



**DEPARTMENT OF BUSINESS,  
ECONOMIC DEVELOPMENT & TOURISM**  
KA 'OIHANA HO'OMOHALA PĀ'OIHANA, 'IMI WAIWAI  
A HO'OMĀKA'IKA'I

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December 23, 2025

The Honorable Donovan M. Dela Cruz, Chair  
Senate Committee on Ways and Means  
Thirty-Third State Legislature  
Hawaii State Capitol, Room 208  
Honolulu, Hawaii 96813

The Honorable Lynn DeCoite, Chair  
Senate Committee on Economic  
Development and Tourism  
Thirty-Third State Legislature  
Hawaii State Capitol, Room 230  
Honolulu, Hawaii 96813

Dear Chairs Dela Cruz and DeCoite:

RE: WAM-EDT Budget Informational Briefing

In response to the memorandum received on December 16, 2025, enclosed are copies of the budget briefing narrative and tables for the 2026 Legislative Session. Please contact Sayuri Sugimoto, Administrative Services Officer at (808) 586-2433 or email to [sayuri.sugimoto@hawaii.gov](mailto:sayuri.sugimoto@hawaii.gov) with any questions or clarifications.

Thank you very much.

Sincerely,

James Kunane Tokioka, Director  
Department of Business, Economic  
Development and Tourism

Attachments – Budget briefing narrative and tables

c: Colin Peros, Budget Chief, WAM  
Scott Fuji, Committee Clerk

**Department of Business, Economic Development & Tourism**  
**Supplemental Budget FY 2026 - 2027**  
**2026 Hawai'i State Legislature**  
**Budget Briefing**

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**JAMES KUNANE TOKIOKA**  
**Director**  
Department of Business, Economic Development, and Tourism  
**SENATE COMMITTEE ON WAYS AND MEANS**  
**SENATE COMMITTEE ON ECONOMIC DEVELOPMENT AND TOURISM**  
January 12, 2026  
10:00 am – 1:00 pm  
State Capitol, Conference Room 211

**Informational Budget Briefing**

Aloha,

Chairs Dela Cruz and DeCoite, Vice Chairs Moriwaki and Wakai, and Members of the Committees. Thank you for this opportunity to testify on the Department of Business, Economic Development and Tourism's (DBEDT) budget.

I have asked all appropriate division managers and agency directors to be available with me today to present their programs and to respond to any questions you may have.

**BRIEF INTRODUCTION**

DBEDT's comprehensive strategic framework for the state's economy is built around the foundational pillars of resilience — reversing the brain drain, building a cradle-to-career talent pipeline, and aligning infrastructure, innovation, and workforce development to create regional hubs for growth.

Anchors of diversification include food systems, renewable energy, creative industries, technology, and healthcare. By strengthening these sectors, Hawai'i aims to reduce dependence on imports, stabilize energy supply, and foster industries that generate intellectual property and value-added products.

Workforce development is central to DBEDT's strategic framework. Partnerships between the University of Hawai'i System, Hawai'i Department of Education, and employers to create pathways in business management, advanced manufacturing, energy, agriculture, and cultural arts are key to the "Cradle to Career" approach, which maps out talent development from education through employment, ensuring Hawai'i's workforce is equipped for emerging industries.

Infrastructure and facilities play a critical role in enabling small businesses and startups to scale, such as value-added product development centers, food innovation facilities, advanced manufacturing hubs, and creative labs. These facilities provide shared resources, modern equipment, and centralized locations to minimize costs and support

commercialization. Public-private partnerships will help to accelerate innovation and expand Hawai'i's brand in global markets.

Together, these initiatives — anchoring diversification, developing workforce pipelines, modernizing infrastructure, and advancing renewable energy — form a holistic blueprint for a resilient and sustainable economy.

#### **DEPARTMENT MISSION STATEMENT:**

DBEDT's mission continues to be achieving a Hawai'i economy that embraces innovation and is globally competitive, dynamic and productive, providing opportunities for all Hawai'i's citizens. Through our attached agencies, we also foster planned community development, create affordable workforce housing units in high-quality living environments, and promote innovation sector job growth.

**DEPARTMENT COMMENTS ON BUDGET ADJUSTMENTS:** Each division/agency will discuss their budget adjustments and details of their projects in each of their sections.

#### **CURRENT ECONOMIC AND FISCAL CONDITIONS OF THE STATE:**

Hawai'i's economy is projected to grow by 1.6 percent in 2025. According to the U.S. Bureau of Economic Analysis, Hawai'i's real gross domestic product (GDP) during the first half of 2025 was \$93.8 billion (2017 dollars), 3.0 percent higher than the same period in 2024. By comparison, U.S. real GDP grew 2.1 percent over the same period. Hawai'i's tourism-related sectors grew 2.4 percent while non-tourism sectors grew 2.5 percent. Growth in state and local government was a major driver of economic output during this period. The state's economic performance is supported by robust visitor expenditures, lower-than-expected inflation, a healthy labor market, and stronger-than-expected national economic performance. However, near-term growth remains subdued due to the impacts of tariffs, overall policy uncertainty, and sluggish visitor arrivals.

According to the most recent data available, Hawai'i's retail tax base was at \$29.5 billion year-to-date through July 2025, representing a 3.7 percent increase from the same period in 2024. Retail tax base growth as well as theater and amusement services tax base growth (8.5 percent) have been buoyed by solid visitor spending during the first seven months of 2024. Visitor expenditures increased 4.7 percent during the first seven months of 2025 as compared with the same period in 2024. Visitor arrivals through the first seven months of 2025 increased at a more modest pace (1.2 percent) and the hotel rental tax base increased by just 0.6 percent compared to the same period in 2024.

As a comprehensive indicator of the state's economic activity, the state general excise tax (GET) collections increased 5.8 percent during the first 10 months of 2025.

Due to the federal government shutdown, labor force and jobs data is only available through August 2025. Based on the latest available data, total non-agriculture payroll jobs (not seasonally adjusted) increased 13,100 (2.1 percent) during the first eight months of 2025 compared to the same period in 2024. Honolulu County added 9,600 jobs (2.1

percent), Maui County added 1,600 jobs (2.2 percent), Hawai'i County added 1,100 jobs (1.5 percent), and Kauai County added 850 jobs (2.6 percent) in the first eight months of 2025. In August 2025, the unemployment rate in the state was 2.6 percent, lower than the national average of 4.5 percent. The total number of people employed either as payroll employees or self-employed was 665,500 (seasonally adjusted) in August 2025, up 0.9 percent compared to August 2024. The number of people who were unemployed and still looking for jobs dropped to 17,750 in August 2025, 18.8 percent lower than the same month a year ago.

Statewide average weekly initial unemployment claims were down to 1,029 during the first 11 months of 2025, 6.2 percent lower than the average weekly unemployment claims of 1,097 during the same period a year ago.

Through October 2025, total visitor arrivals, including arrivals by cruise ships, reached 8.0 million, representing an increase of 0.1 percent from the same period in 2024. These visitors spent \$17.9 billion, representing 5.0 percent increase from the same period a year ago.

During the first ten months of 2025, U.S. mainland visitors accounted for 76.9 percent of total air visitors. U.S. visitor arrivals were 1.1 percent higher compared to the same period in 2024. International visitor arrivals decreased by 2.2 percent. Visitors from Japan increased 2.7 percent and visitors from Canada fell 9.7 percent compared to the first ten months of 2024.

Hawai'i's construction industry continues to grow steadily with the total value of construction, as measured by the contracting tax base, reaching \$14.0 billion in 2024. During the first seven months of 2025, the contracting tax base totaled \$8.6 billion, a 10.3 percent increase from the same period in 2024. Construction payroll jobs reached a record high of 41,300 (not seasonally adjusted) in August 2025. Total private building permit values for Honolulu, Maui County, and Hawai'i County increased 14.9 percent through the first nine months of 2025 compared to the same period last year. The \$8.4 billion in government contracts awarded between 2023 through 2024 will continue to support construction activity for years ahead. These indicators suggest that the construction industry will remain strong in 2026 and help drive Hawai'i's economic growth.

Hawai'i home sales, as recorded at the Bureau of Conveyance, decreased 12.1 percent during the first nine months of 2025 as compared with the same period in 2024. Sales of single-family homes decreased 8.1 percent and sales of condominium homes decreased 15.6 percent. The average sale price of single-family homes was \$1,125,474 during the first nine months of 2025, representing a 1.9 percent increase from the same period in 2024. The average sale price for condominium homes was \$727,319, representing a decrease of 3.1 percent from the same period a year ago.

During the first 11 months of 2025, there were a total of 1,085 bankruptcy filings which

represent a 0.9 percent decrease from the same period in 2024.

These economic recovery and growth trends were reflected in DBEDT's fourth quarter 2025 forecast which was released on December 5, 2025. The forecast projects that Hawai'i's real GDP growth will be 1.6 percent for 2025 and 1.5 percent for 2026. Visitor arrivals are predicted to remain at 9.7 million (no increase) for 2025 and to gradually grow by 0.7 percent in 2026. Visitor arrivals are expected to increase to just shy of 10 million by 2028. Visitor expenditures are projected to grow from \$21.6 billion in 2025 to \$23.4 billion in 2028.

### **DEPARTMENT BUDGET PRIORITIES:**

The overall vision for the department is to expand the economy, reverse the brain drain, and grow the tax base. To create an economically sustainable Hawai'i, we remain focused on diversifying the economy by continuing to work on economic cluster strategies and supporting targeted and emerging industries. This work is also dependent on ensuring that the industries have the necessary infrastructure in place and that the associated workforce pipelines are developed.



### **BUDGET REQUESTS:**

The department's budget requests are listed on Table 4. The divisions/attached agencies that have budget requests will describe their projects/requests for each adjustment in each of its sections.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

Each division/agency will discuss their notable performance measures, expected outcomes, and recent results in each of its sections.

## **BUSINESS DEVELOPMENT AND SUPPORT DIVISION – BED 100**

**MISSION:** The Business Development & Support Division (BDSD) promotes business development and diversification in Hawai'i by supporting existing and emerging businesses; attracting new investment and businesses that can create more skilled, quality jobs in the state; working to increase exports of Hawai'i products and services; and assisting community-based economic activities by making small business loans and grants.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** Funding is needed to support all BDSD programs – Community-Based Economic Development (CBED), Enterprise Zones (EZ), Made In Hawai'i, Hawaii State Trade Expansion Program (HiSTEP), Cybersafe Hawaii, Study Hawaii and the Office of International Relations– to integrate services in order to support Hawai'i economic drivers to achieve success in their business development.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

#### **BUSINESS DEVELOPMENT:**

- **Hawai'i State Trade Expansion Program (HiSTEP).** Supported by a grant from the U.S. Small Business Administration (SBA), HiSTEP is an export development program designed to: 1) expand exports, and revenues from exports of Hawai'i produced goods and services; 2) grow the number of Hawai'i companies active in global markets; and 3) penetrate new markets for Hawai'i produced goods and services. Over the 13-year period of this program, the division has been awarded over \$7.4 million in grant monies which resulted in a total of \$173.8 million in export sales, supported 1,547 jobs, and generated \$11.9 million in tax revenues.

Through HiSTEP, in 2025 DBEDT supported over 150 small businesses to participate in Hawaii pavilions at 6 major international trade shows and 2 consumer shows in Japan. Additionally, 21 companies were awarded company assistance funds to help support activities identified in their export development plans. Although the strong U.S. dollar continues to pose a challenge for B2B sales of Hawaii products and services, companies are using other means such as e-commerce and digital marketing to build more direct to consumer sales.

The division is awaiting notification about an award for 2026, as SBA's notifications have been delayed by the federal government shutdown. These funds will help support overseas and domestic trade and consumer shows, e-commerce programs for the Japanese market, export training and one-on-one business advising, and direct financial assistance to support companies' export development plans.

**One-Year Goal:** Secure \$800,000 SBA award (annual competitive grant); assist 225 companies; and achieve \$5.5 million in export sales.

**Five-Year Goal:** \$500,000 + grants for each 5-year period; \$20 million in export sales.

**Action Plan:** Export training sessions, trade and consumer shows, missions, online platforms for international sales, and company assistance.

**Measure of Success:** Increase in export sales; increase in number of Hawai'i companies exporting Hawai'i-made goods and services.

**Budget Impacts:** Not having sufficient matching funds will affect our ability to obtain an \$800,000 grant from the SBA, which is an annually competitive grant that DBEDT must apply for, and seriously curtail the division's efforts to help Hawai'i companies begin or expand their export efforts. Hawai'i companies are looking for ways to grow sales, and exporting is one way for them to achieve that. HiSTEP is more important than ever.

- **Tokyo International Gift Show (TIGS).** The Division produces a Hawaii Pavilion at the largest international trade show in Japan with about 3,000 exhibitors, across more than 45 categories. Show organizers attract more than 200,000 buyers, wholesalers, and distributors to attend the three-day trade show. Objectives are to:
  - Meet diverse buyers, importers, distributors, test or launch new products and services.
  - Network and build relationships with decision makers.
  - Up-sell existing clients.
  - Contact new prospects and general leads.
  - Reach the competition and develop ways to distinguish products and services.
  - Promote brand and maximize market exposure.
  - Develop database to strengthen the overall sales and marketing program.

In September 2025, DBEDT participated in the 2025 Tokyo International Gift Show (TIGS) as part of the HiSTEP. 30 Hawai'i companies and brands were represented and generated a total of \$1.5 million in export sales. Show producers reported 221,500 visitors (including buyers, wholesalers, distributors, brokers, retailers).

**One-Year Goal:** 50 companies participating in and reporting \$2 million in direct and mid-term export sales.

**Five-Year Goal:** 70 companies reporting \$4 million in export sales.

**Action Plan:** Increase participation in collaboration with Hawai'i Tourism Japan and other partners.

**Measure of Success:** Increase in export sales.

**Budget Impacts:** Any decrease in funding will limit the number of Hawai'i companies we will be able to assist to participate in the event.

- **Hankyu Hawai‘i Fair.** DBEDT/BDSD collaborates annually with the Hankyu Hanshin Department Stores to secure in-person and online retail space for Hawai‘i companies to promote and sell their products to high-quality Japanese consumers. The Hankyu Hawai‘i Fair is Japan’s largest Hawai‘i-themed event organized annually in July by the Hankyu Umeda Main Department Store, in line with their strategic series of World Fairs. Over the past eleven years, the Fair has attracted tens of thousands of high-net-worth Japanese shoppers who love Hawai‘i and authentic Hawai‘i Made products. Hawai‘i companies accomplish the following from participation: 1) increasing brand awareness from pre-promotion and exhibiting at the Fair; 2) validating their products to confirm fit with Japanese consumer preferences; 3) generating revenue; 4) engaging customers to visit and re-purchase in Hawai‘i; and 5) attracting potential distributors through success at the Fair.

The 2025 Hankyu Hawai‘i Fair marked the Fair’s 11<sup>th</sup> anniversary of continued success with Hawai‘i companies and DBEDT. The 2025 Fair was impacted by major renovations to the entire Umeda Department Store, limiting physical space on the 9<sup>th</sup> Floor. However, these constraints were managed by 1) planning external fairs at 3 Hankyu branch stores for the first time: Nishinomiya (Hyogo), Hakata (Fukuoka), and Kobe, in addition to Tachikawa and Kanazawa. In addition, new initiatives were undertaken to expand the Hawai‘i Fair through the Umeda Main Department Store, where Hawai‘i companies were exhibited on other floors for the first time. Lastly, the Hawai‘i Fair and exhibitors were promoted throughout the Concourse Windows on the 1st Floor – these windows run the length of a football field and are viewed by over 400,000 commuters each day. The 2025 Hawai‘i Fair ran over 12 days to allow for more customers to shop various Hawai‘i brands and enjoy delicious food and live entertainment. The #Hawaii\_Life platform (including Instagram social media and external Fairs in other cities) increased Instagram followers to over 10,000; promoted shopping 1) at the Hawai‘i Fair in Umeda, Osaka, 2) via e-commerce, and 3) at external Fairs. Despite the smaller space on the 9<sup>th</sup> floor, the 2025 Fair achieved record-breaking revenue of over USD 2.9 million in total sales for the in-person Fair and e-commerce channel. Total attendance was 300,000, including multiple visits and high-volume purchases.

**One-Year Goal:** The 2026 Fair is expected to be the largest ever, with most of the space restored on the 9<sup>th</sup> Floor, as well as a few lower floors being reserved. The iconic Concourse Windows are planned again, and for the first time, the 1<sup>st</sup> floor information desk will be decorated with Hawaiian design motifs. The total sales goal is over USD 3 million for the combined platform of Hankyu Umeda Main Store, external Fairs and e-commerce channels.

**Five-Year Goal:** Increasing Hawai‘i vendors to 150 across Hankyu Umeda, store branches and external fairs, and e-commerce, topping

\$4.5 million in total sales. Co-developing the #Hawaii\_Life platform, the combination of social media promoting Hawai'i lifestyle, e-commerce sales, and in-person Fairs outside of Osaka to achieve synergies with other Japan market entry activities, including FoodEx and Tokyo International Gift Show.

<b>Action Plan:</b>	Continued emphasis on representing authentic brands from Hawai'i as well as updated HiSTEP training program to further improve manufacturers' capabilities to sell in Japan, by improving their product offering, ability to promote to and engage with Japanese consumers, and to leverage the Hawai'i Made brand in partnership with Hawai'i Tourism Authority and Hawai'i Tourism Japan and other partners.
<b>Measure of Success:</b>	Increased number of Hawai'i companies participating; increased sales; increased customer engagement and feedback gathering; and improvement of individual companies exporting capabilities through other DBEDT HiSTEP activities and BDSD programs.

(Note: This program was federally funded and ended in 2025.)

- **Hawai'i Made:** The Hawai'i Made program promotes the brand of "Hawai'i Made" through conferences, seminars and other outreach to increase the utilization of the brand among Hawai'i manufacturers, supply chain partners, and other stakeholders.

A Hawai'i Made portal site was originally created by BDSD in June 2020 as the Buy Hawai'i, Give Aloha site, built in response to the economic shutdown caused by the COVID-19 pandemic. The Hawai'i Made program lends promotional support to manufacturers of products in Hawai'i. From Summer 2020 throughout 2024, the portal site has listed 270 individual companies and 10 marketplaces, in turn, representing hundreds more companies. DBEDT has promoted shopping at these websites through social media and traditional media.

Since 2023, BDSD has organized annual conferences to educate manufacturers, supply chain partners and other stakeholders: 1) in 2023, BDSD published the market research conducted by Omnitrak about the strength of the Hawai'i Made brand to encourage adoption by manufacturers and supply chain partners; 2) in 2024, BDSD organized our 2<sup>nd</sup> conference about e-commerce solutions for manufacturers to immediately leverage to expand; 3) on May 20, 2025, BDSD organized "I Ka Mākeke: Going to Market" to share best practices on taking Hawai'i-made products to market.

In 2025, the Legislature found that the popularity of Hawai'i-made sea salt products is on the rise and sea-salt products colored with Hawaiian charcoal, volcanic clay, and other natural ingredients help to promote the State's businesses. To ensure the

continued viability of the State's sea salt manufacturing industry, \$300,000 was appropriated through Act 195, SLH 2025, to provide education and support to local businesses regarding the United States Food and Drug Administration's guidance on colored sea salt.

**One-Year Goal:**

1. On May 5, 2026, BDSD will organize its 4<sup>th</sup> annual with the theme of fashion and apparel to support manufacturers and creators in that industry. The goal is to gather various designers, supply chain partners and resource organizations to support Hawai'i companies-to expand their markets. BDSD also aims to promote and partner with the various markets throughout Hawai'i, including Made in Hawai'i Festival, Made in Maui Festival, Ho' omau Market, The Mākeke and Mana Up Showcase.
2. BDSD has agreed with the UH Community Design Center to collaborate on refreshing the brand of Hawai'i Made and redesign the logo. We will discuss the outreach process and brand definition at the annual conference.
3. Continue working on the Color Additive Petitions (CAP) for two color additives, black charcoal and red alaea clay, and submit for FDA approval.

**Five-Year Goal:**

1. Increase the usage of the official Made in Hawai'i brand by companies via collaboration with organizations such as ShopYWCA and #ShopSmallHawaii; Ho' omau Market, Made In Maui County Festival; Mana Up Showcase; Made In Hawai'i Festival; Kaua'i Made; Buy Hawai'i Island; The Mākeke; and others; Achieve full integration with Hawai'i State Trade Expansion Program (HiSTEP) activities to support Hawai'i companies to increase their overseas sales; and develop a fan base of Japanese consumers.
2. Obtain FDA approval for the use of black charcoal and red alaea clay – two color additives used in the manufacture of Hawaiian sea salt products.

**Action Plan:**

1. Branding and Promotion: BDSD will update the brand and redesign the logo then promote 1) to businesses to encourage participation in our program, and 2) to consumers to encourage them to buy local to support Hawai'i companies.
2. Program: update the website <https://invest.hawaii.gov/made-in-hawaii/> to list more registered businesses and large online marketplaces; plan and promote campaigns via social media and paid banner ads to drive consumers to the web site to shop;

HiSTEP: BDSD continues to promote the “Hawai‘i Made” brand through our export development program offering support to registered companies who are ready to expand their sales abroad. BDSD will continue strengthening the website as a hub of information and resources for Hawai‘i manufacturers and retailers.

3. Continue working with the University of Hawaii’s Office of Research Services, FDA regulatory compliance consultants, and local sea salt manufacturers to submit Color Additive Petitions for the color additives.

**Measure of Success:** Number of, and quality of, attendees to the May 2026 annual conference; Number of companies listed on MadeIn.Hawaii.gov in June and in December 2026; Sales attributed to formal promotional activities; Other consumer feedback periodically gathered and shared with Hawai‘i companies to support their growth.

- **Made In Hawaii Festival.** At the 2025 Made in Hawai‘i Festival, held August 15–17 at the Hawai‘i Convention Center, DBEDT debuted the Hawai‘i Made Pavilion. As the festival’s official government partner, DBEDT created the pavilion, consisting of 18 booths, to showcase 27 emerging local entrepreneurs selected in collaboration with the Leeward Community College Wahiawā Value-Added Product Development Center, the Institute for Native Pacific Education and Culture, and the Maui Chamber of Commerce.

Festival attendees were able to engage with a diverse mix of businesses, including Native Hawaiian- and women-owned companies, in the Pavilion that offered gourmet foods, confections, fashion, stationery, and wellness products. The pavilion provided these early-stage entrepreneurs with a high-profile platform to connect with customers, potential buyers, gain exposure, and expand their market reach. 27 participants generated more than \$167K in weekend sales. The annual Made in Hawai‘i Festival is the state’s largest local-makers marketplace and shopping event featuring 700 vendor booths representing more than 500 local businesses and attracting over 70,000 visitors over the course of the weekend.

**One-Year Goal:** Increase the number of companies showcased from 27 to 30.

**Five-Year Goal:** Obtain additional funds and support to increase the footprint of the Hawai‘i Made Pavilion to 24 booths to showcase 40 companies.

**Action Plan:** Grow the Hawai‘i Made Pavilion and DBEDT’s partnership with the Made in Hawai‘i Festival to support and feature more local entrepreneurs providing them with a platform to promote and grow their businesses. Additionally garner additional exposure through PR and marketing efforts for DBEDT, the Hawai‘i Made

program and the participating businesses.

**Measure of Success:** Increase annual number of participating companies, sales generated and connections made to buyers.

**Budget Impacts:** Made In Hawai'i Festival annual sponsorship cost: \$48,000

- **Natural Products Expo West (NPEW).** The Division organizes a Hawai'i Pavilion at Natural Products Expo West (NPEW), one of the largest international trade shows in the natural products industry. The event features over 3,000 exhibitors from more than 50 product categories. NPEW attracts over 60,000 attendees, including buyers, wholesalers, distributors, and industry professionals, and welcomes participants from 65+ visiting countries. The event also features 300+ speakers over its multi-day duration.

#### Objectives

- Connect with global buyers, importers, and distributors to test and launch Hawai'i natural products in new markets.
- Network with decision-makers to build lasting relationships and expand Hawai'i's presence in the natural products sector.
- Upsell to existing clients by showcasing new Hawai'i product.
- Generate new leads by reaching international prospects and growing the customer base for Hawai'i-made products.
- Differentiate from competitors by highlighting the uniqueness of Hawai'i's natural products.
- Boost brand visibility and promote the authenticity and quality of Hawai'i products on a global stage.
- Create a valuable database of potential clients and partners to support future sales and marketing efforts.

In March 2025, DBEDT participated in Natural Products Expo West (NPEW) as part of the HiSTEP program. Nine Hawai'i Companies were represented, generating \$10.95 million in projected export sales. The event reported \$1,009,700 in on-site sales. NPEW attracted 60,000+ attendees, including buyers, wholesalers, distributors, brokers, and retailers, providing valuable exposure for Hawai'i's natural products.

**One-Year Goal:** Represent 8 Hawai'i companies at NPEW 2026, achieving a 10% increase in projected export sales and \$1 million in on-site sales.

**Five-Year Goal:** Establish Hawai'i as a leading region in natural products, with more new companies participate at NPEW, generating a 15% increase in export sales and \$1.5 million in on-site sales.

**Action Plan:** Increase participation by recruiting Hawai'i companies to join the Hawai'i Pavilion at NPEW, promoting the event through different

channels, scheduling meetings between key buyers and Hawai'i companies at NPEW, and supporting each company's individual goals and success at the event.

**Measure of Success:** Achieve an increase in export sales of Hawai'i natural products, successfully connect international buyers with Hawai'i companies, and expand market share for Hawai'i natural products in key global markets.

**Budget Impacts:** Any decrease in funding will limit the Division's ability to support Hawai'i businesses in the natural products sector, reducing the number of companies able to showcase their products on the global stage at NPEW.

## **BUSINESS SUPPORT:**

- **Community-based Economic Development (CBED) Loan Program:** Through loans, grants, and technical assistance, the CBED program provides training and capacity building opportunities to promote, support, and invest in community-based development. CBED currently has co-lending arrangements with the Hawai'i Department of Agriculture (HDOA), Feed the Hunger Foundation (FTHF), the Hawai'i Community Reinvestment Corporation (HCRC) and the Wai'anae Economic Development Council (WEDC) to provide loan underwriting and loan servicing on participation loans. BDSD had an additional \$1 million available from an Economic Development Administration (EDA) grant for the CBED Revolving Loan Fund to use for CBED Small Business Loans. 100% of this EDA funding has been deployed.

**One-Year Goal:** Five (5) CBED Loans to Small Businesses.

**Five-Year Goal:** Obtain additional federal funds to increase the amount available to lend.

**Action Plan:** Use Federal and state funds to increase the number of loans to Hawai'i businesses.

**Measure of Success:** 25 more loans to fund businesses within 5 years.

**Budget Impacts:** Without additional capital budgeted towards the CBED program, DBEDT will lose out on an approved \$1.0 million grant from the Economic Development Administration (EDA) which requires a 25% State match, should they become available in 2026 or 2027.

- **Enterprise Zones Program:** The EZ Partnership Program is a joint state-county effort intended to stimulate—via tax and other incentives—certain types of business activity, job preservation, and job creation in areas where they are most appropriate or most needed. At the end of 2024, the companies eligible to receive EZ benefits

reported almost 939 new or maintained jobs statewide. There were 129 companies enrolled in the EZ Program at the end of 2024.

**One-Year Goal:** 150 companies enrolled at the end of 2026.

**Five-Year Goal:** 250 companies enrolled.

**Action Plan:** Increase outreach and touch points promoting the program. Partner closely with County Coordinators and resource partners. Market to agriculture, value-added agriculture, wholesaling and manufacturing related companies.

**Measure of Success:** Increase in jobs created and maintained in economically challenged areas of the state, the number of companies enrolled and the number of companies who filed end-of-year reports.

- **Cybersafe Hawaii.** In August 2023, DBEDT was awarded a competitive grant from the US Small Business Administration Office of Entrepreneurship Education in the amount of \$936, 500. As one of only six states that year selected for the 24-month award, DBEDT established Cybersafe Hawaii, a comprehensive pilot program that provided Hawaii-based small business with cybersecurity awareness and training while promoting cybersecurity best-practices to mitigate risks. The program included a technical assessment of qualified participants computer and digital networks to identify vulnerabilities, cybersecurity training for both business owners/key employees and all other employees, and penetration testing to validate that vulnerabilities identified during the technical assessment have been addressed. There was no cost to participate. DBEDT also established the Cybersafe Hawaii website. The site served as the main portal of program information and application intake as well as a hub for cybersecurity resources and information for the business community.

In February 2025, the federal government eliminated the SBA Office of Entrepreneurship Education resulting in the end of the Cybersafe Hawaii program. When Cybersafe Hawaii concluded, DBEDT had enrolled 87 Hawaii companies into the program with 11 of them having completed all three components and effectively graduated.

- **WORKFORCE DEVELOPMENT: CULINARY INSTITUTE OF AMERICA:** Beginning in Fall 2024, the Culinary Institute of the Pacific (CIP) and Kapiolani Community College collaborated with the Culinary Institute of America (CIA), the world's premier culinary college, to carry out a workforce and professional development program in the culinary arts. The workforce development program is

designed for professional chefs and people aspiring to join the food service and hospitality industry. Programming includes weeklong courses emphasizing cuisines from Asia, the Pacific Rim, and Latin America complemented by global, plant-forward cuisines.

- A total of 148 students enrolled in 9 courses for the period from January 2025 to September 2025.
- Based on survey results, 2025 participants gained valuable skills, increased confidence, and deepened their connection to Hawaii's culinary landscape. Additionally, course feedback confirms the program's strong impact on workforce and professional development. This CIP and CIA initiative not only develops chefs but also builds capacity across Hawaii's broader food eco system, ensuring long-term sustainability, resilience, and community benefit.
- To date, 200 students from 14 cohorts have completed culinary training since the program's inception in 2024.

**One-Year Goal:** Increase enrollment by 25% per cohort class.

**Five-Year Goal:** Increase enrollment by 75% per cohort class.  
Increase the amount of culinary programming classes by 75%  
Increase state funding by at least 75% to support increased enrollment

**Action Plan:** Survey cohort graduates and quantify how their elevated culinary skills have led to higher wages, job promotion, and other related culinary success.  
Increase enrollment access by increasing funding for student scholarships

**Measure of Success:** Increase in the number of culinary professionals or aspirants enrolled in the program. Decrease in the statewide shortage of culinary workers due to the hiring of program graduates.

**Budget Impacts:** Loss of funding not only hinders the Culinary Workforce Development Program but further affects the state's food service and hospitality industries. In fact, according to the Hawaii Restaurant Association, there is a dire shortage of chefs and skilled kitchen workers in our islands, with about a fifth of Hawaii's restaurants having openings for chefs, and three-quarters of local eateries actively hiring for cooks. The program's professional master classes alleviate the shortage of chefs and skilled kitchen workers.

- **WORKFORCE DEVELOPMENT: HEALTHCARE WORKFORCE DEVELOPMENT PROGRAM:**

The Healthcare Workforce Development Program is an initiative that addresses the healthcare workforce shortage in Hawaii. Between 2019 and 2022, the shortage of non-physician patient-facing professionals has been exacerbated, with healthcare job openings increasing 76% across all care settings, as demonstrated in HAH's 2022 Workforce Initiative report. In 2024, the total job demand remained consistent with 2022. The report found the state is short of more than 4,600 healthcare positions in the state, especially entry-level and patient-facing positions. Through procurement, DBEDT selected the Healthcare Association of Hawaii (HAH) to assist in resolving this healthcare shortage. Acting on this directive, HAH proposed the TWO (2) following programs: (1) the Public High School Healthcare Workforce Certificate and the (2) CNA-to-LPN Glidepath Program funded by Act 89, SLH 2024 (HB1928 HD2 SD1 CD1).

To elaborate, the two programs focus on the following:

### **1. Public High School Healthcare Workforce Certificate:**

This certificate program aims to mitigate entry-level healthcare staffing shortages by equipping high school students with high-demand health certifications. It provides support services, including tuition, career coaching, and work placement assistance, to ensure smooth transitions from education to employment.

So far, SEVEN (7) cohorts totaling 68 student graduates have completed the program at various schools throughout the state. After graduating, 58 students were employed soon after resulting in a high employment rate of 87%.

### **2. CNA-to-LPN Glidepath Program:**

This “earn-and-learn” pathway that enables employers to retain their employees as they pursue education and career advancement. Specifically, the program supports certified nurse aides (CNAs) in becoming licensed practical nurses (LPNs) without leaving the workforce, addressing a severe shortage in senior care settings.

Overall, a total of FOUR (4) counties participated: Kauai, Maui including Molokai, Oahu, and the Big Island. Within those FOUR counties, the program enrolled a total of 55 students with the following county breakdown: Kauai – 3 students, Maui – 19 students, Molokai – 4 students, Oahu – 20 students, Big Island – 9 students. These students are currently employed as certified nurse assistants at various employers while enrolled in licensed practical nursing classes through UH Maui College. Classes are offered in-person and online.

Students are currently undergoing their final semester.

**One-Year Goal:** Increase enrollment by 25% per cohort class.

**Five-Year Goal:** Increase enrollment by 75% per cohort class. Increase the amount of healthcare workforce classes for high school students by 75%. Increase state funding by at least 75% to support

increased enrollment.

**Action Plan:** Survey cohort graduates and quantify how their elevated medical skills and higher paying positions skills have led to higher wages, job promotion, and other related healthcare workforce success.  
Increase enrollment access by increasing funding for student scholarships.

**Measure of Success:** Increase in the number of healthcare workforce students enrolled in the two programs. Decrease in the statewide shortage of healthcare workers resulting from the hiring of program graduates.

**Budget Impacts:** Any decrease in funding will hinder the state's efforts to alleviate the healthcare workforce shortage especially in the entry-level patient facing positions.

- **WORKFORCE DEVELOPMENT: AI & CLOUD INNOVATION AND CLOUD SUMMIT:** For the second year in a row, DBEDT produced the 4th Annual AI & Cloud Innovation Summit, in partnership with Google Public Sector and the TRUE Initiative. It brought together Hawai'i's most forward-thinking government leaders, tech innovators, and industry experts for a day of practical AI implementation strategies. Objective was to present how artificial intelligence is already transforming public services across Hawai'i, from streamlined permit processing to enhanced cybersecurity frameworks. Real case studies and hands-on demonstrations were featured. Over 400 individuals attended, which included: small business owners & entrepreneurs, economic development professionals, university researchers & educators, technology consultants & vendors and policy makers & community leaders.

**One-Year Goal:** Present the 5<sup>th</sup> Annual Hawaii AI and Cloud Innovation Summit

**Five-Year Goal:** Continue providing information via interactive conferences on upskilling and efficiency in the workspace.

**Action Plan:** Plan subsequent years conferences with additional partners. AWS and Google have been sponsors in past.

**Measure of Success:** Increase in the awareness of how AI can benefit the workplace.

## **FEDERAL FUNDS:**

The State Trade Expansion Program provides the Division with between \$500,000 -

\$750,000 per year to market Made in Hawai'i products. These funds were terminated in 2025.

The EDA provided \$1,000.000 for Community Based Economic Development Loan program.

**Federal Award Title:** State Trade Expansion Program  
**CFDA Number:** 59.061

**Federal Award Title:** EDA Matching Loan Program  
**CFDA Number:** 11.307

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** Convert Community-Based Economic Development (CBED) Revolving Funds to Special Funds (-\$1,823,499/W; \$1,823,499/B)

## **OFFICE OF INTERNATIONAL AFFAIRS – BED 101**

**MISSION:** The office of international affairs develops policies, programs and activities that promote and strengthen relations with other countries in the areas of international business, economy, education, culture, and the arts.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** Although there is no provision for the office for the coming fiscal year, it is important to continue relationship building to enable partnerships for economic development purposes. This is especially important in the relationships that have been established in the education sector where sister school relationships could be entered into with targeted schools to help learn and exchange best practices in agriculture, fashion, science and technology.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Sister-State Relations:** The sister-state relationships continued to thrive in 2024. With educational exchanges between Hawaii's students and faculty and other countries, DBEDT will continue to support the efforts by community groups, Hawaii Department of Education, Study Hawaii, etc. to further strengthen the relationships. Strengthening the relationships include educational exchanges, sports and culinary diplomacy, establishing new initiatives such as One Health with Fukuoka Prefecture. Moreover, **the successful 2023 Hawaii-Japan Sister Summit will convene again in 2026 with the Japan-America Society of Hawaii (JASH) being the overall coordinator in partnership with DBEDT.** A major initiative with the Filipino community this year was the production of the Hawaii-Philippines Sister Summit. In partnership with the Filipino Chamber of Commerce, DBEDT hosted a reception at Washington Place prior to the Summit to welcome Governor Matthew Manatoc of Ilocos Norte. Ilocos Norte is the province where a high majority of Filipino Americans in Hawaii can trace their ancestral roots to this region.

The Summit attracted approximately 300 attendees, and the event was held at the Hawaii Convention Center.

Sister-state relationships were established from mutually agreed upon objectives that promoted people-to-people relationships through education, cultural, sports, diplomatic and economic exchange opportunities. Hawai'i, from the establishment of its first sister relationship with Fukuoka, Japan, has continued to nurture and engage these relationships to pursue opportunities for the people of Hawai'i.

DBEDT is mandated to manage and facilitate opportunities between the people of Hawai'i through cultural organizations, academic institutions, sports related programs and government-to-government initiatives that promote peace, sustainable development and building globally astute citizens through the sister-state program.

Hawai'i's continued prosperity is grounded in its ability to work with people from around the world and to communicate issues that are of great urgency and

importance between cultures. Hawai‘i is a bridge between people of all nations and DBEDT plays a critical role in forging relationships that will strengthen Hawai‘i’s role in trade, commerce, economic, defense, educational, creative, cultural, and energy and the environment in the years ahead.

To that end, Governor and Mrs. Josh Green led a sister-state mission to the prefectures of Hiroshima, Ehime and Fukuoka in 2024. The visit to Fukuoka Prefecture culminated in a signing ceremony between Hawaii and Fukuoka on the One Health initiative. One Health is a broad initiative that integrates human health, veterinary components, environmental considerations, etc. with a goal of nurturing these specific health related areas for the betterment of humanity and society.

DBEDT led a Sister-State and Business Mission to Guangdong and Hainan to mark the 40th and 33rd anniversaries of Hawai‘i’s sister-state relationships. The delegation, including legislators, DBEDT staff, University of Hawai‘i representatives, and community organizations, met with provincial leaders, universities, and agri-tech institutions to strengthen ties in trade, education, tourism, and agriculture. Key discussions focused on restoring direct flights, expanding academic and agricultural partnerships, leveraging free trade zones, and increasing market access for Hawai‘i products. The mission also promoted student exchanges, tourism collaboration, and joint research initiatives.

In collaboration with TECO, DBEDT led a trade and cultural mission to Taiwan to deepen sister-state ties and foster cooperation in business, education, agriculture, and sustainability. The delegation met with government, business, and academic leaders to explore opportunities in indigenous culture, biotechnology, smart agriculture, and environmental sustainability. Deputy Director Dane Wicker highlighted Hawai‘i’s economic strengths at U.S. Business Day. Discussions included resuming direct flights and learning from Taiwan’s urban development and housing initiatives, reinforcing the growing, mutually beneficial partnership.

- **Hawai‘i Business and Investment Mission to Osaka, as well as a 40th Anniversary Sister-State Mission to Okinawa.** The 35-member delegation included Governor Josh Green and First Lady Jaime Kanani Green; five members of the Hawai‘i State Senate; five members of the Hawai‘i State House of Representatives; and prominent business and community leaders.

DBEDT coordinated a robust agenda that included:

- **Facilitating high-level meetings** between Governor Green, Hawai‘i legislators, and Japanese companies with existing investments in Hawai‘i.
- **Promoting Hawai‘i as a strategic location** for Japanese companies seeking to expand into the U.S. market.
- **Gathering insights on agribusiness development** and exploring opportunities to grow Hawai‘i’s value-added agricultural product sector.
- **Studying integrated resort development in Japan**, with a focus on Osaka’s policy framework and socio-economic considerations surrounding its first casino.
- **Commemorating the 40th Anniversary** of the Hawai‘i–Okinawa Sister-State

relationship and the **125th Anniversary of Okinawan Immigration** to Hawai‘i and the United States.

- **Supporting the export and promotion of Hawai‘i-made products** to Japanese markets.
- **Renewing the Memorandum of Cooperation on Clean Energy** between the State of Hawai‘i and the Okinawa Prefectural Government.
- **Engaging with U.S. government officials**, including the U.S. Ambassador to Japan and the Commissioner General to the USA Pavilion at Expo 2025 in Osaka.

**One-Year Goal:** Begin planning the second Hawaii-Japan Sister Summit.

**Five-Year Goal:** Leverage sister-state relations to increase trade and investment.

**Action Plan:** Leverage sister-state relations to increase trade and investment.

**Measure of Success:** Increase in trade and investment.

- **International FPIN Mission.** During the first week of December, DBEDT led an international mission to New Zealand, Australia and Singapore to visit Value-Added Production facilities. The purpose of the mission was to gather information from industry stakeholders and government officials to guide our collective execution on Act 237, Session Laws of Hawaii 2025, and implementation of Hawaii’s Food and Product Innovation Network to bolster regional and statewide economic development in alignment with Act 151 Session, Session Laws of Hawaii 2019, Act 175, Session Laws of Hawaii 2021 (HRS 302A-405.6), and Act 176, Session Laws of Hawaii 2021 (HRS 27-8). The delegation included representatives from the Hawai‘i State Senate and House of Representatives, DBEDT, Agribusiness Development Corp (ADC), Department of Health, UH-College of Tropical Ag and Human Resilience, UH-Community Design Center, Leeward Community College, Maui Food Innovation Center at UH-Maui College, Wahiawa Value-Added Product Development Center, and McKinley Community School for Adults. This diverse group of delegate members comprise Hawai‘i’s Food and Product Innovation Network (FPIN), covering all aspects of the FPIN:
  - K-12 education
  - Entrepreneurial and workforce development
  - R&D to spark food innovation
  - Design for food innovation spaces
  - Incubators and accelerators for entrepreneurs
  - “Go to market” opportunities for entrepreneurs

BDSD’s programs support the go to market opportunities for entrepreneurs – starting with the local market, then moving up to markets on the U.S. Continent, and ultimately growing to international exports.

**Five-Year Goal:** Leverage sister-state relations to increase trade and investment.

**Action Plan:** Leverage current and establish new sister-state relations to increase the worldwide FPIN.

**Measure of Success:** Increase in trade and investment.

- **Overseas Offices in Greater China Region.** Providing stable linkages between Hawai‘i and the world’s most dynamic region by hosting and organizing trade missions, introducing and marketing new products and services from Hawai‘i, acting as a conduit for economic and business-related information between Hawai‘i and Greater China, matching businesses in Hawai‘i with opportunities in Greater China and serving as an educational service center.

Both oversea offices in Beijing and Taipei continued their work and support DBEDT in their respective market areas. Both offices were responsible for business development programs designed to promote trade and investment, and sister-state relations between Hawai‘i and Greater China and maintain the education services in the Greater China.

- In 2025, the Taipei Office completed 30 activities across education, culture, partnership building, trade promotion, and official missions. Key achievements included strengthened collaboration with Taiwan’s Council of Indigenous Peoples, facilitation of Hawai‘i’s participation in the 2025 World Indigenous Traditional Games, support for the Pacific Islands Leadership Program, and engagement with MOFA, AIT, TAITRA, and ASOA. SHOT advanced Hawai‘i’s agricultural and specialty coffee promotion through participation in Food Taipei, the Taiwan International Coffee Show, and a cupping event with Zhanlu Coffee, generating strong sales and increased buyer interest. The office also recruited Taiwanese buyers for the Hawai‘i Coffee Reverse Mission, supporting effective business matchmaking and market-access discussions. Additionally, SHOT coordinated the DBEDT Business Mission to Taiwan, facilitating high-level government and business meetings, and continued airline engagement with China Airlines on the potential resumption of direct Taipei–Honolulu flights.
- The Beijing Office led major initiatives across education, culture, trade, government relations, and tourism promotion. SHOB supported the China Ice and Snow Tourism Promotion Season in Hawai‘i, co-hosted cultural events with the U.S. Embassy, and promoted Hawaiian culture at the Hangzhou Ukulele Festival. The office advanced key government relationships with the Ministry of Culture and Tourism and strengthened sister-province ties with Guangdong and Hainan through a large Hawai‘i legislative mission. In trade promotion, SHOB delivered a full-year coffee campaign, including exhibitions in Shanghai, Macao, Kunshan, and Beijing, resulting in 500+ qualified leads and expanded market entry pathways for Hawai‘i coffee. SHOB also coordinated Mainland China delegates for the Hawai‘i Coffee Reverse Mission and continued airline engagement with Hainan Airlines and Hawaiian/Alaska Airlines on the restoration of direct Beijing–Honolulu flights.

**One-Year Goal:** In the next year, both offices aim to expand export opportunities for Hawai'i products, strengthen government, business, and educational institutions engagement, and support the restoration of direct flights from Taipei and Beijing. They will also work more closely with the Hawai'i Tourism Authority to coordinate messaging and outreach where appropriate, ensuring a unified Hawai'i presence and stronger support for business and trade activities in Greater China.

**Five-Year Goal:** Over five years, the goal is to strengthen Hawai'i's long-term position in Greater China by expanding exports, securing reliable direct air service, and building durable government and industry partnerships. Collaboration with the Hawai'i Tourism Authority will continue where it supports business and trade objectives, while the primary focus remains on developing sustained commercial, investment, and institutional ties for Hawai'i.

**Action Plan:** The offices will continue coordinating and leading trade events, cupping activities, and business missions; coordinate with HTA on shared outreach opportunities; support reverse buyer missions to Hawai'i; and maintain strong airline engagement. Ongoing government and institutional outreach will help expand market access and create new commercial opportunities for Hawai'i companies.

**Measure of Success:** Success will be measured through export growth, qualified business leads, buyer and mission participation, progress on direct-flight restoration, and strengthened government and institutional relationships.

**Budget Impacts:** Continued funding is essential to maintain Hawai'i's economic presence in Greater China. Without these offices, trade development, business engagement, and airline negotiations would weaken, reducing market access and limiting opportunities for Hawai'i companies and partners. These offices also play a vital role in educational initiatives, including student exchanges, academic partnerships, and collaboration. Losing this support would limit opportunities for Hawai'i students and educators to engage globally, diminishing the state's educational and cultural influence in the region.

- **Overseas Office in the Philippines (SHOP)** - The Hawaii Tourism Authority and DBEDT-BDSD will enter into an Agreement to establish, administer and manage the SHOP. On this note, HTA seeks to grow visitor spending from the Philippines

positioning Hawaii as a premium, culturally resonant, and aspirational destination and strengthening partnerships with Philippine government tourism agencies, tour operators, and industry leaders to expand travel offerings and promote multi-island itineraries. In turn, BDSD will enhance Hawaii's global engagement by facilitating trade missions, connecting Hawaii businesses with international opportunities, and promoting the state's products, services, education, and foreign direct investment.

**One-Year Goal:** Finalize the SHOP website. Provide seminars and serve as Business Information Center for Hawai'i companies to do businesses in the Philippines. Establish and attract a cultural exchange program with various schools in the Philippines to Hawai'i.

**Five-Year Goal:** Maintain operations of oversea offices. Increase export sales to Greater China, serve as Business Information Center to support Hawai'i companies to export Hawai'i made products to Greater China and serve as the Education Services Centers to attract more students and to Hawai'i.

**Action Plan:** Establish seminars to help companies to export products/services to the Philippines. Actively leverage sister-state relations. Visit different schools and make presentations to attract students, support and seek opportunities for Hawai'i businesses through different projects.

**Measure of Success:** Philippine tourist arrivals to Hawaii. The number of international students from the Philippines arriving in Hawaii.

**Budget Impacts:** Hawaii-Philippine connections will weaken if there is insufficient funding.

- **Capital Improvement Project for the East-West Center.** The East-West Center (EWC) has become a pivotal institution in fostering understanding and cooperation between the United States and the nations of Asia and the Pacific. Hawai'i's unique geographical location and multicultural heritage make it an ideal location for promoting international relations, particularly within the Asia-Pacific region.

In 2025, the Legislature appropriated \$5 million to renovate, improve, and modernize East-West Center buildings as part of the Capital Improvement Project under the Office of International Affairs.

**One-Year Goal:** Start Phase 1 of the Project as identified in the East-West Center Capital Improvement Action Plan proposed by EWC and Wiss, Janney, Elstner Associates, an engineering, architect, and

materials science firm.

**Five-Year Goal:** Complete all work for the Project within required time frames

**Action Plan:** Work with EWC and the Hawai'i Community Development Authority to complete the Project.

**Measure of Success** Completion of the Project as outlined in the EWC Capital Improvement Action Plan.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

The Legislative mission to China and the Lieutenant Governor's (LG) trade mission to Taiwan in 2024 yielded significant positive outcomes for Hawai'i, strengthening international partnerships and boosting economic opportunities. The Legislative mission facilitated productive discussions on trade, tourism, and cultural exchange, while the LG's mission to Taiwan opened doors for new business collaborations, particularly in technology, cultural exchanges, and agriculture. Both missions highlighted Hawai'i's strategic role as a bridge between the U.S. and Asia, fostering deeper ties and paving the way for future growth in key industries.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:** None.

**BUDGET ADJUSTMENTS:** While none requested at this time, funding in the amount of \$400,000 would be necessary to engage with other countries through missions and exchanges.

## **CREATIVE INDUSTRIES DIVISION – BED 105**

**MISSION:** The Creative Industries Division (CID) is the lead agency responsible for strategic framework to build a thriving creative economy, while creating a globally recognized hub for film and media content development including managing a multi-million-dollar film production industry, an anchor of the Hawai‘i creative economy. The division is comprised of the Hawai‘i Film Office (HFO), Tax Credit Unit (TCU) and the Arts and Culture Development Branch (ACDB).

At the division level, CID is lead for the department-level development of a Hawai‘i First Framework. Supported by SME’s in the division, the plan develops specific strategies for renewed growth of the film, media and emerging content industries. CID also oversees the TCU handling statutory duties for §235-17 HRS; Hawai‘i Motion Picture, Digital Media and Film Production Income Tax Credit and §235-110.91 HRS, the Hawai‘i Research and Development Income Tax Credit.

HFO is charged with business development of the film industry, from marketing the state as a premiere filming destination, to initial contact with the Hawai‘i Film Office which facilitates all film production taking place across the Hawaiian Islands, to the finished product whether it be a Hawai‘i based television show or a big budget feature film, national commercial and everything in between. HFO’s core function is to administer the only film permitting program of its kind in the country under §201-14 HRS, which has worked for four decades to streamline the process of permitting for producers. The Hawai‘i Film Office is also responsible for the operation and maintenance of the Hawai‘i Film Studio at Diamond Head, the only state-owned and state-operated facility of its kind in the country.

ACDB’s primary focus areas center in business development initiatives that expand training and skills development to accelerate growth of the creative content industry and creative media workforce, and building business capacity of these emerging sectors of the State’s creative economy.

### **CURRENT ECONOMIC AND FISCAL CONDITIONS:**

Hawai‘i’s film industry remains an important economic engine for the state, historically employing more than 4,000 residents each year and generating roughly \$400 million in annual production spending since 2018 through location-based productions such as *Chief of War*, live-action *Lilo & Stitch*, *NCIS Hawai‘i*, and *Rescue: HI Surf*, as well as a growing locally driven creative sector. However, the industry is now experiencing significant decline, with reported production spend dropping to \$206.19 million in 2024 and early estimates for 2025 falling below \$100 million. This downturn coincides with intensifying competition from other states’ increasingly robust film tax credit programs and a global shift of productions overseas to countries such as New Zealand and the United Kingdom, making Hawai‘i’s already modest incentives less attractive. As the broader industry recovers from recent labor strikes and competition for production spending grows, Hawai‘i faces mounting difficulty in attracting and retaining consistent production work, underscoring the urgent need for coordinated government support of film production credit program amendments, which is necessary to attract private-sector investment in purpose-built soundstages, retrofitted facilities, and a formal curriculum-to-career pipeline to restore and surpass previous levels of industry production activity.

The DBEDT Research and Economic Analysis Division (READ) and Creative Industries Division collaborated on an update of data and industry definitions for the Creative Sector, based on a review of models nationally. From 2014 to 2024, the creative sector had an average annual job growth rate of 1.2%, 0.5 of a percentage point higher than the state's civilian economy's rate. Collectively, thirteen creative industry groups accounted for an estimated 55,517 jobs in 2024 about 6.3% of all civilian jobs in Hawai'i. Marketing, Photography and Related, Performing and Creative Arts, and Business Consulting were the three largest groups in the sector and combined accounted for about 52% of the jobs in the sector in 2024. The remaining ten sectors account for 27,279 jobs.

In the most recent READ Creative Industries report as of 2024, Hawai'i's creative sector average annual earnings, at \$72,924, were higher than the state's civilian economy at \$72,536. Also, the sector's average annual earnings were only 66% of the national average for the same activities. The lower average annual earnings in Hawai'i were found in both technology-oriented and artistic-oriented activities in the sector.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Hawai'i Film Industry:** The lasting economic impacts of the strikes in 2023 are still being felt across the country and particularly in Hawai'i. The Hollywood studio system continues to undergo deep structural economic challenges that are going to have impact on every U.S. jurisdiction where studios do business. As consolidation of legacy studios (Paramount acquired by Skydance) Fewer broadcast television series are being greenlit, streaming series and features still holding, and attrition in theatrical distribution are signaling a rise in independent productions, new direct to consumer video-on-demand models, e.g. micro dramas, which bode well for locally originated content industry.

As of November 2025, productions are starting to return slowly to the islands. On the immediate horizon, notable productions are ramping up in the 2nd<sup>th</sup> Quarter of FY26 to start production in Hawai'i in 2026 starting with another John Wells production: Season 2 of the Warner Brothers series *Untamed* airing on NETFLIX; a new NETFLIX comedy feature starring Jason Momoa and Andy Samberg; the next installation of the *Jumanji* franchise starring Dwayne Johnson; and the sequel to the hit live-action *Lilo & Stitch* feature that Disney is set to bring back in spring of 2026. The Hawai'i Film Office also continues to support many smaller projects and independent feature films through its core function of film permitting and logistical support and direction.

### **Making Hawai'i More Competitive under §235-17 HRS**

**One-Year Goal:** To make the State more competitive in attracting film and television productions by increasing the base tax credit by 5 percent — raising O'ahu's rate from 22 percent to 27 percent and the neighbor islands' rate from 27 percent to 32 percent —

and increasing the per-production cap from \$17,000,000 to \$25,000,000 for productions with expenditures of at least \$60,000,000 per project; increasing the annual cap from \$50,000,000 to \$60,000,000; clarifying and amending the requirement for an independent third-party certification; and including the definition of a “streaming platform.”

**Five-Year Goal:** Our strategic plan for advancing Hawai‘i’s film industry centers on attracting larger, high-profile productions while creating sustainable career opportunities for local talent. To achieve this, we will increase the base tax credit rates by 5%, raising O‘ahu’s rate from 22% to 27% and the neighbor islands’ rate from 27% to 32%, making Hawai‘i a more competitive destination for film and television productions. We will also increase the per-production cap to \$25 million and raise the overall annual cap to \$60 million to incentivize larger projects, with a particular focus on securing recurring series that can provide ongoing work for Hawai‘i’s film industry.

**Action Plan:** Implementation of targeted incentives for productions to prioritize local talent, both above-the-line (directors, writers, producers, actors) and below-the-line (crew, technicians, designers) in order to foster career placement and professional growth within the state is necessary to meet the benchmarks of Hawai‘i as a globally competitive film and media hub in the pacific. These measures, combined with workforce development initiatives at the department level, strategic and industry and tourism branding partnerships, will position Hawai‘i as a hub for film production while ensuring long-term benefits for our local creative economy.

**Measure of Success:** A successful outcome of this strategy will be demonstrated by a sustained increase in offshore productions—directly linked to enhanced tax incentives and higher production caps—resulting in measurable growth in job opportunities for Hawai‘i’s local above-the-line and below-the-line workforce. Success will also be reflected in expanded specialized support services, a thriving entrepreneurial production sector, and consistent utilization of the two new studio facilities as they attract larger, recurring series to the state. Ultimately, the measure of success is a stable, year-round production ecosystem in which local talent is regularly hired, major projects return season after season, and Hawai‘i’s film industry shows clear economic gains and long-term workforce development outcomes.

**Budget Impacts:** Maximum impact is the differential between the existing annual production cap and the proposed increase. State plan currently

includes the \$50,000,000 for current and out years. Proposed changes and uplifts work within the confines of the annual cap.

- **Hawai‘i Film and Creative Industries Development Fund, §201-113 HRS**, The Hawai‘i Film and Creative Industries Development Fund, was enacted by the Legislature in SLH 2021 and expanded in SLH 2022 to allow the deposits of rental income from DBEDT-managed facilities. The fund provides much-needed capital for productions in film, media, game development and interactive media from early development through completion. By increasing access to local capital resources, HRS 201-113 aims to grow the state’s locally originated content industry and support the development of intellectual property (IP) for digital export.

NOTE: Due to the downturn in film production since 2023, annual revenues have been impacted and program must use existing, non R&M A funds for security costs.

**One-Year Goal:** Phase I call for submissions for multiple awards begin contracting in late December 2025 for the \$400,000 annually in multiple awards for various levels of projects (short films, script development, television or streaming series and micro-budget features).

With productions returning in winter 2025 through end of 2026, the increased revenues will allow for a Phase II call for submissions for micro-dramas, direct-to-consumer projects (VOD) as well as marketing support (film festivals, pitch meetings and marketing/advertising, and related costs).

**Fund sustainability:** Develop short term (0-4 year) and long term (5-10 year) funding sustainability plan to include existing and new revenue sources. Increase rental cost of DBEDT managed media / film production facilities to net \$300,000 per FY. Hawai‘i Motion Picture, Digital Media and Film Production .2% contribution, currently contributes \$60,000-70,000 annually. Discussions underway to explore increasing the .2% to a higher percentage to achieve sustainability for the funding of creative content development, a primary purpose of the fund. Appropriations from the Legislature.

**Five-Year Goal:** Fund increased through existing and new MOF as noted, projecting annual revenues of \$300,000 from DBEDT facilities rentals, and increased foundation grants and possible legislative appropriations of \$50,000 to \$250,000. Increase award ration dependent on funding strategy managed by ACDB. To adapt to the market needs of local content creators, the funding strategy will follow market trends for licensing and distribution deals. An MOA with regional hubs through partnerships awards to \$400,000 annually; Up to five projects successfully funded, pitched, distributed, licensed.

**Action Plan:** Engagement of a third-party contractor to oversee request for proposals and awarding process. CID/ACBD support for additional community outreach and talk story sessions virtual and in person to drive interest and respond to; Secure industry grants and set up pitch meetings with foundations, private sources to increase fund; Annual report to legislature on fund development, projections, and annual results.

**Measure of Success:** Increase market exposure for locally creative media, film and content creator clusters in key U.S. and Asia Pacific regions to drive awareness, B2B business opportunities, acquisition, investment, or distribution. Increase # of projects invested in ranging from game design development, related media IP, features, shorts, television series, streaming content programs, national and local commercials, independent locally produced films and other filming activities.

- **Workforce Development:**

Workforce Development framework establishes a statewide, coordinated pathway connecting DOE, UH, UHCC, Good Jobs Hawai'i, union partners, and industry employers to support job readiness in film, television, digital media, and related creative sectors. This framework is intended to align training with real production needs, expand access to paid work-based learning, and strengthen local hiring capacity as production volume grows.

**One-Year Goal:**

- Establish a unified foundation for a statewide creative workforce pipeline, including initial alignment work across DOE, UH, and industry partners.
- Launch pilot program to support hands-on training, internships, or early-stage apprenticeship pathways tied to productions or regional clusters.
- Produce baseline tools or reference materials to support planning, career navigation, or skills inventory development.

**Five-Year Goal:**

- Fully operational curriculum-to-career pipeline spanning secondary, postsecondary, and industry tiers.
- Statewide expansion of work-based learning, union-aligned pathways, and placement opportunities, resulting in an increase of residents employed or credentialed in creative sector roles.
- Integrated system for tracking training outcomes, labor needs, and progression into Above-the-Line, Below-the-Line, and post-production careers.

**Action Plan:**

- Coordinate with DOE, UH, UHCC, unions, and industry employers to define shared priorities for creative workforce development.
- Develop or refine statewide career pathway materials and skills frameworks for film, television, digital media, and related creative roles.
- Support pilots or demonstrations that connect training programs with real production environments, including internships, on-set experiences, or community-based creative clusters.
- Facilitate planning sessions, data gathering, and cross-agency collaboration required to align workforce programs with projected industry demand.

**Measure of Success:**

- Increased number of residents engaged in creative sector training, internships, apprenticeships, or related work-based learning.
- Documented alignment between education programs and industry-identified skills or job families.
- Growth in local hiring capacity for productions, demonstrated through metrics such as training completions, union roster growth, or placement rates.
- Improved clarity and accessibility of career information for students, educators, and employers.

**Budget Impacts:** Potential % increase to .2% contribution from 235-17 HRS beginning FY27, no general fund impact.

• **Studio Development & Infrastructure Expansion:**

Advances strategic facility development planning, including evaluation of **Kalaeloa Navy Lease** long-term and short-term options, deferred maintenance considerations, and investor interest modeling. Explores additional sites such as the **DLNR/HHFDC Liliha Civic Center property** and **Kaka'ako Lot C**. Supports commercial expansion through a statewide **Infrastructure Matrix** and updates for **Diamond Head Facility** deferred maintenance studies and legislative exemption proposals.

**One-Year Goal:** Establish a comprehensive, data-driven foundation for statewide studio and creative infrastructure development by evaluating near-term and long-term facility options, deferred maintenance needs, and investor feasibility across priority sites.

**Five-Year Goal:** Deliver a coordinated, scalable statewide studio and production infrastructure ecosystem that supports sustained production growth, public-private investment, and long-term economic impact across multiple islands.

**Action Plan:**

- Conduct short- and long-term feasibility assessments of the Kalaeloa Navy Lease, including deferred maintenance liabilities and investment scenarios.
- Advance site analysis for alternative or complementary facilities, including the DLNR/HHFDC Liliha Civic Center property and Kaka'ako Lot C.
- Develop and maintain a statewide **Infrastructure Matrix** identifying facility capacity, readiness, constraints, and expansion opportunities.
- Complete Diamond Head Facility deferred maintenance studies and draft legislative exemption or financing proposals to support capital improvements.
- Engage investors, developers, and state partners to model public-private partnership pathways.

**Measures of Success:**

- Completion of facility feasibility studies and Infrastructure Matrix within 12 months.
- Identification of at least two viable short-term and one long-term studio expansion pathway.
- Legislative or administrative action initiated to address deferred maintenance and facility modernization.
- Documented investor interest or partnership discussions supported by state-validated data.

• **UHWO ACM / Creative Media Education Partnership**

Implements the MOA enabling post-production activation, ICAN pilot programming, and cohort-based workforce training. Establishes a **Campus-to-Industry Film Incubator**, providing development-to-market stage gating, micro-grant and resource access, professional mentorship, and structured performance metrics. Maximizes state-owned creative media facilities for both education and industry application.

**One-Year Goal:** Operationalize the UHWO ACM MOA to activate post-production facilities, launch pilot workforce programs, and establish the foundational framework for a Campus-to-Industry Film Incubator.

**Five-Year Goal:** Create a nationally recognized, Hawai'i-based creative media education-to-industry pipeline that produces job-ready talent, supports local content creation, and attracts productions

seeking integrated workforce and post-production solutions.

#### Action Plan:

- Implement MOA deliverables to activate post-production suites and shared facilities for education and industry use.
- Launch ICAN pilot programming and cohort-based workforce training aligned with industry needs.
- Establish a **Campus-to-Industry Film Incubator**, including stage-gated development support, micro-grants, professional mentorship, and resource access.
- Define performance metrics for student outcomes, industry engagement, and project commercialization.
- Maximize utilization of state-owned creative media facilities for dual education and industry purposes.

#### Measures of Success:

- Post-production facilities operational and utilized within the first year.
- Successful completion of at least one pilot cohort with measurable job placement or project outcomes.
- Formal launch of the Film Incubator with defined governance, metrics, and funding pathways.
- Increased utilization rates of state creative media facilities by both students and industry partners.

- **Creative Industries Sector Partnership (CISP) Good Jobs Hawai‘i no cost extension:**  
Good Jobs Hawai‘i is a U.S. Economic Development Administration (EDA) grant administered through the University of Hawai‘i Community Colleges (UHCC) to strengthen Hawai‘i’s workforce through employer-driven sector partnerships. The initiative launched in 2022 as part of the national *Good Jobs Challenge* program, with funding originally set to conclude in August 2025 and now continuing under a **one-year, no-cost extension through August 2026**.

The **Creative Industries Sector Partnership (CISP)** was established in 2023 through collaboration among UHCC, the Chamber of Commerce Hawai‘i, DBEDT’s Creative Industries Division (CID), and industry partners. The CISP brings together educators, employers, unions, and community organizations to align creative-sector training with real employment opportunities in film, media, fashion, digital design, and emerging areas such as esports and AI-driven content production. CID provides staff leadership and coordination for the partnership, funded through grant reimbursement.

Under the new extension year, **DBEDT and CID**, in collaboration with the **Chamber of Commerce Hawai‘i**, are supporting the transition toward a sustainable, public-private funding model to maintain the CISP beyond federal support.

- **Classes Offered (FY 2025-26):**
  - Production Assistant Training – Windward CC (noncredit)
  - Production Accounting for Film – Windward CC (noncredit)
  - Esports Certificate Program – UH Mānoa (credit)
  - Fashion Incubator Series – UH Maui College (noncredit)
  - Continuing Digital Art and Film Cohorts – Kapiʻolani CC and Windward CC (credit and noncredit)
  - **Foundational Safety Course – Honolulu CC (noncredit)** – collaboration with **IATSE 665 Winter 2026**
  
- **Program Metrics (as of September 2025):**
  - **Total participants enrolled:** 147 (49 % of 300 goal)
  - **Total completers:** 78 (30 %)
  - **Total employed or in internships:** 37 (19 %) – includes **7 interns placed on the *Wrecking Crew* production** filmed in Hawaiʻi.
  - **Educator engagement:** 19 DOE CTE teachers from 12 schools participated in Career Awareness workshops and externships (including April 2025 event). The convening team has identified **two West Oʻahu and two neighbor island schools** for deeper collaboration with the CISP beginning in 2026.
  - **Employer engagement:** 139 active creative-sector partners.
  
- **Program Highlights and Successes:**
  - Continued progress toward the **Good Jobs Hawaiʻi target of 300 participants** through additional creative-sector training cohorts.
  - **Foundational Safety Course at Honolulu Community College** in collaboration with **IATSE 665**, establishing a pre-apprenticeship model for on-set and live-event safety training statewide.
  - Placement of **seven interns on the *Wrecking Crew* production**, resulting in continued local employment opportunities and valuable process insights on how to better connect trainees to employers, navigate production timelines, and manage tax and procurement requirements.
  - Ongoing **Career Awareness Action Team** workshops connecting DOE CTE educators with creative-sector employers, supporting stronger classroom-to-career alignment.
  - Continued pilots in **AI Literacy** and **Creative Entrepreneurship**, expanding the CISP's scope from short-term job placement to broader creative-sector ecosystem development.

Funding for **Good Jobs Hawaiʻi**, including tuition for classes and personnel costs associated with CID staff assigned to the program, are covered under the EDA Good Jobs Challenge grant. CID's salary reimbursements continued through FY 2025; no additional CID procurements were funded under this program during the period.

- **Creative Lab Hawai'i (CLH) Initiatives.** Expand skills development in business and talent development, through Creative Lab Hawai'i Accelerator and partner programs to increase jobs and business growth of Hawai'i's creative economy. Focus areas on high paying jobs coupled with those sectors which were adversely impacted by the pandemic/downturn in tourism; music, arts, and culture.
  1. Launch CLH Export Ready initiative (CLERI) to build capacity in the entrepreneurial creative sectors micro-business development in film, creative media, television and streaming production. Integrates with Good Jobs HI employer partners to include location-based television and feature productions. Creates a pool of talent for consideration in television and streaming for writers rooms, creates opportunities for movement up ladder from production assistant to producer, co-producer careers. Partner organizations to include Writers Guild of America (WGA), Producers Guild of America (PGA), Directors Guild of America (DGA).
  2. Continue CLH Music Immersive (CLMI) generated additional licensing fees in calendar 2023 (licensing of original works for film, television, and commercials globally) - License fees for Hawai'i songwriters/composers since beginning of program, \$600,000+.
  3. Animation and Storytelling programs for MS and HS students; Xperiential Storytelling Partnership with DOE-CTE students and teachers, SHOOTS summit, Waianae Seariders, Hawai'i Technical Academy, Campbell HS, and Maui schools and teacheres. Online training programs with mentors from major animation companies including, Pixar Animation training for MS/HS students to succeed in locally based writing, animation careers or remote work opportunities with major studios.

**One-Year Goal:** DOE, UHCC MOAs to provide talent development alongside the educational pipeline via CLH CID programs. Adoption of this new layer by respective agencies provides expansion of existing educational only course work.

**Five-Year Goal:** The business of music, jobs and revenue opportunities licensing is fully integrated into the ELO embedded in CTE curriculum for Arts, Culture and Entertainment Industries Pathway. CTE/DOE graduates are interns for production, recording studios, and remote work opportunities. Placement of certified above-the-line talent is actively engaged in local and offshore productions.

**Action Plan:** MOAs developed to accelerate job placement and entrepreneurial creative economy.

**Measure of Success:** Pipeline of business opportunities generated from industry relationships, private, grants and foundation sector capital raised for section 201-113 HRS, Hawai'i Film and

Creative Industries Development Special Fund. Metrics of export of IP includes licensing and distribution of films, online series and music licensed, pipeline of jobs filled by residents in emerging industries.

- **Studio Space Local Content Industry Initiative:**

Provide co-working and studio space for creative artists in rural areas on Neighbor Islands and Leeward Oahu; Conduct WFD training, workshops, and certification programs at all locations statewide; Robust online portal provides connectivity and outreach to link local creative workforce with global business development and job opportunities to execute their projects, collaborate with tech and creative community to advance export of IP, creative entrepreneurial hub to meet creative economy objectives. Key partnerships throughout the community include commercial partners as well as non-profits.

**Five-Year Goal:** Develop regional facilities in communities where creatives cluster, particularly rural areas on Neighbor Islands and Leeward Oahu; Conduct WFD training, workshops, and certification programs at all locations statewide; Robust online portal provides connectivity and outreach to link local creative workforce with global business development and job opportunities.

**Action Plan:** Establish CreativeSpace and CLH entrepreneurial development regionally on Oahu and all neighbor islands FY27-28 via MOA with all public access stations. Co-lead and co-management through Olelo and Na Leo partnership for use of facilities, marketing and community outreach services for the region. Creative Lab Hawai‘i programs housed in the locations, along with wrap around business, marketing and related services support. Facilities act as a hub for the region to support pipeline of talent, skills, certifications and production space for media and music/arts.

**Measure of Success:** Increases revenues to HRS 201-113, providing access to capital for local creative projects in film, media, music, marketing. Visibility created by web portal online for creative communities to gather generates remote work opportunities for local creatives.

- **Digital Transformation of Systems: Film Tax Credits.** The DBEDT Tax Credit Hub, Registration System completed and the reporting module has launched. Updating the filing process from paper to web based has improved the communication with productions, internal research division access to data streamlined the application submission/review process and will be further enhanced to address generating more detailed data, including WFD tracking.

**One-Year Goal:**

1. Enhancements to the portal application process will be completed Q2, FY26.
2. Increased efficiencies of real time data for tracking and reporting.
3. Effective reporting for Administration, Department and Legislature
4. Work continues on building Standard Film Permitting online system.

**Five-Year Goal:** Online systems increase efficiency of staff, improve capacity to work on new projects which support digital transformation of state government services. Funds collected from fees are deposited into section 201-113 HRS. Provides moment-in-time reporting abilities for faster decision making related to film permits or tax credits.

1. Meet required timeline for certification letters, improving turnaround time for review/certification in CID and HTDC
2. Create a template for other state department related tax credits.
3. Increase staff efficiency through digital modernization.

**Action Plan:** Tyler Communications to maintain online portal for DBEDT tax incentive programs management (Film credits, R&D, Energy). Procure and engage film industry-specific contractor to build online portal for all county and state film offices to launch online hub for Hawai'i Film Industry to include standard and open and accessible film permitting systems. Provides efficiencies and mitigates delayed reporting of data by moving from email/paper system data entry.

**Measure of Success:** Expedite review and certification process, workforce development granular data and metrics for DBEDT tax credits in film and technology; DoTAX access to reviewed/certified data increases audit turnaround time, benefiting state and filers; Required data reporting efficiencies increased; State Department approvals turnaround time for standard film permits, shared access between DBEDT and agencies improved, more effective.

**Budget Impacts:** Cost of online hub design, programming, and maintenance to be covered by the \$475,000 B Funds FY25 supplemental request for county film offices and state.

**FEDERAL FUNDS:**

N/A

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:**

- Trade-off one permanent Film Industry Development Specialist V, 96002B (-1.00 FTE/A; -\$71,016/A) and funding offset OCE to reach salary difference (-\$27,149/A) to establish a Taxation Compliance Coordinator in BED142.

## **FOREIGN-TRADE ZONE – BED 107**

**MISSION:** The Foreign-Trade Zone No. 9 Division's (FTZ9) mission is to establish, maintain, and administer general-purpose Foreign-Trade Zones (FTZ) and special-purpose Foreign-Trade Subzones throughout the State; provide storage and distribution services to firms engaged in the import/export of merchandise; and to lease of office, warehouse, and manufacturing space to firms engaged in international trade. The FTZ9 receives no state general funds.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** With the continuing trade actions against multiple countries, most notably, China, the current trade environment continues in a disruptive pattern with rising trade tensions, retaliatory actions, fluctuating trade agreements, and supply chain uncertainty, causing instability and doubt.

Other major disruptions such as the ongoing war between Russia and Ukraine, and the middle East, and pressures at home relating to accelerated inflation has strained many companies who are unclear about future direction and growth. The automotive industry has seen the most significant impacts with the rising cost of component parts; electronics has experienced a significant shift in supply chain sourcing, and foreign markets have reduced agriculture purchases from U.S. farmers.

These issues have led companies who are engaged in international trade in Hawaii to remain cautious and ensure they have sufficient product to carry them through this period of disruption. Many continue to purchase inventory in advance which has led to a shortage of warehouse space in Honolulu and increased lease rates for the scarce spaces. FTZ's have become the go-to resource nationwide as a place to wait out the extended cost of the tariffs and preserve a sufficient inventory stockpile.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Foreign-Trade Zone No. 9 at Pier 2.** The FTZ9 program services 290 companies statewide, providing revenues of over \$2.7 million annually, which fully supports the program. During the last reporting year:
  - FTZ9's activity over the reporting year was \$10.6 billion in cargo transiting through Hawai'i's FTZs.
  - Hawai'i's FTZs total overall value-added for merchandise was over \$5.9 billion, of which more than \$4.7 billion was entered into U.S. commerce, and more than \$1.2 billion exported to foreign markets.
  - Fifty-eight (58) different types of foreign merchandise were received into the state's FTZs from twenty-one (21) different countries.
  - FTZ9 ranked 24th nationally for merchandise received into a Foreign-Trade Zone, 22nd for exports nationally. FTZ9 also was ranked 15th for exports from Warehouse/Distribution activity and 23<sup>rd</sup> for manufacturing merchandise received for production activity as reported in the Foreign-Trade Zones Board Annual Report to Congress. Hawaii is also ranked 22<sup>nd</sup> nationally for Foreign-Trade exports.
  - Currently there are 199 active Zone projects nationally and 1,300 active FTZ

- operations.
- Zone activity in Hawai'i supports 290 companies and 4,047 jobs statewide.

**One-Year Goal:** Continue to provide excellent service and support to its clients. Complete the upgrade of the electrical system at Pier 2. The old, ungrounded, Delta system will be replaced with the modern WYE system, allowing FTZ9 to consolidate its electric meters while adding batteries to its existing photovoltaic system. This will in turn reduce the Pier 2 facility energy bill, will make the program more energy efficient and allow it to operate for a longer period from a clean energy source.

**Five-Year Goal:** Continue to serve FTZ9 clients to their highest expectation by adjusting program services to adapt to the ever-evolving trade environment and meet clients' changing demands. Leverage FTZ9's resources and facilities to ensure that the Special Fund remains a robust funding source for the program so it can successfully carry out its mission and enhance services.

**Action Plan:** FTZ9 will continue to maximize the use of its resources to build and support the international trade community. The Pier 2 facility is the Hub of International Trade and will continue to be used to promote trade activity and exports. FTZ9 will maintain working relationships with its federal and local partners, U.S. Customs, the SBA, SBDC, USEAC, HTDC-Innovate Hawai'i, BDSD, local chambers, and others to move the state's economic development agenda forward.

FTZ9 will continue to provide exceptional service to tenants and clients while enhancing and developing services which help attain client's goals to success while working to create a cost-effective place for small businesses to grow.

**Measure of Success:** Increased number of program users and jobs relating to foreign trade, in addition to searching for and qualifying companies within the state that will benefit from Foreign-Trade Zone activation. Continue to enhance the FTZ9's Special Fund to secure its financial position and utilize its financial resources to enhance services and offerings.

- **Alternative Site Framework Zone (ASFZ).** FTZ9 is aggressively marketing the benefits of an FTZ and the ability to activate as an Alternative Site Framework Foreign-Trade Zone. The program has developed a plan to reach out to companies most applicable to becoming an active Foreign-Trade Zone site. FTZ9 has submitted six (6) applications, three of which have Foreign-Trade Zone Board approval and are

waiting for Customs and Border Protection approval and activation.

**One-Year Goal:** 3 new sites approved as ASF Zone locations.

**Five-Year Goal:** 6 new sites approved as ASF Zone locations.

**Action Plan:** Work with identified companies to complete the Zone application for submission to the FTZ Board, ensure the site meets U.S. Customs security and operations guidelines, and completes a Zone User Agreement. FTZ9 is working with Innovate Hawai'i and other related state and federal agencies to identify companies who could benefit from using FTZ procedures in their operations. Improve the application process and relative speed of activation.

**Measure of Success:** Success for this initiative will be measured in the number of potential clients engaged, and how many have begun the FTZ application process.

- **Expand the FTZ Energy Generation System.** In 2017, FTZ9 commissioned a 300kW photovoltaic (PV) system to help generate clean power for its operations. With the upgrade to the Pier 2 facility's electrical system, the FTZ will be able to augment its energy production to include battery storage which will allow for the FTZ to maintain operations longer using its clean energy system as well as supply a sustaining energy source to power its forklift fleet and vehicle fleet as it converts these units to electric.

**One-Year Goal:** Optimize the PV system by modernizing its electrical system to take advantage of newer technologies which will allow for a consolidation of multiple electric meters and a safer, more efficient distribution of electricity throughout the facility. This will result in lower electricity consumption and costs and allow for the installation of a battery array that will support the photovoltaic system with a more efficient and sustainable use of solar. It will also provide energy resiliency in the event of a natural or other type of disaster.

**Five-Year Goal:** FTZ9's Pier 2 facility is an ideal location to intake, store, and distribute critical goods and materials in the event of an emergency and help in the State's recovery effort in the event of a disaster. The installation of a PV battery system will create a microgrid which would provide electricity for the area if electric feeder lines became inoperable, or supply lines are cut. The battery system would allow FTZ9 and surrounding neighbors to operate for an extended period solely on renewable energy.

**Action Plan:** Seek federal funding or grant opportunities to underwrite the

cost of the additional solar panels and battery array.

**Measure of Success:** Receive funding to start the project with the final outcome being a more enhanced, robust clean energy system which fully supports the program's operation.

- **Continued Advocacy for the Foreign-Trade Zone Program Nationally.** Since its establishment in 1966, FTZ9 has been a steadfast national advocate for the Foreign-Trade Zone (FTZ) program. Hawaii's FTZ has built a legacy of innovation, pioneering procedures later adopted by Zones across the country. Through close collaboration with state economic development partners and the National Association of Foreign-Trade Zones (NAFTZ), FTZ9 continues to play a key role in strengthening and promoting the FTZ network nationwide.

**One-Year Goal:** Sustain active support for the FTZ program with particular emphasis on national outreach. Represent the industry as a featured speaker at local and national events and deepen engagement with peer Zones through working groups and national committees.

**Five-Year Goal:** Maintain active participation in the NAFTZ as a member of the Grantee and Advocacy Committees and pursue re-election to the NAFTZ Board of Directors. Continue to share program expertise across the national network and mentor emerging Grantee leaders, ensuring the next generation of FTZ professionals are equipped for success.

**Action Plan:** Identify and explore new opportunities to apply FTZ9's extensive institutional knowledge to educate others and highlight the program's advantages to businesses, communities, and policymakers.

**Measure of Success:** Nationwide recognition of the Foreign-Trade Zone program, especially within Congress, showing it's a vital economic engine driving job creation, business growth, and infrastructure investment.

- **FTZ Hilo Tropical AgTech Facility.** To develop the Tropical AgTech Hub and Demonstration Center in Hilo, to help local farmers on Hawai'i Island and Statewide modernize through transformative technologies which will enable higher profitability and food security. The objectives of the project are to develop and demonstrate tropical agriculture and food technologies that can improve the profitability of small farms in Hawai'i, and to export goods and intellectual property from the state. The project allows for the sharing of equipment and resources, creating a place for agriculture, food and other technology research, development, and demonstrations,

and serving as a catalyst for innovation workforce training, entrepreneurship, and higher wages. The Project concept can be viewed here: [FTZ Hilo Tropical AgTech and FoodTech Hub](#). This project is currently in its planning stages.

**One-Year Goal:** Establish the necessary funding and personnel support necessary to develop operational components while working on the instruction component on innovation and technology.

**Five-Year Goal:** Construct the structure and instructional/demonstration space and begin utilizing the facility for technology demonstrations and innovation development through engagement with local farmers.

**Action Plan:** Identify local resources and knowledge augmented by state facilities to increase innovation and growth in the state's agricultural and food sustainability sector.

**Measure of Success:** Improve small farm solutions for better efficiency, quality, and quantity; Share innovations to increase food security and resiliency; Diversify Hawai'i's economy across multiple industries focused on the food system; Create scalable and investable ventures; Export solutions to tropical regions around the world; Create high paying jobs in rural Hawai'i; Retain local talent in Hawai'i.

**Budget Impacts:** FTZ9 has secured a \$250,000 federal earmark from Representative Tokuda's office, with additional support from Senator Hirono's office. The earmark is currently moving through the federal budget approval process. Although limited, this funding will enable FTZ9 to begin preliminary site work and install greenhouses needed for testing.

To complete the full site expansion, FTZ9 is actively pursuing additional funding sources.

FTZ9 is requesting a \$250,000 increase to its Special Fund ceiling to access and utilize the reimbursable federal earmark.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:**

CIP

- Tropical Agricultural Tech Center Warehouse, Hawaii – MOF B, \$250,000 in FY27.

## **HAWAII TOURISM AUTHORITY – BED 113 to BED118**

**MISSION:** To strategically manage Hawai'i tourism in a sustainable manner consistent with economic goals, cultural values, preservation of natural resources, community desires, and visitor industry needs.

The Hawai'i Tourism Authority (HTA), established in 1998 through Act 156, serves as the state's primary agency responsible for managing and guiding tourism policy from a statewide perspective. HTA operates as an attached agency to the Department of Business, Economic Development, and Tourism (DBEDT) and acts as the key advocate for Hawai'i's visitor industry.

Its mandate encompasses fostering collaboration between the public and private sectors to promote sustainable economic growth, supporting both the visitor industry and the well-being of local communities.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** Hawai'i's visitor industry and broader economy are at a pivotal juncture. Market conditions are softening, and Maui continues its long-term recovery. Hotel occupancy rates are declining, even following the ratification of a new labor agreement that includes multiple wage increases over the life of the contract.

International markets are also under pressure, with weaker foreign currencies relative to the U.S. dollar and the added strain of newly imposed tariffs. Meanwhile, air travel capacity is shrinking due to the consolidation of flight routes both domestically and internationally.

The upcoming two-year closure of the Hawai'i Convention Center is expected to significantly reduce citywide business. Compounding these challenges, the Council on Revenues recently revised its FY 2026 forecast downward to -3.5%, citing a slowing U.S. economy and anticipated declines in both visitor arrivals and spending.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

HTA is responsible for six (6) budget programs – 113, 114, 115, 116, 117, and 118. Our overarching **goal for FY27** is to stabilize the markets by maintaining and increasing air seat capacity and driving demand effectively. We will optimize destination stewardship through successful implementation of the initial phase of the destination management action plans. In addition, we seek to enhance our visitor experience programs and build a skilled and competitive visitor industry workforce.

Our **five-year goal** is to enhance our destination brand and establish Hawai'i as a leader in regenerative, culturally sensitive, responsible, and sustainable tourism. We aim to receive increased positive feedback from residents and achieve a high visitor satisfaction rate as well as grow visitor expenditures at a higher rate than visitor arrivals. Additionally, we want our visitor industry to thrive and boost tax revenues. We will accomplish this through enhanced brand marketing efforts, destination management activities, building a diverse

sports portfolio, initiating tourism product development activities, and supporting workforce development initiatives.

- **Brand Marketing (BED-114).** The Brand Marketing Program leads efforts to protect and enhance Hawai‘i’s globally competitive brand by promoting authentic, culturally grounded, and environmentally responsible visitor experiences. Through strategic initiatives—including Major Market Destination Brand Management, Global Meetings, Conventions & Incentives (MCI), Global Support Services, Island Destination Marketing, and Cruise Industry Consulting—the program aims to attract the high-value target travelers who contribute positively to Hawai‘i’s economy and communities. By focusing on education, cultural integrity, and sustainable tourism messaging, the program seeks to increase visitor spending, engagement, and awareness.

**One-Year Goal:** Ongoing marketing efforts to increase visitor demand and spending in a soft market.

**Action Plan:** Execute each major market area’s tourism marketing plan. Conduct a brand study to evolve The Hawaiian Islands brand and target segments.

**Measures of Success:** Percentage considering Hawai‘i as their next vacation destination (USA and Japan); number of citywide definite and tentative room nights and economic impact

- **Sports and Signature Events (115):** The Sports and Signature Events Program supports world-class events that celebrate the islands’ unique culture, natural beauty, and global appeal. By supporting major sporting and signature events that align with Hawai‘i’s brand image, these events attract visitors, generate tax revenue, and deliver economic and community benefits across the state. These events enhance Hawai‘i’s competitiveness as a premier destination, foster media exposure, and ensure that tourism contributes positively to local communities and the overall visitor experience.

**One-Year Goal:** Expand HTA’s sports portfolio with additional partnerships with national and international sports teams.

**Action Plan:** Work with our Sports Committee and other partners to develop sports partnerships to increase exposure of the Hawaiian Islands, drive arrivals, increase tourism revenue, and support Hawai‘i’s communities and youth through professional sporting event.

**Measures of Success:** Number of out-of-state attendees per island; Number of resident attendees per island; Revenue generated from each

event; Visitors Economic impact; and Marketing value and exposure.

### **Recent Results:**

- **Signature Events Program:** \$785,000 supported 8 major festivals and cultural events, highlighting Hawai‘i’s multicultural diversity and celebrating its rich heritage from January – June 2025.
- **Destination Management (116)**

**Action Plan:** Implement the first phase of the Destination Management Action Plans.

**Measures of Success:** Upward trend of Resident Sentiment – percentage that agree tourism is overall positive; Resident Sentiment – percentage that tourism is positive for you/family; Visitor Satisfaction – percentage of overall satisfaction of attendees.

### **Recent Results:**

- **Kahu ‘Āina Program (formerly Aloha ‘Āina):** \$500,000 was awarded to 16 programs focused on conserving and revitalizing Hawai‘i’s natural resources
- **Ho‘okipa Malihini Initiative (formerly Resort Area Hawaiian Culture Initiative):** HTA allocated \$195,000 to 5 projects in resort areas, bringing cultural practitioners, artisans, and musicians to enrich the visitor experience and deepen cultural understanding.
- **Regenerative Tourism (117)** This area fosters sustainable and community-centered visitor experiences by supporting initiatives that prioritize resident-visitor interaction, cultural preservation, and environmental stewardship. Through programs like HTA’s Community Enrichment and Kūkulu Ola, residents share authentic experiences and perpetuate Hawai‘i’s rich cultural heritage. This area also supports visitors’ arrival and departure experiences through cultural greetings at airports and harbors. Additionally, support is provided for small businesses and nonprofits through technical assistance and capacity-building programs to develop tourism products and services.

**Measures of Success:** Upward trend of Resident Sentiment – percentage that agree tourism is overall positive; Resident Sentiment – percentage that tourism is positive for you/family; Visitor Satisfaction – percentage of overall satisfaction of attendees; Number of festivals and events funded; Number of attendees (residents and out-of-state visitors); number of businesses trained

## **Recent Results:**

- **Kūkulu Ola Program:** \$500,000 supported 21 cultural initiatives designed to perpetuate Hawaiian culture through authentic, community-based experiences.
- **Community Enrichment Program:** HTA awarded \$983,400 to 55 projects across the state, supporting tourism diversification in agriculture, culture, culinary arts, health and wellness, sports, and more.
- **Workforce Development (118).** The Workforce Development Program aims to strengthen and sustain the state's visitor industry by cultivating a skilled, culturally grounded, and future-ready workforce. The program promotes tourism as a desirable career path through motivational high school initiatives and industry partnerships, enhances access to existing training and education resources via targeted outreach, and supports current professionals with scholarships, cultural training, and certification updates. Additionally, it invests in the next generation through scholarship funding, experiential learning opportunities, and collaboration with educational institutions to align curriculum with industry needs—ensuring a resilient and inclusive workforce that reflects Hawai'i's values and community.

**One-Year Goal:** Increase participation in the high-school motivational program, HTA's Work Wise program, and Hawai'i Tourism Conference; strengthen collaboration with the UH TIM School including the execution of the Ho'oilina Scholarship Program; and enhance Hawaiian culture understanding through continued Hawaiian Cultural Training.

**Action Plan:** To implement HTA's workforce development plan.

## **Measures of Success:**

- High School Program Motivating Students' Interest in Hawai'i's Hospitality Industry – Number of schools participating, number of students participating, and number of industry businesses participating.
- Ho'oilina Scholarship Program – Number of students awarded scholarships, number of students graduating, and number of students who go on to work in the visitor industry in Hawai'i
- Number of businesses and individuals trained under the Hawaiian Cultural Training Program.
- Number and satisfaction of attendees at the Hawai'i Tourism Conference

## **Recent Results:**

- Supported the LEI (Lead. Inspire. Expose.) Program, which brought together

over 45 schools and 1,200 high school and college students to be inspired and learn about careers in the visitor industry. In addition, 129 businesses participated in the LEI Program.

- In partnership with ClimbHI, HTA's HTA Work Wise program, showcased career opportunities for 60 students which led to seasonal and part-time employment opportunities for 6 high-school students and recent high school graduates.
- HTA's Hawai'i Tourism Ho'oilina Scholarship Program awarded seven (7) public high school seniors 4-year scholarships to attend the University of Hawai'i School of Travel Industry Management beginning in Spring 2025. This program targets public high school seniors interested in pursuing careers in hospitality, tourism, and culinary arts.
- There were over 600 attendees at the 2025 Hawai'i Tourism Conference.

**FEDERAL FUNDS:** No federal funds at risk of loss.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

- Convention Center Enterprise Special Fund, HRS 201B - 8  
Fund Balance as of November 30, 2025: \$40,588,628

In fiscal years 2025 and 2026, the Legislature appropriated \$34,000,000 and \$26,977,020, respectively, which included non-recurring appropriations of \$20,000,000 and \$8,902,689 for Hawaii Convention Center Repairs and Improvements, respectively. The fiscal year 2026 appropriation also included an \$11,000,000 transfer to Budget and Finance.

- Tourism Emergency Special Fund, HRS 201B – 10  
Fund Balance as of November 30, 2025: \$4,908,540

Following the Maui Wildfire in August 2023 and the governor's declaration of a tourism emergency in the sixth emergency proclamation relating to wildfires, the HTA developed a \$5,000,000 Maui Response and Recovery plan aimed at attracting visitors to Maui and stimulating the local economy through various product development initiatives. The plan was completed in June 2025. Per HRS 237D6.5, the fund was replenished in October 2025 to maintain a balance of approximately \$5,000,000.

- Tourism Special Fund, HRS 201B-11  
Fund Balance as of November 30, 2025: \$499,988  
*Repealed effective January 1, 2022, according to Act 1 Special Legislative Session 2021*
- General Obligation Bonds

Pursuant to Act 230, SLH 2024, \$64,000,000 of general obligation bond funds were provided for the HCC rooftop terrace deck repair project. The governor authorized the release of Funds on December 2, 2024. The funds will lapse on June 30, 2026.

Pursuant to Act 250, SLH 2025, \$36,400,000 of general obligation bond funds were appropriated for HCC repairs and improvements. Due to unforeseen circumstances, the budget for the HCC rooftop terrace deck project exceeded original estimates. As such, HTA plans to reallocate these CIP funds for the rooftop project. The governor authorized the release of funds on September 11, 2025. The funds will lapse on June 30, 2028.

For the rooftop terrace deck project, the HCC will be on a modified operating schedule starting January 1, 2026, and ending on November 30, 2027. During this time, large portions of the HCC will be closed during normal operating hours for rooftop construction. Contingent on available funds, HTA plans to complete other high-priority repair and maintenance projects during the same period.

## **BUDGET ADJUSTMENTS:**

The governor's message includes an additional \$3,000,000 request for HTA's BED115, Sports and Signature Events. The funds may be used to create new sports partnerships, possibly with the NFL, offer more support to existing sports and signature events in Hawai'i, and explore other sports marketing opportunities to attract high-value visitors to the State.

The governor's message allocates \$81,000,000 for HCC CIP projects—\$60,000,000 from CIP funds and \$21,000,000 from the Convention Center Enterprise Special Fund. The entire \$81,000,000 will be used to complete high-priority CIP projects while the HCC operates on a modified schedule for the rooftop terrace deck project. These projects may include, but are not limited to, interior building painting, café and lobby renovations, carpet replacement, and other roof related repairs. The main goal of these projects is to replace aging infrastructure from when the HCC was first built, providing visitors with a fresh, modern experience at the HCC.

## **HAWAII STATE ENERGY OFFICE – BED 120**

**MISSION:** The purpose of the Hawai'i State Energy Office (HSEO) is to promote energy efficiency, renewable energy, and clean transportation to help achieve a resilient clean energy economy. HSEO is the State lead for the Clean Energy Initiative, supporting Hawai'i's 2045 requirements for a 100% renewable portfolio standard (RPS) for the electricity sector and economy-wide net negative greenhouse gas emissions. In the electricity sector, replacing aging infrastructure with high-efficiency fuel-flexible plants and grid upgrades, accompanied by a rapid transition from imported oil and petroleum products to inexpensive renewable and low-carbon solutions, is the primary focus of the state's 2026-2027 energy strategy.

One of two prongs of Hawai'i's updated energy strategy, [Executive Order 25-01](#) (EO 25-01), accelerates the timeline for renewable development for neighboring island communities to reach a 100% renewable portfolio by 2035, a decade earlier than statute, and sets a statewide target of 50,000 distributed renewable energy installations, such as rooftop solar and battery systems, by 2030.

While Hawai'i's [100% Renewable Portfolio Standards \(RPS\)](#) and [decarbonization policies](#) remain central to Hawai'i's clean energy initiative, the post-Maui Wildfire environment demands that EO 25-01 and the second prong of Hawai'i's energy strategy, the [Alternative Fuels, Repowering and Energy Transition Study](#), published in January 2025, set the stage for measures to achieve affordable energy, attract capital, and build a resilient, decarbonized energy system.

**Consistent with Hawaii's obligations under HRS §269-6, HSEO advises that it must be a policy objective of the state to use the lowest greenhouse gas-emitting energy source reliably available at the lowest cost.**

### **CURRENT ECONOMIC AND FISCAL CONDITIONS:**

The impact of the federal government's actions on Hawai'i, including program-specific energy cuts and the longest government shutdown in U.S history, is projected to cost Hawai'i approximately \$3 billion over the next six-year extended budget cycle. Global tariffs and instability in energy markets—including geopolitical conflicts that have disrupted oil and gas supply chains—continue to drive volatility in oil prices, contributing to inflationary pressure and elevated electricity costs statewide.

Economic recovery on Maui remains constrained following the August 8, 2023, wildfires, with continued economic stress on households, businesses, and tourism-based revenue. The impacts imposed on Hawaiian Electric include extensive restoration and grid modernization expenditures, increased wildfire risk management obligations, and greater dependence on federal loans and grants to meet a fundamental level of capital investment obligations. The retirement of the Kahului and Mā'alaea power generators put additional stress on already diminished generation capacity and reserve adequacy. Needed generation and grid reconstruction and modernization efforts are expected to exert upward pressure on utility rates for Maui residents and grid reliability will be compromised if

replacements are not built on time.

In contrast, Kaua‘i, which along with Hawai‘i Island have the highest renewable penetration, has maintained comparatively stable and lower electricity prices, demonstrating the long-term cost benefits of transitioning away from fossil fuel-dependent generation. Hawai‘i Island reached its highest level of renewable generation yet, achieving a 59% RPS with geothermal electricity generation accounting for 19.1%. Reducing fuel use through increased power plant efficiency, electrification of transportation, and renewable energy deployment will remain the key mechanisms for reducing ratepayer costs.

Under the status quo, plans to upgrade a substantial portion of the thermal capacity on O‘ahu will help address reliability issues. However, the proposed use of biofuels in utility grid plans is more costly than the oil it will replace putting upward pressure on electricity rates, inconsistent with the state’s affordability priorities. On O‘ahu, two-thirds of our electricity is generated from residual fuel oil, which since Russia’s invasion of Ukraine has been the product of crude oil imported from Libya, Nigeria, and Argentina. Current state policy is to end this practice at the earliest possible opportunity.

In October 2025, the state signed a [Strategic Partnering Agreement](#) with [JERA](#), Japan’s largest power producer, to modernize grid infrastructure, accelerate the retirement of aging assets, and enhance system reliability and resilience, contributing meaningfully to Hawai‘i’s clean energy transition. As a result of this partnership, the state will develop efficient power development strategies, permitting pathways, and creative financing strategies—leveraging JERA’s access to lower-cost capital and coordination plans on procurement of long-lead equipment.

Achieving Hawai‘i’s decarbonization and clean energy goals requires a comprehensive, system-wide approach that extends beyond power generation and provides a viable pathway to explore and support the development of new energy transition infrastructure. This may include initiatives related to low- and zero-carbon fuels, such as renewable natural gas, hydrogen, sustainable biofuels, and, where appropriate, LN as well as fuel logistics and distribution networks, modernization of legacy infrastructure, and the integration of renewable technologies at scale.

Instead of investments to patch up our inefficient generation fleet using the least efficient fuel, we are opting for investments with trustworthy, well-capitalized partners who are prepared to invest billions of dollars in energy infrastructure investments that will help Hawaiian Electric and independent power producers reduce electricity costs in excess of 20%, reduce emissions from fuel based generation by 38-44%, and cut total system-wide electricity emissions by at least half.

## NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:

### Accelerating Renewable Energy Development

HSEO's energy strategy focuses on policies and programs to build diverse firm, intermittent, and dispatchable renewable energy resource capacity, accelerating Hawai'i's energy transition. Areas of critical interest include improving geothermal policies to improve development likelihood, [slim-hole drilling and geothermal resource characterization](#); assisting in the deployment of utility-scale renewable energy projects; tools for proper scoping, siting, understanding, and planning for permitting requirements; and other measures to increase the probabilities of renewable energy project acceptability, timeliness, and success.

### **EO 25-01 Performance Measures and Expected Outcomes**

- Accelerates the timeline for renewable development for neighboring island communities to reach a 100% renewable portfolio by 2035, a decade earlier than statute.
- Sets a statewide target of 50,000 distributed renewable energy installations, such as rooftop solar and battery systems, by 2030.
- Calls for faster, more efficient permitting of renewable energy system installations, such as establishing programs for same-day online permit issuance and self-certification permitting under certain circumstances.
- Encourages state departments to make renewable developments easier and faster to permit, which will cut energy costs and project development times. Furthermore, EO 25-01 requests the assistance of the Hawai'i Public Utilities Commission and Hawaiian Electric Company in streamlining energy permitting, prioritizing the reduction of energy costs, and ensuring energy stability for Hawai'i's residents.

### **Geothermal**

The state's energy transition to 100% renewable energy by 2045 will require more than the intermittent sources of energy that solar and wind provide. Firm and dispatchable resources, such as geothermal, are paramount to long-term energy reliability and grid stability. [Geothermal energy](#), as a public trust resource, has the potential to provide the reliability that Hawai'i's energy ecosystem requires.

- HSEO is carrying out slim hole drilling research to evaluate the potential of localized, safe, and resilient energy resources, to help the state find ways to secure reliable, local, and low-cost energy for its residents. **HSEO has requested additional funding to conduct resource characterization at other high probability locations in the state.**
- [House Concurrent Resolution \(H.C.R.\) 58 House Draft \(H.D.\) 1](#) was passed by the Thirty-third Hawai'i State Legislature during the 2025 Regular Session, and HSEO has convened a Geothermal Energy Working Group to evaluate the

regulatory and policy landscape surrounding geothermal energy in Hawai‘i. The Working Group is comprised of designated representatives from relevant State and local government offices, representatives from relevant industry stakeholders, and other invited members. HSEO will submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than 20 days before the convening of the 2027 Regular Session.

- HSEO commenced community outreach with Pa‘akai Communications in 2025, initiating conversation with communities statewide and joining the National Renewable Energy Lab (NREL), Ulupono Initiative, and other Native Hawaiian stakeholders on a geothermal research visit to Aotearoa. This visit enabled cohort members to learn from Māori models of geothermal development and ownership, share insights about the similarities and differences in Hawai‘i’s culture and history, and discuss the critical roles Native Hawaiians with varying perspectives and professional capacities might play in Hawai‘i’s geothermal future. HSEO recognizes the importance of prioritizing community engagement, education, and collaboration throughout the research and project planning processes to ensure projects meet community needs and priorities. See *Community Outreach and Workforce Development*.

## **Renewable Energy Project Review**

HSEO provided support for the review, siting, evaluation, policies, and development of renewable energy projects statewide. HSEO is named as the certifier of renewable fuels production for tax credit eligibility under Act 216, Session Laws of Hawai‘i 2022.

**One-Year Goal:** Conduct needs assessment with renewable energy developers, consultants, communities, and permitting agencies to identify potential project needs, including siting, workforce, project issues, and permitting; provide information, communication, and opportunities to address issues; develop solutions.

**Five-Year Goal:** Develop, maintain, and update the tools to address contemporary issues and subjects regarding the feasibility, funding, siting, and permitting of renewable energy projects in Hawai‘i.

**Action Plan:**

- Support Renewable Energy and Storage Projects with Longer Lead Times - Inform and advance the siting and permitting of renewable energy projects with longer lead times (e.g., geothermal, offshore wind, pumped hydropower, hydrogen, fuels) and later procurement cycles. Identify knowledge gaps, areas of concern, and regulatory barriers to implementation; where necessary, advocate for solutions. Serve as a partner agency for federal funding opportunities.
- Customer-Sited Energy and Demand Response Resources - support and enable customer-sited energy resource deployment, including solar, energy storage, demand response,

tariff options, and variances where needed; work with permitting agencies, owners, architects, engineers, and providers of grants and funding.

- Energy Projects Directory - Update and maintain the Energy Projects Directory, the only state-controlled source of information on energy projects that contribute to Hawai'i's renewable energy mandate. The data-based geographic information systems (GIS) platform facilitates the sharing and analysis of project-specific details. Interactive layers such as zoning and land use districts, tax map parcels, and other items inform the user of the various energy projects throughout the state and their characteristics.

**Measure of Success:** Effectiveness and usefulness of information and online tools. Tax credit submissions processed. Clean energy projects supported.

### **Energy System Modernization**

#### **Reducing Costs and Carbon Emissions, Enabling Fuel Flexibility and Increasing Plant Efficiency**

HSEO advances long-term modernization of the state's energy system through planning, fuel transition analysis, infrastructure investment coordination, and efforts that improve affordability, reduce emissions, and enhance system flexibility.

In January 2025, HSEO released the [Alternative Fuels, Repowering, and Energy Transition Study](#) as the second prong of the state's energy strategy. The Study provides a comparative analysis and evaluation of options to decarbonize and upgrade firm power generation infrastructure through fuel switching to reduce costs and lower greenhouse gas emissions across generation assets, while increasing renewable energy, efficiency, and clean transportation. The preferred path strikes a balance between ratepayer impacts and carbon reduction, considering infrastructure needs, permitting timelines, and community input.

### **Results and Findings**

The results of HSEO's evaluation of fuels and power plant upgrades based on the criteria of technological maturity, commercial viability, cost-effectiveness, and lifecycle carbon intensity are summarized below and were published on the HSEO website in January 2025, along with the [Full Report and Technical Appendices](#), Greenhouse Gas Analysis, Engage Model Documentation, and an economic feasibility analysis by [Facts Global Energy](#).

The Study builds on past studies, reports, and research from HSEO, HDR, ICF, Facts Global Energy (FGE), the National Renewable Energy Lab (NREL), Hawaiian Electric, Integrated Grid Plan (IGP) stakeholders, and others.

- Land availability and other factors indicate that local energy supply is insufficient to

meet both current and forecast demand. Accordingly, some energy imports will persist for both the electric and transportation sectors even after Hawai'i satisfies the 100% RPS.

- The current Hawaiian Electric grid and development plans have high carbon emissions primarily due to substantial reliance on LSFO as well as powerplant inefficiency.
- Planned thermal capacity projects are critical to ensure grid reliability and will provide some improved powerplant efficiency; however, HSEO asserts that, as proposed, the Stage 3 thermal projects and likely the IGP RFP thermal projects, will result in one of two outcomes: either (1) higher electricity prices if biofuels are available and the PUC approves their costs, or (2) the continued reliance on liquid oil-based fossil fuels, such as Low Sulfur Fuel Oil or ultra-low sulfur diesel.
- Power plants can be converted, and a new power plant can be built to operate on natural gas supplied by a Floating Storage Regasification Unit (FSRU) and its associated gas infrastructure.
- LNG emerged as the near-term fuel with the potential to cost-effectively reduce the State's greenhouse gas emissions during the transition to economy-wide decarbonization in 2045, but more analysis is needed to quantify a range of potential benefits and to identify how those benefits can be maximized for residents at the appropriate level of infrastructure buildout.
- Policy guardrails will be necessary to ensure that lower carbon fuels, such as LNG, will enable economy-wide decarbonization by 2045, not distract from it. There is a narrow but beneficial path for the inclusion of natural gas in the energy portfolio. Its build-out should not allow for backsliding on the RPS.

The study concludes that the import of natural gas, as an alternative to LSFO, could result in as much as a 38% to 44% reduction in lifecycle carbon intensity when used in more efficient power plants. Natural gas can replace residual oil until it is phased out completely by 2045, as local biodiesel production accelerates and technology advances for importing green ammonia and hydrogen.

HSEO is engaging with private-sector partners, utilities, technology providers, and community stakeholders to build a shared understanding of fuel and technology options, identify cost-effective deployment opportunities, and support implementation of near-term transition strategies.

In response to the urgent need for affordable and resilient energy solutions, the state signed a [Strategic Partnering Agreement](#) (SPA) on October 6, 2025, establishing a framework for collaboration among JERA Co., Inc. ("JERA Co."), JERA Americas Inc. ("JERA Americas", and together with JERA Co., "JERA") and The Office of the Governor of the state of Hawai'i to support the state's decarbonization goals and advance clean energy initiatives.

[JERA](#) is uniquely positioned to support the State of Hawai'i's transition to a more affordable, sustainable and reliable energy future, with its deep industry knowledge spanning renewable energy integration, advanced decarbonization technologies, and LNG procurement and terminal operations and capacity to leverage its capital, global experience

and innovative approach, and provide tailored solutions that enhance energy security, reduce emissions, and unlock long-term value for local stakeholders.

## Expected Outcomes

In alignment with the Study, JERA and the Office of the Governor intend to work together on the following initiatives:

- a) Updated grid modeling analysis to determine the optimal generation mix and substantiate the specific recommendations in the Study;
- b) Development and investment in new thermal generation as outlined in the Study, with a focus on the five recommended new and repowered thermal generation facilities on Oahu;
- c) Leverage JERA's global development capabilities and procurement network to ensure the timely acquisition of key equipment and mitigate risks associated with long lead times on critical infrastructure;
- d) Development of offshore LNG facilities to facilitate safe and efficient receiving, storage and regasification of LNG;
- e) Development of onshore infrastructure to safely and efficiently distribute natural gas to the key generation facilities;
- f) Regulatory reforms, including, but not limited to, a new state-directed procurement process for power aligned with State policy, tariff development, interconnection support, and support for new generation required to attract low-cost sources of capital, modifications for efficient electrical dispatch not only to focus on reliability but to ensure economic considerations are made to reduce overall generation costs;
- g) Establishment of a competitive financing structure to attract a lower cost of capital to help mitigate financing costs and, ultimately, benefit Hawai'i rate payers;
- h) Leverage JERA's relationships with leading U.S. and Japanese financial institutions, including JBIC (Japan Bank for International Cooperation), to ensure the most advantageous capital sources are utilized;
- i) Continued development of renewable energy to responsibly balance sustainability with grid reliability and financial impact to ratepayers;
- j) Establishment of an Energy Center of Excellence for the Pacific in conjunction with leading academic institutions in the state;
- k) Creation of a workforce training program and collaboration on initiatives such as the Hawai'i Clean Energy Sector Partnership to help establish the next generation of skilled workers needed to operate and maintain a modernized energy system in Hawai'i;
- l) Creation of a curriculum that is sought out by other island nations in the Pacific to learn and share developments, with JERA bringing expertise from its portfolio of over 70 GW of thermal generation, renewable energy assets, and low-carbon fuels experience;
- m) Establishment of a coalition of willing partners in Hawai'i who share the Parties' vision and are ready to execute on the State energy policy, including but not limited to energy utilities, IPP power generators, and project developers; and
- n) Creation of a steering committee to manage these initiatives, including key members from HSEO, JERA, and industry.

The Alternative Fuels, Repowering and Energy Transition Study anticipates that it will take more than US\$2 billion to upgrade the state's thermal infrastructure to more efficient equipment and ensure the lowest carbon, affordable fuel source is available to Hawai'i. JERA is exploring opportunities to make the required equity investments in the state and to support the syndication of additional capital necessary to fulfill the study's objectives and ultimate achievement of the state's renewable and decarbonization policies.

Electricity generation from fuels is needed in the near term to fulfill demand while intermittent resources (such as solar and wind) are developed. Accordingly, the decarbonization of firm energy must occur while Hawai'i develops other forms of renewables: an action that has not been prioritized since the establishment of the Hawai'i Clean Energy Initiative in 2008.

HSEO's top priority is to ensure the continued availability, delivery, and storage of reliable energy with resilient, modernized infrastructure over the entire energy system. HSEO also identifies and recommends policies to align utility goals with those of ratepayers, including the evaluation of utility models that best support state energy goals.

In FY26, HSEO will continue to execute state energy planning and coordinate projects that expedite infrastructure improvements and support clean, resilient, and firm renewable resources, including opportunities to repower and fuel-flex existing assets where appropriate.

### **Planned Activities**

- Embark on initiatives a) to n) identified above in the JERA SPA
- Support and participate in PUC dockets and regulatory processes, permitting reviews, and procurements that enable cost-effective clean energy resources, repowering, and alternative fuel deployment.
- Work with utilities and developers to identify commercially viable firm renewable resources and transition pathways away from aging fossil assets.
- Integrate findings from the Alternative Fuels Study into outreach and stakeholder education efforts and regulatory participation.
- Long-term strategies to enable future growth opportunities and the deployment of infrastructure projects aligned with the state's 2045 goals and the urgent needs of our energy system.

### **One-Year Goal:**

- Advance priority projects and regulatory filings that enable repowering, fuel flexibility, and deployment of firm renewable and low-carbon resources informed by the Alternative Fuels Study.
- Support procurement and planning processes for firm renewable and repowering projects to reduce reliance on aging fossil units.
- Develop and inform guidance for utilities and IPPS to incorporate alternative fuel pathways and lifecycle emissions

- analysis into project evaluation.
- Provide analytical and technical support to relevant regulatory dockets, as appropriate, related to fuel switching, resource procurement, and grid modernization.
- Coordinate infrastructure planning and regulatory approval with appropriate developers, state, and county agencies, inclusive of discretionary and ministerial permits.

**Five Year Goal:** Continue actions initiated as a part of Year One Goals. Expand cross-sector infrastructure coordination to ensure fuel, storage, and logistics systems are designed for future-compatible uses rather than fossil fuel lock-in.

**Measures of Success:**

- Number of projects advancing through procurement or regulatory milestones informed by the Alternative Fuels Study.
- Reduction in fossil fuel dependence and associated cost exposure.
- Increased deployment of firm renewable and fuel-flexible resources demonstrating improved system flexibility and reliability.
- Prudent utility rate base investments necessary to modernize and harden the grid, while minimizing ratepayer impact through strategic and regulatory collaboration.
- Significant relief to Hawai'i consumers, saving them an average of at least \$340 annually.

**Committing to Reliable Energy and Decarbonization Innovations on Time (CREDIT) Task Force:**

HSEO administers the new CREDIT Task Force formed under Executive Order 25-10 that “convene[s] stakeholders to identify projects that need development coordination to ensure the lowest cost for ratepayers, ensure reliability of the grid, provide a common operating picture and cross-sector consideration, and align project development and reviews by Hawaiian Electric, Kaua'i Island Utility Cooperative, state agencies, county agencies, and others focusing on those projects that can begin construction by July 2026 or come online by December 2027.”

**One-Year Goal:** Establish a functional CREDIT Task Force.

**Five-Year Goal:** Maintain the CREDIT Task Force as long as needed to coordinate critical project reviews.

**Action Plan:**

- Identify and invite all CREDIT Task Force members.
- Finalize Master Schedule.
- Schedule and conduct monthly meetings.
- Facilitate coordinated review of new renewable energy projects

to mitigate grid power interruptions and qualify for federal tax credits that lower project costs.

**Measure of Success:** CREDIT Task Force members. Projects under the CREDIT Task Force purview and their megawatt capacity. New projects facilitated.

### **Emergency Response, Energy Security and Grid Resilience**

HSEO's statutory role to help achieve a resilient clean energy economy continues to grow to match the increasing threats to Hawai'i. HSEO actively supports both the development of resilient energy infrastructure and the response framework by which Hawai'i responds to and recovers from all-hazard events.

HSEO contracted and kicked off the project to complete a statewide mapping of the energy supply chain from all energy imported and/or produced within Hawai'i all the way through to the Federal Emergency Management Agency (FEMA) community lifeline infrastructure dependent upon the energy system. The outcome, a Geospatial Decision Support System (GDSS), is a geospatial interdependencies model that identifies all upstream and downstream assets to prioritize resilience investments and activities needed for response during an event. The first phase of the model for O'ahu won the national award for innovation from the National Association of Chief Information Officers (NASCIO) in 2024.

The GDSS calculates Risk = Exposure x Sensitivity x Consequence. Consequence is the impact of losing the critical community lifelines that are dependent upon energy to function. HSEO has secured technical assistance from the National Renewable Energy Lab (NREL) and kicked off analysis on social vulnerability, an assessment of community needs on community lifelines to refine the calculation of consequence for the calculation of risk within the GDSS.

A goal of the GDSS is to identify resilience investments and strategies. HSEO administers the Infrastructure Investment and Jobs Act (IIJA) 40101(d) funds for investment in grid resilience and has developed applications for projects consistent with GDSS outcomes. Projects include Ko'olaupoko Critical Customer Hubs (CCH), and microgrids covering portions of the electric distribution system with a high concentration of community lifelines, such as hospitals, fire stations, and shelters. The GDSS had identified fire as one of the top two risks despite survey results ranking it just inside the top ten, highlighting the importance of data-driven decision-making. HSEO submitted an application under 40101(d) for the utilization of fire-safe fuses and arresters to minimize the risk of sparking fires during fault and overvoltage conditions in areas of Kaua'i identified as having the highest wildfire risk. We continue to administer two Grid Resilience and Innovation Partnership (GRIP) awards for synchronous condensers and grid-forming inverters on Kaua'i, an \$18 million project matched by the county. HSEO has also submitted four projects, including two CCHs for Maui, selected under the Hazard Mitigation Grant Program as a result of the Lahaina fire.

To address increased threats from cyber events, HSEO has continued to develop response and resilience capabilities. Following the U.S. Department of Energy's ClearPath XI

exercise, an exercise focused on a hurricane with a simultaneous cyber-attack, HSEO, in coordination with Hawaii's Office of Homeland Security (HIEMA), engaged Idaho National Laboratory for technical assistance on cybersecurity. Workshops and meetings have been held with the Public Utilities Commission (PUC) and utilities.

To enhance response capabilities, HSEO worked with HIEMA to stand up the Energy Task Force, integrating private sector partners in exercises, training, and emergency event coordination. HSEO has also kicked off work for a new multi-year training and exercise program in its role as the primary and coordinating agency for Emergency Support Function 12: Energy, within HIEMA's emergency response framework.

**End State:** Deployment of technology and grid resilience strategies to protect critical infrastructure, lives, and property from climate change events, including blackouts and energy shortfalls.

**One-Year Goal:** Complete the statewide mapping of the energy system under the GDSS and technical assistance under NREL for the Social Vulnerability Analysis. Receive approval and kickoff resilience projects applied for under 40101(d). Continue the implementation of competitively awarded GRIP grants on Kauai. Initiate four Hazard Mitigation Grant projects: Lahaina Critical Customer Hub, New Energy Management Systems for Maui and Hawai'i, Wildfire Risk Assessment on Maui, and Distributed Energy Resources Insights. Develop ~~a~~ multi-year training and exercise plan for SESF-12/SERT and partner in relevant state, federal, and industry-level training and exercise events. Complete state energy planning and projects to expedite improvement of critical energy infrastructure and secure, reliable, resilient, and clean energy resources.

**Five-Year Goal:** All HSEO staff cross-trained in SERT roles and responsibilities and government continuity of operations to ensure SERT capacity and effectiveness. Work with HIEMA to populate an integrated HSEO/ESF-12 training management platform and expand the framework of the Hawai'i Energy Task Force to integrate private sector partners in exercises, training, and emergency event coordination. Update the State Energy Security Plan cybersecurity section to fully define HSEO's role in cybersecurity threat mitigation, incident response, and recovery. A portfolio of energy resilience projects in each county, coordinated with relevant state agencies and energy stakeholders, is developed for annual federal funding opportunities, including BRIC.

**Action Plan:**

- Execute state energy planning and projects to expedite the improvement of critical energy infrastructure and secure,

reliable, resilient, and clean energy resources.

- Continue to build out HSEO's SERT and expand office-wide capability to support SESF 12 activities to prepare for effective discussion-based exercises, as well as development and implementation of the actual exercises that provide needed feedback and input for updating state-level plans and developing institutionalized capacity within the HSEO and the state.
- Develop an Energy Common Operating Picture (COP) through the GDSS for both energy assurance and resiliency planning and emergency response.
- Advance resiliency and investment in resilient energy supply infrastructure throughout Hawai'i. BRIC, Advance Assistance grants, HMGP, and other energy resiliency grant opportunities coordinated as relevant with sister agencies at the State and county level.
- Intervene and provide testimony in PUC dockets, including the Integrate Grid Planning proceeding, related to energy assurance and reliability.

**Measure of Success:** Number of staff and stakeholders trained in the roles and responsibilities related to SESF-12. Number of critical customer hub projects selected for funding.

### **Energy Efficiency, Codes, and the Hawai'i Green Business Program**

Hawai'i learns from, and contributes to, national and local organizations of experts in energy efficiency technologies, building codes and standards, and business and government operations and procurement. This allows HSEO to effectively collect information, assess feasibility, recognize, and share best practices, which informs, validates, increases success, and promotes implementation of energy efficiency measures, programs, and projects at all levels.

- Designed [eHale](#)™, the \$68 million HEAR and HOMES electrification and appliance rebate program for launch in Q1 2026
- Collaborated with the Governor's Housing Office on a policy and work plan to reinstate the State Building Code Council and promulgate the adoption of IRCC 2024 with Hawai'i amendments.
- Launched a State Facilities Benchmarking Project to evaluate energy use in state buildings, identify cost-effective efficiency measures, and provide support for ENERGY STAR® certification of selected facilities.

[Hawai'i Green Business Program](#) - Pursuant to HRS 196-71(b)4, HSEO is directed to engage private sector to lead clean energy efforts. A total of 45 businesses, venues and events were the 2024/2025 recipients of this year's Hawai'i Green Business Program

awards for undertaking energy efficiency and sustainable business practices that will help their bottom line while advancing Hawai'i's clean energy and sustainability goals.

- Act 239 directs HSEO to collect all state-owned facilities' utility bills and energy usage data and make this data publicly available. Benchmark state facilities and develop energy efficiency and renewable energy strategies.
- HSEO trained over 200 industry, code officials, and other stakeholders on the 2018 International Energy Conservation Code (IECC) and related energy code and beyond-code measures and projects. HSEO worked with the Governor's Housing Team on planning for the reinstatement of the State Building Code Council. Served on the Technical Working Group for Hawai'i's Energy Efficiency Portfolio Standards requirements as established under Section 269-96 of the Hawai'i Revised Statutes.

**One-Year Goal:** Launch [eHale™](#) energy efficiency rebate program. <https://energy.hawaii.gov/home-improvement-rebates-for-hawai'i-residents-launching-2025/> Design a building energy code implementation program. Provide training and facilitate the timely adoption of Hawai'i and county amendments to, and support for county adoption of, energy codes as they are updated on a 3-year cycle. Complete benchmarking of state facilities and develop energy efficiency and renewable energy strategies. Continue to expand the Hawaii Green Business Program -with Annual Recognition and Forums.

**Five-Year Goal:** Implementation of \$68 million in home efficiency upgrades for low- and moderate-income (LMI) households. Adoption of a Building Performance Standard (BPS) to improve the performance of large commercial buildings and Zero Energy Ready Home energy codes. Continue training and support for county adoption of updated building energy codes. Recruit and expand training programs to trade and professional associations via on-going partnership with the community colleges and universities. Expand and grow public and private industry programs through collaboration and establishing successful partnerships and projects. Pursue federal and other funds to support the expansion and growth of the Hawai'i Green Business Program and other programs and projects.

**Action Plan:**

- Launch [eHale™](#) energy efficiency rebate program in calendar year 2026, Quarter 1.
- Collect utility bill and energy usage data for state-owned facilities and post data on the HSEO's Energy Data Portal. Work with the Public Benefits Fee Administrator (PBFA) to target and provide rebate and incentives information to state

agencies. Notify state agencies of the requirements under Act 239, SLH 2022, related to existing as well as new facilities.

- Continue to participate in the State Building Code Council and work with state agencies, county, business, non-profit, and energy professionals to provide Hawai'i-specific amendments to, and adoption of, the International Energy Conservation Code, Zero Energy Ready Home energy code, and BPS. Develop early adopter incentive program with the PBFA. HSEO will also continue to provide training on minimum energy performance standards for commercial, residential, and other buildings in Hawai'i. HSEO staff will also sit on the committees of the Cool Roof and Cool Wall Rating Councils and the Urban Heat Island committee.
- Expand by recruiting more Green Business Program participants and providing technical assistance and training. Conduct forums and the 2026 recognition ceremony to promote businesses and organizations that are leaders in energy efficiency, renewable energy, and clean transportation. Continue to collaborate with other organizations, the Clean Energy Wayfinders, Hele Imua Interns, -and VISTAs to reach more small and rural businesses and organizations on Oahu and the Neighbor Islands to increase participation in the Hawai'i Green Business Program.
- Support pilot programs that evaluate innovative energy efficiency measures such as grid-interactive services, time-of-use rates, and demand reduction and energy optimization initiatives, and share results with appropriate implementing parties (i.e. the Hawai'i PUC, Hawaiian Electric, Hawai'i Energy, and others) to improve adoption.

**Measure of Success:** Participation in the program and energy saved. State building energy benchmarks completed; state agencies' reduction in energy consumption from 2005 levels. Number of professionals and code officials trained on the IECC. Adoption of Zero Energy Ready Homes code and BPS. Number of businesses that are recruited, participate in, and are recognized in the Hawai'i Green Business Program (HGBP). Energy, water, and waste reduction metrics from each year's awardees.

### **Community Outreach and Workforce Development**

**Energy Technology Innovation Partnership Project (ETIPP):** Community organizations are the front line for energy and resilience discussions, preparations, and responses. HSEO partners with community organizations to facilitate technical assistance and strategic energy planning on energy transition and resilience by serving as the Regional Partner for the U.S. Department of Energy-funded and National Renewable Energy Laboratory-administered ETIPP program. ETIPP advances HSEO's Major Objectives 3 (Advance New

Energy Response, Energy Security, and Grid Resilience) and 7 (Community Outreach and Engagement) and helps HSEO satisfy its statutory duties under HRS §196-71(b)(3) to “provide...energy resiliency...project deployment facilitation to assist private sector project completion when aligned with state goals.”

**One-Year Goal:** Complete ETIPP Cohort 4 Strategic Energy Plans and Technical Assistance Reports. Successfully onboard and begin Cohort 5 technical assistance.

**Five-Year Goal:** Continue ETIPP outreach for future cohorts and continue facilitating and completing national lab-administered technical assistance.

**Action Plan:**

- Continue regular meetings with national labs, communities, and other stakeholders. Provide assistance, data, and information to support the completion and publication of reports.
- Conduct outreach to ensure sufficient Hawai‘i and Pacific Territory applications to future ETIPP cohorts.
- Work to connect ETIPP communities with other relevant HSEO and State resources and programs.
- Seek additional federal funding support.

**Measure of Success:** Individuals engaged. Outreach events. Partnerships formed. Communities engaged. Energy resilience options/types considered. Deliverables produced (plans, analyses)

## Wayfinders Expansion Project

HSEO is partnering with Pa‘akai Communications to conduct outreach in communities on O‘ahu, Maui, and Hawai‘i Island on regional and statewide energy and resilience priorities, inform communities about the need to replace Hawai‘i’s existing oil-based energy systems, and evaluate viable options to lower energy costs, reduce reliance on imported oil, and enhance reliability, including geothermal energy. This project advances HSEO’s Major Objectives 1 (Accelerate Renewable Energy Deployment) and 7 (Community Outreach and Engagement) and helps HSEO satisfy its statutory duties under HRS §196-71(b)(1) to “provide analysis and planning to actively develop and inform policies to achieve energy efficiency, renewable energy, energy resiliency, and clean transportation goals with the legislature, public utilities commission, state agencies, and other relevant stakeholders.” This project also directly supports the implementation of Executive Order 25-01 by supporting community engagement on energy and resilience priorities across the state.

**One-Year Goal:** Conduct community engagement activities on energy priorities on O‘ahu, Maui, and Hawai‘i Island in partnership with community-based organizations; including several large group or public meetings on each island. Create and utilize educational materials and community workplans for each priority community.

**Five-Year Goal:** Continue community engagement activities on energy priorities in partnership with community organizations.

**Action Plan:**

- Finalize educational materials.
- Finalize statewide and regional community workplans.
- Organize and conduct large group and public meetings.
- Develop lessons learned and identify next steps to address energy priorities.
- Seek additional federal funding support.

**Measure of Success:** Stakeholders engaged. Meetings/events conducted. Deliverables produced. Statewide and regional plans developed. Lessons learned / action items identified.

## Partnership Agreements with Community Organizations

Building upon the Wayfinders Expansion Project, HSEO is partnering with Pa‘akai Communications, Hawai‘i Sea Grant, and local organizations to build community capacity and lead community discussions on energy transition and resilience planning and implementation. A major component of this project entails providing funds directly to community-based organizations to support and expand their ongoing community outreach activities. This project advances HSEO’s Major Objectives 1 (Accelerate Renewable Energy Deployment) and 7 (Community Outreach and Engagement) and helps HSEO satisfy its statutory duties under HRS §196-71(b)(1) to “provide analysis and planning to actively develop and inform policies to achieve energy efficiency, renewable energy, energy resiliency, and clean transportation goals with the legislature, public utilities commission, state agencies, and other relevant stakeholders.” This project also directly supports the implementation of Executive Order 25-01 by supporting community engagement on energy and resilience priorities across the State.

**One-Year Goal:** In partnership with community-based organizations conduct intensive community engagement on regional, island, and statewide energy and resilience priorities.

**Five-Year Goal:** Secure resources and funding to continue community partnerships.

**Action Plan:**

- Execute partnership agreements with community-based organizations through Pa‘akai and Hawai‘i Sea Grant.
- Co-develop regional workplans and education materials.
- Plan large group and public meetings.
- Conduct large group and public meetings.
- Identify lessons learned and actionable next steps.
- Seek additional federal funding support.

**Measure of Success:** Partnership agreements executed. Stakeholders engaged. Meetings/events conducted. Deliverables produced.

## **Clean Energy Wayfinders Program**

The Wayfinders program provides HSEO extension personnel on the main islands throughout the state to obtain community input and disseminate information on programs available to communities on energy savings and renewable energy options to address the energy burden for low-and moderate-income residents. This program advances HSEO's Major Objective 7 (Community Outreach and Engagement), helps HSEO satisfy its statutory duties under HRS §196-71(b)(1) to "provide analysis and planning to actively develop and inform policies to achieve energy efficiency, renewable energy, energy resiliency, and clean transportation goals with the legislature, public utilities commission, state agencies, and other relevant stakeholders." This project also directly supports the implementation of Executive Order 25-01 by supporting community engagement on energy and resilience priorities across the State. Funded in partnership with Kupu, the Wayfinders support community members and organizations by equipping them with foundational knowledge and resources to empower their participation and leadership in community, county, and statewide energy planning processes in line with the state's energy and decarbonization.

**One-Year Goal:** Wind down cohort 3 consisting of five (5) Wayfinders based on Kaua'i, O'ahu, Moloka'i, Maui, and Hawai'i Island. Lead or attend 70 community events or schools. Engage over 2,300 individuals. Recruit 15 Hawai'i Green Business awardees. Produce 5 entry-level professionals in the energy and environment sectors.

**Five-Year Goal:** Establish the Wayfinders as a perennially funded HSEO engagement program needed and desired by communities throughout Hawaii. Regularly produce young professionals in the energy and environment sectors.

### **Action Plan:**

- Identify sustainable funding source for the Wayfinders program to continue HSEO community extension services.
- Maintain partnership with Kupu.
- Continue developing Wayfinders professional development trainings.
- Use community-based data obtained by the Wayfinders to guide HSEO engagement activities.
- Identify additional community-based organizations to serve as Wayfinders hosts or lead partners.
- Identify additional schools to engage.
- Seek additional federal funding support.

**Measure of Success:** Community events or schools attended. Individuals engaged. Number of Hawai'i Green Business awardees recruited. Feedback received on the Wayfinders' value by community groups, schools, and the public. Wayfinders

employed upon completion.

### **Outreach and Education Visualization Tools**

In partnership with the University of Hawai‘i Laboratory for Advanced Visualization & Applications (LAVA), develop and deploy advanced visualization tools and other educational materials to engage residents, schools, businesses, and community organizations in discussions about Hawai‘i’s energy transition at local, regional, and statewide levels. This is part of HSEO’s objective to maintain and enhance an ongoing community outreach and engagement program that informs the public, community members, and other energy stakeholders about Hawai‘i’s energy transformation goals, policies, projects, and initiatives, providing communities with a collaborative voice in the energy transition.

**One-Year Goal:** Place six (6) new Hawai‘i Advanced Visualization Energy Nexus (HAVEN) units in community organizations or schools on Kaua‘i, O‘ahu, Moloka‘i, Maui, and Hawai‘i Island. Finalize curriculum top use tools. Continue development of HAVEN data and interface. In 2025, HSEO estimates it used HAVEN at 27 events, including community events, conferences, meetings, and schools with an estimated 1,150 users and viewers.

**Five-Year Goal:** Maintain and continue to develop existing HAVEN units. Explore resources to continue development and use throughout Hawai‘i.

**Action Plan:**

- Finalize HAVEN curriculum.
- Develop working HAVEN units for all main Hawaiian Islands, possibly including developing new geographic information systems (GIS) layers.
- Continue development of other tools; e.g., virtual reality headsets displaying energy projects.
- Secure host sites for HAVEN units including executing host site agreements.
- Continue partnership with LAVA.
- Seek additional federal funding support.

**Measure of Success:** Advanced visualization tools created. Events visualization tools were used (schools, meetings, conferences). Students and educators engaged w/ tools. Stakeholders engaged w/ tools. Curriculum developed for tools.

### **Keiki-to-Career Pathways**

Support the Hawai‘i Department of Education (HIDOE) and other schools’ career and technical education (CTE) programs including the Energy Pathway, informing students and educators about career pathways into Hawai‘i’s diverse and well-paid energy sector, educate teachers about careers in Hawai‘i’s energy sector, and connecting local employers with students and job seekers. Realize meaningful career opportunities arising from

Hawai‘i’s transition from imported foreign fossil fuels to locally generated renewable energy.

**One-Year Goal:** Serve on HIDOE’s CTE Energy Pathway Advisory Council and continue to support HIDOE’s energy curriculum development. Support HIDOE teachers and students implementing the pilot CTE Energy Pathway. Connect students and educators with local work opportunities in Hawai‘i’s energy sector (two educator externships were conducted on O‘ahu included ~25 educators from schools on O‘ahu and Hawai‘i Island). Facilitate student opportunities to engage in energy sector planning and discussions.

**Five-Year Goal:** Reassess HIDOE energy education program to determine and address ongoing needs.

**Action Plan:**

- Continue scheduling school visits.
- Coordinate educator externships with HIDOE and the Hawai‘i Chamber of Commerce throughout Hawai‘i.
- Continue supporting HIDOE’s CTE Energy Pathway and energy curriculum development.
- Assess HIDOE energy education program impacts and needs.
- Seek additional federal funding support.
- Expand the energy education program to additional schools and programs (STEM, natural resource management).

**Measure of Success:** Schools visited. Students engaged. Teachers engaged or trained. Curriculum supported or developed. Educator externships conducted. Results of teacher and student pre and post knowledge assessments.

### **Clean Energy Sector Partnership / Good Jobs Hawai‘i**

HSEO serves as the Clean Energy and Skilled Trades Sector lead under Good Jobs Hawai‘i Community Colleges (UHCC). One of the requirements under Good Jobs Hawai‘i was to establish a new Clean Energy Sector Partnership: a robust coalition led by industry experts, encompassing employers, educators, and community organizations. The CESP is dedicated to shaping a skilled workforce by focusing on several key areas: identifying in-demand entry-level positions and developing clear career pathways; pinpointing essential skills required in the clean energy sector; developing and disseminating training resources to meet industry needs; and facilitating on-the-job training, enhancing both employment opportunities and career progression. In Year Three of Good Jobs Hawai‘i, there were 174 trainees, 84 completers, and 17 employed (includes new job or business, wage gain) at an average wage of \$34-\$37.50/hour. The CESP convened three times in 2025 with 186 attendees and the CESP Steering Committee convened three times with 30 attendees.

**One-Year Goal:** Continue administering the CESP and related workforce development activities. Secure funds for Sector Partnership Fund. Assess industry needs that can be met or supported through the CESP.

**Five-Year Goal:** Assess the value of the CESP and adjust the program according to industry needs. Continue fundraising for Sector Partnership Fund. Continue CESP activities.

**Action Plan:**

- Work with the Hawai'i Chamber of Commerce and UHCC to schedule CESP meetings.
- Pursue individual Action Team work: Career Awareness, Pre-Apprenticeship and Apprenticeships, Workforce Retention.
- Fundraise for Sector Partnership Fund.
- Support the UHCC should it be awarded the US Economic Development Administration's EDA Disaster Supplemental Grant Program.

**Measure of Success:** Partnership meetings held. Partnership attendees. Steering Committee meetings held. New resources procured, new programs developed. New partnerships formed.

## Workforce Trainings

HSEO applies for applicable and valuable federal workforce development grants as they become available. HSEO secured \$1,194,820 from US Department of Energy for Training for Residential Energy Contractors (TREC) training grant focused on the installation of residential energy efficiency technologies and home retrofits, including those eligible for rebates to homeowners. TREC kicked off in August 2025, and the first trainings in November 2025 included the BPI Building Science Principles (BSP) Certification course provided to the Building Industry of Hawai'i Pre-Apprenticeship Construction Training cohort. HSEO also conditionally secured \$900,000 from the USDOE for Hawai'i Energy Auditor Training (HEAT) grant. The funds have not yet been formally awarded.

**One-Year Goal:** Provide trainings under TREC including BSP Certification, BPI Building Analyst Technician Certification, Everblue Heat Pump Installation, BPI Building Analyst Professional Certification, ENERGY STAR Certification Overview, and Multifamily Energy Auditing.

**Five-Year Goal:** Continue to seek federal and other training grant opportunities.

**Action Plan:**

- Implement TREC hard launch with partners Hā Sustainability, Everblue Training, and Hui O Hau'ula: finalize 2026 training schedule in coordination with TREC partners and other local energy contractor trainers (e.g., Hawai'i Energy); recruit trainees, conduct trainings; and provide trainee support.
- Adjust TREC program as needed.
- Coordinate with home energy rebates programs.
- Confirm HSEO's HEAT award with USDOE.

**Measure of Success:** Training courses developed and offered. Trainees enrolled. Course completers (certified). Trainees employed or

advanced. Cost per trainee. Average wage of trainees.

## **Energy Data Analytics**

Accessible, reliable, high-quality data produced by HSEO undergirds all efforts to achieve a resilient, clean energy decarbonized economy. Collection, analysis, and open access to quality data is critical to Hawai‘i’s successful transition to a decarbonized economy using a data-driven approach to analyzing, formulating, and recommending policies and plans to achieve the State’s energy goals. Data supports the development of equitable and economically viable energy system planning and models, clean transportation, resilience, and energy efficiency programs. Data, both inputs and outputs of energy modeling and analysis, feed visualizations utilized to assess alternatives and guide decisions. Data is used to monitor and track progress towards state energy and climate goals.

Actions undertaken by HSEO to support data analytics include:

- HSEO has established an energy ecosystem data governance framework and in 2025, continued to develop and maintain source and curated data sets utilized by office staff and energy stakeholders, and curation of data. HSEO initiated the development of additional curated data sets for introduction on the HSEO online data portal, utilizing statewide vehicle registration data, vehicle miles traveled through odometer readings, and housing data in the case of Oahu. The data will be used to support statewide public EV charging road mapping, and a more holistic view of energy burden, integrating electric sector and transportation with a regional perspective, and assessing the impact of public charging availability on EV adoption.
- HSEO has partnered with the Hawai‘i Data Science Institute (HI-DSI) to sponsor three Data Science Fellows. The Fellows are focused on three distinct high-value projects on cleaning, integrating, and creating curated transportation data sets from registration and housing data, developing a model to calculate bill impacts from utility AMI data, and refactoring a web version of HSEO’s visualization tool HAVEN.
- HSEO has continued developing its “Engage” energy system modeling tool. Previously known as Hawai‘i Energy Visualization Initiative or HEVI, HSEO developed this in collaboration with the United States Department of Energy’s (DOE) National Renewable Energy Laboratory (NREL). Technical assistance from NREL has been utilized to continue supporting staff operation of Engage and upgrading the model to incorporate advanced geothermal as a resource that can be modeled.
- HSEO has continued the deployment of its HAVEN visualization platform as an engagement tool, creating a streamlined interface to upload GIS layers, enabling a readily customizable tool that can be quickly modified to display layers relevant to current issues and audiences. HAVEN supports the analysis and communication of information contained within complex energy data sets, highlighting energy and related sector interdependencies and scenarios. HAVEN continued to be utilized in discussions on the tradeoffs of alternative fuels and resources, including natural gas and geothermal. *Also see Community Outreach.*

**One-Year Goal:** Data Portal, energy system modeling and data visualization deployed and resourced. Establish long-term resourcing for *Engage*, a capacity expansion and production cost model utilized for energy system planning studies, including HSEO's Decarbonization Report and Alternative Fuel Study. Update grid modeling analysis to determine the optimal generation mix. Expand data sharing priorities identified by HSEO and ETS Data/AI Governance Working Group and utilize Databricks and AI capabilities to synthesize and integrate big data sets on HSEO's Data Portal. Enhance HAVEN visualization capacity to both make the platform readily customizable for issues and audiences as well as develop functionality to make the tool more autonomous to expand the ability for scale deployment.

**Five-Year Goal:** HEVI and *Engage* successfully deployed on each island to support energy planning and deployment under HSEO's overall energy strategy. Fully optimize HSEO's data portal and energy system tools such as HAVEN, GDSS, and *Engage*, for holistic data-driven decision making to efficiently achieve Hawaii's energy goals and policies. Establish strategies for the monetization of data analytics per HRS §196-72(c)12. Report on the state's goals to achieve 100% ZEV light-duty passenger car fleet by 2030 and 100% light-duty fleet, including trucks and MPVs, by 2035.

**Action Plan:**

- Develop a process to standardize the format of addresses, a unique identifier that can be used to link disparate data sets including vehicle registration data, housing data, utility AMI data among other potential data sources. Linked data sets will be used in models and analysis to create holistic EV public charging roadmap, assess the effectiveness of policies and programs to drive policy objectives such as ZEV adoption, and develop a more holistic assessment of energy burden.
- Implement identified data governance priority activities. Train graduate students. Expand data sharing and portability. Make improvements to the Data Portal. Identify and pursue potential long-term funding for the position and activities.
- Develop a state governance framework for energy data to support data-driven decision making, measurement, and evaluation of progress, explore monetization of analytics, create common data standards and practices across Hawai'i.

**Measure of Success:** Common data standards and practices across Hawai'i's energy ecosystem. Accessibility of data sets.

## **Clean Transportation**

Lead-by-Example with State Zero-Emissions Vehicles, Charging Station Deployment, and Diesel Vehicle Replacement

- Support other State and county agencies as they transition to a decarbonized fleet. Advance investment in clean transportation infrastructure and vehicle adoption throughout Hawai'i through the Volkswagen Settlement, Diesel Emission Reduction Act (DERA) and other federal grants, and public EV charging roadmap coordinated as relevant with sister agencies at the State and county level and transportation stakeholders. Explore and participate in innovative ways to adopt alternative fuel vehicles.

### **Fleet Transition Activities**

- Developed ZEV procurement exemption process in collaboration with DAGS. Completed U.S. Climate Alliance grant to analyze and draft a potential rulemaking to formalize the EV exemption process. Developed a fleet transition model template for departments and agencies and a total cost of ownership model for use in the EV exemption process through technical assistance provided by NREL. Worked with DAGS as the first agency to deploy the fleet transition model.

### **Charging Infrastructure and Roadmap**

- Launched a workplace charging pilot in collaboration with DAGS. Currently developing an MOA with DAGS for an expanded workplace and public EV charging pilot, leveraging \$1M of Volkswagen settlement funds to deploy roughly 150 chargers. Four sites with 50 total chargers are currently under development. The development of a statewide public charger roadmap has been initiated, leveraging several current and prior efforts, including HSEO's DSI fellows developing transportation data sets, NREL's EVI-Pro Lite public EV charger tool modified through a collaboration between NREL and HE CO for county-specific looks across their service territory and HSEO's collaboration with DAGS on state fleet transition and workplace and public charging.

### **Medium and Heavy Duty Zero Emission Vehicles Market**

- Completed a collaboration with HDOT, Kauai, Maui, and Hawaii County and HSEO to acquire 12 electric transit buses contributing \$3M of Volkswagen Settlement funds.
- Continued to administer the Diesel Replace Rebate Successfully added \$4.5M of competitive DERA funds to the DRR program. Funded the first project for an electric bus utilizing the new competitive funds.

End State: Transition of 100% of light-duty passenger vehicles procured for the state's fleet to zero-emission vehicles (ZEVs) by December 31, 2035. A statewide

EV charging roadmap with identified priorities to maintain momentum in the transition to ZEVs statewide. The introduction of zero-emission transit busses, coaches in tour and charter operations, electric school buses, forklifts, and tractors. "

**One-Year Goal:** Launch public EV charging roadmap to meet demand growth, incorporating AMI, registration, VMT, housing, and socio-economic data leveraging Databricks and its AI capabilities. Build out the state workplace charging pilot in collaboration with DAGS. Administer the Diesel Replacement Program in coordination with HDOH to achieve a targeted spend of 80% of Volkswagen Settlement funds by the end of 2027. Initiate a rule making for the EV exemption process and continue to work with DAGS to transition the states fleet to EVs supporting departments and agencies rolling out a fleet transition model for their use.

**Five-Year Goal:** Deploy all Volkswagen Settlement funds and identify and secure long term funding sources to continue supporting the MDHD market through the DRR program. Through collaboration with HDOT, counties, and relevant state agencies and stakeholders develop a plan to systematically access and deploy federal funds through a variety of programs strategically filling market gaps. Convert the state's light-duty passenger vehicle fleet EVs to ZEVs. Identify and deploy the necessary ZEV policies and programs to effectuate an EV charging roadmap informed by regional, customer, and market segment analysis. Data pipelines established to report on the state's goals to achieve 100% ZEV light-duty passenger car fleet by 2030 and 100% light-duty fleet, including trucks and MPVs, by 2035 and the decarbonization of the state's transportation sector broadly.

**Action Plan:**

- Advance investment in clean transportation infrastructure and vehicle adoption throughout Hawaii through the Volkswagen Settlement, Diesel Emission Reduction Act (DERA), and other grants
- Develop a roadmap for statewide EV charging infrastructure coordinated as relevant with sister agencies at the State and county level and transportation and energy stakeholders
- Work with DAGS to formalize collaborative efforts on state fleet transition, EV exemption process, and public/workplace charging.
- Support State and county agencies and the public sector to plan and implement the transition to a decarbonized fleet.

**Measure of Success:** Alternative fuel vehicles adopted, GHG and NOx

emission reductions, state, federal and private funds leveraged.

## **FEDERAL FUNDS:**

The Hawai'i State Energy Office (HSEO) received a \$1,000,000 award in September 2024 under the U.S. Department of Energy's Award DE-EE0011238, *Integrating Resilience Strategies for ZEV Infrastructure* (CFDA 81.086). On October 8, 2025, HSEO was notified that the award had been terminated. A formal request for Informal Dispute Resolution was submitted on November 4, 2025.

These funds were intended to support critical national security and energy-resilience objectives by reducing Hawai'i's dependence on imported fuels and strengthening the reliability of transportation-energy infrastructure. Without this funding, Hawai'i will lose the ability to identify practical resilience solutions for critical lifeline sector fleets, leaving essential services exposed to power and fuel vulnerabilities. This gap will slow the state's transition of ground transportation—responsible for one-fifth of Hawai'i's total energy use—from imported petroleum to locally produced energy sources. As a result, Hawai'i will remain dependent on foreign fuel supplies and more vulnerable to disruptions. In addition, without progress in fleet resilience planning, the operational capabilities of first responder agencies may be compromised during emergencies, reducing their ability to protect lives and maintain essential services when they are needed most.

HSEO does not have the resources to absorb or replace this loss of funding

**Federal Award Title:** Bipartisan Infrastructure Law (BIL) – Integrating Resilience Strategies for Zero Emission Vehicles (ZEV) Infrastructure.

**CFDA Number:** 81.086

On August 21, 2024, HSEO received notification of Selection of Application for Negotiation for \$18,169,099 under the Assistance for Latest and Zero Building Energy Code Adoption grant. Since receiving the conditional award on this grant application, HSEO has been unable to complete negotiations for the award with the USDOE. HSEO has been unable to meet with the project officer since January 2025 to discuss next steps, despite multiple attempts. Accordingly, we have submitted a 90-day extension to allow HSEO to continue pursuing negotiations for these awards after December 31, 2025, when the period of performance for the existing assistance agreement ends.

Given that Hawai'i's commercial buildings are among the state's largest energy consumers—with older, less efficient building stock dominating the landscape—timely development and implementation of the Building-Energy Performance Standard (BPS) is essential to achieving Hawai'i's decarbonization and efficiency goals. Without the requested funding, HSEO's ability to carry out the statewide BPS initiative over its initial nine-year period will be significantly constrained, if not impossible. Critical planning, stakeholder support, compliance tools, and implementation capacity would be delayed or scaled back, prolonging energy waste in the sector and slowing progress toward mandated emissions and efficiency targets. HSEO does not have the resources to absorb or replace this loss of funding. If the extension request is not awarded, HSEO will consider an appeal.

**Federal Award Title:** Inflation Reduction Act of 2022 (IRA) Assistance for the Adoption of the Latest and Zero Building Energy Codes

**CFDA Number:** 81.117

On December 27, 2024, HSEO received notification of Selection of Application for Negotiation for \$7,324,540 under the IRA Hawaii Energy Code Update and Zero Energy Code Adoption Project. Similar to the Zero Building Energy Code competitive grant above, since receiving the conditional award on this grant application, HSEO has been unable to complete negotiations for the award with the USDOE. HSEO has been unable to meet with the project officer since January 2025 to discuss next steps, despite multiple attempts and has submitted a 90-day extension request. Without this funding, HSEO's capacity to provide technical assistance to counties in updating and amending the state energy code will be significantly constrained. In addition, the grant represents the only available mechanism for HSEO to subaward funds directly to counties to support code implementation and enforcement. The absence of these resources would limit counties' ability to advance energy code improvements, slowing adoption and potentially reducing the effectiveness of statewide energy efficiency goals. HSEO does not have the resources to absorb or replace this loss of funding. If the extension request is not awarded, HSEO will consider an appeal.

**Federal Award Title:** Inflation Reduction Act of 2022 (IRA) Hawaii Energy Code Update and Zero Energy Code Adoption Project.

**CFDA Number:** 81.117

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** None requested at this time.

## **RESEARCH AND ECONOMIC ANALYSIS DIVISION – BED 130**

**MISSION:** The Research & Economic Analysis Division (READ) enhances and contributes to the economic development of the State by providing analyses and policy recommendations on economic issues; developing short- and long-range forecasts of Hawai‘i’s economy, conducting and reporting on basic research into the economy of the state, collecting, compiling, interpreting and publishing data and statistics on all aspects of business activity, the economy, and demographic characteristics of the State; and maintaining a statewide statistical reporting program through the State of Hawai‘i Data Book, Economic Dashboards, and online Data Warehouses.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** While most parts of READ were fully staffed, some positions remain unfilled because it is hard to attract qualified candidates given the salaries on offer. READ has been allowing staff to work overtime for federally funded programs and fill positions with temporary emergency hires to complete the assignments.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Labor Research Branch (LRB):** LRB was transferred from DLIR effective July 1, 2021. Partnered with the U.S. Bureau of Labor Statistics (BLS), the branch conducts surveys to collect data and reports to the public on Hawai‘i labor market conditions including labor force, employment, unemployment rate, job count by industry, wages by occupation, business size by industry, and occupational injuries.

**One-Year Goal:** Report monthly statistics and annual report on time following the schedule of the BLS.

**Five-Year Goal:** Prepare research reports on the development of the labor market. Conduct training to Hawai‘i data users on the use of labor statistics.

**Action Plan:** Periodic meetings with the BLS. Monthly and quarterly reports to the BLS. Form a working group to develop dashboards and a data warehouse for labor statistics.

**Measure of success:** Number of reports released, data series in the dashboard and data warehouse, number of attendees for the labor statistics training, website visits, and media coverage of the labor statistics.

**Budget Impacts:** If budget cuts occur, the dashboard and data warehouse development may be canceled, and the training will be canceled. The number of studies and the quality of the studies will be reduced.

- **Tourism Research Branch (TRB):** TRB conducts surveys to collect data and prepare studies and analysis to monitor the performance of Hawai'i's tourism industry. The studies include the supply side of the industry such as visitor room inventory, air seats and cruise arrivals, and the demand side of the industry such as visitor arrivals, expenditures, accommodations used, and purpose of trips. The studies also include the satisfaction level of visitors and the attitude of residents toward tourism in Hawai'i.

**One-Year Goal:** Report the daily passenger arrivals, monthly visitor statistics, and annual reports on all aspects of tourism.

**Five-Year Goal:** To conduct more area-focused studies on the economic impact of tourism such as West Maui, North Shore, Windward Side, Waikiki, and Leeward areas.

**Action Plan:** Periodic meetings with contractors, weekly meetings with the research team, monthly meetings with the Hawai'i Tourism Authority (HTA) Board to learn the new development in the tourism area and learn the demand of tourism data and research.

**Measure of success:** Number of reports released, data series in the dashboard and data warehouse, website visits, and media coverage of the tourism statistics and studies.

**Budget Impacts:** If budget cut occurs, the number of studies and quality of the data will be reduced.

- **Statistics and Data Support Branch (SDSB):** SDSB conducts surveys and studies mainly on Hawai'i's population and demographics. The program hosts two programs partnered with the U.S. Census Bureau: the State Data Center and the Federal State Cooperative for Population Estimates (FSCPE). The two programs are responsible for Hawai'i decennial census and annual population estimates. The branch compiles data and publishes the State of Hawai'i Data Book on an annual basis and updates the book year-round when new data becomes available. The program provides support to other branches in the division by developing dashboards and data warehouses to present data produced by the Labor Research and Tourism Research Programs. The branch maintains the DBEDT Economic Data Warehouse and the Tourism Data Warehouse and maintains the Hawai'i Energy Industry Information Reporting Program (EIIRP). The branch provides support to statewide and worldwide data users.

**One-Year Goal:** Maintain and improve data products. Add AI capabilities.

**Five-Year Goal:** SDSB will develop 5 more data dashboards on the labor, tourism, the economy, and the population. Enlarge the

Economic Data Warehouse to include more detailed data on labor statistics and use AI.

**Action Plan:** Assignments are given to specific employees with specific goals. Weekly meetings are held with the team to discuss work in progress. All projects are based on teamwork so that everyone on the team can substitute for each other if one is on leave. Periodic training courses are held in-house or by invited experts.

**Measure of success:** The data products and studies will be measured by media coverage, citations, website visits, and comments from the legislature, administration, and the public.

**Budget Impacts:** If budget cut occurs, the number of data series maintained will be reduced and the timing of the updates will be delayed.

- **Economic Research Branch (ERB):** ERB conduct studies related to Hawai'i's economy and the population including economic issues on energy, industry structure, workforce, household consumption, population, taxation, education, and businesses. The branch prepares annual reports on Emerging Industries and biennial reports on the Self-sufficient Income Standards as requested by legislation. The branch assesses the economic conditions, identifies growth potentials, and projects economic trends. The branch also prepares economic documents for the Department of Accounting and General Services, Department of Transportation, and Department of Budget and Finance for the State's revenue bond and general obligation bond credit rating and sales. The branch also updates the Hawai'i Input-Output Model which is a tool used widely by professionals for estimating economic impacts.

**One-Year Goal:** Prepare a new report on the economic impact of U.S. mainland students studying in Hawai'i, and 5 additional reports on the current economic issues facing the state.

**Five-Year Goal:** Complete 30 comprehensive studies on the economy and develop a new model for short-term and long-term economic and population projections.

**Action Plan:** Assignments are given to specific employees with specific goals. Weekly meetings are held with the team to discuss work in progress. All projects are based on teamwork so that everyone on the team can substitute for each other if one is on leave. Periodic training courses are held in-house or by invited experts.

**Measure of success:** Number of studies produced annually, media coverage,

citations, and comments from the Legislature, Administration and the public, number of page views on the report website.

**Budget Impacts:** If budget cut occurs, the quantity and quality of the economic studies will be reduced, and the studies will be delayed.

- **Community Outreach and Education:** READ participates with the State agency bond rating and sales activities every year. Prepares documents for State financial reports and budget. READ also participates in business community events and provides training on data use and present the state economic conditions and projections.

**One-Year Goal:** 20 community event participations.

**Five-Year Goal:** 120 community event participation and training.

**Action Plan:** Deliver quality presentations that will increase demand for speaking opportunities. . Work with local communities in event planning. Taking leadership positions in the communities.

**Measure of success:** Good to excellent grade in event evaluations.

**Budget Impacts:** Event participation and training will be reduced if budget cuts occur.

**FEDERAL FUNDS:** READ has three Federal funded programs:

- This grant is used for collecting and reporting Hawai'i labor market statistics such as labor force, employment, unemployment rate, and job count and wages by industry. Data is released on a monthly and annual basis. This grant is stable into future years.

**Federal Award Title:** Labor Force Statistics with the Bureau of Labor Statistics, U.S. Department of Labor.

**CFDA Number:** 17.002, \$802,754 for FY25

- This grant is for conducting surveys to collect data on occupational injuries and fatal occupational injuries by industry and by occupation. This grant is stable into future years.

**Federal Award Title:** Occupational Safety and Health Statistics with the Bureau

of Labor Statistics, U.S. Department of Labor

**CFDA Number:** 17.005, \$96,100 for FY25

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** None requested at this time.

## **HAWAII GREEN INFRASTRUCTURE AUTHORITY – BED 138**

**MISSION:** The Hawaii Green Infrastructure Authority (HGIA) is a State administered financing authority established under Act 211 (SLH 2013), to democratize clean energy for underserved ratepayers previously locked out of solar. As Hawai'i's Green Bank, HGIA utilizes innovative financing tools to make green energy investments accessible and affordable to Hawai'i's ratepayers, while leveraging private capital, mitigating risks, and reaching new markets.

By addressing the access to capital gaps for underserved ratepayers, small businesses, nonprofits, and commercial property owners, HGIA's outcomes are in direct alignment with DBEDT's priorities, as follows:

- Financing solar + storage for ALICE households and other underserved ratepayers facilitates an **economically sustainable Hawai'i** while increasing resiliency;
- HGIA's HI-CAP Loans program provides low-cost, flexible capital to finance catalytic projects that help advance the state's goals including technology, manufacturing, clean energy, **creative and innovation**; and
- As utility costs are considered a part of total **Housing** costs, HGIA's GEM\$ financing lowers the energy burden and helps make living in Hawaii more affordable for the state's most vulnerable ratepayers.

In addition to democratizing clean energy, the Legislature expanded HGIA's scope and objectives with the following:

1. The passage of Act 107, SLH 2021 established the Clean Energy & Energy Efficiency Loan Fund, enabling HGIA to source additional loan capital from federal, state, local and non-governmental resources.
2. Act 107, SLH 2021 also facilitated HGIA's administration of Federal SSBCI funds through Participating Lenders statewide to: (1) increase access to capital for eligible small business and nonprofits by reducing credit risk; (2) provide direct financing for catalytic projects that advance the state's goals and/or benefit the community; and (3) provide a reliable source of low-cost loan capital to Hawai'i's non-depository Community Development Financial Institutions (CDFI) to extend micro-loans to eligible small businesses and nonprofits.
3. Administering a commercial property assessed financing program for Hawai'i under Act 41 SLH 2024 and Act 183, SLH 2022, leverages private capital sources to provide long-term, below market financing to help the state address a number of critical issues for commercial property owners, including aging large capacity cesspools, water conservation, energy efficiency upgrades, resiliency measures and transitioning to clean energy, while creating jobs and providing other economic development benefits.
4. Act 296, SLH 2025 establishes a new condominium loan program to provide financing to condominium associations unable to qualify with commercial banks/credit unions to finance necessary repairs and maintenance. The act also establishes a condominium loan loss reserve program to incentivize community development financial institutions (CDFIs) to provide loans to condominium associations by mitigating risk.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** The passage of the One Big Beautiful Bill (OBBB) Act on July 4, 2025, has significantly disrupted the clean energy industry locally and nationally by eliminating the 30% federal solar tax credit for homeowners on January 1, 2026. While commercial solar projects have a longer ramp with their solar tax credits set to expire on December 31, 2027, projects must meet enhanced rules and guidelines to qualify. Due to these uncertainties, some local banks have expressed concerns resulting in enhanced underwriting criteria and stricter guidelines, limiting conventional financing options.

Additionally, following the passage of OBBB, the Environmental Protection Agency (EPA) sent termination letters to all sixty (60) Solar for All awardees, including HGIA.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Democratizing Clean Energy for Underserved Ratepayers.** Eliminate credit and other barriers to enable underserved ratepayers to adopt solar to lower their energy burden with HGIA's inclusive financing programs. Over the past fiscal year (FY25), HGIA funded 244 loans aggregating over \$18.9 million to underserved ratepayers leveraging its on-bill repayment mechanism to make clean energy more accessible to previously hard to reach ratepayers.

During the year, HGIA was awarded some \$62.45 million in Federal funds under the Environmental Protection Agency's Solar for All (SFA) grant program. However, after fiscal year end, in early August 2025, HGIA received a termination letter from the EPA. In October 2025, Hawaii joined twenty-two (22) other states in joint litigation against the EPA's unlawful termination of the SFA program.

**One-Year Goal:** In addition to continuing to deploy funds to facilitate clean energy adoption for underserved ratepayers, HGIA will work with the Attorney General's office and Coalition on the SFA litigation with an objective of having the termination reversed.

**Five-Year Goal:** Fully deploy the remaining GEMS, General and CIP Funds. Prevail in the lawsuit and deploy \$62.45.0 million in SFA funds.

**Action Plan:** Originate and process residential and commercial loans on an ongoing basis, with over 355 applications currently in process. With changes in the Federal tax credit, HGIA will be conducting proactive outreach to amplify the GEMS financing program which does not rely on any tax credit for approval.

**Measure of Success:** Estimated energy savings, Jobs created, tax revenue generated kWh produced or reduced, etc.

**Budget Impacts:** No general funds impact.

- **HI-CAP Collateral Support, CDFI Loan Pool and Loans Programs.** The State of

Hawai'i's HI-CAP Program provides capital assistance to Hawai'i's small businesses, start-ups, nonprofits and socially and economically disadvantaged individual (SEDI) entrepreneurs. It is funded by the U.S. Treasury under the American Rescue Plan Act of 2021 ("ARPA") for the State Small Business Credit Initiative (SSBCI). Under Act 107 (SHL 2021) signed into law on June 28, 2021, HGIA signed an MOA with HTDC to administer some \$40.0 million of the \$60.0 million in SSBCI funds allocated to the State. The program is jointly managed by the Hawai'i Technology Development Corporation (HTDC) and the Hawai'i Green Infrastructure Authority.

During the year, the Program was successful in receiving its second (of three) tranche of funds, of which HGIA received \$10.6 million and HTDC received its remaining \$10.0 million.

**One-Year Goal:** Deploy at least 80% of the funds received in order to qualify for the third and final tranche of \$20.0 million from the US Treasury.

**Five-Year Goal:** Deploy all \$40.0 million in SSBCI funds to assist small businesses and nonprofits statewide.

**Action Plan:** As required, HGIA's Participating Lenders will continue to apply for HI-CAP Collateral Support and CDFI Loan Pool funds to bridge the access to capital gap for Hawaii's small businesses and nonprofits.

HGIA will also be directly financing the construction and start-up of a solar PV recycling and manufacturing plant in West Oahu, as well as a few community solar projects on Hawaii island, Maui, Molokai and Oahu.

To increase program adoption, HGIA will conduct regular, ongoing outreach to Participating Lenders, partners and stakeholders.

**Measure of Success:** Number of loans facilitated to eligible small businesses and leveraged with private capital. Jobs created/retained.

**Budget Impacts:** No General Fund impacts.

- **Hawai'i's C-PACER Financing Program.** 41 SLH 2024 modified Act 183 (SLH 2022) authorizing HGIA to administer the commercial property assessed financing (aka C-PACER) financing program on a statewide level. C-PACER leverages a governmental lien, which is junior to real property taxes, but senior to other conventional liens, that mitigates lender risks and opens new markets for long-term, below market private capital to help the state solve some of its environmental and other challenges, while working towards achieving its clean energy goals.

**One-Year Goal:** Facilitate financing of at least \$75.0 million during the fiscal

year.

**Five-Year Goal:** Facilitate at least \$375.0 million in C-PACER projects.

**Action Plan:** Conduct outreach to commercial property owners, C-PACE lenders and other stakeholders to increase visibility to this new financing tool in Hawaii. Originate, process, and approve C-PACER loans.

**Measure of Success:** Depending on Qualifying Improvement financed, estimated energy savings, jobs created, tax revenue generated kWh produced or reduced, etc.

**Budget Impact:** No General Fund impacts.

- **Condominium Financing Program.** Act 296, SLH 2025 establishes a new condominium loan program to provide financing to condominium associations unable to qualify with commercial banks/credit unions to finance necessary repairs and maintenance. The act also establishes a condominium loan loss reserve program to incentivize community development financial institutions (CDFIs) to provide loans to condominium associations by mitigating risk

**One-Year Goal:** Obtain approval of Administrative Rules for Financing for Condominiums to implement the Program.

**Five-Year Goal:** Launch the Condo Loan and Loan Loss Reserve Programs. Fully deploy \$20.0 million in financing to eligible condominium associations.

**Action Plan:** Draft and circulate Administrative Rules for Department, AG and LRB approval. Hold a public hearing. Circulate final rules for Governor's approval.

Collaborate with interested Community Development Financial Institutions (CDFIs) to participate in the Loan Loss Reserve Program.

Launch Condo Loan program, originate, approve, fund and service loans.

**Measure of Success:** Number of units assisted, jobs created, and tax revenue generated.

**Budget Impact:** No General Fund impacts. Per Act 296, SLH 2025, the state will issue a revenue bond to capitalize the loan program.

**FEDERAL FUNDS:** HTDC has secured an award of up to \$62,021,957 from the

Department of the Treasury for the State Small Business Credit Initiative, of which HGIA will be administering credit-related programs aggregating \$40.0 million. To secure the full amount, HTDC/HGIA are required to meet the program objectives in number of businesses served with a priority of assisting Socially Economic Disadvantaged Individually owned businesses.

**Federal Award Title:** State Small Business Credit Initiative  
**CFDA Number:** N/A

HGIA was awarded \$62,450,000 in Federal fund under the EPA's Solar for All Funding Opportunity. The funds were obligated and HGIA's Workplan approved in December 2024. However, following the passage of the OBBB Act, HGIA received a termination letter from the EPA. Hawaii is currently party in a joint litigation with twenty-two other states on the unlawful termination of the SFA program.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** None requested at this time.

## **OFFICE OF THE DIRECTOR & ADMINISTRATIVE SERVICES OFFICE – BED 142**

**MISSION:** The Office of the Director provides overall direction and coordination of statewide economic development and programs. It formulates and executes economic development policies of the Governor and the executive branch and economic development initiatives proposed and approved by the Legislature. The Administrative Services Office provides internal management, fiscal, budgetary, contract, personnel, information technology and other administrative services in support of DBEDT's six core divisions and ten attached agencies.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Maui Economic Recovery Commission.** DBEDT and the County of Maui Office of Economic Development (OED) completed the Maui Economic Recovery Commission (ERC) report, "A Community-Led Pathway Toward Maui's Economic Recovery and Future".
  - To address the economic challenges that arose in the aftermath of the Maui wildfires, the Maui ERC was formed by DBEDT and OED to identify needs and solutions for the economic, social, environmental and physical spaces for Maui's economic recovery, including six pathways and 34 project ideas which evolved into 11 priority projects.
    - These priority projects have been incorporated into the County of Maui's Lahaina Long-Term Recovery Plan (LTRP) and are being championed by project teams for cross-sector collaborators who are putting them into action in partnership with county, state and federal agencies.
  - The work of the Maui ERC included convenings of cultural, economic development, agricultural, nonprofit, creative, healthcare and education leaders from Maui; philanthropic, airlines, finance, business and other executives from statewide companies and organizations; and public sector representatives from the county, state and federal levels.

**Goal:** Continuously assess economic needs with prioritized actions, rebuilding and restoring Lahaina the way the people want it.

**Action Plan:** Support the economic recovery plan that sustains and rebuilds businesses and communities.

**Measure of Success:** Implementation of the identified short- and long-term actions.

### **BUDGET ADJUSTMENTS:**

- Add 1.00 FTE permanent Taxation Compliance Coordinator (\$116,265/A). Trade-off one FTE and funds (-\$98,165/A) in BED105 and OCE funds (-\$18,100/A) in BED143.

## **SMALL BUSINESS REGULATORY REVIEW BOARD – BED142**

**MISSION:** The Small Business Regulatory Review Board (SBRRB) is governed by the Hawai‘i Small Business Regulatory Flexibility Act (RFA), Chapter 201M, HRS. The RFA’s purpose is to lessen the economic burden on small businesses and improve the State’s entrepreneurial climate.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** As a result of the easement of state restrictions in 2022 that previously limited gatherings due to the pandemic, the monthly Board meetings have been conducted both in-person and remotely. This has pleased the SBRRB’s constituents where there is a noticeable improvement in attendance at the monthly meetings of small business testifiers.

As such, a strategic plan for continuing to improve upon the Board’s outreach efforts to the small business community was established in fiscal 2020 and is continuing to be carried out. (See discussion under “Outreach.”)

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Review of proposed new and amended Hawai‘i Administrative Rules (HAR):** During 2022, with the establishment of “open” public meetings, the SBRRB reviewed 25 pre- and post-public Hawai‘i Administrative Rules (HAR) of State and County agencies; thus, a total of 1,008 rules since the SBRRB’s inception have been reviewed.

**One-Year Goal:** Continue to meet monthly to review State and County HAR and requests from small businesses for regulatory relief.

**Five-Year Goal:** Strategic plans are established annually.

**Action Plan:** To achieve these goals, Board members must review, evaluate, and update their action plan on a regular basis.

**Measure of Success:** Number of small business participation in meetings.  
Number of pre- and post-public hearings conducted.

- **SBRRB Outreach.** Monthly board meetings began sporadically in 2022 and were held both in-person and virtually. To provide information to the small business community, outreach via social media platforms – Facebook, Twitter, and Instagram, is being ramped up. SBRRB brochures are mailed monthly to dozens of Hawai‘i businesses, and the distribution list of its monthly e-newsletter is being increased.

The newly launched SBRRB website (11-2022) has been redesigned by adding state and county department level filtering, updating content pages, and an updated e-newsletter through Mailchimp along with a signup form.

**One-Year Goal:** Continue to expand current and projected outreach activities and identify small business organizations to explore potential

cooperative outreach.

**Five-Year Goal:** Strategic plans are established annually.

**Action Plan:** Continue to review and improve upon the Board's outreach plan, which includes weekly social media outreach, mailing of brochures and outreach efforts performed by individual board members.

**Measure of Success:** Outreach activities will be measured by the number of activities attended, and small business organizations approached.

**NON-GENERAL FUNDS:** N/A

**BUDGET REQUESTS:** None requested at this time.

## **MILITARY AND COMMUNITY RELATIONS OFFICE – BED142**

**MISSION:** The mission of the Military and Community Relations Office (MACRO) is to promote positive relationships between Hawai‘i’s military and civilian sectors by fostering mutual respect and understanding through collaboration on issues important to both the United States Department of Defense and the State of Hawai‘i. Through engagement, education, and transparent communication with the military, MACRO is committed to promoting and preserving the cultural, economic, and environmental foundations of Hawai‘i.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Military and Community Affairs Office:** In September 2023, DBEDT was awarded a \$3.2 million grant from the Office of Local Defense Community Cooperation with the intent to establish the Military and Community Affairs Office. In partnership with the Office of Planning and Sustainable Development and the Hawaii Department of Education, this office will work towards identifying, quantifying, and communicating the many impacts the large military presence has upon our State. These impacts range from our economy, affordable housing, infrastructure, and social services to our environment and climate change. The first phase of this project is anticipated to last 18 months and will be focused on establishing the roles and responsibilities of this new office, outreach to community organizations and other State agencies, and engagement with local defense military components and installations and national defense officials.

**One-Year Goal:** Establish positions, recruit, and hire for the core project team, OPSD, and HIDOE and begin the tasks of collaboration with various community and military partners to identify the military’s impact upon the State.

**Five-Year Goal:** An established office that serves as a resource for government agencies, community organizations, and the military to work collaboratively in identifying and, if needed, mitigating the impacts the military has upon Hawaii.

**Action Plan:** Through proactive outreach with community and state partners and public relations, communicate to the people of Hawaii that the Military and Community Affairs office is established.

**Measure of Success:** Publicly available resources that document the military’s impacts upon Hawaii and what measures have been taken to promote mutual benefit of those impacts.

**FEDERAL FUNDS:** The Office of Local Defense Community Cooperation awarded a grant to DBEDT in the amount of \$3.2 million. There is no State match requirement, and it is anticipated that any follow-on grants will also be 100% federally funded.

**Federal Award Title: State of Hawaii Statewide Compatible Use Grant**

**CFDA Number: 12.617**

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** None at this time, although it is anticipated that the federal funds will increase for future grant awards.

## **HAWAII TECHNOLOGY DEVELOPMENT CORPORATION – BED 143**

**MISSION:** The Hawai‘i Technology Development Corporation (HTDC) envisions Hawai‘i as a globally recognized hub for Ocean and Space innovation—a place where world-leading ideas originate, where high-quality jobs allow people to thrive, and where technological progress strengthens Hawai‘i’s culture, environment, and long-term prosperity. We believe Hawai‘i can lead the world precisely because of our unique advantages: our strategic Indo-Pacific location, our world-class ocean and space assets, our deep scientific talent, and a community that embraces innovation grounded in local values.

By 2030, HTDC will help build a tech economy that is vibrant, resilient, globally connected, and unmistakably rooted in Hawai‘i’s sense of place.

Over the next five years, HTDC commits to **four core pillars of action:**

### **1. Lead Statewide Development in Ocean & Space**

Hawai‘i has unparalleled potential to lead the globe in ocean science, maritime robotics, space situational awareness, and defense-adjacent innovation. HTDC will:

- Stand up permanent statewide councils in Ocean and Space
- Formalize multi-year partnerships with UH, DOT, NELHA, PMRF, DOD, NASA, NOAA, and industry
- Translate sector insights into clear public strategies, investment priorities, and policy recommendations

### **2. Build Clustered Infrastructure That Accelerates Growth**

Hawai‘i’s innovation economy cannot scale without the right facilities, testbeds, and physical assets. HTDC will:

- Upgrade and expand our existing facilities, including the Entrepreneur’s Sandbox and MRTC
- Develop two new innovation hubs centered on Ocean and Space priorities
- Create a statewide network of testbeds, pre-permitted facilities, and real-world demonstration environments

These assets will provide the infrastructure backbone needed to attract federal investment, private capital, and global partnerships.

### **3. Coordinate and Strengthen Hawai‘i’s Innovation Ecosystem**

HTDC will act as the neutral convener aligning partners across the state. Our responsibilities include:

- Synchronizing state, federal, university, industry, and community partners

- Supporting grant applications, legislative action, and statewide economic development initiatives
- Ensuring Hawai'i has a unified, data-driven strategy for tech-sector growth

This coordination allows Hawai'i to compete on the national stage for large federal investments and to grow our most promising sectors more quickly.

#### **4. Measure and Communicate Impact**

Accountability and transparency are core to HTDC's mandate. By 2030 HTDC will:

- Launch a public-facing Ecosystem Dashboard with insight and actionable metrics
- Publish an Annual Impact Report and State of the Tech Sector Report
- Track progress through KPIs tied to economic outcomes, equity, culture, and community benefit

This ensures the Legislature, Governor, DBEDT, and public all see how innovation strengthens Hawai'i's economy and communities.

#### **What Success Looks Like in 2030**

HTDC's 2030 measurable goals represent a step-change in how tech contributes to Hawai'i's economy and opportunities for local people.

##### **Capital & Investment**

- \$100M in new outside private, federal, and philanthropic investment into Hawai'i's tech sector
- Increased HTDC operating budget to over \$6M

##### **Workforce & Talent**

- 500 new high-wage jobs (\$80K+)
- 50% increase in college enrollment in Ocean and Space-related programs

##### **Innovation Pipeline**

- 10 new startups per year emerging from UH R&D, venture studios, accelerators, or labs
- 50+ startups supported annually through ecosystem partners
- \$10M invested into local startups

##### **Community & Culture**

- 10+ tech events annually, each with 50+ participants, emphasizing local inclusion and place-based values

#### Government Support & Policy

- Three new laws passed that show state support for Ocean and Space innovation
- MOAs with 3 other state agencies supporting Ocean & Space development

#### Infrastructure

- Two new innovation hubs operational, enabling cross-sector and statewide impact

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** HTDC is focusing efforts on the Space and Ocean sectors to create regional clusters of innovation across the state. There is growing interest in both defense and commercial applications of technology in these sectors and HTDC is building a 5-year strategic plan to encourage growth in these sectors. This cannot happen without increasing state investment in the ecosystem and in HTDC. Funding for three of HTDC's primary core programs – Manufacturing Grant, SBIR grant, and Accelerator programs are funded on a year-to-year basis and not in the current year's budget. During this fiscal year, the programs will be restructured to better serve the ecosystem so that future funding is more impactful with measurable results. HTDC will also be applying to federal, private, and philanthropic funding, but often these opportunities require a state match. Although the goal is to increase HTDC's budget from state funds, we are targeting >50% of our budget coming from other sources.

#### NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:

- **Innovate Hawai'i Program.** In FY25 INNOVATE Hawai'i(IH) awarded \$1M in grants to 34 awardees, of which 17 were first time recipients. IH also launched a pilot workforce training program designed for women facing employment barriers, including those formerly incarcerated, in recovery, or living with disabilities. The six-month program equips participants with skills for careers in Hawai'i's textile and apparel industry.

**One-Year Goal:** Continue to exceed the national average for NIST Manufacturing Extension Partnership Center performance scorecard.

**Five-Year Goal:** Recompete and win renewal of MEP program.

**Action Plan:** Focus efforts on advanced manufacturing in the space, ocean, and health sector.

**Measure of Success:** Successful award from NIST (NIST survey and scorecard). Company performance data showing growth year over year.

- **Hawai‘i Small Business Capital Program (HI-CAP).** The American Rescue Plan Act (“ARPA”) reauthorized and appropriated additional funds to all states for its State Small Business Credit Initiative (“SSBCI”) Program. The SSBCI program would bring to Hawai‘i approximately \$60 million in federal funding to expand access to capital for small businesses, startups, and entrepreneurs. The Hawai‘i Technology Development Corporation (“HTDC”) and the Hawai‘i Green Infrastructure Authority (HGIA) have partnered together to jointly administer this program.

*SSBCI Credit Programs:*

**HI-CAP Collateral** is the collateral support program administered by HGIA that works with local banks to provide cash collateral to support local bank lending to small businesses that meet SSBCI criteria.

**HI-CAP Loans** is a direct program that provides direct co-lending through HGIA to small businesses based on participating bank loans made to small businesses that meet SSBCI criteria. HI-CAP Loans have two major commercial banks participating in the SSBCI small business lending program.

**HI-CAP CDFI** is an indirect lending program focused on making micro loans to very small businesses (VSB) and socially, economically disadvantaged individuals (SEDI) through non-depository community development financial institutions.

*SSBCI Equity Program:*

**HI-CAP Invest** is an equity program that makes capital commitments to venture capital funds that invest in startups located in Hawai‘i. Venture funds must match the SSBCI commitment with private sector funding on a 1:1 basis.

HI-CAP has deployed over \$30 million to more than 65 businesses leveraging \$75 million in total capital and funding four venture capital funds. HI-CAP has also administered \$2.4 million in technical assistance programs supporting small business with legal, finance, accounting, and other training.

**One-Year Goal:** The HI-CAP programs are expected to apply for the third tranche of SSBCI funding of \$20M in January 2026 and deploy the remaining capital by the end of the year.

**Five-Year Goal:** Program funds will be recycled into evergreen programs to support small business programs after the end of the SSBCI program.

**Measure of Success:** Number of local companies benefitting from the four programs.

**Budget Impacts:** State funding is needed to properly administer this program. It is expected that \$300,000 is required annually to staff the programs and provide for program consultants and legal services.

- **SBIR Grants.** The Hawai'i Small Business Innovation Research (SBIR) grant provides matching grants and wraparound services to assist companies further the development of new products to solve critical issues. Applicants must have received a federal SBIR grant to qualify for the State's matching grant. The HSBIR program provides up to 50% match for companies receiving SBIR awards. The SBIR grant program is one of HTDC's core programs. Priority will be given to applications that align with the State priorities.

### **Results of Phase 0/1 Awards**

- 3 – Phase 0 application Received & Awarded
- 10 - Phase 1 Applications Received
- 8 - Phase 1 Applications Awarded
- 4 - First-time Applicants
- \$1.79MM Federal Grants Awarded
- \$730k Total Match Requested
- \$500k Total Matching Grants Awarded

### **Results of Phase 2/3 Awards**

- 11 - Phase 2 Applications Received
- 8 - Phase 2 Applications Awarded
- 
- \$11.4MM Federal Grants Awarded
- \$3.6MM Total Match Requested
- \$1MM Total Matching Grants Awarded

**One-Year Goal:** Funding was provided for FY27. Continue funding and grant support for Hawai'i SBIR and Manufacturing small businesses and the wrap around support services.

**Five-Year Goal:** Expand efforts with University of Hawai'i to increase pipeline into SBIR program and assist companies with transition to market via DOD through partnerships with Hawai'i Tech Bridge, NAVFAC EXWC, Hawaii Defense Alliance, Military and Community Affairs Office, Mission Acceleration Center (Defense Innovation Onramp Hub). Include support services to help companies navigate Phase 2 and 3 growths.

**Action Plan:** Seek capital to continue growth of the program. Host Pacific Tech 2026 in partnership with Department of Defense partners

as well as DBEDT and UH to bring industry and customer together.

**Measure of Success:** Number of jobs and product revenue by SBIR companies in program. The number of Hawaii SBIR awards directly translate to federal dollars coming into the State.

**Budget Impacts:** SBIR Phase 2/3 grants need to be funded every year. They are core HTDC programs.

- **Accelerator & Small Business Training Program.** The Accelerator programs provide funding, mentorship, and training for startup companies. Each program requires at least a 1:1 match to receive funding from the State. For FY25, \$1M was provided legislatively. The program was able to fund 7 organizations out of 15 applicants; of those, 2 were first time recipients.

**One-Year Goal:** Develop the next generation of accelerator programs and continue to provide financial support and mentorship for startups that will give them the best opportunity for local success.

**Five-Year Goal:** Focus program on space and ocean sectors.

**Action Plan:** Evaluate existing system for better indicators to measure program performance. Additional measurables to consider include total number of activities, total attendance, number of companies through the accelerator programs, private sector engagement, jobs created, revenue increase by companies who received support.

**Measure of Success:** Number of companies running through program and still in operation. Growth of companies and jobs created by trained companies.

**Budget Impacts:** Accelerator programs need to be funded every year. They are core HTDC programs. They are the only resource the state provides (through this funding) that offers structured technical business training services for startups.

- **Hawaii Center For Advanced Transportation Technologies (HCATT) Programs**  
- HCATT continues working on its \$30 million, 5-year cooperative agreement contract with the U.S. Air Force Research Lab Air Force Research Laboratory, National Guard Bureau, and Hawaii Air National Guard, to develop the Pacific Energy Assurance Renewables Laboratory (PEARL); a renewable energy demonstration project to address the USAF's climate priorities of maintaining air and space dominance in the face of climate risks. PEARL is located at the 154th Wing, Hawaii Air National Guard, Joint Base Pearl Harbor Hickam. PEARL's key objectives

are to provide mission assurance, energy resiliency, and cyber security to the 154th Wing through the application of renewable energy technologies and cyber secure design; serve as USAF prototype for adapting and transitioning distributed energy generation, storage, and control of renewable energy technologies; and establishes PEARL as a benchmark renewable energy microgrid and laboratory for DoD and in supporting the State of Hawaii's 2045 Renewable Portfolio Standard.

In FY25 HCATT's federally funded cooperative agreement was extended through November 2027 to ensure the completion of the microgrid project.

**One-Year Goal:** Complete initial operational testing and evaluation of PEARL, and secure operational funding for program.

**Five-Year Goal:** Continue to integrate HCATT programs into renewable energy goals for Department of Defense and the State; innovate the adoption of hydrogen and renewable energy solutions.

**Action Plan:** Foster collaborations between State, Department of Defense, public and private sectors partners; develop Hawaii as the leader in the Pacific for hydrogen technology.

**Measure of Success:** Federal funds brought into the state and expansion of HCATT projects/programs such as PEARL and additional hydrogen technologies.

**Budget Impacts:** HCATT historically has been primarily federally funded by the United States Air Force, National Guard Bureau, and via Congressional interests. As such HCATT's primary efforts have been to support the initiatives and programs of those agencies. However, HCATT does actively support the initiatives of the State's 2045 RPS objectives as well as the technology and business development objectives of HTDC.

- **Maui Research and Tech Center (MRTC).** The MRTC provides office space, coworking space, and workshops for the Maui tech community. and has also become a hub for federal and state programs supporting business recovery efforts for Maui businesses.

**One-Year Goal:** Maintain cash-flow positive, increase occupancy and churn of tenants and coworkers. HTDC plans to work with on-island partners to increase the relevant networking opportunities and in-person training events.

**Five-Year Goal:** Facility at 90% capacity.

**Action Plan:** Revamp the facility to cater to space domain awareness sector.

**Measure of Success:** Number of new tenants and supporting workshop attendance.

**FEDERAL FUNDS:** HTDC has continued to secure Federal funding for our programs. HTDC is fully leveraged using available state matching funds. In the last five years, HTDC has brought in greater than \$75M of federal funds into the agency to support our core programs. HTDC will continue to apply for additional federal funding opportunities, focusing on new tech sectors like ocean and aerospace in addition to our core R & D streams provided available state funding for any matching requirements.

**Federal Award Title:** Air Force Energy Security Integration and Demonstration Center Research, Development, Test, and Evaluation

**CFDA Number:** 12.114 Collaborative Research and Development

Innovate Hawai'i a federal program of HTDC is in year nine of its 10-year grant and is recognized as a top performing Center in the NIST-MEP Network. The Innovate Hawaii program is currently bringing the total annual federal funding to \$809,800.

**Federal Award Title:** Innovate Hawai'i

**CFDA Number:** 11.611 Manufacturing Extension Partnership

**Federal Award Title:** HTDC FAST

**CFDA Number:** 59.058 Federal and State Technology Partnership Program

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:**

- Trade-off OCE funds (-\$18,100/A) to establish Taxation Compliance Coordinator in BED142.

## **OFFICE OF PLANNING AND SUSTAINABLE DEVELOPMENT – BED 144**

**MISSION:** The Office of Planning and Sustainable Development's (OPSD) objective is to enhance the efficiency and effectiveness of state programs by maintaining a comprehensive statewide planning process, through the formulation of state policy plans and the development of a policy planning and implementation framework. The OPSD undertakes comprehensive land use and coastal zone planning, management, and implementation by facilitating intergovernmental coordination and cooperation. We undertake strategic and regional planning to address areas of critical state concerns related to social, economic, or physical conditions and promote programs and capital improvement projects which further state policies.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** Hawai'i continues to experience crises in housing affordability and difficulty accommodating competing uses for limited land and infrastructure to achieve multiple goals. Funding is needed to support all OPSD programs to increase affordable housing production. Hawai'i must become more sustainable and resilient to climate change. After the pandemic, staff and board members resumed in-person meetings requiring the restoration of travel funds and additional administrative expenses.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

### **COASTAL ZONE MANAGEMENT**

The Hawai'i Coastal Zone Management (CZM) Program was established in 1977 with the enactment of Act 188 to provide for the effective management, beneficial use, protection, and development of the coastal zone. As approved by the U.S. Department of Commerce, National Oceanic and Atmospheric Administration (NOAA), the CZM Program is a "network program" with collaborative partnerships among federal, state and local agencies and organizations to manage coastal land and water resources in Hawai'i.

Codified in Hawai'i Revised Statutes (HRS) Chapter 205A, the CZM Program objectives and policies include, but are not limited to:

- 1) Protecting, preserving, and where possible, restoring, coastal resources that have significant public recreational and ecosystem value, including beaches, coastal dunes, fishponds, coral reefs, and surfing sites;
- 2) Strengthening coordination and improving the technical basis and policy mechanisms for the effective management, beneficial use, protection and development of the coastal zone; and
- 3) Promoting research, study, and understanding of ocean and coastal processes, impacts of sea level rise, marine life, and other ocean resources to acquire information necessary to understand how coastal development activities affect coastal resources.

- **Ocean Resources Management Plan (ORMP).** The ORMP sets forth the

guiding principles and priority recommendations for the State to achieve comprehensive and integrated ocean and coastal resources management. HRS § 205A-62, requires the CZM Program to review and complete a periodic update of the ORMP, as well as coordinate the overall implementation of the ORMP. The ORMP applies a network, place-based approach to the management of coastal and marine resources across the islands, based on the ecological connection between the land and sea, the link between human activities and their impact on coastal resources, and the need for collaboration and stewardship in coastal resources governance. ORMP project-oriented actions and implementations may be tracked at: <https://ormp.hawaii.gov>.

**One-Year Goal:** Collaborate with the multi-agency ORMP network to assess needs and strategies to address emerging priorities identified in the 2025 ORMP Evaluation & Refresh.

**Five-Year Goal:** Collaborate with the multi-agency ORMP network to implement projects to address management gaps, to develop guidance for existing policies and to inform potential policy enhancements.

**Action Plan:** Implementing the Regional Shoreline Management Initiative - To pilot a more comprehensive approach to shoreline decisions in Hawai'i to facilitate larger-scale shoreline adaptation strategies.

**Measure of Success:** The success of the various metrics and project completion will be measured and reported on the ORMP dashboard and webpage: <https://ormp.hawaii.gov>.

**Non-General Funds:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**Budget Requests:**

The CZM Program's budget is primarily federally funded and is developed in alignment with federal guidance and regulations.

In FY2025, the Hawai'i Legislature took initial steps to address federal agency (NOAA) stipulations for temporarily approving federal funding for CZM Program positions by committing to restore State general funds. As a result, general funding for 5.0 FTE was reinstated in FY2026. However, the CZM Program's FY2027 supplemental budget request to change the MOF for the remaining program positions (6.0 FTE) to general funding, was not included in DBEDT's submittal to B&F.

**FEDERAL FUNDS:** The OPSD did not lose federal funds in FY2025.

The CZM Program currently manages five (5) active awards. At this time, it is unclear if there will be any changes to the State of Hawai'i CZM Administration Awards, which provide ongoing programmatic funding to support Program positions and county

planning departments in implementing HRS Chapter 205A. Use of Section 306 funds remains contingent upon the State providing 1:1 match.

The Program has one (1) active multi-year award under Sections 306 and 309. The CZM Program Award FY24-25 and FY25-26 (\$5,411,000) will expire on January 31, 2027.

**Federal Award Title:** Coastal Zone Management Administration Awards  
**CFDA Number:** 11.419

In addition, the CZM Program manages one (1) active Coastal Zone Management Program Enhancement award. This project-based initiative is awarded competitively to CZM Programs with a NOAA-approved Section 309 Assessment and Strategy. As these are one-time competitive awards the CZM Program does not anticipate any direct impacts to the public. The active federal funded enhancement award is:

- o Integrating Coastal Zone Management in Hawaiian Home Lands (\$250,000)

**Federal Award Title:** Coastal Zone Management Administration Awards  
**CFDA Number:** 11.419

The CZM Program manages three (3) multi-year capacity building awards funded through opportunities associated with the Bipartisan Infrastructure Law (BIL). These awards enhance the Program's ability to implement projects, initiatives, and programs that strengthen the climate resilience of coastal communities within coastal counties, and plan for and implement habitat restoration and conservation projects. Active federal funded awards include:

- IIJA Capacity Building Project FY 22-24 (\$361,579)
- IRA Regional Shoreline Resilience Project FY 24-29 (\$433,000)
- BIL Capacity Building Project FY24-26 (\$600,000)

**Federal Award Title:** Coastal Zone Management Administration Awards  
**CFDA Number:** 11.419

While the CZM Program received full \$300,000 awards respectively for the BIL Capacity Building Project in FY24 and FY25, NOAA has indicated that the FY26 award is unlikely to be issued. Therefore, the CZM Program may not receive the anticipated \$300,000 award for FY26.

#### **LAND USE DIVISION (LUD)**

- **Representation of State interests in matters before the State Land Use Commission.** In accordance with its mandated responsibility in HRS Chapter 205, LUD will continue to work with State agencies to analyze and prepare the State's position with respect to petitioner filings of special permits, district boundary amendments, and other motions with the State Land Use Commission (LUC). The timing and level of activity is dependent on the actions of other parties and the LUC.

- **State Land Use System Improvements.** LUD continues to advocate for various State land use system improvements that streamline State processes while protecting State interests in land use statewide. Key initiatives from OPSD's 2022 State Land Use Review of Districts report and a report prepared in response to Act 278, SLH 2019, Study of Subdivision and CPR on Agricultural Lands on Oahu, include (a) the establishment of a quasi-legislative process for County Plan-based regional district boundary amendments, and (b) the redefinition of the State Rural Land Use District to increase use of the Rural District to accommodate non-agricultural uses that threaten the viability of bona fide agricultural activity in the State Agricultural Land Use District. Both reports are available at the OPSD [LUD website](#).

**One-Year Goal:** Seek support for passage of legislation that establishes or funds initiatives to:

1. Establish, or develop for adoption, a quasi-legislative regional boundary amendment based on County plans
2. Enable a study or process to redefine the State Rural District and allow for one-time redistricting of certain residential lands in the State Agricultural Land Use District to the Rural District.

**Five-Year Goal:** County use of regional district boundary amendment process to align State and County land use designations according to adopted County plans, such that entitlement and regulatory processes for all but the Conservation District are focused at the County-level. County adoption of rural standards that align with State Rural Land Use policies and expansion of the State Rural District statewide, with more protection for lands remaining in the State Agricultural District.

**Action Plan:**

- Collaborate with State and County stakeholders to develop approaches and strategies for both key initiatives.
- Assist in mapping and identification of areas that would be suitable for regional boundary amendments, including those for lands to be reclassified to State Rural.
- If legislation is adopted, provide technical assistance and advice to LUC in developing rule amendments as necessary to support implementation.
- Serve in advisory capacity to County efforts to implement initiatives if authorized by legislation.

**Measure of Success:** Reduced need for individual district boundary amendments; better alignment of State and County land use policy; reduction in encroachment of non-agricultural uses on agricultural activities in State Agricultural District due to expansion and redefinition of Rural District.

**Budget Impacts:** If budget cuts occur, key initiatives may be delayed as staff and resources must be prioritized to other tasks.

- **Soil Classification Systems & Use in Regulating Agricultural Lands Study.** Act 189 of the 2022 Hawai'i State Legislature directed OPSD to undertake a study of the Land Study Bureau's Overall (Master) Productivity Rating system and other soil classification systems used to regulate agricultural lands across Hawai'i. The Final Report for the study was completed and distributed to the Legislature in December 2024. The report is posted to <https://planning.hawaii.gov/lud/>. The report reviews the four major existing soil classification systems (LSB, ALISH, LESA, SSURGO), summarizes stakeholder input on systems, and sets out key recommendations for consideration for improving the use of soil classification systems in agriculture land use regulation and protection programs.

**One-Year Goal:** Support passage of legislation that establishes and funds initiatives to regularly update the LSB soil classification system and maintenance thereof.

**Five-Year Goal:** Use of improved soil classification system in agricultural land use regulations in HRS Chapter 205 and county codes. Progress toward adoption of other best practices for agricultural land protection measures identified in the final report.

**Action Plan:** Support measures that provide funding to modify the existing LSB or other updated soil classification system for agricultural land use regulation. Support activities and funding for working groups to support updating of classification system and development of other agricultural land protection tools from report recommendations as appropriate.

**Measure of Success:** Updated, accurate soil classification system provides clearer, robust guidance for agricultural land use regulation and expanded set of tools for agricultural land protection; slowed and reduced conversion of productive agricultural land to non-agricultural uses and more agriculturally active lands protected for long-term agricultural use.

**Budget Impacts:** If budget cuts occur, implementation of recommendations will be delayed as staff and resources must be prioritized to other tasks.

## **SPECIAL PLANS BRANCH**

- **Act 36, SLH 2024, Hawaii State Planning Act Update.** The State has experienced significant economic, physical, social, and technological changes since the Hawaii

State Planning Act was last comprehensively reviewed and updated in 1985. Act 36, SLH 2024 was enacted for the purpose of forming a Task Force to update the Hawaii State Planning Act in a manner consistent with present times and the principles and values of residents across the State.

**One-Year Goal:** Implement the Hawaii State Planning Act Phase II Task Force approved work plan to generate recommendations for updating HRS 226.

**Five-Year Goal:** Complete and implement Task Force recommendations for amendments to the State Planning Act pursuant to Act 36.

**Action Plan:** Secure continued funding through FY27 for coordinator position and administration costs for duration of Task Force; Implement work plan and convene Task Force to fulfill duties pursuant to Act 36.

**Measure of Success:** Enactment of Task Force recommendations to update the State Planning Act.

- **Statewide Economic Development District Designation and Program.** SPB, in partnership with DBEDT and all four counties, secured EDA designation and a subsequent planning grant to establish a program for the statewide Economic Development District (EDD). EDD designation unlocks federal funds for implementation of economic development and resilience projects aligned with the Hawaii Economic Recovery and Resilience (HIERR) Plan and the 2023 Hawaii State Comprehensive Economic Development Strategy (CEDS).

**One-Year Goal:** Implement EDA-funded Economic Development District planning grant scope of work.

**Five-Year Goal:** Secure and leverage federal funding to advance implementation of projects aligned with CEDS and HIERR Plan toward a more diverse, equitable, sustainable, and resilient economy.

**Action Plan:** Implement EDA-funded Economic Development District planning grant scope of work.

**Measure of Success:** Amount of EDD-enabled federal funds secured for Hawaii projects that would otherwise be ineligible for funding; % of CEDS and HIERR-aligned projects funded; Amount of federal funds secured for CEDS and HIERR-aligned projects.

- **Leverage Federal Military Funds for Community Need.** Under an award from the U.S. Office of Local Defense Community Cooperation (OLDCC), SPB was responsible for designing and conducting a repeatable planning process to identify

projects of mutual interest and benefit for Hawaii's military installations and surrounding communities. This planning process was successfully concluded in September 2025. Due to changes in the federal funding climate OPSD was informed that its request for subsequent funding to initiate pre-development planning for select priority projects identified through the planning process would not be awarded at this time.

**One-Year Goal:** Track federal funding climate for opportunity to pursue project-specific pre-development / planning funding.

**Five-Year Goal:** Secure and leverage federal funding to advance implementation of priority projects.

**Action Plan:** Continue to track federal funding climate for opportunity to pursue project-specific pre-development / planning funding.

**Measure of Success:** Amount of federal funds secured for priority projects from pre-construction planning through design and construction.

## TRANSIT-ORIENTED DEVELOPMENT

- **State Transit-Oriented Development (TOD).** OPSD continues to support implementation of the State of Hawai'i Strategic Plan for TOD (Aug 2018, as amended) as well as efforts to promote TOD infrastructure implementation in three State TOD Priority Areas on O'ahu, and in other TOD areas targeted for growth statewide. As the lead agency for TOD, OPSD provides ongoing staffing and coordination for the Hawaii Interagency Council for Transit Oriented Development (TOD Council). The annual reports may be viewed electronically at <http://dbedt.hawaii.gov/overview/annual-reports-reports-to-the-legislature/>.

In June 2024, OPSD in partnership with the Governor's Office, County of Kauai, HHFDC, and HPHA were awarded a \$6.6 million Pathways to Removing Obstacles (PRO Housing Grant) to invest in Kamakana Villages, Kahekili Terrace, Hydrology study in Lihue, setting up an infrastructure bank, support TOD, and remove barriers to preserve and expand the housing stock.

**One-Year Goal:** Follow through on a list of recommendations provided by the TOD Infrastructure Financing Study, which was completed in December 2023. Continue to support and participate in TOD CIP Project Implementation. Coordinate ongoing education and awareness of TOD Projects and new concepts/materials. Start projects that will bring housing development to TOD areas. As a follow-up to the recommendations in the 2024 SCR 162 report, OPSD will seek opportunities and funding to identify underutilized State lands in TOD areas that could be proposed for housing or co-location of housing.

**Five-Year Goal:** Undertake a comprehensive review of the State TOD Strategic Plan to assess progress, objectives, and revise strategies for improved implementation, including review of the role and responsibilities of the TOD Council. Implement PRO Housing Grant and TOD projects and policies through collaborative efforts. PRO Housing shall produce planning documents/studies for Lihue hydrology study, Kamakana Villages, and Kahekili Terrace. In addition, OPSD will set up an infrastructure bank and address regulatory barriers to housing.

**Action Plan:** Prepare proposals for consideration in the next legislative session to implement the infrastructure financing mechanisms and fund the study of public lands for TOD housing and a staff position to manage the study; Track actions needed to facilitate shared infrastructure investments and individual State agency project development.

**Measure of Success:** TOD projects and TOD infrastructure projects receiving funding and initiated. Use of financing strategies to fund infrastructure in TOD Areas. Completion of PRO Housing projects.

**Budget Impacts:** Funding is through the State TOD CIP appropriations. Curtailment of TOD funding and CIP funds may hinder the implementation of TOD project planning and infrastructure development, as well as pursuit of innovation in projects.

- **OPSD TOD CIP-funded Projects.** Since 2016, OPSD has awarded \$11 million in State TOD CIP funds to 25 projects and 16 State and County agencies statewide for TOD planning projects. Funding is generally appropriated annually to OPSD by the State Legislature and awarded to projects through a competitive proposal process. The primary purpose of the funds is to jumpstart project master planning or infrastructure assessment work that is critical to advancing State and county TOD projects in proximity to transit nodes-with particular emphasis on projects that require multi-agency cooperation and collaboration and implement State TOD objectives and principles in the State TOD Strategic Plan. In support of the Governor's priority on affordable housing, this funding allows agencies to initiate planning activities that help affordable housing and mixed-use projects reach "shovel-ready" or construction phase sooner.

**One-Year Goal:** Participate in all projects awarded OPSD TOD CIP fund to ensure that State and County collaboration around State TOD objectives and principles are advanced in each project and that projects stay on schedule and result in impactful deliverables. Seek continued appropriations for TOD CIP funds to seed TOD projects which can help with economic revitalization and the development of affordable housing within mixed-use communities.

**Five-Year Goal:** Completion of all planning work (within two years of individual project initiation), with grant awards resulting in further implementation of project or project recommendations.

**Action Plan:** Participate in TOD project planning and monitor project progress and deliverables for timely completion; Share best practices among projects to expand implementation of TOD principles and to deepen collaborative relationships among state and county agencies.

**Measure of Success:** Completion of funded CIP projects and initiation of development or implementation of project recommendations.

**Budget Impacts:** If budget cuts occur, projects that may need funding to initiate or continue their projects will be delayed.

- **East Kapolei Infrastructure Implementation Master Plan.** The Project, being led by HCDA with OPSD participation, will identify public and private region-serving backbone infrastructure improvements required to support TOD buildout, including the provision of affordable housing, and the development of State facilities on lands near the three Skyline Rail East Kapolei area stations. The Project has compiled a list of infrastructure projects for planned buildout in the area, and a high-level cost estimate for the infrastructure projects is completed. The next and last phase includes a critical path analysis that will result in a recommended schedule for project implementation in support of planned development. The Master Plan will include recommendations for financing and implementation of infrastructure delivery. The Project will be completed in June 2026.

**One-Year Goal:** Complete study and share final deliverable of recommended infrastructure schedule and financing program with stakeholders and decision-makers.

**Five-Year Goal:** Master Plan content is sufficient for agencies to proceed with procuring vendors for infrastructure design and construction. The Project can facilitate expedited regional development - including housing production - around the three rail stations in East Kapolei. Communicate implementation recommendations and CIP budget requests to the Legislature and public in 2026. Agencies begin design and construction, as appropriate, as funding becomes available.

**Action Plan:** Facilitate and monitor project progress for timely completion; review deliverables; after completion, provide delivery prioritization and cost estimates to the Legislature to inform their review of budget requests; champion elements of the Master Plan for implementation.

**Measure of Success:** Development that aligns with the City's East Kapolei Neighborhood TOD Plan, including the production of affordable housing, within walking distance of the three rail stations. Timely infrastructure delivery. Effective financing strategies to fund infrastructure improvements needed.

**Budget Impacts:** There will likely be costs associated with construction unless tax increment and community facilities district financing are used. Critical path analysis will identify projects that could be pursued jointly to reduce costs and support "dig-once" delivery.

- **Hawai'i Brownfields Cleanup Revolving Loan Fund Program.** The Hawai'i Brownfields Cleanup Revolving Loan Fund (HBCRLF) Program was seeded by a \$2 million grant from the U.S. EPA in 2005 and is codified as HRS§ 201-18(e). The HBCRLF program provides low- and no- interest loans and sub-grants to eligible public and private entities to clean up brownfield sites where economic or community development projects show the greatest need, exhibit long- term project viability, and demonstrate the capacity for repayment. The program is currently operating under a closeout agreement with the U.S. EPA, which governs the type of brownfields activities eligible for HBCRL funding and eligibility requirements for borrowers. The annual reports may be viewed electronically at

<http://dbedt.hawaii.gov/overview/annual-reports-reports-to-the-legislature/>.

**One-Year Goal:** OPSD continues to prepare rule amendments to the HBCRLF rules to allow for grants, in addition to loans, for cleanup and brownfields site assessment activities. Once the rule amendments are approved by the Governor in 2026, OPSD will issue a HBCRLF grant funding opportunity notice inviting grant applications for HBCRLF funds. OPSD anticipates awarding grants to at least one project by summer of 2026.

**Five Year Goal:** Within five years, OPSD will have disbursed the \$1.55 million available in the HBCRLF in the form of sub-grants, and cleanup activities at the HBCRLF cleanup sites should be completed.

**Action Plan:** Following rule amendments and award and execution of subgrant cleanup agreements, OPSD will work with the DOH HEER Office in overseeing the conduct and completion of brownfields cleanup activities at recipient sites until all funded activities are completed in compliance with U.S. EPA brownfields funding requirements. When all funds have been disbursed, OPSD will terminate the closeout agreement with U.S. Once all HBCRLF-funded cleanup activities have been completed and DOH has issued no further action letters, OPSD will seek legislation to repeal HRS§ 201-18(e), close the special fund, and end the HBCRLF program.

**Measure of Success:** Cleanup and completion of brownfields site assessment activities at recipient sites that enable reuse of the sites. Closure of the HBCRLF program.

**Budget Impacts:** If budget cuts occur, project and grant activities may be delayed as staff and resources must be prioritized to other tasks.

## **ENVIRONMENTAL REVIEW PROGRAM**

- **Environmental Review Program.** Act 152, SLH 2021, transferred the Office of Environmental Quality Control (OEQC) from the Department of Health (DOH), and renamed it as the Environmental Review Program (ERP), within OPSD. The ERP staff facilitates Hawai‘i’s environmental review system (commonly known as HEPA), as mandated in HRS Chapter 343; produces and publishes the twice-monthly bulletin ([The Environmental Notice](#)) of environmental assessments (EA) and environmental impact statements (EIS); advises and provides assistance throughout the environmental review process to applicants, State and county agencies, other various stakeholders, and the public; and reviews and comments on EAs and EISs. Staff also provide technical and administrative support in all matters for the [Environmental Advisory Council](#), including research and interpretation of environmental practices in support of the Council.

**One-Year Goal:** Continue to publish [The Environmental Notice](#) two times a month to provide the public with environmental impact information on proposed state and county projects. Continue to provide training to state and county agencies and the public on Environmental Impact Statement Rules and provide comments on draft EA/EIS.

**Five-Year Goal:** Assist various stakeholders (agencies, accepting authorities, applicants, consultants, legislators, and members of the public) with the environmental review process.

**Action Plan:** Continue to publish [The Environmental Notice](#) two times a month.

**Measure of Success:** EA/EIS posted for public notification on time/as scheduled; Consult on environmental issues in response to Governor/Legislature; Increase in readership/circulation of [The Environmental Notice](#); Conduct workshops on environmental education projects; Increase Exemption Lists reviewed/concurred by the Environmental Advisory Council.

## STATEWIDE SUSTAINABILITY BRANCH

The Statewide Sustainability Branch's purpose is to develop, organize, and promote policies and programs aimed at supporting the fulfillment of Hawai'i's numerous sustainability and climate objectives. As described in HRS 225M-8, this includes identifying, assessing, and providing recommendations concerning proposed legislation, regulatory adjustments, or policy revisions to the Governor, the Legislature, government agencies, private entities, and other non-governmental organizations. The objective is to encourage actions that effectively maintain, safeguard, and improve the quality of the environment, economy, and community, to benefit both current and future generations of the people of Hawai'i.

- **Hawai'i 2050 Sustainability Plan.** The Hawai'i 2050 Sustainability Plan officially serves as the state's combined climate and sustainability strategic action plan. It sets forth 262 recommendations, 38 strategies, and 8 focus areas for the State to achieve comprehensive and integrated sustainable development, climate adaptation and resilience within the 2020-2030 decade. HRS § 226-65, charges the Statewide Sustainability Branch within OPSD with the review and update the Hawai'i 2050 Sustainability Plan every ten years, as well as coordination of the overall implementation of the plan.

**One-Year Goal:** The State Sustainability Branch requests funding to increase staffing and develop standardized metrics to facilitate state progress toward statutorily mandated State sustainability and climate targets to be achieved by 2030, 2035, 2040, 2045, and 2050, and publish these metrics on a state sustainability website and in an annual state government sustainability annual report.

**Five-Year Goals:** The State Sustainability Branch plans to assess five-year progress of state statutory sustainability and climate targets to be achieved by 2030, and will continue to collaborate with state, county, and federal partners to implement projects to address management gaps to develop guidance and recommendations for existing policies and/or to inform potential sustainable development and climate resilient improvements; The State Sustainability Branch plans to update the Hawai'i 2050 Sustainability Plan by the year 2030 for the 2030-2040 decade. The State Sustainability Branch plans to develop a robust, comprehensive, and actionable climate adaptation planning framework for the State of Hawai'i. Accompanying this combined climate and sustainability strategic action plan, the State Sustainability Branch plans to publish a Hawai'i Climate Adaptation and Resilience Implementation Plan to provide the state's first published climate adaptation plan (estimated to range \$1.5 million - \$4 million in cost).

**Action Plan:** Continue collaboration and partnerships with the other state

agencies, counties, lawmakers, the private sector, media, and the community towards carrying out the Hawai'i 2050 Sustainability Plan; Increase staffing at the Statewide Sustainability Branch to employ more than 1 state employee; Continue industry and community outreach to improve sustainability awareness, sustainable practices, and climate resilience; Launch state sustainability website and coordinate with state partners to identify measurements and metrics to publish progress toward statutorily mandated State sustainability and climate targets to be achieved by 2030, 2035, 2040, 2045, and 2050; Begin the planning process for the Hawai'i Climate Adaptation and Resilience Implementation Plan, and the next reiteration of the Hawai'i 2050 Sustainability Plan.

**Measures of Success:** Milestones and measures will be based on the number of recommended actions of the Hawai'i 2050 Sustainability Plan are completed, and the number of hotspot issues addressed; Milestones and measures will also be based on the measurement of progress of the State of Hawai'i's sustainability and climate statutory targets by their respective target dates.

## GEOGRAPHIC INFORMATION SYSTEMS

- **Develop a Quantitative Calculation of Return on Investment (ROI) for GIS.** Establish repeatable processes to identify qualitative benefits and quantitative measures of the ROI for agencies, considering the widely varying business goals and practices of State agencies -- examine key processes, utilization of GIS, GIS services provided, data sources, user operations, and user workflows and workload.

**One-Year Goal:** Gather information from agencies about regular workflows incorporating GIS and noteworthy cases that have had a measurable impact on operations. Identify outcomes and outputs of those efforts that can be highlighted as part of the communication and outreach strategy above. Work with agencies to quantify short- and long-term impacts of those efforts.

**Five-Year Goal:** Develop communication channels by which the GIS staff can continue to collect information from agencies about their use of GIS with quantifiable results. Develop messaging to agency leadership and to the Legislature about the benefits and value that GIS is bringing to State agencies.

**Action Plan:** Survey GIS user community and work with established GIS agency contacts to identify suitable projects and regular workflows.

**Measure of Success:** Development of an annually repeatable ROI calculation

to support continued investment in and further development of geospatial tools, resources, and analysis.

- **Establish a Distributed/Federated System of GIS Servers and Data.** OPSD plans to develop a distributed/federated geoplatform architecture (geodatabases and hubs/portals) and work with the State's Chief Data Officer to develop a governance plan to manage the proliferation of geospatial data and applications in a distributed fashion. OPSD currently federates GIS open data from the City and County of Honolulu in its GIS Open Data Portal.

**One-Year Goal:** Work with the Office of Enterprise Technology Services (ETS) to develop a comprehensive plan to establish and maintain a federated GIS server environment.

**Five-Year Goal:** Establish an architecture supporting multiple agencies' GIS servers in ETS' Government Private Cloud (GPC) and federating the data into OPSD's geodatabase.

**Action Plan:** Work with Esri and ETS to design a sustainable, distributed GIS server architecture to accommodate agency on-premises server needs and establish a best practice governance framework for managing this environment.

**Measure of Success:** Proliferation of federated agency level GIS geodatabase servers and reduction in standalone, unfederated servers and standalone file geodatabases.

- **Implement Geoplatform Management and Governance Framework.** During FY 2024 OPSD will pilot the establishment of GIS liaisons within agencies to manage and govern use the geoplatform.

**One-Year Goal:** Establish GIS liaisons in DLNR with clear roles and responsibilities; work collaboratively to develop governance standards across the full geoplatform, from the online platform to the on-premises server and desktop environments.

**Five-Year Goal:** Expand GIS liaisons to all departments and establish an Advisory Hui to provide two-way communication channels among agency users.

**Action Plan:** Work with ETS to standardize and to conduct the annual GIS software inventory and negotiate GIS licensing and data hosting agreements; Work with agencies to manage and maintain server and desktop licensing as well as their use of the online AGOL platform; Establish a regular meeting schedule with the Advisory Hui; develop plans to address licensing and hosting requirements in advance of need.

**Measure of Success:** Measured growth of the geoplatform; improved administration of user accounts, management of content, coordination and collaboration among agencies, and data sharing.

**FEDERAL FUNDS:** The OPSD did not lose federal funds in FY 2025.

The CZM Program manages five (5) active awards. At this time, it is unclear if there will be any changes to the State of Hawai'i CZM Administration Awards, which provide ongoing programmatic funding to support Program positions and county planning departments in implementing HRS Chapter 205A. Use of Section 306 funds remains contingent upon the State providing 1:1 match.

The Program also has one (1) active multi-year award under Sections 306 and 309. The CZM Program Award FY24-25 and FY25-26 (\$5,411,000) will expire on January 31, 2027.

**Federal Award Title:** Coastal Zone Management Administration Awards  
**CFDA Number:** 11.419

In addition, the CZM Program manages one (1) active Coastal Zone Management Program Enhancement award. This project-based initiative is awarded competitively to CZM Programs with a NOAA-approved Section 309 Assessment and Strategy. As these are on-time competitive awards, the CZM Program does not anticipate any direct impacts to the public. The active federal funded enhancement award is:

- o Integrating Coastal Zone Management in Hawaiian Home Lands (\$250,000)

**Federal Award Title:** Coastal Zone Management Administration Awards  
**CFDA Number:** 11.419

OPSD Special Plans Branch (SPB) concluded its federal grant from the U.S. Department of Commerce, Economic Development Administration (EDA), for development of the five-year update to the statewide Comprehensive Economic Development Strategy (CEDS) which was accepted by the EDA on August 31, 2023. The CEDS is required for eligible entities to qualify for funding under the EDA's Public Works and Economic Adjustment Assistance programs.

**Federal Award Title:** Hawaii Statewide CEDS  
**CFDA Number:** 11.307

SPB staff completed the CEDS funded by the U.S. Department of Commerce, Economic Development Administration in FY2024. In November 2021, SPB received a one-time award of \$1,000,000 from the American Rescue Plan Act through the U.S. Department of Commerce, Economic Development Administration (EDA) initially to conduct a COVID-19 economic recovery and resilience plan (the Hawaii Economic Recovery & Resilience, or HIERR, Plan) over a grant period of 11/1/21 to 11/30/24. The project scope was expanded to include assisting Maui County with community planning and capacity

building for long-term wildfire recovery.

**Federal Award Title:** Statewide Planning Grant – Hawaii Economic Recovery Plan  
**CFDA Number:** ED22SEA3070005

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** None.

## **LAND USE COMMISSION – BED144**

- **Stimulate the Construction Industry and Increase State Housing Inventory.**

The Land Use Commission (LUC) processes, reviews, and acts on petitions for housing and infrastructure projects to help stimulate the construction industry and increase the State's housing inventory. The primary way this is accomplished is through district boundary amendments involving lands over 15 acres in the State Agricultural, Rural, and Urban Districts and all petitions seeking reclassification of lands in the Conservation District; review and act on applications for special permits in the Agricultural and Rural Districts which are over 15 acres; process motions and boundary interpretation request, and maintain, update, and disseminate official State land use district maps and land use information.

The LUC has been experiencing a slowdown in new project petitions. The national and international capital markets have been under increasing pressure and deterioration as a result of uncertainty in the economy. As capital funding is the initial funding source for developers to fund entitlements, new petitions for re-designation have been increasingly delayed. Assuming an economic upswing in the next year, petition filings should return to normal levels.

**Petition Processing:** The LUC will be able to continue to meet all long- and short-term goals in the approval of these matters. The LUC has also been able to meet all its projected goals regarding Boundary Interpretations, Special permits, and Important Agricultural Lands petitions, allowing the Counties to process and issue construction permits for over 1,200 small projects. Due to the economic slowdown, there has been a decrease this FY in project petitions. Therefore, the estimated economic impact of the LUC this fiscal year was:

- Minimum Direct Development Investment of over \$.75 billion;
- Post Development Economic Activity exceeding \$300 million;
- 1,570 direct construction jobs exceeding \$450 million in wages;
- Offsite and Post development economic activity exceeding \$300 million;
- 150 acres of Industrial lands approved for construction; and
- 200 hotel rooms approved.

**One-Year Goal:** Reduce the time for response to boundary determinations.

**Five-Year Goal:** Continue to streamline process.

**Action Plan:** Digitize archive materials. Update and modify the LUC website.

**Budget Impacts:** Increase in number of petitions handled annually.

- **LUC Special Permit Applications.** Various infrastructure projects such as relocation of solid waste facilities on Oahu, Kaua'i and Maui, the expansion of the Honouliuli wastewater treatment plant and continued operation of quarrying operations to supply materials for road building and construction remain active. Over

150 new acres of commercial and industrial lands were approved. Continued approval of various large scale solar projects.

**One-Year Goal:** Complete processing of filed petitions.

**Five-Year Goal:** Continued processing of filed petitions.

**Action Plan:** N/A

**Measure of Success:** Completion of petitions.

- **LUC Affordable Housing.** The Land Use Commission (LUC) activities are focused on approval and enabling large and medium scale construction and housing projects to stimulate the construction industry and further the state inventory of affordable and market rate housing. This past fiscal year the construction of over 3000 affordable homes and 4,000 market rate homes were revitalized. In November, a new analyst was brought onboard with the goal of stimulating the development of projects that have been approved but not filled. Given the recent Lahaina crisis the analyst is focused on fast tracking already approved projects in the Lahaina area and on Maui generally. The current focus is on approximately 7,000 units that have been approved in the Lahaina area but not built.

**One-Year Goal:** Complete filed petitions within required time frames.

**Five-Year Goal:** Complete filed petitions within required time frames.

**Action Plan:** Work directly with petitioners to ensure a fair but expedited process.

**Measure of Success:** Decrease in affordable housing shortage.

- **LUC Important Agricultural Land (IAL) Designation.** Pursuant to recently enacted legislation, private parties and the counties may submit petitions for various lands to be designated as “Important Agricultural Lands.” Counties may submit large scale proposals for designation.

**One-Year Goal:** Resolve City and County of Honolulu Application.

**Five-Year Goal:** Complete Maui County and Hawai‘i County Petitions.

**Action Plan:** Collaboration with counties to move classification efforts.

**Measure of Success:** Completion of designation process.

- **LUC Enforcement of District Boundary Amendment Compliance.**

**One-Year Goal:** Review and analyze reasons for project non-compliance with target dates for construction of homes. (See above re: Analyst responsibilities and goals) Resolve reasons for and stimulate development of unbuilt but approved housing (estimated at greater than 45,000 units).

**Five-Year Goal:** Complete review and resolve issues with all projects.

**Action Plan:** Work with the legislature to develop needed staff and resources to undertake review and action.

**Measure of Success:** Number of homes approved being constructed.

- **LUC Energy Projects.** The Land Use Commission (LUC) is also responsible for the approval of Solar Projects on class A, B & C rated lands. Over 100 Megawatts of power were approved this year.

**One-Year Goal:** Expedite processing of Solar permits.

**Five-Year Goal:** Continued processing of permits in an expedited manner.

**Action Plan:** N/A

**Measure of Success:** Processing of permits in a timely manner.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:** None.

**BUDGET ADJUSTMENTS:** None.

## **NATURAL ENERGY LABORATORY OF HAWAII AUTHORITY – BED 146**

**MISSION:** The purpose of the Natural Energy Laboratory of Hawaii Authority (NELHA) is to participate in the development and diversification of the Hawaii economy by providing resources and facilities. This will facilitate research, development, and commercialization of natural energy resources and ocean-related research, technology, and industry in Hawaii. That will engage in retail, commercial, or tourism activities that will financially support that research, development, and commercialization at a research and technology park in a culturally sensitive manner resulting in environmentally sensitive practices. This is achieved through marketing, managing and operating facilities that provide sites and resources to support the research, development and commercialization of innovative technologies utilizing the natural resources available at Keahole Point, such as cold deep seawater, warm surface seawater, and high solar energy. These technological advances have the potential to spin off new industry development, providing both local economic development as well as worldwide export potential.

The overall goal of NELHA's efforts is to continued development of our Hawaii Ocean Science and Technology Park (HOST Park) in alignment with community needs as the premier ocean science technology park in the world. The on-going growth economic impact and jobs generation will expand and enhance the physical environment and entrepreneurial ecosystem for new and existing ocean economy related businesses especially in the food security, energy security, ocean technology and ocean conservation sectors.

### **CURRENT ECONOMIC AND FISCAL CONDITIONS:**

NELHA's role in the broader Hawaii economic landscape is to provide diversification, specifically on Hawaii Island. The state led innovation cluster strategy was pursued with an emphasis on the blue economy given the assets available at HOST Park. Many of the energy initiatives at HOST Park primarily utilize ocean and/or solar technologies.

The sectors supported by NELHA's activities proved to be one of the more resilient during the pandemic; none of the businesses closed during that time. In 2024, over 7 new companies joined the HOST Park ecosystem while another 8 joined in 2025. However, others have left the dynamic startup ecosystem accounting for a stable client base in terms of total number of businesses. The HATCH accelerator, which has been federally funded for the last 4 years, assisted in providing valuable business guidance and financial support to some of the new companies, transformed its physical presence to a digital platform at HOST Park in October 2025.

Since 2010 and every three to four years since then, NELHA engages the Economic Research Organization at the University of Hawaii (UHERO) to conduct an economic impact analysis. The latest analysis for calendar year 2022 proved a continuous upward trend in total economic impact at \$148M for that year. This analysis also calculated a contribution of \$7M to the State in tax revenue from the businesses located at HOST Park while at the same time providing approximately 700 good jobs.

HOST Park currently supports over 50 companies which can be broadly grouped into four categories:

- 4) Ocean science which includes R&D and commercial aquaculture specializing in microalgae, seaweed, SPF shrimp, shellfish hatcheries, abalone production, seahorses and finfish. This is the largest group by land use and by number (35%) and includes companies that focus on health, food security and climate issues.
- 4) Energy and technology including OTEC, H2, solar, microgrids, climate solutions, ocean sensors and off grid manufacturing. This group makes up 29% of the portfolio.
- 4) Conservation (14%) whose focus is on ridge to reef, ocean health including coral restoration and endangered species rescue work.
- 4) Other businesses and entities create products from the deep-sea water such as sea salt and beverages or supporting clients in the park with business services. This category (22%) also includes academic organizations and includes a charter school.

The companies at NELHA attract outside investment (for example, Symbrosia, a HATCH cohort company located at HOST Park recently raised \$7M in Series A funding) and have significant exports, both important for the State of Hawaii's economic wellbeing. Just as importantly they all have a focus on sustainability, critical for long-term Hawaii and planetary wellbeing.

The HOST Park organizations occupy approximately 280 acres. The sea water and other utility infrastructure occupies 55.6 acres while undevelopable lands such as conservation, beach park and ocean setbacks take up 190 acres, leaving approximately 360 acres left for potential projects. It is important to note that this land is ungraded and the cost of grading (currently on the order of \$200,000/acre due to high construction costs in West Hawaii Island) is a serious barrier to large incoming projects.

Potable water allocations established by County DWS when HTDC first created HOST Park in the

late 1980s, limit the number of allowable subdivided lots within the park to the 24 already existing. Furthermore, HOST Park tenants and NELHA's combined usage already regularly exceeds that monthly allocation, therefore there is an additional barrier to bringing in new users with large freshwater needs. To allow for further development of space within the park, the potable water restriction must be addressed. The current first-ranked solution is to develop a new County-dedicated source of water referred to as "Ota Well". The well development project, started in 2015, is a partnership with HHFDC, and now includes working with CWRM on an Adaptive Management Plan (AMP) upon which future development of this well (and others in North-Kona) may well depend. The AMP contributors include Native Hawaiian Legal Corporation, Ahu Moku, DHHL, private developers, environmental NGOs and cultural practitioners. Other efforts to address the water crisis at HOST Park include developing a plan for NELHA to diversify its water sources - for example by including desalination utilizing renewable energy, as well as documenting new sub-ocean fresh or brackish water resources for possible future development.

Within the main sectors covered by NELHA's portfolio companies, there is overlap with respect to addressing food security, advanced manufacturing and other areas that are part

of Hawaii's efforts to further economic development and sustainability in the State and which are covered by other State departments and/or agencies. NELHA continues to partner with sister agencies in relevant areas.

NELHA faces ongoing fiscal challenges. The 1999 mandate to be self-sufficient has resulted in the agency being chronically under-resourced causing an increasing deferred maintenance backlog and lower progress towards full HOST Park development as there are still 200 acres of the park that remain undeveloped. It also means that NELHA is limited in its ability to support important R&D efforts in the energy and food sustainability sectors.

Other challenges are part of Hawaii's economic tapestry and include high labor costs, high cost of living, housing shortage for workers at HOST Park, high construction cost associated with undeveloped dense lava rock the new projects need to develop themselves, and shipping that is costly and at times unreliable for live products. Special challenges also include long delays or inability to obtain Department of Agriculture permits and the inability to make progress on obtaining additional freshwater for the park. Amidst these conditions, only commercial initiatives with reasonably high profit margins can succeed.

In FY2025, NELHA managed a total of over \$13.8M in projects in FY25. Of this, \$5.4M was Special Funds; \$3M was Federal Grants; and \$5.4M was in CIP projects awarded in earlier years. Revenue generated by NELHA for FY2025 was \$5.4M. Of this, \$674,620 was provided to OHA as part of the ceded land assessment and \$214,237 was provided to DBEDT/DAGS as part of the Central Services and Admin Assessment. There were no General Fund appropriations for FY25.

The CIP projects that are underway and ongoing from previous fiscal year appropriations include: 1) two CIP projects from FY22 including \$1.5M to update comprehensive Environmental Impact Statement (EIS) for HOST Park and \$500,000 for the design and planning for development to access offshore deep layer freshwater aquifers; and 2) two CIP projects from FY24 – one for \$1.5M to conduct an offshore marine comprehensive Environmental Impact Statement (EIS) and the other \$1.9M for seawater system upgrades.

## **GOALS AND PERFORMANCE METRICS:**

### **NELHA'S IMMEDIATE PRIORITIES**

NELHA's Executive Director (ED) of 12 years stepped down in July 2024. The new ED started in February 2025 and was brought up to speed in 2025.

Concurrently with the organizational leadership change, NELHA engaged the services of a professional firm to assist with a master plan update and an EIS update utilizing CIP funds appropriated in FY2022. These activities which started in Q3 and Q4 of 2024 will engage a wide variety of stakeholders.

It is expected that the update of the strategic plan, economic development plan, land use plan, natural & cultural resources plan, open space and public spaces plan, infrastructure

and facilities plan, and finally the design and implementation plans will involve efforts to assess changing conditions and future aspirations, and possibly involve pivoting in some areas of the existing master plan which in turn might affect priorities and goals.

NELHA is also actively engaged in addressing immediate capital improvement needs through purchasing and installing seawater system pumps and other seawater system components to address the immediate needs with respect to onshore deferred maintenance. The funds for these purchases and electrical contractor work are covered by 2022 CIP funds provided in the form of reimbursable bonds. These items are part of a broader list of CIP needs with a 1, 3- and 10-year horizon to maintain the NELHA infrastructure sustainability into the future. Only a fraction of the full CIP needs list is funded at this stage, but this amount funded will cover the more immediate 1–2-year horizon.

### NELHA ALSO PLANS TO MAKE PROGRESS ON PREVIOUSLY SET 5-YEAR GOALS

Below is a summary of previously set objectives, actions, performance measures and important milestones. NELHA staff will continue critical activities such as growing revenue, maintaining the sea water system, addressing abandoned pipeline removal, and growing the entrepreneurial ecosystem in alignment with community values.

Objectives	Actions	Performance Measures and Milestones
Grow revenue for self sufficiency	Increase lease revenue by leasing Mauka Research Campus space, undeveloped park space and underutilized research campus space.	<ul style="list-style-type: none"> <li>- Aim for 25% increased revenue.</li> <li>- Maintain special fund at \$1M or above.</li> </ul>
Maintain Reliability of Sea Water System	<ul style="list-style-type: none"> <li>Increase renewable energy use and energy efficiency by restructuring campus electrical microgrid.</li> <li>Utilize CIP funds to shore up seawater systems (including electrical) and address deferred maintenance.</li> <li>Remove offshore abandoned pipelines which pose hazard to safety and the environment.</li> <li>Implement seawater quality improvements.</li> </ul>	<ul style="list-style-type: none"> <li>- Maintain 99.9% uptime.</li> <li>- Reduce deferred maintenance backlog in accordance with the plan.</li> <li>- Complete removal of abandoned offshore pipelines.</li> <li>- Complete those seawater quality recommendations that are within special fund budget to support aquaculture hatcheries work.</li> </ul>
Increase accessibility	Secure funds for new roads.	<ul style="list-style-type: none"> <li>- Complete construction</li> </ul>

of undeveloped lands	Work with other State agencies and community to increase freshwater availability.	of two roads and secure funding for three remaining roads. - Work with partners to collect baseline data and finalize well permit conditions.
Grow the entrepreneurial ecosystem at HOST Park	Develop and implement a NELHA energy plan to assist in State effort to achieve energy goals. Work with HTDC to incubate blue economy and renewable energy companies. Continue efforts to provide additional space (office, warehouse, graded outdoor) to facilitate and attract clients. This includes securing funding to build the makai research campus expansion.	- Complete and publish an energy plan. - Form State and National partnerships to execute on the energy plan. - Execute MOU with HTDC and make progress on MOU objectives. - Complete Phase I construction of Innovation Center (i.e. makai research campus expansion).
Improve community alignment	Continue engagement with the cultural hui. Seek as much input as possible from community for the master plan and EIS updates. Continue work with workforce development. Continue work with outreach by improving public facing website and other modalities such as social media, newsletters, seminars and “talk story” or open house events. Engage in solving West Hawaii water challenges including participating in the CWRM Adaptive management Plan solution.	- Establish a cultural practitioner staff position and hire a person for this position. - Establish a permanent framework for community and cultural engagement in the form of a hui with regular meetings. - Conduct Ka Pa’akai analysis as part of EIS work. - K-12 school program to reach 800 school children per year. - Make 5-10 internships available per year at either NELHA or client facilities. - Update hostpark.io with historical research conducted for Keahole area.

## **FEDERAL FUNDS:**

During FY 2025, NELHA did not lose any Federal Funds. While \$0.5 M remains in the sole remaining federal grant which was extended to July 2026, use of these remaining funds has been restricted by the awarding agency.

**Federal Award Title:** Aquaculture Growth Project  
**CFDA Number:** 11.307

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>  
<https://files.hawaii.gov/dbedt/annuals/2024/2025-aso-general-fund-submittal.pdf>

## **BUDGET REQUESTS:**

NELHA has a variety of critical capital needs which include extensive deferred maintenance to ensure adequate and optimal future operations of its unique seawater system and its onshore buildings and facilities, development of facilities to expand HOST Park, removal of abandoned pipelines that pose a safety hazard to mariners and seagoers. NELHA created a 10-year CIP plan which is phased and prioritized to address public health and safety concerns and catastrophic system failures. For FY26, two following requests have been made as part of the prioritization scheme with health and safety taking the highest precedence:

1. \$10,000,000 to remove 6 abandoned deep seawater pipelines totaling approximately 22,500 feet in length that present a serious risk to public health and safety and to the environment.
2. \$3,625,000 for design and construction of a) security fencing, b) offshore pipeline surveys and improvements, c) Research Campus electrical repair and upgrades, and d) priority roadway repairs. This request is broken down into \$1,675,000 for FY27 and \$1,950,000 for FY28.

There are also two smaller requests relative to personnel:

1. \$90,170 to add 1.00 FTE Temp Cultural Practitioner, a position critical to support the work product development for our Master Plan (MP) update and associated Environmental Impact Statement (EIS) update.
2. \$126,248 to restore the salary of an unfunded NELHA Admin assistant, a situation caused by a previous oversight.

The personnel costs will be covered by NELHA's special funds. No general funds are requested for these, only approval to make the associated budget modifications.

## **HAWAI'I COMMUNITY DEVELOPMENT AUTHORITY (HCDA) – BED 150**

HCDA was established in 1976, as the State's redevelopment agency, to plan and implement initiatives that increase economic, social/cultural, and environmental value in community development districts as assigned by the Legislature. HCDA also plans and implements capital improvement projects to upgrade infrastructure and develop public facilities within and outside its established community development districts. HCDA also implements long-term planning initiatives to support the development of mixed-use communities that strengthen and diversify Hawai'i's economy while enhancing the quality of life for Hawai'i's people. With the support of the Hawai'i State Legislature and stakeholders, HCDA strives to build *better communities for tomorrow*.

**MISSION:** For each community development district and transit-oriented development infrastructure improvement program area HCDA will collaborate with private enterprises, public agencies, and community stakeholders to build better communities through planning, collaboration, regulation, and infrastructure development.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** In 2025, addressing Hawai'i's housing crisis was a top priority, and insufficient infrastructure was the greatest challenge to affordable housing development. HCDA continued work on several projects to help address the need for infrastructure to support affordable housing and mixed-use development. These infrastructure projects are expected to support future development by other state and county agencies and provide jobs in construction and non-construction-related fields.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

### **TRANSIT-ORIENTED DEVELOPMENT INFRASTRUCTURE IMPROVEMENT PROGRAM.**

The transit-oriented development infrastructure improvement districts were established by the Legislature within the HCDA in 2022 and codified as *Chapter §206E, Part X, Hawai'i Revised Statutes (HRS)*.

In 2025, Act 252 became law establishing the Transit-oriented Development Infrastructure Improvement Program under HCDA, empowering the agency to oversee planning, development and implementation of infrastructure projects in these areas and reorganizing TOD efforts under HCDA, replacing multiple district boards with a single authority and a new board of TOD experts, and giving HCDA additional powers.

In establishing this program, the Legislature found that "construction, installation, and improvement of certain infrastructure is necessary and desirable to facilitate renewal and redevelopment of areas designated by the State and the counties for transit-oriented development. Transit-oriented development (TOD) is a powerful tool that can ultimately deliver a wide range of social, environmental, and economic benefits."

The Hawai'i Interagency Council for Transit-Oriented Development identified three areas on the island of O'ahu as priority development areas: East Kapolei, Iwilei-Kapālama and Halawa.

In 2023, the Legislature provided funding to HCDA for the following TOD projects in two of the three, island of O'ahu, TOD priority areas: East Kapolei and Iwilei-Kapālama.

In 2024, those funds were encumbered, and the design-build projects have commenced, thus achieving the HCDA goals.

## TRANSIT-ORIENTED DEVELOPMENT PROJECTS

### **University of Hawai'i West O'ahu (UH) On-site Road and Related Improvements, East Kapolei \$35,000,000**

This infrastructure project is a multi-agency collaboration in which UH, HCDA, and HHFDC are partnering to support new housing and infrastructure on 20 acres of UH-owned land. Under a memorandum of agreement, UH is providing the land, HCDA and its design-build contractor will construct new roadways and related infrastructure, and HHFDC will issue a request for proposals to develop an initial mixed-use affordable housing project.

**One-Year Goals:** Continue design and construction of new roadways and related utilities supporting UH's planned development on approximately 20 acres near the Keone'ae rail station. HCDA entered into an MOA with UH and HHFDC. Phase I work remains underway in coordination with multi-agency partners.

### **Iwilei-Kapālama Electrical Infrastructure Work, \$25,000,000**

This multi-agency project led by HCDA will build essential electrical system upgrades to support future transit-oriented and mixed-use development in Iwilei. Based on HHFDC's 2023 Infrastructure Master Plan, the improvements will provide the power capacity needed for major housing projects including Mayor Wright Housing by HPHA (~2,100 housing units), Liliha Civic Center by HHFDC (~800 housing units), properties owned by the City, and private lands (~3,500 housing units).

**One-Year Goals:** Continue design and engineering for critical electrical upgrades pursuant to the HHFDC Infrastructure Master Plan (2023). These upgrades will support pending housing projects.

### **Iwilei-Kapālama Infrastructure Work, \$12,000,000**

In 2025, the Legislature appropriated \$12 million to HCDA for the design and construction of infrastructure improvements that will support ongoing and future development in the Iwilei-Kapālama community.

**One-Year Goals:** Collaborate with HHFDC and begin the design and engineering of sewer, water, drainage, and transportation improvements needed to support TOD in the corridor.

### **East Kapolei Infrastructure Master Plan, \$500,000**

HCDA partnered with the State Office of Planning and Sustainable Development to develop a master plan identifying the infrastructure needed to support transit-oriented development in East Kapolei, near the Kualaka'i, Keone'ae, and Honouliuli Skyline Rail Stations.

**One-Year Goals:** HCDA continues coordination with OPSD on the development of a master plan to prioritize wastewater, water, drainage, electrical, telecom, and transportation improvements.

Most of the State lands in this area are undeveloped and have insufficient infrastructure to serve the envisioned TOD buildout. Like the recent infrastructure master planning in Iwilei-Kapālama, the East Kapolei Master Plan will identify and prioritize regional wastewater, water, drainage, electrical, telecom and transportation improvements required to maximize housing and mixed-use development potential.

**Five-Year Goal:** Coordinate infrastructure improvements necessary and desirable to facilitate renewal and redevelopment of areas designated by the State and the counties for transit-oriented development.

**Action Plan:**

- Request additional funds to complete additional roads and infrastructure at UH West O'ahu, which will be used to develop two housing projects by UH and HHFDC, also connecting the parcels to the nearby Honouliuli Skyline Rail Station;
- Request for funds to develop the other infrastructure needed in the Iwilei-Kapālama area, including but not limited to sewer, water, drainage and transportation. This critical investment by the state will support the development of approximately 7,900 housing units in the two project areas. The City has encumbered or appropriated in its six-year CIP budget over \$700 million for improvements to the Iwilei-Kapālama area.

**Measure of Success:** Construction, installation and improvement of certain infrastructure are completed to facilitate renewal and redevelopment of areas designated by the State and the counties for transit-oriented development.

## **AFFORDABLE HOUSING PROJECTS.**

The Affordable Rental Housing Development Permitted Interaction Group was formed in 2017 to consider and recommend strategies for encouraging low- to middle-income rental housing development in the Kaka'ako community development district. One of the recommendations of the group was to utilize reserved housing revolving funds to purchase land.

The *HCDA Strategic Plan*, dated June 2024, included a goal to implement innovative methods to develop more affordable housing in HCDA's districts. HCDA's existing and new affordable housing initiatives:

1. Reserved Housing Program. The HCDA Reserved Housing program provides affordable homeownership opportunities for Hawai'i residents earning 80-140% of the area median income (AMI), allowing eligible buyers to purchase homes at below-market rates. Under the program, developers are required to set aside at least 20% of new residential units for low- and moderate-income households. Reserved

Housing prices, whether for rental or sale, are calculated so a household would spend no more than one-third of its gross monthly income on housing, ensuring affordability to Hawai'i's working families. The Kaka'ako Community Development District (KCDD), was redeveloped to prevent urban sprawl (*HRS §206E-1*). To date, over 40 residential projects have been completed, totaling about 13,000 residential units in Kaka'ako under HCDA's oversight, with almost 1 in 3 units built affordable.

2. For Sale Residential Leasehold Pilot Program. Act 97 (2023), Relating to Housing, established a 99-year leasehold pilot program within the HCDA to determine the feasibility of developing one low-cost leasehold residential condominium project on non-ceded state-owned and county-owned land in urban redevelopment sites, near a public transit station. The residential units will be sold to qualified Hawai'i residents, will be owner-occupied, and shall not be rented. In 2025, a site was selected and administrative rules were adopted.
3. Supportive Housing. In 2024, the Legislature appropriated \$5,000,000 for HCDA to acquire property for a supportive housing project within the Kakaako community development district. Proven successful in other states, supportive housing combines affordable housing with on-site support services for people experiencing or on the verge of homelessness. HCDA has been working to identify possible land(s) for supportive housing. In 2025, staff conducted due diligence and the Board selected a parcel in Kaka'ako. HCDA acquired the selected parcel in 2025.
4. Other Affordable Housing projects. The HCDA is working on affordable housing projects on two other sites in the Kakaako community development district.

**One-Year Goal:** Encourage development and review Kaka'ako and Kalaeloa Development Permits – ongoing. Complete Act 97 (2023) feasibility evaluations and pre-development actions, including stakeholder engagement and preliminary site analysis for a 99-year leasehold building.

**Five-Year Goal:** Utilize shared equity payments to leverage affordable housing development, preferably affordable rental housing development in Kaka'ako.

**Action Plan:** Continue to work with the Kaka'ako community, private developers, and HHFDC to develop affordable housing in Kaka'ako.

**Measure of Success:** Success will be measured by the number of new development projects and an increase in affordable housing units.

## **CREATE ECONOMIC DEVELOPMENT THROUGH REVITALIZATION.**

The Legislature created the HCDA to plan the development of underutilized urban areas of Hawai'i (*HRS §206E-1*). Lawmakers determined these "community development districts" were underused and deteriorating but had the potential to provide great economic opportunities to the state once they were redeveloped.

In 2025, HCDA staff continued to review and approve permits throughout the districts,

infusing the economy, improvements and renovations have been steady. In total HCDA issued 45 permits in Kaka'ako and Kalaeloa this year.

HCDA also managed its revenue-earning assets and lands in the districts.

**One-Year Goal:** HCDA staff will continue to review and approve development, and renovation permits and manage its revenue-earning assets and lands in the districts.

**Five-Year Goal:** Encourage continued development in the Kaka'ako, Kalaeloa and all TOD districts including the development of infrastructure to support affordable housing and mixed-use development.

**Action Plan:** Work closely with the landowners and developers, development permit applicants, and HCDA lessees in each of the community development districts; Work with the community and HCDA consultants in amending community development district plans and rules as necessary to facilitate the desired development of each district.

**Measure of Success:** The measurement for achieving these goals is the number of development permits processed by the HCDA, the number of housing and mixed-use developments in each community development district, the number of affordable housing units developed, an increase in HCDA revenue from its leases, and an increase in GET and property tax revenue generated in the community development districts.

## **KAKA'AKO PLAN AND RULES.**

### **Kaka'ako Makai Planning, \$1,000,000**

In 2025, the Legislature provided funds to create a community-driven vision and plan for the future of the 170-acre Kaka'ako area makai of Ala Moana Boulevard.

**One-Year Goals:** **Kaka'ako Makai Planning \$1,000,000** Continue the assessment and community planning, to facilitate community engagement and promote more coordinated development and appropriate urban design among the major landowners and tenants. The planning will include an assessment of infrastructure needs and costs of the same to support the desired development in the makai area.

**Geotechnical Assessment \$1,500,000** Research past studies and conduct geotechnical surveys of lands in Makai area to gather critical baseline data to inform land use planning.

**Five-Year Goal:** Implement the amended rules and TOD zoning incentives to encourage the desired development in Kaka'ako.

**Action Plan:** Work with Kaka'ako landowners, developers, and stakeholders to plan and implement development projects that can utilize

zoning incentives.

**Measure of Success:** Success will be measured by the number of new development projects and housing units (especially affordable housing units) in Kaka'ako Mauka and coordinated improvements in the Makai area.

## **CLIMATE CHANGE IN THE KAKA'AKO AND KALAELOA DISTRICTS.**

Act 221 (SLH 2023) requires the HCDA to consider the impacts of sea level rise in its Kaka'ako and Kalaeloa community development districts.

Climate Change Impact Assessment, Oahu \$2,000,000

In 2025, the Legislature provided funds to plan to conduct and assessment and rulemaking to consider the impacts of climate change and sea level rise on the development in Kaka'ako and Kalaeloa.

**One-Year Goal:** **Climate Change Impact Assessment, O'ahu \$1.5 million**  
Encumber funds to conduct an assessment and rulemaking to consider the impacts of climate change and sea level rise on the development in Kaka'ako and Kalaeloa.

**Five-Year Goal:** Begin Climate Change Planning in both Kaka'ako and Kalaeloa, on O'ahu.

**Action Plan:** The HCDA will engage with stakeholders, landowners and the public to commence rulemaking that considers the impacts of climate change, sea level rise and climate-resilient development in the design and siting of buildings in the Kaka'ako and Kalaeloa community development districts.

**Measure of Success:** Success will be measured by a Climate Change Plan that can be implemented.

## **KALAELOA COMMUNITY DEVELOPMENT DISTRICT PLAN.**

HCDA commenced the update of the Kalaeloa Community Development District (KCDD) Master Plan (2006) and Administrative Rules *Title 15 Chapter 215 and 216, Hawai'i Administrative Rules* (2012). The Plan and Rules govern all development activities within the estimated 3,700 acres in the KCDD, except for federally controlled parcels. Since the Plan and Rules were adopted, major developments have occurred within and adjacent to the KCDD. An assessment of the current state of the KCDD and surrounding area is needed.

In 2025, HCDA completed revised draft updates to the Kalaeloa master plan and rules. Community meetings, neighborhood board presentations, and public hearings were held pursuant to Chapters 91 and 201M, Hawaii Revised Statutes.

**One-Year Goal:** Complete and adopt: 1) the revised Kalaeloa Master Plan, and 2) the Kalaeloa Rules.

**Kalaeloa Infrastructure-EIS District Wide, \$1 million in FY 2025-26.** Encumber funds to prepare a programmatic environmental impact statement.

**Five-Year Goal:** Implement the amended rules and incentives to encourage the revitalization of Kalaeloa.

**Action Plan:** Conduct the infrastructure programmatic environmental impact statement and archaeological/historical/cultural analyses (Ka Pa'akai) to cover infrastructure projects, developments and master plan implementation for the KCDD.

**Measure of Success:** Success will be measured by the number of new development projects, renovation and improvement permits approved in the district, and the number of new affordable housing units developed in the district.

## **KALAELOA INFRASTRUCTURE IMPROVEMENTS.**

The Kalaeloa Community Development District (KCDD) was established by the Legislature (*HRS §206E-191*) to enable the redevelopment of the former Naval Air Station Barbers Point (Barbers Point). To enable this redevelopment, the KCDD requires energy reliability, security, and resilience. Since Barbers Point was closed, the utilities have not received any systematic upgrades or continued renewal and replacement. In 2021, HCDA completed the Kalaeloa Enterprise Energy Corridor project. In 2022 and 2023, the Legislature appropriated funds for electrical improvements along Saratoga Avenue. However, due to unforeseen circumstances, the funds were not released to implement the work until late 2024.

**One-Year Goal:** In 2025 and 2026, encumber \$12,125,000 for electrical improvements on Saratoga Avenue and continue to work on improving infrastructure in Kalaeloa to support development.

**Five-Year Goal:** Coordinate infrastructure improvements necessary and desirable to complete Saratoga Avenue electrical work. Seek funding for other needed infrastructure improvements.

**Action Plan:** Plan, design, and construct infrastructure improvements. Continue to work with landowners and stakeholders in identifying additional critical infrastructure deficiencies and prepare a plan to address the deficiencies.

**Measure of Success:** Improved infrastructure that leads to redevelopment, new development of mixed-use residential projects, and a thriving community.

### **HE'EIA COMMUNITY DEVELOPMENT DISTRICT (HRS §206E-201).**

Implement activities related to and supportive of cultural practices, agriculture, education, and natural resource restoration and management. In 2023, the Legislature appropriated \$1 million to build an access road in FY2024-2025, funds were received and encumbered in 2025

**One-Year Goal:** (Accomplished) Completed construction of the access road needed by the surrounding community to prevent flooding because the new road will allow machinery to clear and maintain the natural flow of the stream.

**Five-Year Goal:** Increase acreage of land for taro cultivation and other agricultural activities. Restore natural resources in the district.

**Action Plan:** Work with the lessee to increase the acreage of land in agriculture and the production of taro and other agricultural products.

**Measure of Success:** Increase in acreage of land for agricultural use and increase in the production of taro and other agricultural products.

### **PŪLEHUNUI COMMUNITY DEVELOPMENT DISTRICT (HRS §206E-261).**

Coordinate regional infrastructure improvements serving several large parcels of undeveloped state lands in Pūlehunui, Maui. Planned land uses include a new public safety complex operated by the Department of Public Safety, light industrial and residential use on adjacent Hawaiian homelands. HCDA staff has worked closely with the Department of Land and Natural Resources and other State agencies to understand the infrastructure needs within and around the Pūlehunui Community Development District. In 2023, an RFP was issued to design and build infrastructure in Pūlehunui. In 2024, board members were appointed and the first HCDA Pūlehunui Board meetings were held.

**One-Year Goal:** (ACCOMPLISHED) Prepared the Planning Assessment Report and Infrastructure Master Plan

**Five-Year Goal:** Coordinate regional infrastructure improvements serving several large parcels of undeveloped state lands in the Pūlehunui Community Development District.

**Action Plan:** Plan, design, and construct infrastructure improvements.

**Measure of Success:** Improved infrastructure allowing the development of a new public safety complex in the district.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

**BUDGET ADJUSTMENTS:** Further details noted in the goals and action plans above.

**OPERATING**

- None

**CIP**

- East Kapolei Environmental Impact Statement, Oahu –  
MOF C, \$1,000,000 in FY27

## **HAWAII HOUSING FINANCE AND DEVELOPMENT CORPORATION – BED 160**

### **MISSION**

HHFDC's mission is to advance housing opportunities for the residents of Hawaii. Through its financing and development programs, HHFDC helps increase housing opportunities for Hawaii residents, both renters and homeowners. HHFDC advances this mission by providing financing, forming development partnerships, and implementing strategic policy initiatives that expand affordable rental housing, increase homeownership opportunities, and redevelop underutilized State lands.

Since its inception in 2006, HHFDC has facilitated the development of 16,740 affordable and workforce units, statewide.

### **STRATEGIC GOALS & OBJECTIVES**

Goal 1: Increase the supply of affordable rental housing

Objective 1: Prioritize shovel-ready rental projects, expand Low-Income Housing Tax Credit (LIHTC) and bond tools, and establish a mixed-income subaccount in the Rental Housing Revolving Fund (RHRF).

Goal 2: Increase the homeownership rate

Objective 2: Permanently authorize and enhance the Dwelling Unit Revolving Fund (DURF) Equity Pilot Program and re-establish downpayment and mortgage loan assistance for first-time homebuyers.

Goal 3: Proactively develop housing projects on State and private lands

Objective 3: Redevelop underutilized State lands (e.g., Kahului Civic Center, Iwilei, Leialii, UH West Oahu, Waikiki Community Center) and pursue federal transit-oriented development (TOD) grants. Acquire underutilized privately owned lands to develop affordable housing projects in a leasehold or rent-to-own model.

Goal 4: Maximize agency effectiveness through technology and organizational development

Objective 4: Increase organizational capacity via Artificial Intelligence (AI) integration, process standardization, and staff training budget.

Goal 5: Eliminate barriers to housing and preserve affordable inventory

Objective 5: Advance legislative and infrastructure solutions to remove development barriers and prevent loss of affordability restrictions.

Goal 6: Develop new, innovative financing solutions and programs to accelerate the development of affordable housing

Objective 6: Complete structuring and launch of private activity bond recycling program, complete structuring and launch of Community Development Financial Institution (CDFI) Capacity Loan Program, and restructure and relaunch the RHRF mixed-income project funding program. Create an efficient, repeatable process by partnering with developers to acquire properties to develop for-sale or rent-to-own opportunities for residents.

HHFDC will measure progress using the following performance metrics and milestones:

## PERFORMANCE METRICS

- Affordable housing units produced or preserved
- Housing development opportunities generated through competitive bidding or direct negotiation
- Infrastructure projects supported

## MILESTONES

### 1-Year (2026):

- Submit legislative proposals for RHRF mixed-income subaccount and DURF Equity Program permanency.
- Reform LIHTC and bond program to enhance efficiency.
- Launch staff training series on leadership and AI tools.
- Advance design and entitlement for State land projects.
- Acquire lands to proactively develop state housing projects.

### 2-Year (2026-2027):

- Launch new downpayment loan and mortgage assistance programs.
- Obtain federal and State funding for TOD and infrastructure projects.
- Operationalize the housing preservation fund for affordable housing projects.
- Sustain Maui wildfire housing recovery partnerships.
- Advance design and permitting of leasehold and/or rent-to-own projects.

### 5-Year (2026-2030):

- Deliver units from State projects.
- Exit non-core land management responsibilities (i.e., Waiahole Valley and Villages of Kapolei).
- Expand alternative financing mechanisms and leasehold condo models.

## CURRENT ECONOMIC AND FISCAL CONDITIONS

Hawaii's economy must have an adequate supply of affordable and workforce housing opportunities for residents that are located close to employment centers, public transportation, and community amenities. A lack of housing negatively affects the quality of life of its residents and hinders the economic growth of the state. According to the *2024 Hawaii Housing Planning Study* (SMS/Ward Research, 2024), Hawaii will need an additional 64,490 units statewide by the end of 2027 to meet the shortage.

Numerous factors, mostly systemic in nature, impede Hawaii's affordable and workforce housing development. The State's land use classification system artificially constrains land available for housing, with only 5% of the land designated as urban. Multi-layered zoning and permitting regulations cause delays and increase costs for new developments.

The lack of regional infrastructure – primarily potable water, wastewater, and electrical systems – reduces capacity, increases development costs and risks, and creates uncertainty and delays for developers. A lack of water resources in certain locations, like North Kona, Lahaina, and urban Honolulu, severely restricted development opportunities. For example, progress at Kamakana Villages in North Kona stopped in 2018 due to a change in the water permit policies, delaying the delivery of about 1,600 workforce housing units indefinitely.

Structural barriers include Hawaii's geographic isolation, which drives up the costs of materials and limits the availability of affordable, skilled labor. On the demand side, household incomes have not kept pace with inflation, limiting families' ability to afford housing as prices rise.

Overcoming these barriers is essential for ensuring equitable access to affordable housing and supporting sustainable community growth across the State.

These conditions affect agency operations and the ability to meet goals by limiting the number of affordable housing projects that HHFDC can help finance and develop.

### EXPECTED OUTCOMES

Over the next five years, HHFDC plans to assist in the finance and development of approximately 10,875 workforce/affordable units.

Fiscal Year	Rental	For Sale	Total
2026	1,496	50	1,546
2027	1,374	0	1,374
2028	1,031	1,168	2,199
2029	2,816	737	3,553
2030	1,178	1,025	2,203
<b>Total</b>	<b>7,654</b>	<b>2,980</b>	<b>10,875</b>

### RECENT RESULTS

In FY 2025, HHFDC facilitated the delivery of 1,460 units through its finance and development programs.

	<b>Island</b>	<b>Project Name</b>	<b>Affordable Units</b>	<b>Total Units</b>
1	Hawaii	Hale Na Koa O Hanakahi (fka West Kawili Street Senior/Veteran Housing)	91	92
2	Oahu	Hocking Hale (Hocking Building)	39	40
3	Oahu	Jack Hall Waipahu Apartments	143	144
4	Kauai	Kai Olino Phase 1 Bldg B	23	24
5	Kauai	Kai Olino Phase 2	27	27
6	Hawaii	Kauhale I Ke Kula Uka (fka Kaloko Heights)	99	100
7	Oahu	Koa Vista 1	95	96
8	Kauai	Lima Ola, Phase 1 - Lot 1 - Permanently Supportive Housing Project (MF RH Units)	32	32
9	Kauai	Lima Ola, Phase 1 - Lot 2 Senior MF RH Units	40	40
10	Kauai	Lima Ola, Phase 1 - Lot 45 Family MF RH Units	44	45
11	Oahu	Maunakea Tower Apartments	378	379
12	Oahu	Parkway Village at Kapolei - Lot 7	167	169
13	Maui	Villages of Leialii (VOL): Kaiaulu O Kukui (fka Keawe Street Apartments)	197	200
14	Maui	Wailuku Apartments (aka Kaulana Mahina Workforce Housing)	72	72
		<b>TOTAL</b>	<b>1,447</b>	<b>1,460</b>

The following summarizes the FY 2025 awards from each housing finance program.

<b>HHFDC Financing Program</b>	<b>Awards</b>	<b>Units</b>
Low-Income Housing Tax Credits (LIHTC) 4% & 9%	\$ 11,685,898	429
Hula Mae Multi-Family (HMMF) Tax-Exempt Bond	\$ 93,308,173	279
Rental Housing Revolving Fund (RHRF)	\$ 64,470,217	399
RHRF- Tier II	\$0	0

## FEDERAL FUNDS

**HOME Investment Partnerships (HOME) and Housing Trust Funds (HTF).** According to the allocation method for HOME and HTF funds, Hawaii is considered a small state. As a small state, Hawaii anticipates receiving at least the minimum allocation totaling \$3,000,000 annually for each program.

HOME funds may be used to assist families at or below 80% of the AMI and at or below 50% of the AMI.

**Federal Award Title:** HOME Investment Partnerships Program

**CFDA Number:** 14.239

HTF funds may be used for the development of rental housing affordable to families at or below 30% of AMI.

**Federal Award Title:** Housing Trust Fund Program

**CFDA Number:** 14.275

In FY 2025, HHFDC received \$3,000,000 in HOME funds and \$3,144,833 in HTF funds. The funds were allocated to Hawaii County for the construction of approximately 18 affordable rental units at two projects in Hawaii County. The City was offered its annual 50% allocation of HTF but did not accept it so the allocation was reallocated to Hawaii County.

### Allocation of FY 2025 HOME and HTF Funds

Location/Project	Total Units	HOME Units	HTF units
<u>Hawaii County</u>			
To be determined	TBD	9	0
*			
To be determined	TBD	0	9
*			
Total	TBD	9	9

\* Rental housing projects

In the event of budget cuts to these Federal programs, the counties would be more reliant on the State's other housing finance programs to address the continued need to increase the supply of affordable housing units, such as RHRF and DURF.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>

### BUDGET ADJUSTMENTS:

The process HHFDC uses to develop the agency's budget and prioritize requests for budget changes begins with the leadership team assessing the adequacy of existing resources in staffing and available ceiling. Then, they determine whether the revolving funds can support the proposed additional costs. The Executive Director makes the final decision on prioritization.

## OPERATING

**Ceiling increases for Personal Services:** Adding 1.0 FTE temp assistant controller at \$176,000 for FY 2027 with revolving funds as the means of financing (MOF W), to strengthen HHFDC's accounting capacity and support the CFO and Controller in maintaining financial oversight, ensuring compliance, and implementing new accounting systems as program volume has increased and programs are more complex. HHFDC is launching new programs (such as the DURF Equity Pilot and multi-family bond recycling program), managing increased activity in existing programs (including RHRF, multi-family private activity bonds, and LIHTC), and revitalizing dormant tools like the downpayment assistance program.

## **AGRIBUSINESS DEVELOPMENT CORPORATION – BED 170**

**MISSION:** The mission of the Agribusiness Development Corporation (ADC) is to acquire, and manage in partnership with farmers, ranchers, and aquaculture groups, selected high-value lands, water systems, and infrastructure for scaling commercial food production and added value-production of ag products. ADC exists for the economic, environmental and social benefit of the people of Hawaii.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** The agriculture industry in Hawai'i continues to evolve as farmers retire, new farmers and operations enter production, and the state pivots towards the goals of doubling food production by 2030 and increasing institutional purchasing. The results of food insecurity during COVID-19 have created new momentum for food resiliency across the state and new approaches to growing and serving healthy food. ADC is a part of a much larger initiative to grow the workforce pipeline and institutional purchasing with/through the Hawaii Department of Education, increasing agribusiness profitability, adding acres in active production, and adding complimentary microclimates to the ADC Portfolio. ADC is actively recruiting for a Kauai Property Manager, a Kauai Water Manager, and Climate Resilient Food & Product Innovation Network Manager for which funding is released and will recruit the 3 Kauai Water Workers when funding is released.

### **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- **Galbraith Area, Oahu.** Develop Galbraith agricultural lands for diversified agricultural use. Irrigation lines have been installed and metered, and small farmers occupy some of the land. Hired a property manager to oversee the Galbraith farm lots. Completed construction and connected a 3 million gallon and 10-million-gallon reservoir and the purchase of Dole wells and pump facilities. Completed security upgrades to prevent trespassing and illegal dumping which includes installing exclusion berm, vehicle barriers, fencing, and hiring roving security to patrol ADC property.

#### **One-Year Goal:**

1. License vacant land to qualified applicants.
2. Provide resources for all tenants to support Good Agricultural Practices (GAP), and the Food Safety Modernization Act (FSMA).
3. Expand the infrastructure delivering irrigation and storage water to the Galbraith farmlands.
4. Continued work to reclaim treated wastewater.
5. Expand land portfolio to preserve ag lands in production and meet the needs of the farmers on the ADC waiting list for Oahu land for food production.
6. Complete the infrastructure needed for expanding agribusinesses in the Whitmore area.

**Five-Year Goal:**

1. Provide irrigation water to all the Galbraith area farmlands.
2. License all vacant farmland to qualified applicants.
3. Develop methodology to evaluate and improve farmland and farm infrastructure.

**Action Plan:**

Educate small farmers in GAP and EPA requirements for pesticide and other chemical applications, and compliance with the FSMA; Issue long term land licenses to qualified applicants for farms ranging in size from 5 to 80 ac; Continue to work with design professionals, contractors, and the City and County of Honolulu on ground water, Lake Wilson water, and recycled irrigation water systems and maintain fallow agricultural lands; Continued work to reclaim treated water from the Wahiawa Wastewater Treatment Facility for use as irrigation water for the area farmers; Maintain and evaluate the irrigation system to have secured a backup pump for the restored Bott well pump and develop and construct storage for irrigation water for the Galbraith small farm lots.

**Measure of Success:** Number of farmable acres of the Galbraith area farmland that are provided irrigation water, actively licensed, and operated by tenants informed of GAP and FSMA practices. Measured and reported by progress of completion.

**Budget Impacts:** Funding is needed to continue work to reclaim treated water from the Wahiawa Wastewater treatment Facility. The project has multiple beneficial impacts, i.e., improved environmental quality of the waters used as a State Recreational Resource and reclaiming the water for use as irrigation water.

- **Transition of former plantation land and water systems for diversified agriculture.** Increase the State's inventory of agricultural land and irrigation systems by purchasing former agricultural lands from private agricultural landowners. Adapt and or install the infrastructure needed to put the land into active farming. Preserving the land in agriculture use to support the state's food sustainability goals. ADC has worked with area farmers and contractors to improve the irrigation systems on Kaua'i (Kekaha) and O'ahu (Kunia, Mililani, Wahiawa).

**One-Year Goal:**

1. Fill Oahu and Kauai vacant positions
2. Identify agricultural property and irrigation systems important for agricultural production on O'ahu.
3. Solicit experienced farmers for tenancy dispositions, issue RPs, licenses, or leases to begin active farming and income-generation and work with these new tenants to condition and prepare the soil for cultivation. Complete due diligence and purchase of three Dole wells.
4. Begin the process to bring the purchased wells and pumps online.

**Five-Year Goal:**

1. Identify agricultural property and irrigation systems important for agricultural production statewide.
2. Evaluate identified agricultural properties statewide as possible ag-production sustainability lands.

**Action Plan:**

ADC will use available database sources to identify agricultural property statewide and evaluate the lands based on established criteria for important agricultural lands; Cooperate with interagency resources to explore alternate revenue streams to support the operations on the property; Perform due diligence on available lands; Negotiate terms of purchase, including ensuring clear title, fair price, availability of irrigation water, legal accessibility, etc; Clear hazardous trees and invasive vegetation from the acquired lands; Acquire and connect 3 deep wells to increase water security for agriculture producers in the region; Develop plans and designs for irrigation systems where needed; Perform due diligence and evaluate the feasibility of transfer of Wahiawa Irrigation System to ADC.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** Funding has been approved to purchase and begin

work to bring the three (3) Dole pumps and wells online. Funding has been approved to evaluate the feasibility of transfer of the Wahiawa Irrigation System to ADC. Funding needed for matching funds if successful in federal grant applications.

- **Expansion of State involvement in the aquaculture industry.** Two projects were being pursued to develop aquaculture in Hawai‘i. 1) Develop aquaculture activity on the North Shore. Due to community concerns and objections about using property for commercial purposes, ADC ceased negotiations, and the subject property was returned to the Department of Agriculture for further development. 2) Develop an aquaculture livestock feed mill that will convert fish waste into fish food.

**One-Year Goal:** Continue development of aquaculture feed mill. Understand aquaculture opportunities on ADC property.

**Five-Year Goal:** Continue development of aquaculture feed mill.

**Action Plan:** Negotiate with HDOA to receive a portion of existing improvements in Kalaeloa, Oahu and continue research and investigation into processes and equipment that can convert fish waste into fish food; Issued contract to develop an aquaculture feed pilot project in Kalaeloa, Oahu using locally sourced fish waste and products; Study aquaculture opportunities on ADC property.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** Continued funding of the aquaculture feed mill is required to continue the project.

- **Waiāhole Water System.** Operate and maintain the Waiāhole Water System and improve its operational efficiency. Provided accurate and reliable monthly flow data and usage information to the Commission on Water Resource Management (CWRM) in accordance with the ground water use permit; provide project updates to the CWRM upon request.

**One-Year Goal:**

1. Install security fencing and protection to portions of the water delivery system.
2. Develop Plan for additional reservoirs to increase the system's holding capacity.

3. Develop plan to implement remote monitoring and control of water delivery system.
4. Develop plan to enclose system to improve water quality, safety, and security of the water delivery system.
5. Develop staff training to create a quality and safety culture for system maintenance.

**Five-Year Goal:**

1. Implement phases of plan to remote monitoring and control of water delivery system.
2. Implement phases of plan to enclose system to improve water quality, safety, and security of the water delivery system.
3. Improve and protect SCADA system.

**Action Plan:** Work with CWRM by continuing to monitor ditch flow and pinpoint potential areas of excessive system loss; perform necessary repairs or implement corrective actions; Repair and rehabilitate broken ditch lining in selected sections of the water system; Operate, maintain, or perform minor repairs on Reservoir 155 and Reservoir 225 in accordance with dam safety standards; Continue to work with the Agricultural Resource Management Division of HDOA and the U.S. Army Corp. of Engineers on a project to line reservoir 155 and correct related dam safety issues. Funding was available for Reservoir 155; Manage aquatic weed growth in the open ditches, expanding the use of non-chemical methods by blocking complete sunlight from shining into the ditches; Utilize the real-time data collected from the installed Supervisory Control and Data Acquisition (SCADA) system at various points along the ditch system to improve operation efficiency; Plan, design, and construct a back-up well to ensure the system can continue delivering water in the event the ditch system is inoperable; Continue to work with the Kunia Water Cooperative to foster responsible use of the WWS infrastructure and water; Maintain the transmission tunnel, intakes, and access to the system on the windward side; Remove hazardous fallen trees to improve access.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** Due to the increase in water efficiency and management of users, 40% of the revenue is used to service the

principal and interest of the Revenue Bond. ADC has had little to no funding from revenue to maintain the system, the balance of funding goes to operating the system- staff, equipment maintenance, gas, weed whackers, etc. The system needs \$2M in CIP, and the debt remaining on the Revenue Bond is \$4.4M.

- **Kekaha and Kalepa, Kaua'i.** Manage, operate, and maintain agricultural lands and infrastructure set aside for ADC for diversified agricultural activities on Kaua'i. Manage current permits, licenses, leases, land, and infrastructure (irrigation ditches, hydroelectric power plants, power lines, transmission poles, drainage ditches and ravines, and roads), and allow additional lands to be used for food crops and livestock, processing, and renewable energy generation.

**One-Year Goal:**

1. Must address the impact of the NPDES permit in Kekaha and how it may impact all state waterways.
2. License vacant land to qualified applicants.
3. Provide resources for all tenants to support Good Agricultural Practices (GAP), and the Food Safety Modernization Act (FSMA).
4. Expand the infrastructure delivering irrigation water to area farmlands.
5. Hire Outside Counsel to address the requirements of the draft NPDES Permit and ongoing compliance issues.
6. Hire a Kauai Property Manager to actively recruit new tenants.
7. Take possession of the former Beck's Hybrids building to provide a location for the Department of Law Enforcement to place staff to serve ag crimes on the 16,000 acres of ADC Lands, 19,000 acres of DHHL lands, and 54,000 acres of Gay & Robinson Lands.
8. Expand land holdings to serve the microclimates needed to grow food for the ADC Applicants of farmland.
9. Acquire kuleana parcels within TMK that are used to access water and power systems.
10. Expand potable water availability to the area for GAP and FSMA compliant processing.

**Five-Year Goal:**

1. Develop a plan to provide irrigation and storage of water to all the area farmlands.
2. License all vacant farmland to qualified applicants.
3. Develop methodology to evaluate and improve farmland

and farm infrastructure.

4. Increase the efficiency of ADC-generated hydro power to offset energy costs for food processing and production.
5. Work to attract both farmers and value-added ag businesses to the area.
6. Add ag worker housing to the ADC Portfolio to enable expansion of current and future agribusinesses in the area.
7. Create a pipeline for HDOE facilities of local food.
8. Work to create a plan for opening Port Allen for shipping food across the state.
9. Operating an expanded Value-Added Product Facility.

**Action Plan:** Work cooperatively with contractors to secure a power purchase agreement from the Kaua'i Island Utilities Coop, and approval from the PUC, to buy and sell energy at rates that will assist agricultural activities on ADC's Kekaha lands; Identify and implement best management practices, water quality monitoring, and drainage systems developed in agreement with the DOH; Defend legal proceedings instituted before the USDA, Secretary of Agriculture, against the ADC by EarthJustice under Title VI of the Civil Rights Act of 1964 for alleged discrimination against Hawaiians based upon pesticide use in the Kekaha community; Manage services for and oversee the drainage of water from Mana plain through the pump stations and drainage canals in conjunction with the Pacific Missile Range Facility (PMRF); Continue to work with Dam Safety and CWRM in turning over rehabilitation and management of the Mana Reservoir to the Kaua'i Island Utility Cooperative for its pumped storage/store and release energy project, and the restructuring of the Upper 'A'ahoaka reservoir in Kalepa; Coordinate with the KAA, the Navy, and the Kaua'i County civil defense office on flood mitigation efforts during severe weather conditions in Kekaha; Plan, design, and construct improvements for the Kekaha Bridges and interior farm road; Plan, design, and construct improvements to the Menehune Ditch to increase efficiency and reduce water loss.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** Additional funding may be needed if federal funds for 155 are not enough to cover the lining of the reservoir. Please

note that these resources are regularly used for fire mitigation in the area.

- **Enhance Papaya Industry.** Introduce new varieties of papaya. Convert papaya food waste into biofuel, animal feed and/or plant fertilizer.

**One-Year Goal:** Construct a new facility to house the patented equipment for the "zero waste" project on ADC's newly acquired land in W.H. Shipman Business Park in Keaau, Hawai'i island.

**Five-Year Goal:** Develop and implement the zero-waste facility which will use papaya waste products into biofuels and upscale the operation from its pilot phase to a commercial operation.

**Action Plan:** Reassess the impact of recent lava flows from Kilauea volcano and continue cooperative funding with USDA Agricultural Research Center to research and develop a more competitive, sweet freckle-free papaya; Feasibility Papaya trials are on-going in Hilo; Obtain additional funding for construction.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** Additional funding is needed for land acquisition, water storage, compliance with NPDES Permit, and funding of Outside Counsel for NPDES Permit and additional settlement compliance, potential need of matching funds for Federal Grants applications.

- **Wahiawa Value-Added Product Development center.** Restore abandoned processing or warehouse facilities for use by diversified agriculture. The warehouse at 1001 California Avenue has been transferred to UH, Leeward Community College for the purpose of developing the Wahiawa Value-Added Product Development Center. Completed water meter installation to irrigate approximately 400 acres of former pineapple lands in Whitmore Village.

**One-Year Goal:**

1. Work with UH to support and promote the Wahiawa Value-Added Product Development Center. Cooperate to understand the operations to translate learnings to the ADC Whitmore project area.
2. Work closely to ensure success of HPP project moving forward.

**Five-Year Goal:** Work with UH to support the Wahiawa Value-Added Product Development Center's graduates to larger spaces within Whitmore. Aq. Cooperate to understand the operations to translate learnings to the ADC Whitmore project area.

**Action Plan:** Cooperate with UH regarding updates and progress of construction.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** There are no expected budgetary impacts.

- **Provide Solution to Issues Facing the Agriculture Industry.** Develop and implement cost-effective solutions to support Hawai'i's livestock and other small family farm operations. Assist with cost sharing to implement a recent USDA-approved inoculated Dry Litter System for managing waste which eliminates the slurry, pests and odor traditionally resulting from hog farming operations.

**One-Year Goal:** Identify challenges affecting agriculture and prioritize matters that impact ADC properties and project areas. Draft plan of potential solutions.

**Five-Year Goal:** Evaluate challenges and seek partners to implement solutions.

**Action Plan:** Acquire workforce housing to support agriculture operations.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** There are no expected budgetary impacts.

- **Support the Preservation of Agricultural Land through Participation with County, State and Federal Funding Programs.** Support the Preservation of Agricultural Land through Participation with County, State and Federal Funding Programs. U.S.D.A. – N.R.C.S. Farm and Ranchland Protection Program: Continued to conduct annual inspection of the agricultural conservation easement on the Hawai'i Agriculture Research Center property in Kunia, Oahu.

**One-Year Goal:** Continue to administer conservation easements. Work with DoD to investigate additional funding opportunities.

**Five-Year Goal:** Continue to administer conservation easements.

**Action Plan:** Administer conservation easements placed upon newly acquired ADC lands (in exchange for contribution to, and therefore reduction in, the State's purchase monies) to ensure that the use of the ADC lands is limited to agricultural uses, in perpetuity; Work with organizations cooperating with the various DoD Readiness and Environmental Integration Program (REPI) to support agricultural practices on property near military installations.

**Measure of Success:** Measured and reported by progress of funded tasks.

**Budget Impacts:** There are no expected budgetary impacts.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:** <https://files.hawaii.gov/dbedt/annuals/2025/2026-aso-non-general-fund-report.pdf>  
<https://files.hawaii.gov/dbedt/annuals/2024/2025-aso-general-fund-submittal.pdf>

#### **BUDGET ADJUSTMENTS:**

##### OPERATING

- None.

##### CIP

- Kokee Ditch Irrigation System, Kauai, MOF C, \$9,300,000
- Kekaha Irrigation System, Kauai, MOF C, \$2,630,000

## **STADIUM AUTHORITY – BED 180**

**MISSION:** To meet the challenge of providing a first-class arena where the dreams of our young people can be realized through participation in sporting and other special events, where the spirit of achievement can be nourished by the thrill of competition, and where families can gather to share their cultural diversity with pride and a feeling of *Aloha*.

## **VISION STATEMENT FOR THE NEW ALOHA STADIUM ENTERTAINMENT DISTRICT (NASED):**

NASED will be a vibrant, community-centric mixed-use district, anchored by a new sports and entertainment venue, that celebrates Hawaii's culture and embodies the aloha spirit for the community and visitors alike.

**CURRENT ECONOMIC AND FISCAL CONDITIONS:** In Fiscal Year 2024, the Stadium Authority (Authority) implemented key measures to ensure the long-term financial stability of its operations. With the stadium bowl closed to spectator events and a 2022 reduction in force, the Authority shifted from a traditional service-oriented model to one primarily focused on advancing NASED project planning while continuing to generate revenue through active use of the parking lot. The Aloha Stadium Swap Meet & Marketplace remained the cornerstone recurring event, providing essential revenue to sustain operations, supported by additional land uses such as long-term storage partnerships, daily construction parking, and a diverse range of events including concerts drawing 8,000–12,000 attendees, the 50th State Fair, the Holiday Lights Show, and the Megabon event. Through these efforts, the Authority maintained over 85% of pre-closure revenues and advanced plans to relocate the Swap Meet to the Upper Halawa Parking Lot, investing \$4 million in utility upgrades, restrooms, restriping, and signage.

The NASED project underwent a “reset” in early 2023. After months of due diligence, Governor Green found that the former two-project approach, while sensible under the previous funding paradigms, required the State to assume an unacceptable amount of risk regarding ongoing funding. A new, single integrated project approach was proposed that would have one developer design, build, operate and maintain the new Aloha Stadium as one of the focal points of the NASED project. The expectation is that the developer will invest their own funds alongside the already appropriated funding by the State to ensure a better-quality stadium than what the State could build using only its own funding. For this investment and long-term maintenance guaranty, the developer will gain development rights to the surrounding land and use revenue from the developments to fund ongoing stadium operating and maintenance costs. The overall goal with this approach is to transfer the responsibility of long-term funding and cost overruns to the private sector, minimizing the risk of financial burden on Hawaii taxpayers. This new approach required legal and financial due diligence, including a market-sounding process to better inform the procurement. This work began in June of 2023 and was completed in November 2023. Part 1 of the request for proposals (RFP) was published in December 2023.

## **NOTABLE PERFORMANCE MEASURES, EXPECTED OUTCOMES, AND RECENT RESULTS:**

- With Governor Ige signing into law Act 248, SLH 2022 (Act 248) on July 7, 2022, a revised financing plan was made available to NASED. Act 248 provided \$350 million in general obligation bond funding (for the Capital Improvement Program (CIP)) and \$50 million of general funds, of which \$49.5 million is available to support NASED, for a total of \$399.5 million.
- Under the State's current proposed plan, from the \$399.5 million appropriated in 2022, approximately \$350 million will be provided to the NASED developer as the State's contribution to the initial design and construction of the new Aloha Stadium. The developer would then obtain and use its own separate funds and/or financing to provide an enhanced stadium (over and above what could be delivered using only the value of the State contribution). Revenue earned by the developer from these developments and revenue earned from the operation of the stadium would then be used to pay for stadium operations and long-term capital maintenance, as well as paying back any private financing obtained by the developer. The remaining \$49.5 million from the Act 248 appropriation will be held by the State as a contingency and to fund project management and construction management costs.
- Reissued the NASED Project procurement under a single integrated project approach to design, build, operate, and maintain the new stadium while developing the surrounding district and real estate.
- Shortlisted Priority Listed Offerors in early 2024; received a full proposal from Aloha Halawa District Partners (AHDp) in July 2024.
- Entered the Diligence and Discussions Phase (Nov 2024–Aug 2025), with all contracts to be executed by November 30, 2025.

### **Based on the foregoing, the following are the State's goals for the NASED Project:**

1. Establish and maintain a productive, mutually beneficial long-term partnership with the Master Developer to advance the NASED vision.
2. Deliver an integrated, mixed-use district that supports a live-work-play-thrive environment.
3. Ensure the new Aloha Stadium is purpose-built, properly maintained throughout the contract term, and returned to the State in the required condition without State operational or maintenance costs prior to its return.
4. Guarantee that, once returned to the State, the new Aloha Stadium meets market-ready standards for events and that future ground rents will fully fund its ongoing operations and maintenance.
5. Preserve the new Aloha Stadium as a valuable and accessible community asset.
6. Limit the State's financial responsibility to only the contractually defined payments for the stadium's initial design and construction.
7. Maximize the stadium's scope and quality by granting the Master Developer rights to develop, operate, and retain revenues from the full NASED site,

enabling reinvestment into initial enhancements and future upgrades beyond what current State funding could support.

8. Maintain strong community engagement and public transparency through NASED newsletters, community information briefings, and regular reports to Neighborhood Boards and associations.
9. Advance major State priorities, including public-private partnership implementation, infrastructure readiness, and economic revitalization planning for the Halawa Transit-Oriented Development (TOD) area.
10. Sustain vendor and event activity despite the stadium closure and the transition to the new Swap Meet location.

**Past Year Performance Related to NASED:**

1. On September 23, 2022, the Programmatic Environmental Impact Statement (PEIS) was published and accepted by Governor David Ige. The 60-day challenge period ended on November 22, 2022.
2. On October 18, 2022, the Stadium Authority received fee title for stadium properties via a transfer from the Department of Land and Natural Resources, per Act 146, SLH 2021.
3. In May 2023, a new procurement approach was launched with the objective to transfer the responsibility of long-term funding and cost overruns to the private sector, minimizing the risk of financial burden on local taxpayers.
4. In June 2023, a market sounding process was initiated with an initial market report published in August 2023.  
<https://acrobat.adobe.com/link/track?uri=urn%3Aaaid%3Ascds%3AUS%3Ae2ab8ae0-2e56-4bc4-8375-fed9553ceea1>
5. In November 2023, a second request for information (RFI) was issued to clarify remaining questions and confirm the procurement approach was sound.
6. On December 14, 2023, Part-1 of the request for proposals (qualifications phase) was published.
7. In April of 2024, Priority-listed offerors were identified, and the Proposals Phase commenced.
8. On July 31, 2024, one proposal was received from Aloha Halawa District Partners (AHDP), initiating an evaluation process in line with the requirements outlined in the Request for Proposals.
9. On October 31, 2024, it was announced that AHDP met the base requirements in the Request for Proposals and advanced to the Diligence and Discussions phase of the procurement process.
10. Support AHDP through the Diligence and Discussions phase regarding site diligence, including geotechnical and hazardous materials studies, demolition planning and market studies, etc.
11. Draft and negotiate several agreements with AHDP, including a Pre-Development Agreement, a Master Development Agreement, a Stadium Development and Operations Agreement, a Shared Infrastructure and Reciprocal Easement Agreement.

**One-Year Goal and Action Plan:**

1. Finalize NASED Project documents and begin stadium dismantling and preparation for the stadium construction.
2. Complete Swap Meet transition to Upper Halawa Lot.
3. Relocate Stadium Authority Staff to Lower Halawa Lot temporary office trailers.
4. Begin planning for Stadium Authority's future operational model.

**Two-Year Goal and Action Plan:**

1. Continue NASED Project construction; implement infrastructure development for surrounding district parcels.
2. Continue private developer engagement with the community stakeholders regarding the NASED Project progress.
3. Maintain and operate the Aloha Stadium Swap Meet & Marketplace in the Upper Halawa Lot.

**Five-Year Goal and Action Plan:**

1. Maintain and operate the Aloha Stadium Swap Meet & Marketplace in the Upper Halawa Lot with the intent to transfer operations to the developer in 2029.
2. Complete stadium construction and open new venue in Spring 2029.
3. Launch mixed-use development phases to achieve live-work-play-thrive vision.

**Measure of Success:** Key performance measures include completing the NASED contract close in 2025, maintaining strong Swap Meet vendor retention of more than 90% following relocation, and tracking annual event revenue against pre-demolition baselines. Additional indicators include the number of construction jobs created and total wages generated, as well as the volume of community engagement activities and stakeholder partnerships established throughout the process.

**Budget Impacts:** Price escalation. The longer the project is delayed, the more costly it becomes, resulting in loss of scope for the new stadium (what you could build for \$350M in 2017 is very different than what you can build today for the same amount); The Authority will require a ceiling increase in order to expend the \$49.5M that was appropriated in FY2022 and deposited into the Stadium Development Special Fund in

FY2024. Without access to these funds, the NASED project will not be financially feasible, and the new stadium will not be constructed.

### **Past Year Performance Related to Supporting and Sustaining the Stadium Authority**

#### **Financial Solvency.**

Financial solvency is a major objective of the Authority. With the ceasing of events in the Aloha Stadium bowl, the Authority underwent a reduction in force and has refocused its effort in generating revenue by promoting and supporting events situated in its parking lot. Revenue generation will need to continue during the construction/development period.

#### **Five-Year Goal and Action Plan:**

1. Successful transition of the Aloha Stadium Swap Meet and Marketplace to the Upper Halawa Parking lot. This success requires a close partnership with the future developer to ensure site access is not restricted so the public can attend and participate in the Swap Meet.
2. Promote events and other uses in areas of the parking lot not under construction that can generate revenue. Although space will be limited due to construction, maximizing creative uses will remain a priority for the Authority to ensure its continued financial success.

**Measure of Success:** The successful relocation of the Aloha Stadium Swap Meet & Marketplace to the Upper Halawa Parking Lot was achieved through careful planning, substantial site upgrades, and ongoing coordination with project partners. Key implementations included preparing the new site with improved utilities, enhanced restrooms, restriped vendor areas, updated signage, and a reconfigured layout designed to support smooth vendor operations and visitor flow. Close collaboration with the future developer ensured continued public access to the site, preventing disruptions during the transition and throughout ongoing NASED activities. As a result, the Swap Meet maintained strong vendor retention and steady customer attendance, preserving its role as a primary revenue source for the Authority. The relocation also enabled the Authority to continue promoting events and creative land uses in portions of the parking lot not impacted by construction, helping sustain financial stability despite reduced operational space.

Measures of success will be determined by the Authority's financial position at fiscal year-end as well as any negative

economic or market indicators that would warrant concern or indicate a downward trend in revenue.

**Budget Impacts:** The Authority generates its own revenue to cover its expenses – hence, the Swap Meet transition and continued creative use of its land during the redevelopment phase is of utmost importance.

**FEDERAL FUNDS:** None.

**NON-GENERAL FUNDS:**

**BUDGET ADJUSTMENTS:**

- **Increase the Stadium Development Special Funds (SDSF) ceiling.** This budget adjustment increases the SDSF ceiling for Fiscal Year 2027 to allot and expend \$49.5 million for operations, maintenance, and contract costs with the stadium's developers. Approximately \$12 million will be allocated to project consultants, \$2 million to the National Environmental Policy Act (NEPA) to assess the environmental effects of the proposed development (enabling opportunities for federal funding), \$10 million to construction management and quality assurance contracts, and \$25.5 million as contingency to address unforeseen issues identified during the site diligence process.

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
<b>Business Development &amp; Support Division</b>						
	Support and build an innovation ecosystem that contributes to entrepreneurial high growth businesses and creates high wage jobs.	A. Increase the Value of Exports From Hawaii by: 1) Securing Small Business Administration grant for State Trade Export Program (STEP) for export training workshops, company financial assistance and participation in international trade shows in targeted Asia and domestic markets; 2) maintaining strategic sister state relationships to build global alliances and partnerships; and 3) promoting and marketing Hawaii as a learning destination to increase the number of international students studying in Hawaii.  B. Support high-impact sectors like healthcare by offering workforce development programs to build and maintain a skilled, job-ready workforce.	BED100	1		HRS §201; Act 89, SLH 2024
	Support Innovation Clusters and Entrepreneur Development	Support Innovation Clusters and Entrepreneur Development by: 1) STEP grant participation at trade shows focused on food & beverage, value-added ag, natural products, apparel, and gift manufacturing clusters; 2) attracting overseas students to study in Hawaii, 3) providing direct grant assistance to exporters of products and services, and 4) supporting workforce development programs for the healthcare and culinary sectors.	BED100	2		HRS §201; Act 89, SLH 2024
	Enterprise Zone Program(EZ)	Administer the state's business support and job creation EZ program.	BED100	3		HRS §209E
	Community Based Economic Development	Administer and provide grants to community based organizations to increase the employment and economic base of distressed and rural communities.	BED100	4		HRS §210D-11
	Community Based Micro-loan Program	Administer and provide micro-loans to community based businesses and organizations to increase the employment and economic base of distressed and rural communities.	BED100	5		HRS §210D
	Workforce Development	Administer the department's programs to increase the skill set of workers in the culinary, health care fields and entrepreneur development.	BED100	6		HRS 201
	Overseas Offices	Administer out-of-state offices in Taiwan and China to increase trade and investment from these markets.	BED100	7		HRS §201-81
<b>Office of International Affairs</b>						
		Administer sister state and international relations activities for the state.	BED101	1		HRS §201-17

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
<b>Creative Industries Division</b>						
	Advancing Hawaii's Creative Economy	<p>1) Strengthen Hawaii's creative economy through maintaining and growth of the film and media production industry, while building a vibrant ecosystem for creative entrepreneurial development in the areas of WFD/Talent Development, Infrastructure/Facilities regional development, and increasing opportunities for creative, media, design, fashion and music sectors access to capital to support locally developed intellectual property for global export.</p> <p>2) Provide resources to community to increase export of knowledge-based, creative industries products and services through strategic initiatives under the Creative Lab Hawaii (CLH) partner programs initiative.</p> <p>3) Create an integrated pipeline of curriculum-to-career job opportunities in partnerships with DOE/Career and Technical Education programs to University, and non-credit certification programs.</p> <p>4) Forge strategic partnerships with emerging and base growth creative industry sectors established within the DBEDT/CID UH Good Jobs Hawai'i sector partnerships, establishing a framework for the department and division to expand capacity and jobs in high performing industry sectors film, television, media, culture, arts, literary, design, music, digital, interactive media (VR/AR) game design, and animation sectors.</p> <p>5) Increase revenues annually into the Hawaii Film and Creative Industries Development fund (HRS 201-113) to provide necessary access to capital as a foundational source of investment in creative IP development for digital export.</p>	BED105	1	Hawaii Revised Statutes §201-14, 201-16; 235-17; 201-113	
	Creative Innovation & Manufacturing Center(s)	<p>1) Develop Creative Lab Manufacturing Hub, value add center focused on fashion/design, music and media products of goods and digital export products (see HCR 184 legislative report SLH 2024).</p> <p>2) Identify state or county lands and or facilities for adaptive reuse to create hub(s) regionally with access to industry-specific equipment, training, mentorship in business and craft to launch next generation startup companies; from startups to mature businesses in creative fields.</p>	BED105	2	Hawaii Revised Statutes §201-14, 201-16; 235-17; 201-113	
	Hawai'i First Strategic Framework - Advancing Film and Media Production industries	<p>1) Implement a strategic framework to advance production development and attraction, increase opportunities for jobs and careers in the film and media industries statewide.</p> <p>2) Create integrated pipeline from DOE through higher education, post secondary and skills workforce development model statewide.</p> <p>3) Provide production industry servicing including film permitting, Hawaii Film Studio management, and online digital systems for these services.</p> <p>4) Advocate and develop policies to advance film tax credit stability, infrastructure development for new purpose built studios.</p> <p>5) Strengthen collaboration between state and county film offices, to ensure unified support for advancing location based on local production industry growth.</p>	BED105	3	Hawaii Revised Statutes §201-14, 235-17; 201-11, 201-113	

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide	Statutory Reference
				Priority	
	Hawai'i First Strategic Framework - Emerging and Targeted Industries Development	<p>1) Invest in locally originated content creation for global export via digital networks, streaming services, exhibition and direct to consumer platforms.</p> <p>2) Activate business centric skills development for local creatives to navigate global licensing and distribution industry opportunities for content export.</p> <p>3) Increase number of companies launched, supported and products exported through creative/tech entrepreneurial development programs.</p> <p>4) Attract public/private sector investment to increase revenue streams to HRS 201-113 film and creative fund.</p> <p>5) Create partnerships with public access channels to pilot youth to adult direct to consumer regional content distribution.</p> <p>6) Expand Creative Lab Hawai'i partnership programs to support a pipeline of knowledge based industry sectors including media, animation, music, design/fashion and related disciplines.</p> <p>7) Establish design/fashion, music and media hubs regionally to support creation of content for licensing and distribution.</p>	BED105	4	Hawaii Revised Statutes §201-14; 235-17; 201-11, 201-113
<b>Foreign Trade Zone</b>	<b>FTZ Operations</b>	<p>Steadily grow FTZ program statewide</p> <p>1) Administer the federal grant for the Foreign-Trade Zone program in Hawaii by maintaining and establishing rules and regulations for the operation of the Foreign-Trade Zone.</p> <p>2) Continue to operate the program in a self-sustaining manner without the use of general funds.</p> <p>3) Oversee the existing nine general-purpose zone sites and five sub-zone sites within the State of Hawaii as well as establishing new Alternative Site Framework sites by working with the federal Foreign-Trade Zones Board and designated and potential Zone sites. Inform the Zones of the Board and CBP rules and regulations, and provide them with the available resources to help them better compete in the global marketplace. FTZ9 currently assists nearly 300 businesses in the import and export of goods to over 30 different countries.</p> <p>4) Operate and expand the small business import-export assistance and resource center at the Pier 2 location.</p> <p>5) Expand economic development through the facilitation of international trade; increase global competitiveness of U.S. based companies by fostering relations with EXIM Bank, customs brokers, shipping agents; and offering training and resources to companies which assists them in growing their import-export business.</p> <p>6) Actively promote the FTZ program through various marketing opportunities, chambers of commerce and business associations by initiating and building relationships with key groups to utilize the FTZ as the "Hub of International Trade" in Hawaii.</p>	BED107	1	HRS §212
<b>Hawaii Tourism Authority</b>	Operations of the Hawaii Tourism Authority (HTA)	HTA is responsible for managing the marketing and branding of the Hawaiian Islands to the world. Tourism is the leading economic driver for the State of Hawaii. Keeping this in mind, HTA performs its mission in a way that respects local values and preserves its natural resources, making Hawaii an excellent destination for visitors and a great place for the residents to live.	BED113(GA)	1	HRS §201B

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
	Operations of the HTA Convention Center (HCC)	HTA is responsible for managing the Hawaii Convention center. These responsibilities include not only the marketing, branding of the center, but also the maintenance and operations of the convention center.	BED113(XC)	2		HRS §201B
	Branding and Marketing	To Globally Market And Brand The State Of Hawai'i And Its Islands As A Globally Competitive Leisure And Business Destination To Strengthen Tourism's Overall Contribution To Hawai'i's Economy.	BED114	3		HRS §201B
	Sports and Signature Events	To Support Sports And Signature Events Across The State Of Hawai'i To Attract Visitors, Remain Competitive As A Vibrant Destination, And Increase Economic And Social Benefits To Communities.	BED115	4		HRS §201B
	Destination Stewardship and Community	To Implement Projects And Programs That Seek To Balance And Meet The Economic, Environmental, And Social/Cultural Needs Of Hawai'i While Working In Close Partnership With The Visitor Industry And Residents; To Manage The Destination Through Island Destination Management Action Plans And Island Destination Managers.	BED116	5		HRS §201B
	Regenerative Tourism Development	To Restructure Hawai'i's Tourism Industry Towards Sustainability Of Natural And Cultural Resource; To Respect And Preserve Hawaiian Culture, Local Culture And Support Communities; To Contribute To Enhancement Of Local Ecosystems; To Grow The Capacity Of Community Organizations And Local Businesses To Provide Authentic, Regenerative Experiences For Visitors.	BED117	6		HRS §201B
	Workforce Development	To Support Tourism Workforce Training, Educational, And Career Counseling Programs, Conduct Outreach Efforts, And Coordinate Public And Private Sector Partnerships For A Robust Visitor Industry Workforce.	BED118	7		HRS §201B
<b>Hawaii State Energy Office</b>						
	To promote energy efficiency, renewable energy, and clean transportation to help achieve a resilient decarbonized economy.	1) Provide renewable energy, energy efficiency, energy resiliency, and clean transportation project deployment facilitation to the private sector when aligned with state energy goals; 2) Assist state agencies with efforts to incorporate energy efficiency, renewable energy, energy resiliency, and clean transportation to reduce costs and achieve clean energy goals across all public facilities; 3) Provide analysis and planning to actively develop and inform policies to achieve energy efficiency, renewable energy, energy resiliency, and clean transportation goals with the legislature, public utilities commission, state agencies, and other relevant stakeholders; and 4) Engage the private sector to achieve renewable energy and clean transportation goals through the Hawaii clean energy initiative.	BED120	1		HRS §196-71 to §196-72
<b>Research and Economic Analysis Division</b>						
	Labor Market Research	Conduct surveys and report Hawaii labor market conditions including labor force, employment, unemployment, unemployment rate, and job count by industry, wages by occupation, and statistics on job injuries.	BED 130	1		HRS Ch 201-13(8)
	Tourism Research	Conduct surveys and report Hawaii tourism industry performance including visitor arrivals, expenditures, purpose of trip, accommodation used, their activities, satisfaction level, and visitor demographic characteristics. The program also reports hotel industry performance such as inventory, occupation, room rate, and revenue per available room. The program does annual surveys and reports resident attitude toward tourism.	BED 130	1		HRS Ch 201-13(8)

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide	Statutory Reference
				Priority	
	Compilation of basic data on and assessment of Hawaii's Economy for use by policy makers, business and the public	Quarterly Statistical & Economic Report, State of Hawaii Data Book, Monthly economic indicators, Monthly energy indicators, cooperation with the U.S. Census Bureau and dissemination of Census data, prepare short and long-range projections of population and economy.	BED130	2	HRS Ch 201-19(2) and (b)
	Self-Sufficiency Income Standard Study	Define and measure a self-sufficiency income standard for Hawaii and report bi-annually.	BED130	3	Act 12 (2008) SLH HRS Ch 201-3(5)
	Survey of Research activities by high technology businesses	Conduct annual survey and report findings on research activities by Hawaii qualified high technology businesses.	BED 130	3	Act 270 (2013) and Act 261 (2019), SB 1314, SD1, HD1, CD1
	Research & Statistics for Growth Industries	Define and measure performance of emerging Industries. Provide annual information on technology industry and its workforce. Provide annual information on the Creative Industries and workforce. Track the status of innovation in Hawaii and impact on economy. Update and use input-output model to assess the relationships among and impact on the economy of emerging and growth industries in the economy.	BED130	4	HRS Ch 201-19(2) and (b)
	Energy Industry Information Reporting Program	Collect data and maintain a database on Hawaii's petroleum industry including imports, processing, distribution, and inventory by type of products.	BED130	5	Act 152 (2010), HB 2631, HD2, SD2, CD1
<b>Hawaii Green Infrastructure Authority</b>					
	Administer the Hawaii Green Infrastructure Loan Program	HGIA administers the Green Energy Market Securitization (GEMS) Financing Program, which includes the Green Energy Money Saver On-Bill Program, providing low-cost, long-term, flexible financing to Hawaii's most vulnerable ratepayers, specifically, low and moderate-income homeowners and renters, small businesses, nonprofits and multi-family rental projects. Lastly, working in concert with the Hawaii Public Utilities Commission ("PUC") and the Hawaiian Electric Company, Inc., HGIA is responsible for the administration and oversight of the \$150.0 million Green Energy Market Securitization Bond. The GEMS financing program fills market gaps, stimulates private investments and leverages innovative tools to mitigate risks and reach new markets. HGIA is aligned with DBEDT's economic development goals.	BED138	1	HRS §196-61 to 196-70, HRS §269-A-P, HRS §269-5 <sup>②</sup>
	Obtain and administer green infrastructure Loan program with non-GEMS funds	Utilizing non-GEMS funds, originate and fund clean energy loans to lower ratepayer's energy costs, e.g., Warehouse line, etc.	BED138	1	Act 107, SLH 2021 §196-64
	Administer the HI-CAP Programs	Utilizing an estimated \$40.0 million of Federal SSBCI Funds, administer the Collateral Support, CDFI Loan Fund, and Loans programs to increase access to capital for small businesses and nonprofits statewide.	BED138	1	Act 107, SLH 2021 §196-64
	Design, implement and administer the Condo Loan and Condo Loan Loss Reserve Programs	This new condominium loan program will assist condominium associations with repairs and property maintenance through low-cost financing, or refinancing previously obtained loans, to qualified condo associations. Loans through the program can be leveraged for maintenance or repairs, including (1) installing, repairing, or replacing fire sprinklers or other fire safety measures; (2) repairing or replacing pipes; (3) repairing or replacing the roof; or (4) any other qualifying improvements approved by HGIA. The act also established a condominium loan loss reserve program, incentivizing community development financial institutions (CDFIs) to administer loans to condominium associations at competitive rates and terms for the purpose of maintenance and repairs. This program lowers the risks for CDFIs financing condominium association projects by using the condominium loan revolving fund to reimburse CDFIs in cases where losses are attributable to the program's loans	BED138	1	Act 296, SLH 2025

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
	Design, implement and administer Hawaii's Commercial Property Assessed Financing Program	Design, implement and administer a commercial property assessed financing program (aka C-PACER) for the state of Hawaii. Hawaii's C-PACER program will leverage private capital to provide below market financing to help the state address a number of critical issues for commercial property owners, including aging cesspools, water conservation, energy efficiency upgrades, resiliency measures and transitioning to clean energy, while creating jobs and providing other economic development impacts.	BED138	2		Act 183, SLH 2022 & Act 41, SLH 2024
	Design, implement and administer the Solar Hui Program	Design, implement and administer a Solar Hui Investment Program which will enable condo owners, currently locked out of solar, to co-invest into systems installed on ALICE rooftops. This win-win program will leverage private capital and lower the energy burden for our vulnerable families.	BED 138	3		Act 40, SLH 2024
	Administer the State Revolving Loan Fund	HGIA also administers the \$50.0 million State Revolving Loan Fund, providing flexible financing to assist other state departments in lowering it energy costs.	BED138	3		Act 121, SLH 2018 §196-62.5
<b>Office of the Director</b>						
	Small Business Regulatory Review Board	The SBRRB was established on July 1, 1998 with the passage of the Small Business Regulatory Flexibility Act. The responsibilities of the SBRRB include: 1) Commentary on small business impact statements to the rule-drafting departments, 2) Identification and commentary on business impact of existing administrative rules, 3) Recommendations to the Governor's Office, Departments or the Legislature regarding the need for an administrative rule or legislative change, 4) Recommendations to the Mayors or County Councils regarding County rules, and 5) Review of small business petitions and complaints on business impact.	BED142	1		HRS §201M
	Military and Community Relations Office	MACRO was established as a Special Project by the Governor's Office (Act 160, SLH 2015) within DBEDT to facilitate the coordination of efforts between Department of Defense (DoD), various State and County government agencies, and community organizations. MACRO will also assess the economic, environmental, and societal impacts DoD has upon the State. In addition, MACRO will provide a forum where both DoD and community concerns are voiced and conduct through research and analysis studies, to better understand the impacts that the large military presence has upon the State. This research will include impacts upon the State's economy, infrastructure, natural resources, education, energy, climate, and other areas of vital concern. The Defense Economy Development and Support will fold into the responsibilities of MACRO. The MACRO will administer the Hawaii Defense Alliance as part of the Defense Economy Project which was previously managed by BED100. The Hawaii Defense Alliance promotes greater business and workforce development opportunities within the military sector of Hawaii's economy.	BED142	2		HRS §76-11.6 (Act 160, SLH 2015)
<b>Hawaii Technology Development Corporation</b>						
	Encouraging, initiating, and aiding in the development and commercialization of local innovation and technology	Operating of innovation centers.	BED143	1		HRS §206M-2(a)(3)
	Connecting Hawaii-based technology companies and entrepreneurs to new market opportunities	Developing and/or operating tech facilities.	BED143	2		HRS §206M-2(a)(1)
	Furnishing the financial and other support and services to institute and grow local innovation and technology	Establishing and awarding grant programs for small businesses.	BED143	3		HRS §206M-2(a)(4)

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
	Developing and encouraging economic zones as technology innovation centers and other technology infrastructure projects and developing or assisting with the development of projects within or outside of economic zones, including participating with the private sector in such development	Developing and/or operating tech facilities.	BED143	4		HRS §206M-2(a)(2)
<b>Office of Planning and Sustainable Development</b>						
	Statewide Planning and Coordination	Gather, analyze, and provide information to the Governor and DBEDT Director to assist in the overall analysis and formulation of state policies and strategies; provide central cohesion in the allocation of resources and implementation of state activities and programs; effectively address current of emerging issues and opportunities. To accomplish these goals, OPSD administers the following programs. 1. Conduct statewide planning and coordination; 2. Represent the State before the Land Use Commission; and administer the Brownfields Cleanup Revolving Loan Fund; 3. Administer the Coastal Zone Management Program, 4. Manage the State Geographic Information System (GIS) Program. 5. Manage Transit-Oriented Development (TOD) planning and coordination. Interagency coordination includes: 1. OPSD serves as co-chair and provides staff to Hawaii Interagency Council on Transit-Oriented Development to coordinate activities among State agencies and the counties; 2. OPSD serves as co-chair of the Climate Change Mitigation and Adaptation Commission; 3. OPSD coordinates Hawaii's sustainability initiative and updates the sustainability plan; and 4. The Environmental Review Program publishes The Environmental Notice which includes actions undergoing environmental review in Hawaii; advises state agencies on compliance with HRS Chapter 343 and HAR 11-200.1; and supports the Environmental Advisory Council.	BED144	1	HRS §225M and HRS §226	
<b>Land Use Commission</b>						
	To preserve, protect, encourage the development of housing and construction activity, and preserve lands in the State by ensuring lands is put to the uses to which they are best suited in the interest of public health and welfare of the people of the State of Hawaii through the implementation of the State Land Use Law, Chapter 205, Hawaii Revised Statutes (HRS), as amended and to aid in the large-scale planning process.	The program objectives of the Land Use Commission (LUC) are to process, review and act on petitions for housing and infrastructure projects and stimulate the construction industry and increase the state housing inventory. The primary way this is accomplished is through district boundary amendments involving lands over 15 acres in the State Agricultural, Rural and Urban Districts and all petitions seeking reclassification of lands in the Conservation District; review and act on applications for special permits in the Agricultural and Rural Districts which are over 15 acres; process motions and boundary interpretation request; and maintain, update, and disseminate official State Land Use district maps and land use information. Pursuant to recently enacted legislation, the Commission is tasked with identifying and mapping important agricultural lands in conjunction with private landowners and the counties. The Commission also undertakes large-scale identification and processing of the important agricultural land designation in conjunction with all counties in the upcoming biennium. LUC activities are focused on approval and enabling of large and medium scale construction and housing projects to stimulate the construction industry and further the state inventory of affordable and market rate housing.	BED144	1	HRS § 205	

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide	Statutory Reference
				Priority	
<b>Natural Energy Lab of Hawaii Authority</b>	Management and Operation of Natural Energy Laboratory of Hawaii Authority which facilitates the private sector in creating sustainable business enterprises based on the resources of cold deep seawater, warm surface seawater, and high solar insolation available at NELHA; to attract federal and other non-state sources of investment for research and development projects in advanced energy, ocean science and other technological fields at the Hawaii Ocean Science and Technology Park (HOST Park).	Activities include: 1) Establishing, managing, and operating facilities that provide sites for research and development; commercial projects and businesses utilizing natural resources, such as ocean water; compatible businesses engaged in scientific and technological investigations, or retail, commercial, and tourism activities; and businesses or educational facilities that support the primary projects and activities; 2) Providing support, utilities, and other services to facility tenants and government agencies; 3) Maintaining the physical structure of the facilities; 4) Promoting and marketing these facilities; 5) Promoting and marketing the reasonable utilization of available natural resources; 6) Supporting ocean research and technology development projects that support national and state interests, use facilities and infrastructure in Hawaii, and foster potential commercial development; and 7) Engaging in retail, commercial, and tourism activities that are not related to facilitating research, development, and commercialization of natural energy resources in Hawaii; provided that all income derived from these activities shall be deposited in the NELHA special fund.	BED146	1	HRS §227D
<b>Hawaii Community Development Authority</b>	Plan, design, and construct infrastructure improvement projects in the Kakaako, Kalaeloa, and Pulehunui Community Development Districts. Transit-Oriented Development Infrastructure Improvement Program	Develop infrastructure improvements in the community development districts. Construct, install, and improve certain infrastructure to facilitate renewal and redevelopment of areas designated by the State and the counties for transit-oriented development.	BED150	1	HRS §206E-1~22, §206E-31~33, §206E-191~199, §206E-261~267 HRS § 206E-1~22, §206E-241~249
	Provide needed reserved housing units in the Kakaako and Kalaeloa Community Development Districts. Ninety-Nine Year Leasehold Redevelopment Program.	Locate, purchase, and develop qualified-income housing projects. Administer the reserved housing programs. Facilitates the development of low-cost 99-year leasehold residential condominium units for sale to Hawaii residents on state-owned non-ceded lands near transit stations as a pilot program.	BED150	2	HRS §206E-1~22, §206E-31~33, §206E-101~123, §206E-191~199 HRS §206E-1~22, 206E-281~294
	Serve as the planning, redevelopment, and regulatory agency for its Community Development Districts (Kakaako, Kalaeloa, and He'eia).	Administer the Community Development District Plan and Hawaii Administrative Rules.	BED150	3	HRS §206E-1~22, §206E-31~33, §206E-191~199, §206E-201~205
	Plan, design, and construct public facilities in the Kakaako, Kalaeloa, and Pulehunui Community Development Districts.	Purchase, create, expand, or improve public facilities in the community development districts.	BED150	4	HRS §206E-1~22, §206E-31~33, §206E-191~199, §206E-261~267
<b>Hawaii Housing Finance &amp; Development Corporation</b>	Increase and sustain the supply of workforce and affordable housing.	Increase supply of workforce and affordable housing in sustainable housing developments by facilitating housing construction and preservation by providing developers with tools and resources such as financing, land, and help with land use and zoning approvals. Strengthen communities and assist in growing a resilient middle class by assisting first-time homebuyers with mortgage financing and tax credits through participating lenders.	BED160	1	HRS §201H

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
<b>Agribusiness Development Corporation</b>						
	Acquire property for the for agricultural use. Manage property and support the agricultural operations on the ADC managed properties.	Reviewing property adjacent to ADC land on Oahu for potential purchase. Working to license land to qualified applicants on vacant ADC land. Provide resources for all tenants to support, Good Agricultural Practices (GAP), and the Food Safety Modernization Act (FSMA).	BED170	1		HRS §121-200D §163D
	Transition former plantation land and water systems for diversified agriculture.	Working to improve irrigation water systems on Kekaha Kauai, and Kunia and Wahiawa on Oahu. Working with various types of farming operations to move from monocrop to diversified crop agriculture.	BED170	2		HRS §121-200D §163D
	Operate and maintain the Waiahole Water System	Monitor and maintain daily water delivery to farmers and water users on the system. Plan and implement improvements to improve safety, water quality and operational efficiency.	BED170	3		HRS §121-200D §163D
	Maintain an inventory of agricultural lands with suitable adequate water resources that are or will become available on ADC managed properties.	Using existing databases and ArcGIS and Yardi software develop a detailed agriculture farmland map.	BED170	4		HRS §121-200D §163D-5
	Provide solutions to issues affecting the agriculture industry	Identify challenges affecting agriculture and prioritize matters that impact ADC properties and expand statewide. Develop and implement cost-effective solutions to support Hawaii's livestock, small family farm operations, and small disadvantaged farmers.	BED170	5		HRS §121-200D §163D
	Acquire, develop, construct, improve, and or rehabilitate agriculture irrigation systems.	Working with the Kekaha Agriculture Association to operate, maintain and improve the ditch irrigation system. Working in cooperation with HDOA and DLNR to evaluate the feasibility to take over the Wahiawa irrigation system. Taking over East Kauai Irrigation System and evaluating other systems statewide.	BED170	6		HRS §121-200D §163D
	Support the preservation of agricultural land through participation with County, State and Federal funding programs.	Administer conservation easements placed upon newly acquired ADC lands (in exchange for contribution to, and therefore reduction in, the State's purchase monies) to ensure that the use of the ADC lands is limited to agricultural uses, in perpetuity. Work with organizations cooperating with the various DoD Readiness and Environmental Integration Program (REPI) to support agricultural practices on property near military installations.	BED170	7		HRS §121-200D §163D
	Expansion of State involvement in aquaculture industry.	Continue to Develop aquaculture feed mill. Explore aquaculture opportunities on ADC land, and new locations.	BED170	8		HRS §121-200D §163D
	Enhance papaya industry	Construct a new facility to house the patented equipment for the zero waste project on ADC land on the island of Hawaii.	BED170	9		HRS §121-200D §163D

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide		Statutory Reference
				Priority		
<b>Stadium Authority</b>	To maintain, operate and manage the stadium and related facilities; to prescribe and collect rents, fees and charges for the use or enjoyment of the stadium or any of its facilities; to make and execute contracts and other instruments necessary or convenient to exercise its powers under Chapter 109, HRS, to exercise all power necessary, incidental or convenient to carry out and effectuate the purpose and provisions of Chapter 109, HRS; to make, amend, or repeal, in accordance with Chapter 91, HRS, such rules and regulations as it may deem necessary.	<p>The program activities include:</p> <ol style="list-style-type: none"> <li>1) Planning, organizing, directing, coordinating, and controlling the operations and maintenance of the stadium in accordance with the policies, priorities, procedures, and instructions of the Stadium Authority.</li> <li>2) Providing input and participating in all work related to building a new multi-sport and entertainment facility and developing the surrounding real property to comprise the New Aloha Stadium Entertainment District (NASED).</li> <li>3) Directing event operations for the effective, efficient, and safe operation of the stadium during events, in accordance with the policies and rules of the Stadium Authority, and in compliance with other pertinent state and federal laws, rules and regulations, city and county ordinances, and contractual requirements. This includes supervising and coordinating all event-related activities, such as traffic and parking control, hospitality room use, the public address system, and emergency medical services.</li> <li>4) Providing for the cleaning and maintenance of the stadium and its related facilities.</li> <li>5) Providing for the care, maintenance, and beautification of the grounds and landscaped areas in and bordering the stadium complex.</li> <li>6) Directing a comprehensive security program for the Stadium Authority, including planning, organizing, directing, coordinating, and controlling security activities related to crime prevention, emergency and disaster evacuations, protection of life and property, law enforcement, and investigations.</li> </ol>	BED180	1	HRS §109	

Department of Business, Economic Development and Tourism  
Department-Wide Totals

Table 2

Fiscal Year 2026					
Act 250/25 Appropriation	Reductions *	Additions **	Restrictions ***	Total FY26	MOF
\$ 96,932,301.00	\$ (396,888.00)	\$ 570,259.00	\$ (13,680,730.00)	\$ 83,424,942.00	A
\$ 139,142,277.00		\$ 221,246.00		\$ 139,363,523.00	B
\$ 5,141,871.00				\$ 5,141,871.00	N
\$ 6,002,826.00				\$ 6,002,826.00	P
\$ 7,146,250.00				\$ 7,146,250.00	T
\$ 82,126.00				\$ 82,126.00	U
\$ 38,160,421.00		\$ 272,966.00		\$ 38,433,387.00	W
\$ 292,608,072.00	\$ (396,888.00)	\$ 1,064,471.00	\$ (13,680,730.00)	\$ 279,594,925.00	Total
Note: The following adjustments reflect in BED FY 2026 Allocation Exhibit 1 dated 10/10/25.					
1. Transfer to AGS (HBDEO from BED to AGS)				\$ (396,888.00)	*
2. Collective Bargaining				\$ 1,064,471.00	**
3. Specific Purpose Appn pending Governor's Approval for Release				\$ (4,423,500.00)	***
4. Restrictions				\$ (9,257,230.00)	***
Fiscal Year 2027					
Act 250/25 Appropriation	Reductions	Additions		Total FY27	MOF
\$ 93,905,707.00	\$ -	\$ 3,000,000.00	\$ -	\$ 96,905,707.00	A
\$ 126,171,592.00		\$ 51,539,917.00		\$ 177,711,509.00	B
\$ 5,141,871.00				\$ 5,141,871.00	N
\$ 6,002,826.00				\$ 6,002,826.00	P
\$ 7,146,250.00				\$ 7,146,250.00	T
\$ 82,126.00				\$ 82,126.00	U
\$ 25,778,024.00	\$ (1,647,499.00)			\$ 24,130,525.00	W
\$ 264,228,396.00	\$ (1,647,499.00)	\$ 54,539,917.00	\$ -	\$ 317,120,814.00	Total

Department of Business, Economic Development and Tourism  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)
BED100	Strategic Marketing & Support	A	10.00	1.00	3,893,040	10.00	1.00	3,893,040	10.00	1.00	3,028,040	-22%	10.00	1.00	3,893,040	0%
BED100	Strategic Marketing & Support	B											-	-	1,823,499	#DIV/0!
BED100	Strategic Marketing & Support	P	-	-	700,000	-	-	700,000	-	-	700,000	0%	-	-	700,000	0%
BED100	Strategic Marketing & Support	W	-	-	1,823,499	-	-	1,823,499	-	-	1,823,499	0%	-	-	-	-100%
<b>BED100 Strategic Marketing &amp; Support</b>		<b>Total</b>	<b>10.00</b>	<b>1.00</b>	<b>6,416,539</b>	<b>10.00</b>	<b>1.00</b>	<b>6,416,539</b>	<b>10.00</b>	<b>1.00</b>	<b>5,551,539</b>	<b>-13%</b>	<b>10.00</b>	<b>1.00</b>	<b>6,416,539</b>	<b>0%</b>
BED101	Office of International Affairs	A	-	-	400,000	-	-	-	-	-	-	-100%	-	-	-	#DIV/0!
<b>BED101 Office of International Affairs</b>		<b>Total</b>	<b>-</b>	<b>-</b>	<b>400,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
BED103	Land Use Commission	A	-	-	-	-	-	-	7.00	1.00	786,875	#DIV/0!	-	-	-	#DIV/0!
<b>BED103 Land Use Commission</b>		<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7.00</b>	<b>1.00</b>	<b>786,875</b>	<b>#DIV/0!</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
BED105	Creative Industries Division	A	15.00	1.00	1,885,986	15.00	1.00	1,921,494	15.00	1.00	1,885,986	0%	14.00	1.00	1,823,329	-5%
BED105	Creative Industries Division	B	-	-	1,080,000	-	-	1,080,000	-	-	1,080,000	0%	-	-	1,080,000	0%
<b>BED105 Creative Industries Division</b>		<b>Total</b>	<b>15.00</b>	<b>1.00</b>	<b>2,965,986</b>	<b>15.00</b>	<b>1.00</b>	<b>3,001,494</b>	<b>15.00</b>	<b>1.00</b>	<b>2,965,986</b>	<b>0%</b>	<b>14.00</b>	<b>1.00</b>	<b>2,903,329</b>	<b>-3%</b>
BED107	Foreign Trade Zone	B	16.00	-	2,796,043	16.00	-	2,796,043	16.00	-	2,796,043	0%	16.00	-	2,796,043	0%
<b>BED107 Foreign Trade Zone</b>		<b>Total</b>	<b>16.00</b>	<b>-</b>	<b>2,796,043</b>	<b>16.00</b>	<b>-</b>	<b>2,796,043</b>	<b>16.00</b>	<b>-</b>	<b>2,796,043</b>	<b>0%</b>	<b>16.00</b>	<b>-</b>	<b>2,796,043</b>	<b>0%</b>
BED113	Tourism	A	14.00	-	3,696,660	14.00	-	3,696,660	14.00	-	3,363,945	-9%	14.00	-	3,696,660	0%
BED113	Tourism	B	-	-	26,977,020	-	-	14,000,000	-	-	26,977,020	0%	-	-	14,000,000	0%
<b>BED113 Tourism</b>		<b>Total</b>	<b>14.00</b>	<b>-</b>	<b>30,673,680</b>	<b>14.00</b>	<b>-</b>	<b>17,696,660</b>	<b>14.00</b>	<b>-</b>	<b>30,340,965</b>	<b>-1%</b>	<b>14.00</b>	<b>-</b>	<b>17,696,660</b>	<b>0%</b>
BED114	Tourism	A	5.00	-	39,249,201	5.00	-	39,249,201	5.00	-	42,022,877	7%	5.00	-	39,249,201	0%
<b>BED114 Tourism</b>		<b>Total</b>	<b>5.00</b>	<b>-</b>	<b>39,249,201</b>	<b>5.00</b>	<b>-</b>	<b>39,249,201</b>	<b>5.00</b>	<b>-</b>	<b>42,022,877</b>	<b>7%</b>	<b>5.00</b>	<b>-</b>	<b>39,249,201</b>	<b>0%</b>
BED115	Tourism	A	1.00	-	7,318,075	1.00	-	7,318,075	-	-	-	-100%	1.00	-	10,318,075	41%
<b>BED115 Tourism</b>		<b>Total</b>	<b>1.00</b>	<b>-</b>	<b>7,318,075</b>	<b>1.00</b>	<b>-</b>	<b>7,318,075</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100%</b>	<b>1.00</b>	<b>-</b>	<b>10,318,075</b>	<b>41%</b>
BED116	Tourism	A	7.00	-	7,923,883	7.00	-	7,923,883	11.00	-	24,010,367	203%	7.00	-	7,923,883	0%
<b>BED116 Tourism</b>		<b>Total</b>	<b>7.00</b>	<b>-</b>	<b>7,923,883</b>	<b>7.00</b>	<b>-</b>	<b>7,923,883</b>	<b>11.00</b>	<b>-</b>	<b>24,010,367</b>	<b>203%</b>	<b>7.00</b>	<b>-</b>	<b>7,923,883</b>	<b>0%</b>
BED117	Tourism	A	3.00	-	3,762,181	3.00	-	3,762,181	-	-	-	-100%	3.00	-	3,762,181	0%
<b>BED117 Tourism</b>		<b>Total</b>	<b>3.00</b>	<b>-</b>	<b>3,762,181</b>	<b>3.00</b>	<b>-</b>	<b>3,762,181</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100%</b>	<b>3.00</b>	<b>-</b>	<b>3,762,181</b>	<b>0%</b>
BED118	Tourism	A	-	-	1,050,000	-	-	1,050,000	-	-	-	-100%	-	-	1,050,000	0%
<b>BED118 Tourism</b>		<b>Total</b>	<b>-</b>	<b>-</b>	<b>1,050,000</b>	<b>-</b>	<b>-</b>	<b>1,050,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100%</b>	<b>-</b>	<b>-</b>	<b>1,050,000</b>	<b>0%</b>

Department of Business, Economic Development and Tourism  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)				Percent Change of
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
BED120	Hawaii State Energy Office	A	1.00	25.00	2,571,816	1.00	25.00	2,571,816	1.00	25.00	2,723,246	6%	1.00	25.00	2,571,816	0%	
BED120	Hawaii State Energy Office	B	-	-	795,000	-	-	795,000	-	-	795,000	0%	-	-	795,000	0%	
BED120	Hawaii State Energy Office	N	-	-	-	-	-	-	-	-	-	#DIV/0!	-	-	-	#DIV/0!	
BED120	Hawaii State Energy Office	T	-	-	7,146,250	-	-	7,146,250	-	-	7,146,250	0%	-	-	7,146,250	0%	
<b>BED120 Hawaii State Energy Office</b>		<b>Total</b>	<b>1.00</b>	<b>25.00</b>	<b>10,513,066</b>	<b>1.00</b>	<b>25.00</b>	<b>10,513,066</b>	<b>1.00</b>	<b>25.00</b>	<b>10,664,496</b>	<b>1%</b>	<b>1.00</b>	<b>25.00</b>	<b>10,513,066</b>	<b>0%</b>	
BED130	Economic Planning & Research	A	18.46	5.00	5,744,533	18.46	5.00	5,744,533	18.46	5.00	5,744,533	0%	18.46	5.00	5,744,533	0%	
BED130	Economic Planning & Research	N	-	-	-	-	-	-	-	-	-	#DIV/0!	-	-	-	#DIV/0!	
BED130	Economic Planning & Research	P	8.04	-	864,351	8.04	-	864,351	8.04	-	864,351	0%	8.04	-	864,351	0%	
<b>BED130 Economic Planning &amp; Research</b>		<b>Total</b>	<b>26.50</b>	<b>5.00</b>	<b>6,608,884</b>	<b>26.50</b>	<b>5.00</b>	<b>6,608,884</b>	<b>26.50</b>	<b>5.00</b>	<b>6,608,884</b>	<b>0%</b>	<b>26.50</b>	<b>5.00</b>	<b>6,608,884</b>	<b>0%</b>	
BED138	Hawaii Green Infrastructure Authority	A			-			-	-	-	-	#DIV/0!	-	-	-	#DIV/0!	
BED138	Hawaii Green Infrastructure Authority	B	-	7.25	86,633,318	-	7.25	86,639,653	-	7.25	86,633,318	0%	-	7.25	86,639,653	0%	
BED138	Hawaii Green Infrastructure Authority	P	-	1.75	444,261	-	1.75	444,261	-	1.75	444,261	0%	-	1.75	444,261	0%	
<b>BED138 Hawaii Green Infrastructure Authority</b>		<b>Total</b>	<b>-</b>	<b>9.00</b>	<b>87,077,579</b>	<b>-</b>	<b>9.00</b>	<b>87,083,914</b>	<b>-</b>	<b>9.00</b>	<b>87,077,579</b>	<b>0%</b>	<b>-</b>	<b>9.00</b>	<b>87,083,914</b>	<b>0%</b>	
BED142	General Support for Economic Development	A	26.00	1.00	3,442,604	26.00	1.00	3,442,952	27.00	4.00	3,243,096	-6%	27.00	1.00	3,559,217	3%	
<b>BED142 General Support for Economic Development</b>		<b>Total</b>	<b>26.00</b>	<b>1.00</b>	<b>3,442,604</b>	<b>26.00</b>	<b>1.00</b>	<b>3,442,952</b>	<b>27.00</b>	<b>4.00</b>	<b>3,243,096</b>	<b>-6%</b>	<b>27.00</b>	<b>1.00</b>	<b>3,559,217</b>	<b>3%</b>	
BED143	Hawaii Technology Development Corporation	A	8.00	4.00	4,701,795	8.00	4.00	2,701,795	8.00	4.00	3,701,795	-21%	8.00	4.00	2,683,695	-1%	
BED143	Hawaii Technology Development Corporation	B	-	-	1,604,258	-	-	1,604,258	-	-	1,604,258	0%	-	-	1,604,258	0%	
BED143	Hawaii Technology Development Corporation	P	-	10.00	994,214	-	10.00	994,214	-	10.00	994,214	0%	-	10.00	994,214	0%	
BED143	Hawaii Technology Development Corporation	W	-	-	2,017,203	-	-	2,017,203	-	-	2,017,203	0%	-	-	2,017,203	0%	
<b>BED143 Hawaii Technology Development Corporation</b>		<b>Total</b>	<b>8.00</b>	<b>14.00</b>	<b>9,317,470</b>	<b>8.00</b>	<b>14.00</b>	<b>7,317,470</b>	<b>8.00</b>	<b>14.00</b>	<b>8,317,470</b>	<b>-11%</b>	<b>8.00</b>	<b>14.00</b>	<b>7,299,370</b>	<b>0%</b>	

Department of Business, Economic Development and Tourism  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)
BED144	Office of Planning & Sustainable Development	A	30.00	8.00	4,580,161	30.00	7.00	4,280,161	24.00	7.00	3,781,138	-17%	30.00	7.00	4,280,161	0%
BED144	Office of Planning & Sustainable Development	N	-	5.00	2,041,871	-	5.00	2,041,871	-	5.00	2,041,871	0%	-	5.00	2,041,871	0%
BED144	Office of Planning & Sustainable Development	W	-	-	2,000,000	-	-	2,000,000	-	-	2,000,000	0%	-	-	2,000,000	0%
<b>BED144 Office of Planning &amp; Sustainable Development</b>		<b>Total</b>	<b>30.00</b>	<b>13.00</b>	<b>8,622,032</b>	<b>30.00</b>	<b>12.00</b>	<b>8,322,032</b>	<b>24.00</b>	<b>12.00</b>	<b>7,823,009</b>	<b>-9%</b>	<b>30.00</b>	<b>12.00</b>	<b>8,322,032</b>	<b>0%</b>
BED146	Natural Energy Lab of Hawaii Authority	B	-	17.00	7,929,310	-	17.00	7,929,310	-	17.00	7,929,310	0%	-	18.00	8,145,728	3%
<b>BED146 Natural Energy Lab of Hawaii Authority</b>		<b>Total</b>	<b>-</b>	<b>17.00</b>	<b>7,929,310</b>	<b>-</b>	<b>17.00</b>	<b>7,929,310</b>	<b>-</b>	<b>17.00</b>	<b>7,929,310</b>	<b>0%</b>	<b>-</b>	<b>18.00</b>	<b>8,145,728</b>	<b>3%</b>
BED150	Hawaii Community Development Authority	A	13.00	1.00	1,526,750	13.00	1.00	1,526,750	13.00	1.00	2,026,750	33%	13.00	1.00	1,526,750	0%
BED150	Hawaii Community Development Authority	B	11.00	1.00	2,554,972	11.00	1.00	2,554,972	11.00	1.00	2,554,972	0%	11.00	1.00	2,554,972	0%
<b>BED150 Hawaii Community Development Authority</b>		<b>Total</b>	<b>24.00</b>	<b>2.00</b>	<b>4,081,722</b>	<b>24.00</b>	<b>2.00</b>	<b>4,081,722</b>	<b>24.00</b>	<b>2.00</b>	<b>4,581,722</b>	<b>12%</b>	<b>24.00</b>	<b>2.00</b>	<b>4,081,722</b>	<b>0%</b>
BED160	Hawaii Housing Finance & Development Corporation	A	-	-	-	-	-	-	-	-	-	#DIV/0!	-	-	-	#DIV/0!
BED160	Hawaii Housing Finance & Development Corporation	N	-	-	3,100,000	-	-	3,100,000	-	-	3,100,000	0%	-	-	3,100,000	0%
BED160	Hawaii Housing Finance & Development Corporation	P	-	-	3,000,000	-	-	3,000,000	-	-	3,000,000	0%	-	-	3,000,000	0%
BED160	Hawaii Housing Finance & Development Corporation	W	23.00	48.00	16,060,058	23.00	48.00	15,889,058	23.00	48.00	16,163,658	1%	23.00	49.00	16,065,058	1%
<b>BED160 Hawaii Housing Finance &amp; Development Corporation</b>		<b>Total</b>	<b>23.00</b>	<b>48.00</b>	<b>22,160,058</b>	<b>23.00</b>	<b>48.00</b>	<b>21,989,058</b>	<b>23.00</b>	<b>48.00</b>	<b>22,263,658</b>	<b>0%</b>	<b>23.00</b>	<b>49.00</b>	<b>22,165,058</b>	<b>1%</b>
BED170	Agribusiness Development Corporation	A	13.50	-	4,825,616	13.50	-	4,823,166	12.50	-	2,681,733	-44%	13.50	-	4,823,166	0%
BED170	Agribusiness Development Corporation	U	0.50	-	82,126	0.50	-	82,126	0.50	-	82,126	0%	0.50	-	82,126	0%
BED170	Agribusiness Development Corporation	W	2.00	6.00	16,259,661	2.00	6.00	4,048,264	2.00	6.00	4,168,264	-74%	2.00	6.00	4,048,264	0%
<b>BED170 Agribusiness Development Corporation</b>		<b>Total</b>	<b>16.00</b>	<b>6.00</b>	<b>21,167,403</b>	<b>16.00</b>	<b>6.00</b>	<b>8,953,556</b>	<b>15.00</b>	<b>6.00</b>	<b>6,932,123</b>	<b>-67%</b>	<b>16.00</b>	<b>6.00</b>	<b>8,953,556</b>	<b>0%</b>
BED180	Stadium Authority	A	-	-	-	-	-	-	-	-	-	#DIV/0!	-	-	-	#DIV/0!
BED180	Stadium Authority	B	18.00	1.00	8,772,356	18.00	1.00	8,772,356	18.00	1.00	58,272,356	564%	18.00	1.00	58,272,356	564%
<b>BED180 Stadium Authority</b>		<b>Total</b>	<b>18.00</b>	<b>1.00</b>	<b>8,772,356</b>	<b>18.00</b>	<b>1.00</b>	<b>8,772,356</b>	<b>18.00</b>	<b>1.00</b>	<b>58,272,356</b>	<b>564%</b>	<b>18.00</b>	<b>1.00</b>	<b>58,272,356</b>	<b>564%</b>

Department of Business, Economic Development and Tourism  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)				
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
<b>DEPARTMENT TOTAL</b>			<b>243.50</b>	<b>143.00</b>	<b>292,248,072</b>	<b>243.50</b>	<b>142.00</b>	<b>264,228,396</b>	<b>244.50</b>	<b>146.00</b>	<b>332,188,355</b>	<b>14%</b>	<b>243.50</b>	<b>144.00</b>	<b>317,120,814</b>	<b>9%</b>	
<b>By MOF</b>																	
General	A	164.96	46.00	96,572,301	164.96	45.00	93,905,707	165.96	49.00	99,000,381	3%	164.96	45.00	96,905,707	0%		
Special	B	45.00	26.25	139,142,277	45.00	26.25	126,171,592	45.00	26.25	188,642,277	36%	45.00	27.25	177,711,509	28%		
Federal Funds	N	-	5.00	5,141,871	-	5.00	5,141,871	-	5.00	5,141,871	0%	-	5.00	5,141,871	0%		
Other Federal Funds	P	8.04	11.75	6,002,826	8.04	11.75	6,002,826	8.04	11.75	6,002,826	0%	8.04	11.75	6,002,826	0%		
Trust	T	-	-	7,146,250	-	-	7,146,250	-	-	7,146,250	0%	-	-	7,146,250	0%		
Inter-departmental Transfer	U	0.50	-	82,126	0.50	-	82,126	0.50	-	82,126	0%	0.50	-	82,126	0%		
Revolving	W	25.00	54.00	38,160,421	25.00	54.00	25,778,024	25.00	54.00	26,172,624	-31%	25.00	55.00	24,130,525	-37%		

Prog ID	Sub-Org	Type of Request	Description of Request	Initial Department Requests								Budget and Finance Recommendations								Governor's Decision									
				FY26				FY27				FY26				FY27				FY26				FY27					
				MOF	Priority #	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$			
BED142/AA	N/A	HC	Add 1.00 FTE Perm Taxation Compliance Coordinator	A	1				1.00		116,265																		
BED142/AA	N/A	TO	Add 1.00 FTE Perm Taxation Compliance Coordinator	A	1A																					1.00	116,265		
BED105/CI	N/A	TO	Film Industry Development Specialist V (96002B)	A	1B																						(1.00)	(71,016)	
BED105/CI	N/A	TO	Funding Offset OCE to Reach Salary Difference	A	1B																							(27,149)	
BED143/TE	N/A	TO	Funding Offset OCE to Reach Salary Difference	A	1C																							(18,100)	
BED142/AA	N/A	HC	Add 1.00 FTE Perm Program Budget Analyst V	A	2				1.00		40,991																		
BED105/CI	N/A	HC	Conv 1.00 FTE Prg Spclt V fr Temp to Perm & Restore Salary	A	3				1.00	(1.00)	74,652																		
BED142/AA	N/A	HC	Add Funds for PR, Comm, and Outreach	A	4						149,000																		
BED170/KB	N/A	HC	Add Gen Funds for Dev of Good Agri Prac (GAP) Sys for ADC Farm Ops	A	5						100,000																		
BED170/KB	N/A	HC	Add Gen Funds for NPDES Compliance with HDOH Fines	A	6						12,000,000																		
BED170/KB	N/A	HC	Add Gen Funds for Attorney to Manage ADC's NPDES Prmt in Kekaha	A	7						750,000																		
BED170/KB	N/A	HC	Add Gen Funds for Kekaha Natl Environ Pol Act (NEPA) Review	A	8						250,000																		
BED100/SM	N/A	HC, NG	Add Gen Funds and Increase Ceiling Comm-Based Econ Dev (CBED) Fund	A	9						350,000																		
BED100/SM	N/A	HC, NG	Add Gen Funds and Increase Ceiling Comm-Based Econ Dev (CBED) Fund	W	9						500,000																		
BED130/FA	N/A	HC	Add Gen Funds for Econ Research Admin Salary Adjustment	A	10						35,000																		
BED130/FA	N/A	HC	Add General Funds for Travel, Training, Al Subscript and New READ Website Dev	A	11						139,000																		
BED144/PL	N/A	HC	Add Supp Support Funds for GIS Esri Advantage Program	A	12						129,424																		
BED180/SA	N/A	NG	Request to Increase Ceiling to Stadium Dev Special Funds	B	13						49,500,000																	49,500,000	
BED146/EL	N/A	NG	Add 1.00 FTE Temp Cultural Practitioner	B	14					1.00	90,170																	1.00	90,170
BED100/SM	N/A	TO	Transfer in 1.00 FTE Perm Prog Spclt V from BED105	A	15A				1.00		71,016																		
BED105/CI	N/A	TO	Transfer out 1.00 FTE Perm Prog Spclt V to BED100	A	15B				(1.00)		(71,016)																		
BED105/CI	N/A	HC	Add Gen Funds for Maint, Repair, and Security for Kalaeloa Stages Studios	A	16						294,000																		
BED120/SI	N/A	HC	Add 1.00 FTE Temp Chief Energy Officer	A	17					1.00	181,300																		
BED120/SI	N/A	FS	Add 1.00 FTE Temp Data Science Prog Mgr	A	18					1.00	62,500																		
BED120/SI	N/A	FS	Add Gen Funds for Clean Energy Wayfinders Prog	A	19						78,000																		
BED120/SI	N/A	FS	Add 1.00 FTE Temp Energy Training Spclt	A	20					1.00	48,000																		
BED120/SI	N/A	FS	Add Gen Funds for Community Planning Outreach	A	21						100,000																		
BED120/SI	N/A	FS	Add Gen Funds for Community Org Agreements	A	22						200,000																		
BED120/SI	N/A	FS	Add 1.00 FTE Temp Energy Analyst	A	23					1.00	52,000																		
BED120/SI	N/A	FS	Add 1.00 FTE Temp Energy Financial Analyst	A	24					1.00	53,000																		
BED120/SI	N/A	FS	Add 1.00 FTE Temp Resilience Proj Spclt	A	25					1.00	54,000																		
BED120/SI	N/A	HC	Add Gen Funds for Salary Adjustment	A	26						60,916																		
BED160/H/A	N/A	NG	Add 1.00 FTE Temp Assistant Controller	W	27				1.00	176,000										1.00	176,000						1.00	176,000	
BED160/H/A	N/A	NG	Redescribe Real Est & Plan Anal to Real Est & Plan Spclt & Sal Adj	W	28						40,000																		
BED146/EL	N/A	NG	Restore Salary of Unfunded NELHA Admin Asst	B	29						126,248																	126,248	
BED113/GA	N/A	HC	Add 2.00 FTE Perm Pos and Trf Funds fr OCE to PS for Salary Adj	A	30				2.00																				
BED117/RD	N/A	HC	Add 1.00 FTE Perm Admin Asst & Trf Funds fr OCE to PS for Salary Adj	A	31				1.00																				
BED143/TE	N/A	HC	Reduce 1.00 FTE & Use Sal for Sal Adj for Four HTDC Pos	A	32				(1.00)																				
BED100/SM	N/A	Convert CBED Revolving Fund to Special Funds	W																									(1,823,499)	(1,823,499)
BED100/SM	N/A	Convert CBED Revolving Fund to Special Funds	B																									1,823,499	1,823,499
BED115/SS	N/A	Sport Tourism	A																									3,000,000	

				Initial Department Requests					Budget and Finance Recommendations					Governor's Decision						
				FY26			FY27		FY26			FY27		FY26			FY27			
<b>TOTAL ADJUSTMENTS:</b>				-	-	-	5.00	7.00	65,750,466	-	-	-	-	2.00	49,892,418	-	-	-	2.00	52,892,418
By MOF																				
General	A	-	-	-	-	5.00	5.00	15,318,048	-	-	-	-	-	-	-	-	-	-	-	3,000,000
Special	B	-	-	-	-	-	1.00	49,716,418	-	-	-	-	-	1.00	51,539,917	-	-	-	1.00	51,539,917
Federal Funds	N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Federal Funds	P	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	R	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
County	S	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Trust	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inter-departmental Transfer	U	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Federal Stimulus Funds	V	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Revolving	W	-	-	-	-	-	1.00	716,000	-	-	-	-	-	1.00	(1,647,499)	-	-	-	1.00	(1,647,499)
Other	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Department of Business, Economic Development and Tourism  
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26		FY27		FY26 Restriction (Y/N)	
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	
BED100/SM	N/A	Convert CBED Revolving Fund to Special Funds	Reducing CBED's budget would impair the program's capacity to fulfill statutory obligations (Chap. 210D, HRS) and would limit the support provided by the State's only state-operated small business loan program for Hawaii's entrepreneurs and business community. The reduction would also inhibit the program's ability to apply for federal (EDA) funding which requires a 20% match. This "reduction" however converts/transfers the funds from a revolving fund to a special fund.	W						(1,823,499)
			<b>TOTAL ADJUSTMENTS:</b>		-	-	-	-	-	(1,823,499)
			<b>By MOF</b>							
			Revolving	W	-	-	-	-	-	(1,823,499)

Department of Business, Economic Development and Tourism  
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY26		FY27			
								Pos (P)	Pos (T)	\$\$\$	Pos (P)		
BED100/SM	N/A	NG	1	5	Convert CBED Revolving Fund to Special Funds	Per the auditors, it was determined that the CBED revolving fund better fits the definition of a special fund per HRS 37-62.	B				1,823,499		
BED115/SS	N/A	AR	1	6	Sport Tourism	The administration plans to expand sports marketing and tourism. With these additional funds, HTA may increase investments in signature events in Hawai'i, such as the Honolulu Marathon or Merrie Monarch Festival, or pursue new sports partnerships with premier organizations, such as the NFL, NBA, MLB, and others. HTA may also seek opportunities to attract international participation through esports, collegiate-level sports (i.e., baseball), rugby, and soccer.	A				3,000,000		
BED146/EL	N/A	NG	2	2	Add 1.00 FTE Temporary Cultural Practitioner	This is a must have enabling resource to support the work product development for our Master Plan (MP) update and associated Environmental Impact Statement (EIS) update. The plan updates have received funding through Act 248 (2022), Act 164 (2023), Act 230(2024). The MP and EIS updates require a robust community engagement prior to any plan approval and development. The estimated timeline for the plan updates is 5 years. Therefore, the temporary position requested is for 5 years.	B				1.00	90,170	
BED146/EL	N/A	NG	1	4	Restore Salary of Unfunded NELHA Administrative Assistant	Restore salary of unfunded NELHA Administrative Assistant.	B					126,248	
BED160/HA	N/A	NG	1	3	Add 1.00 FTE Temporary Assistant Controller	The proposed Assistant controller position will play a pivotal role in supporting the HHFDC Chief Financial Officer and Controller in maintaining financial oversight, ensuring compliance, conducting technical research, implement new accounting system and enhancing fiscal accountability across all programs.  HHFDC is the primary agency charged with finance and development of affordable housing in the State of Hawaii. As the affordable housing crisis continues, HHFDC is tasked to be innovative and responsible to expand its efforts by launching new housing programs such as DURF Equity Pilot program and multi-family bond recycling program; manage the growth in volume of activities in existing programs such as Rental Housing Revolving Fund, multi-family private activity bonds, and Low Income Housing Tax Credit program; and revitalize dormant programs such as the down payment assistance program. With the expansion in both the number and complexity of programs, it is critical that HHFDC's accounting infrastructure evolves to meet operational demands. Additionally, HHFDC has experienced steady growth, with a net position balance of \$2.4 billion as of June 30, 2024. This growth underscores the need for strengthened financial management and internal controls, which the Assistant	W					1.00	176,000

Department of Business, Economic Development and Tourism  
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY26			FY27		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
						Controller will help provide.  Additionally, HHFDC's current Microsoft-supported accounting system is projected to discontinue software support in 2029. The Assistant Controller will be responsible for overseeing the solicitation, procurement, implementation, testing, and training associated with transitioning to a new accounting solution before that deadline. Funding for the solution will be requested for fiscal year 2028. We believe this position is critical to sustain HHFDC's mission and ensuring the financial integrity of its expanding portfolio of affordable housing programs.							
BED180/SA	N/A	NG	1	1	Request to Increase Ceiling to Stadium Development Special Funds	The increase in the Stadium Development Special Fund ceiling will enable the Stadium Authority to allocate and expend \$49.5M to cover operations, maintenance, and contract costs with the stadium's developer. Without access to these funds, the New Aloha Stadium Entertainment District (NASED) Project would not be financially feasible, and the new stadium could not be constructed.	B						49,500,000
<b>TOTAL ADJUSTMENTS:</b>													54,715,917
<b>By MOF</b>													
General													3,000,000
Special													51,539,917
Federal Funds													-
Other Federal Funds													-
Private													-
County													-
Trust													-
Inter-departmental Transfer													-
Federal Stimulus Funds													-
Revolving													1.00
Other													176,000

Department of Business, Economic Development and Tourism  
FY 2024 - FY 2026 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by Dept	Restriction	Difference Between Budgeted & Restricted	Percent Difference	Impact
<b>2024</b>								
2024	BED100/SM	N/A	A	6,526,255	522,102	6,004,153	8.00%	The restricted funds affected our ability to do planned programmatic activities for export promotion of products and services.
2024	BED105/CI	N/A	A	1,736,865	156,318	1,580,547	9.00%	Further reduces program funds, which are already reduced by \$137,000 to fund two SR-24 established unfunded positions
2024	BED120/SI	N/A	A	2,501,930	200,156	2,301,774	8.00%	The restriction leaves very little funds for operating expenses after moving OCE funds to Personnel Services to cover payroll expenses. This limits the project activity that can be undertaken to promote energy efficient, renewable energy, and clean transportation
2024	BED130/FA	N/A	A	5,249,887	524,990	4,724,897	10.00%	This restriction will result in cancellations of tourism research projects and other economic projects so that there will be reduced in data products and analysis for the legislature, administration, and the public to use to make appropriate decisions.
								The restriction will result in non-filling in of the Business Development Program Manager position that has a critical role in supporting DBEDT's mission and DBEDT Director's Office initiatives. The rest of the restriction will leave us very little OCE funds that can finance the much-needed upgrade to Wi-Fi that was initially installed over twenty years ago and further it will be very challenging for us to pay for the DBEDT-ASO portion of the 5th floor renovation cost.
2024	BED142/AA	N/A	A	2,994,083	234,578	2,759,505	7.83%	No impact
2024	BED143/TE	N/A	A	6,624,444	596,200	6,028,244	9.00%	The restriction has been accommodated through reduction in payroll and administration expenses.
2024	BED150/KA	N/A	A	1,189,260	95,142	1,094,118	8.00%	None
2024	BED170/KB	N/A	A	2,360,761	188,862	2,171,899	8.00%	A reduction may result in the ADC directing resources to core functions limiting work or other priorities.
2024	BED113/TO	N/A	A	64,000,000	64,000,000	-	100.00%	Leaking Convention Center Roof
<b>2025</b>								
2025	BED100/SM	N/A	A	2,571,940	257,194	2,314,746	10.00%	The restricted funds will reduce the number of planned programmatic activities for export promotion of products and services.
2025	BED101/IA	N/A	A	250,000	25,000	225,000	10.00%	The restricted funds will reduce the number of planned programmatic sister state and international relations activities.
2025	BED105/CI	N/A	A	1,774,007	35,482	1,738,525	2.00%	Restrictions coupled with the two unfunded positions (film permitting and workforce development) impact and reduce the business development allocations from OCE. Additionally, thru June 2024 and FY25, OCE further affected by slow down in film production, with program having to fund security for two studio facilities, as well as electricity when not in use. These are not budgeted and will continue to impact CID programs until long term tenants at both facilities return.
2025	BED113/AG	N/A	A	3,696,660	369,666	3,326,994	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED114/BM	N/A	A	39,249,201	3,924,920	35,324,281	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED115/SS	N/A	A	7,318,075	731,808	6,586,267	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED116/DC	N/A	A	7,923,883	792,388	7,131,495	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED117/RD	N/A	A	3,762,181	376,218	3,385,963	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED118/WD	N/A	A	1,050,000	105,000	945,000	10.00%	B&F imposed a 5% hard and 5% contingent restriction on FY 25 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2025	BED120/SI	N/A	A	2,567,296	256,730	2,310,566	10.00%	The restriction leaves very little funds for operating expenses after moving OCE funds to Personnel Services to cover payroll expenses. This limits the project activity that can be undertaken to promote energy efficient, renewable energy, and clean transportation.
2025	BED130/FA	N/A	A	5,735,147	573,516	5,161,631	10.00%	The restriction will result in reduction in quality and quantity of tourism data and analysis.
2025	BED143/TE	N/A	A	7,700,438	220,246	7,480,192	2.86%	HTDC will focus only on the special purpose appropriations should they be released. The core programs will be cut 10%.

Department of Business, Economic Development and Tourism  
FY 2024 - FY 2026 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted &amp; Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
2025	BED144/PL	N/A	A	3,574,888	357,490	3,217,398	10.00%	The restriction has been accommodated through reduction in payroll expenses.
2025	BED150/KA	N/A	A	6,424,987	642,500	5,782,487	10.00%	No impact.
2025	BED170/KB	N/A	A	3,430,359	243,036	3,187,323	7.08%	In FY25 ADC is anticipating higher legal fees related to unplanned legal costs for the Kekaha NPDES matter. ADC is working to get cost estimates of the potential impacts and is expecting compliance and implementation fees.
<b>2026</b>								
2026	BED100/SM	N/A	A	3,893,040	389,304	3,503,736	10.00%	The restricted funds will reduce the number of planned programmatic activities for export promotion of products and services.
2026	BED101/IA	N/A	A	400,000	40,000	360,000	10.00%	The restricted funds will reduce the number of planned programmatic sister state and international relations activities.
2026	BED105/CI	N/A	A	1,885,986	128,600	1,757,386	6.82%	Impact to OCE will be addressed through limiting non-essential expenses, leveraging partnerships for marketing film.
2026	BED113/AG	N/A	A	3,696,660	369,666	3,326,994	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED114/BM	N/A	A	39,249,201	3,924,922	35,324,279	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED115/SS	N/A	A	7,318,075	731,808	6,586,267	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED116/DC	N/A	A	7,923,883	792,390	7,131,493	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED117/RD	N/A	A	3,762,181	376,220	3,385,961	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED118/WD	N/A	A	1,050,000	105,000	945,000	10.00%	B&F imposed a 5% hard and 5% contingency restrictions on FY26 general fund appropriations. HTA implemented a 10% budget cut across all programs, reducing branding, community, and destination stewardship activities.
2026	BED120/SI	N/A	A	2,571,816	257,182	2,314,634	10.00%	The program will be unable to meet its payroll obligations. All positions are currently filled, and no vacancy savings are anticipated to offset the existing restriction.
2026	BED130/FA	N/A	A	5,744,533	513,702	5,230,831	8.94%	The restriction will result in reduction in quality and quantity of tourism data and analysis.
2026	BED142/AA	N/A	A	650,000	65,000	585,000	10.00%	No impact.
2026	BED143/TE	N/A	A	4,701,795	470,180	4,231,615	10.00%	Reduction in funding of \$134,337 for each of our special purpose appropriation. Reduction of \$67,169 in core SBIR 0/1 program. The impact is reduction in grant and program funding given to companies. No significant effect on operations as no portion of funding is used for administration of these programs.
2026	BED144/PL	N/A	A	4,580,161	458,018	4,122,143	10.00%	The restriction has been accommodated through reduction in payroll and OCE expenses.
2026	BED150/KA	N/A	A	1,526,750	152,676	1,374,074	10.00%	No impact.
2026	BED170/KB	N/A	A	4,825,616	482,562	4,343,054	10.00%	In FY26 ADC is anticipating higher legal fees related to unplanned legal costs for the Kekaha NPDES matter. The funds will be needed to cover the legal costs or ADC will need to request emergency funding.

Department of Business, Economic Development and Tourism  
Emergency Appropriation Requests

Table 8

Prog ID	Description of Request	Explanation of Request	MOF	Pos (P)	Pos (T)	\$\$\$
BED170	Request to pay Alston and Bird for legal fees.	Legal support for issues and documentary requirements related to the NPDES Permit Docket Nos. HI 0021940 and HI 0021945.	A			\$ 750,000
BED170	Request to pay Brown and Caldwell for NPDES monitoring plan.	Legal requirement for NPDES Permit that was issued 8/29/25.	A			\$ 100,000
BED170	Request to pay Stantec for the sampling, monitoring & reporting.	Legal requirement for NPDES Permit that was issued - still estimate due to fact monitoring plan was approved 11/4/25.	A			\$ 1,000,000
BED170	Request for worst case scenario of fines for NPDES.	Legal requirement for NPDES Permit that was issued - and cannot meet compliance daily. Unsure if fines are state or federally mandated.	A			\$ 21,900,000

Department of Business, Economic Development and Tourism  
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
BED170	A	1/1/2026	G-161-B	\$500,000	25%	Estimated cost of legal fees related to the NPDES permit. ADC through the ATG is contracting with a legal team who specializes in environmental law.	HRS 163D-4(5)	N	Y

Department of Business, Economic Development and Tourism  
Intradepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
3/15/2026	U	N/A	N/A	\$ 82,126	UOH900	100%	BED170/KB	100%	To fund salary of shared Climate-Resilient Food and Product Innovation Network Manager position.	Y
6/25/2025	B	N/A	N/A	\$ 520,000	BED180/SA	100%	AGS221	100%	Aloha Stadium Portable Structures and Site Improvements Project, DAGS Job No. 22-26-7731.	N
6/25/2025	B	N/A	N/A	\$ 900,000	BED180/SA	100%	AGS221	100%	Aloha Stadium Optimization Plan for Aloha Stadium Property, DAGS Job No. 12-10-0713.	N

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Appts	Describe if Filled by other Means	Priority # to Retain
BED100/SM	N/A	6/1/2025	3/31/2026	32403	Economic Development Specialist VI	N	SR26	13	P	1.00	A	93,444	101,460	Y	N		TA'ed by Admin Specialist III	9
BED105/CI	N/A	N/A	12/20/2025	125842	Program Specialist V	N	SR24	13	P	1.00	A	71,016		N/A	N		In active recruitment	8
BED105/CI	N/A	3/16/2024	2/20/2026	120760	Film Industry Development Specialist IV	N	SR22	13	P	1.00	A	71,016	64,428	Y	Y		In active recruitment	16
BED105/CI	N/A	N/A	5/26/2026	960028	Film Industry Dev Spec V	N	SR24	13	p	1.00	A	71,016		N/A	Y		Not yet established	17
BED105/CI	N/A	10/31/2025	1/20/2026	121196	Office Assistant III	N	SR08	3	p	1.00	A	37,872	39,192	Y	N		In active recruitment	18
BED107/BA	N/A	10/4/2024	2/1/2026	24764	Economic Development Specialist V	N	SR24	13	P	1.00	B	71,016	71,016	Y	Y	7	In active recruitment	39
BED107/BA	N/A	7/16/2021	3/1/2026	34735	Business Manager V	N	SR24	13	P	1.00	B	71,016	81,744	Y	Y	1	In active recruitment	40
BED113/AG	N/A	9/15/2023	3/15/2026	124306	HTA President and CEO	Y	N/A	93	T	1.00	A	216,680	262,500	Y	N		Temporary Assignment. CEO search is ongoing.	2
BED113/AG	N/A	9/16/2024	3/16/2026	124313	HTA Vice President of Finance	Y	N/A	93	T	1.00	A	154,033	150,840	Y	N		Temporary Assignment. Hiring pending B-3 approval.	3
BED113/AG	N/A	11/22/2025	1/5/2026	124325	HTA Contracts and Administrative Manager	Y	N/A	13	T	1.00	A	66,010	66,000	Y	N		Hiring pending B-3 approval.	7
BED113/AG	N/A	11/16/2025	1/5/2026	125064	HTA Administrative Assistant	Y	N/A	3	T	1.00	A	67,703	-	Y	N		Recruitment will begin in December 2025.	27
BED114/BM	N/A	N/A	3/16/2026	124317	HTA Chief Brand Officer	Y	N/A	93	T	1.00	A	205,000	-	Y	N		Temporary Assignment. Pending hiring of the HTA President and CEO.	4
BED116/DC	N/A	5/3/2025	3/16/2026	124308	HTA Chief Stewardship Officer	Y	N/A	93	T	1.00	A	175,821	175,824	Y	N		Hiring pending B-3 approval.	5
BED117/RD	N/A	9/19/2024	3/16/2026	124324	HTA Brand Manager	Y	N/A	13	T	1.00	A	76,932	76,932	Y	N		This position is being reevaluated for redescription.	6
BED130/FA	N/A	N/A	7/1/2026	122690	Statistics Clerk	N	SR10	3	P	1.00	P	35,196	29,340	Y	N		Prepare to recruit	47
BED130/GA	N/A	3/15/2022	ASAP	8345	Administrative Assistant II	N	SR14	3	P	1.00	A, P	46,476	48,648	Y	Y	4	In active recruitment	26
BED130/GA	N/A	5/27/2023	3/1/2026	120219	Research Statistician III	N	SR16	13	P	1.00	B	49,860	55,080	Y	N		In active recruitment	41
BED130/GA	N/A	Unknown	ASAP	120972	Research Statistician I	N	SR16	13	P	0.50	P	24,474	50,916	Y	Y	6	In active recruitment	43
BED138/GI	N/A	11/3/2025	3/1/2026	121520	HGIA Managing Director	Y	SRNA	13	T	1.00	B	134,676	153,180	Y	N			37
BED142/AA	N/A	N/A	3/1/2026	124555	Departmental Program Officer	N	EM05	35	P	1.00	A	109,704		N/A	Y		In active recruitment	1
BED143/TE	N/A	N/A	1/1/2026	125267	HTDC Aerospace Coordinator	Y	SRNA	13	T	1.00	A	80,000		N/A	Y		In active recruitment	10
BED143/TE	N/A	N/A	2/1/2026	125777	HTDC Aerospace Coordinator Asst	Y	SRNA	13	T	1.00	A	59,616		N/A	Y		In active recruitment	11
BED143/TE	N/A	9/1/2021	2/1/2026	102698	HCATT Operations Specialist	Y	SRNA	3	T	1.00	P	51,732	45,564	Y	N		Actively recruiting (No RFPA)	45
BED143/TE	N/A	12/31/2019	Pending	107907	HTDC Technology Marketing Spec	Y	SRNA	13	T	1.00	A	-	68,484	Y	N		Pending funding	46
BED143/TE	N/A	8/1/2022	Pending	121854	HCATT Project Manager	Y	SRNA	13	T	1.00	P	86,064	86,064	Y	N		Pending additional Federal funding	49
BED143/TE	N/A	4/29/2025		116613	MEP Center Director	Y	SRNA	13	T	1.00	P	129,492	129,492	Y	N			51
BED143/TE	N/A	4/29/2025		116617	MEP Program Assistant	Y	SRNA	13	T	1.00	P	54,612	54,612	Y	N			52
BED144/DA	N/A	11/2/2025		26364	Planner IV	N	SR22	13	P	1.00	A	63,096	64,428	Y	N			22
BED144/PL	N/A	5/1/2023	2/16/2026	102015	IT Band B	N	SR26	13	P	1.00	A	71,016	-	Y	N		Redescription from IT Band B to Planner V pending DHRD approval.	23
BED144/PL	N/A	4/16/2023	2/1/2026	35898	Planner III	N	SR20	13	P	1.00	A	58,296	77,100	Y	N		Applicant accepted the job offer. Filling position on an interim basis while a position redescription is pending.	24
BED144/PL	N/A	5/1/2019	6/1/2026	12517	Planning Program Admr II	N	EM08	35	P	1.00	N	-	129,372	Y	N		Position Planned to be filled. Federal funds being sought for this position until General funds restored.	48
BED144/PZ	N/A	6/23/2023	1/16/2026	27784	Program Specialist IV	N	SR22	13	P	1.00	A	40,248	64,428	Y	N	1	Pending recruitment	25
BED144/PZ	N/A	8/22/2025	2/1/2026	25238	Planner V	N	SR24	13	P	1.00	N	83,064	84,828	Y	N		In active recruitment	42
BED144/PZ	N/A	8/1/2025		121808	CZM Policy Analyst	Y	SRNA	13	T	1.00	N	-	-	Y	N		Pending Recruitment	44
BED146/EL	N/A	10/4/2025	2/1/2026	102307	NELHA Account Clerk III	Y	SRNA	3	T	1.00	B	83,064	51,744	Y	N			38
BED150/KA	N/A	11/1/2025	1/1/2026	107936	HCDA Project Director	Y	SRNA	13	T	1.00	A	118,864	112,224	Y	N			19
BED150/KA	N/A	N/A	12/5/2025	125289	HCDA Administrative Assistant	Y	SRNA	13	T	1.00	A	104,000	-	Y	N			20
BED150/KA	N/A	9/16/2025	2/1/2026	125698	HCDA Secretary	Y	SRNA	13	T	1.00	A	104,000	-	Y	N			21
BED160/HA	N/A	1/3/2025	3/31/2026	100443	Executive Assistant	Y	SRNA	0	T	1.00	W	160,000	159,996	Y	N		Pending Program's decision to recruit	28
BED160/HA	N/A	1/17/2024	3/31/2026	42092	Human Resources Assistant V	N	SR13	73	P	1.00	W	59,508	44,760	Y	N		In active recruitment, awaiting DHRD's certified list	33
BED160/HA	N/A	8/26/2025	3/31/2026	118255	Office Assistant III	N	SR08	3	P	1.00	W	40,854	39,192	Y	N		In active recruitment, awaiting DHRD's certified list	34
BED160/HD	N/A	8/1/2024	3/31/2026	102029	Development Support Section Chief	Y	SRNA	93	T	1.00	W	140,000	122,964	Y	N		Pending recruitment	30
BED160/HD	N/A	12/1/2025	3/31/2026	10325	Housing Development Specialist III	Y	SRNA	13	T	1.00	W	130,000	125,568	Y	N		Pending recruitment	31
BED160/HF	N/A	12/1/2025	3/31/2026	101732	Housing Finance Manager	Y	SRNA	93	T	1.00	W	160,000	159,996	Y	N		Pending recruitment	29
BED160/HF	N/A	10/1/2025	3/31/2026	125538	Housing Finance Specialist I	Y	SRNA	13	T	1.00	W	130,000	84,996	Y	N		On Loan to DBEDT	32
BED170/KB	N/A	2/1/2025	3/31/2026	122977	ADC PROPERTY MANAGER	Y	SRNA	13	T	1.00	A	74,448	74,448	Y	N		Posted on state and alternate hiring sites	13
BED170/KB	N/A	8/30/2025	3/31/2026	124476	ACCOUNTANT IV	N	SR22	13	p	1.00	A	63,096	63,096	Y	N		Posted on state and alternate hiring sites	14
BED170/KC	N/A	7/1/2025	1/1/2026	125748	IRRIGATION WATER WORKER	Y	SRNA	1	T	1.00	A	60,936	60,936	Y	N		new position, hired two of the three appropriated positions, UPW BU01, active recruitment	15
BED170/KC	N/A	8/30/2025	1/1/2026	107600	WATER SYSTEM MANAGER	Y	SRNA	4	T	1.00	W	72,912	72,912	Y	N		Posted on state and alternate hiring sites	50
BED180/SA	N/A	2/3/2025	4/1/2026	100694	Stadium Manager	Y	SRNA	93	P	1.00	B	156,108	156,108	Y	N		The position is currently undergoing the redescription process to align with the goals and objectives of the NASED project.	12
BED180/SA	N/A	7/1/2024	7/1/2026	107516	Stadium Authority Development Coordinator	Y	SRNA	3	P	1.00	B	42,744	42,744	Y	N		The position redescription from Clerk Typist to Stadium Authority Development Coordinator for the New Aloha Stadium Entertainment District (NASED) project was completed in August 2024. The request for a position variance and approval to fill is currently under review by the Department of Budget and Finance and the Governor.	35
BED180/SA	N/A	7/1/2024	3/15/2026	107516	Stadium Authority Coordinator	Y	SRNA	3	P	1.00	B	42,744	42,744	Y	N		Exempt position is being redescribed as Project Support Specialist for the New Aloha Stadium Entertainment District (NASED) project and will be filled by March 15, 2026.	36
BED180/SA	N/A	12/5/2024	2/1/2026	48140	Human Resources Assistant IV	N	SR11	63	P	1.00	B	43,452	43,452	Y	N		The position is currently in the recruitment process. The seventh DHRD list has been received, and interviews are scheduled.	53
BED180/SA	N/A	4/1/2024	7/1/2026	52281	Building Manager	N	SR22	23	P	1.00	B	63,096	86,712	Y	N		The position redescription from Building Manager to General Professional VI to support the NASED project has been under review by DBEDT Personnel and DHRD for approval.	54
BED180/SA	N/A	9/1/2025	2/1/2026	27945	Stadium General Services Supvr	N	F205A	2	P	1.00	B	67,992	70,368	Y	N		Redescription and reallocation are in the review process at DHRD. The Stadium Authority will start the recruitment process upon DHRD's approval.	55

Department of Business, Economic Development and Tourism  
Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Hire (Y/N)</u>	<u>Occupied by 89 Day</u>
BED120/SI	N/A	9/16/2019	Act 160, SLH 2015	123118	Clean Transportation Analyst	Y	SRNA	13	T	T	1.00	\$ 79,560	N	N	
BED120/SI	N/A	10/16/2020	EM 20-08	123506	Data Science Specialist	Y	SRNA	13	T	N	1.00	\$ 121,061	Y	N	
			HRS, 76-16(b)(27) (100% federally funded)	123866	Volkswagen Settlement Lead	Y	SRNA	13	T	T	1.00	\$ -	N	N	
BED120/SI	N/A	3/1/2021	EM 21-04	124199	Outreach and Community Engagement Specialist	Y	SRNA	13	T	P	1.00	\$ 97,368	N	N	
BED120/SI	N/A	2/1/2022	Federal Funds	124201	Transportation Energy Specialist	Y	SRNA	13	T	P	1.00	\$ 93,228	N	N	
BED120/SI	N/A	1/16/2022	Federal Funds	124213	Fiscal Manager	Y	SRNA	13	T	N	1.00	\$ 104,162	Y	N	
			EM 22-03 (100% federally funded)	124603	Energy Training Specialist	Y	SRNA	13	T	P	1.00	\$ 85,776	N	N	
BED120/SI	N/A	6/1/2023	HSEO 100% Federal Funded	124856	Decarbonization Program Manager	Y	SRNA	13	T	N	1.00	\$ 103,944	N	N	
			EM 23-05 (100% federally funded)	125009	Energy Efficiency Specialist	Y	SRNA	13	T	N	1.00	\$ 100,290	Y	N	
BED120/SI	N/A	7/1/2023	EM 23-05 (100% federally funded)	125010	Renewable Energy Specialist	Y	SRNA	13	T	N	1.00	\$ 87,912	N	N	
			EM 23-05 (100% federally funded)	125011	Renewable Energy Specialist	Y	SRNA	13	T	N	1.00	\$ 91,908	Y	N	
BED120/SI	N/A	9/1/2023	EM 23-05 (100% federally funded)	125075	Energy Resilience Project Specialist	Y	SRNA	13	T	P	1.00	\$ 103,672	Y	N	
			EM 23-05 (100% federally funded)	125076	Energy Equity Coordinator	Y	SRNA	13	T	N	1.00	\$ 94,008	N	N	
BED120/SI	N/A	1/1/2024	HRS, 76-16(b)(27) (100% federally funded)	125325	Energy Efficiency Rebates Specialist	Y	SRNA	13	T	N	1.00	\$ 73,526	Y	N	
			HRS, 76-16(b)(27) (100% federally funded)	125342	Energy Specialist	Y	SRNA	13	T	N	1.00	\$ 106,908	N	N	
BED120/SI	N/A	5/16/2025	HRS, 76-16(b)(27) (100% federally funded)	125772	Energy Partnerships Program Manager	Y	SRNA	13	T	P	1.00	\$ 104,407	Y	N	
			HRS, 76-16(b)(27) (100% federally funded)	125840	Energy Program Specialist	Y	SRNA	13	T	N	1.00	\$ 73,500	Y	N	
BED138/GI	N/A	5/1/2015	EM 14-04	121719	HGIA Client Support Specialist	Y	SRNA	73	T	B	0.49	\$ 30,000	N	N	
BED138/GI	N/A	3/1/2024	Federal Funds	125370	HI CAP Program Manager	Y	SRNA	13	T	N	1.00	\$ 135,000	N	N	
BED142/AA	N/A	7/1/2021	Act 160	124033	DBEDT Federal Grant Coordinator	Y	SRNA	13	T	A	1.00	\$ 124,848	N	N	
BED142/AA	N/A	4/8/2024	Federal Funds	125398	Contract & Grant Administrative Specialist	Y	SRNA	13	T	N	1.00	\$ 90,000	Y	N	
BED142/AA	N/A	6/14/2024	Federal Funds	125451	MACRO Economic & Geographic Data Analyst	Y	SRNA	13	T	N	1.00	\$ 100,000	Y	N	
BED142/AA	N/A	12/4/2024	Federal Funds	125611	Strategic Communications Director	Y	SRNA	13	T	N	1.00	\$ 117,840	Y	N	
BED142/AA	N/A	9/25/2025	Federal Funds	125804	Inter-governmental Affairs Coordinator	Y	SRNA	13	T	N	1.00	\$ 110,000	Y	N	
BED143/TE	N/A	7/1/2022	Federal Funds	124307	HI CAP Program Manager	Y	SRNA	13	T	N	1.00	\$ 122,000	Y	N	
BED143/TE	N/A	6/1/2023	Federal Funds	125209	HI CAP Program Associate	Y	SRNA	13	T	N	1.00	\$ -	N	N	
BED144/PZ	N/A	5/30/2024	Federal Funds/Act 160	125430	IIJA Project Coordinator	Y	SRNA	13	T	N	1.00	\$ 67,308	Y	N	

Department of Business, Economic Development and Tourism  
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
BED105/CI	N/A	Creative Industries Division	A	1,175,281	7,563	0.6%	1,250,000	10,000	0.8%	-	-	#DIV/0!
BED130/GA	N/A	Economic Planning and Research	P	426,468	15,501	3.6%	450,000	17,000	3.8%	-	-	#DIV/0!
BED142/AA	N/A	General Support for Economic Development	A	3,161,347	13,939	0.4%	3,250,000	15,000	0.5%	-	-	#DIV/0!
BED146/EL	N/A	Natural Energy Laboratory of Hawaii Authority	B	1,090,732	144	0.0%	1,150,000	500	0.0%	-	-	#DIV/0!
BED160	N/A	Hawaii Housing Finance and Development Corp	W	5,742,312	662	0.0%	5,800,000	1,000	0.0%	-	-	#DIV/0!
BED170	N/A	Agribusiness Development and Research	A	723,350	17,413	2.4%	750,000	20,000	2.7%	853,803	30,000	3.5%
BED170	N/A	Agribusiness Development and Research	W	347,390	2,428	0.7%	370,000	3,000	0.8%	407,233	8,000	2.0%
BED180/SA	N/A	Spectator Events and Shows - Aloha Stadium	W	2,062,115	4,376	0.2%	2,100,000	5,000	0.2%	4,782,270	80,000	1.7%

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/G/S/
						Date Executed	From	To					
BED100	T	50,000.00	M	50,000.00	34,756.55	8/13/2025	8/13/2025	12/30/2025	KMH LLP	For FESTPAC compliance monitoring	Monthly progress reports	Y	S
BED100	A	175,000.00	O - At contract execution and at end of contract	175,000.00	5,000.00	7/1/2025	7/1/2025	1/31/2026	Pacific Intl Ctr for High Technology	GIA - Coordination & event planning services for the U.S.-Japan Council Annual Conference 2025	Progress report by Sept 1, 2025 and Final report 30 days before contract ends	Y	S
BED100	A	80,016.00	M	80,016.00		7/1/2024	7/1/2024	6/30/2026	Dennis Suo	Executive Director, State of Hawaii Beijing Office	Monthly progress reports	Y	S
BED100	A	57,400.00	M	57,400.00	28,700.00	4/8/2025	4/8/2025	6/30/2026	Andrew Koh	Executive Director, State of Hawaii Taipei Office	Monthly progress reports	Y	S
BED100	A	50,000.00	O - Quarterly	50,000.00	20,000.00	6/15/2023	6/15/2023	6/30/2026	Hawaii Korean Chamber of Commerce	Coordinator for DBEDT's business mission to South Korea	Quarterly progress reports	Y	S
BED100	A	100,000.00	O - Quarterly	100,000.00	70,000.00	7/1/2024	45474	10/31/2026	Japan-America Society of Hawaii	GIA-Produce & coordinate the second Hawaii-Japan Sister Summit in Honolulu	Quarterly progress reports	Y	S
BED100	A	125,000.00	O - Quarterly	125,000.00		7/1/2023	7/1/2023	6/30/2026	Korean American Foundation Hawaii	GIA-Leading and managing contracted vendors and academic institutions to establish the Origins Project to provide the public with easily accessible information and content through the most current Metaverse forms	Quarterly progress reports	Y	S
BED100	A	2,000,000.00	O - Quarterly	2,000,000.00	1,147,908.45	1/19/2024	1/19/2024	1/31/2027	The Culinary Institute of America	Programming: Workforce Development for Culinary Professionals	Quarterly progress reports	Y	S
BED100	A	75,000.00	O - Quarterly	75,000.00	55,000.00	2/2/2024	2/2/2024	4/30/2027	KMH LLP	Compliance monitoring for the Workforce Development Contract #71869	Quarterly progress reports	Y	S
BED100	A	75,000.00	O - Quarterly	75,000.00	57,500.00	7/23/2025	7/23/2025	6/30/2026	Pakini Loan Fund	CBED Grant - small business micro loans and CDFI certification support	Quarterly progress reports	Y	S
BED100	P	35,000.00	O - As stated in the Compensation & Payment Schedule of the Contract	35,000.00	5,000.00	11/20/2025	11/20/2025	3/15/2026	Synergistic Hawaii Agriculture Council	Coordinator for a reverse trade mission with stakeholders from China & Taiwan	Monthly progress reports	Y	S
BED100	A	20,000.00	O - As stated in the Compensation & Payment Schedule of the Contract	20,000.00	5,000.00	11/20/2024	7/1/2024	12/31/2025	Haleiwa Main Street dba North Shore Chamber of Commerce	GIA-develop & administer a program to promote economic development in the target area from Ka'ena point to La'ie and educate visitors and tourists regarding cultural, environmental, and public safety information	Quarterly progress reports	Y	S
BED100	A	100,000.00	O - As stated in the Compensation & Payment Schedule of the Contract	100,000.00	25,000.00	11/27/2024	7/1/2024	12/31/2025	Native Hawaiian Chamber of Commerce	GIA-administer a program to broaden economic opportunities for local native Hawaiian-owned businesses	Quarterly progress reports	Y	S
BED101	A	120,000.00	O - periodic, as needed basis	120,000.00	115,243.77	9/5/2025	9/5/2025	1/31/2026	JTB USA, Inc.	Travel Agency services for DBEDT/BDSD official travels	Per travel basis	Y	S
BED105	A	1,633.51	O - Quarterly	1,633.51	816.76	1/9/2025	2/1/2025	1/31/2026	R.K. Oshiro Door Svc, Inc	Quarterly Maintenance of Vehicular Gate	Staff schedules quarterly service, ensures that the work was done and discusses any service issues with the technician.	N	S
BED105	A	14,869.10	A	14,869.10	-	9/25/2025	11/1/2025	11/1/2026	Hawaii Information Consortium, LLC dba Tyler Hawaii	Annual maintenance and hosting fee for film tax credit portal	Staff schedules annual service, ensures that the work was done and discusses any service issues with the developer.	N	S
BED105	T	32,134.00	M	32,134.00	92,533.86	8/1/2025	8/1/2025	8/31/2025	API Security, Inc.	24/7 Kalaeloa Stages Security	Staff works with vendor for Service Level Agreement to confirm dates and pricing. Invoice is generated at end of billing cycle.	Y	S
BED107	B	176,854.68	M	176,854.68	65,833.67	11/15/2023	12/21/2023	12/20/2025	ALLIED UNIVERSAL	PROV SECURITY GUARD SVCS F/FACILITIES & GROUNDS OF FTZ #9	Operations Supervisor	Y	S
BED107	B	20,800.00	M, O - As needed repairs	20,800.00	3,900.00	7/1/2022	7/1/2022	6/30/2026	CENTRIC ELEVATOR	TO PROV ELEVATOR MAINTENANCE SVCS AT THE FOREIGN TRADE ZONE FACILITY	Business Manager	Y	S
BED107	B	38,400.00	O - Quarterly	38,400.00	9,600.00	4/15/2022	4/15/2022	6/14/2026	COMPUTRUST COMPUTER CONSULTANTS	APPLICATION AND SYSTEMS MAINTENANCE OF THE HAWAII FTZ INVENTORY PROCESSING SYSTEM	Business Manager	Y	S
BED107	B	22,058.40	M	22,058.40	3,340.05	11/3/2022	11/26/2022	11/26/2025	HONOLULU DISPOSAL	PROV REFUSE COLLECTION & DISPOSAL SVCS AT FOREIGN TRADE ZONE FACILITY	Business Manager	Y	S
BED107	B	439,166.30	M, O - As needed repairs	439,166.30	19,050.00	12/9/2021	12/9/2021	12/9/2025	ISLAND WIDE A/C	PROVIDE AIR CONDITIONING REPAIR AND MAINT. SERVCS AT FTZ PIER 2 FAC	Business Manager	Y	G/S
BED107	B	47,450.00	O - As needed repairs and maintenance	47,450.00	3,334.42	1/29/2022	1/29/2022	1/29/2026	HOKULANI KIGYO, LLC	TO PROV FORKLIFT & GOLF CART REP & MAINT SVC FTZ	Business Manager	Y	S
BED107	B	31,413.60	M, O - As needed repairs	31,413.60	9,162.30	4/12/2024	4/15/2024	4/14/2026	TLK GROUP, LLC	DESKTOP COMPUTER & SERVER SVCS AT FTZ HNL/H	Business Manager	Y	S
BED107	B	173,574.00	M	173,574.00	12,900.78	12/6/2021	1/14/2022	1/14/2026	WORK NOW HAWAII	PROV JANITORIAL SVCS AT FTZ	Business Manager	Y	S
BED107	C	722,355.72	O - Paid by deliverables	722,355.72	168,549.67	3/19/2025	3/19/2025	3/18/2026	CONNECTING THE DOTS	BATTERY ENERGY STORAGE SYSTEM F/FTZ PIER 2 FACILITY HNL HI	Weekly Owner Architect Contractor Mtg	Y	G/S
BED107	C	355,925.68	O - Paid by deliverables	355,925.68	99,819.17	11/30/2023	12/15/2023	12/14/2025	MORIKAWA & ASSOC	ENGINEERING & CONSTRUCTION MGMT SVCS F/FTZ ELECTRICAL UPGRADE	Weekly Owner Architect Contractor Mtg	Y	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/+
						Date Executed	From	To					
BED107	C	123,920.00	O - Paid by deliverables	123,920.00	123,920.00	1/10/2025	1/15/2025	1/14/2026	PAC ELECTRIC CO.	PROV SPECIFIED ELECTRICAL REPAIRS AND UPGRADES OM PRKING LOT LIGHTING	Inspection and testing by Engineers	Y	S
BED107	C	179,905.69	O - Paid by deliverables	179,905.69	179,905.69	8/29/2025	10/15/2025	10/14/2027	RHA CONSTRUCTION	CONSTR MGMT SVC F/THE FOREIGN-TRADE ZONE #9 ELECTRCL UGRD	Weekly Owner Architect Contractor Mtg	Y	S
BED107	C	1,245,405.00	O - Paid by deliverables	1,245,405.00	1,245,405.00	9/25/2025	10/15/2025	10/14/2028	POWER CONSTRUCTORS	ELECTRICIAN F/THE FOREIGN-TRADE ZONE #9 ELECTRCL UGRD	Weekly Owner Architect Contractor Mtg	Y	G/S
BED113	A	3,537,020.46	M - based on net loss for the respective month	4,595,643.00	1,058,622.54	6/30/2023	6/30/2023	12/31/2023	AEG MANAGEMENT HCC, LLC	HTA CON 14002 - HAWAII CONVENTION CENTER (BT14-02)	This contract is almost closed. Final invoices must be submitted by the vendor to close the contract. HTA executed the new HCC management contract Con 25009.	Y	S
BED113	B	14,845,447.95	M - based on net loss for the respective month	15,398,855.00	553,407.05	6/19/2024	6/19/2024	12/31/2024	AEG MANAGEMENT HCC, LLC	HTA CON 14002 - HAWAII CONVENTION CENTER (BT14-02)	This contract is almost closed. Final invoices must be submitted by the vendor to close the contract. HTA executed the new HCC management contract Con 25009.	Y	S
BED113	B	36,123.49	M	36,601.73	478.24	3/15/2024	3/15/2024	9/25/2024	EVO DC LLC	HTA CON 19162 - IT SUPPORT SVCS	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED113	B	27,315.19	M	39,339.77	12,024.58	3/15/2024	3/15/2024	9/25/2024	EVO DC LLC	HTA CON 19162 - IT SUPPORT SVCS	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED113	A	51,531.39	M	87,000.00	35,468.61	12/21/2023	12/21/2023	12/31/2024	ANTHOLOGY MARKETING GROUP, INC	HTA CON 20010 - PUBLIC RELATIONS, COMMUNICATIONS & OUTREACH SVCS	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED113	B	851,058.00	M	875,625.00	24,567.00	12/20/2019	12/20/2019	12/31/2021	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 20180 GLOBAL MCI GROUPS MARKETING MANAGEMENT SVCS	This contract is closed. The forms to liquidate the encumbrance have been submitted.	Y	S
BED113	B	342,000.00	O - Biannual	408,000.00	66,000.00	3/12/2020	3/12/2020	6/30/2024	UNIVERSITY OF HAWAII	HTA CON 20184 - HO'OLINA SCHOLARSHIP PROGRAM	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED113	B	60,000.00	O - Biannual	80,000.00	20,000.00	3/12/2020	3/12/2020	6/30/2024	UNIVERSITY OF HAWAII	HTA CON 20185 - HO'OLINA SCHOLARSHIP PROGRAM - WEST O'AHU	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED113	A	518,184.00	O - Approximately 5 to 6 payments per year	581,820.00	63,636.00	9/24/2024	9/24/2024	12/31/2025	Walsh Group	HTA CON 21019 S6 HAWAII TOURISM INBOUND DESTINATION MKTG MGMT SVCS IN THE OCEANIA MARKET	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 5 to 6 payments per year	300,000.00	300,000.00	4/30/2025	4/30/2025	12/31/2025	Walsh Group	HTA CON 21019 S8 HAWAII TOURISM INBOUND DESTINATION MKTG MGMT SVCS IN THE OCEANIA MARKET	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	B	1,717,549.14	O - Approximately 5 to 6 payments per year	1,800,000.00	82,450.86	5/4/2023	5/4/2023	12/31/2025	ITRAVLOCAL LIMITED	HTA CON 21031 S3 - CHINA MMA MARKETING MANAGEMENT SERVICES	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	-	O - Approximately 2 to 4 payments per year	165,000.00	165,000.00	10/23/2025	10/23/2025	6/24/2026	VASH HAWAII ISLAND	HTA CON 21041 S6- VISITOR ASSISTANCE PROGRAM - ISLAND OF Hawai'i	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	B	1,270,000.00	O	1,500,000.00	230,000.00	6/28/2021	6/28/2021	12/31/2024	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 21038 - CEP DMAP COMMUNITY & HAWAIIAN CULTURE EVENTS	This contract is closed. The forms to liquidate the encumbrance must be submitted.	Y	S
BED116	A	-	O - Approximately 2 to 4 payments per year	61,600.00	61,600.00	10/23/2025	10/23/2025	6/28/2026	VISITOR ALOHA SOCIETY OF	HTA CON 21042 S7 VISITOR ASSISTANCE PROGRAM - Kaua'i	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 5 to 6 payments per year	1,000,000.00	1,000,000.00	5/8/2025	5/8/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 22003 S4 GLOBAL MCI MARKETING SVC F/THE HAWAIIAN ISLANDS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	21,673.29	O	45,166.47	23,493.18	8/17/2023	8/17/2023	12/31/2025	FISHERIES IMMERSSED SCIENCES	HTA CON 22015 INFOGRAPHIC CREATIVE SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	4,586,807.00	O - Approximately 5 to 6 payments per year	4,590,000.00	3,193.00	8/26/2024	8/26/2024	12/31/2025	A.LINK LLC	HTA CON 23004 S3 HAWAII TOURISM DESTINATION BRAND MKTG & MGMT SVCS F/THE JAPAN MARKET	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/G/S/+
						Date Executed	From	To					
BED114	A	727,500.00	O - Approximately 5 to 6 payments per year	1,755,000.00	1,027,500.00	5/27/2025	5/27/2025	12/31/2025	A.LINK LLC	HTA CON 23004 S3/S4 HAWAII TOURISM DESTINATION BRAND MKTG & MGMT SVCS F/THE JAPAN MARKET	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	P	2,554,495.00	M	6,450,000.00	3,895,505.00	5/12/2023	5/12/2023	12/31/2026	DEPARTMENT OF LAND AND NATURAL	HTA CON 23013 S2 AMERICAN RESCUE PLAN ACT STATE TRAVEL, TOURISM & OUTDOOR	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	896,531.09	O - Approximately 5 to 6 payments per year	918,180.00	21,648.91	6/29/2023	6/29/2023	12/31/2025	Vox International	HTA CON 23016 HAWAII TOURISM DESTINATION BRAND MKTG & MKTG F/CANADA MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	452,485.46	O - Approximately 5 to 6 payments per year	457,362.00	4,876.54	8/22/2024	8/22/2024	12/31/2025	Vox International	HTA CON 23016 S1 HAWAII TOURISM DESTINATION BRAND MKTG & MKTG F/CANADA MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 5 to 6 payments per year	270,000.00	270,000.00	8/22/2024	8/22/2024	12/31/2025	Vox International	HTA CON 23016 S1 HAWAII TOURISM DESTINATION BRAND MKTG & MKTG F/CANADA MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	11,017,206.00	O - Approximately 5 to 6 payments per year	11,155,000.00	137,794.00	5/2/2024	5/2/2024	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON #23003 S2 -HI TOURISM DESTINATION BRAND MGMT F/US MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 5 to 6 payments per year	22,000.00	22,000.00	5/6/2025	5/6/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON #23003 S4 -HI TOURISM DESTINATION BRAND MGMT F/US MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 5 to 6 payments per year	9,706.00	9,706.00	5/6/2025	5/6/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON #23003 S4 -HI TOURISM DESTINATION BRAND MGMT F/US MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	3,890,405.00	O - Approximately 5 to 6 payments per year	5,690,405.00	1,800,000.00	5/6/2025	5/6/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON #23003 S4 -HI TOURISM DESTINATION BRAND MGMT F/US MMA	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	4,597,735.49	O - Approximately 2 to 4 payments per year	4,598,562.00	826.51	8/4/2023	8/4/2023	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	390,059.00	O - Approximately 2 to 3 payments per year based on the respective project	409,063.00	19,004.00	8/4/2023	8/4/2023	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	658,355.65	O - Approximately 2 to 3 payments per year based on the respective project	674,057.00	15,701.35	2/27/2025	2/27/2025	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 S3 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED115	A	283,514.74	O - Approximately 2 to 3 payments per year based on the respective project	287,198.46	3,683.72	4/3/2025	4/3/2025	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 S4 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	-	O - Approximately 2 to 3 payments per year based on the respective project	179,479.02	179,479.02	4/3/2025	4/3/2025	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 S4 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED115	A	-	O - Approximately 2 to 3 payments per year based on the respective project	283,514.24	283,514.24	4/3/2025	4/3/2025	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 S4 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED117	A	-	O - Approximately 2 to 3 payments per year based on the respective project	283,514.74	283,514.74	4/3/2025	4/3/2025	5/1/2026	COUNCIL FOR NATIVE HAWAIIAN	HTA CON 23008 S4 SUPPORT SVCS F/DESTINATION STEWARDSHIP	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	C	368,278.06	M	670,000.00	301,721.94	11/22/2023	11/22/2023	12/31/2026	RIDER LEVETT BUCKNALL, LTD.	HTA CON 24001 PROJ MGMT/CONSTRUCTION MGMT SVCS F/THE HAWAII CONVENTION	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S

Department of Business, Economic Development and Tourism  
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/G/S/+
						Date Executed	From	To					
BED113	C	-	M	109,799.00	109,799.00	11/22/2023	11/22/2023	12/31/2026	RIDER LEVETT BUCKNALL, LTD.	HTA CON 24001 PROI MGMT/CONSTRUCTION MGMT SVCS F/THE HAWAII CONVENTION	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED113	C	-	M	996,116.00	996,116.00	11/22/2023	11/22/2023	12/31/2026	RIDER LEVETT BUCKNALL, LTD.	HTA CON 24001 PROI MGMT/CONSTRUCTION MGMT SVCS F/THE HAWAII CONVENTION	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED114	A	135,000.00	O - Approximately 5 to 6 payments per year	270,000.00	135,000.00	8/23/2024	8/23/2024	12/31/2025	Emotive Travel Marketing	HTA CON 24004 S1 - HAWAII TOURISM DESTINATION BRAND MGMT & MKTG SVCS F/THE EUROPE MARKET	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED118	A	14,868.26	O - Approximately 2 to 4 payments per year	17,750.00	2,881.74	2/25/2025	2/25/2025	6/30/2026	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 24009 S3 ISLAND DESTINATION BRAND MGMT & MKTG SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 2 to 4 payments per year	1,750,000.00	1,750,000.00	10/3/2025	10/3/2025	6/30/2026	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 24009 S5 ISLAND DESTINATION BRAND MGMT & MKTG SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	90,000.00	O - Approximately 2 to 4 payments per year	100,000.00	10,000.00	1/5/2024	1/5/2024	6/30/2025	KALIHI-PALAMA CULTURE & ARTS SOCIETY INC	GIA FUND AGRMT KALIHI PALAMA CULTURE & ARTS SOCIETY INC	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 2 to 4 payments per year	32,500.00	32,500.00	6/9/2025	6/9/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 24018 S4 HAWAII TOURISM GLOBAL SUPPORT SVCS F/BRAND MGMT&MKTG	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	-	O - Approximately 2 to 4 payments per year	68,990.00	68,990.00	6/9/2025	6/9/2025	12/31/2025	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 24018 S4 HAWAII TOURISM GLOBAL SUPPORT SVCS F/BRAND MGMT&MKTG	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	C	1,959,204.01	M	2,358,684.00	399,479.99	10/14/2024	10/14/2024	12/31/2027	ALLANA BUICK & BERS, INC.	HTA CON 24012 S3 PROF ARCHITECTURAL & ENG SVCS F/HCC ROOFTOP REPAIR	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED113	C	228,075.00	M	1,220,400.00	992,325.00	10/14/2024	10/14/2024	12/31/2027	ALLANA BUICK & BERS, INC.	HTA CON 24012 S3 PROF ARCHITECTURAL & ENG SVCS F/HCC ROOFTOP REPAIR	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED113	C	225,272.10	M	320,300.00	95,027.90	10/14/2024	10/14/2024	12/31/2027	ALLANA BUICK & BERS, INC.	HTA CON 24012 S3 PROF ARCHITECTURAL & ENG SVCS F/HCC ROOFTOP REPAIR	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED113	C	209,420.00	M	418,840.00	209,420.00	1/6/2025	1/6/2025	12/31/2026	ALLANA BUICK & BERS, INC.	HTA CON 24012 S4 PROF ARCHITECTURAL & ENG SVCS F/HCC ROOFTOP REPAIR	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED113	C	-	M	21,400.00	21,400.00	1/6/2025	1/6/2025	12/31/2026	ALLANA BUICK & BERS, INC.	HTA CON 24012 S4 PROF ARCHITECTURAL & ENG SVCS F/HCC ROOFTOP REPAIR	This contract is monitored through meetings. Monthly invoices include summaries of hours charged to the contract.	Y	S
BED115	A	600,000.00	O - Approximately 2 to 4 payments per year	750,000.00	150,000.00	9/23/2024	9/23/2024	6/30/2025	LA CLIPPERS, LLC	HTA CON 25003 - LA CLIPPERS X HTA 2024	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	40,994.73	M	54,659.66	13,664.93	9/25/2024	9/25/2024	6/30/2025	TLK GROUP, LLC	HTA CON 25011 - IT SUPPORT SVCS	The contract is monitored with monthly progress reports. Meetings are conducted on a need basis.	Y	S
BED113	A	-	M	40,994.73	40,994.73	5/21/2025	5/21/2025	6/30/2026	TLK GROUP, LLC	HTA CON 25011 S1 - IT SUPPORT SVCS	The contract is monitored with monthly progress reports. Meetings are conducted on a need basis.	Y	S
BED113	A	9,203.40	M	15,319.41	6,116.01	7/1/2024	7/1/2024	10/31/2025	ABILA	HTA CON 25001 MICROIX & MIP CLOUD SVCS	The contract is monitored with monthly progress reports. Meetings are conducted on a need basis.	Y	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/+
						Date Executed	From	To					
BED114	A	121,500.00	O - Approximately 5 to 6 payments per year	243,000.00	121,500.00	9/27/2024	9/27/2024	12/31/2025	AviaReps	HTA CON 25008; HAWAII TOURISM DESTINATION BRAND MKTG SVCS F/KOREA MAJOR	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	B	16,780,968.91	M - based on net loss for the respective month	17,902,843.99	1,121,875.08	12/30/2024	12/30/2024	12/31/2034	AEG MANAGEMENT HCC, LLC	HTA CON 25009 MGMT HAWAII CONVENTION CTR	The contract is monitored through monthly review of the financial statements and monthly managers' meetings. An annual performance review is also conducted.	Y	S
BED113	B	404,712.40	M - based on net loss for the respective month	4,726,200.00	4,321,487.60	9/11/2025	9/11/2025	12/31/2034	AEG MANAGEMENT HCC, LLC	HTA CON 25009 S1 MGMT HAWAII CONVENTION CTR	The contract is monitored through monthly review of the financial statements and monthly managers' meetings. An annual performance review is also conducted.	Y	S
BED113	B	-	M - based on net loss for the respective month	8,902,689.00	8,902,689.00	9/11/2025	9/11/2025	12/31/2034	AEG MANAGEMENT HCC, LLC	HTA CON 25009 S1 MGMT HAWAII CONVENTION CTR	The contract is monitored through monthly review of the financial statements and monthly managers' meetings. An annual performance review is also conducted.	Y	S
BED116	A	84,000.00	O - Approximately 2 to 4 payments per year	322,563.00	238,563.00	7/6/2025	7/6/2025	3/31/2026	WARD RESEARCH INCORPORATED	HTA PON 25031 - DEV OF DESTINATION MGMT ACTION PLANS 2026-2028	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED118	A	117,000.00	O - Approximately 2 to 4 payments per year	179,000.00	62,000.00	8/26/2025	8/26/2025	8/25/2026	PACIFIC RIM CONCEPTS LLC	HTA CON 26003 - TOURISM CONFERENCE SVC PROVIDER 2025	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED114	A	5,000.00	M	44,995.00	39,995.00	9/5/2025	9/5/2025	6/30/2026	ACCESS CRUISE, INC.	HTA CON 26004 - HI CRUISE INDUSTRY CONSULTANT SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	-	O - Approximately 2 to 4 payments per year	750,000.00	750,000.00	11/7/2025	11/7/2025	10/31/2026	DEPARTMENT OF TRANSPORTATION	HTA MOA 26013 KAHEA AIRPORT GREETING 2025-2026	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED118	A	-	O - Biannual	260,065.00	260,065.00	11/5/2025	11/5/2025	7/31/2030	UNIVERSITY OF HAWAII	HTA MOA 26014 HOOLINA SCHOLARSHIP PROG 2026-2030	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	27,500.00	O - Approximately 2 to 4 payments per year	149,786.00	122,286.00	6/28/2025	6/28/2025	11/30/2025	PACIFIC POLICY RESEARCH CENTER	HTA PON 25026 FACILITATION OF COMMUNITY & VISITOR INDUSTRY CONVENINGS TO INFORM TOURISM PLANS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	7,958.08	O - Up to 5 payments/month	31,236.48	23,278.40	12/2/2024	12/2/2024	12/31/2025	ALOHA DATA SERVICES, INC.	HTA PON 23007 S3 HTA BOARD MEETING MINUTES	Meeting minutes provided after a meeting is held.	Y	S
BED113	A	36,520.00	O - Approximately 2 to 4 payments per year	105,000.00	68,480.00	6/13/2025	6/13/2025	3/31/2026	BETTER DESTINATIONS LLC	HTA PON 25030 DEVELOPMENT OF THE HTA TOURISM STRATEGIC PLAN 2026-2030	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	20,000.00	O - Approximately 2 to 4 payments per year	45,000.00	25,000.00	8/9/2024	8/9/2024	6/30/2026	BISHOP & COMPANY, INC.	HTA CON 25007 COORDINATION AND MGMT OF EXECUTIVE SEARCH FOR HTA PRESIDENT & CEO	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED116	A	81,607.00	O - Approximately 2 to 4 payments per year	200,388.00	118,781.00	5/23/2025	5/23/2025	5/31/2026	HAWAII VISITORS AND CONVENTION BUREAU	HTA CON 25023 U.S. MAUI EMERGENCY MARKETING CAMPAIGN	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED115	A	-	O - Approximately 2 to 4 payments per year	737,744.00	737,744.00	4/21/2025	4/21/2025	3/31/2026	LOS ANGELES RAMS	HTA CON 25019 LA RAMS 2025-2026	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED115	A	50,000.00	O - Approximately 2 to 4 payments per year	98,243.00	48,243.00	4/30/2025	4/30/2025	3/31/2026	PLAYFLY, LLC	HTA PON 25022 HTA SPORTS CONSULTANT	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/G/S/+
						Date Executed	From	To					
BED118	A	43,407.00	O - Biannual	255,240.00	211,833.00	10/31/2024	10/31/2024	7/31/2029	UNIVERSITY OF HAWAII	HTA MOA 25012 HOOILINA HAWAII SCHOLARSHIP PROGRAM 2025-2028	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED118	A	-	O - Biannual	105,000.00	105,000.00	10/31/2024	10/31/2024	7/31/2029	UNIVERSITY OF HAWAII	HTA MOA 25012 HOOILINA HAWAII SCHOLARSHIP PROGRAM 2025-2028	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	-	M	45,900.00	45,900.00	7/7/2025	7/7/2025	6/30/2026	VISION BIZ SOLUTIONS LLC	HTA PON 25029 HTA WEBSITE SUPPORT SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED113	A	-	M	22,500.00	22,500.00	7/7/2025	7/7/2025	6/30/2026	VISION BIZ SOLUTIONS LLC	HTA PON 25029 HTA WEBSITE SUPPORT SVCS	The contract is monitored through periodic progress reports submitted before invoicing. Meetings are conducted on a need basis.	Y	S
BED120	N	100,000.00	O - As work is performed	479,088.00	150,181.78	1/1/2022	1/1/2022	12/31/2026	Duncan, Weinberg, Genzer & Pembroke, P.C.	Expert witness and technical support for regulatory proceedings.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	P	795,615.00	O - As work is performed	953,880.00	795,473.75	8/13/2024	8/13/2024	12/31/2026	Pa'akai Communications LLC	Strategic communications related to natural resources, priority energy issues, and community planning	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	5,000,000.00	O - As work is performed	5,000,000.00	3,500,000.00	6/26/2024	6/26/2024	10/15/2026	University of Hawai'i	Provide slim-hole testing and geologic characterization services.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	P	16,250,000.00	O - As work is performed	16,250,000.00	15,849,866.18	12/11/2024	12/11/2024	9/30/2029	Kauai Island Utility Cooperative	Provide planning, project management, construction, and installation of the battery energy storage systems.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	P	1,675,000.00	O - As work is performed	1,675,000.00	1,285,698.59	12/6/2024	12/6/2024	9/30/2029	Kauai Island Utility Cooperative	Provide design and installation for renewable energy with synchronous condenser technology.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	7,496,291.00	O - As work is performed	7,496,291.00	3,101,662.24	12/7/2024	12/7/2024	9/30/2030	IEM International, Inc.	Program to assist low- and moderate-income residents achieve housing upgrades through whole-home retrofits of efficient electric appliances.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	133,927.00	O - As work is performed	133,927.00	74,852.88	3/3/2025	3/3/2025	5/30/2026	HDR Engineering, Inc.	Develop a multi-part energy strategy for improved energy efficiency, building operational performance, and bill savings for State facilities.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	720,509.96	O - As work is performed	720,509.96	720,509.96	3/31/2025	3/31/2025	12/31/2028	JCN Partners Inc. dba Everblue Training Institute	Partner with the State, training organizations, and non-government and workforce engagement organizations to implement a program to train, test, and certify energy efficiency and electrification contractors to perform home energy efficiency and electrification upgrades.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	354,878.04	O - As work is performed	354,878.04	354,878.04	4/8/2025	4/8/2025	12/31/2028	Ha Sustainability LLC	Partner with the State, training organizations, and non-government and workforce engagement organizations to implement a program to train, test, and certify energy efficiency and electrification contractors to perform home energy efficiency and electrification upgrades.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	569,838.06	O - As work is performed	569,838.06	532,184.10	5/2/2025	5/2/2025	6/30/2026	RHA Energy Partners LLC	Provide energy auditing, benchmarking, technical assistance, third-party review, and analyses to State Agencies.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S

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BED120	N	300,000.00	O - As work is performed	300,000.00	300,000.00	5/29/2025	5/29/2025	1/31/2028	University of Hawai'i	Design, develop, and deliver interactive visualizations to support the Hawaii State Energy Office in meeting its statutory role.	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED120	N	989,462.86	O - As work is performed	989,462.86	989,462.86	9/3/2025	9/3/2025	9/30/2026	ICF Incorporated, L.L.C.	Analyze the operational needs of Hawaii State and county vehicle fleets and identify potential solutions to ensure that ZEV charging infrastructure is adequate for future transitioned fleets	The Project Manager monitors the contract by tracking deliverables, timelines, costs, and compliance to ensure all terms and obligations are met.	N	S
BED130	V/A	\$2,647,971.63	M/A	\$2,647,971.63	\$2,207,996.50	12/14/2022	12/27/2022	7/31/2027	Omnitrak Group, Inc.	Visitors Departure survey calendar years 2023-2026	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$1,440,000.00	M	\$1,440,000.00	\$1,189,166.67	6/30/2023	3/9/2023	1/31/2027	Zartico, INC.	Visitor and Resident Geolocation Tracking for April 2023 - December 2026	Weekly meetings with vendor; review of deliverables	Y	S
BED130	V	\$120,000.00	Quarterly/Annual	\$120,000	\$30,000.00	6/30/2023	4/11/2023	2/28/2026	Kloninger & Sims Consulting, LLC	Timeshare Quarterly Survey for Hawai'i 2023-2025	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$925,504.41	Quarterly/Annual	\$925,504	\$421,634.41	11/30/2023	2/22/2024	9/30/2027	Anthology Marketing Group, Inc.	Visitor Satisfaction and Activity Survey for Calendar Years 2024 - 2026	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$316,665.00	Monthly/Annual	\$316,665	\$133,013.58	12/6/2023	2/6/2024	6/30/2027	Omnitrak Group, Inc.	Cruise Visitor Survey Calendar Years 2024 - 2026	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$180,805.00	A	\$180,805	\$123,710.00	6/4/2024	7/26/2024	12/31/2027	Omnitrak Group, Inc.	A Research Project Related to Understanding and Measuring Resident Attitudes Towards Tourism in Hawai'i for Fiscal Years 2025 - 2027	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$259,875.00	M	\$259,875	\$194,906.25	6/5/2024	9/10/2024	1/31/2028	Lighthouse intelligence USA	Vacation Rental Performance Tracking for January 2025 – December 2027	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$921,565.00	Weekly/Monthly/Annual	\$921,565	\$619,377.00	6/12/2024	7/30/2024	12/31/2027	Playfly LLC	Syndicated Tourism Survey Services For January 2025 – December 2027	Weekly meetings with vendor; review of deliverables	Y	S
BED130	V	\$285,000.00	A	\$285,000	\$237,500.00	4/15/2025	5/5/2025	1/31/2028	Kloninger & Sims Consulting LLC	Visitor Plant Inventory for Calendar Years 2025-2027	Weekly meetings with vendor; review of deliverables	Y	S
BED130	V	\$44,000.00	As needed	\$44,000	\$4,751.99	5/27/2025	7/1/2025	12/31/2025	Pacific Business Forms	Design, Printing, Storage and Delivery of 50,000 State of Hawai'i "Important" Envelopes	Confirmation of delivery	Y	S
BED130	V	\$868,608.00	As needed	\$868,608	\$5.76	12/1/2022	1/10/2023	12/31/2025	Honblue	Inflight form printing, storage and delivery for January 2023 - December 2025	Confirmation of delivery	Y	S
BED130	V/A	\$1,375,895.00	M/A	\$1,375,895.00	\$833,838.00	1/3/2023	1/5/2023	7/31/2026	Omnitrak Group, Inc. (originally SMS Research)	Domestic In-Flight Visitors' Basic Characteristic Survey for Calendar Years 2023-2024	Weekly meetings with vendor; review of deliverables	Y	S
BED130	A	\$69,633.48	Annual/Other - As needed	\$69,633	3,664.92	6/17/2024	6/17/2024	12/31/2025	EvoDC, LLC dba Evocative / VPLS	IT Support Services	Log of Support Tickets for Issues Submitted and Status	Y	S
BED142	A	824,000.00	O - Payment upon deliverable	824,000.00	649,000.00	3/24/2025	3/24/2025	3/24/2027	Chamber of Commerce Hawaii	Administration of the Hawaii Defense Alliance	Bi-weekly check-ins, contract deliverables, and updates as needed.	N	S
BED142	N	390,000.00	O - Payment upon deliverable	390,000.00	325,000.00	10/1/2025	10/1/2025	2/28/2027	Becker Communications Inc	Outreach and engagement for the Military and Community Relations Office	Weekly check-ins, contract deliverables, and updates as needed	N	S
BED142	N	150,000.00	O - Payment upon deliverable	150,000.00	150,000.00	10/14/2025	10/14/2027	2/28/2027	INDO-PAC Strategic Consulting LLC	consultation and reporting services related to military and community engagement and the establishment of advisory groups to assist with the planning and execution of the MACRO mission	Weekly check-ins, contract deliverables, and updates as needed	N	S
BED144	C	350,000.00	O	350,000.00	50,000.00	1/24/2022	12/30/2021	12/31/2025	COUNTY OF KAUAI	LIHUE CIVIC CENTER REDEVELOPMENT PLAN	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	450,000.00	O	450,000.00	450,000.00	3/22/2022	2/14/2022	12/31/2025	COUNTY OF HAWAII	PAHOA TRANSIT HUB CONCEPTUAL MASTER PLAN	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	375,000.00	O	375,000.00	18,754.00	3/10/2023	1/18/2023	12/31/2025	COUNTY OF KAUAI	KILAUEA AFFORDABLE HOUSING MASTER PLAN	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	425,000.00	O	425,000.00	45,365.00	3/10/2023	1/23/2023	12/31/2025	COUNTY OF KAUAI	WAIMEA 400 AFFORDABLE HOUSING MASTER PLAN	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S

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BED144	C	400,000.00	O	400,000.00	400,000.00	5/26/2023	4/25/2023	12/31/2026	COUNTY OF HAWAII	KONA TRANSIT HUB SITE SELECTION & MASTER PLAN	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	N	141,986.07	O	141,986.07	141,986.07	4/19/2024	3/18/2024	12/31/2025	COUNTY OF HAWAII	SHORELINE PURSUIT PHASE 8 & PHASE 9	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	N	249,744.00	O	249,744.00	89,905.79	6/3/2024	5/20/2024	3/31/2026	SSFM INTERNATION	INTEGRATING CZM IN HHL	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	A	354,369.49	O	354,369.49	21,499.97	8/14/2024	7/25/2024	9/30/2025	ICF INCORPORATED	DEVELOP A STANDARDIZED SEA LEVEL RISE VULNERABILITY ASSESSMENT	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	400,000.00	O	400,000.00	400,000.00	1/2/2025	1/2/2025	6/30/2026	COUNTY OF HAWAII	KUKUIOLA HSG MASTER PLN - N KONA,HI	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	300,000.00	O	300,000.00	300,000.00	1/28/2025	1/28/2025	12/31/2026	COUNTY OF KAUAI	LIHUE MULTIFAMILY HSG FEASIBILITY STUDY - LIHUE,KAUAI,HI	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED144	C	700,000.00	O	700,000.00	700,000.00	1/31/2025	1/31/2025	6/30/2027	CITY & COUNTY OF HONOLULU	KUWILI TOD REDEVELOPMENT AREA MASTER PLAN IWILEI OAHU HI	Through respective contract scope of services, time of performance, compensation and payment schedule conditions.	Y	S
BED150	W	15,775.73	O - As work is performed	372,960.00	357,184.27	8/18/2025	9/1/2025	8/31/2028	808 Pro Cleaners, LLC	Janitorial, Trash & Maint. for Kewalo Basin Diamond Head Comfort Station & Parking Lot, Kewalo Basin Charter Boat Building and Kolowalu parking	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	249,300.00	249,300.00	8/28/2025	9/2/2025	9/1/2025	ACE Landscaping LLC	Landscaping, Tree, Irrigation & Maint Svcs at HCDA Properties	By Project Manager	Y	S
BED150	W	293,125.81	O - As work is performed	368,729.80	293,125.81	5/22/2025	6/31/26	5/31/2026	AECOM Technical Services, Inc.	Prof Svcs Relating to Small Municipal Separate Storm Sewer Systems in Kakaako and KBH	By Project Manager	Y	S
BED150	W	687,957.75	M	927,277.00	233,319.25	9/20/2021	11/1/2021	10/31/2026	Arekat Pacific Security, Inc.	Security Guard Svcs for KBH Diamond Head Parking Area & Kolowalu Park	By Project Manager	Y	S
BED150	W	141,511.95	M	274,633.44	63,272.48	4/24/2023	5/1/2023	4/30/2026	Avalon Commercial, LLC	Property Mgmt, Janitorial, Maint and Repair Svcs to 955/957 Kawailahao ST	By Project Manager	Y	S
BED150	W	36,593.39	M	279,794.76	243,201.37	3/14/2025	3/18/2025	3/17/2028	Avalon Commercial, LLC	Property Mgmt Svcs for 610 Ward Avenue (Block P-3)	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	435,240.00	435,240.00	8/4/2025	9/1/2025	8/31/2028	Awapuhi Construction LLC	Furnish Trade Svcs for Properties Owned by HCDA within KCDD	By Project Manager	Y	S
BED150	W	1,067,531.92	O - As work is performed	1,136,465.00	68,933.08	11/6/2023	11/14/2023	none	Bolton, Inc.	Construction Contract of Dog Park at Kolowalu Park on Queen Street	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	246,248.00	2,246,248.00	6/9/2025	6/20/2025	none	Bowers + Kubota Consulting, Inc.	Construction & Project Mgmt for Honuakaha Senior Rental Improvement	By Project Manager	Y	S
BED150	W	138,633.50	O - As work is performed	1,712,642.63	1,574,009.13	6/12/2025	6/30/2025	6/30/2026	Honuakaha Senior Rental Project Unit Improvements	Construction & Project Mgmt for Honuakaha Senior Rental Improvement	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	129,328.20	129,328.20	9/13/2021	11/1/2021	10/31/2026	Diamond Parking Services, LLC	Parking Mgmt, OP and Maint Svcs at Kewalo Basin Harbor Diamond Head Parking Lot	By Project Manager	Y	S
BED150	W	36,558.38	M	112,050.00	26,467.93	10/31/2022	11/8/2022	11/7/2026	Doonwood Engineering, Inc.	Furnishing Maintenance, Repair, Testing Svcs of Sewage Pump & Backflow Preventer Systems at KBH, HPS, KOP	By Project Manager	Y	S
BED150	W	36,170.14	M	113,280.00	62,643.04	12/21/2023	2/1/2024	1/31/2027	Elevator Services LLC	Elevators Svcs for Kauhale Kakaako Parking Garage	By Project Manager	Y	S
BED150	W	4,615.00	M	102,180.00	97,565.00	6/19/2023	8/1/2023	7/31/2026	Elevator Services LLC	Elevators Svcs for American Brewery Building	By Project Manager	Y	S
BED150	W	707,750.00	O - As work is performed	32,500,000.00	31,792,250.00	6/17/2024	7/10/2024	7/10/2027	Goodfellow Bros. LLC	Design and Const for On-Site Infra Improv at the UH, West Oahu	By Project Manager	Y	S
BED150	W	167622.75	O - As work is performed	60,000,000.00	59,832,377.25	5/30/2024	6/17/2024	6/17/2027	Hawaiian Dredging Construction Co., Inc	Planning, Design & Construction at the Pulehunui Community Development District, Maui	By Project Manager	Y	S

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BED150	W	9,246.00	O - As work is performed	99,024.00	981,578.00	8/12/2025	8/12/2025	8/12/2027	Helber Haster & Fee, Planners, Inc dba HHF Planners	Waiakea Community Development Master Plan, Hawaii	By Project Manager	Y	S
BED150	W	19,892.17	M	96,564.00	76,671.82	4/17/2025	5/1/2025	4/30/2028	Hoike Networks, Inc. dba PACXA and DBA Framework 21	Info Tech Svcs for the HCDA at its Office located at 547 Queen St	By Project Manager	Y	S
BED150	W	9,347.43	O - As work is performed	102,300.00	92,952.57	9/22/2025	9/24/2025	5/25/2027	Honua Consulting, LLC dba Honua Consulting	Consultant Svcs related to Ka Paakai Analysis for KAK Mauka & Makai Area	By Project Manager	Y	S
BED150	W	496,026.72	O - As work is performed	570,334.97	74,308.25	6/17/2024	8/1/2024	1/30/2030	Inspired Play LLC	Kolowalu Park Playground Upgrades	By Project Manager	Y	S
BED150	W	295,240.50	O - As work is performed	499,916.00	204,675.50	2/21/2024	2/21/2024	none	Jacobs Engineering Group Inc.	East Kapolei Infrastructure Master Plan	By Project Manager	Y	S
BED150	W	75,973.79	O - As work is performed	85,400.00	6,426.21	6/3/2025	6/12/2025	4/12/2026	Kealo Pono Archaeological Consulting LLC	Consultant Svcs related to Ka Paakai Analysis	By Project Manager	Y	S
BED150	W	1,249,455.61	M	1,350,000.00	100,544.39	6/10/2024	6/24/2024	11/6/2025	Ko Laila LLC	99-Year Leasehold Condominium Project	By Project Manager	Y	S
BED150	W	435,570.03	O - As work is performed	455,069.98	19,499.95	8/30/2023	10/19/2023	none	The Limtiaco Consulting Group, Inc.	Construction Mgmt Svcs in the Kakaako Community Development District	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	200,000.00	200,000.00	6/11/2025	6/30/2025	none	Mechanical Enterprises, Inc.	Honuakaha Senior Rental Improvement- Tankless Hot water System	By Project Manager	Y	S
BED150	W	1,784,547.89	O - As work is performed	24,000,000.00	22,215,452.11	6/19/2024	7/3/2024	7/3/2027	Michels Pacific Energy, Inc.	Planning, Design & Const for Elec Infra Improv in Iwilei and Kapalama	By Project Manager	Y	S
BED150	W	98,161.99	M	211,678.00	73,029.00	4/22/2022	5/1/2022	4/30/2025	Narito Sheetmetal & Mechanical Corp dba Narito Construction Company	Maint & Repr of Air Conditioning and Ventilation at 547 Queen St	By Project Manager	Y	S
BED150	W	188,411.03	O - As work is performed	196,319.29	7,908.26	1/30/2023	2/7/2023	none	PBR Hawaii & Associates, Inc.	Prof Svcs for Landscape Architect Svcs at Kolowalu Park (dog park)	By Project Manager	Y	S
BED150	W	184,824.70	M	573,300.00	388,475.30	6/18/2024	7/1/2024	1/1/2026	R.M. Towill Corporation	Kalaeloa Infrastructure Mast Plan	By Project Manager	Y	S
BED150	W	351,181.00	M	3,500,000.00	3,148,819.00	6/21/2024	7/10/2024	none	R.M. Towill Corporation	Const Mgmt for Iwilei-Kapalama & UH West Oahu TOD District	By Project Manager	Y	S
BED150	W	149,003.36	O - As work is performed	209,769.00	60,765.64	10/12/2023	10/17/2023	10/16/2025	RMA Architects Inc.	Design and Planning for Kauhale Kakaako Parking Garage Modernization	By Project Manager	Y	S
BED150	W	70,778.33	O - As work is performed	1,072,366.08	1,001,587.75	8/27/2025	9/4/2025	9/3/2028	Ronald N. S. Ho & Associates, Inc.	Saratoga Avenue Electrical Upgrades	By Project Manager	Y	S
BED150	W	0.00	O - As work is performed	421,790.56	421,790.56	9/22/2025	10/1/2025	4/2/2027	Ronald N. S. Ho & Associates, Inc.	Kalaeloa Electrical System Improvements	By Project Manager	Y	S
BED150	W	28,000.00	O - As work is performed	4,000,000.00	3,972,000.00	6/3/2024	6/17/2024	none	SSFM International, Inc.	Construction Mgmt Svcs at the Pulehunui Community Development District, Maui	By Project Manager	Y	S
BED150	W	165289.03	O - As work is performed	2,329,235.00	2,163,945.97	6/11/2025	6/17/2025	6/17/2027	SSFM International, Inc.	Community Planning Services for Kakaako Makai	By Project Manager	Y	S
BED150	W	394,943.82	M	517,940.00	74,496.18	1/8/2020	2/1/2020	1/31/2025	Waikiki Health	Janitorial, Trash Collection and Maint Svcs for KBH and Kolowalu Park	By Project Manager	Y	S
BED150	W	157,267.73	O - As work is performed	170,661.23	13,393.50	5/2/2022	5/6/2022	none	Wilson Okamoto Corporation	Traffic Engineering (Queen & Waimanu St crosswalk) Svcs in the Kakaako Comm Devet District	By Project Manager	Y	S
BED150	W	556,244.81	O - As work is performed	1,999,976.29	1,443,731.48	7/24/2023	8/7/2023	none	Wilson Okamoto Corporation	Cetral Kakaako Street Improvements Project (Ilaniani St/Polukaina St/Halekauwila St/Kamani	By Project Manager	Y	S
BED160	W	\$ 217,922	O - Progress Payments	\$ 500,000.00	\$ 282,077.88	11/27/2019	12/2/2019	12/1/2025	MUNEKIYO & HIRAGA, INC.	PROVIDE COMMUNITY PLANNING SVCS F/KEAWE ST APARTMENTS & VILLAGES OF LEIAU'I	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 2,124,491	O - Progress Payments	\$ 2,201,633.18	\$ 77,142.62	6/26/2020	7/20/2020	7/20/2027	PBR HAWAII & ASSOCIATES, INC.	LILIH CIVIC CTR - DEVELOPMENT PRGM MASTER PLAN & ENVIRONMENTAL IMPACT STATEMENT-IWILEI INFRASTRUCTURE IMPROVEMENTS ENGINEERING STUDIES & EIS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 12,181	O - Progress Payments	\$ 190,744.00	\$ 178,563.38	7/8/2020	7/8/2020	7/7/2027	PURAL WATER SPECIALTY CO., INC.	OPS & MAINTENANCE OF NON-POTABLE WATER SYST F/THE VILLAGES OF KAPOLEI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 1,000,303	O - Progress Payments	\$ 1,929,219.00	\$ 928,915.99	8/22/2020	8/22/2020	8/24/2030	OKAHARA AND ASSOCIATES, INC.	PROFESSIONAL ENGINEERING SVCS F/THE WAIAHOLE PORTABLE WATER SYSTEM REPAIRS FOR THE WAIAHOLE VALLEY SUBDIVISION	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 742,568	O - Progress Payments	\$ 1,967,845.00	\$ 1,225,277.41	3/16/2021	3/16/2021	7/27/2027	ISLAND LANDSCAPING AND MAINTENANCE, INC.	K85 VILLAGES OF KAPOLEI - LOWER DRAINAGE CHANNEL MAINTENANCE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S

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						Date Executed	From	To					
BED160	W	\$ 1,187,575	O - Progress Payments	\$ 1,417,750.00	\$ 230,175.00	7/1/2021	7/1/2021	6/30/2026	SPECTRUM SEMINARS, INC.	COMPLIANCE MONITORING SVCS F/3-YRS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	P	\$ 12,231,903	O - Progress Payments	\$ 12,583,428.47	\$ 351,525.06	1/3/2022	1/3/2022	12/31/2025	COUNCIL FOR NATIVE HAWAIIAN ADVANCEMENT FUND(HAF)PROGRAM	PROGRAM ADMINISTRATION SVCS F/THE HOMEOWNER ASSISTANCE FUND(HAF)PROGRAM	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 2,081,607	O - Progress Payments	\$ 2,624,758.35	\$ 543,151.18	6/13/2022	1/17/2027		OCEANIC COMPANIES, INC.	N90 WAIAHOLE POTABLE WATER SYSTEM-SELECT REPAIRS PROJECT	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 327,506	O - Progress Payments	\$ 884,720.00	\$ 557,214.07	8/17/2022	8/17/2022	8/21/2026	TED'S WIRING SERVICE, LTD.	K85 REPAIR & MAINTENANCE OF STREET LIGHTS AT THE VILLAGES OF KAPOLEI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	A	\$ 55,483	O - Progress Payments	\$ 88,984.26	\$ 33,501.62	11/1/2022	11/1/2022	4/30/2026	SKALABLE TECHNOLOGIES CORP	PROV UPGRADE TO GP V2018R2,ANNUAL SOFTWARE LICENSES,ADD-ON MODULES,TRAINING ON NEW FEATURES, TECHNICAL SUPPORT & CONSULTING	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	A	\$ 43,200	O - Progress Payments	\$ 55,706.78	\$ 12,506.78	1/3/2023	2/28/2028	2/28/2028	ZOHO CORPORATION	SOFTWARE SUBSCRIPTION F/INV OF AFFORDABLE HOMEOWNERSHIP PROG THROUGH A LOW-CODE, NO CODE MODULAR PLATFORM	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 398,568	O - Progress Payments	\$ 1,413,400.00	\$ 1,014,832.41	5/11/2023	5/11/2023	5/14/2027	ISLAND LANDSCAPING AND MAINTENANCE, INC.	K85 VILLAGES AT KAPOLEI,PERFORM IRRIGATION REPAIRS & LANDSCAPE MAINTENANCE OF LANDSCAPED AREAS & VACANT LOTS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	A	\$ 1,031	O - Progress Payments	\$ 85,000.00	\$ 83,968.75	6/21/2023	6/21/2023	6/29/2028	HENRY, STEVEN DBA ACTORIS TECH	SOFTWARE CONSULTANT SVCS TO DEVELOP SOFTWARE APPLICATION F/THE HHFDC AFFORDABLE HOUSING SALES PROGRAM UTILIZING THE ZOHO ONE ONLINE SOFTWARE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 198,473	O - Progress Payments	\$ 446,992.49	\$ 248,519.23	6/20/2023	6/20/2023	7/3/2027	ENVIROSERVICES & TRAINING CENTER, LLC	K85 VILLAGES AT KAPOLEI ENVIRONMENTAL ENGINEERING SVCS FOR THE VILLAGES OF KAPOLEI DOH PERMITS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 47,259	O - Progress Payments	\$ 450,000.00	\$ 402,741.49	8/11/2023	8/11/2023	6/30/2028	HAWKINS DELAFIELD & WOOD LLP	SPECIAL DEP AG SVCS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 226,818	O - Progress Payments	\$ 613,235.00	\$ 386,417.10	11/27/2023	11/27/2023	12/18/2025	GRAY, HONG, NOJIMA & ASSOCIATES, INC.	K85 CIVIL ENGINEERING SVCS F/VILLAGES OF KAPOLEI LOWER DRAINAGE CHANNEL & NON-POTABLE WATER SYSTEM PERIMETER FENCING & MAINTENANCE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 366,441	O - Progress Payments	\$ 849,182.00	\$ 482,741.40	11/27/2023	11/27/2023	12/1/2026	GRAY, HONG, NOJIMA & ASSOCIATES, INC.	N90 CIVIL ENGINEERING SVCS FOR WAIAHOLE VALLEY ALBIZIA CONTROL & MGMT PROJECT	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	C	\$ 145,724	O - Progress Payments	\$ 275,000.00	\$ 129,275.77	10/6/2023	10/6/2023	Open	STARN O'TOOLE MARCUS & FISHER, A LAW CORPORATION	H95 PROV SPECIAL LEGAL SVCS TO HHFDC F/ACQUISITION OF HAGGAI INTL MID-PACIFIC CENTER PROPERTY IN KIHEI, MAUI & REPURPOSING PROPERTY FOR PUBLIC USE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ -	O - Progress Payments	\$ 82,758.00	\$ 82,758.00	3/1/2024	3/1/2024	3/31/2027	ELEMENT ENVIRONMENTAL LLC	N90 PROF SVCS - LANDFILL REMEDIATION & ENVIRONMENTAL SVCS WAIAHOLE VALLEY LOT #33	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 172,189	O - Progress Payments	\$ 1,325,957.33	\$ 1,153,768.01	4/11/2024	4/11/2024	4/21/2029	ENVIROSERVICES & TRAINING CENTER, LLC	N90 ENVIRONMENTAL ENGINEERING SVCS TO WAIAHOLE VLY DEPT OF HEALTH LEASE & COPPER RULE REVISIONS COMPLIANCE ASSISTANCE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 174,746	O - Progress Payments	\$ 703,000.00	\$ 528,254.38	5/8/2024	5/8/2024	6/2/2029	R. M. TOWILL CORPORATION	K85 CIVIL ENGINEERING SVCS F/VILLAGES OF KAPOLEI ROADWAY REHAB & OTHR IMPROVEMENTS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 34,000	O - Progress Payments	\$ 80,000.00	\$ 46,000.00	6/1/2024	6/1/2024	5/31/2027	NOVOPRADAC & COMPANY LLP	LIHTC CONSULTANT SVCS	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 469,981	O - Progress Payments	\$ 900,320.00	\$ 430,338.87	5/16/2024	5/16/2024	6/24/2026	JONATHAN D PERRY DBA OAHU TREE WORKS, LLC	06/24/2026 K85 TREE SERVICES IN THE VILLAGE OF KAPOLEI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 7,674	O - Progress Payments	\$ 185,000.00	\$ 177,326.23	5/29/2024	5/29/2024	Open	STARN O'TOOLE MARCUS & FISHER, A LAW CORPORATION	K89 PROVIDE LEGAL SERVICES TO ASSIST HHFDC W/THE ACQUISITION OF ABUTTING PARCELS OF PROPERTY OF THE FORMER FSA PROJECT LOCATED IN LAHAINA, MAUI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S

Department of Business, Economic Development and Tourism  
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/G/S/+
						Date Executed	From	To					
BED160	W	\$ 38,480	O - Progress Payments	\$ 50,110.00	\$ 11,630.00	6/20/2023	6/20/2023	7/3/2027	FUKUMOTO ENGINEERING, INC.	7/23/25 K89 CONDUCT ALTN/NSPS SURVEYING FOR UP TO 3 PROPERTIES FOR FRONT STREET; ADJACENT PARCELS IN LAHAINA, MAUI.	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	A	\$ 2,394,230	O - Progress Payments	\$ 12,765,000.00	\$ 10,370,770.35	3/25/2024	3/25/2024	8/31/2026	PARAMOUNT HOTELS LLC	PROPERTY MANAGEMENT SERVICES FOR HALI LAIE IN KIHEI, MAUI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 104,434	O - Progress Payments	\$ 425,000.00	\$ 320,565.86	6/27/2025	7/1/2025	6/30/2026	DOONWOOD ENGINEERING, INC.	PROVIDE OPS & MAINT SVCS & NECESSARY REPAIRS OF WAIAHOLE VALLEY POTABLE WATER SYSTEM	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ -	O - Progress Payments	\$ 635,000.00	\$ 635,000.00	5/15/2025	7/1/2025	6/29/2028	CFX INCORPORATED	IMPLEMENT & MANAGE PRIVATE ACTIVITY BOND RECYCLING PROGRAM UNDER INTERNAL REVENUE CODE SECTION 146	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ -	O - Progress Payments	\$ 250,000.00	\$ 250,000.00	9/28/2025	10/22/2025	10/21/2030	DESIGN PARTNERS	ARCHITECTURAL & PLANNING SVCS/ASSESSMENT OF POTENTIAL PROPERTIES IN THE STATE FOR DEVELOPMENT OF AFFORDABLE HOUSING	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 160,998	O - Progress Payments	\$ 211,996.00	\$ 50,998.00	1/1/2025	1/1/2025	12/31/2025	PROLINK SOLUTIONS, INC.	SOFTWARE TO AUTOMATE CONSOLIDATED APP PROCESS, PROJECT CONSTRUCTION MONITORING, COMPLIANCE	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ 53,473	O - Progress Payments	\$ 164,000.00	\$ 110,526.92	3/21/2025	3/21/2025	3/31/2027	WILHELM GROUP, LLC.	CONSULTING SERVICES FOR IWILEI INFRASTRUCTURE MASTER PLAN.	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W		O - Progress Payments	\$ 1,180,588.00	\$ 1,180,588.00	6/24/2025	7/7/2025	7/1/2027	R&I CONSTRUCTION, INC.	ROADWAYS & SIDEWALK MAINT AT VILLAGES OF KAPOLEI AND NON-POTABLE WATER SYSTEM MAINTENANCE SERVICES FOR WAIAHOLE VALLEY	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ -	O - Progress Payments	\$ 124,445.00	\$ 124,445.00	7/15/2025	7/15/2025	7/9/2027	ISLAND LANDSCAPING AND MAINTENANCE, INC.	PROVIDE MAINTENANCE SVCS FOR THE LOWER DRAINAGE CHANNEL IN THE VILLAGES OF KAPOLEI	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED160	W	\$ -	O - Progress Payments	\$ 590,574.47	\$ 590,574.47	10/7/2025	10/9/2025	10/8/2030	YOGI KWONG ENGINEERS, LLC.	CIVIL ENGINEERING SVCS-GEOTECH GROUND MOVEMENT MONITORING FOR PAPAHĒHI PLACE, KULIOUOU	STAFF OVERSEES ACTUAL WORK; DISBURSEMENTS ARE MONITORED BY THE FISCAL OFFICE.	Y	S
BED170	C	\$ 2,473,673.00	O - As work is performed	2,973,673.00	\$ 226,564.66	4/6/2016	9/21/2016	9/20/2025	Brown and Caldwell	Plans and design for the Wahiawa Reclaimed Water Irrigation System project.	Project Manager regular meetings	N	S
BED170	W	\$ 69,482.00	O - As work is performed	69,482.00	\$ 5,809.94	10/3/2024	10/03/24	10/02/25	Mitsunaga & Associates, Inc.	Design water infrastructure to deliver water to ADC property; preparation of contract docs for bidding and construction of plans & specs	Project Manager regular meetings	N	S
BED170	C	\$ 329,535.00	O - As work is performed	329,535.00	\$ 25,881.74	8/24/2021	11/3/2021	11/2/2025	Kai Hawaii, Inc.	Plans and design for the Christian Crossing Bridge Repairs project.	Project Manager regular meetings	N	S
BED170	W	\$ 42,002.00	O - As work is performed	42,002.00	\$ 11,179.78	11/6/2024	11/08/24	11/07/25	Element Environmental LLC	Water Quality monitoring for Outfalls 004, 005, and 006	Project Manager regular meetings	N	S
BED170	C	\$ 520,000.00	O - As work is performed	520,000.00	\$ 349,357.87	8/6/2019	11/21/2019	11/20/2025	Brown and Caldwell	Engineering services for the Waiahole Water System Improvements project.	Project Manager regular meetings	N	S
BED170	W	\$ 149,922.11	O - As work is performed	149,922.11	\$ 39,170.54	12/10/2024	12/23/2024	12/22/2025	ITC Water Management Inc.	Primary service is maintenance of diesel well pump system, distribution piping, water meters, as well as maintenance of reservoirs	Project Manager regular meetings	N	S
BED170	A	\$ 146,121.67	O - As work is performed	146,121.67	\$ 71,037.56	5/17/2023	7/6/2023	12/29/2025	Integrated Security Technologies, Inc.	Security camera installation.	Project Manager regular meetings	N	S
BED170	C	\$ 350,000.00	O - As work is performed	500,000.00	\$ 270,282.25	6/14/2023	7/6/2023	12/31/2025	Bowers + Kubota Consulting, Inc.	Develop design-build scope of work for agricultural infrastructure improvements	Project Manager regular meetings	N	S
BED170	A	\$ 219,581.00	O - As work is performed	219,581.00	\$ 815.05	6/16/2023	7/6/2023	12/31/2025	Spire Hawaii LLP	Provide consulting services to create a comprehensive accounting system.	ADC Accounting staff manages the work	N	S
BED170	C	\$ 50,000.00	O - As work is performed	50,000.00	\$ 25,780.13	12/31/2019	1/2/2020	1/1/2026	Kobayashi, Sugita, and Goda	Legal services relating to the Purchase Power Agreement that is being proposed for execution by ADC and the Kauai Island Utility Cooperative.	Project Manager regular meetings	N	S
BED170	W	\$ 58,800.00	O - As work is performed	58,800.00	\$ 38,990.00	1/29/2025	1/29/2025	1/29/2026	Becker Communication	The Consultant will develop promotional website for ADC for ADC, provide outreach and relationship building with current user base, monitor news cycles for ADC, and develop content for up to six newsletters.	Executive Director managers the work product	N	P

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/+
						Date Executed	From	To					
BED170	W	\$ 85,000.00	O - As work is performed	170,000.00	\$ 42,500.00	11/22/2016	2/1/2017	1/31/2026	USDA PBARC	Implementation of a cooperative research and Development Agreement for papaya research.	Project Manager regular meetings	N	S
BED170	W	\$ 69,392.00	O - As work is performed	69,392.00	\$ 44,711.78	12/2/2021	2/3/2022	2/24/2026	5Ks ENV - Island Resource Solutions LLC	Assist the ADC with applying for a NPDES permit. The Consultant will also perform required field work and testing related to the NPDES permit.	Project Manager regular meetings	N	S
BED170	W	\$ 373,500.00	O - As work is performed	373,500.00	\$ 373,500.00	2/26/2025	03/11/25	03/10/26	JBC Engineering and Construction, LLC	Install a 4" and 2" BWS water meter in Whitmore, Oahu	Project Manager regular meetings	N	S
BED170	C	\$ 283,599.40	O - As work is performed	283,599.40	\$ 63,351.00	3/10/2022	3/18/2022	3/17/2026	SSFM International, Inc.	Plans and design for the Kekaha Bridge and Interior Road Improvements project.	Project Manager regular meetings	N	S
BED170	W	\$ 59,886.00	O - As work is performed	59,886.00	\$ 36,886.00	4/9/2025	4/9/2025	4/8/2026	R.M. Towill	Drainage system maintenance that addresses erosion and sediment loading as well as maintaining inspection on a biennial basis	Project Manager regular meetings	N	S
BED170	C	\$ 1,531,531.00	O - As work is performed	1,531,531.00	\$ 259,186.18	2/10/2020	4/20/2020	4/19/2026	R.M. Towill	Plans and design for the Waiahole Water System Improvements project	Project Manager regular meetings	N	S
BED170	W	\$ 173,580.00	O - As work is performed	173,580.00	\$ 57,281.40	4/11/2025	4/25/2025	4/24/2026	PBR Hawaii & Associates Inc.	The Consultant will design a subdivision of any necessary infrastructure within the City and County of Honolulu. Perform all field survey work necessary to accurately asses all land dimensions of COAFH as well as design convenience code/restriction guidelines for the layout of development proposed within COAFH	Project Manager regular meetings	N	S
BED170	A	\$ 524,937.88	O - As work is performed	1,661,928.68	\$ 322,035.33	5/3/2023	5/16/2023	5/15/2026	Allied Universal	Roving Security Guard Patrol.	Project Manager regular meetings	N	S
BED170	C	\$ 75,000.00	O - As work is performed	75,000.00	\$ 59,899.68	3/10/2021	5/22/2021	5/21/2026	Coffman Engineers, Inc.	Engineering services for the Kekaha Bridge and Interior Road Improvements project.	Project Manager regular meetings	N	S
BED170	C	\$ 636,080.00	O - As work is performed	636,080.00	\$ 260,392.00	5/16/2025	06/24/25	06/23/26	Kaikor Construction Group, Inc.	Repair damaged bridge concrete abutments, wingwall and aprons, fill void along abutment and misc scour repairs. Installing new approach slabs.	Project Manager regular meetings	N	S
BED170	C	\$ 3,499,720.54	O - As work is performed	3,499,720.54	\$ 3,018,008.46	6/6/2024	08/14/24	08/13/26	ITC Water Management, Inc.	Agricultural Infrastructure Improvements to repair Well Pump #24	Project Manager regular meetings	N	S
BED170	C	\$ 2,734,428.58	O - As work is performed	2,734,428.58	\$ 2,144,604.10	6/12/2024	08/14/24	08/13/26	ITC Water Management, Inc.	Waiaawa Hydro Plant Improvements	Project Manager regular meetings	N	S
BED170	C	\$ 4,396,925.00	O - As work is performed	4,396,925.00	\$ 4,396,925.00	6/13/2024	08/20/24	08/19/26	Integrated Construction, Inc.	Construction of a back-up well and irrigation waterlines for the Waiahole Water System	Project Manager regular meetings	N	S
BED170	C	\$ 90,000.00	O - As work is performed	90,000.00	\$ 44,669.00	7/28/2020	9/21/2020	9/20/2026	SSFM International, Inc.	Engineering services for the Christian Crossing Bridge Repairs project.	Project Manager regular meetings	N	S
BED170	C	\$ 6,930,000.00	O - As work is performed	6,930,000.00	\$ 6,680,625.00	4/11/2025	06/13/25	06/12/27	Ralph S. Inouye Co., Ltd.	Design and Construct a High-Pressure Processing Facility	Project Manager regular meetings	N	S
BED170	A	\$ 200,655.52	O - As work is performed	200,655.52	\$ 32,768.59	10/21/2021	1/18/2023	1/17/2028	Yardi Systems, Inc.	Property management software.	Project Manager regular meetings	N	S
BED170	C	\$ 4,000,000.00	O - As work is performed	4,000,000.00	\$ 2,817,636.65	9/16/2021	2/16/2022	2/28/2029	Diamond Head Seafood, Inc.	Purchase equipment and construct a feed mill on Oahu.	Project Manager regular meetings	N	S
BED180	B	\$ 6,875	O - Bi-monthly + estimated extra work)	\$ 142,500	\$ 108,125	11/1/2024	11/1/2024	10/31/2026	Honeywell International, Inc.	Bi-monthly A/C maintenance & service/trouble calls (one year with option to extend one 12-month period) Supplement #1: extends one year, ends 10/31/2026	Contract Administrator monitors contract	N	S
BED180	B	\$ 368	M	\$ 42,840	\$ 25,222	11/1/2023	11/1/2023	10/31/2026	Kone, Inc.	Monthly/quarterly/semi-annual/annual south elevator maintenance and work beyond monthly service (one year with option to extend three additional 12-month periods) Supplement #1 extends 12-months, ends 10/31/2025 Supplement #2 extends 12-months, ends 10/31/2026	Contract Administrator monitors contract	N	S

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/+
						Date Executed	From	To					
BED180	B	Approx. \$22,800 for monthly service and special events, both which depend on number of hours worked	M	\$ 1,157,684	\$ 238,391	7/25/2022	8/1/2022	7/31/2026	Allied Universal Security Services	Monthly security guards services 24 hours/7 days per week and security guard services at events (3-year contract with option to extend 2 additional 12-month periods) Supplement #1: increase hourly rate effective 10/1/2022 Supplement #2: increase hourly rate effective 07/01/2023 Supplement #3: change remit address & clarify compensation Supplement #4: increase hourly rate effective 07/01/2024 Supplement #5: increase hourly rate effective 07/01/2025 & extend contract to 07/31/2026	Contract Administrator monitors contract	N	S
BED180	B	\$ 69	O - Quarterly	\$ 1,376	\$ 275	9/30/2021	10/19/2021	10/18/2026	Pitney Bowes	Postage meter machine lease (5 years)	Contract Administrator monitors contract	N	E
BED180	B	varies	M	\$ 356,740	\$ 49,116	3/1/2022	3/1/2022	2/28/2026	West Oahu Aggregate Co., Inc.	Refuse collection/disposal (one year with option to extend four 12-month periods) Supplement #1: 03/01/2023 to 02/29/2024 Supplement #2: 03/01/2024 to 02/28/2025 Supplement #3: 03/01/2025 to 02/28/2026	Contract Administrator monitors contract	N	S
BED180	B	N/A	M	N/A	N/A	12/29/2023	1/1/2024	12/31/2025	Volume Services, Inc. dba Sodexo Live!	Contract to market, coordinate, and manage the swap meet (one year with the option to extend 2 one-year periods) Supplement #1: extend to 12/31/2025 Supplement #2: extend to 12/31/2026 in progress	Contract Administrator monitors contract. Weekly meetings are held.	N	S
BED180	B	varies	O - Upon receipt of invoice	\$ 19,225	\$ 9,657	3/22/2024	4/1/2024	3/31/2026	TLK Group, LLC dba Mobile IT Force	IT support services (3-year period with option to extend 1-year) Supplement #1: increase encumbrance for year 2	Contract Administrator monitors contract	N	S
BED180	B	varies	O - Upon receipt of invoice	\$ 500,000	\$ 375,161	6/14/2024	6/14/2024	12/31/2025	McCorriston Miller Mukai MacKinnon LLP	Special Deputy Attorney General services initial term 06/14/2024 to 12/31/2025 with option to extend 1-year	Contract Administrator monitors contract	N	C
BED180	B	varies	O - Upon receipt of invoice	\$ 63,000	\$ 31,500	5/14/2025	7/1/2024	6/30/2025	Office of the Auditor for a contract with KKDLY LLC	Audit FY 25, 26, & 27	Contract Administrator monitors contract	N	S
BED180	B	\$ 314	M (monthly plus installation & removal fee)	\$ 5,026	\$ 5,026	10/1/2025	10/1/2025	9/30/2026	GP Roadway Solutions	rental of 8' high and 400 linear feet of fencing with 4 gates (one year with option to extend 3 one-year periods)	Contract Administrator monitors contract	N	E

Department of Business, Economic Development and Tourism  
Capital Improvements Program (CIP) Requests

Table 15

Prog ID	Prog ID Priority	Dept- Wide Priority	Senate District	Rep. District	Project Title	MOF	FY26 \$\$\$	FY27 \$\$\$
BED107	1	7	1	3	TROPICAL AGRICULTURAL TECH CENTER WAREHOUSE, HAWAII	B		250,000
BED113	1	4	5	22	HAWAII CONVENTION CENTER IMPROVEMENTS, OAHU	C		60,000,000
BED113	1	4	5	22	HAWAII CONVENTION CENTER IMPROVEMENTS, OAHU	B		21,000,000
BED146	1	3	4	7	SEAWATER PIPELINE REMOVAL, HAWAII	C		10,000,000
BED146	2	6	4	7	HOST PARK REPAIRS AND IMPROVEMENTS, HAWAII	C		1,675,000
BED150	1	5	21	42	EAST KAPOLEI ENVIRONMENTAL IMPACT STATEMENT, OAHU	C		1,000,000
BED170	1	1	8	17	KOKEE DITCH IRRIGATION SYSTEM, KAUAI	C		9,300,000
BED170	2	2	8	17	KEKAHA IRRIGATION SYSTEM, KAUAI	C		2,630,000
<b>TOTAL ADJUSTMENTS:</b>							-	105,855,000
<b>By MOF</b>								
General						A	-	-
Special						B	-	21,250,000
General Obligation Bonds						C	-	84,605,000

Department of Business, Economic Development and Tourism  
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> <u>\$\$\$\$</u>	<u>Reason</u>
BED113TO	A248/22	Convention Center Rooftop Terrace Deck Repair and Improvement, O'ahu - Design and Construction for Repair and Improvement of the Convention Center Rooftop Terrace Deck	C	\$13,684,100	Act 248, SLH 2022 provided HTA with \$15,000,000 of GO Bond Funds for the temporary repair of HCC rooftop terrace deck. Subsequently, Act 230, SLH 2024 provided HTA with \$64,000,000 for the complete repair of the rooftop terrace deck. As a result, HTA planned to use \$13,684,100 of the \$15,000,000 for other roof-related repairs. B&F did not agree with the use of funds. As such, B&F instructed HTA to lapse \$13,684,100.
BED150	A164/23	Central Kakaako Street Imp, Oahu - L/S	C	\$ 4,500,000	The City was not able to secure matching funds.

Department of Business, Economic Development and Tourism  
Program ID Sub-Organizations

Table 17

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
None			

Department of Business, Economic Development and Tourism  
Organization Chart and Changes

Table 18

<u>Year of Change</u> FY26/FY27	<u>Description of Change</u>
None	
DBEDT Organizational Charts URL: <a href="https://files.hawaii.gov/dbedt/annuals/DBEDT_Organization_Charts.pdf">https://files.hawaii.gov/dbedt/annuals/DBEDT_Organization_Charts.pdf</a>	
DBEDT Functional Statements URL: <a href="https://files.hawaii.gov/dbedt/annuals/DBEDT_Functional_Statements.pdf">https://files.hawaii.gov/dbedt/annuals/DBEDT_Functional_Statements.pdf</a>	

Department of Business, Economic Development and Tourism  
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
BED120	Funds will be appropriated from the Energy Security Special Fund.	\$6,000,000	-	-	-	\$6,000,000	7/1/2026	6/30/2027	Establishes the Underground Energy Resource Characterization Program to identify the location and characteristics of underground energy resources through the use of slim-hole bores and requires a related environmental assessment or environmental impact statement.	New	No
Note: The Administration's set of proposed bills for this upcoming legislative session has not yet been finalized, but we do have some preliminary proposals that appear highly likely to be submitted at this point. As such, the following bills and information are provided, which we believe is accurate at this point; however, please note that this could still change before the final submission deadline.											

Department of Business, Economic Development and Tourism  
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
BED144	Act 133 (HB1406)	100,000	1.00	70,000	30,000	-	7/1/2025	6/30/2027	A Bill for an Act Relating to Government Procedures	Enhancement	Two-year project
BED144	Act 187 (HB778)	360,000	1.00	60,000	-	300,000	7/1/2025	6/30/2027	A Bill for an Act Relating to Integrated Land Use	Enhancement	Two-year project

Department of Business, Economic Development and Tourism  
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Legal Authority for Salary Increase	Source of Funding (cost element and ProgID)	Date of Approval	Person who approved salary increase
BED114/BM	N/A	124314	HTA Administrative Assistant - Branding	Y	N/A	13	P	A	1.00	53,316	54,768	N	ACT 32, SLH 2025	G-114-B, BED114/BM	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED115/SS	N/A	124320	HTA Brand Manager - Sports	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-115-B, BED115/SS	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED116/DC	N/A	125570	HTA Destination Manager	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-116-B, BED116/DC	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED116/DC	N/A	125571	HTA Destination Manager	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-116-B, BED116/DC	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED116/DC	N/A	125572	HTA Destination Manager	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-116-B, BED116/DC	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED116/DC	N/A	125573	HTA Destination Manager	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-116-B, BED116/DC	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED116/DC	N/A	125668	HTA Destination Manager	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-116-B, BED116/DC	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED117/RD	N/A	124322	HTA Brand Manager - RTD	Y	N/A	13	P	A	1.00	76,934	78,564	N	ACT 39, SLH 2025	G-117-B, BED117/RD	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	025303	SECRETARY III	Y	SR16D	63	P	A	1.00	52,907	54,760	N	ACT 32, SLH 2025	G-122-B, BED120/SI	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED120/SI	N/A	026796	HSEO ADMIN ASSISTANT	Y	SRNA	3	T	A	1.00	49,619	51,357	N	ACT 32, SLH 2025	G-122-B, BED120/SI	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED120/SI	N/A	101058	RES CLEAN TRANSP ANALYTICS MGR	Y	SRNA	13	T	A	1.00	116,232	118,696	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	101094	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	109,308	111,625	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	101240	CHIEF ENERGY OFFICER	Y	SRNA	93	T	A	1.00	80,625	181,488	N	ACT 122, SLH 2019	G-122-B, BED120/SI	1/16/2023	Governor
BED120/SI	N/A	102073	SPECIAL ADVISOR	Y	SRNA	13	T	A	1.00	143,556	146,599	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	102074	ENERGY PROGRAM ASSISTANT	Y	SRNA	3	T	A	1.00	47,928	49,605	N	ACT 32, SLH 2025	G-122-B, BED120/SI	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED120/SI	N/A	107908	ENERGY EFFIC & RENEWABLE E MGR	Y	SRNA	13	T	A	1.00	109,128	111,442	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	117334	ENERGY PROGRAM ASSISTANT	Y	SRNA	3	T	A	1.00	68,256	70,645	N	ACT 32, SLH 2025	G-122-B, BED120/SI	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED120/SI	N/A	119359	ENERGY PROGRAM MANAGER	Y	SRNA	13	T	A	1.00	153,540	156,795	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119362	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	84,108	85,891	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119364	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	74,340	75,916	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119365	STRATEGY AND MARKETING OFFICER	Y	SRNA	13	T	A	1.00	108,792	111,098	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119367	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	93,624	95,609	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119409	MANAGING DIRECTOR, C&W ENGMNT	Y	SRNA	13	T	A	1.00	125,916	128,585	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119414	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	77,004	78,636	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119526	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	109,308	111,625	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	119527	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	87,828	89,690	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	123896	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	77,688	79,335	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	124025	ENERGY ASSURANCE SPECIALIST	Y	SRNA	13	T	A	1.00	89,088	90,977	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED120/SI	N/A	124091	TRANSPORTATION ENERGY SPCLT	Y	SRNA	13	T	A	1.00	98,652	107,226	N	n/a	G-122-B, BED120/SI	10/31/2025	Chief Energy Officer
BED120/SI	N/A	124578	ENERGY GRANTS SPECIALIST	Y	SRNA	13	T	A	1.00	65,928	67,326	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.

Department of Business, Economic Development and Tourism  
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Legal Authority for Salary Increase	Source of Funding (cost element and ProgID)	Date of Approval	Person who approved salary increase
BED120/SI	N/A	124584	ENERGY ECONOMICS SPECIALIST	Y	SRNA	13	T	A	1.00	77,568	95,204	N	n/a	G-122-B, BED120/SI	7/1/2026	Chief Energy Officer
BED120/SI	N/A	124591	REGULATORY ASSISTANT	Y	SRNA	13	T	A	1.00	62,160	63,478	N	ACT 39, SLH 2025	G-122-B, BED120/SI	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	27587	Administrative Assistant IV	N	SR18G	03	P	W	1.00	64,416	66,660	N	Act 32, SLH 2025	S-314-B, BED160/HA	5/12/2025	Governor, upon signing Act 32, SLH 2025.
BED160/HA	N/A	42099	Human Resources Spclt V	N	SR24G	73	P	W	1.00	79,872	84,828	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	102044	Project Resource Specialist	Y	SRNA	73	p	W	1.00	100,000	100,068	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	31527	IT Support Specialist	Y	SRNA	13	T	W	1.00	75,000	76,656	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	100385	Housing Planner Manager	Y	SRNA	13	T	W	1.00	140,000	142,956	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	101327	Chief Planner	Y	SRNA	93	T	W	1.00	160,000	163,392	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	102020	Ofc of the ED - Office Manager	Y	SRNA	63	T	W	1.00	87,582	90,636	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	102677	Housing Information Officer	Y	SRNA	13	T	W	1.00	91,068	91,728	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	106428	IT Systems Manager	Y	SRNA	13	T	W	1.00	120,000	122,544	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	117690	Chief Financial Officer	Y	SRNA	93	T	W	1.00	160,000	163,392	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HA	N/A	125537	Housing Compliance Officer	Y	SRNA	13	T	W	1.00	100,000	102,120	N	Act 39, SLH 2025	S-314-B, BED160/HA	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HD	N/A	100957	Development Branch Chief	Y	SRNA	73	T	W	1.00	162,000	163,392	N	Act 39, SLH 2025	S-320-B, BED160/HD	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HF	N/A	101732	Housing Finance Manager	Y	SRNA	93	T	W	1.00	160,000	163,392	N	Act 39, SLH 2025	S-321-B, BED160/HF	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED160/HF	N/A	104676	Housing Finance Spclt II	Y	SRNA	13	T	W	1.00	140,000	142,956	N	Act 39, SLH 2025	S-321-B, BED160/HF	5/13/2025	Governor, upon signing Act 39, SLH 2025.
BED170/KB	N/A	125615	Kauai Property Manager	Y	NA	13	T	W	1.00	70,000	105,000	N	HR576-16(b)(17), HRS163D-3(h)	HR576-16(b)(17), HRS163D-3(h)	5/9/2025	ADC and DBEDT/ASO and DBEDT/DO
BED170/KB	N/A	125616	Kauai Water System Manager	Y	NA	13	T	W	1.00	70,000	105,000	N	HR576-16(b)(17), HRS163D-3(h)	HR576-16(b)(17), HRS163D-3(h)	5/12/2025	ADC and DBEDT/ASO and DBEDT/DO

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework	Process to Evaluate Job Performance
BED105/CI	N/A	120355	Film Industry Development Manager	N	N/A	EM	P	A	1.00	138,312	143,148	N	Hybrid	2	Allows for flexibility and state employee retention.	Logs, timely responses to emails and industry calls, assurance all division, budget and legislative deadlines met.
BED105/CI	N/A	124622	Film Industry Development Specialist V	N	SR24	13	P	A	1.00	76,788	78,420	N	Hybrid	2	Allows for flexibility and state employee retention.	Logs, timely responses on reporting, reviews, data and all division required deadlines.
BED105/CI	N/A	123268	Accountant V	N	SR24	13	P	A	1.00	71,016	81,564	N	Hybrid	2	Allows for flexibility and state employee retention.	Logs, timely responses on reporting, reviews, data and all division required deadlines.
BED105/CI	N/A	124447	Admin Officer V	N	SR24	13	P	A	1.00	76,788	78,420	N	Hybrid	2	Allows for flexibility and state employee retention.	Logs, timely responses on reporting, reviews, data and all division required deadlines.
BED116/DC	N/A	125570	HTA Destination Manager - Maui	Y	N/A	13	P	A	1.00	76,934	78,564	N	FT	5	Assigned to a neighbor island. HTA is in the process of procuring an off-site office.	Meetings, check-ins, and project performance.
BED116/DC	N/A	125571	HTA Destination Manager - Kaua'i	Y	N/A	13	P	A	1.00	76,934	78,565	N	FT	5	Assigned to a neighbor island. HTA is in the process of procuring an off-site office.	Meetings, check-ins, and project performance.
BED116/DC	N/A	125573	HTA Destination Manager - Hawai'i Island	Y	N/A	13	P	A	1.00	76,934	78,565	N	FT	5	Assigned to a neighbor island. HTA is in the process of procuring an off-site office.	Meetings, check-ins, and project performance.
BED116/DC	N/A	125668	HTA Destination Manager - Moloka'i	Y	N/A	13	P	A	1.00	76,934	78,565	N	FT	5	Assigned to a neighbor island. HTA is in the process of procuring an off-site office.	Meetings, check-ins, and project performance.
BED120/SI	N/A	025303	SECRETARY III	Y	SR16D	63	P	A	1.00	52,907	54,760	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	026796	HSEO ADMIN ASSISTANT	Y	SRNA	3	T	A	1.00	49,619	51,357	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	101058	RES CLEAN TRANSP ANALYTICS MGR	Y	SRNA	13	T	A	1.00	116,232	118,696	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	101070	ENERGY PROGRAM MANAGER	Y	SRNA	13	T	A	1.00	125,580	120,510	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	101094	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	109,308	111,625	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	101240	CHIEF ENERGY OFFICER	Y	SRNA	93	T	A	1.00	80,625	181,488	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	102073	SPECIAL ADVISOR	Y	SRNA	13	T	A	1.00	143,556	146,599	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	102074	ENERGY PROGRAM ASSISTANT	Y	SRNA	3	T	A	1.00	47,928	49,605	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	107908	ENERGY EFFIC & RENEWABLE E MGR	Y	SRNA	13	T	A	1.00	109,128	111,442	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	117334	ENERGY PROGRAM ASSISTANT	Y	SRNA	3	T	A	1.00	68,256	70,645	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119359	ENERGY PROGRAM MANAGER	Y	SRNA	13	T	A	1.00	153,540	156,795	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119362	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	84,108	85,891	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119364	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	74,340	75,916	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119365	STRATEGY AND MARKETING OFFICER	Y	SRNA	13	T	A	1.00	108,792	111,098	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119367	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	93,624	95,609	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119407	ENERGY PROGRAM MANAGER	Y	SRNA	13	T	A	1.00	135,828	122,544	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119409	MANAGING DIRECTOR, C&W ENGMNT	Y	SRNA	13	T	A	1.00	125,916	128,585	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119414	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	77,004	78,636	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119526	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	109,308	111,625	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.
BED120/SI	N/A	119527	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	87,828	89,690	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework		Process to Evaluate Job Performance
BED120/SI	N/A	123896	ENERGY ANALYST	Y	SRNA	13	T	A	1.00	77,688	79,335	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124025	ENERGY ASSURANCE SPECIALIST	Y	SRNA	13	T	A	1.00	89,088	90,977	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124091	TRANSPORTATION ENERGY SPCLT	Y	SRNA	13	T	A	1.00	98,652	107,226	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124578	ENERGY GRANTS SPECIALIST	Y	SRNA	13	T	A	1.00	65,928	67,326	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124584	ENERGY ECONOMICS SPECIALIST	Y	SRNA	13	T	A	1.00	77,568	95,204	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124591	REGULATORY ASSISTANT	Y	SRNA	13	T	A	1.00	62,160	63,478	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	123118	CLEAN TRANSPORTATION ANALYST	Y	SRNA	13	T	A	1.00	82,416	82,416	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	123866	VOLKSWAGEN SETTLEMENT LEAD	Y	SRNA	13	T	A	1.00	93,000	93,000	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125772	ENERGY PARTNERSHIPS PROGRAM MGR	Y	SRNA	13	T	A	1.00	104,407	104,407	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	123506	DATA SCIENCE SPECIALIST	Y	SRNA	13	T	A	1.00	121,061	121,061	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124199	OUTREACH & COMMUNITY ENGAGEMENT SPECIALIST	Y	SRNA	13	T	A	1.00	99,432	99,432	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124201	ENERGY ANALYTICS SPECIALIST	Y	SRNA	13	T	A	1.00	95,204	95,204	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124603	ENERGY TRAINING SPECIALIST (EERE)	Y	SRNA	13	T	A	1.00	87,594	87,594	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124213	FISCAL MANAGER	Y	SRNA	13	T	A	1.00	104,162	104,162	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	124856	DECARBONIZATION PROGRAM MANAGER	Y	SRNA	13	T	A	1.00	106,148	106,148	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125075	ENERGY RESILIENCE PROJECT SPECIALIST	Y	SRNA	13	T	A	1.00	103,672	103,672	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125076	ENERGY EQUITY COORDINATOR	Y	SRNA	13	T	A	1.00	96,001	96,001	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125010	RENEWABLE ENERGY SPECIALIST	Y	SRNA	13	T	A	1.00	89,776	89,776	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125011	TRANSPORTATION ENERGY SPECIALIST	Y	SRNA	13	T	A	1.00	91,908	91,908	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125009	ENERGY EFFICIENCY SPECIALIST	Y	SRNA	13	T	A	1.00	100,290	100,290	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125325	ENERGY EFFICIENCY REBATES SPECIALIST	Y	SRNA	13	T	A	1.00	73,526	73,526	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125342	ENERGY SPECIALIST	Y	SRNA	13	T	A	1.00	109,174	109,174	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED120/SI	N/A	125840	ENERGY PROGRAM SPECIALIST	Y	SRNA	13	T	A	1.00	73,500	73,500	N	Hybrid	3	Clean transportation impact, staff productivity and retention.	Daily Logs, two weekly mtgs.	
BED130/FA	N/A	48924	Research Statistician IV	N	SR22E	13	P	A	1.00	63,096	67,056	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	22407	ECONOMICS RESEARCH PROGRAM MGR	N	EM05	13	P	A	1.00	134,652	139,368	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	11299	ECONOMIST VI	N	SR26E	13	P	A	1.00	76,788	81,564	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	118822	ECONOMIST V	N	SR24D	13	P	A	1.00	71,016	72,516	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	14984	ECONOMIST VI	N	SR26H	13	P	A	1.00	89,820	91,728	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	122493	ECONOMIST VI	N	SR26H	13	P	A	1.00	89,820	91,728	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	28248	Research Statistician V	N	SR24G	13	P	A	1.00	79,872	81,564	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	10086	RESEARCH & STATISTICS OFFCR	N	EM05	13	P	A	1.00	114,924	118,944	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	10066	Economist V	N	SR24I	13	P	A	1.00	86,376	88,212	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	30385	Research Statistician IV	N	SR22F	13	P	A	1.00	68,280	69,732	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	42612	Research Statistician IV	N	SR22L	13	P	50%A,50%P	1.00	86,376	88,212	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	41647	Research Statistician IV	N	SR22L	13	P	A	1.00	86,376	88,212	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED130/FA	N/A	42743	Research Statistician IV	N	SR22G	13	P	50%A,50%P	1.00	71,016	75,396	N	Hybrid	2	Same productivity at low cost.	Daily report.	
BED130/TR	N/A	111615	Research Statistician IV	N	SR22K	13	P	A	1.00	83,064	84,828	N	Hybrid	3	Same productivity at low cost.	Daily report.	
BED142/AA	N/A	33964	Human Resources Specialist V	N	SR24	73	P	A	1.00	76,788	78,420	N	Hybrid	1-2	Employees are able to perform duties remotely.	Daily Logs.	
BED142/AA	N/A	35338	General Professional V	N	SR24	13	P	A	1.00	97,212	99,276	N	Hybrid	4-5	Employees are able to perform duties remotely.	Daily Logs.	
BED142/AA	N/A	121913	Dept Legislative Coordinator	Y	SRNA	13	T	A	1.00	88,056	89,928	N	Hybrid	2-3	Employees are able to perform duties remotely.	Daily Logs.	
BED142/AA	N/A	44793	Economic Development Specialist VI	N	SR26	13	P	A	1.00	109,308	111,624	N	Hybrid	2-3	Employees are able to perform duties remotely.	Daily Logs.	
BED142/AA	N/A	122423	Program Specialist III	N	SR20	13	P	A	1.00	58,296	61,944	N	Hybrid	2-3	Employees are able to perform duties remotely.	Daily Logs.	

Department of Business, Economic Development and Tourism  
 Positions that are authorized to telework as of November 30, 2025

Table 22

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Telework Designation (full time or hybrid)	Number of Telework Days a Week	Reason for Telework		Process to Evaluate Job Performance
															Reason for Telework	Process to Evaluate Job Performance	
BED142/AA	N/A	36075	Information Technology Band B	N	SR22	13	P	A	1.00	83,064	84,828	N	Hybrid	1-3	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HA	N/A	26728	Account Clerk V	N	SR15	3	P	W	1.00	52,908	50,652	N	Hybrid	2	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HA	N/A	42099	HR Specialist V	N	SR24	73	P	W	1.00	79,872	84,828	N	Hybrid	2	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HD	N/A	100928	Project Coordinator & Inspector	Y	SRNA	13	T	W	1.00	92,158	78,420	N	Hybrid	2	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HD	N/A	102284	Project Specialist I	Y	SRNA	13	T	W	1.00	79,314	76,596	N	Hybrid	2	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HD	N/A	100386	Housing Development Specialist III	Y	SRNA	13	T	W	1.00	130,000	122,544	N	Hybrid	1	Employees are able to perform duties remotely.	Daily Logs.	
BED160/HD	N/A	100894	Housing Sales Coordinator III	Y	SRNA	13	T	W	1.00	110,000	97,008	N	Hybrid	1	Employees are able to perform duties remotely.	Daily Logs.	

Department of Business, Economic Development and Tourism  
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?	
BED100	N/A	49498	Administrator	1/18/2025	1/22/2025	To attend the Annual Fancy Food Show operated by the Specialty Food Association	Y	Y	N	\$ 1,921.63	State	Y	
BED100	N/A	122918	Economic Development Specialist	1/18/2025	1/22/2025	To attend the Annual Fancy Food Show operated by the Specialty Food Association	Y	Y	N	\$ 1,526.20	State	Y	
BED100	N/A	44668	Economic Development Specialist	3/3/2025	3/8/2025	To attend 2025 Natural Product West Expo (NPEW) in Anaheim California	Y	Y	N	\$ 3,363.52	State	Y	
BED100	N/A	44001	Economic Development Specialist	3/8/2025	3/13/2025	Tokyo International Gift Show (TIGS)	Y	Y	N	\$ 2,351.92	State	Y	
BED100	N/A	49498	Administrator	3/8/2025	3/14/2025	Tokyo International Gift Show (TIGS)	Y	Y	N	\$ 4,068.49	State	Y	
BED100	N/A	44003	Branch Chief - Business Development Branch	7/6/2025	7/12/2025	To represent DBEDT at the 2025 Hankyu Fair in Osaka, Japan - July 7-11, 2025	Y	Y	N	\$ 2,391.98	Other	Y	
BED100	N/A	120652	Economic Development Specialist	7/7/2025	7/14/2025	Represented DBEDT at the 2025 Hankyu Fair in Osaka, Japan	Y	Y	N	\$ 2,391.98	Other	Y	
BED100	N/A	44003	Branch Chief - Business Development Branch	8/26/2025	8/26/2025	SBA Statewide initiative - Empowering Manufacturing for Small Businesses on Maui	Y	y	N	\$ 163.99	State	Y	
BED100	N/A	44003	Branch Chief - Business Development Branch	8/27/2025	8/27/2025	US-SBA Statewide initiative - Empowering Mfg. for Small Businesses on Kauai	N	Y	N	\$ 256.54	State	Y	
BED100	N/A	120735	Branch Chief - Business Support Branch	8/27/2025	8/28/2025	US-SBA statewide initiative - Empowering Mfg for Small Businesses on Kona & Hilo	Y	Y	N	\$ 857.22	State	Y	
BED100	N/A	44668	Economic Development Specialist	8/31/2025	9/6/2025	To represent DBEDT at the 2025 Int'l Gift Show (TIGS) in Tokyo Japan - 9/3-5/2025	Y	Y	N	\$ 2,582.08	Other	Y	
BED100	N/A	122918	Economic Development Specialist	8/31/2025	9/6/2025	To represent DBEDT at the 2025 Int'l Gift Show (TIGS) in Tokyo Japan - 9/3-5/2025	Y	Y	N	\$ 2,319.89	Other	Y	
BED100	N/A	120735	Branch Chief - Business Support Branch	9/9/2025	9/9/2025	Maui - 2025 Interim WAM Neighbor Island Site Visit	Y	Y	N	\$ 389.95	State	Y	
BED100	N/A	120735	Branch Chief - Business Support Branch	10/21/2025	10/21/2025	To attend BFED Committee Meeting - Maui Enterprise	Y	Y	N	\$ 364.01	State	Y	
BED101	N/A	44668	Economic Development Specialist	7/19/2025	7/26/2025	DBEDT Sister-State and Business Mission to Guangdong & Hainan - 7/21-25/2025	Y	Y	N	\$ 3,916.81	State	Y	
BED101	N/A	49498	Administrator	7/19/2025	7/26/2025	DBEDT Sister-State and Business Mission to Guangdong & Hainan - 7/21-25/2025	Y	Y	N	\$ 3,967.16	State	Y	
BED100	N/A	49498	Administrator	9/20/2025	9/26/2025	DBEDT Business Mission to Taiwan in partnership with Taipei Economic & Cultural Office	Y	Y	N	\$ 3,730.00	State	Y	
BED100	N/A	44668	Economic Development Specialist	9/20/2025	9/26/2025	DBEDT Business Mission to Taiwan in partnership with Taipei Economic & Cultural Office	Y	Y	N	\$ 3,629.10	State	Y	
BED101	N/A	44001	Economic Development Specialist	10/4/2025	10/13/2025	HI Business Mission to Osaka & Sister-State Mission to Okinawa - 10/6-12/2025	Y	Y	N	\$ 4,806.65	State	Y	
BED101	N/A	49498	Administrator	10/4/2025	10/13/2025	HI Business Mission to Osaka & Sister-State Mission to Okinawa - 10/6-12/2025	Y	Y	N	\$ 5,043.49	State	Y	
BED101	N/A	120652	Economic Development Specialist	10/4/2025	10/13/2025	HI Business Mission to Osaka & Sister-State Mission to Okinawa - 10/6-12/2025	Y	Y	N	\$ 4,980.26	State	Y	
BED101	N/A	49498	Administrator	11/29/2025	12/6/2025	DBEDT International Mission to New Zealand, Australia and Singapore	Y	Y	N	\$5,000	State	N	
BED101	N/A	44003	Branch Chief - Business Development Branch	11/29/2025	12/6/2025	DBEDT International Mission to New Zealand, Australia and Singapore	Y	Y	N	5,000	State	N	
BED105	N/A	124276	Program Specialist V	5/3/2025	5/7/2025	Attend the final in-person convening of the Good Jobs Challenge Community of Practice event in Washington, DC.	Y	Y	N	2,882.07	State	Y	
BED105	N/A	34059	Administrator	11/5/2025	11/5/2025	Presentation to WAM Committee and Hilo Na Leo Facility Tour	Y	Y	N	\$230.49	State	Y	
BED105	N/A	124091	Tax Incentives Compliance Manager	11/5/2025	11/5/2025	Presentation to WAM Committee and Hilo Na Leo Facility Tour	Y	Y	N	\$230.49	State	Y	
						Each year the National Association of Foreign-Trade Zones (NAFTZ) hosts a Legislative Summit & Congressional Visits in Washington D.C. The NAFTZ is the only national organization that offers comprehensive information and advocacy for the foreign-trade zone (FTZ) community. The Annual Summit brings together federal government officials, policy makers and industry leaders. This year the Executive Director of U.S. Customs at CBP Headquarters and the Foreign-Trade Zones Board Executive Secretary will be discussing the expected initiatives of the new administration and what to expect with U.S. trade policy. A state of play of the U.S. Trade Policy for 2025 will be discussed by key industry leaders and legislative staffers and followed with a discussion of the economic impact and effect the current trade remedies are having on FTZs.							
						On February 23rd, Mr. Sikkink is scheduled to have informal meetings with his FTZ Grantee counterparts and lead trade attorneys who are also attending the NAFTZ summit regarding issues and activity in zones nationwide. Issues discussed may be presented by Mr. Sikkink during the NAFTZ board meeting on the following day (February 24th, 2024) as he is the liaison of the Grantee Committee as well as a board							

Department of Business, Economic Development and Tourism  
Work-related travel as of November 30, 2025

Table 23

Prop ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
BED107	N/A	22198	Administrator	2/21/2025	2/27/2025	member on the NAFTZ Board of Directors.  Dates of the Summit: February 24 – 26, 2025. A tentative schedule is as follows:  Monday, February 24, 2025: Reception, The Congressional Reception and Award Ceremony will afford attendees the opportunity to meet with members of Congress and/or their staffers.  Tuesday, February 25, 2025: Legislative Summit  Wednesday, February 26, 2025: Capitol Hill Visits  Mr. Sikkink plans to meet with Hawaii's Congressional Delegation to update delegates and staffers of the status of the FTZ program in Hawaii as well as legislative initiatives of the Foreign-Trade Zone program nationally. Mr. Sikkink will also discuss with Hawaii's delegates ways in which they can help advance the FTZ's trade agenda. Mr. David Sikkink is the Foreign-Trade Zone Hawaii Administrator and his attendance at the Legislative Summit & Congressional Visits in 2025 is imperative to keep abreast of national FTZ programs, changes in the current international trade environment and to meet with Hawaii's Congressional Delegation.	Y	Y	N	3715.85	State	Y
BED107	N/A	22200	Trade Representative	3/20/2025	3/21/2025	Supervise repair of purlins and host Kubota at Hilo Foreign-Trade Zone.	Y	N	N	504.1	State	Y
BED107	N/A	22198	Administrator	5/18/2025	5/22/2025	Every spring the National Association of Foreign-Trade Zones (NAFTZ) hosts a Spring Seminar. The NAFTZ is the only national organization that offers comprehensive information and advocacy for the foreign-trade zone (FTZ) community. This year's seminar will include general Foreign-Trade Zone topics as well as specific tracks for Grantees, Operators and Users, Advanced Professionals and those learning the fundamentals.  Dates of the Summit: May 18 – 20, 2025: Sunday, May 18, 2025: Reception Monday, May 19 - Tuesday, May 20, 2025: Legislative Summit. Tuesday, May 20, 2025: NAFTZ Board Meeting Wednesday, May 21, 2025: Strategic Planning Meeting  NAFTZ has scheduled an additional session for NAFTZ Board Members the Wednesday following the conference for strategic planning and goal setting for the Association.  Mr. David Sikkink is the Foreign-Trade Zone Hawaii Administrator, a liaison of the Grantee Committee as well as a board member on the NAFTZ Board of Directors. He has been invited to speak at this year's seminar.  Mr. Sikkink's attendance at the NAFTZ Board Meeting, Spring Summit, and the Strategic Planning Meeting is imperative and will ensure FTZ Hawaii is kept up to date of national FTZ programs and changes in the current international trade environment. This is notably important given the recent disruptions in global trade agreements and the implementation of tariffs on critical supply chain cargo.	Y	Y	N	3436.04	State	Y

Prop ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
BED107	N/A	22198	Administrator	9/12/2025	9/25/2025	Each year the National Association of Foreign-Trade Zones (NAFTZ) hosts an Annual Conference & Exposition. The NAFTZ is the only national organization that offers comprehensive information and advocacy for the foreign-trade zone (FTZ) community. This year's conference will include receptions, round table discussions and exhibits. This year's topics include CBP latest developments and cover various tracks discussing FTZ Manufacturing in an FDA-regulated Industry, Marketing methodologies for Foreign-Trade Zones, CTPAT Trade Compliance Updates, and Translating the complexities into simple terms & defining liabilities of FTZ exports, identify, develop and track FTZ priorities, compliance and challenges. This year's conference is expected to review and address critical issues with the administration's trade policy, ramifications on FTZs, and how to mitigate the impacts. U.S. Customs (CBP) will also discuss the updates to the Automated Commercial Environment software (ACE) which include specific reporting provisions for FTZs to remain in compliance.	Y	Y	N	4044.63	State	Y
BED116	N/A	124308	Chief Stewardship Officer	1/4/2025	1/4/2025	Sentry Maui Invitational	Y	N	N	230.09	State	Y
N/A	N/A	None	HTA Board Member	1/17/2025	1/17/2025	Special BOD mtg (board member)	Y	Y	N	119.98	State	None
N/A	N/A	None	HTA Board Member	1/17/2025	1/17/2025	Special BOD mtg (board member)	Y	Y	N	220.68	State	None
BED113	N/A	124306	President and CEO - (Temporary Assignment)	1/25/2025	1/29/2025	2025 Marketing Outlook Forum	Y	Y	N	1,174.24	State	Y
N/A	N/A	None	HTA Board Member	1/30/2025	1/30/2025	HTA BOD mtg (board member)	Y	Y	N	213.87	State	None
N/A	N/A	None	HTA Board Member	1/30/2025	1/30/2025	HTA BOD mtg (board member)	Y	Y	N	393.93	State	None
N/A	N/A	None	HTA Board Member	1/30/2025	1/30/2025	HTA BOD mtg (board member)	Y	Y	N	231.11	State	None
BED116	N/A	125668	Destination Manager - Moloka'i	2/3/2025	2/3/2025	New Hire Orientation/Staff mtg	Y	Y	N	248.00	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	2/10/2025	2/11/2025	Alaska Air and Hawaiian Air Group meeting/reception	Y	Y	N	182.20	State	Y
BED116	N/A	125570	Destination Manager - Maui	2/13/2025	2/13/2025	Umeke Community Info Sessions	Y	Y	N	142.56	State	Y
BED116	N/A	124308	Chief Stewardship Officer	2/19/2025	2/19/2025	Umeke Community Info Sessions	Y	Y	N	157.58	State	Y
BED116	N/A	124308	Chief Stewardship Officer	2/20/2025	2/20/2025	Umeke Community Info Sessions	Y	Y	N	182.20	State	Y
BED116	N/A	124308	Chief Stewardship Officer	2/21/2025	2/21/2025	Umeke Community Info Sessions	Y	Y	N	305.95	State	Y
N/A	N/A	None	HTA Board Member	2/27/2025	2/27/2025	HTA BOD mtg (board member)	Y	Y	N	229.55	State	None
N/A	N/A	None	HTA Board Member	2/27/2025	2/27/2025	HTA BOD mtg (board member)	Y	Y	N	156.59	State	None
N/A	N/A	None	HTA Board Member	2/27/2025	2/27/2025	HTA BOD mtg (board member)	Y	Y	N	206.33	State	None
N/A	N/A	None	HTA Board Member	2/27/2025	2/27/2025	HTA BOD mtg (board member)	Y	Y	N	284.79	State	None
BED116	N/A	125572	Destination Manager - O'ahu	3/2/2025	3/2/2025	Hawaii Island FAM	Y	N	N	297.67	State	Y
BED114	N/A	124319	Brand Manager	3/2/2025	3/3/2025	Hawaii Island FAM	Y	N	N	514.26	State	Y
BED114	N/A	124317	Chief Brand Officer (Temporary Assignment)	3/2/2025	3/3/2025	Hawaii Island FAM	Y	N	N	476.81	State	Y
BED113	N/A	124327	Budget Fiscal Officer	3/2/2025	3/2/2025	Hawaii Island FAM	Y	N	N	487.12	State	Y
BED115	N/A	124320	Brand Manager - Sports	3/2/2025	3/2/2025	Hawaii Island FAM	Y	N	N	409.87	State	Y
BED116	N/A	125668	Destination Manager - Moloka'i	3/4/2025	3/7/2025	HTA Spring Tourism Update	Y	Y	N	1,137.84	State	Y
BED116	N/A	125570	Destination Manager - Maui	3/5/2025	3/7/2025	HTA Spring Tourism Update	Y	Y	N	592.30	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	3/5/2025	3/7/2025	HTA Spring Tourism Update	Y	Y	N	592.30	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	3/24/2025	3/24/2025	New Hire Orientation	Y	Y	N	162.33	State	Y
N/A	N/A	None	HTA Board Member	3/27/2025	3/27/2025	HTA BOD mtg (board member)	Y	Y	N	144.04	State	None
N/A	N/A	None	HTA Board Member	3/27/2025	3/27/2025	HTA BOD mtg (board member)	Y	Y	N	151.84	State	None
N/A	N/A	None	HTA Board Member	3/27/2025	3/24/2025	HTA BOD mtg (board member)	Y	Y	N	273.40	State	None
N/A	N/A	None	HTA Board Member	3/27/2025	3/27/2025	HTA BOD mtg (board member)	Y	Y	N	66.84	State	None
N/A	N/A	None	HTA Board Member	3/27/2025	3/27/2025	HTA BOD mtg (board member)	Y	Y	N	199.00	State	None
BED116	N/A	125571	Destination Manager - Kaua'i	4/14/2025	4/14/2025	LEI Event	Y	N	N	200.59	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	4/17/2025	4/17/2025	LEI Event	Y	N	N	220.49	State	Y
BED114	N/A	124317	Chief Brand Officer (Temporary Assignment)	4/21/2025	4/28/2025	China Travel Mission	Y	N	N	2,091.14	State	Y
N/A	N/A	N/A	HTA Board Member	4/23/2025	4/24/2025	Merrie Monarch Festival	Y	N	N	197.60	State	None
BED116	N/A	125571	Destination Manager - Kaua'i	4/25/2025	4/25/2025	LEI Event	Y	N	N	157.51	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	4/29/2025	4/29/2025	LEI Event	Y	N	N	256.24	State	Y
N/A	N/A	None	HTA Board Member	5/1/2025	5/1/2025	HTA BOD mtg (board member)	Y	Y	N	292.62	State	None

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N/A	N/A	None	HTA Board Member	5/1/2025	5/1/2025	HTA BOD mtg (board member)	Y	Y	N	252.11	State	None
N/A	N/A	None	HTA Board Member	5/1/2025	5/1/2025	HTA BOD mtg (board member)	Y	Y	N	185.34	State	None
BED116	N/A	125668	Destination Manager - Moloka'i	5/1/2025	5/2/2025	Quarterly In-person DS mtg	Y	Y	N	383.00	State	Y
BED116	N/A	125570	Destination Manager - Maui	5/2/2025	5/2/2025	Quarterly In-person DS mtg	Y	Y	N	190.84	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	5/2/2025	5/2/2025	Quarterly In-person DS mtg	Y	Y	N	239.44	State	Y
N/A	N/A	None	HTA Board Member	5/6/2025	5/7/2025	LA RAMS Press Conference	Y	Y	N	879.48	State	Y
N/A	N/A	None	HTA Board Member	5/8/2025	5/13/2025	Hawaii Expo; Meetings w/Japanese Travel Trade and Airlines	Y	Y	N	3,140.95	State	Y
N/A	N/A	None	HTA Board Member	5/28/2025	5/28/2025	HTA BOD mtg (board member)	Y	Y	N	59.20	State	None
N/A	N/A	None	HTA Board Member	5/28/2025	5/28/2025	HTA BOD mtg (board member)	Y	Y	N	216.20	State	None
BED116	N/A	125573	Destination Manager - Hawai'i Island	6/10/2025	6/10/2025	DMAP Kohala mtg: Opportunities and Challenges of Hawaii Tourism 2025 event	Y	Y	N	205.51	State	Y
BED114	N/A	124317	Chief Brand Officer (Temporary Assignment)	6/11/2025	6/19/2025	IPW 2025	Y	N	N	2,763.45	State	Y
BED114	N/A	124319	Brand Manager	6/11/2025	6/19/2025	IPW 2025	Y	N	N	2,704.65	State	Y
BED116	N/A	125668	Destination Manager - Moloka'i	6/16/2025	6/17/2025	LA Rams Maui camp 2025	Y	N	N	623.30	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	6/16/2025	6/17/2025	LA Rams Maui camp 2025	Y	N	N	572.08	State	Pending
N/A	N/A	N/A	HTA Board Member	6/16/2025	6/17/2025	LA Rams Maui camp 2025	Y	N	N	607.70	State	None
BED113	N/A	124311	Public Affairs Officer	6/16/2025	6/17/2025	LA Rams Maui camp 2025	Y	N	N	478.39	State	Y
BED115	N/A	124320	Brand Manager - Sports	6/16/2025	6/19/2025	LA Rams Maui camp 2025	Y	N	N	1,119.13	State	Y
N/A	N/A	None	HTA Board Member	6/26/2025	6/26/2025	HTA BOD mtg (board member)	Y	Y	N	9.49	State	None
N/A	N/A	N/A	HTA Board Member	6/26/2025	6/26/2025	HTA BOD mtg (board member)	Y	Y	N	192.00	State	None
BED116	N/A	125570	Destination Manager - Maui	7/10/2025	7/10/2025	Waikiki Historic Trail mtg w/NaHHA, DTL, CNHA	Y	Y	N	210.09	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	7/28/2025	7/28/2025	Maui, Hawai'i Eastbound Market mtg	Y	Y	N	208.34	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	7/29/2025	7/29/2025	DMAP Advisory Group meeting	Y	Y	N	262.08	State	Pending
BED113	N/A	124323	Planner	7/29/2025	7/29/2025	DMAP Advisory Group meeting	Y	Y	N	184.59	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	7/30/2025	7/30/2025	DMAP Advisory Group meeting	Y	Y	N	466.19	State	Pending
BED116	N/A	125570	Destination Manager - Maui	7/30/2025	7/30/2025	DMAP Advisory Group meeting	Y	Y	N	117.56	State	Y
BED113	N/A	124323	Planner	7/30/2025	7/30/2025	DMAP Advisory Group meeting	Y	Y	N	228.00	State	Y
BED116	N/A	125570	Destination Manager - Maui	7/31/2025	7/31/2025	Quarterly In-person meeting	Y	Y	N	228.65	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	7/31/2025	7/31/2025	Quarterly In-person meeting	Y	Y	N	186.94	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	7/31/2025	7/31/2025	Quarterly In-person meeting	Y	Y	N	214.61	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	8/5/2025	8/5/2025	DMAP Advisory Group meeting	Y	Y	N	353.50	State	Pending
BED113	N/A	124323	Planner	8/5/2025	8/2/2025	DMAP Advisory Group meeting	Y	Y	N	248.00	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	8/6/2025	8/6/2025	DMAP Advisory Group meeting	Y	Y	N	262.09	State	Pending
BED113	N/A	124323	Planner	8/6/2025	8/6/2025	DMAP Advisory Group meeting	Y	Y	N	184.58	State	Y
BED115	N/A	124320	Brand Manager - Sports	8/10/2025	8/13/2025	Sports Summit	Y	Y	N	1,955.22	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	8/12/2025	8/12/2025	DMAP Advisory Group meeting	Y	Y	N	262.09	State	Pending
BED113	N/A	124323	Planner	8/12/2025	8/12/2025	DMAP Advisory Group meeting	Y	Y	N	227.35	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	8/15/2025	8/20/2025	ESTO (Educational Seminar for Tourism Organizations) is the premier annual learning and knowledge-sharing forum for destination marketing professionals.	Y	Y	Y	2,280.08	State	Pending
BED114	N/A	124317	Chief Brand Officer (Temporary Assignment)	8/15/2025	8/20/2025	ESTO (Educational Seminar for Tourism Organizations) is the premier annual learning and knowledge-sharing forum for destination marketing professionals.	Y	Y	Y	2,191.12	State	Y
BED116	N/A	125668	Destination Manager - Moloka'i	8/25/2025	8/26/2025	Strategic Planning Meeting	Y	Y	N	340.50	State	Y
BED116	N/A	125570	Destination Manager - Maui	8/26/2025	8/26/2025	Strategic Planning Meeting	Y	Y	N	228.52	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	8/26/2025	8/26/2025	Strategic Planning Meeting	Y	Y	N	157.58	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	8/26/2025	8/26/2025	Strategic Planning Meeting	Y	Y	N	181.58	State	Y
N/A	N/A	None	HTA Board Member	8/28/2025	8/28/2025	HTA BOD mtg (board member)	Y	Y	N	251.59	State	None
N/A	N/A	None	HTA Board Member	8/28/2025	8/28/2025	HTA BOD mtg (board member)	Y	Y	N	65.84	State	None
N/A	N/A	None	HTA Board Member	8/28/2025	8/28/2025	HTA BOD mtg (board member)	Y	Y	N	77.47	State	None
N/A	N/A	None	HTA Board Member	8/28/2025	8/28/2025	HTA BOD mtg (board member)	Y	Y	N	401.37	State	None
BED116	N/A	125668	Destination Manager - Moloka'i	9/2/2025	9/4/2025	Facilitation Skills Workshop	Y	N	Y	799.92	State	Y
BED116	N/A	125570	Destination Manager - Maui	9/3/2025	9/4/2025	Facilitation Skills Workshop	Y	N	Y	124.19	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	9/3/2025	9/4/2025	Facilitation Skills Workshop	Y	N	Y	469.80	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	9/3/2025	9/4/2025	Facilitation Skills Workshop	Y	N	Y	1,085.05	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	9/8/2025	9/8/2025	WAM site visit	Y	Y	N	699.52	State	Pending
BED116	N/A	125573	Destination Manager - Hawai'i Island	9/10/2025	9/10/2025	Hawaii AI & Cloud Innovation Summit	Y	N	Y	187.18	State	Y
BED116	N/A	125668	Destination Manager - Moloka'i	9/10/2025	9/12/2025	Community 3 and Advisory Group DMAP meetings	Y	Y	N	1,233.08	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	9/10/2025	9/12/2025	Community 3 and Advisory Group DMAP meetings	Y	Y	N	1,057.41	State	Pending
BED113	N/A	124323	Planner	9/10/2025	9/12/2025	Community 3 and Advisory Group DMAP meetings	Y	Y	N	1,293.11	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	9/21/2025	9/25/2025	Hawaii Tourism Conference	Y	Y	N	1,616.35	State	Y
BED116	N/A	125570	Destination Manager - Maui	9/21/2025	9/26/2025	Hawaii Tourism Conference	Y	Y	N	1,772.30	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	9/21/2025	9/26/2025	Hawaii Tourism Conference	Y	Y	N	1,625.72	State	Y
BED116	N/A	125668	Destination Manager - Moloka'i	9/22/2025	9/22/2025	Hawaii Tourism Conference	Y	Y	N	284.36	State	Y
N/A	N/A	None	HTA Board Member	9/22/2025	9/22/2025	Hawaii Tourism Conference (board member)	Y	N	N	226.34	State	None

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N/A	N/A	None	HTA Board Member	9/22/2025	9/23/2025	Hawaii Tourism Conference (board member)	Y	N	N	527.14	State	None
N/A	N/A	None	HTA Board Member	9/22/2025	9/23/2025	Hawaii Tourism Conference (board member)	Y	N	N	563.62	State	None
N/A	N/A	None	HTA Board Member	9/22/2025	9/23/2025	Hawaii Tourism Conference (board member)	Y	N	N	549.64	State	None
BED116	N/A	125573	Destination Manager - Hawai'i Island	10/1/2025	10/1/2025	DMAP site visits & meeting	Y	Y	N	386.83	State	Y
BED116	N/A	125570	Destination Manager - Maui	10/1/2025	10/3/2025	DMAP meetings	Y	Y	N	828.68	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	10/1/2025	10/3/2025	DMAP meetings	Y	Y	N	717.58	State	Y
N/A	N/A	None	HTA Board Member	10/6/2025	10/8/2025	Osaka Expo 2025	Y	Y	N	3,341.62	State	Y
BED116	N/A	125572	Destination Manager - O'ahu	10/7/2025	10/8/2025	DMAP meetings	Y	Y	N	586.70	State	Y
BED116	N/A	125571	Destination Manager - Kaua'i	10/15/2025	10/16/2025	DMAP meetings	Y	Y	N	929.82	State	Y
BED116	N/A	125573	Destination Manager - Hawai'i Island	10/15/2025	10/16/2025	DMAP meetings	Y	Y	N	904.47	State	Y
BED114	N/A	124317	Chief Brand Officer (Temporary Assignment)	10/18/2025	10/24/2025	Brand USA Travel Week 2025	Y	Y	N	3,571.97	State	Y
BED113	N/A	124306	President and CEO - (Temporary Assignment)	11/13/2025	11/13/2025	Hawaii Island (Kamuela) Destination Management Action Plan meeting	Y	Y	N	263.08	State	Pending
BED113	N/A	124323	Planner	11/13/2025	11/13/2025	Hawaii Island (Kamuela) Destination Management Action Plan meeting	Y	Y	N	184.58	State	Pending
BED116	N/A	125572	Destination Manager - O'ahu	11/14/2025	11/14/2025	Hawaii Island (Kamuela) Destination Management Action Plan meeting	Y	Y	N	230.00	State	Pending
BED113	N/A	124323	Planner	11/19/2025	11/16/2025	Hawaii Island (Pahala)Destination Management Action Plan meeting	Y	Y	N	164.65	State	Pending
						MM2 Travel Justification for Training and Action Planning for States on Integrated Distribution System Planning: Planning for Load Growth and Local Resources  The traveler (Monique Zanfes) is the Managing Director of the Energy Efficiency and Renewable Energy Branch at HSEO and will be attending the Training on Integrated Distribution System Planning. Participation in this training will allow for learning opportunities covering important subjects relevant to the work the Managing Director is responsible for leading. Learning objectives include understanding: <ul style="list-style-type: none"><li>• Regional best practices across the U.S. for planning electric distribution systems</li><li>• How utilities are incorporating load growth and local resources in distribution system planning</li><li>• How to design stakeholder-informed planning processes</li><li>• Current regional distribution planning challenges and potential solutions</li><li>• Questions to ask utilities in the distribution planning process</li><li>• Actions to advance distribution planning for each state</li></ul>						
						The training will share best practices from both regional and national perspectives on planning electric distribution systems. This knowledge will inform our strategic direction and operational improvements in renewable energy integration. The event will provide important opportunities for networking with peers and experts across the nation. Establishing these connections will facilitate ongoing collaboration in addressing distribution planning initiatives and challenges. This training will also be attended by colleagues at the Hawaii Public Utilities Commission.						
BED120	N/A	123896	Managing Director EERE (former Decarbonization Program Manager)	4/28/2025	5/2/2025	Attendance at this training is consistent with Executive Order 25-01, which asserts that distributed energy resources can provide the most direct access to the clean energy transition for residents and businesses. EO 25-01 further requests the state agencies to "maximize distributed solar energy paired with battery storage, with the goal of dispatchable solar generation on every rooftop and parking area on land constrained O'ahu by 2045. Before 2030, the state shall facilitate the addition of at least 50,000 new distributed renewable energy installations (10,000 installations per year), focused on delivering clean energy benefits to low- and moderate-income residents through the Hawai'i Green Infrastructure Authority and its programs. In support of that goal, all State agencies and authorities responsible for permitting and interconnection within the State shall work with the electric utilities, counties, and other stakeholders to establish programs and enact policies to expedite these installations."	Y	N	Y	\$1,710.35	State \$181.25 Other \$1529.10	Y

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BED120	N/A	125010	Renewable Energy Specialist	5/16/2025	5/16/2025	For this trip to Maui, I will be traveling with Mark Glick to convene with Dr. Nicole Lautze of UH to meet with the owner of the Ulupalakua Ranch to discuss long-term plans for the ranch and how geothermal could fit within those goals. Additionally, a discussion of how geothermal fits into state goals and potential implications regarding private land will be discussed. An agenda is attached below. HSEO and UH are currently working on a project funded with Coronavirus Fiscal State Recovery Funds to analyze firm and dispatchable energy sources. This trip fits within HSEO duties §196-71 (b)(1) and (4) which involve providing planning and analysis with engagement from relevant stakeholders and engaging with the private sector.	Y	Y	N	\$259.57	other	Y
BED120	N/A	123896	Managing Director EERE (former Decarbonization Program Manager)	5/21/2025	5/22/2025	The 12th annual Hawaii Energy Conference brings industry leaders across the State together to offer solutions addressing the most pressing energy challenges of today. The Hawaii Energy Conference is one of the only annual energy conferences where energy leaders gather to discuss the most pressing issues facing Hawaii's energy ecosystem. As the Decarbonization Program Manager / new Managing Director of the Energy Efficiency and Renewable Energy Branch, this conference offers valuable chances to connect with industry stakeholders and experts, facilitating collaboration and partnerships essential for implementing energy initiatives in Hawaii.	Y	N	Y	\$1,417.11	other	Y
BED120	N/A	125009	Energy Efficiency Specialist	5/22/2025	5/22/2025	The traveler (Ron Chatterjee) is an Energy Efficiency Specialist at HSEO and will be engaging with the Building Sector Energy Policy related panels and discussions at the Hawaii Energy Conference (HEC) to learn more about industry trends in this sector. The Hawaii Energy Conference (HEC) is a major convening of energy policymakers and stakeholders to discuss Hawaii's energy future. The HEC highlights current state priorities through panels and presentations from energy thought leaders to coordinate efforts in pursuit of Hawaii's clean energy and climate goals.  HSEO is a leader in statewide energy policy and programs and serves to coordinate and convene conversations and decision-making with all energy stakeholders in the state, many of whom will be attending the conference as well. HSEO staff attendance at the HEC is important to stay informed about all ongoing and arising energy priorities, share information about the current work within the office to pursue our clean energy goals, and connect with energy stakeholders to continue or identify new pathways for collaboration.  Attendance aligns with HSEO's statutory obligations outlined in HRS §196-71 and §196-72, emphasizing project deployment, private sector engagement, and advocacy for state energy goals. Participation in this conference will aid in fulfilling these mandates through networking and collaboration.	Y	N	Y	\$578.43	other	Y
BED120	N/A	125010	Renewable Energy Specialist	5/22/2025	5/22/2025	The Hawaii Energy Conference (HEC) is a major convening of energy policy-makers and stakeholders to discuss Hawaii's energy future. The HEC highlights current state priorities through panels and presentations from energy thought leaders to coordinate efforts in pursuit of Hawaii's clean energy and climate goals.  HSEO is a leader in statewide energy policy and programs and serves to coordinate and convene conversations and decision-making with all energy stakeholders in the state, many of whom will be attending the conference as well. HSEO staff attendance at the HEC is important to stay informed about all ongoing and arising energy priorities, share information about the current work within the office to pursue our clean energy goals, and connect with energy stakeholders to continue or identify new pathways for collaboration.  The traveler (Brian Desanti) will be networking at the conference and will be attending sessions focused on state priorities including technologies with long lead times for which he is the office's subject matter expert. Additionally, there will be updates on energy developments from the Federal level, which impact HSEO's work in Hawaii.  Attendance aligns with HSEO's statutory obligations outlined in HRS §196-71 and §196-72, emphasizing project deployment, private sector engagement, and advocacy for state energy goals. Participation in this conference will aid in fulfilling these mandates through networking and collaboration.	Y	N	Y	\$553.43	other	Y

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BED120	N/A	125009	Energy Efficiency Specialist	11/2/2025	11/6/2025	The Behavior, Energy & Climate Change (BECC) Conference, taking place November 2–5, 2025 in Sacramento, California, provides an opportunity to engage with national experts on advancing energy efficiency, load flexibility, and decarbonization strategies. Attendance directly supports the Hawai'i State Energy Office's responsibilities under HRS §196-71 which directs the development and implementation of clean energy measures including: "Lead efforts to incorporate energy efficiency, renewable energy, energy resiliency, and clean transportation to reduce costs and achieve clean energy goals across all public facilities" and HRS §196-72, which requires the adoption and application of energy efficiency and conservation measures across the state. These include "(2) Lead efforts to incorporate energy efficiency, renewable energy, energy resiliency, and clean transportation to reduce costs and achieve clean energy goals across all public facilities; (3) Provide renewable energy, energy efficiency, energy resiliency, and clean transportation project deployment facilitation to assist private sector project completion when aligned with state energy goals" Rounak Chatterjee will participate in sessions on accelerating heat pump adoption, integrating EV chargers in multifamily affordable housing, workforce development for decarbonization, time-of-use signals to reduce peak demand, best practices in load flexibility, and energy efficiency improvements in breweries and similar facilities. These sessions, along with networking opportunities, will provide valuable insights for potential amendments to the 2024 International Energy Conservation Code (IECC), the development of Building Performance Standards (BPS) measures, and other efforts to advance Hawai'i's clean energy and emissions reduction goals.	Y	N	Y	\$3,059.60	other	Y
BED120	N/A	123896	Managing Director EERE (former Decarbonization Program Manager)	11/6/2025	11/6/25	Monique has been invited by the Senate Committee on Ways and Means to participate in a site visit and discussion at Puna Geothermal Venture (PGV). The visit will include a presentation by the Chief Energy Officer on Hawai'i's geothermal resource potential to support achievement of the State's 100 percent Renewable Portfolio Standard (RPS) mandate. As the subject matter expert on energy planning and geothermal energy at the Hawai'i State Energy Office, Monique will assist the CEO, as needed, in delivering the presentation and will provide technical expertise to address questions from the Committee regarding geothermal development, energy planning processes, and integration of geothermal resources into Hawai'i's broader energy strategy.	Y	Y	N	\$201.01	other	Y
						Attendance at the NAESCO R3 Conference and Innovation Expo is directly tied to my current responsibilities and the statutory mandates guiding energy management in state facilities.  Relevance to Current Duties  •State Facilities Management: Sessions will provide best practices in building modernization, resilience, and operational efficiency, supporting my role in managing and improving state facilities. •Energy Savings Performance Contracting (ESPC): NAESCO is the national authority on ESCP. The event offers direct engagement with Energy Service Companies (ESCOs), federal and state peers, and industry experts to strengthen Hawai'i's ESCP program, including procurement, contracting, and oversight. •Capital Improvement Projects (CIPs): Presentations on financing, project delivery, and integration of efficiency measures into major infrastructure upgrades will directly inform planning and execution of state CIPs.						

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BED120	N/A	119527	Energy Analyst	11/3/2025	11/06/25	<p>Alignment with Hawai'i Revised Statutes</p> <ul style="list-style-type: none"> <li>•<b>HRS §196-91 (Energy Performance Contracting):</b> The statute requires agencies to maximize energy efficiency through ESPCs. Conference participation will provide access to current national best practices, case studies, and contract strategies necessary for compliance.</li> <li>•<b>HRS §196-72 (Energy Efficiency Standards for State Facilities):</b> The statute requires state facilities to reduce energy use and adopt efficiency measures. The event's focus on facility standards will support the State in meeting these statutory obligations.</li> </ul> <p>Benefit to the State</p> <p>Attendance will provide critical knowledge, tools, and partnerships to advance Hawai'i's clean energy goals, reduce operating costs in state facilities, and ensure compliance with statutory energy efficiency requirements. The insights gained will directly improve execution of the State Facilities Benchmarking Project, ESPC initiatives, and integration of energy efficiency into CIPs.</p>	Y	N	Y	\$1,976.68	other	Y
BED120	N/A	119414	ENERGY PROGRAM SPECIALIST	4/5/2025	4/5/2025	HSEO is invited to attend the Kaua'i Earth Day event to share family-friendly information and activities about energy. Parker will work with Kaua'i Wayfinder Maddy Hartshorn to engage Kaua'i families about priority energy topics including affordability, energy efficiency and conservation, and Kaua'i's electricity.	Y	N	N	210.34	other	Y
BED120	N/A	314967	Managing Director C&W Engagement	4/22/2025	4/23/2025	<p>HSEO works very closely with Sustainable Molokai and the Molokai Clean Energy Hui, leading organizations in Molokai's community-led energy planning process: the Molokai Clean Energy Resilience Action Plan (CERAP). HSEO continues to support the CERAP team by participating in community events and meetings, providing technical support, filling data requests, and expanding community outreach and engagement capacity through the Clean Energy Wayfinders program. HSEO is now the Regional Partner for the Energy Technology Innovation Partnership Project (ETIPP), through which Molokai is currently receiving technical assistance in ETIPP Cohort 4. Chris and Cam will represent HSEO at this event to strengthen relationships with Molokai community partners and deliver on HSEO's role in Molokai's energy planning processes.</p> <p>HSEO is being invited to attend this MCEH Building Consensus meeting due to our new role as the ETIPP Regional Partner. Understanding that there's been some issues with the E2C project and some dissatisfaction with the results, the Molokai team wants to keep HSEO in the loop to inform our role as an interface between the community team and future technical partners. The Molokai team want HSEO in the room to hear specifically what's needed from community members as they move forward with the CERAP.</p> <p>Attendance aligns with HSEO's statutory obligations outlined in HRS §196-71 and §196-72, emphasizing community stakeholder engagement and advocacy for State energy goals. Participation in this event will aid in fulfilling these mandates.</p>	Invitation email	Y	N	693.80	other	Y
BED120	N/A	125076	Energy Partnerships Program Mgr	4/25/2025	4/21/2025	will travel to Maui to meet with the Upcountry Resiliency Project as Principle Investigator (PI) for HSEO's Energy Technologies Innovation Partnership Project (ETIPP) subcontract with the National Renewable Energy Laboratory (NREL). As PI and as part of our subcontract, I am required to visit and onboard partner communities as described in Task Numbers 4.6 and 5.0. The Upcountry Resiliency Project is a ETIPP partner community in Cohort 4 of the project. While on Maui, I will also meet with HSEO partners, including Ha Sustainability and HNEI staff, about Upcountry Maui and Maui related work.	Y	Y	N	289.94	Other	Y
BED120	N/A	119414	ENERGY PROGRAM SPECIALIST	5/9/2025	5/10/2025	The MHFA has invited HSEO to participate in the Molokai Educational Resource Experience to share information about energy and Hawai'i's energy ecosystem with Molokai residents. HSEO has participated in this event (previously the MHFA Molokai Community Resource Fair) for the past two years at the invitation of the Molokai community. HSEO will be bringing the Molokai HAVEN model to this event to engage attendees in nuanced island-wide energy.	Y	N	N	380.50	other	Y

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BED120	N/A	119414	ENERGY PROGRAM SPECIALIST	5/21/2025	5/22/2025	The 12 <sup>th</sup> annual Hawai'i Energy Conference brings industry leaders across the state together to offer solutions addressing the most pressing energy challenges of today. The Hawai'i Energy Conference is one of the only annual energy conference where energy leaders gather to discuss the most pressing issues facing Hawai'i's energy ecosystem. As the Energy Program Specialist, this conference offers valuable opportunities to connect with industry stakeholders and experts, facilitating collaboration and partnerships essential for implementing energy initiatives in Hawai'i.	Y	Y	Y	1,439.01	other	Y
BED120	N/A	124201	Energy Analytics Specialist	4/10/2025	4/20/2025	HSEO representation at Tableau Conference 2025 will add to the office's growing capabilities of developing public-facing interactive dashboards, accrediting HSEO's Tableau users through industry standards, and provide visibility to other data visualization and quantitative branding strategies. This technical conference and the skillsets that will be learned, the value proposition of attendance translates into an immediate increase in technical capabilities for HSEO while broadening the network industry professionals and leaders available for collaboration. Also, addition to the technical skills sets that will be learned as an active participant an invitation is extended to deliver a talk on HSEO's newly published Hawaii Statewide Energy Flowchart (developed using the Tableau software) at the conference.	Y	N	Y	\$2,157.21	other	Y
BED120	N/A	119359	Energy Program Manager	4/22/2025	4/23/2025	HSEO works very closely with Sustainable Molokai and the Molokai Clean Energy Hui, leading organizations in Molokai's community-led energy planning process: the Molokai Clean Energy Resilience Action Plan (CERAP). Chris and Cam will represent HSEO at this event to strengthen relationships with Molokai community partners and deliver on HSEO's role in Molokai's energy planning processes. HSEO is being invited to attend this MCEH Building Consensus meeting due to our new role as the ETIPP Regional Partner. Understanding that there's been some issues with the E2C project and some dissatisfaction with the results, the Molokai team wants HSEO in the room to inform our role as an interface between the community team and future technical partners. The Molokai team want HSEO in the room to hear specifically what's needed from community members as they move forward with the CERAP.	Y	Y	N	\$710.77	other	Y
BED120	N/A	125075	Energy Resilience Project Specialist	5/21/2025	5/22/2025	The Hawaii Energy Conference (HEC) is a major convening of energy leaders, policymakers, and stakeholders to discuss Hawaii's energy future. The HEC highlights current state priorities through panels and presentations to coordinate efforts in pursuit of Hawaii's clean energy and climate goals. HSEO is a leader in statewide energy policy and programs and serves to coordinate and convene conversations and decision-making with all energy stakeholders in the state, many of whom will be attending the conference as well. HSEO staff attendance at the HEC is important to stay informed about all ongoing and arising energy priorities, share information about the current work within the office to pursue our clean energy goals, and connect with energy stakeholders to continue or identify new pathways for collaboration. The HEC brings together experts and thought leaders to connect and explore the latest advancements shaping the energy landscape both within the state as well as worldwide, and learn more about topics including utility-scale renewable energy deployment, community based initiatives, utility-based solutions for wildfire threat mitigation, and the economics and advancements of grid independence.	Y	N	Y	\$1,417.11	other	Y

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BED120	N/A	125011	Transportation Energy Specialist	5/21/2025	5/21/2025	The Hawaii Energy Conference (HEC) is a major convening of energy leaders, policymakers, and stakeholders to discuss Hawaii's energy future. The HEC highlights current state priorities through panels and presentations to coordinate efforts in pursuit of Hawaii's clean energy and climate goals. HSEO is a leader in statewide energy policy and programs and serves to coordinate and convene conversations and decision-making with all energy stakeholders in the state, many of whom will be attending the conference as well. HSEO staff attendance at the HEC is important to stay informed about all ongoing and arising energy priorities, share information about the current work within the office to pursue our clean energy goals, and connect with energy stakeholders to continue or identify new pathways for collaboration. The HEC brings together experts and thought leaders to connect and explore the latest advancements shaping the energy landscape both within the state as well as worldwide, and learn more about topics including utility-scale renewable energy deployment, community based initiatives, utility-based solutions for wildfire threat mitigation, and the economics and advancements of grid independence.	Y	N	Y	\$586.09	other	Y
BED120	N/A	124025	Energy Assurance Specialist	5/18/2025	5/23/2025	As the primary and coordinating agency for State Emergency Support Function #12 - Energy, HSEO is responsible for providing response support and plans to address the energy-related needs of the State of Hawaii before, during, and after emergency or disaster events. This includes stakeholder coordination at the local state and federal level to adequately prepare and respond to all hazards – natural or human-caused that may impact some of the state's critical energy infrastructure. Particularly, cybersecurity has emerged as a critical threat of focus as digital technologies become increasingly interconnected to energy systems. This topic is the subject of the Cybersecurity for Energy Resilience Summit (CyFERS). The Cybersecurity for Energy Resilience Summit for State Officials offers highly relevant content for the Energy Assurance Specialist work, whose core responsibilities include developing and maintaining the State Energy Security Plan (SESP), coordinating interagency response under ESF-12, and assessing threats to critical infrastructure – including cyber threats.	Y	N	Y	\$1,731.24	other	Y
BED120	N/A	119359	Energy Program Manager	6/9/2025	6/15/2025	The NASEO Western Regional Meeting enables State Energy Office Directors and senior staff, as well as NASEO Affiliate members and invited guests, to engage with peers, elevate priorities, and collaborate on pressing energy policy and program issues across the region. Sessions at the NASEO Western Regional Meeting have a direct relation to current and ongoing work in resilience and analytics within the RCE branch consistent with statutory direction under HRS §196-72 (d) (7) to "Evaluate, recommend, and participate in the development of incentives and programs that encourage the development of energy efficiency, renewable energy, energy resiliency, distributed energy resources, and clean transportation resources.	Y	N	Y	\$2,512.97	other	Y
BED120	N/A	119367	Energy Analyst	7/12/2025	7/22/2025	HSEO requests approval to attend the 2025 Esri User Conference. Registration is provided at no cost under the State's Enterprise Agreement with Esri through the Hawaii Statewide GIS Program. There is no registration expense to HSEO or the department. Attendance supports HSEO's statutory responsibilities under HRS §196-71(d) and §196-72 to collect, analyze, and share energy data, develop policies, and advance Hawaii's clean energy and decarbonization goals. Esri Geospatial tools support HSEO's efforts in the clean energy and clean transportation domains. The 2025 Esri User Conference will provide the Transportation Energy Specialist with access to workshops, technical sessions, and peer knowledge sharing that will directly support ongoing and future projects for which Esri geospatial tools are necessary.	Y	N	Y	\$4,298.29	State	Y

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BED120	N/A	119359	Energy Program Manager	10/25/2025	10/31/2025	As Chair of the Electricity Committee and active member of the Energy Security and Transportation Committees, the HSEO CEO authorized me to represent HSEO interests to NASEO committee members. Through these roles, HSEO is strategically positioned to provide input into programs and policy development advocated by NASEO at the federal level. In taking on the role, I committed to participate in Committee meetings which take place at Western regional meetings, the annual meeting, and at the Energy Policy Outlook conference held each year in February in Washington DC. The expectation in taking on leadership roles within NASEO is that HSEO will be actively present at those key events. Typically, leadership will serve as moderators, presenters, and active participants during the meetings providing an opportunity to highlight and advocate for HSEO policy and program objectives. For this conference I have been invited to moderate a breakout session focused on "Heading Off an Electricity Affordability Crisis: Tools to Protect Consumers and Support Economic Development". At the Western Regional Conference I moderated the panel Planning for Geothermal. A direct takeaway from that panel was NASEO and the U.S. Department of Energy organizing a "Geothermal Power Initiative" to support a leadership group of 8-10 states, including Hawaii, committed to accelerating next generation geothermal power projects.	Y	N	N	\$3,315.77	State \$1,160 Other \$2,155.77	Y
BED120	N/A	125011	Transportation Energy Specialist	11/7/2025	11/14/2025	As an HSEO Transportation Energy Specialist, I am leading efforts on state fleet electrification and EV charging infrastructure deployment. The regional meeting addresses critical topics to be discussed with key state energy officials, providing insights that directly advance ongoing and future EV charging projects. These efforts directly support HSEO's statutory responsibilities under HRS §196-9(c)(6) to "Promote efficient operation of vehicles, including efficient planning of charging system locations and efficient utilization of renewable energy for charging electric vehicles," and (c)(11) to "Plan and coordinate vehicle acquisition to meet the following clean ground transportation goals: (A) One hundred per cent of light-duty motor vehicles that are passenger cars in the State's fleet shall be zero-emission vehicles by December 31, 2030; and (B) One hundred per cent of light-duty motor vehicles in the State's fleet shall be zero-emission vehicles by December 31, 2035," as well as HRS §103D-412 which established prioritization requirements for procuring new light duty vehicles that reduce dependence on petroleum-based fuels.	Y	N	Y	\$1,418.31	State \$297.25 Other \$1,121.06	Y
BED120	N/A	119365	Strategy and Marketing Officer	5/20/2025	5/22/2025	The Hawaii Energy Conference (HEC) brings together experts on energy policy, strategies, leadership and innovation from Hawaii, the Continental U.S., Asia-Pacific and more to exchange ideas on how to better serve our communities in today's rapidly changing power generation and delivery environment.	Y	Y	Y	1,466.35	State	Y
BED120	N/A	102073	Special Advisor	5/3/2025	5/9/2025	Summary: This meeting will be focused on developing coordinated strategy among bipartisan states to advance common interests with regard to clean energy and climate.	Y	Y	N	\$3,054.16	State \$1,462.08 Other \$1,592.08	Y
BED120	N/A	102073	Special Advisor	6/15/2025	6/19/2025	This workshop will cover cybersecurity challenges facing the electric grid and how compromised systems could impact the distribution grid, and discuss actionable steps to accelerate the adoption of both basic and advanced cybersecurity controls. The workshop is hosted by U.S. Department of Energy's Solar Energy Technologies Office and the National Renewable Energy Laboratory (NREL).	Y	Y	Y	\$2,079.26	other	Y
BED120	N/A	102073	Special Advisor	10/25/2025	10/30/2025	This workshop will cover grid reliability challenges facing the high renewable energy systems and how state of the art planning can improve grid stability, as well as avoid unnecessary cost increases. The workshop is hosted by E5IG, a group established a few years ago by former National Renewable Energy Laboratory (NREL) scientists and grid operators.	Y	Y	Y	\$3,395.52	other	Y
BED120	N/A	101240	Chief Energy Officer	5/16/2025	5/16/2025	The CEO will be meeting with the owner of Ulupakua Ranch along with stakeholders to discuss long term plans to utilize geothermal energy development opportunities as a long term source of renewable energy at the ranch. HSEO and UH are currently working on a project to utilize geothermal energy as a long term renewable energy resource for the state.	N	N	N	\$261.65	other	Y
BED120	N/A	101240	Chief Energy Officer	5/21/2025	5/21/2025	The annual Hawaii Energy Conference brings industry leaders together to collaborate on solutions to address the energy challenges in Hawaii and abroad. The Chief Energy Officer has been invited to participate in a panel that prioritizes the goals in the Renewable Portfolio Standards from Act 238.	Y	Y	Y	\$230.18	other	Y

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BED120	N/A	101240	Chief Energy Officer	10/22/2025	10/25/2025	Chief Energy Officer will be attending meetings with Governor Green to convene with officials from the Department of Energy , Department of Defense, EPA to address permitting, regulatory processes policy discussions, emergency response, energy security and sustainability efforts.	N	N	N	\$2,609.31	other	Y
BED120	N/A	101240	Chief Energy Officer	10/4/2025	10/12/2025	The Chief Energy Officer has been invited to accompany Governor Green and DBEDT to Japan and Okinawa for meetings with energy sector corporations, government officials, and the MOU signing between the State of Hawaii and the Okinawa Prefectural Government.	N	N	N	\$5,431.26	State	Y
BED130	N/A	111599	Director of Tourism Research	1/26/2025	1/29/2025	The Marketing Outlook Forum is the industry's leading strategic travel forecast conference combining industry networking and quality educational programs into a premier event. The three-day conference brings together representatives from a variety of segments from the travel and tourism community including State Travel Offices (STOs), Destination Marketing Organizations (DMOs), family and cultural attractions, airlines, marketing professionals, media and suppliers /vendors. Jennifer will also attend the TTRA Board Meeting the day before the conference begins.	Y	Y	N	1548.29	State	Y
BED130	N/A	111599	Director of Tourism Research	4/29/2025	5/4/2025	The North America Skal Congress is an annual conference for Skal International members from the US, Canada, and Mexico. As the designated voting delegate for Skal International Hawaii, Jennifer is obligated to attend the conference and participate in Skal business meetings. North American Skal Congress 2025 covered expenses for Jennifer Chun to attend. Trip was ethics approved.	Y	Y	N	513.25	Other	Y
BED130	N/A	111599	Director of Tourism Research	6/20/2025	6/27/2025	Jennifer Chun was a panelist. She was also on the conference planning committee. Jennifer Chun is on the board of the TTRA Hawai'i Chapter. At the conference she was able to meet with other board members, learn the newest techniques in the field of tourism research, meet and exchange issues and solutions with other state tourism office researchers and marketing staff, meet with current and potential research vendors/partners.	Y	Y	N	5411.71	State	Y
BED130	N/A	3601	Research Statistician V	7/7/2025	7/11/2025	This is an annual meeting included in the Cooperative Agreement between BLS and DBEDT/READ. The annual meeting provides opportunities for states to discuss issues with our federal and state partners and identify best practices. The meeting facilitates better working relationships between state and federal partners in LMI programs. As a representative of Region 9 on the QCEW Policy Council, Jeri Sato is scheduled to present a short report on QCEW.	Y	Y	N	1760.83	Federal	Y
BED130	N/A	13161	READ Administrator	10/12/2025	10/14/2025	The conference examined the pressing challenges facing global business and policy leaders as they navigate an increasingly uncertain landscape shaped by geopolitical instability, shifting trade policies, monetary policy divergence, and technological disruption. In addition, sessions will address long-term structural issues such as climate change, evolving labor markets, and the influence of economic power structures, providing insights into how businesses and policymakers can adapt and thrive amid these ongoing transformations.	Y	Y	N	4,045.96	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	1/23/2025	1/25/2025	Central Kitchen Facility, Child Nutrition Facility, Native Tribe Seafood Processing Facility Site Visits. Bethel Central Kitchen (Puyallup, WA): A centralized food processing and distribution facility that demonstrates efficiency in regional meal preparation and local food integration. Suquamish Seafoods (Poulsbo, WA): A tribal enterprise supporting sustainable seafood harvesting, commercial food production, and economic empowerment. Regional Procurement & Distribution Models: Insight into how Washington state's school food services align local agriculture with institutional meal programs.	Y	Y	N	\$ 1,349.74	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	3/22/2025	3/27/2025	Invited by Lt. Governor Sylvia Luke: In partnership with the United States Department of Agriculture, the State of Hawaii, the Hawaii Department of Agriculture, the Hawaii Farm Bureau, and the Hawaii Cattlemen's Council, I would like to invite you to the second Hawaii-USDA Agriculture Policy Summit on March 24 – 26, 2025 in Washington, D.C. This summit aims to reaffirm the partnership between Hawaii's local agriculture industry and the USDA and strengthen bonds with national farming and ranching associations. This is also an opportunity to share the status of Hawaii's agriculture with the new leadership of USDA. As we move closer to March, we are working to create an impactful and meaningful program for each attendee. Your participation as a member of our delegation would greatly help to represent Hawaii agriculture at these important discussions.	Y	Y	N	\$ 4,272.83	State	Y

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BED142	N/A	100120E	Director, DBEDT	6/7/2025 12:00	6/11/2025 13:55	Attending the 2025 Hawaii on the Hill event in Washington, D.C. supports the Department of Business, Economic Development & Tourism (DBEDT) by promoting Hawaii's value-added products, advancing workforce development, and strengthening ties with federal policymakers. The event aligns with DBEDT's strategic goals through: -Showcasing local industries and engaging with policymakers to support economic diversification and export growth. -Supporting workforce initiatives like "Kamaaina Come Home" to attract returning residents and address labor needs. -Providing opportunities for collaboration, knowledge sharing, and increasing Hawaii's visibility on a national level. Overall, participation enhances DBEDT's efforts to drive sustainable economic growth for the state.	Y	Y	N	\$ 1,679.79	State	Y
BED142	N/A	100120E	Director, DBEDT	8/9/2025 10:10	8/13/2025 11:10	Director will be attending meetings with UFC to coordinate a sporting event, International Gaming Institute and additional meetings with UNLV officials. To engage with key gaming and sports event development stakeholders in order to gather insights on responsible gaming practices, security measures, taxation models, and explore sports tourism opportunities for the State of Hawaii.	Y	Y	N	\$ 1,491.97	State	Y
BED142	N/A	100120E	Director, DBEDT	9/30/2025 0:45	10/13/2025 10:20	Director will be traveling with a government delegation to Strengthen government, business, and cultural ties between Hawaii and Japan, focusing on agriculture (Tohoku Region), business development (Osaka/Kansai), and the Hawaii–Okinawa sister-state relationship	Y	Y	N	\$ 6,192.01	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	6/7/2025	6/12/2025	Approval to attend the 2025 Hawaii on the Hill event, presented by the Hawaii Tourism Authority and organized by the Chamber of Commerce Hawaii, scheduled for June 8-11, 2025, in Washington, D.C. This event offers a unique platform to showcase Hawaii's industries and products, engage with federal policymakers, and align with the Department of Business, Economic Development & Tourism's (DBEDT) strategic objectives, particularly in promoting value-added products and workforce development initiatives like "Kama'aina Come Home." Alignment with DBEDT's Economic Objectives 1. Promotion of Value-Added Products • Showcasing Local Industries: Participating in Hawaii on the Hill provides an opportunity to highlight Hawaii's value-added products, emphasizing the state's commitment to diversifying its economy and promoting local entrepreneurship. • Networking with Policymakers: Engaging with federal officials can facilitate discussions on policies that support the growth and export of Hawaii's value-added goods, aligning with DBEDT's goal of expanding market opportunities for local businesses. 2. Workforce Development and "Kama'aina Come Home" Initiative • Addressing Workforce Needs: The event includes sessions such as "Workforce Insights for Hawaii," focusing on strategies to enhance the state's workforce. Attending these sessions aligns with DBEDT's emphasis on workforce development to meet the evolving needs of Hawaii's industries. • Attracting Returning Residents: Promoting initiatives like "Kama'aina Come Home" during the event can help attract former residents back to Hawaii, contributing to a skilled workforce and supporting economic growth. Benefits of Attendance • Enhanced Collaboration: Building relationships with federal policymakers and industry leaders can lead to partnerships that support DBEDT's economic development initiatives.	Y	Y	N	\$ 4,525.14	State	Y

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BED142	N/A	100120E	Director, DBEDT	11/8/2025 0:00	11/15/2025 0:00	DBEDT Director was asked to attend a meeting in Los Angeles with Governor to discuss a sporting opportunity for Hawaii. After the meetings in Los Angeles, Director will be joining Hawaii legislative members in the Gaming Working Group in Las Vegas, Nevada to participate in meetings with the Las Vegas Chamber.	Y	Y	N	\$672.80	State	N
BED142	N/A	120258E	Deputy Director, DBEDT	7/19/2025	7/26/2025	The Department of Business, Economic Development, and Tourism (DBEDT) is leading a high-level sister-state and business mission to Guangdong and Hainan, marking the 40th anniversary of its partnership with Guangdong, and 33 years with Hainan. These milestone events underscore the strong and enduring relationship between Hawai'i and Guangdong and Hainan, while focusing on expanding opportunities for economic collaboration. The mission aims to promote Hawai'i-made products, highlight the state's educational offerings, and emphasize the re-establishment of direct flight connections between Greater China and Hawai'i. Additionally, DBEDT is working to enhance trade ties and open new avenues for growth and investment between Hawai'i and China.	Y	Y	N	\$ 4,830.51	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	8/29/2025	9/5/2025	<ul style="list-style-type: none"> <li>Presentations and site visits focused on New Zealand's national biosecurity system, including risk detection at ports, pest management programs, and emergency response coordination.</li> <li>The delegation received briefings on Oriental fruit fly response, transitional facilities, border clearance services, wallaby control, and kauri tree protection.</li> <li>Policy discussions in Wellington centered on cross-government coordination, industry partnerships, high pathogenic avian influenza (HPAI) readiness, and national crisis management frameworks</li> </ul> <p><b>Economic &amp; Tourism Impact</b></p> <ul style="list-style-type: none"> <li>Biosecurity is directly tied to Hawai'i's tourism industry, as threats to the natural landscape (e.g., invasive species damaging forests, reefs, and watersheds) diminish the state's competitive advantage as a pristine eco-tourism destination.</li> <li>Floral and ornamental plant industries – core to both agriculture and Hawai'i's cultural identity – are especially vulnerable. The need to shut down entire industries to isolate and contain pests results in significant economic losses, reduced exports, and job impacts.</li> </ul> <p><b>ADC &amp; DBEDT Role</b></p> <p>As part of Hawai'i's economic strategy, DBEDT recognizes that resilient food and product systems depend on strong biosecurity. The Agribusiness Development Corporation (ADC) is coordinating with the Department of Agriculture's Division of Animal Industry (DAB) to identify a location for a mobile laboratory facility. This lab would strengthen rapid response capacity, allowing detection and containment of threats before they escalate into industry-wide shutdowns.</p>	Y	Y	N	\$ 4,869.01	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	9/20/2025	9/26/2025	The Department of Business, Economic Development, and Tourism (DBEDT) is partner with the Taipei Economic and Cultural Office (TECO) on a mission designed to strengthen the economic and cultural ties between Hawai'i and Taiwan. This collaboration brings together Hawai'i's legislators and business leaders to attend the U.S. Business Day, promoting trade, investment, and mutual growth. By showcasing Hawai'i's strategic position as a gateway for trade and innovation in the Pacific, we aim to foster long-term business partnerships and enhance cross-border collaboration, ultimately contributing to stronger U.S.-Taiwan relations.	Y	Y	N	\$ 4,308.45	State	Y
BED142	N/A	120258E	Deputy Director, DBEDT	9/28/2025	9/30/2025	These visits informed DBEDT's cross-sector planning by demonstrating how centralized infrastructure—when tied to state procurement—can: <ul style="list-style-type: none"> <li>Anchor food system resilience</li> <li>Reduce reliance on imports (Hawai'i currently imports 85–90% of food)</li> <li>Provide proof-of-concept for Hawai'i's planned...</li> </ul>	Y	Y	N	\$ 2,252.22	State	Y

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						The Department of Business, Economic Development & Tourism (DBEDT) plays a central role in shaping Hawai'i's economic trajectory, and the Deputy Director is uniquely positioned to provide timely insights and strategic guidance to Maui's business community. With 2025 marking a pivotal year for the state's economy, the Deputy Director's presence at the Chamber meeting would offer critical updates and foster collaboration on the following key fronts: 1. Economic Outlook & Labor Market Trends Hawai'i's economy is projected to grow by 1.2% in 2025, with the state maintaining one of the lowest unemployment rates in the nation at 2.9%. Maui's construction sector, in particular, is seeing strong momentum, with residential permits up nearly 24% year over year. The Deputy Director can share how DBEDT is supporting this growth and what it means for local businesses and workforce development.							
BED142	N/A	120258E	Deputy Director, DBEDT	7/10/2025	7/10/2025	2. Tourism Recovery & Stewardship While visitor arrivals are expected to dip slightly in 2025, visitor spending is projected to rise to \$21.2 billion. Maui continues to recover from the 2023 wildfires, and the Deputy Director can provide updates on regenerative tourism initiatives, the impact of the new "green fee," and how DBEDT is working with the Hawai'i Tourism Authority to balance economic benefit with community well-being. 3. Economic Diversification & Job Creation Non-tourism sectors such as health care, professional services, and information technology have grown significantly—some by over 20% since 2019. The Deputy Director can outline DBEDT's targets for job creation in these sectors and how Maui businesses can tap into state-supported programs to diversify and expand their operations. 4. Tariffs, Shipping, and Supply Chain Resilience With federal tariffs and interisland shipping costs rising sharply, nearly 70% of Hawai'i businesses report being significantly impacted. The Deputy Director can address how DBEDT is advocating for local businesses, monitoring inflationary pressures, and supporting logistics resilience—especially critical for Maui's import-dependent economy. This engagement would not only inform but empower Maui's business leaders with actionable insights and a direct line to state-level economic strategy.	Y	Y	N	\$ 270.50	State	N	
BED142	N/A	120258E	Deputy Director, DBEDT	8/12/2025	8/12/2025	Deputy Wicker presented on Day 1 of the Kaua'i Island WAM site visit to share DBEDT and ADC's plan that will soon be enabling businesses to scale-up and capitalize globally on Hawai'i's brand by providing businesses with access to a diver: suite of manufacturing equipment and industry expertise create world-class products.	Y	Y	N	\$ 235.49	State	N	
BED142	N/A	120258E	Deputy Director, DBEDT	9/8/2025	9/9/2025	Deputy Wicker presented on Day 1 and Day 2 to share DBEDT's plan for tourism and enterprise zones.	Y	Y	N	\$ 1,149.52	State	N	
BED142	N/A	120258E	Deputy Director, DBEDT	10/10/2025	10/10/2025	Deputy Wicker was invited to meet with Sen. Inouye and others to do a site visit.	Y	Y	N	\$ 299.01	State	N	
BED142	N/A	120258E	Deputy Director, DBEDT	11/5/2025	11/7/2025	Deputy Wicker presented to share DBEDT's vision. He also attended to support DBEDT staff and to listen in on other presentations to ensure DBEDT's strategic direction is still aligned with the State's overall direction.	Y	Y	N	\$ 846.50	State	N	
BED142	N/A	120258E	Deputy Director, DBEDT	11/24/2025	11/24/2025	Deputy was invited to do a site visit to share his strategic plan and support ADC.	Y	Y	N	\$ 270.50	State	N	
BED142	N/A	100120E	Director, DBEDT	8/7/2025	8/7/2025	Director attended a check presentation for Hawai'i Lodging and Tourism Assoc, Kaua'i Chapter. In addition will be meeting with Kaua'i business members and new HTA board member.	Y	Y	N	\$ 217.60	State	N	
BED142	N/A	100120E	Director, DBEDT	12/5/2025	12/5/2025	Director was requested to attend meetings with County officials and speak at an event on behalf of Governor at Coral Anniversary - Grand Hyatt 35th Anniversary.	Y	Y	N	\$ 211.34	State	N	
BED142	N/A	100120E	Director, DBEDT	9/3/2025	9/3/2025	Director was asked to attend the National Senate Presidents Forum and meet with NELHA partners and tour the sites.	Y	Y	N	\$ 276.10	State	N	
BED142	N/A	100120E	Director, DBEDT	9/8/2025	9/8/2025	Director attended the Maui Island site visits to support his team and to share DBEDT's strategic plan.	Y	Y	N	\$ 686.47	State	N	
BED144	N/A	45497	Planner V	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	299.20	State	Y	
BED144	N/A	122545	Program Specialist III	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	299.20	State	Y	
BED144	N/A	26364	Planner IV	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	299.20	State	Y	

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
BED144	N/A	100982	Ex. Officer	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	220.68	State	Y
BED144	N/A	45497	Planner V	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	250.29	State	Y
BED144	N/A	122545	Program Specialist III	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	250.29	State	Y
BED144	N/A	26364	Planner IV	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	250.29	State	Y
BED144	N/A	100982	Ex. Officer	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	284.59	State	Y
BED144	N/A	100982	Ex. Officer	3/21/2025	3/21/2025	Mtg with County of Maui Planning Department	N	Y	N	298.48	State	Y
BED144	N/A	26364	Planner IV	3/27/2025	4/2/2025	National Planning Conference (NPC)	Y	Y	Y	3,703.42	State	Y
BED144	N/A	45497	Planner V	5/12/2025	5/14/2025	Urban Land Institute (ULI) Spring Conference	Y	Y	Y	3,176.10	State	Y
BED144	N/A	100982	Ex. Officer	5/12/2025	5/14/2025	Urban Land Institute (ULI) Spring Conference	Y	Y	Y	4,046.10	State	Y
BED144	N/A	45497	Planner V	6/4/2025	6/4/2025	LUC Public Mtg	Y	Y	N	162.76	State	Y
BED144	N/A	122545	Program Specialist III	6/4/2025	6/4/2025	LUC Public Mtg	Y	Y	N	162.76	State	Y
BED144	N/A	26364	Planner IV	6/4/2025	6/4/2025	LUC Public Mtg	Y	Y	N	162.76	State	Y
BED144	N/A	100982	Ex. Officer	6/4/2025	6/4/2025	LUC Public Mtg	Y	Y	N	279.02	State	Y
BED144	N/A	100982	Ex. Officer	6/5/2025	6/5/2025	Mtg with DPP Maui	N	Y	N	271.27	State	Y
BED144	N/A	45497	Planner V	7/14/2025	7/18/2025	ESRI Conference	Y	Y	Y	3,361.62	State	Y
BED144	N/A	26363	Drafting Technician V	7/14/2025	7/18/2025	ESRI Conference	Y	Y	Y	3,443.36	State	Y
BED144	N/A	26364	Planner IV	11/4/2025	11/6/2025	ULI Fall Conference	Y	Y	Y	2,726.78	State	Y
BED144	N/A	100982	Ex. Officer	11/4/2025	11/6/2025	ULI Fall Conference	Y	Y	Y	3,569.21	State	Y
BED144	N/A	122545	Program Specialist III	11/19/2025	11/19/2025	LUC Public Mtg	Y	Y	N	63.61	State	Y
BED144	N/A	26364	Planner IV	11/19/2025	11/19/2025	LUC Public Mtg	Y	Y	N	63.61	State	Y
BED144	N/A	100982	Ex. Officer	11/19/2025	11/19/2025	LUC Public Mtg	Y	Y	N	319.60	State	Y
BED144	N/A	30093	Planner VI	1/6/2025	1/7/2025	County of Kauai & Site Visits	N	Y	N	525.27	State	Y
BED144	N/A	25239	Planning Program Manager	1/6/2025	1/7/2025	County of Kauai & Site Visits	N	Y	N	590.45	State	Y
BED144	N/A	22408	Planner V	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	156.84	State	Y
BED144	N/A	125430	IUA Project Coordinator	1/25/2025	1/25/2025	Hanapepe Salt Pond Mtg	N	Y	N	157.58	State	Y
BED144	N/A	25239	Planning Program Manager	1/25/2025	1/25/2025	Hanapepe Salt Pond Mtg	N	Y	N	259.08	State	Y
BED144	N/A	102703	Project Analyst	1/27/2025	1/30/2025	Coastal Geo Tools	Y	Y	Y	3,303.34	State	Y
BED144	N/A	101867	Director	2/19/2025	2/19/2025	LUC Public Mtg	Y	Y	N	189.85	State	Y
BED144	N/A	25239	Planning Program Manager	2/20/2025	2/21/2025	Molokai Site Visits & Mtg	N	Y	N	999.34	State	Y
BED144	N/A	34588	Planner V	3/5/2025	3/5/2025	Hilo ERC Mtg	N	Y	N	173.08	State	Y
BED144	N/A	25239	Planning Program Manager	3/24/2025	3/27/2025	CSO & NOAA Mtg	Y	Y	N	4,523.40	State	Y
BED144	N/A	30093	Planner VI	2/20/2025	2/21/2025	Molokai Site Visits & Mtg	N	Y	N	754.39	State	Y
BED144	N/A	102932	Senior Project Analyst	3/24/2025	3/27/2025	CSO & NOAA Mtg	Y	Y	N	3,949.13	State	Y
BED144	N/A	30093	Planner VI	4/7/2025	4/7/2025	Maui Site Visits & Mtg	N	Y	N	167.09	State	Y
BED144	N/A	25239	Planning Program Manager	4/7/2025	4/9/2025	Maui Site Visits & Mtg	N	Y	N	1,438.97	State	Y
BED144	N/A	30094	Planner V	4/7/2025	4/7/2025	Maui Site Visits & Mtg	N	Y	N	192.09	State	Y
BED144	N/A	125430	IUA Project Coordinator	4/8/2025	4/8/2025	Maui Site Visits & Mtg	N	Y	N	138.60	State	Y
BED144	N/A	102703	Project Analyst	4/7/2025	4/7/2025	Maui Site Visits & Mtg	N	Y	N	211.59	State	Y
BED144	N/A	102933	Project Support Specialist	4/7/2025	4/7/2025	Maui Site Visits & Mtg	N	Y	N	144.59	State	Y
BED144	N/A	101867	Director	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	192.00	State	Y
BED144	N/A	102702	Project Analyst	4/8/2025	4/9/2025	Maui Site Visits & Mtg	N	Y	N	627.54	State	Y
BED144	N/A	22408	Planner V	4/23/2025	4/23/2025	LUC Public Mtg	Y	Y	N	311.50	State	Y
BED144	N/A	30093	Planner VI	5/5/2025	5/7/2025	Hilo Site Visits & Mtg	N	Y	N	416.14	State	Y
BED144	N/A	25239	Planning Program Manager	5/5/2025	5/6/2025	Hilo Site Visits & Mtg	N	Y	N	575.65	State	Y
BED144	N/A	22408	Planner V	6/4/2025	6/4/2025	LUC Public Mtg	Y	Y	N	177.84	State	Y
BED144	N/A	102703	Project Analyst	7/14/2025	7/18/2025	ESRI Conference	Y	Y	Y	3,157.94	State	Y
BED144	N/A	15759	Information Technology Band C	7/14/2025	7/18/2025	ESRI Conference	Y	Y	Y	3,831.40	State	Y
BED144	N/A	102702	Project Analyst	7/25/2025	7/25/2025	Kona Site Visits & Mtg	N	Y	N	203.60	State	Y
BED144	N/A	25239	Planning Program Manager	8/5/2025	8/6/2025	Kauai DHHL Site Visits	N	Y	N	758.68	State	Y
BED144	N/A	102932	Senior Project Analyst	6/16/2025	6/18/2025	NYC Columbia University Conference	Y	Y	Y	2,808.71	State	Y
BED144	N/A	25239	Planning Program Manager	6/16/2025	6/18/2025	NYC Columbia University Conference	Y	Y	Y	3,163.59	State	Y
BED144	N/A	124200	Manager Strategic Initiatives	8/19/2025	8/19/2025	Maui GAO Group Discussion	N	Y	N	165.69	State	Y
BED144	N/A	124200	Manager Strategic Initiatives	7/31/2025	7/31/2025	Maui ERC Mtg	N	Y	N	247.88	State	Y
BED144	N/A	124288	Senior Analyst	7/31/2025	7/31/2025	Maui ERC Mtg	N	Y	N	213.09	State	Y
BED144	N/A	125636	Special Plans Proj Coordinator	8/18/2025	8/18/2025	Hilo State Planning Act Mtg	N	Y	N	217.75	State	Y
BED144	N/A	125636	Special Plans Proj Coordinator	9/12/2025	9/12/2025	Wailuku State Planning Act Mtg	N	Y	N	212.00	State	Y
BED144	N/A	101867	Director	9/12/2025	9/12/2025	Wailuku State Planning Act Mtg	N	Y	N	192.00	State	Y
BED144	N/A	124200	Manager Strategic Initiatives	9/12/2025	9/12/2025	Wailuku State Planning Act Mtg	N	Y	N	325.30	State	Y
BED144	N/A	102933	Project Support Specialist	10/7/2025	10/10/2025	Long Beach ASBPA Conference	Y	Y	Y	2,424.05	State	Y
BED144	N/A	25239	Planning Program Manager	9/23/2025	9/25/2025	Molokai Maui DHHL Site Visits	N	Y	N	1,319.41	State	Y
BED144	N/A	102933	Project Support Specialist	10/7/2025	10/10/2025	Long Beach ASBPA Conference	Y	Y	Y	2,809.15	State	Y
BED144	N/A	30094	Planner V	8/18/2025	8/18/2025	Hilo State Planning Act Mtg	N	Y	N	175.08	State	Y
BED144	N/A	123077	Planning Program Manager	10/12/2025	10/18/2025	Seattle NW Mobile Workshop	Y	Y	Y	2,610.10	Other	Y
BED144	N/A	30093	Planner VI	10/23/2025	10/23/2025	Lihue Realtors SMA Training	N	Y	N	176.61	State	Y
BED144	N/A	102933	Project Support Specialist	11/6/2025	11/7/2025	Lanai Site Visits & Mtg	N	Y	N	866.92	State	Y

Prog ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
BED144	N/A	102933	Project Support Specialist	7/25/2025	7/25/2025	Kona Site Visits & Mtg	N	Y	N	203.60	State	Y
BED144	N/A	102703	Project Analyst	7/25/2025	7/25/2025	Kona Site Visits & Mtg	N	Y	N	314.10	State	Y
BED144	N/A	102703	Project Analyst	11/6/2025	11/7/2025	Lanai Site Visits & Mtg	N	Y	N	457.50	State	Y
BED144	N/A	101867	Director	11/19/2025	11/19/2025	LUC Public Mtg	Y	Y	N	133.99	State	Y
BED144	N/A	16865	Planner V	11/19/2025	11/19/2025	LUC Public Mtg	Y	Y	N	180.99	State	Y
BED150	N/A	N/A	HCDA Authority member	3/7/25	3/7/25	Board member senate confirmation 3/7/25	Y	Y	N	299.83	State	Y
BED150	N/A	100997	HCDA Executive Director	1/12/25	1/12/25	Waiakea-mtg w/Senator Inouye	Y	Y	N	281.60	State	Y
BED150	N/A	100997	HCDA Executive Director	4/7/25	4/7/25	Waiakea-BDHRD Authority meeting, tour of Kanoelehua Industrial area	Y	Y	N	219.01	State	Y
BED150	N/A	100997	HCDA Executive Director	5/30/25	5/30/25	Waiakea-BDHRD Authority meeting w/DLNR Chair	Y	Y	N	390.51	State	Y
BED150	N/A	100997	HCDA Executive Director	7/29/25	7/29/25	Pulehunui-Mtg w/Maui County personnel-Water source system	Y	Y	N	189.00	State	Y
BED150	N/A	102039	HCDA Chief Financial Officer	7/29/25	7/29/25	Pulehunui-Mtg w/Maui County personnel-Water source system	Y	Y	N	265.50	State	Y
BED150	N/A	107937	HCDA Asset Manager	7/29/25	7/29/25	Pulehunui-Mtg w/Maui County personnel-Water source system	Y	Y	N	189.00	State	Y
BED150	N/A	100997	HCDA Executive Director	8/3/25	8/8/25	2025 DC/Vancouver Housing Delegation	Y	Y	N	7,381.15	State	Y
BED150	N/A	100997	HCDA Executive Director	8/25/25	8/25/25	Waiakea-BDHRD Authority meeting	Y	Y	N	239.00	State	Y
BED150	N/A	100997	HCDA Executive Director	10/9/25	10/9/25	Pulehunui-Mtg w/Maui County personnel	Y	Y	N	219.00	State	Y
BED150	N/A	102039	HCDA Chief Financial Officer	10/9/25	10/9/25	Pulehunui-Mtg w/Maui County personnel	Y	Y	N	295.50	State	Y
BED150	N/A	107937	HCDA Asset Manager	10/9/25	10/9/25	Pulehunui-Mtg w/Maui County personnel	Y	Y	N	219.00	State	Y
BED150	N/A	102052	HCDA Program Specialist V	10/10/25	10/10/25	Waiakea-tour with consultants	Y	Y	N	378.00	State	Y
BED150	N/A	116951	HCDA Program Specialist V	10/10/25	10/10/25	Waiakea-tour with consultants	Y	Y	N	378.00	State	Y
BED150	N/A	100997	HCDA Executive Director	11/3/25	11/3/25	Waiakea-Mtg w/Mayor & Ms. Kell'ipio-Young @ Coconut Island	Y	Y	N	244.00	State	Y
BED160/HA	N/A	118036	HHFDC Executive Director	1/8/2025	1/8/2025	To meet with Maui County Housing Director and Deputy Director, Developer, and Owner to discuss a state and county collaboration for the Kukahi project on Maui on 01/08/25.	N	Y	N	173.43	State	N
BED160/HD	N/A	100957	Development Branch Chief	1/8/2025	1/8/2025	Meet with Richard Mitchell (Director of Maui's Dept of Housing), Saumalu Mataafa (Deputy Director of Housing), Lawrence Carnicelli (Developer), and John Varel (owner) to discuss state and county collaboration for the Kukahi project. Morning: check on properties in Lahaina.	N	Y	N	239.68	State	N
BED160/HF	N/A	124429	Housing Finance Specialist I	1/12/2025	1/16/2025	To attend the NCSHA HFA Institute 2025 Conference from 01/12/25 - 01/17/25 in Washington, DC.	Y	N	Y	3,665.48	State	Y
BED160/HA	N/A	118036	HHFDC Executive Director	1/29/2025	1/29/2025	To attend the Front Street Apartments Community Meeting held at the Lahaina Luna High School Cafeteria on 01/29/2025.	N	Y	N	238.08	State	N
BED160/HD	N/A	100957	Development Branch Chief	1/29/2025	1/29/2025	Attend a Front St. Apts. Community Meeting at LahainaLuna High School cafeteria. Will visit Maui wild fire projects before community meeting.	N	Y	N	240.08	State	N
BED160/HF	N/A	101732	Housing Finance Manager	3/7/2025	3/7/2025	To attend the Maui State of the County Address held at the Maui Arts & Cultural Center's Castle Theater on 03/07/2025.	N	Y	N	209.09	State	N
BED160/HA	N/A	118036	HHFDC Executive Director	3/7/2025	3/7/2025	To attend the Maui State of the County Address held at the Maui Arts & Cultural Center's Castle Theater on 03/07/2025.	N	Y	N	285.59	State	N
BED160/HA	N/A	125537	Housing Compliance Manager	3/11/2025	3/11/2025	Conduct site visit of HHFDC property in Hilo for Compliance	N	N	N	173.08	State	N
BED160/HA	N/A	100932	Real Estate Portfolio Manager	3/11/2025	3/11/2025	Conduct site visit of HHFDC property in Hilo for Compliance	N	N	N	173.08	State	N
BED160/HD	N/A	100891	Development Section Chief	3/12/2025	3/12/2025	Site visits to Samuel Mahelona Hospital Campus on Kauai to take photos for massing study.	N	N	N	254.34	State	N
BED160/HF	N/A	100489	Housing Finance Specialist I	4/16/2025	4/16/2025	To conduct an on-site monitoring review of the County of Kauai HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	Y	Y	N	266.00	Total cost reimbursed by Federal Programs	N
BED160/HF	N/A	124141	Housing Finance Specialist II	4/16/2025	4/16/2025	To conduct an on-site monitoring review of the County of Kauai HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	Y	Y	N	212.00	Total cost reimbursed by Federal Programs	N
BED160/HD	N/A	125369	Project Manager III	4/21/2025	4/25/2025	Attend the CSH Supportive Housing Summit 2025 and attend a pre-conference workshop in Chicago, IL.	Y	N	Y	3,357.85	State	Y
BED160/HF	N/A	101732	Housing Finance Manager	4/21/2025	4/25/2025	Attend the CSH Supportive Housing Summit 2025 and attend a pre-conference workshop in Chicago, IL.	Y	N	Y	3,589.16	State	Y
BED160/HD	N/A	100957	Development Branch Chief	4/21/2025	4/21/2025	Meet with Maui Fire Inspector, Jeremy Evert, to do an inspection of the fire mitigation and fuel break areas in the Villages of Leialihi. Also did a site visit of the Kahului Civic Center Mixed-Use Complex to see if the collapsed building is still there and whether Vevau Street is being used by MDOT pending dedication to the County of Maui.	N	Y	N	278.10	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	4/21/2025	4/21/2025	Meet with Maui Fire Inspector, Jeremy Evert, to do an inspection of the fire mitigation and fuel break areas in the Villages of Leialihi. Also did a site visit of the Kahului Civic Center Mixed-Use Complex to see if the collapsed building is still there and whether Vevau Street is being used by MDOT pending dedication to the County of Maui.	N	Y	N	201.60	State	N

Department of Business, Economic Development and Tourism  
Work-related travel as of November 30, 2025

Table 23

Prop ID	Sub-Org	Position Number	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
BED160/HF	N/A	100489	Housing Finance Specialist I	4/23/2025	4/23/2025	To conduct an on-site monitoring review of the County of Maui HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	N	N	N	203.20	Total cost reimbursed by Federal Programs	N
BED160/HF	N/A	124141	Housing Finance Specialist II	4/23/2025	4/23/2025	To conduct an on-site monitoring review of the County of Maui HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	N	N	N	199.18	Total cost reimbursed by Federal Programs	N
BED160/HA	N/A	118036	Executive Director	4/29/2025	4/29/2025	Attended the Uahi Ridge Apartments Groundbreaking and Blessing in Lihue, Kauai.	N	N	N	257.08	State	N
BED160/HF	N/A	100489	Housing Finance Specialist I	4/30/2025	4/30/2025	To conduct an on-site monitoring review of the County of Hawaii HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	N	N	N	177.83	Total cost reimbursed by Federal Programs	N
BED160/HF	N/A	124141	Housing Finance Specialist II	4/30/2025	4/30/2025	To conduct an on-site monitoring review of the County of Hawaii HOME Investment Partnerships Program, HOME American Rescue Plan, and Housing Trust Fund Program as required by 24 CFR 92.504(a) and 24 CFR 93.404(a).	N	N	N	195.58	Total cost reimbursed by Federal Programs	N
BED160/HF	N/A	101732	Housing Finance Manager	5/9/2025	5/9/2025	Attended the Hale Piina Affordable Housing Development Groundbreaking ceremony in Kahului, Maui	N	N	N	219.64	State	N
BED160/HA	N/A	118036	Executive Director	5/9/2025	5/9/2025	Attended the Hale Piina Affordable Housing Development Groundbreaking ceremony in Kahului, Maui	N	N	N	334.49	State	N
BED160/HD	N/A	100957	Development Branch Chief	5/14/2025	5/14/2025	Attended the Mahelona Environmental Impact Statement Preparation Notice Public Hearing at the Mahelona Hospital Auditorium on Kauai	N	Y	N	297.61	State	N
BED160/HA	N/A	125537	Housing Compliance Manager	5/28/2025	5/28/2025	Conducted HOME & HTF Program reviews at the Kaiaulu O Halelea 1A project in Kihei, Maui.	N	N	N	249.60	Total cost reimbursed by Federal Programs	N
BED160/HD	N/A	100957	Development Branch Chief	6/4/2025	6/4/2025	Attendance was requested at the Land Use Commission Meeting for Puukolii Village at the Maui Arts & Cultural Center in Kahului, Maui.	Y	Y	N	263.84	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	6/4/2025	6/4/2025	Attendance was requested at the Land Use Commission Meeting for Puukolii Village at the Maui Arts & Cultural Center in Kahului, Maui.	Y	Y	N	182.58	State	N
BED160/HA	N/A	125537	Housing Compliance Manager	6/22/2025	6/28/2025	Attended the National Council of State Housing Agencies (NCSHA) 2025 Housing Credit Connect Conference in Chicago, IL.	Y	N	Y	4,086.44	State	Y
BED160/HF	N/A	124430	Housing Finance Specialist I	6/22/2025	6/28/2025	Attended the National Council of State Housing Agencies (NCSHA) 2025 Housing Credit Connect Conference in Chicago, IL.	Y	N	Y	3,958.06	State	Y
BED160/HA	N/A	100918	Real Estate & Planning Analyst	6/26/2025	6/26/2025	Site visits to HHFDC properties (Front Street Apartments, Villages of Leaili Road Access, DOH Leased properties, Hale O Laie Redevelopment) on Maui.	N	N	N	311.07	State	N
BED160/HA	N/A	101327	Chief Planner	6/26/2025	6/26/2025	Site visits to HHFDC properties (Front Street Apartments, Villages of Leaili Road Access, DOH Leased properties, Hale O Laie Redevelopment) on Maui.	N	N	N	201.60	State	N
BED160/HD	N/A	100957	Development Branch Chief	7/9/2025	7/9/2025	In-person submittal of request to Maui County Council for the approval of the 201H exemption for Kalahale O Kahiluhilu at the Kahului Civic Center Mixed-Use Complex. Meeting with SHPD at the Villages of Leaili to identify and Discuss a reinterment site for remains found by FEMA during installation of sewer line at Fleming Road.	N	Y	N	192.69	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	7/9/2025	7/9/2025	In-person submittal of request to Maui County Council for the approval of the 201H exemption for Kalahale O Kahiluhilu at the Kahului Civic Center Mixed-Use Complex. Meeting with SHPD at the Villages of Leaili to identify and Discuss a reinterment site for remains found by FEMA during installation of sewer line at Fleming Road.	N	Y	N	116.19	State	N
BED160/HA	N/A	118036	Executive Director	7/19/2025	7/24/2025	Attended the NCSHA 2025 Executive Director's Workshop in Annapolis, MD.	Y	N	Y	3,616.41	State	Y
BED160/HA	N/A	100918	Real Estate & Planning Analyst	7/25/2025	7/25/2025	Attended the Maui County Council meeting for a Memorandum of Agreement hearing pertaining to HHFDC and the Hale O Laie Project.	N	Y	N	380.40	State	N
BED160/HD	N/A	100957	Development Branch Chief	7/28/2025	7/28/2025	Submitted a request to Maui County for approval of the 201H exemptions for the Kalahaleo Kahiluhilu at the Kahului Civic Center Mixed-Use Complex; met with Councilmember Tasha Kama and Council Chair Alice Lee.	N	Y	N	270.61	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	7/28/2025	7/28/2025	Submitted a request to Maui County for approval of the 201H exemptions for the Kalahaleo Kahiluhilu at the Kahului Civic Center Mixed-Use Complex; met with Councilmember Tasha Kama and Council Chair Alice Lee.	N	Y	N	194.11	State	N
BED160/HA	N/A	118036	Executive Director	8/2/2025	8/9/2025	Participated in Senator Stanley Chang's 2025 Housing Delegation to learn about best practices in other cities as they relate to Housing, Finance, and Transit-Oriented Development to allow HHFDC to better implement policies. Travelled to Washington, DC and Vancouver, BC Canada.	Y	Y	N	6,965.02	State	Y

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Table 23

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BED160/HD	N/A	100957	Development Branch Chief	8/5/2025	8/5/2025	Attended the Housing & Land Use Commission meeting to answer questions regarding Act 294 for the Kahalale O Kahiluhilu at the Kahului Civic Center Mixed-Use Complex project.	N	Y	N	270.61	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	8/5/2025	8/5/2025	Attended the Housing & Land Use Commission meeting to answer questions regarding Act 294 for the Kahalale O Kahiluhilu at the Kahului Civic Center Mixed-Use Complex project.	N	Y	N	184.11	State	N
BED160/HA	N/A	102035	Housing Planner III	8/14/2025	8/14/2025	Attended a public hearing in Hilo, Hawaii on the housing needs to be considered in preparation of the Annual Action Plan for Program Year 2026.	N	Y	N	190.75	Total cost reimbursed by Federal Programs	N
BED160/HA	N/A	118036	Executive Director	9/8/2025	9/8/2025	Attended the WAM Working Dinner on Maui	N	N	N	182.58	State	N
BED160/HA	N/A	118036	Executive Director	9/9/2025	9/9/2025	Attended the Senate Ways and Means Committee's site visit to the Hale O Laie Housing Project for wildfire survivors on Maui.	N	N	N	240.08	State	N
BED160/HA	N/A	101327	Chief Planner	9/9/2025	9/9/2025	Attended the Senate Ways and Means Committee's site visit to the Hale O Laie Housing Project for wildfire survivors on Maui.	N	N	N	148.08	State	N
BED160/HD	N/A	100957	Development Branch Chief	9/24/2025	9/24/2025	Attended the completion ceremony for Ka Lai Ola for wildfire survivors on Maui.	N	N	N	231.64	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	9/25/2025	9/25/2025	Attended the blessing ceremony for Kuliuola Emergency Shelter & Assessment Center in Kailua-Kona, Hawaii.	N	N	N	270.61	State	N
BED160/HA	N/A	118036	Executive Director	9/26/2025	9/26/2025	Attended the Grand Opening and Blessing at Lima Ola on Kauai.	N	N	N	322.85	State	N
BED160/HD	N/A	100957	Development Branch Chief	10/1/2025	10/1/2025	Front Street site visit with Representative Elle Cochran; 2nd visit with Senator Angus McKelvey in Lahaina, Maui.	N	N	N	287.51	State	N
BED160/HA	N/A	118036	Executive Director	10/14/2025	10/14/2025	Attended the Grand Opening of Hale Na Koa O Hanakahi in Hilo, Hawaii.	N	N	N	240.08	State	N
BED160/HD	N/A	100957	Development Branch Chief	10/15/2025	10/15/2025	Final inspection of the Kaiaulu O Kukuiua project at the Villages of Leialii in Lahaina, Maui; met with Tom Fischer (project developer) and Keeaumoku Kapu to discuss completion items.	N	Y	N	289.14	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	10/15/2025	10/15/2025	Final inspection of the Kaiaulu O Kukuiua project at the Villages of Leialii in Lahaina, Maui; met with Tom Fischer (project developer) and Keeaumoku Kapu to discuss completion items.	N	Y	N	202.65	State	N
BED160/HA	N/A	102035	Housing Planner III	10/16/2025	10/16/2025	Conducted public hearings in Kahului, Maui for consultation for housing and homeless needs. As part of HUD CPD Citizen participation process, information gathered will be included in the State's Annual Action Plan.	N	Y	N	259.08	Total cost reimbursed by Federal Programs	N
BED160/HA	N/A	118036	Executive Director	10/16/2025	10/16/2025	Attended the Grand Opening for Kaiaulu O Kukuiua in Lahaina, Maui.	N	N	N	289.09	State	N
BED160/HD	N/A	100957	Development Branch Chief	10/16/2025	10/16/2025	Attended the Grand Opening for Kaiaulu O Kukuiua in Lahaina, Maui.	N	N	N	280.09	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	10/16/2025	10/16/2025	Attended the Grand Opening for Kaiaulu O Kukuiua in Lahaina, Maui.	N	N	N	203.59	State	N
BED160/HA	N/A	102035	Housing Planner III	10/20/2025	10/20/2025	Conducted public hearings in Lihue, Kauai for consultation for housing and homeless needs. As part of HUD CPD Citizen participation process, information gathered will be included in the State's Annual Action Plan.	N	Y	N	303.85	Total cost reimbursed by Federal Programs	N
BED160/HD	N/A	102284	Project Specialist I	10/29/2025	10/29/2025	Assessed the makai alignment of the Kilohana temporary housing project at the Villages of Lealii with FEMA and separately with a contractor to get a proposal to remove large debris, etc.	N	N	N	194.11	State	N
BED160/HD	N/A	100387	Housing Development Specialist II	10/29/2025	10/29/2025	Assessed the makai alignment of the Kilohana temporary housing project at the Villages of Lealii with FEMA and separately with a contractor to get a proposal to remove large debris, etc.	N	N	N	270.61	State	N
BED170	N/A	102617	Executive Director	1/3/2025	1/3/2025	Kauai Position Interviews	N	Y	N	274.46	State	Y
BED170	N/A	122979	ADC Asset Manager	1/3/2025	1/3/2025	Kauai Position Interviews	N	Y	N	274.46	State	Y
BED170	N/A	119074	Senior Executive Assistant	1/3/2025	1/3/2025	Kauai Position Interviews	N	Y	N	274.46	State	Y
BED170	N/A	ADC Board Chair	Chair Lyle Tabata	1/7/2025	1/7/2025	Opening Day at Leg: Invite by Senate President Ronald D. Kouchi	Invite	Y	N	162.58	State	Y
BED170	N/A	102627	Executive Director	1/23/2025	1/25/2025	Tacoma, WA Kitchen Site Visits	Y	Y	N/A	1,256.14	State	Y
BED170	N/A	122979	ADC Asset Manager	2/4/2025	2/4/2025	Kauai Best Management Practices (BMP) Inspection	N	Y	N/A	353.68	State	Y
BED170	N/A	122979	ADC Asset Manager	2/5/2025	2/5/2025	Kauai Best Management Practices (BMP) Inspection	N	Y	N/A	353.68	State	Y
BED170	N/A	122979	ADC Asset Manager	2/19/2025	2/19/2025	East Kauai Irrigation System meeting	N	Y	N/A	304.30	State	Y
BED170	N/A	102627	Executive Director	2/19/2025	2/21/2025	Los Angeles Liquid Egg Site Visit Invitation from DD Dane Wicker	Y	Y	N/A	1,194.75	State	Y
BED170	N/A	121289	ADC Project Manager	2/20/2025	2/21/2025	LOS ANGELES, CA - HPP MACHINE SITE VISIT	N	Y	N/A	634.56	State	Y
BED170	N/A	Chair	Chair Lyle Tabata	3/7/2025	3/7/2025	SENATE PRESIDENT MEETING	N	Y	N/A	232.59	State	Y
BED170	N/A	122979	ADC Asset Manager	3/19/2025	3/19/2025	MEETING WITH COUNTY OF KAUAI SOLID WASTE DIVISION	N	Y	N/A	353.68	State	Y
BED170	N/A	102627	Executive Director	3/22/2025	3/26/2025	WASHINGTON DC - USDA INVITE FROM LG	Y	Y	N/A	4,584.69	State	Y
BED170	N/A	121289	ADC Project Manager	4/9/2025	4/9/2025	KAUAI - PRE-BID SITE VISIT	N	Y	N/A	249.58	State	Y
BED170	N/A	122979	ADC Asset Manager	4/14/2025	4/14/2025	KAUAI - INVENTORY	Y	Y	N/A	363.21	State	Y
BED170	N/A	122979	ADC Asset Manager	4/15/2025	4/15/2025	KAUAI - INVENTORY CONTINUED	Y	Y	N/A	344.18	State	Y
BED170	N/A	122979	ADC Asset Manager	4/28/2025	4/28/2025	KAUAI - LAND SELECTION KEKAHA	N	Y	N/A	390.39	State	Y

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BED170	N/A	121289	ADC Project Manager	4/28/2025	5/3/2025	MARYLAND - UNIVERSITY OF MARYLAND PROJECT MANAGEMENT SYMPOSIUM	Y	Y	Y	3,006.50	State	Y
BED170	N/A	122979	ADC Asset Manager	5/11/2025	5/11/2025	KAUAI - TOUR OF KAUAI WATER IN PREP FOR PERMIT HEARING	N	Y	N/A	401.20	State	Y
BED170	N/A	122979	ADC Asset Manager	5/12/2025	5/12/2025	KAUAI - NPDES PERMIT HEARING	Y	Y	N/A	367.94	State	Y
BED170	N/A	102627	Executive Director	5/12/2025	5/12/2025	KAUAI - NPDES PERMIT HEARING ATTENDANCE	Y	Y	N/A	224.89	State	Y
BED170	N/A	122979	ADC Asset Manager	5/14/2025	5/14/2025	KAUAI - WAIMEA WATERSHED GROUP TOUR	Y	Y	N/A	334.68	State	Y
BED170	N/A	102627	Executive Director	5/14/2025	5/14/2025	KAUAI - CWRM TOUR	Y	Y	N/A	188.18	State	Y
BED170	N/A	121289	ADC Project Manager	5/15/2025	5/15/2025	KAUAI - SECURITY OFFICER PRE-SITE BID	N	Y	N/A	278.10	State	Y
BED170	N/A	122979	ADC Asset Manager	5/16/2025	5/16/2025	KAUAI - WILDLAND STAKEHOLDER COLLABORATION MEETING	Y	Y	N/A	390.39	State	Y
BED170	N/A	122979	ADC Asset Manager	5/28/2025	5/28/2025	HILO BIG ISLAND ANNUAL INSPECTION	Y	Y	N/A	408.10	State	Y
BED170	N/A	125615	Kauai Property Manager	6/2/2025	6/5/2025	Onboarding Travel Alison Neustein	Y	Y	Y	1,728.65	State	Y
BED170	N/A	125616	Kauai Water Manager	6/2/2025	6/5/2025	Onboarding Travel Deo Rhoden	Y	Y	Y	1,728.65	State	Y
BED170	N/A	102627	Executive Director	6/5/2025	6/5/2025	KAUAI - PMRF CHANGE OF COMMAND & RETIREMENT CEREMONY	Invite	Y	N/A	275.00	State	Y
BED170	N/A	122979	ADC Asset Manager	6/6/2025	6/6/2025	KAUAI - MEET WITH KAUAI STAFF & TENANTS	Y	Y	N/A	484.50	State	Y
BED170	N/A	125615	Kauai Property Manager	6/12/2025	6/12/2025	DBEDT IT ONSITE SETUP	Y	Y	N/A	294.50	State	Y
BED170	N/A	125616	Kauai Water Manager	6/12/2025	6/12/2025	DBEDT IT ONSITE SETUP	Y	Y	N/A	294.50	State	Y
BED170	N/A	122979	ADC Asset Manager	6/20/2025	6/20/2025	TOUR OF KAUAI PROPERTIES WITH KAUAI STAFF	N	Y	N/A	394.30	State	Y
BED170	N/A	102627	Executive Director	7/9/2025	7/9/2025	KAUAI - TOUR GROVE FARM LANDS	N	Y	N/A	333.08	State	Y
BED170	N/A	102627	Executive Director	7/12/2025	7/12/2025	Kauai Farm Fair Annual Meeting (Kauai)	N	Y	N/A	365.05	State	Y
						Working at the 59th Annual Hawaii state Farm Fair, Working with Oahu Files, Attending the HPP Summit in Wahiawa, & Attending July 18th Board of Director's Meeting on Oahu (Oahu)						
BED170	N/A	125615	Kauai Property Manager	7/12/2025	7/18/2025		Y	Y	N	1733.77	State	Y
BED170	N/A	125612	Executive Director/CRFPIN Manager	7/31/2025	7/31/2025	Maui Food Innovation Center, Chancellor, Dept. of Agriculture Meeting	Y	Y	N	479.70	State	Y
BED170	N/A	125615	Kauai Property Manager	7/31/2025	7/31/2025	Work on tenant files and visit to Whitmore to work on the homeless camps on the property	N	Y	N	427.35	State	Y
BED170	N/A	102627	Executive Director	8/11/2025	8/11/2025	Governor's meeting on Kauai	Y	N	N	319.50	State	Y
BED170	N/A	122979	ADC Asset Manager	8/13/2025	8/13/2025	Wahiawa Dam Inspection & Inspection of two (2) Grove Farm Reservoirs for Acquisition	Y	Y	N	334.63	State	Y
BED170	N/A	102627	Executive Director	8/14/2025	8/14/2025	Meeting with NCRS - flying in from DC	N	Y	N	226.05	State	Y
BED170	N/A	125615	Kauai Property Manager	8/18/2025	8/18/2025	Meeting with Applicants & Inspection of Albezia Tree in Wahiawa	N	Y	N	411.49	State	Y
BED170	N/A	125615	Kauai Property Manager	8/19/2025	8/19/2025	Meeting with Applicants continued	N	Y	N	415.08	State	Y
BED170	N/A	125615	Kauai Property Manager	8/21/2025	8/21/2025	Luncheon in Wahiawa at the request of ED	N	Y	N	317.61	State	Y
BED170	N/A	125616	Kauai Water Manager	8/21/2025	8/21/2025	Luncheon in Wahiawa at the request of ED	N	Y	N	261.09	State	Y
BED170	N/A	102627	Executive Director	8/25/2025	8/25/2025	WAM Hawaii Island Site Visit	Y	Y	N	1,106.66	State	Y
BED170	N/A		VARIOUS BOD MEETING 08 25 25	8/25/2025	8/25/2025	Board of Director's Meeting Kauai	Y	Y	N	2,742.19	State	Y
BED170	N/A	102627	Executive Director	10/10/2025	10/10/2025	Request from Senator Inouye - Various Meetings Kaunamano Farm, Lunch, and Site Visits Kulana Foods/Slaughterhouse in Hilo	N	Y	N	296.01	State	Y
BED170	N/A	102627	Executive Director	10/15/2025	10/15/2025	Visit to Maui from Haloa Dudoit, VP of Corporate Affairs at Karey Kapoi LLC for the purpose of touring proposed locations for a potential Food Innovation Center.	Email	Y	N	327.91	State	Y
BED170	N/A	ADC Board Member	VARIOUS BM - (9) Board members	10/16/2025	10/16/2025	ADC Board Meeting on October 16, 2025 on the island of Maui with a limited meeting (tour) to follow	Y	Y	N	768.33	State	Y
BED170	N/A	102627	Executive Director	10/16/2025	10/16/2025	ADC Board Meeting on October 16, 2025 on the island of Maui with a limited meeting (tour) to follow	Y	Y	N	127.56	State	Y
BED170	N/A	122979	ADC Asset Manager	10/16/2025	10/16/2025	ADC Board Meeting on October 16, 2025 on the island of Maui with a limited meeting (tour) to follow	Y	Y	N	127.56	State	Y
BED170	N/A	102629	Secretary III	10/16/2025	10/16/2025	ADC Board Meeting on October 16, 2025 on the island of Maui with a limited meeting (tour) to follow	Y	Y	N	127.56	State	Y
BED170	N/A	125615	Kauai Property Manager	11/3/2025	11/7/2025	Attendance at a week long Yardi Software Training	Y	Y	N	1,491.32	State	Y
BED170	N/A	102627	Executive Director	11/4/2025	11/5/2025	Speaking at the Hawaii Farm Bureau Federation on November 4th and attendance at the November 5th event	Y	Y	N	714.83	State	Y
BED170	N/A	ADC Board Member	BM Cooke	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	192.00	State	Y
BED170	N/A	ADC Board Member	BM Hinazumi	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	200.00	State	Y
BED170	N/A	ADC Board Member	BM Hong	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	182.00	State	Y
BED170	N/A	ADC Board Member	BM Hurd	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	192.00	State	Y
BED170	N/A	ADC Board Member	BM Okimoto	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	192.00	State	Y
BED170	N/A	ADC Board Member	BM Okuhama	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	182.00	State	Y
BED170	N/A	ADC Board Member	Chair Jayson Watts	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	254.00	State	Y

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BED170	N/A	125612	CRFPIN Manager	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	319.50	State	Y
BED170	N/A	102627	Executive Director	11/20/2025	11/20/2025	Attendance of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	319.50	State	Y
BED170	N/A	102629	Secretary III	11/20/2025	11/20/2025	Running virtual side of the November 20, 2025 ADC Board of Director's Meeting in Kona	Y	Y	N	280.50	State	Y
BED170	N/A	125838	Commodity Coordinator	11/24/2025	11/24/2025	Attendance at the 2025 Kauai Small Animal Slaughterhouse Site Visit; invite from the State Legislature	Y	Y	N/A	261.00	State	Y
BED170	N/A	102627	Executive Director	11/24/2025	11/24/2025	Attendance at the 2025 Kauai Small Animal Slaughterhouse Site Visit; invite from the State Legislature	Y	Y	N/A	261.00	State	Y
BED170	N/A	ADC Board Chair	Chair Jayson Watts	11/26/2025	11/26/2025	Meeting with TY Management, Several other Meetings	Y	Y	N/A	322.00	State	Y
BED170	N/A		CRFPIN Manager	11/29/2025	12/6/2025	Visiting Auckland, NZ/Perth, AUS/Singapore FPINS	Y	Y	N/A	6,204.00	State	Y

Department of Business, Economic Development and Tourism  
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	MOF	FY26		FY27		Reimbursement Applied for?	
						Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
BED114/BM	N/A	Con 25023 Maui Emergency Marketing Campaign The campaign aims to revitalize Maui's visitor economy by deploying a comprehensive marketing strategy targeting high-intent travelers. The key components of the contract includes a wholesaler program, other direct booking programs, brand efforts for Maui recovery, and a brand study to determine the campaign's effectiveness.	On August 18, 2023, the governor declared a tourism emergency through the sixth emergency proclamation to the Maui Wildfires. On January 31, 2025, the governor announced the release of \$6,000,000 to DBEDT to support a tourism recovery campaign to address the continued economic impacts of the August 2023 Maui wildfires.	G-25-114 \$3,924,920	A	481,219.00		None	None	No	N/A
BED160/HD	N/A	Airfare (roundtrip) to/from Maui on 07/09/25	Meeting with SHPD at the Villages of Leialii to identify and discuss reinterment site for remains found by FEMA.	4200 - Transportation - Intra-State	W	138.38				No	No
BED160/HD	N/A	Car rental on Maui on 07/09/25		4600 - Hire of Passenger Cars	W	76.50					
BED160/HD	N/A	Subsistence allowance for travel to Maui on 07/09/25		4300 - Subsistence Allowance, Intra-State	W	40.00					
BED160/HD	N/A	Parking while on Maui on 07/09/25		4800 - Other Travel (Parking)	W	54.00					
BED160/HA	N/A	Airfare (roundtrip) to/from Maui on 07/25/25	Attended the Maui County Council meeting for a Memorandum of Agreement hearing pertaining to HHFDC and the Hale O Laie Project.	4200 - Transportation - Intra-State	W	186.36					
BED160/HA	N/A	Car rental on Maui on 07/25/25		4600 - Hire of Passenger Cars	W	174.04					
BED160/HA	N/A	Subsistence allowance for travel to Maui on 07/25/25		4300 - Subsistence Allowance, Intra-State	W	20.00					
BED160/HA	N/A	Airfare (roundtrip) to/from Maui on 09/09/25	Attended the Senate Ways and Means Committee's site visit to the Hale O Laie Housing Project for wildfire survivors on Maui.	4200 - Transportation - Intra-State	W	238.66					
BED160/HA	N/A	Car rental on Maui on 09/09/25		4600 - Hire of Passenger Cars	W	76.50					
BED160/HA	N/A	Subsistence allowance for travel to Maui on 09/09/25		4300 - Subsistence Allowance, Intra-State	W	40.00					
BED160/HA	N/A	Parking while on Maui on 09/09/25		4800 - Other Travel (Parking)	W	25.00					
BED160/HD	N/A	Airfare (roundtrip) to/from Maui on 09/24/25	Attended the completion ceremony for Ka Lai Ola for wildfire survivors on Maui.	4200 - Transportation - Intra-State	W	108.14					
BED160/HD	N/A	Car rental on Maui on 09/24/25		4600 - Hire of Passenger Cars	W	76.50					
BED160/HD	N/A	Subsistence allowance for travel to Maui on 09/24/25		4300 - Subsistence Allowance, Intra-State	W	20.00					
BED160/HD	N/A	Parking while on Maui on 09/24/25		4800 - Other Travel (Parking)	W	27.00					
BED160/HD	N/A	Airfare (roundtrip) to/from Maui on 10/01/25	Front Street site visit with Representative Elle Cochran; 2nd visit with Senator Angus McKelvey in Lahaina, Maui.	4200 - Transportation - Intra-State	W	164.01					
BED160/HD	N/A	Car rental on Maui on 10/01/25		4600 - Hire of Passenger Cars	W	76.50					
BED160/HD	N/A	Subsistence allowance for travel to Maui on 10/01/25		4300 - Subsistence Allowance, Intra-State	W	20.00					
BED160/HD	N/A	Parking while on Maui on 10/01/25		4800 - Other Travel (Parking)	W	27.00					
BED160/HD	N/A	Airfare (roundtrip) to/from Maui on 10/29/25	Assessed the makai alignment of the Kilohana temporary housing project at the Villages of Leialii with FEMA and separately with a contractor to get a proposal to remove large debris, etc.	4200 - Transportation - Intra-State	W	294.22					
BED160/HD	N/A	Car rental on Maui on 10/29/25		4600 - Hire of Passenger Cars	W	76.50					
BED160/HD	N/A	Subsistence allowance for travel to Maui on 10/29/25		4300 - Subsistence Allowance, Intra-State	W	40.00					
BED160/HD	N/A	Parking while on Maui on 10/29/25		4800 - Other Travel (Parking)	W	54.00					
BED160/HD	N/A	Monthly landscape maintenance	Monthly maintenance of vacant strip near fence line at the Villages of Leialii in Lahaina, Maui.	8904 - Payments (Capitalized Project Costs)	W	15,634.56					
BED160/HA	N/A	Legal services for Hale O Laie Housing Project	Legal services for Hale O Laie Housing Project	7105 - Services of Fee Basis (Other Than State Employees)	A		16,865.32				
BED160/HA	N/A	Operating expenses and management fee for the Hale O Laie Project, located in Kihei, Maui.	The Hale O Laie Project houses Maui wildfire survivors that do not qualify for FEMA funds. HHFDC purchased the property in 2024 and operates and maintains the property.	3001 - OPERATING SUPPLIES	A	620.28					
				3120 - REPAIR AND MAINTENANCE SUPPLIES	A	55,279.65					
				3300 - FOOD SUPPLIES	A	12,015.70					
				3400 - OTHER SUPPLIES	A	1,686.36					
				3402 - OTHER SUPPLIES	A	10,390.13					
				3600 - FREIGHT AND DELIVERY CHARGES	A	850.33					
				3700 - POSTAGE	A	136.70					
				3800 - TELEPHONE AND TELEGRAPH	A	10,264.32					
				4000 - ADVERTISING	A	195.41					
				5000 - ELECTRICITY	A	173,150.72					
				5100 - GAS	A	30,910.98					
				5200 - WATER	A	14,622.98					
				5300 - SEWER	A	10,430.78					
				5600 - RENTAL OF EQUIPMENT	A	4,158.61					
				5803 - REPAIRS AND MAINTENANCE	A	20,620.29					
				5804 - REPAIRS AND MAINTENANCE	A	26,180.08					
				5806 - REPAIRS AND MAINTENANCE	A	16,653.02					

Department of Business, Economic Development and Tourism  
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	MOF	Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure	FEMA Reimbursable?	Reimbursement Applied for?
				5892 - REPAIRS AND MAINTENANCE	A	3,058.63					
				5900 - INSURANCE	A	23,160.07					
				7101 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	A	505,308.79					
				7105 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	A	16,865.32					
				7109 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	A	9,815.57					
				7110 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	A	422.66					
				7211 - OTHER CURRENT EXPENDITURES	A	138.50					
				9000 - REFUNDS	A	300.00					
BED160/HA	N/A	Operating expenses and management fee for the Hale O Laie Project, located in Kihei, Maui.	The Hale O Laie Project houses Maui wildfire survivors that do not qualify for FEMA funds. HHFDC purchased the property in 2024 and operates and maintains the property.	3001 - OPERATING SUPPLIES	W	202.26					
				3120 - REPAIR AND MAINTENANCE SUPPLIES	W	11,365.37					
				3300 - FOOD SUPPLIES	W	5,536.65					
				3400 - OTHER SUPPLIES	W	419.61					
				3402 - OTHER SUPPLIES	W	3,909.49					
				3600 - FREIGHT AND DELIVERY CHARGES	W	174.93					
				3700 - POSTAGE	W	271.64					
				3800 - TELEPHONE AND TELEGRAPH	W	5,503.94					
				4000 - ADVERTISING	W	600.43					
				5000 - ELECTRICITY	W	59,645.90					
				5100 - GAS	W	10,604.00					
				5200 - WATER	W	6,332.91					
				5300 - SEWER	W	6,329.15					
				5600 - RENTAL OF EQUIPMENT	W	2,170.83					
				5803 - REPAIRS AND MAINTENANCE	W	31,727.98					
				5804 - REPAIRS AND MAINTENANCE	W	2,357.00					
				5806 - REPAIRS AND MAINTENANCE	W	2,174.71					
				5892 - REPAIRS AND MAINTENANCE	W	0.00					
				5900 - INSURANCE	W	2,178.01					
				7101 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	W	211,988.48					
				7105 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	W	0.00					
				7109 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	W	8,469.10					
				7110 - SERVICES OF FEE BASIS (OTHER THAN STATE EMPLOYEES)	W	10,658.63					
				7200 - OTHER CURRENT EXPENDITURES	W	393.64					
				7211 - OTHER CURRENT EXPENDITURES	W	124.50					

Department of Business, Economic Development and Tourism  
 Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	Positions dispersed for Wildfire Response	Justification	FY26				FY27				FEMA Eligible?	FEMA Reimb App?	
				MOF	Pos (P)	Pos (T)	Payroll Hours	\$\$	Pos (P)	Pos (T)	Payroll Hours	\$\$		
None														