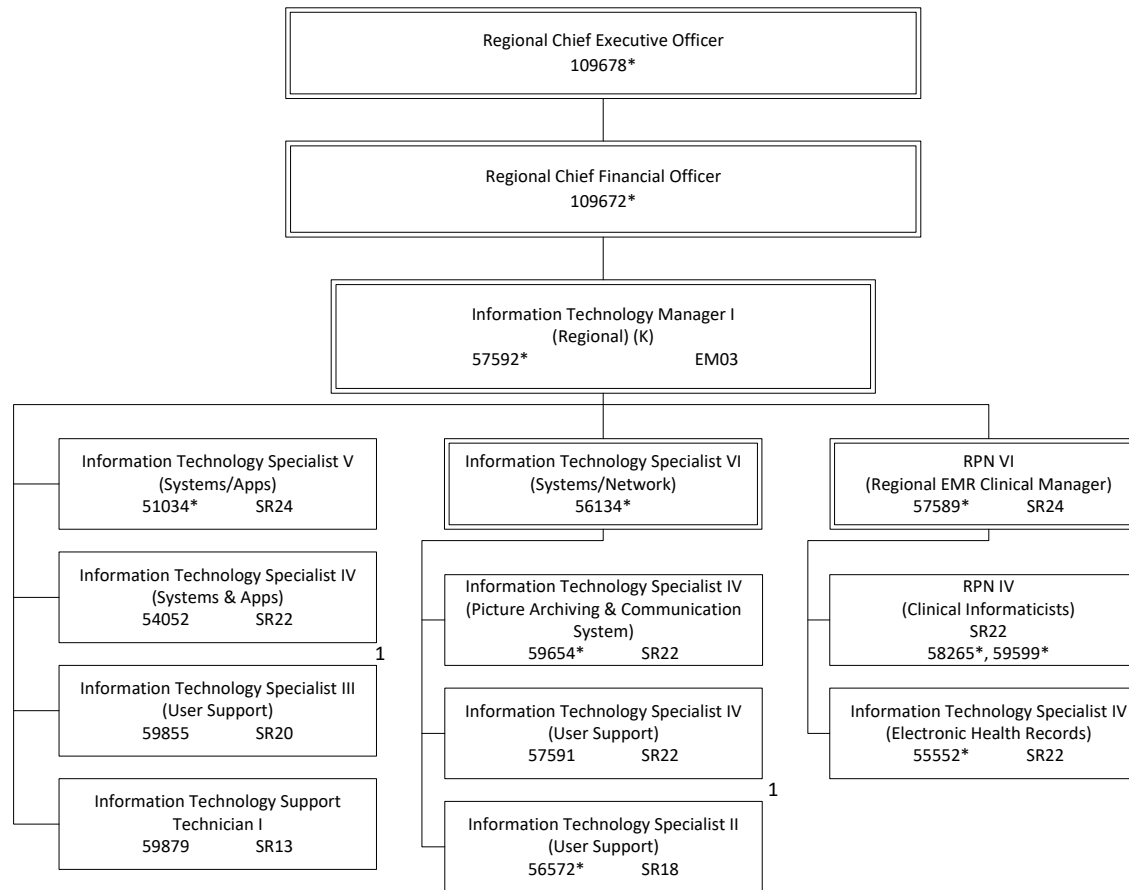




TOTAL COUNT ON THIS ORG CHART: **36.8**
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*Not included in position count on this chart
#90% ~80% @87.5% ^60% >50%

INFORMATION TECHNOLOGY

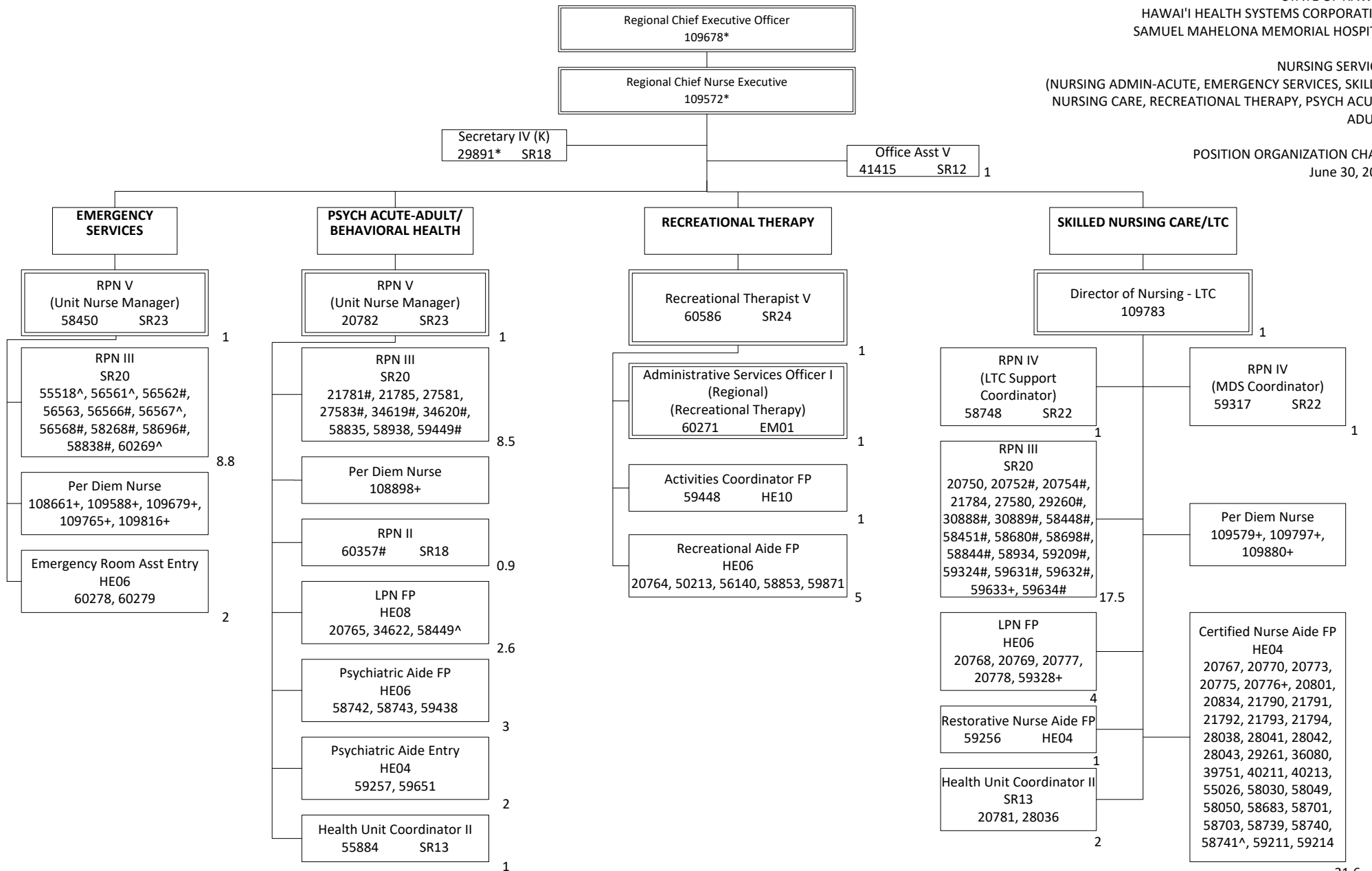
POSITION ORGANIZATION CHART
June 30, 2025



TOTAL COUNT ON THIS ORG CHART: **2**
+Temporary position, not included in position count

NURSING SERVICES
(NURSING ADMIN-ACUTE, EMERGENCY SERVICES, SKILLED
NURSING CARE, RECREATIONAL THERAPY, PSYCH ACUTE-
ADULT)

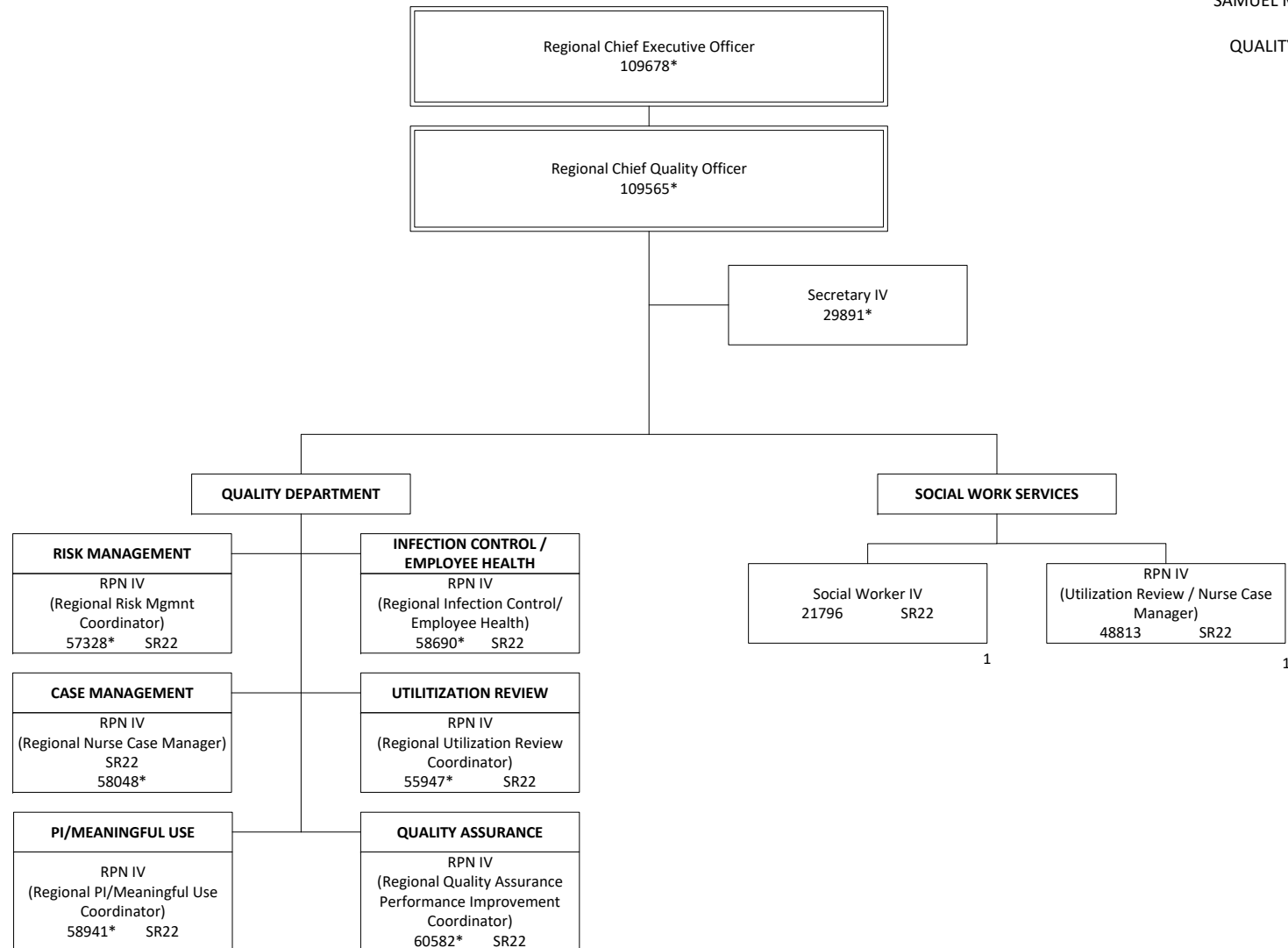
POSITION ORGANIZATION CHART
June 30, 2025



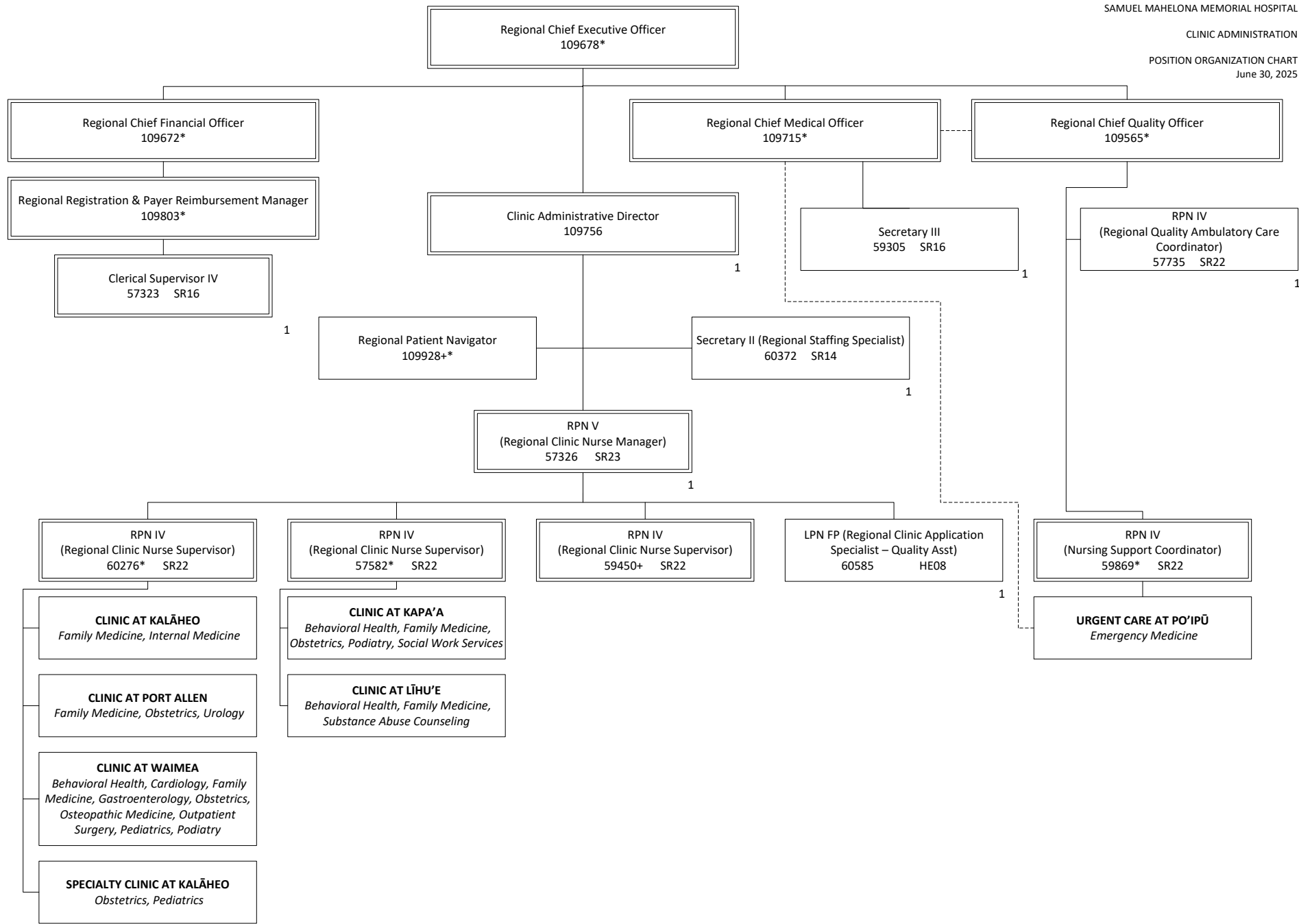
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* Not included in position count on this chart.
#90% ~80% @87.5% ^60% >50%

QUALITY DEPT & SOCIAL WORK SERVICES

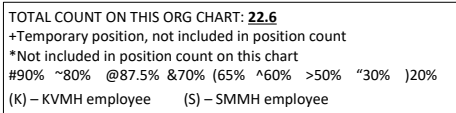
POSITION ORGANIZATION CHART
June 30, 2025

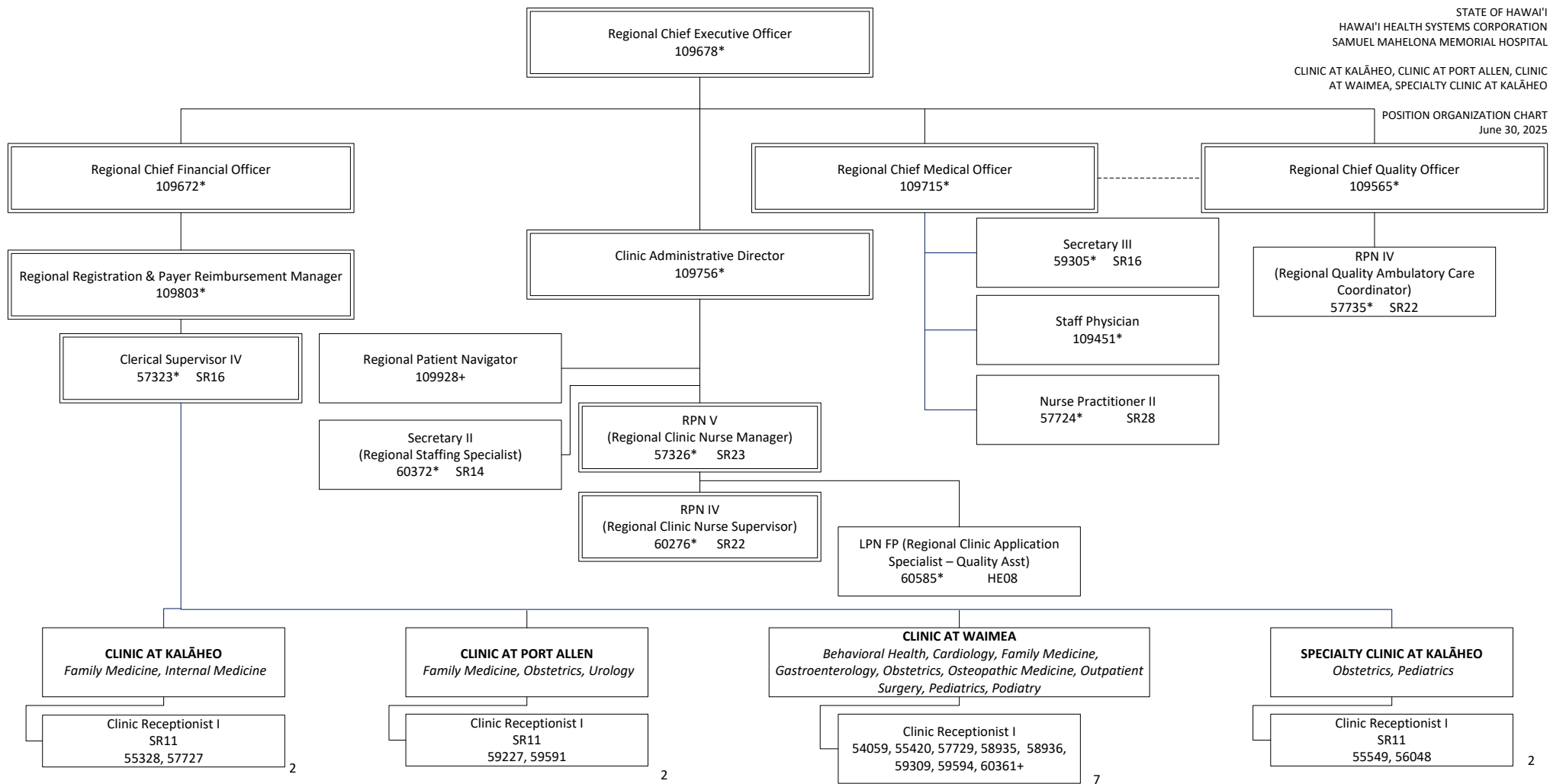


TOTAL COUNT ON THIS ORG CHART: **2**
 +Temporary position, not included in position count
 * Not included in position count on this chart.
 #90% ~80% @87.5% ^60% >50%
 (K) – KVMH employee (S) – SMMH employee

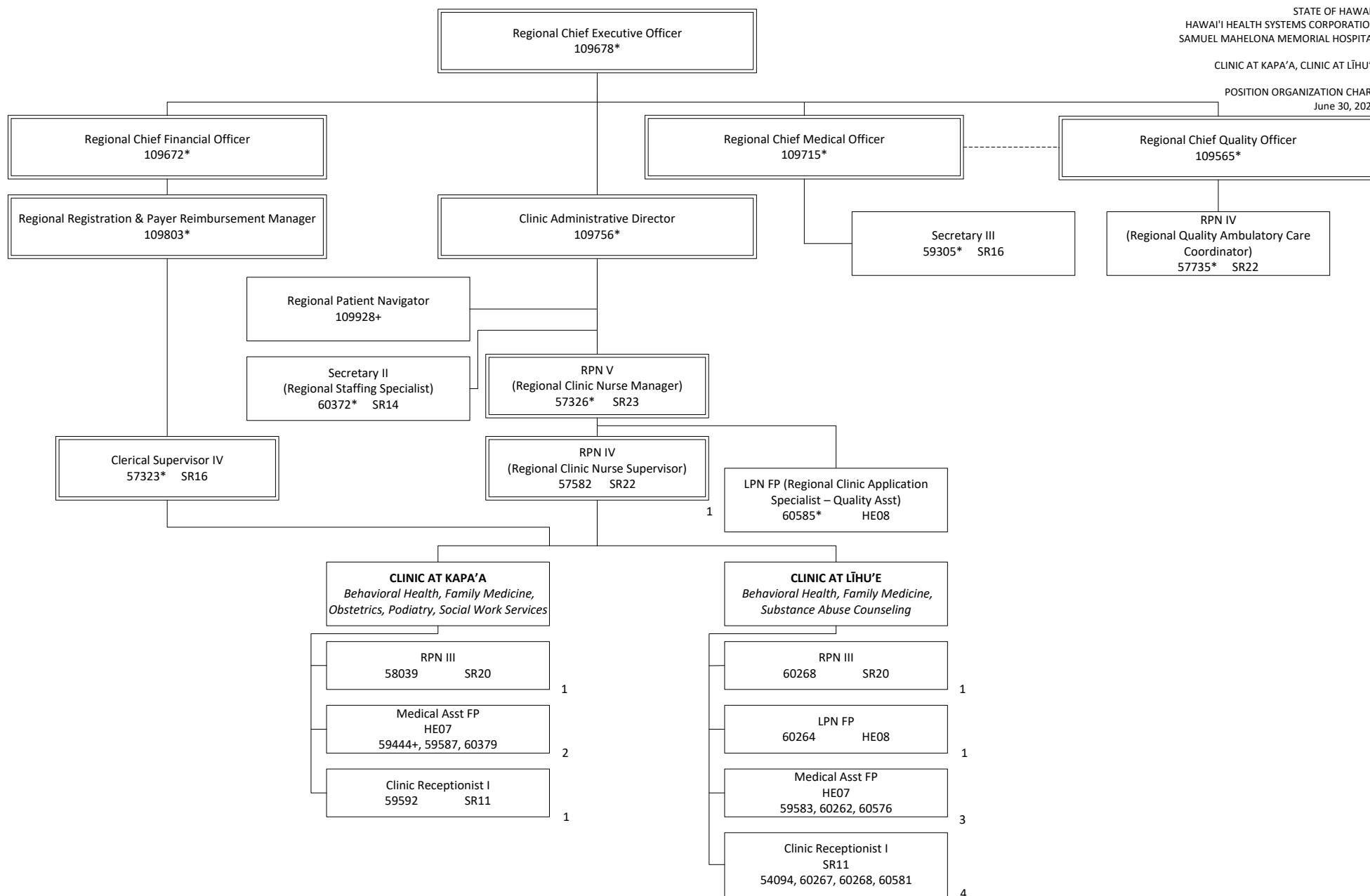


TOTAL COUNT ON THIS ORG CHART: 7
+Temporary position, not included in position count
*Not included in position count on this chart
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(K) – KVMH employee (S) – SMMH employee

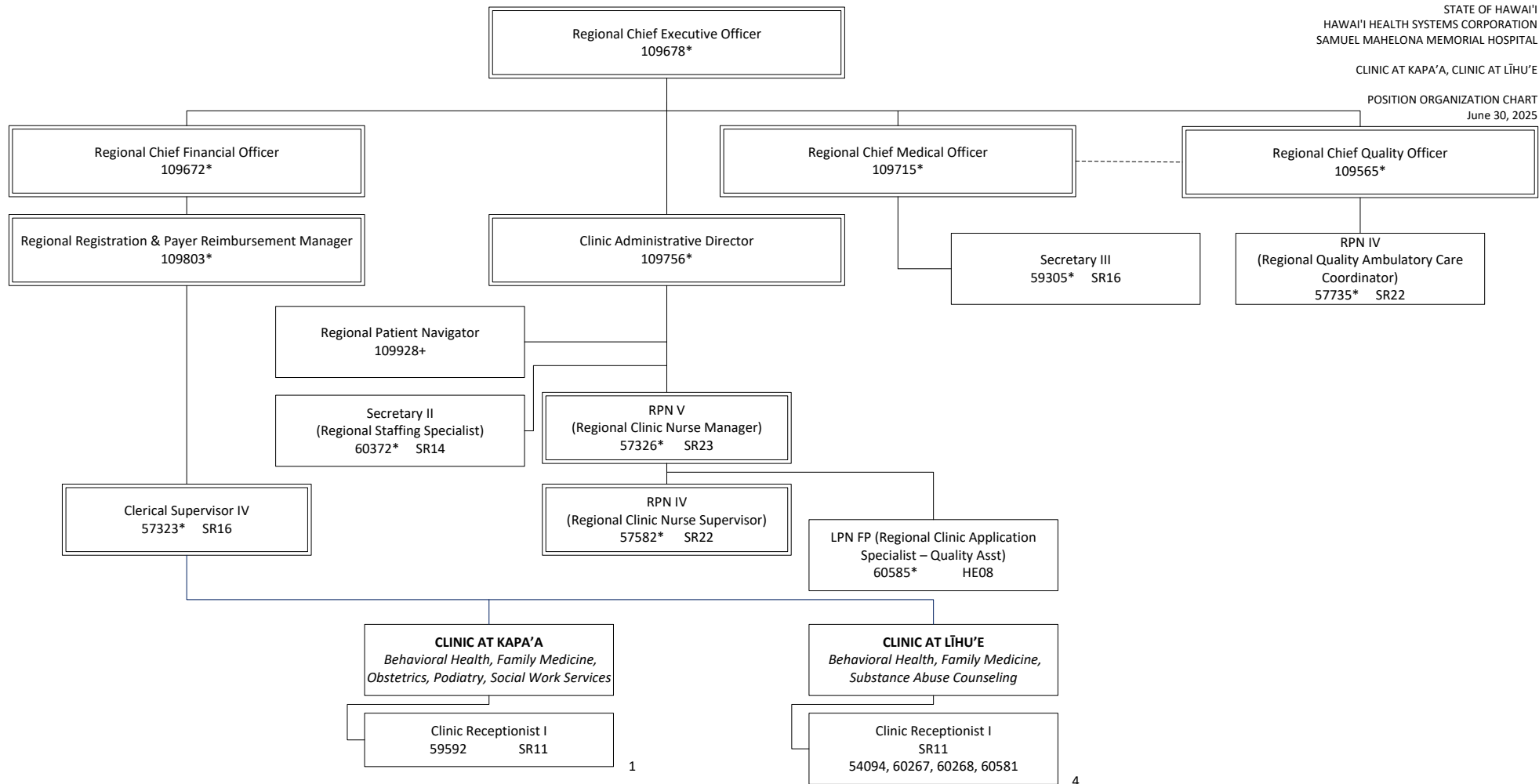




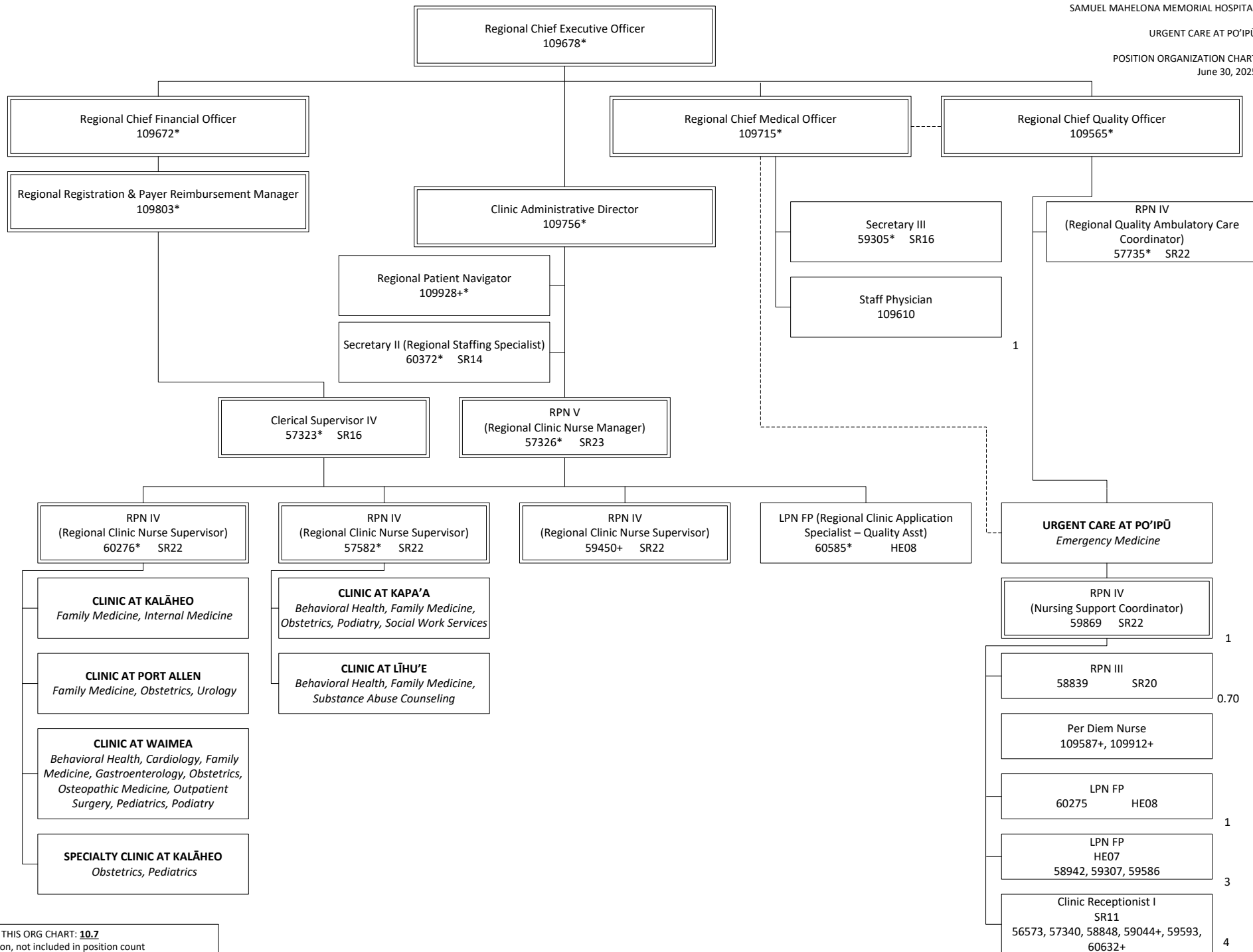
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*Not included in position count on this chart
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(K) – KVMH employee (S) – SMMH employee



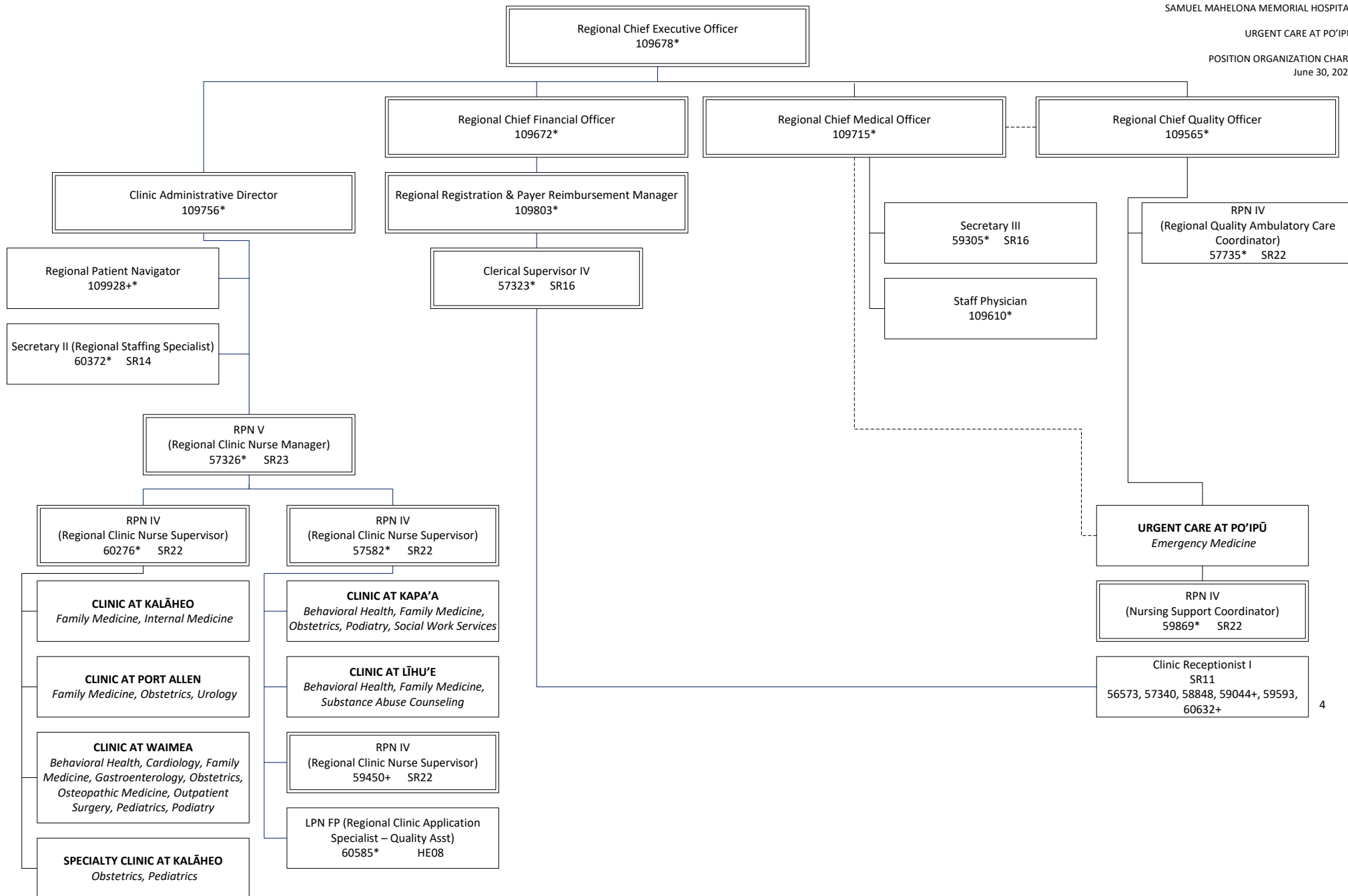
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 +Temporary position, not included in position count
 *Not included in position count on this chart
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 (K) – KVMH employee (S) – SMMH employee



TOTAL COUNT ON THIS ORG CHART: 5
+Temporary position, not included in position count
*Not included in position count on this chart
#90% ~80% @87.5% &70% (65% ^60% >50% "30%]20%
(K) – KVMH employee (S) – SMMH employee



TOTAL COUNT ON THIS ORG CHART: **10.7**
+Temporary position, not included in position count
*Not included in position count on this chart
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(K) – KVMH employee (S) – SMMH employee



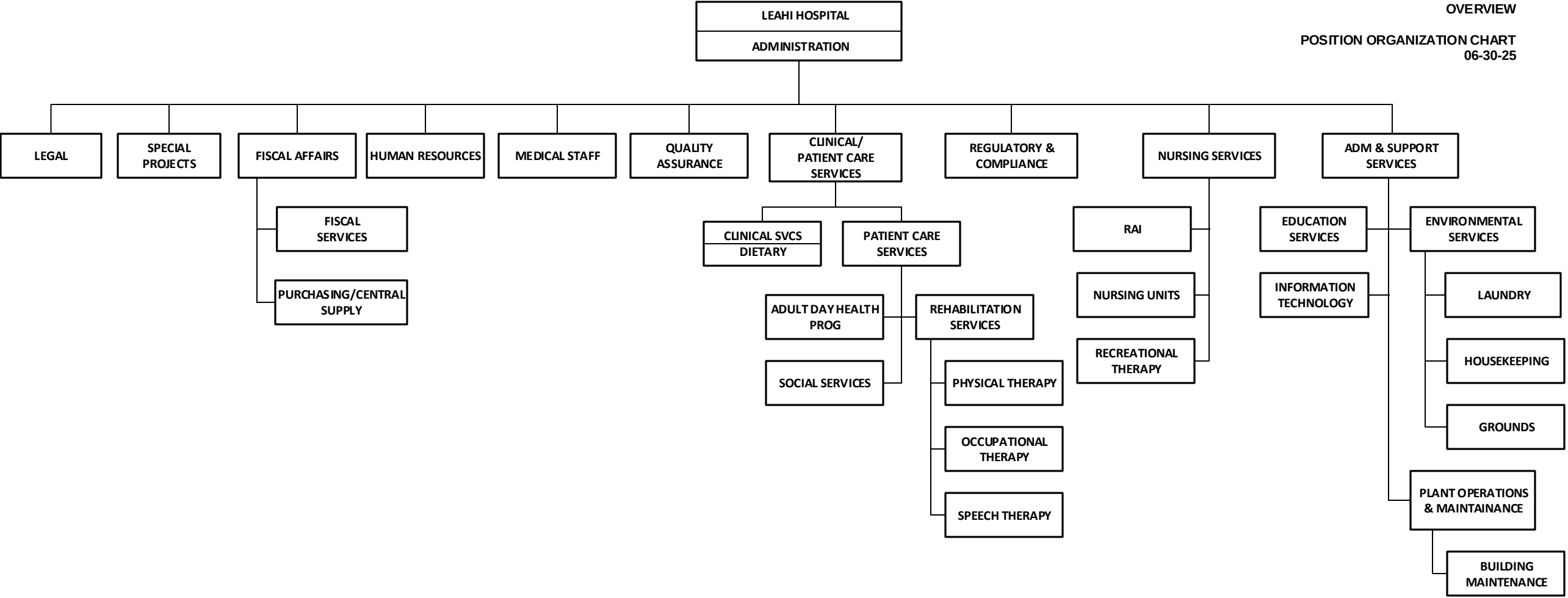
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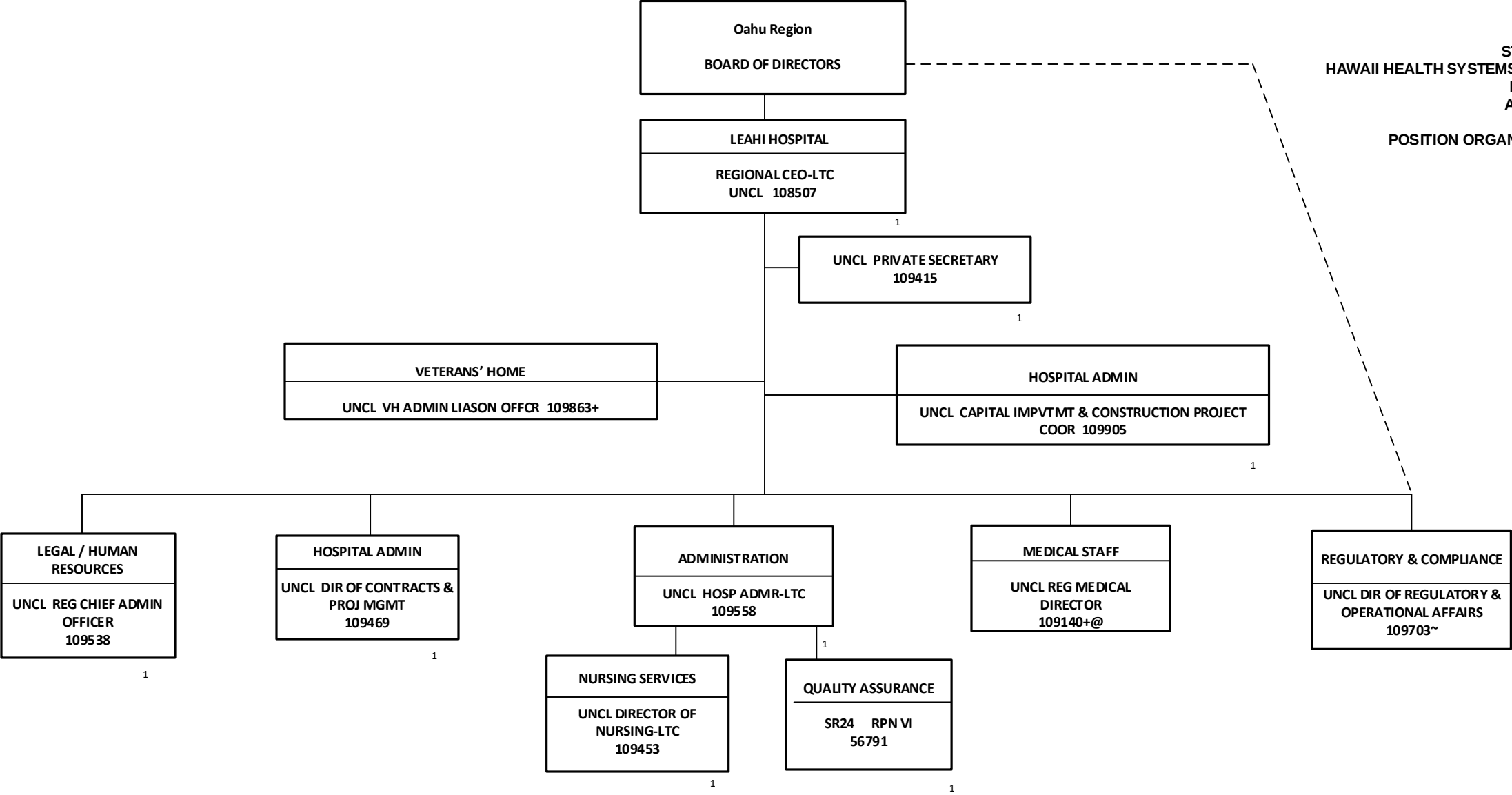
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*Not included in position count on this chart

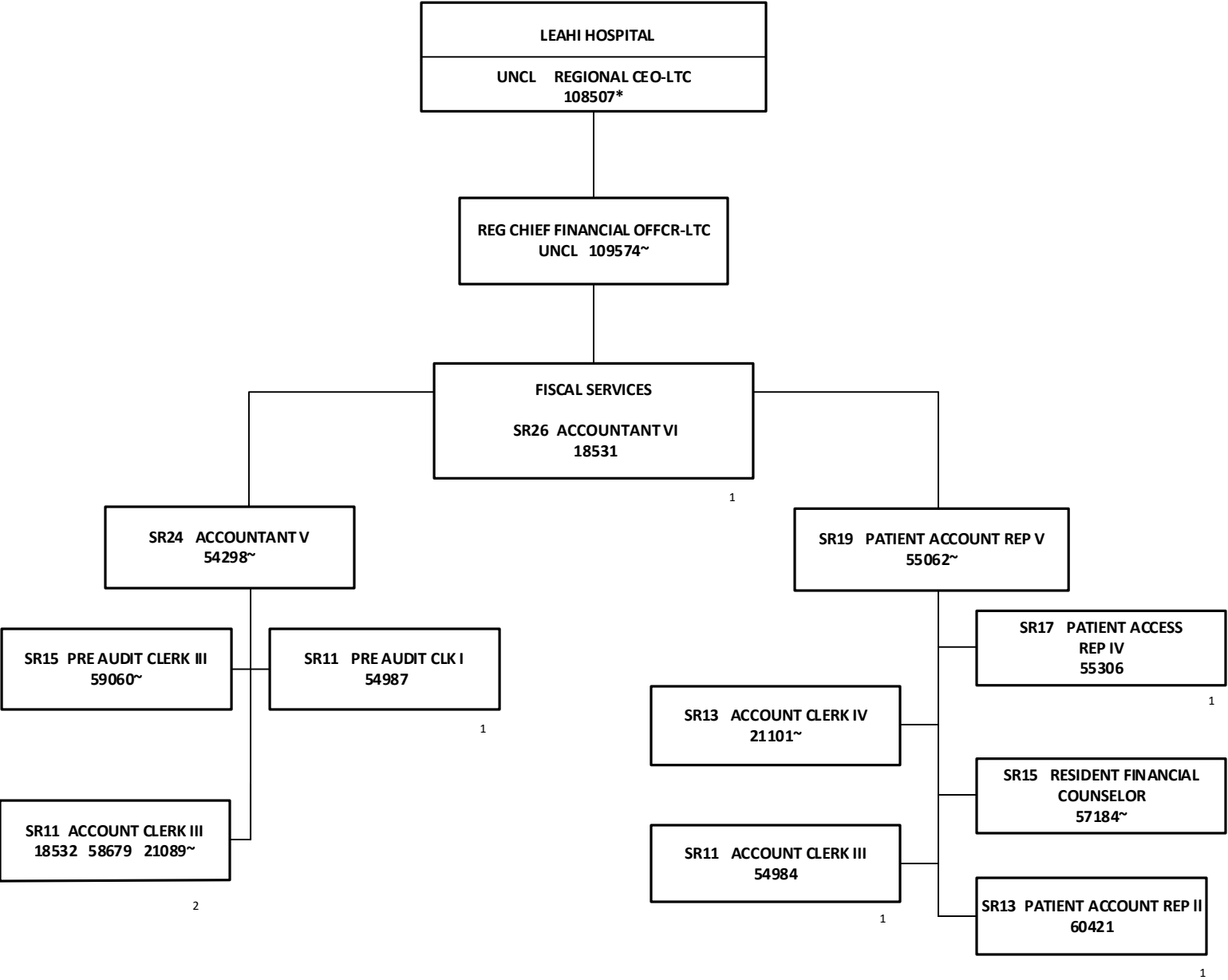
#90% ~80% @87.5% &70% (65% ^60% >50% "30%]20%

(K) – KVMH employee (S) – SMMH employee

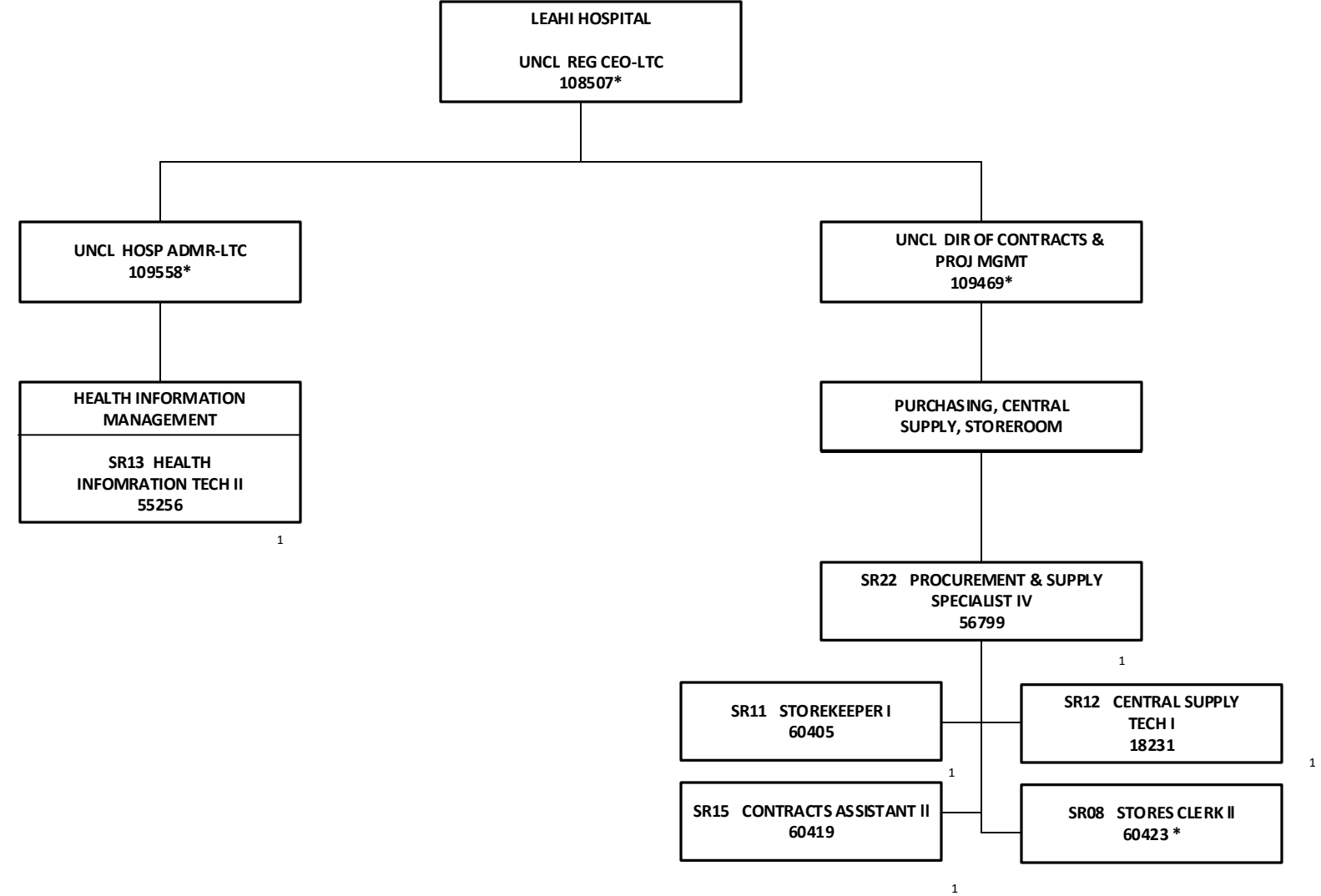




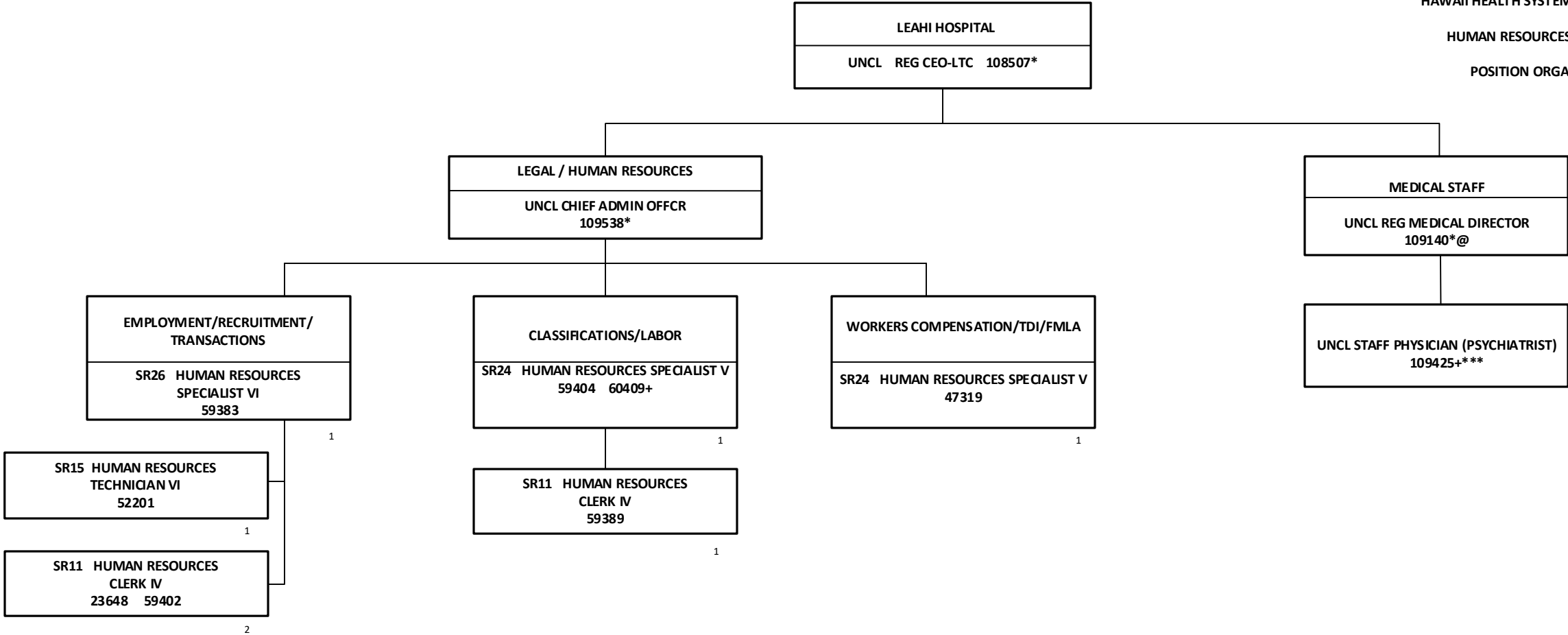
* NOT INCLUDED IN POSITION COUNT ON THIS CHART
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT
@38% FTE
~POSITION LOCATED AT MALUHIA



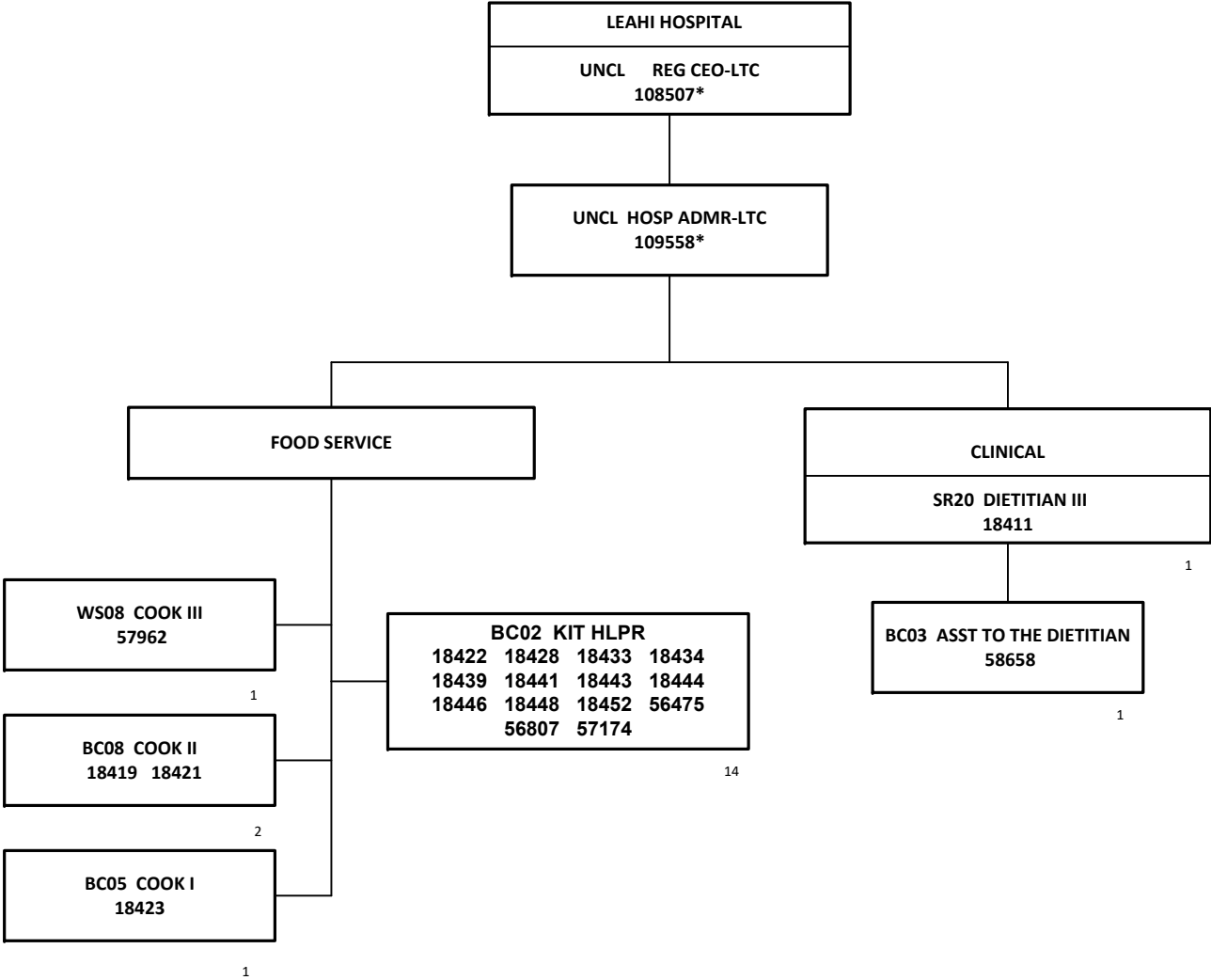
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+TEMPORARY POSITION, NOT INCLUDED ON POSITION COUNT
~POSITION LOCATED AT MALUHIA



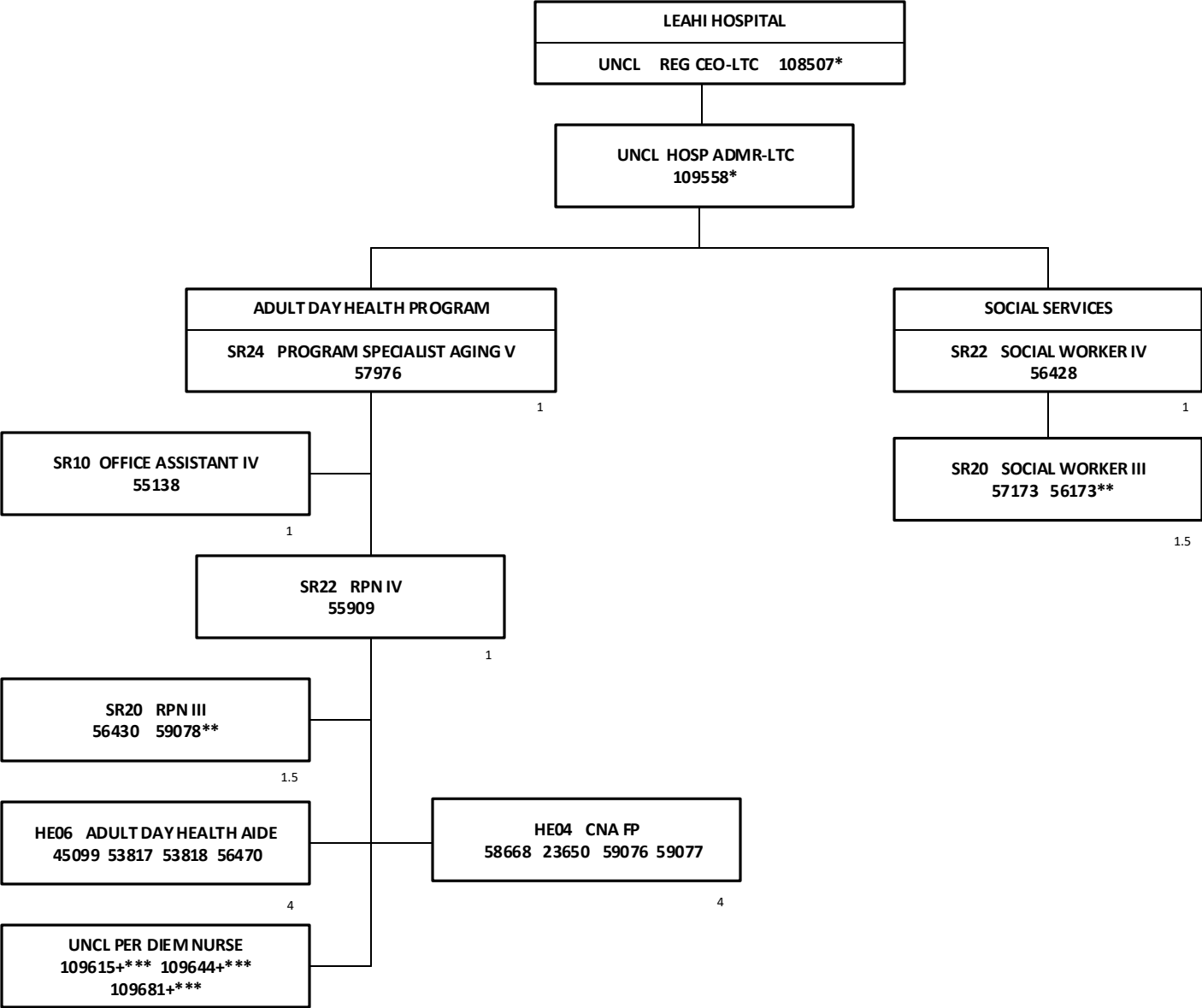
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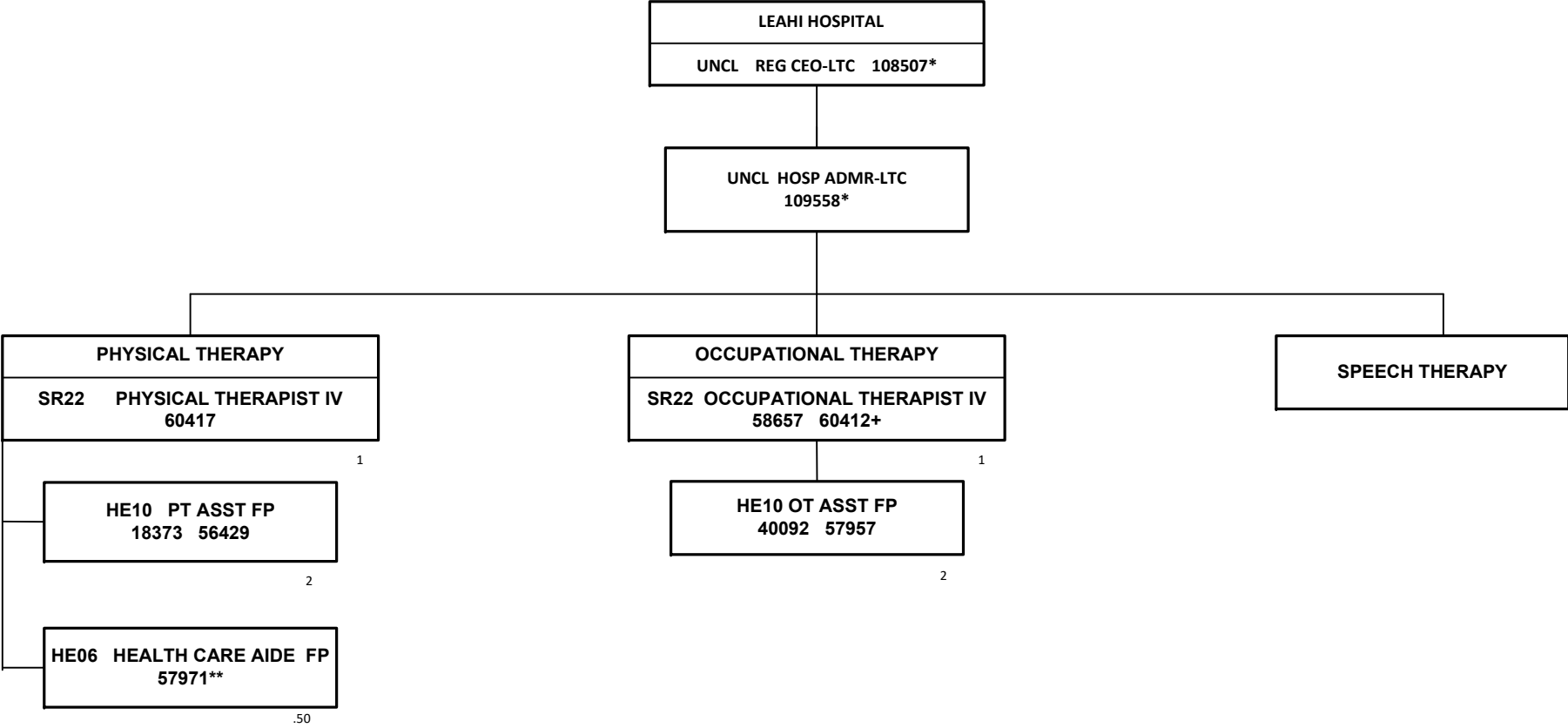
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***60% FTE
^ 80% FTE
@ 38% FTE
**40% FTE
~POSITION LOCATED AT MALUHIA



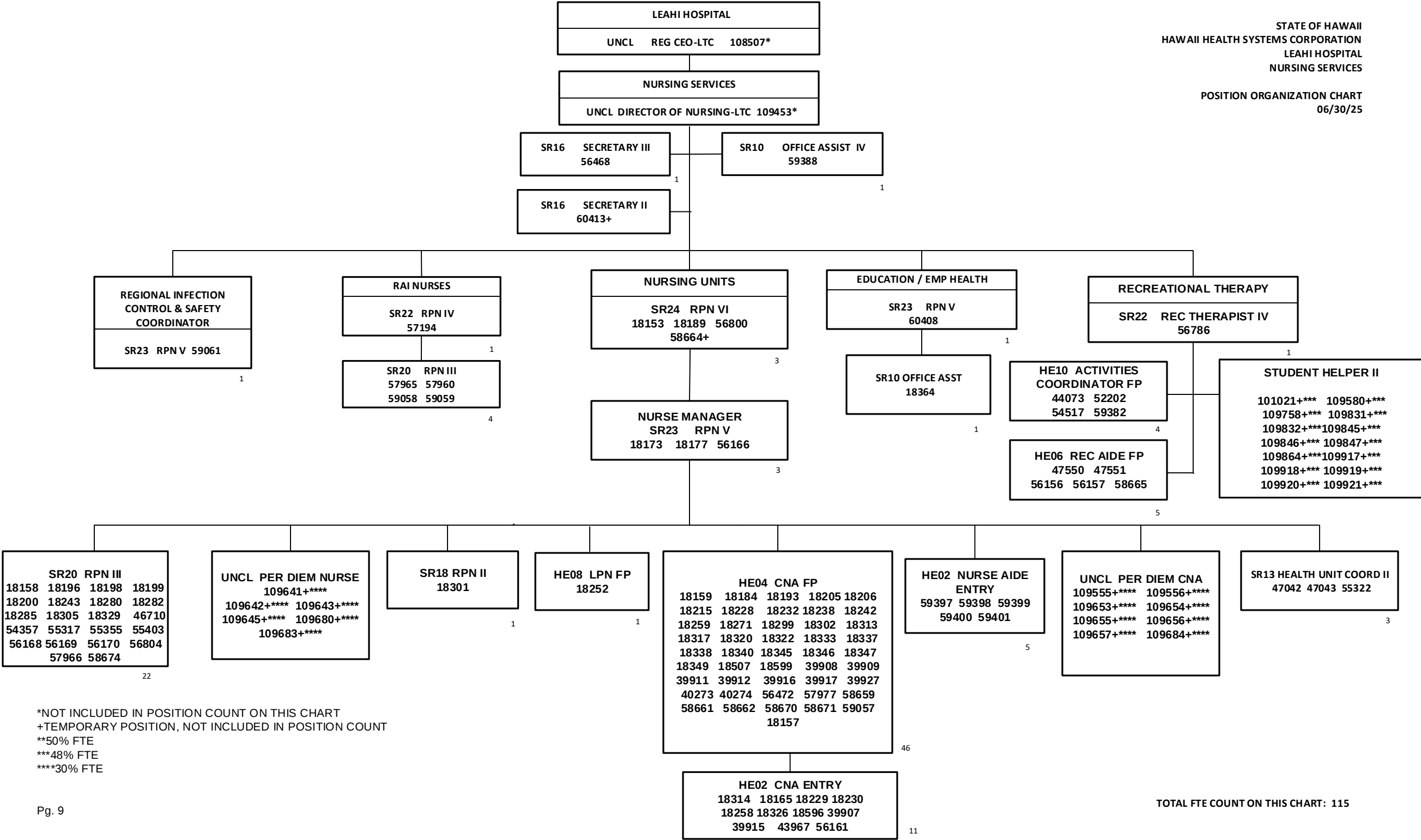
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+TEMPORARY POSITION, NOT INCLUDED ON POSITION COUNT

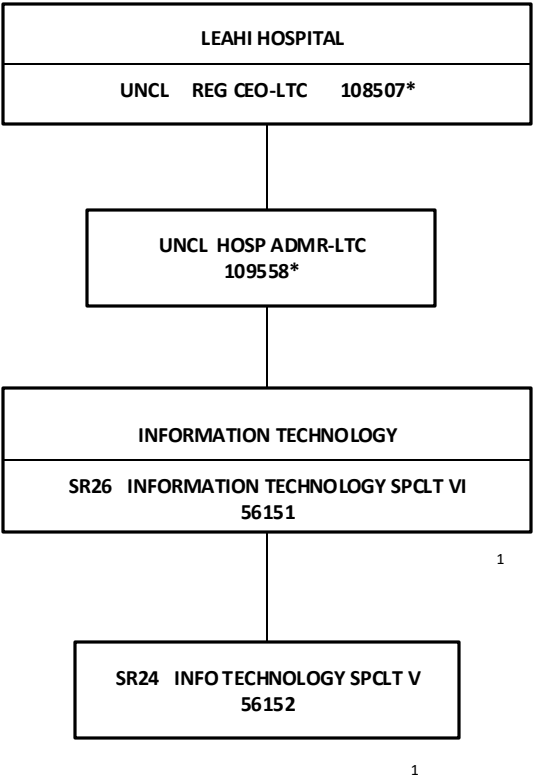


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** 50% FTE
***30% FTE

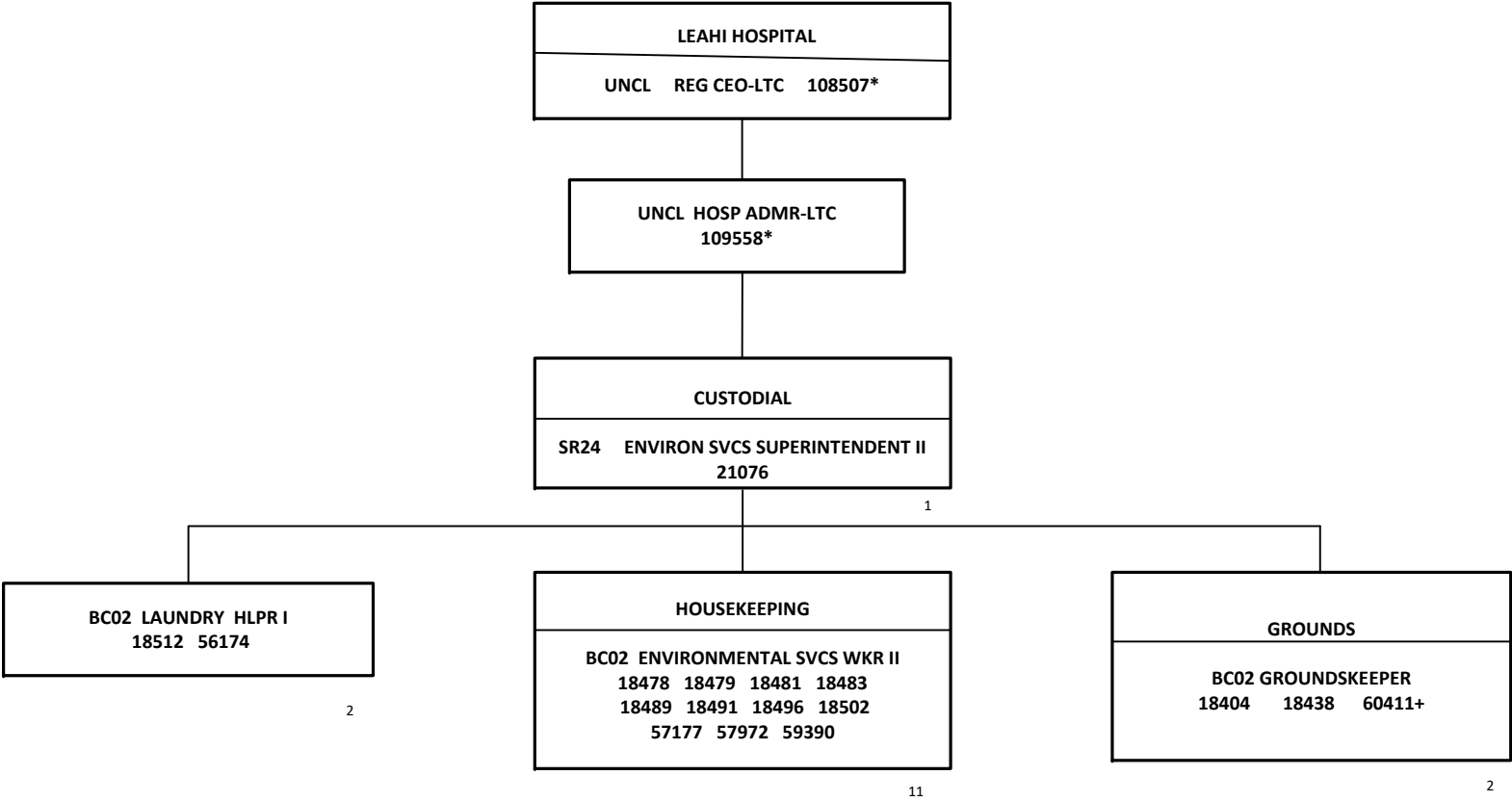


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**50% FTE

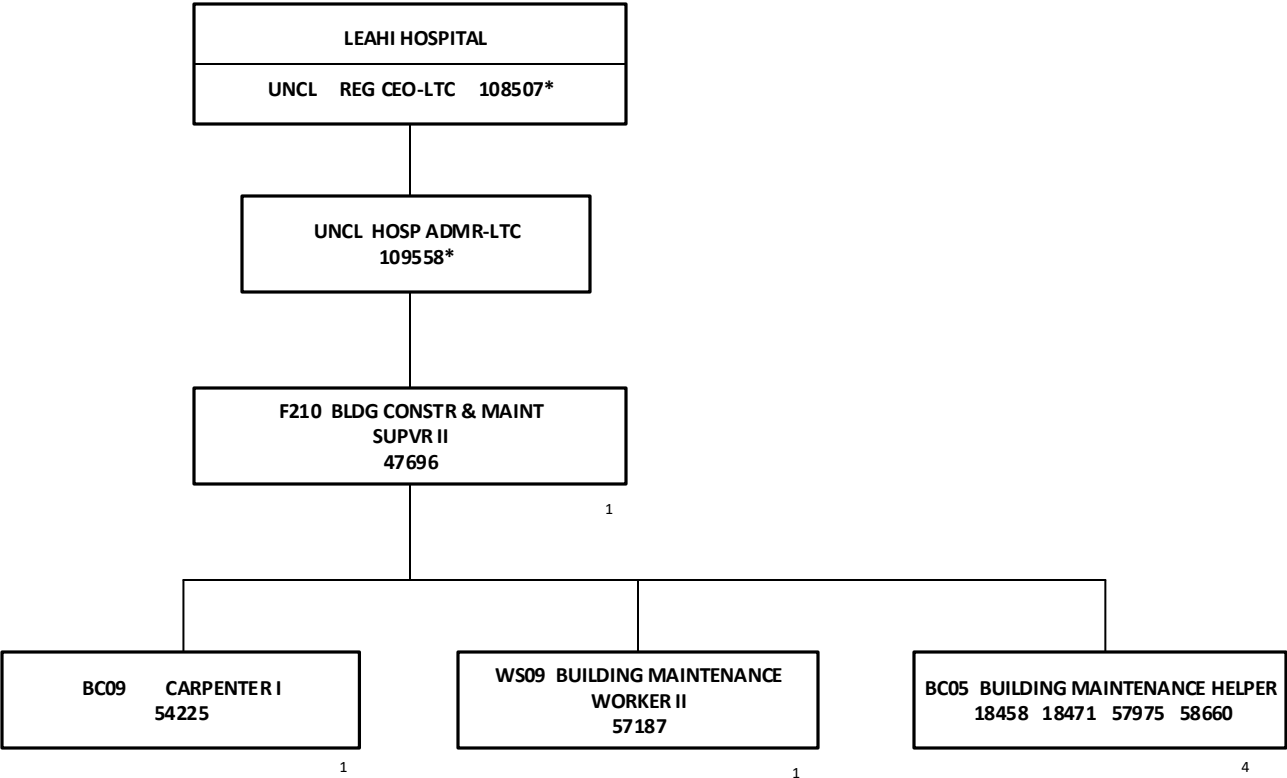




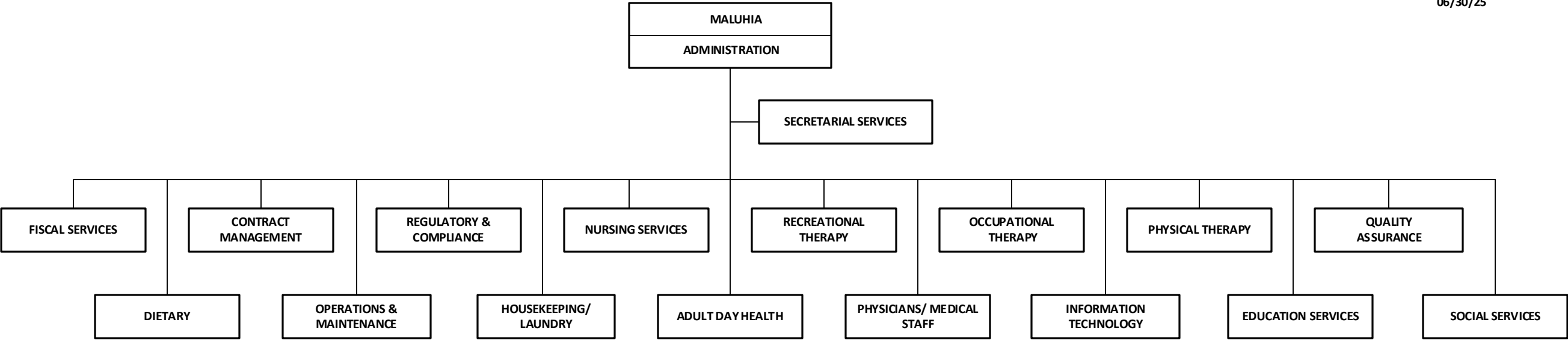
* NOT INCLUDED IN POSITION COUNT ON THIS CHART

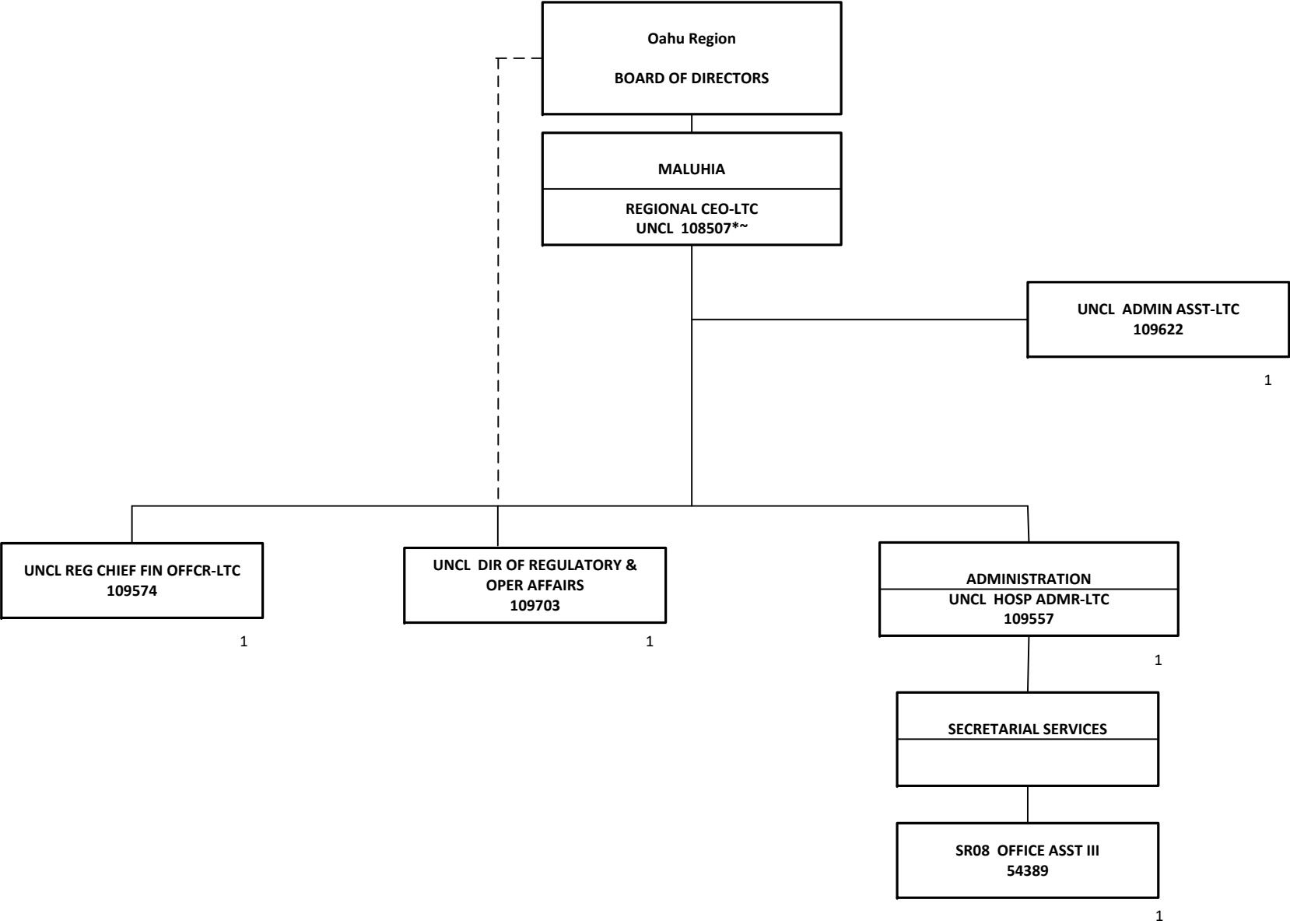


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+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT

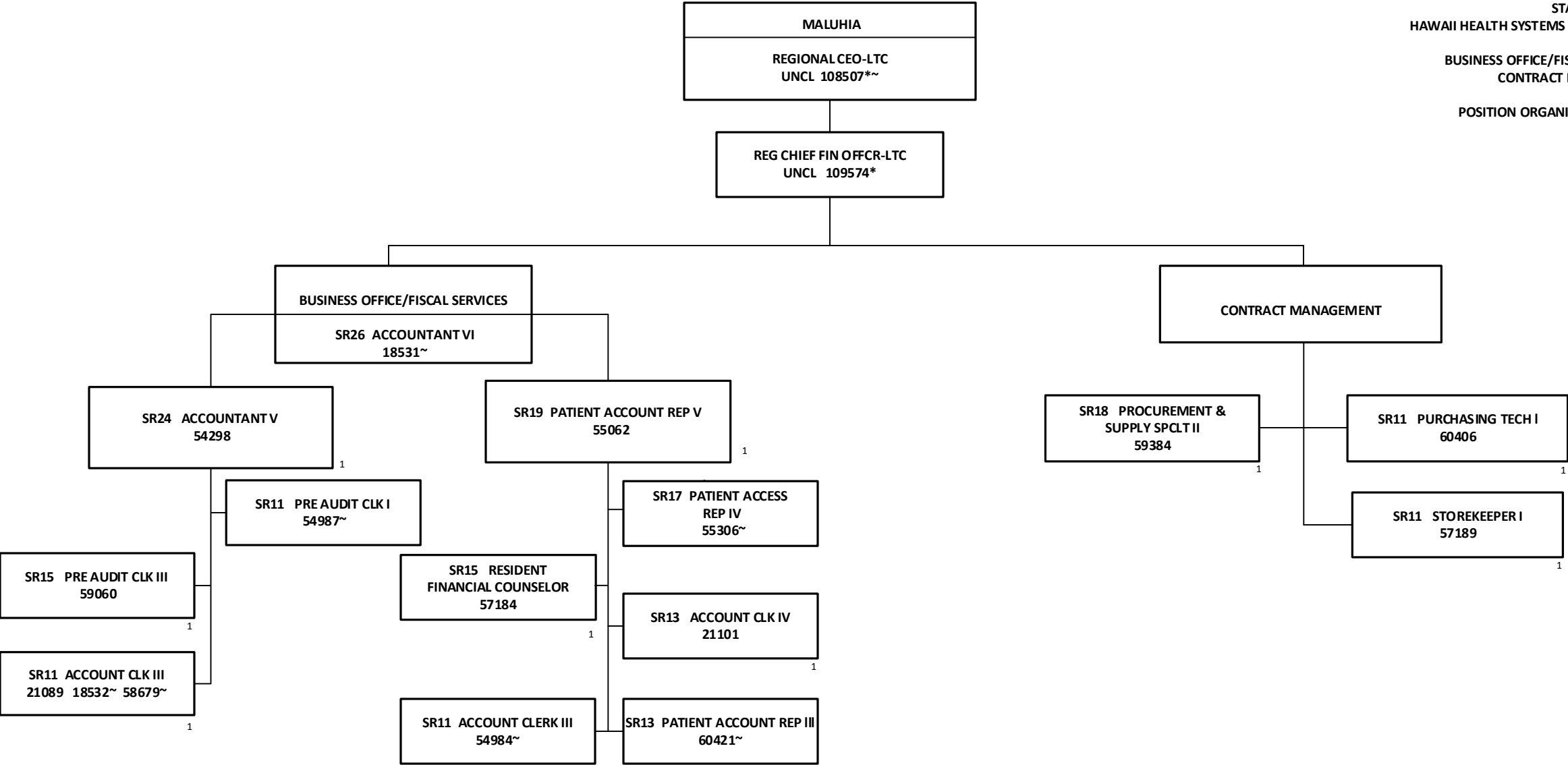


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+TEMPORARY POSITION NOT INCLUDED IN POSITION COUNT

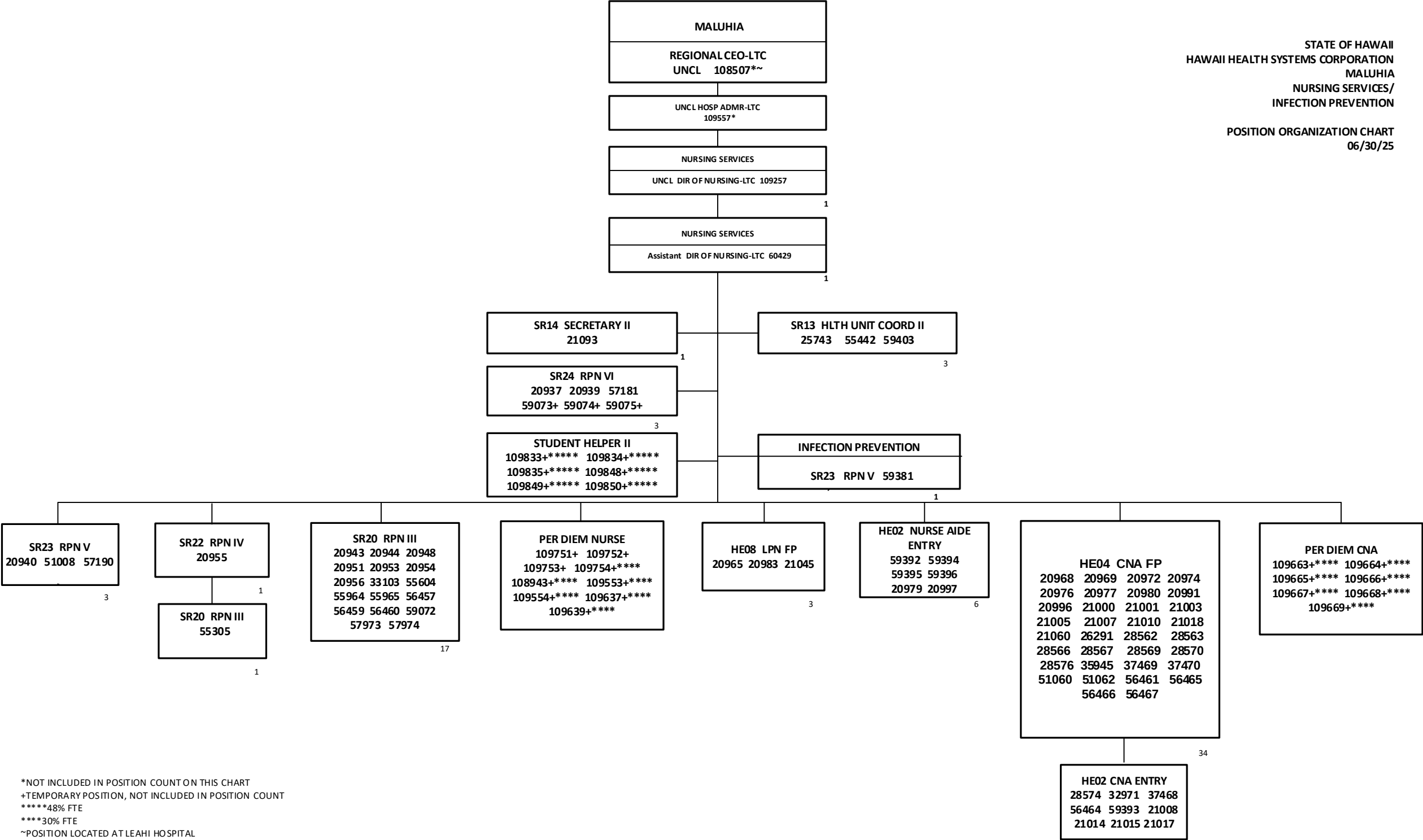




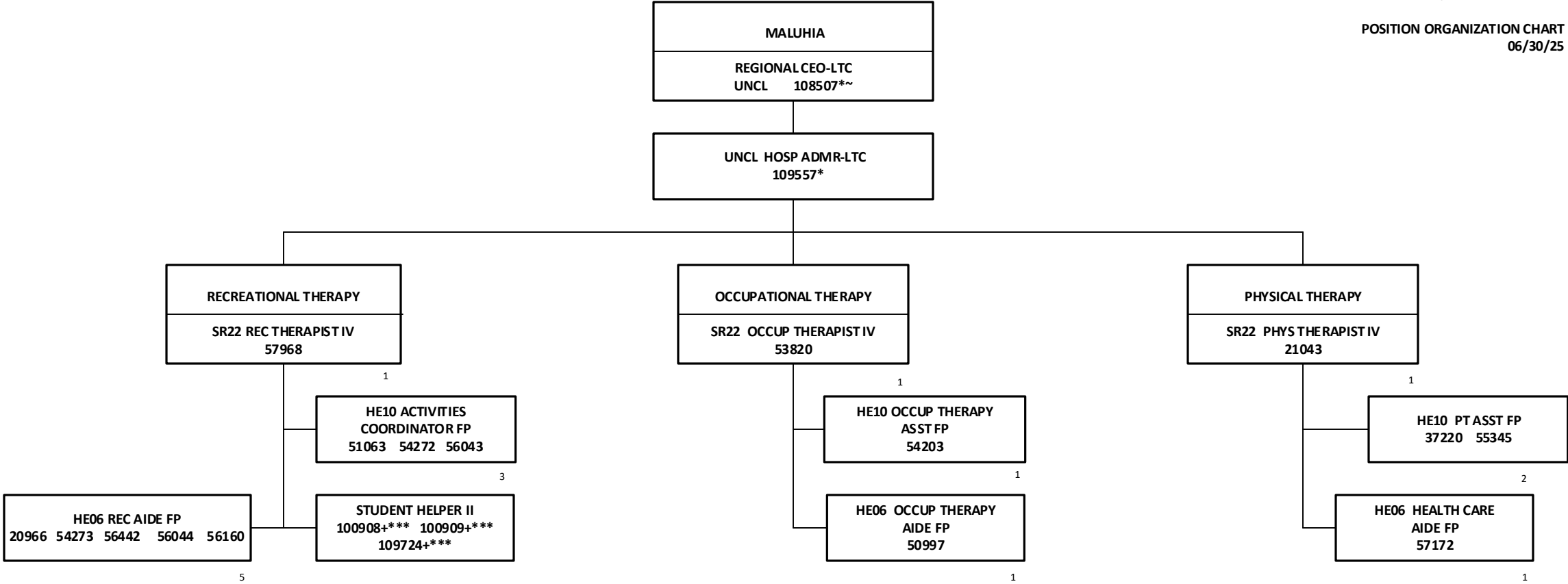
*NOT INCLUDED IN POSITION COUNT ON THIS CHART
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT
~POSITION LOCATED AT LEAHI HOSPITAL



*NOT INCLUDED IN POSITION COUNT ON THIS CHART
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT
-POSITION LOCATED AT LEAHI HOSPITAL



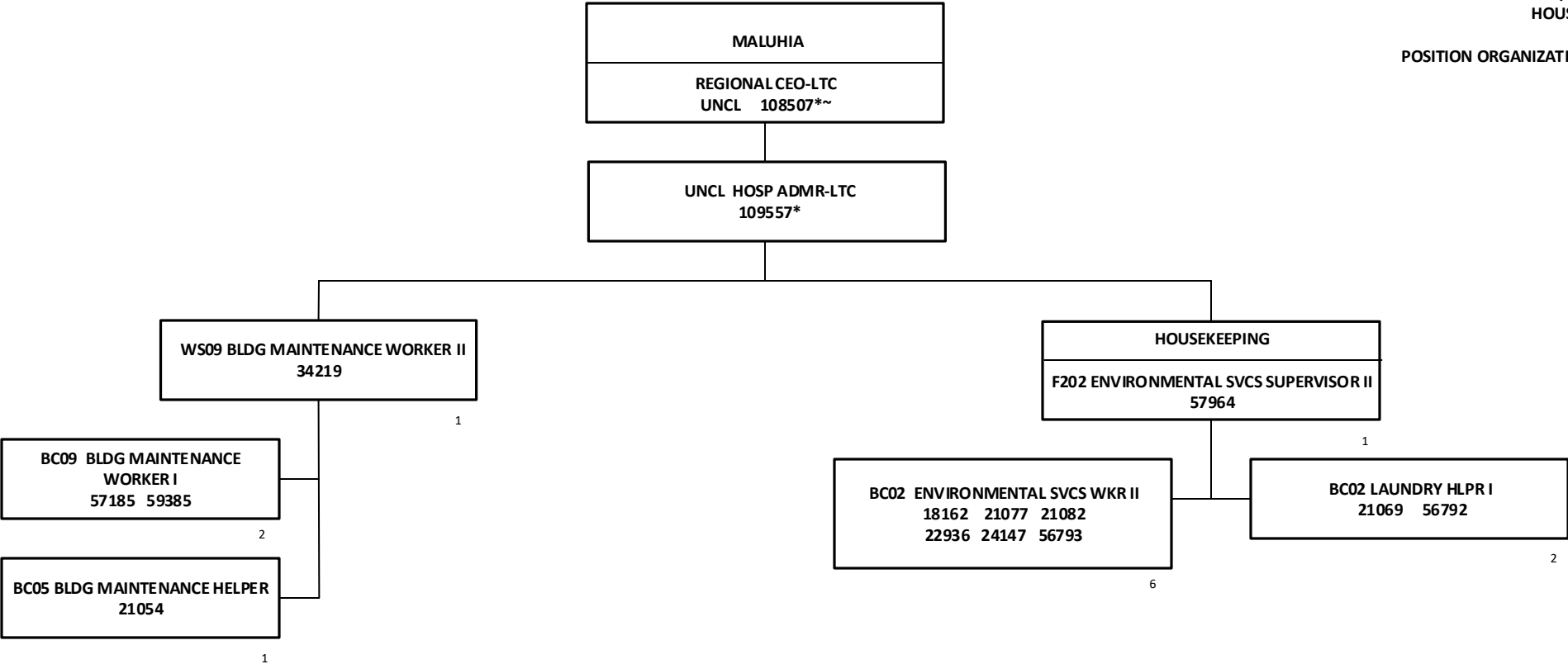
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****48% FTE
***30% FTE
~POSITION LOCATED AT LEAHI HOSPITAL



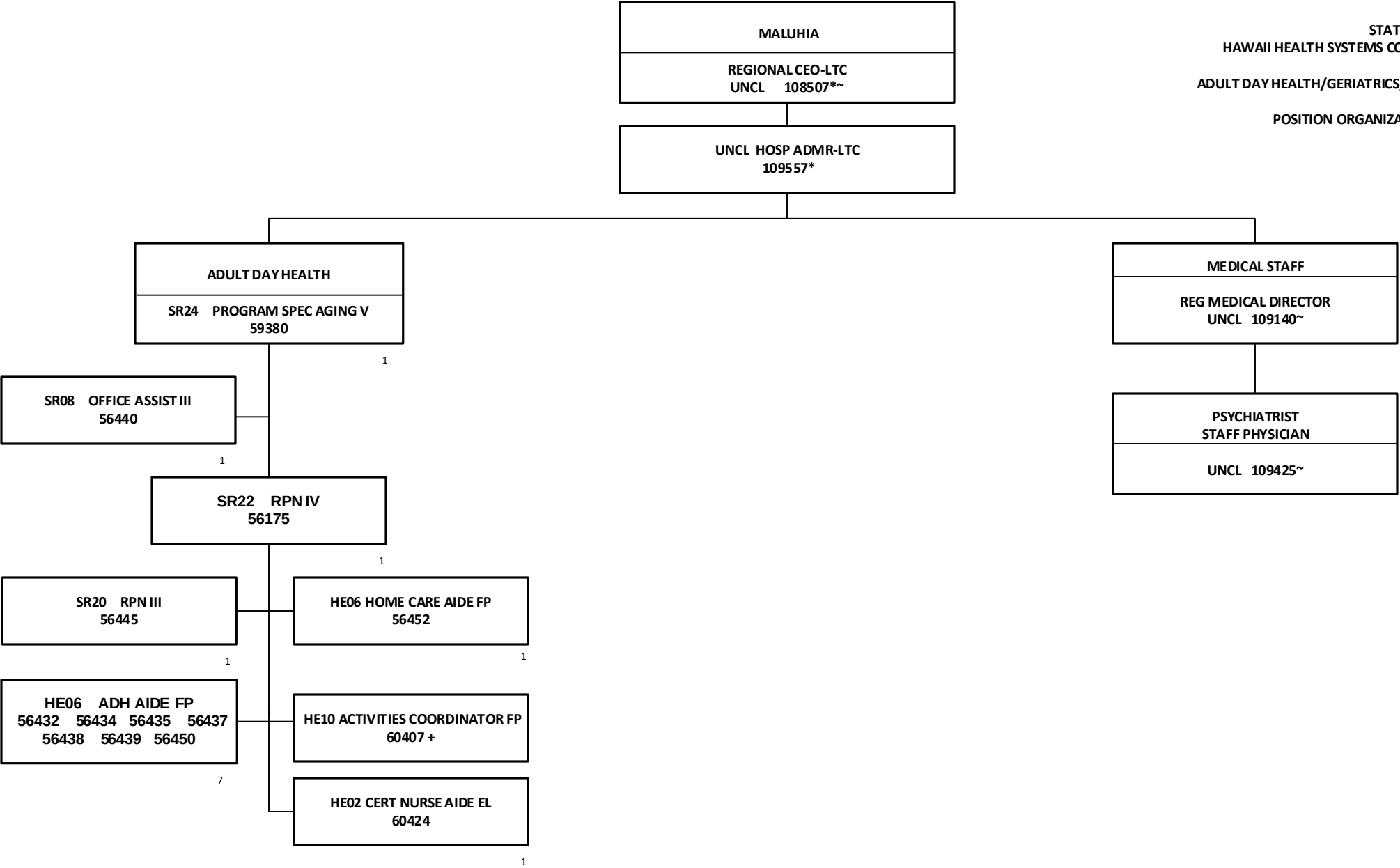
*NOT INCLUDED IN POSITION COUNT ON THIS CHART
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***48% FTE
**87.5% FTE
~POSITION LOCATED AT LEAHI HOSPITAL
Pg. 5



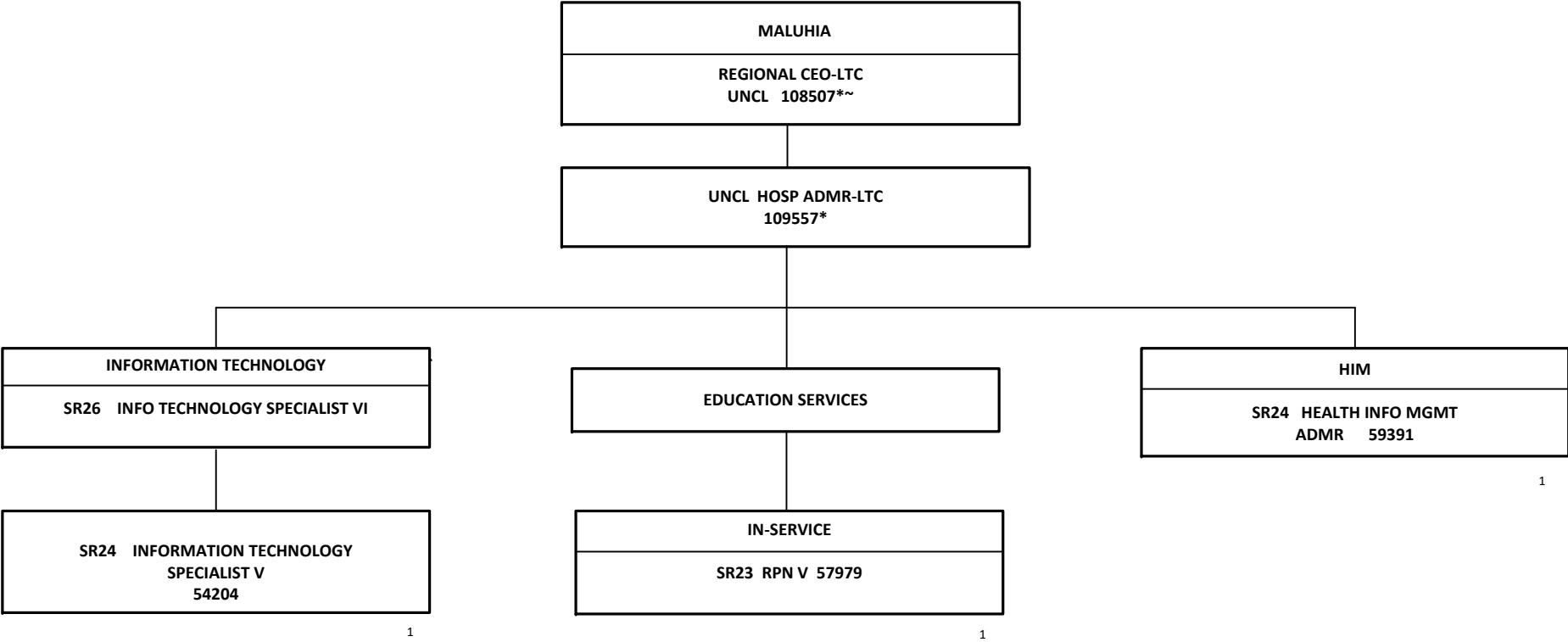
TOTAL FTE COUNT ON THIS CHART: 23.50



*NOT INCLUDED IN POSITION COUNT ON THIS CHART
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT
~POSITION LOCATED AT LEAHI HOSPITAL



*NOT INCLUDED IN POSITION COUNT ON THIS CHART
^80% FTE
**50% FTE
***48% FTE
****30% FTE
+TEMPORARY POSITION, NOT INCLUDED IN POSITION COUNT
~POSITION LOCATED AT LEAHI HOSPITAL



*NOT INCLUDED IN POSITION COUNT ON THIS CHART
~LOCATED AT LEAHI HOSPITAL



Kahuku Medical Center

Friends and Family Taking Care of Friends and Family

**Hawaii Health Systems Corporation (HHSC)
2027 Legislative Budget Briefing**

COMMITTEE ON WAYS & MEANS

**Senator Donovan M. Dela Cruz, Chair
Senator Sharon Y. Moriwaki, Vice Chair**

COMMITTEE ON HEALTH AND HUMAN SERVICES

**Senator Joy A. San Buenaventura, Chair
Senator Jarrett Keohokalole, Vice Chair**

**Thursday, January 15, 2026
12:00 p.m.
Hawaii State Capitol, CR211**

KMC's Mission

The mission of Kahuku Medical Center is to provide quality healthcare and promote wellness in our community in a professional, caring, culturally sensitive, and financially responsible manner.

Background

Kahuku Medical Center serves residents across the North Shore and Ko'olauloa regions of O'ahu. As the only hospital located more than 30 miles in either direction, KMC functions as the community's emergency safety net during health crises and its primary provider of essential healthcare services. The medical center offers a broad range of services, including family and internal medicine, pediatrics, dental care, physical and occupational rehabilitation, behavioral health, preventive services, and diagnostic care.

KMC plays a vital role in the region's healthcare delivery system. In fiscal year 2025, the Emergency Department recorded 7,636 visits, outpatient clinic visits totaled 23,456, hospital outpatient services experienced double-digit growth compared to FY2024, and the hospital's 21 Critical Access Hospital (CAH) beds maintained an average occupancy rate of 84%.

Healthcare Landscape

Healthcare providers operate in an increasingly complex, highly regulated, and rapidly evolving environment. Hospitals face sustained pressure from public and private payors to deliver higher-quality care at lower costs while meeting extensive regulatory, reporting, and technology requirements. Success in this environment requires ongoing investment in health information technology, provider networks, quality improvement initiatives, regulatory

compliance, and effective revenue cycle management. While larger private hospitals have advanced significantly in these areas, Kahuku Medical Center faces challenges keeping pace due to limited resources and the constraints inherent in rural healthcare delivery.

Historical Challenges

KMC continues to face longstanding structural challenges common to rural safety-net hospitals, including:

- A high proportion of Medicaid/QUEST and uninsured patients.
- Insufficient government and third-party reimbursement relative to the cost of care
- Rising labor costs required to remain competitive in Hawai'i's healthcare workforce market
- Difficulty recruiting and retaining specialized healthcare professionals due to high living costs and limited rural training opportunities
- Reliance on contracted nursing and clinical personnel to maintain safe staffing levels
- Small-scale operations that lack economies of scale
- The ongoing need for capital investment in modern medical technology
- Aging facilities and deferred maintenance exceeding national averages
- Continued impacts from national healthcare policy changes, federal mandates, and budgetary pressures.

Accomplishments

Despite these challenges, Kahuku Medical Center remains firmly committed to providing high-quality, accessible care to the North Shore and Ko'olauloa communities. In fiscal year 2025, KMC achieved meaningful progress in expanding services and strengthening financial performance. Outpatient revenue increased 16% compared to FY2024 and 29% compared to FY2023, driven by targeted service expansions and increased community demand.

Key accomplishments include:

- Expansion of clinic capacity in April 2024 from 4 to 10 exam rooms with the implementation of Ochin EPIC in December 2024
- Increased Behavioral Health provider hours, resulting in a 27.6% increase in visits compared to FY2024
- Increased dental provider hours, producing a 23.6% increase in visits compared to FY2024
- Expansion of infusion services from 26 visits to 208 visits, with further growth anticipated following the launch of the wound care program in January 2026



Kahuku Medical Center

Friends and Family Taking Care of Friends and Family

KMC has also strengthened community engagement and funding efforts, including receipt of a \$60,000 donation for the Emergency Department and verbal approval for a \$6 million grant to support Emergency Department expansion and EPIC implementation.

Federal Funds

KMC receives the majority of its federal funding through Medicare reimbursement, which accounts for approximately 42% of total gross revenue. Continued reductions in hospital reimbursement rates by the Centers for Medicare & Medicaid Services (CMS), coupled with broader federal budget pressures, pose significant challenges to long-term financial sustainability. As a result, KMC must continue focusing on improving operational efficiency, maximizing reimbursement opportunities, and expanding revenue-generating services.

Kahuku Medical Center Fiscal Years 2027 Budget Request (HTH 211)

A summary of the amounts appropriated for fiscal years 2026 and 2027, the total funding requested by Kahuku Medical Center for fiscal year 2027 and recommended by the Governor for fiscal year 2027 are summarized below.

HTH 211: KAHUKU MEDICAL CENTER				
Funding Type	FY 2026	FY 2027	KMC FY 2027 Request	KMC FY 2027 Gov Dec
General Fund Appropriations for Operations (A Funds)	2,157,500	2,032,500	5,250,500	3,448,750
CIP APPROPRIATIONS				
General Obligation Bonds	5,800,000	5,000,000	8,980,000	6,262,000
General Funds	-	-	-	-
TOTAL CIP APPROPRIATIONS	5,800,000	5,000,000	8,980,000	6,262,000

[C] Governor's Decision CIP Breakdown for HTH211 - Kahuku Medical Center:	FY 2027 Previously Funded	FY 2027 New Requests	FY 2027 GF CIP from FY23-24
Kahuku Medical Center, Lump Sum	5,000,000	-	-
Kahuku Medical Center, Mammography Unit	-	612,000	-
Kahuku Medical Center, Lump Sum (FY 24)	-	-	650,000
Total Projects Recommended	5,000,000	612,000	650,000



Kahuku Medical Center

Friends and Family Taking Care of Friends and Family

Kahuku Medical Center is currently experiencing significant financial constraints, with days cash on hand at 19 as of November 30, 2025. This level of liquidity remains well below the national nonprofit hospital average of 196.8 days and the more than 200 days reported by several hospitals across Hawai'i.

KMC's financial condition reflects the cumulative impact of several external pressures, including the February 2024 Change Healthcare cyberattack, which disrupted electronic claims processing and resulted in delayed reimbursements and increased claim denials; ongoing payer challenges, particularly among Medicare Advantage and HMSA plans; and rising labor and supply costs driven by workforce shortages and inflationary pressures.

Given the critical and unsustainable level of liquidity and the immediate risk of service disruption, Kahuku Medical Center (KMC) urgently requests an increase in General Fund appropriations specifically for reserves to stabilize operations and increase days cash on hand. Without additional reserves, KMC faces a real and imminent threat to its ability to maintain essential healthcare services that are fundamental to patient safety and community well-being.

The requested reserve support is essential to sustain core contracted clinical services, including:

- HEPA physician services that ensure continuous Emergency Department coverage
- RIA radiology services required for timely diagnostic imaging interpretation
- Diagnostic Laboratory Services (DLS) necessary for critical laboratory testing

Any interruption to these services would have immediate and serious consequences, as KMC is the only hospital serving approximately 30,000 residents across the North Shore and Ko'olaupia regions. This population is expected to grow due to expansion projects at BYU-Hawai'i, Turtle Bay, and new housing developments in Kahuku, further increasing demand for emergency and acute care services.

Emergency Department utilization continues to rise, averaging 600 to 700 visits per month, placing increasing strain on already constrained facilities. Existing infrastructure is no longer sufficient to safely accommodate current volumes, and KMC has been forced to convert its only Emergency Department waiting room into a patient care space, underscoring the severity of capacity limitations. To address this growing demand and preserve emergency care access, KMC has submitted a grant application to a private donor and requested CIP funding for an Emergency Department expansion project.



Kahuku Medical Center

Friends and Family Taking Care of Friends and Family

In parallel, Kahuku Medical Center is requesting \$612,000 in CIP funding to establish local mammography services on the North Shore of O‘ahu. Currently, women in these rural communities must travel long distances to urban O‘ahu to obtain mammograms, creating significant barriers to timely breast cancer screening and early detection. The lack of local mammography services contributes to delayed diagnoses and avoidable health disparities. Establishing this service at KMC will significantly improve access to preventive care, promote health equity, and support earlier detection and better outcomes for women in the region.

Additionally, KMC requests the reinstatement of \$650,000 in CIP funding previously removed from the FY 2023–2024 General Fund CIP list, anticipated to be funded through FY 2027 General Obligation Bonds. These funds will support laboratory renovations and the installation of emergency power systems for outpatient clinics. The project will modernize laboratory space constructed in the 1970s to meet current code requirements and includes funding for design, construction, and equipment. It will also connect the Family Practice Clinic, Behavioral Health Clinic, Dentistry, and Rehabilitation Clinic to emergency power, ensuring continuity of essential services during power outages. This project has secured a FEMA Hazard Mitigation Grant totaling \$1,182,281.79, with KMC providing \$413,000 in required matching funds.

Collectively, these requests represent critical investments necessary to stabilize Kahuku Medical Center’s current operations while safeguarding essential healthcare access for the future. Without immediate reserve support to strengthen liquidity and increase days cash on hand, KMC’s ability to continue serving as the North Shore’s sole emergency safety-net hospital is at significant risk.

Conclusion

Despite measurable progress in outpatient growth, service expansion, and operational performance, Kahuku Medical Center continues to face significant challenges related to rising healthcare costs, workforce pressures, and external disruptions to claims processing. In partnership with the Hawai‘i Health Systems Corporation (HHSC), KMC plays a critical role in fulfilling the State of Hawai‘i’s constitutional responsibility to ensure access to healthcare for rural communities. KMC respectfully urges the Legislature to approve the requested appropriation levels to ensure the continued delivery of essential, high-quality care to the North Shore and Ko‘olaupua regions.