

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



STEPHEN F. LOGAN
MAJOR GENERAL
ADJUTANT GENERAL
KA 'AKUKANA KENELALA

PHILLIP L. MALLORY III
BRIGADIER GENERAL
DEPUTY ADJUTANT GENERAL
KA HOPE 'AKUKANA KENELALA

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF DEFENSE
KA 'OIHANA PILI KAUĀ
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD
HONOLULU, HAWAII 96816-4495

- A. The primary mission of the State of Hawaii, Department of Defense (DOD), is to enable a safe, secure, and thriving Hawaii. To achieve this, DOD employs an inclusive, community-based approach to prepare the State for catastrophic natural or manmade disasters. DOD coordinates preparedness activities that enhance the State's ability to prevent incidents, build resilience to withstand the impacts of disasters, and organize capabilities, capacities, and authorities to rapidly respond to and recover from catastrophic events.
- B. Current statewide conditions have not affected DOD's ability to operate and respond. However, one condition impacting the DOD is the current fringe rate. Federal program policy is shifting toward fixed budget allocations or directing funds to projects rather than personnel. These impacts are being experienced within the Hawai'i Emergency Management Agency (HIEMA) and the Youth Challenge Academy.
- C. Federal Funds at risk:
 - 1. CFDA 97.042 Emergency Management Performance Grant (\$3.2-\$3.5 million annually). HIEMA uses this grant to fund critical personnel and projects related to Operations, Logistics and Community Outreach projects. There is also an allotment to each of the counties within this grant. With expected losses in preparedness grants, HIEMA submitted Form A requests for General funds to offset costs of these critical positions, software, travel, and supplies for FY27. FEMA is reducing the current POP (period of performance) to a one-year period. This makes matching 1 for 1 difficult as projects/personnel time need to be tied to the EMPG projects to be eligible match dollars.
 - 2. CFDA 97.047 97.143 Pre-Disaster Mitigation Grant Congressionally directed spending FFY25 was cancelled by FEMA HQ. Our last award FFY24 : \$1,383,069.00. This project supported Poli Moni Medical Center's back power generator.
 - 3. CFDA 97.047 Building Resilient Infrastructure & Communities FFY24 was cancelled FEMA HQ. The last award FFY23 : \$1,999,981.05 to the State of Hawaii. Under BRIC FY20-23, we have 19 Projects totaling \$15,109,355.23. Of

the 19 Projects, FEMA fully obligated 13 Projects for \$5,275,307.67. There are 6 Projects still under FEMA review.

4. CFDA 11.467 National Tsunami Hazard Mitigation (\$225k-\$443k annually) This grant has seen significant reductions over the past 4 years from (\$648k FY22 to \$225k FY25). Grant has funded community resilience projects and siren projects. In FY25, HIEMA leveraged this Federal Grant to repair or replace 7 sirens statewide.

5. CFDA 97.046 Fire Management Assistance Grant – As of Feb 2025 FEMA is re-evaluating this program (varies); last award DR5474 lock in letter: \$5,512,644.00 (award is in phases)

6. CFDA 97.039 Hazard Mitigation Grant – It is no longer guaranteed FEMA will authorize HMGP 404 despite a presidential declaration. The last lock in letter for DR4793 would be \$422,234.00. On Oct.15,2025, HIEMA submitted a Project application for the hardening of the DHHL/HIEMA Warehouse. The Project is under FEMA review.

7. The DR4724 HMGP 404 lock in letter is for \$429,577,073.00. Under DR 4724 HMGP 404, the State of Hawaii submitted 44 priority project applications. As of Jan.5, 2026 there are 7 applications awaiting DHS review. For HIEMA projects (2 of the 44) we requested CIP Funds to cover the 25% State cost share.

D. Non- General Funds (URL link):

<https://dod.hawaii.gov/blog/category/legislative-reports/>

E. Process used to develop the agency's budget and prioritize requests for budget changes.

DOD prioritizes budget requests based on the ability to meet mission requirements and ensure the safety of our personnel and the people of Hawai'i. Upon receipt of the Department of Budget and Finance's (B&F) Finance Memorandum for supplemental budget preparation, DOD takes the following actions:

The Director, DOD, issues guidance for budget requests. Requests are limited to life safety, sustainment, adjustments and federally funded positions.

Administrative Services Office (ASO) directs all programs to prepare and submit Operating Budget and Capital Improvement Project requests in accordance with B&F budget policies and guidelines.

ASO receives all program submissions and reviews, clarifies, and corrects them as necessary. Operating and CIP requests are prioritized and recommended for the Adjutant General's review, modification, and approval.

Prioritized budget requests are compiled and submitted to B&F for review and approval by the established submission deadline.

B&F questions and comments are addressed, and B&F budget recommendations are received.

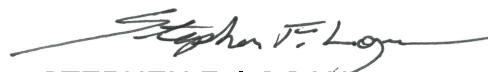
Appeals to the Governor's Office are submitted, as required, for budget requests denied or amended by B&F.

Approved budget requests are finalized and submitted to B&F for Legislative submittal by the required deadlines.

F. Significant Adjustments contained in the budget request:

- 1) The Department of Defense is requesting no state funding for personnel or operational expenses; however, we are requesting four additional positions that are federally funded.
- 2) \$43.25M additional CIP funds (\$20.9M in State funds and \$22.35M in Federal funds) requested in the FY27 supplemental CIP budget for a total of \$51.25M CIP funds in FY27 (\$27.4M in State funds and \$51.25M in Federal funds). Please see Table 15 for details.

If you have any questions or require further clarification regarding our response, please contact our Administrative Services Officer, COL (R) Rusty Spray at (808) 369-3458 or via email at rusty.spray@hawaii.gov.



STEPHEN F. LOGAN
Major General
Hawaii National Guard
Adjutant General

Department of Defense
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Administration	Executive management services and support to the Department of Defense.	Recommends departmental policies and organization for approval of the Governor and after approval, directs their implementation.	DEF110AA		HRS 121, 121-1, HRS 122
		Establishes policy directives, rules, regulations, and procedures governing the conduct of departmental activities.			HRS 127, 127A
		Exercises responsibility to ensure the readiness of departmental resources to respond to war or to federal or State disasters, whether natural or man-made.			HRS 128, 128A, 128B
		Support Services such as the Administrative Services Office, Human Resources Office, Secretarial Services,			HRS 363-1, 363-2, 363-3, 363-3.5, 363-4, 363-5, 363-11, 363-12, 363-13
		Public Affairs Office, Judge Advocate Office, Quality Office, Engineering Office, Senior Enlisted Advisor & Joint Military Executive Officer.			
Office of Veterans' Services	Responsible for the statewide administration, conduct, and coordination of all functions and activities prescribed under Chapter 363, Veterans Rights and Benefits, HRS, for veterans and their dependents.	1. Developed, implemented and maintained a statewide veterans' services network.	DEF112VA		Chapter 363, HRS
		2. Provided counseling, information and referral services to veterans and dependents.			HRS 363-1, 363-2, 363-3, 363-3.5,
		3. Provided support services to veterans and dependents for filing benefit claims and appeals review.			HRS 363-4, 363-5, 363-11, 363-12, 363-13
		4. Provide the means to receive process and resolve veterans' complaints.			
		5. Support community and government activities for veterans.			
		6. Continue to operate the Hawaii State Veterans Cemetery in Kaneohe, Oahu.			
		7. Provide support and assist the counties to maintain veterans' cemeteries in the neighbor islands.			
		8. CIP projects developed to provide additional niches statewide as well as cemetery expansion initiatives on selected islands which will be 100% reimbursed to the State by Veterans' Affairs.			
	Administers the Youth Challenge Program, which serves youth at risk/at promise, producing program graduates with the values, life skills, education, and self discipline necessary to succeed as productive citizens.	1. The Youth Challenge Academy (YCA) provides each cadet with a rigorous educational program which develops personal and leadership skills. 2. The YCA program provides at risk youth a High School diploma and Career pathway certificates. 3. The Job Challenge Academy (JCA) provides YCA graduates with post-secondary career education, and concurrent high school education, leading to service industry certificates, and other real world training and certification that results in Job placement.			Act 106.

Department of Defense
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Civil Military Programs	STARBASE Academy, to raise the interest and improve the knowledge and skills of Youth in science, Technology, engineering, arts, and math.	1. STARBASE curriculum covers a number of Science, Technology, Engineering and Math disciplines designed to meet national and state standards. 2. Provide Advanced STARBASE Robotics program for middle and high school students. 3. Provide summer classes for schools not enrolled in STARBASE.	DEF114YC		Section 2193b of Title 10, United States Code (10 U.S.C. §2193b).
	The primary function of the Hawai'i State Approving Agency is to review, evaluate, and approve quality educational and training programs for veterans benefits.	1. Inspect and supervise schools and training establishments within the state; 2. Determine programs of education and training that may be approved for veterans; 3. Determine whether a school or training establishment at all times complies with established standards; 4. Render services and obtain information necessary for the Department of Veterans Affairs (DVA) to approve or disapprove courses of education offered by any agency of the Federal Government within their states			EXEC HB1600 CD1 (102-001).
Hawaii Army National Guard	i) Provides for the defense, safety and welfare of the people of Hawaii.	1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units.	DEF116AB		Chapter 26-21, HRS
	ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters.	2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy.			HRS 121. 121-1,
	iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public safety as directed by competent State authority.	3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts. (4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in Operation Iraqi Freedom and Enduring Freedom.			HRS 122, 122A and Master Cooperative Agreement (MCA)
		(5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations.			
Hawaii Air National Guard	i) Provides for the defense, safety and welfare of the people of Hawaii.	1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units.	DEF116AC		Chapter 26-21, HRS
	ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters.	2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy.			HRS 121, 121-1

Department of Defense
Functions

Table 1

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide Priority	Statutory Reference
Hawaii National Guard	iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public	3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts. (4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in ongoing Operations.			HRS 122, 122A and Master Cooperative Agreement
		(5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations.			
Hawaii Emergency Management Agency	Coordinates the civil defense planning of all public and private organizations within the islands, minimizes the loss of life and property damage, restores essential public services, and expedites the recovery of individuals in the event of natural or human-caused mass casualty situations.	Review, prepare, coordinate, update and/or publish Emergency Preparedness Plans, State and County Emergency Communications Plans and State Telecommunications Branch Maintenance guides, instructions and SOP's. 1. Maintain plans for and administer State-Federal disaster relief assistance.	DEF118AD		Chapter 26-21, HRS
		2. Continue activities in disaster preparedness, mitigation, response, and recovery.			HRS 127A
		3. Develop and execute a realistic training and exercise program designed to assist assigned and volunteer personnel at the state and county levels in attaining a high level of proficiency in their execution of emergency management missions.			
		4. Establish and maintain effective relationships with emergency management personnel at county, state, private, and Federal levels.			
		5. Apply for and execute appropriate grants to obtain federal funds for Emergency Management Programs: Preparedness, Response, Mitigation, and Recovery.			
		6. Continue to develop and improve state wide emergency management infrastructure which emphasizes emergency operating center preparedness; redundancy of systems and multiple means of communications; enhancement of the state siren system and the emergency broadcast system.			

Department of Defense
Functions

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 37,586,014.00				\$ 37,586,014.00	A
\$ 500,000.00				\$ 500,000.00	B
\$ 4,156,958.00				\$ 4,156,958.00	N
\$ 70,461,494.00				\$ 70,461,494.00	P
\$ 500,000.00				\$ 500,000.00	W
				\$ -	
\$ 113,204,466.00	\$ -	\$ -	\$ -	\$ 113,204,466.00	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 37,387,562.00	\$ (221,246.00)	\$ 194,000.00		\$ 37,360,316.00	A
\$ 500,000.00				\$ 500,000.00	B
\$ 4,156,958.00				\$ 4,156,958.00	N
\$ 70,619,855.00	\$ (27,246.00)	\$ 338,571.00		\$ 70,931,180.00	P
\$ 500,000.00				\$ 500,000.00	W
				\$ -	
\$ 113,164,375.00	\$ (248,492.00)	\$ 532,571.00	\$ -	\$ 113,448,454.00	Total

Department of Defense
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)			Governor's Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
DEF110	AMELIORATION OF PHYSICAL DISASTERS	A	100.25	1.00	\$ 10,455,364	100.25	1.00	\$ 10,256,912				101.25	1.00	\$ 10,035,666	-2.16%
DEF110	AMELIORATION OF PHYSICAL DISASTERS	P	21.75	1.50	\$ 1,430,238	21.75	1.50	\$ 1,430,238				20.75	1.00	\$ 1,402,992	-1.90%
DEF112	SERVICES TO VETERANS	A	28.00	-	\$ 2,066,978	28.00	-	\$ 2,066,978				28.00	-	\$ 2,066,978	0.00%
DEF114	HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY	A	-	24.50	\$ 3,885,050	-	24.50	\$ 3,885,050				-	24.50	\$ 3,885,050	0.00%
DEF114	HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY	P	-	73.50	\$ 6,482,477	-	73.50	\$ 6,482,477				-	73.50	\$ 6,482,477	0.00%
DEF116	HAWAII ARMY & AIR NATIONAL GUARDS	A	19.75	-	\$ 7,081,247	19.75	-	\$ 7,081,247				19.75	-	\$ 7,081,247	0.00%
DEF116	HAWAII ARMY & AIR NATIONAL GUARDS	P	99.25	20.00	\$ 40,051,745	99.25	20.00	\$ 40,210,106				99.25	24.00	\$ 40,548,677	0.84%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	A	26.00	90.00	\$ 14,097,375	26.00	90.00	\$ 14,097,375				26.00	90.00	\$ 14,291,375	1.38%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	B	-	-	\$ 500,000	-	-	\$ 500,000				-	-	\$ 500,000	0.00%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	N	-	-	\$ 4,156,958	-	-	\$ 4,156,958				-	-	\$ 4,156,958	0.00%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	P	-	25.00	\$ 22,497,034	-	25.00	\$ 22,497,034				-	25.00	\$ 22,497,034	0.00%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	W	-	2.00	\$ 500,000	-	2.00	\$ 500,000				-	2.00	\$ 500,000	0.00%

Prog ID	Sub-Org	Type of Request	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision						
						FY26			FY27			FY26			FY27			FY26			FY27			
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
DEF110	AA	HC	Inventory Management Specialist (#97121G)	A	1			1.00			\$ 33,162													
DEF110	AA	HC	Network Equipment Refresh 2027	A	2						\$ 85,000													
DEF110	AA	HC	AuxComm SHARES Radio & Modem	A	3						\$ 23,400													
DEF110	AA	HC	Wildland Fire Season	A	6						\$ 500,000													
DEF110	AA	HC	Operational & Exercise Requirements	A	7						\$ 215,000													
DEF110	AA	HC	Hilo General Laborers Reclassification to Janitors (3 positions)	A	9						\$ 3,780													
DEF110	AA	HC	Contract Specialist (#97141G)	A	36						\$ 35,916													
DEF110	AA	HC	Automotive Mechanic Helper (#97142G)	A	37						\$ 30,258													
DEF110	AA	HS	HIEENG Hilo Maintenance Equipment	A	14						\$ 87,000													
DEF110	AA	HS	HIEENG Oahu Maintenance Equipment	A	15						\$ 25,000													
DEF110	AA	HS	HIEENG Bldg306A Rm242A Renovation	A	18						\$ 150,000													
DEF110	AA	LV	Deletion of Long-Term Vacancies	A	33						\$ (27,246)													
DEF110	AA	LV	Deletion of Long-Term Vacancies	P	33						(0.50)	\$ (27,246)												
DEF110	AA	TO	Land Manager Position MOF Change	A	21			1.00																
DEF110	AA	TO	Land Manager Position MOF Change	P	21			(1.00)																
DEF110	AA	TO	CAP Funds Transfer Out to DEF118	A	34						\$ (194,000)													
DEF112	VA	HS	HSVC Admin Bldg Sidewalk Rehab	A	10						\$ 10,000													
DEF112	VA	HS	HSVC Casket Lowering Device	A	11						\$ 20,000													
DEF112	VA	HS	HSVC Albizia Tree Cut Back	A	12						\$ 300,000													
DEF112	VA	HS	HSVC Admin Bldg Parking Lot Repave	A	16						\$ 80,000													
DEF112	VA	HS	HSVC Admin Bldg Skylight Replacement	A	19						\$ 250,000													
DEF112	VA	HS	HSVC Admin Bldg Caulking	A	20						\$ 80,000													
DEF114	YC	HC	Restore Funds for 19 Defunded Positions	A	8						\$ 194,643													
DEF114	YC	HC	Beaverfit Gym Equipment	A	35						\$ 80,000													
DEF114	YC	HS	YCA Building Repairs & Maintenance	A	13						\$ 250,000													
DEF114	YC	HS	Hilo AC System Repair	A	17						\$ 400,000													
DEF116	AB	HC	State Funding Support for Environmental Office	A	22						\$ 20,500													
DEF116	AB	HC	Building & Grounds Supervisor (Maui) (#97604G)	P	23			1.00			\$ 58,688													
DEF116	AB	HC	Building & Grounds Supervisor (Kauai) (#97605G)	P	24			1.00			\$ 58,688													
DEF116	AB	HC	Conversation Manager (#97606G)	P	25			1.00			\$ 78,595													
DEF116	AB	HC	Engineer V (#97607G)	P	26			1.00			\$ 83,578													
DEF116	AB	HC	Redescribe Pest Tech IV to Vector Control Worker III (#96602G)	P	27						\$ 27,571													
DEF116	AB	HC	Redescribe Admin SRT Assistant to Admin Assistant IV (#117979)	P	28						\$ 31,451													
DEF116	AB	HC	Convert Engineer V (#120543) from TEMP to PERM	P	29			1.00	(1.00)															
DEF116	AB	HC	Accountant IV (#97608G)	A	30			0.25			\$ 9,803													
DEF116	AB	HC	Accountant IV (#97608G)	P	30			0.75			\$ 47,052													
DEF118	AD	HC	IT Request (ArcGIS)	A	4						\$ 128,000													
DEF118	AD	HC	3 New Senior Warning Officers (#97801G, #97802G, #97803G)	A	5			3.00			\$ 96,084													
DEF118	AD	HC	Restore FY26 Abolished Positions	A	31			4.00	2.00		\$ 321,426													
DEF118	AD	HC	Emergency Preparedness Education Advertisments & Equipment	A	32						\$ 135,000													
DEF118	AD	TO	CAP Funds Transfer In from DEF110	A	34						\$ 194,000													
DEF118	AD	HC	EMPG Personnel Shortage	A	X0			9.00			\$ 424,127													
DEF118	AD	HC	EMPG Personnel Shortage	P	X0			(9.00)			\$ (424,127)													

Department of Defense
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26		FY27		FY26 Restriction (Y/N)	
					Pos (P)	Pos (T)	Pos (P)	Pos (T)		
DEF110	AA	Deletion of Long-Term Vacancies	no significant impact	A				-	(27,246)	N
DEF110	AA	Deletion of Long-Term Vacancies	no significant impact	P				(0.50)	(27,246)	N

Department of Defense
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY26			FY27		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
DEF116	AB	HC	4	23	Establish new Building & Grounds Supervisor (Maui) (#97604G)	The dedicated site supervisor will provide direct oversight, standardize maintenance protocols and supervise maintenance teams, for maintaining and sustaining installation facilities and training areas on Maui.	P				1.00	58,688	
DEF116	AB	HC	5	24	Establish new Building & Grounds Supervisor (Kauai) (#97605G)	The dedicated site supervisor will provide direct oversight, standardize maintenance protocols and supervise maintenance teams, for maintaining and sustaining installation facilities and training areas on Kauai.	P				1.00	58,688	
DEF116	AB	HC	7	25	Establish new Conversation Manager (#97606G)	The Natural Resources Management Program Specialist (Conservation Manager) is needed to align the Conservation Team with organizational goals by providing leadership, organizing workflows, and ensuring accountability.	P				1.00	78,595	
DEF116	AB	HC	8	26	Establish new Engineer V (#97607G)	There is a confluence of an increasing repair and maintenance project workload and a growing backlog of deferred maintenance that is very complex due to Army's aging facilities. This position will address immediate repair and maintenance projects and critical deferred maintenance before they become a safety or hazard to the tenants in the facilities. This position will also supervise lower engineers and construction reps in the section and provide a more effective hierarchy.	P				1.00	83,578	
DEF116	AB	HC	9	27	Add funds to redescribe Pest Tech IV to Vector Control Worker III (#96602G)	Redescribing the position to a vector control class specification is more inline with what the Hawaii Army National Guard needs to control and mitigate health issues caused by rodents, insects, and other feral animals.	P					27,571	
DEF116	AB	HC		28	Add funds to redescribe Admin SRT Assistant to Admin Assistant IV (#117979)	The Administrative Specialist position will serve as the communications hub for the office, fielding inquiries, managing information and maintaining records for the CFMO. This position is critical for managing files, correspondence, schedules, keep track of required training, timekeeping, and implementing administrative procedures that streamline workflows and quality controls. Key personnel need to concentrate on important tasks within their own areas of responsibility.	P					31,451	

Department of Defense
FY2025 - FY2027 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by Dept	Restriction	Difference Between Budgeted & Restricted	Percent Difference	Impact	
2024	DEF110	AA	A	\$ 10,532,284	\$ 789,294	\$ 9,742,990	7.49%	\$350K out of \$789K was released to support the program's R&M projects in May 2024.	
	DEF112	VA	A	\$ 2,031,728		\$ 2,031,728	0.0%	No restrictions are imposed to DEF112 & DEF114 because they have very small budget.	
	DEF114	YC	A	\$ 1,972,854		\$ 1,972,854	0.0%		
	DEF116	AB, AC	A	\$ 6,102,732	\$ 689,114	\$ 5,413,618	11.3%		
	DEF118	AD	A	\$ 14,362,784	\$ 869,542	\$ 13,493,242	6.1%		
2025	DEF110	AA	A	\$ 11,154,604	\$ 583,819	\$ 10,570,785	5.2%		
	DEF112	VA	A	\$ 2,056,813	\$ -	\$ 2,056,813	0.0%		
	DEF114	YC	A	\$ 1,847,854	\$ -	\$ 1,847,854	0.0%		
	DEF116	AB	A	\$ 3,391,325	\$ 633,226	\$ 2,758,099	18.7%	Short of funds to pay utility bills and operating expenses	
	DEF116	AC	A	\$ 3,690,794	\$ 702,167	\$ 2,988,627	19.0%	Short of funds to pay utility bills and operating expenses	
	DEF118	AD	A	\$ 19,009,979	\$ 603,958	\$ 18,406,021	3.2%		
2026	DEF110	AA	A	\$ 10,455,364	\$ 1,110,856	\$ 9,344,508	10.6%		
	DEF112	VA	A	\$ 2,066,978	\$ -	\$ 2,066,978	0.0%		
	DEF114	YC	A	\$ 3,885,050	\$ -	\$ 3,885,050	0.0%		
	DEF116	AB	A	\$ 3,392,614	\$ 373,620	\$ 3,018,994	11.0%		
	DEF116	AC	A	\$ 3,688,633	\$ 406,204	\$ 3,282,429	11.0%		
	DEF118	AD	A	\$ 14,097,375	\$ 967,920	\$ 13,129,455	6.9%	Short of funds to pay salaries as \$900K is restricted in Personal Services.	

Department of Defense
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Department of Defense
Expenditures Exceeding Appropriation Ceilings in FY26 and FY27

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
				None					

Department of Defense
Interdepartmental Transfers in FY26 and FY27

Table 10

<u>Actual or Anticipated Date of Transfer</u>	MOF	Pos (P)	Pos (T)	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>		<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
						<u>Program ID</u>	<u>Appropriation Transferred From</u>				
DEF118	DEF11	7/1/2025	A			\$ 46,476	0.1%		0.4%	Add funds to upgrade Pos# 100414 Executive Assistant (Military) in TAG office. Funding was transferred from HIEMA's long-term vacancy - Building Construction Inspector (Pos#119135). Pos# 119135 was abolished after the transfer.	N
DEF110	DEF11	7/1/2026	A			\$ 194,000	1.7%		0.5%	Transferring of Civil Air Patrol (CAP) Fund in alignment with the objectives and emergency management functions of HIEMA.	N

Department of Defense
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
DEF100	AA	9/16/2025	3/1/2026	00005672	Account Clerk III	N	SR11	03	P	1.00	A	\$ 41,807.00	\$ 43,272.00	Y	N			
DEF100	AA	9/16/2025	3/1/2026	00005682	Building Maintenance Helper	N	BC05	01	P	1.00	A	\$ 56,333.00	\$ 58,308.00	Y	N			
DEF100	AA	5/15/2025	12/16/2025	00005898	General Labor Supervisor	N	F103	02	P	1.00	A	\$ 60,223.00	\$ 60,228.00	Y	N			
DEF100	AA	10/1/2025	3/1/2026	00005902	General Laborer I	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 52,416.00	Y	N			
DEF100	AA	9/5/2025	6/1/2026	00008645	Tractor Operator	N	BC04	01	P	1.00	A	\$ 54,164.00	\$ 56,064.00	N	N			
DEF100	AA	11/29/2025	6/1/2026	00028636	Electrician I	N	BC10	01	P	1.00	A	\$ 70,476.00	\$ 78,384.00	Y	N			
DEF100	AA	2/1/2025	6/1/2026	00037174	Office Assistant IV	N	SR10	03	P	1.00	A	\$ 54,984.00	\$ 54,984.00	N	N			
DEF100	AA	5/16/2025	3/1/2026	00038822	Engineer V	N	EN26	13	P	1.00	A	\$ 83,063.00	\$ 38,822.00	Y	N			
DEF100	AA	12/1/2022	6/1/2026	00038824	Engineer V	N	EN20	13	P	1.00	P	\$ 102,300.00	\$ 79,812.00	Y	N			
DEF100	AA	9/16/2025	6/1/2026	00044478	General Laborer III	N	WS03	01	P	1.00	A	\$ 55,740.00	\$ 57,696.00	Y	N			
DEF100	AA	12/1/2025	3/1/2026	00112828	Janitor II	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 82,416.00	Y	N			
DEF100	AA	11/1/2022	6/1/2026	00118135	General Laborer II	N	BC03	01	P	1.00	A	0	\$ 47,232.00	N	N			
DEF100	AA	5/16/2025	6/1/2026	00119109	Contracts Assistant I	N	SR13	03	P	1.00	P	\$ 45,220.00	\$ 45,216.00	Y	Y	2		
DEF100	AA	11/16/2022	6/1/2026	00122091	General Laborer II	N	BC03	01	P	1.00	A	0	\$ 51,096.00	N	N			
DEF100	AA	10/1/2025	3/1/2026	00122513	Account Clerk V	N	SR15	03	P	1.00	A	\$ 50,883.00	\$ 61,596.00	Y	N			
DEF100	AA	7/1/2025	6/1/2026	00122557	Accountant IV	N	SR22	13	P	1.00	A	\$ 65,661.00	\$ 68,280.00	Y	N			
DEF100	AA	2/10/2020	6/1/2026	00123235	Electrician I	N	BC10	01	P	1.00	A	0		N	N			
DEF100	AA	11/17/2025	6/1/2026	00124634	General Laborer I	N	BC02	01	P	1.00	A	\$ 50,640.00	\$ 52,416.00	Y	N			
DEF100	AA	8/18/2025	6/1/2026	00124635	General Laborer I	N	BC02	01	P	1.00	A	\$ 50,640.00	\$ 52,416.00	N	N			
DEF100	AA	9/16/2025	3/1/2026	00125020	Emrgncy Mgmt Spclt IV	N	SR22	13	P	1.00	A	\$ 53,940.00	\$ 64,428.00	Y	N			
DEF112	VA	11/1/2024	6/1/2026	00040461	Office Assistant IV	N	SR10	03	P	1.00	A	\$ 46,993.00	\$ 47,004.00	Y	N			
DEF112	VA	3/8/2025	3/1/2026	00044564	Administrative Assistant I	N	SR12	03	P	1.00	A	\$ 43,461.00	\$ 43,452.00	Y	Y	5		
DEF112	VA	10/1/2024	3/1/2026	00101982	Veterans Svc Coordinator	Y	SRNA	13	P	1.00	A	\$ 72,397.00	\$ 72,396.00	N	N			
DEF112	VA	11/15/2025	6/1/2026	00118137	Veterans Svcs Counselor III	N	SR20	13	P	1.00	A	\$ 65,664.00	\$ 61,944.00	N	N			
DEF112	VA	11/1/2025	6/1/2026	00120276	Veterans Svcs Counselor II	N	SR18	13	P	1.00	A	\$ 53,937.00	\$ 55,080.00	N	N			
DEF114	YC	7/11/2025	3/1/2026	00102839	Assistant Director	Y	SRNA	00	T	1.00	A / P	\$ 62,444.00	\$ 57,000.00	N	N			
DEF114	YC	7/4/2025	3/1/2026	00102843	Admin/Log Specialist	Y	SRNA	00	T	1.00	A / P	\$ 47,903.00	\$ 45,600.00	N	N			
DEF114	YC	5/21/2025	3/1/2026	00102849	Shift Leader	Y	SRNA	00	T	1.00	A / P	\$ 44,500.00	\$ 46,800.00	N	N			
DEF114	YC	12/31/2024	3/1/2026	00102853	Instructor	Y	SRNA	00	T	1.00	A / N	\$ 50,992.00	\$ 48,000.00	N	N			
DEF114	YC	8/21/2025	3/1/2026	00102857	Counselor I, YCA	Y	SRNA	00	T	1.00	A / N	\$ 41,719.00	\$ 42,600.00	N	N			
DEF114	YC	12/17/2020	3/1/2026	00102859	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 34,825.00	N	N			
DEF114	YC	7/9/2019	3/1/2026	00102860	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	N	Y	7		
DEF114	YC	12/2/2019	3/1/2026	00102861	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 38,880.00	Y	Y	5		
DEF114	YC	5/26/2025	3/1/2026	00102862	Shift Leader	Y	SRNA	00	T	1.00	A / P	\$ 44,500.00	\$ 44,496.00	N	N			
DEF114	YC	11/4/2025	3/1/2026	00102863	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	N			
DEF114	YC	7/12/2022	3/1/2026	00102865	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 35,916.00	N	N			
DEF114	YC	12/1/2025	3/1/2026	00102867	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 85,008.00	N	N			
DEF114	YC	6/7/2019	3/1/2026	00102876	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	N	N			
DEF114	YC	2/20/2025	12/16/2025	00102881	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	N			
DEF114	YC	7/23/2021	12/16/2025	00108100	Mgmt Info Systs Spclt	Y	SRNA	00	T	1.00	A / P	\$ 46,359.00	\$ 38,004.00	Y	Y	17		
DEF114	YC	8/1/2023	1/2/2026	00108102	Placement Mentor Coordinator	Y	SRNA	00	T	1.00	A / P	\$ 39,920.00	\$ 38,160.00	Y	Y	4		
DEF114	YC	6/29/2019	3/1/2026	00111778	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	Y	2		
DEF114	YC	5/15/2021	1/2/2026	00111780	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 35,208.00	Y	N			
DEF114	YC	3/17/2025	3/1/2026	00119128	Admissions Coordinator	Y	SRNA	00	T	1.00	A / P	\$ 42,415.00	\$ 48,000.00	N	N			
DEF114	YC	2/21/2017	12/16/2025	00119129	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	Y	5		
DEF114	YC	2/7/2020	12/1/2025	00119130	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 35,208.00	Y	N			
DEF114	YC	9/2/2025	3/1/2026	00120136	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 48,000.00	N	N			
DEF114	YC	6/29/2024	3/1/2026	00120137	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 37,944.00	\$ 39,600.00	N	N			
DEF114	YC	9/4/2024	3/1/2026	00120138	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 39,600.00	N	N			
DEF114	YC	7/1/2025	3/1/2026	00120139	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 45,600.00	N	N			
DEF114	YC	9/2/2025	3/1/2026	00120142	Counselor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 37,911.00	\$ 48,600.00	N	N			

Department of Defense
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
DEF114	YC	9/19/2025	3/1/2026	00120143	Mentor Coordinator-Hilo	Y	SRNA	00	T	1.00	A / P	\$ 47,903.00	\$ 49,200.00	N	N			
DEF114	YC	7/1/2025	12/16/2025	00120144	Admissions Outreach	Y	SRNA	00	T	1.00	A / P	\$ 28,890.00	\$ 43,200.00	Y	N			
DEF114	YC	2/15/2024	12/16/2025	00120150	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ -	Y	N			
DEF114	YC	10/1/2021	3/1/2026	00120163	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 36,096.00	N	Y	2		
DEF114	YC	10/1/2021	3/1/2026	00120167	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 34,728.00	N	N			
DEF114	YC	2/1/2024	3/1/2026	00120169	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 31,203.00	\$ 34,380.00	N	N			
DEF114	YC	7/29/2021	12/1/2025	00120170	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,604.00	\$ 35,820.00	Y	N			
DEF114	YC	9/6/2022	3/1/2026	00120173	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,604.00	\$ 16,800.00	N	N			
DEF114	YC	4/18/2022	3/1/2026	00120180	Cadre - Hilo	Y	SRNA	00	T	1.00	A / N	\$ 41,604.00	\$ 34,728.00	N	N			
DEF114	YC	7/1/2023	3/1/2026	00120182	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 34,728.00	N	N			
DEF114	YC	5/17/2025	3/1/2026	00120184	Civil-Mil Pgm Dir Assistant	Y	SRNA	00	T	1.00	A	\$ 41,664.00	\$ 41,808.00	N	N			
DEF114	YC	7/11/2025	12/1/2025	00118206	Lead Counselor	Y	SRNA	00	T	1.00	A / P	\$ 45,891.00	\$ 48,600.00	Y	N			
DEF116	AB	4/2/2024	6/1/2026	00046290	Building Manager	N	SR22	13	P	1.00	P	\$ 63,099.00	\$ 60,912.00	Y	N			
DEF116	AB	5/17/2025	6/1/2026	00112985	Engineering Technician VII	N	SR19	03	P	1.00	P	\$ 45,220.00	\$ 57,192.00	Y	N			
DEF116	AB	5/1/2020	3/1/2026	00116926	Energy Mgmt Analyst	Y	SRNA	13	T	1.00	P	\$ 42,508.00	\$ 40,140.00	N	N			
DEF116	AB	2/10/2024	3/1/2026	00117932	Information Technology Band B	N	SR22	13	P	1.00	P	\$ 76,780.00	\$ 77,100.00	Y	N			
DEF116	AB	9/30/2025	3/1/2026	00117933	Data Administrator (FMO)	Y	SRNA	03	T	1.00	P	\$ 47,244.00	\$ 45,768.00	N	N			
DEF116	AB	1/16/2025	3/1/2026	00117979	Admin Spt Assistant	Y	SRNA	13	T	1.00	P	\$ 41,939.00	\$ 41,796.00	N	N			
DEF116	AB	11/30/2024	6/1/2026	00119368	GIS Specialist (FMO)	Y	SRNA	13	T	1.00	P	\$ 68,496.00	\$ 63,384.00	N	N			
DEF116	AB	11/15/2025	3/1/2026	00120449	ACS Specialist	Y	SRNA	13	T	1.00	N	\$ 77,697.00	\$ 79,332.00	N	N			
DEF116	AB	2/1/2024	3/1/2026	00120500	Design and Project Manager	Y	SRNA	13	T	1.00	P	\$ 102,300.00	\$ 84,792.00	N	N			
DEF116	AB	12/31/2022	3/1/2026	00120853	DLP Technician (RTSM)	Y	SRNA	03	P	1.00	P	\$ 60,276.00	\$ 54,672.00	N	N			
DEF116	AB	5/1/2025	3/1/2026	00120915	IT & ESS Assistant	Y	SRNA	03	T	1.00	P	\$ 60,157.00	\$ 57,288.00	Y	Y	1		
DEF116	AB	7/23/2022	3/1/2026	00121200	DLP Technician	Y	SRNA	03	T	1.00	P	\$ 50,764.00	\$ 46,044.00	N	N			
DEF116	AB	4/1/2024	3/1/2026	00121202	DLP Technician	Y	SRNA	03	T	1.00	P	\$ 50,261.00	\$ 47,868.00	N	N			
DEF116	AB	10/2/2025	3/1/2026	00121213	Office Assistant IV	N	SR08	03	P	1.00	P	\$ 48,938.00	\$ 39,192.00	N	N			
DEF116	AB	11/12/2024	6/1/2026	00121265	General Professional IV	N	SR22	13	T	1.00	P	\$ 63,102.00	\$ 65,664.00	Y	N			
DEF116	AB	10/22/2015	6/1/2026	00121843	Office Assistant II	N	SR06	03	T	1.00	P	0	\$ -	N	N			
DEF116	AB	1/22/2025	6/1/2026	00122038	Administrative Spclt IV	N	SR22	13	P	1.00	P	\$ 67,678.00	\$ 63,096.00	Y	N			
DEF116	AC	8/1/2023	6/1/2026	00017658	Building Maintenance Worker II	N	F109	02	P	1.00	A / P	\$ 75,715.00	\$ 65,436.00	N	N			
DEF116	AC	12/1/2024	3/1/2026	00028640	Office Assistant IV	N	SR10	03	P	1.00	A / N	\$ 40,248.00	\$ 43,452.00	Y	N			
DEF116	AC	9/16/2025	3/1/2026	00036337	Building Maintenance Worker I	N	BC09	01	P	1.00	A / P	\$ 67,896.00	\$ 70,272.00	Y	N			
DEF116	AC	9/16/2025	3/1/2026	00050392	General Laborer I	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 52,416.00	Y	N			
DEF116	AC	9/26/2025	3/1/2026	00121912	Air Conditioning Mechanic I	N	BC10	01	P	1.00	A / P	\$ 70,476.00	\$ 72,948.00	Y	N			
DEF116	AC	1/10/2025	6/1/2026	00122951	Electrician I	N	BC10	01	P	1.00	A / P	\$ 70,476.00	\$ 70,476.00	Y	N			
DEF118	AD	9/16/2022	6/1/2026	00011476	Emrgnky Mgmt Spclt V	N	SR24	13	P	1.00	A	\$ 71,016.00	\$ 65,916.00	Y	N			
DEF118	AD	6/15/2024	6/1/2026	00028634	Emrgnky Mgmt Spclt VI	N	SR24	13	P	1.00	A	\$ 83,063.00	\$ 80,184.00	Y	N			
DEF118	AD	7/16/2025	3/1/2026	00031187	Emrgnky Mgmt Spclt V	N	SR24	13	P	1.00	A	\$ 62,004.00	\$ 72,516.00	Y	N			
DEF118	AD	4/1/2025	6/1/2026	00032920	Radio Technician I	N	SR19	03	P	1.00	A	\$ 84,696.00	\$ 78,312.00	N	N			
DEF118	AD	1/30/2019	6/1/2026	00111378	Emrgnky Mgmt Spclt IV	N	SR22	13	T	1.00	A / T	0	\$ 62,004.00	N	N			
DEF118	AD	10/3/2020	6/1/2026	001112987	Telecommunications Planner	N	SR24	13	P	1.00	A	\$ 71,016.00	\$ 69,876.00	N	N			
DEF118	AD	4/6/2020	3/1/2026	00116385	Office Assistant IV	N	SR10	03	T	1.00	T	\$ 40,248.00	\$ 32,664.00	N	N			
DEF118	AD	4/29/2022	3/1/2026	00116832	Emrgnky Mgmt Spclt VI	N	SR24	13	T	1.00	A	\$ 71,016.00	\$ 75,588.00	Y	N			
DEF118	AD	1/7/2021	3/1/2026	00116833	Office Assistant III	N	SR08	03	T	1.00	A	\$ 37,872.00	\$ 33,120.00	Y	N			
DEF118	AD	11/1/2025	3/1/2026	0011798	EOC Operations & Threat Spclt	Y	SRNA	13	T	1.00	A	\$ 73,836.00	\$ 64,008.00	N	N			
DEF118	AD	4/4/2025	3/1/2026	00117804	EOC Warning Officer	Y	SRNA	03	T	1.00	A	\$ 54,984.00	\$ 48,708.00	N	N			
DEF118	AD	6/14/2025	6/1/2026	00119322	Emrgnky Mgmt Spclt IV	N	SR22	13	T	1.00	A	\$ 71,016.00	\$ 63,096.00	N	N			
DEF118	AD	3/16/2021	3/1/2026	00119325	Accountant III	N	SR20	13	T	1.00	A	\$ 58,296.00	\$ 59,748.00	Y	N			
DEF118	AD	1/13/2021	3/1/2026	00119394	Office Assistant III	N	SR08	03	T	1.00	A	\$ 30,240.00	\$ 33,120.00	Y	N			
DEF118	AD	12/1/2016	3/1/2026	00122282	DA Miti Planner - Kilauea	Y	SRNA	13	T	1.00	A	\$ 56,069.00	\$ -	N	N			
DEF118	AD	2/10/2025	3/1/2026	00122956	DA Pgm Spclt-Lead - Kilauea	Y	SRNA	13	T	1.00	A / T	\$ 65,933.00	\$ 65,928.00	N	N			

Department of Defense
Vacancy Report as of November 30, 2025

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
DEF118	AD	1/16/2025	3/1/2026	00122958	DA Accountant-May18 Kilauea	Y	SRNA	13	T	1.00	A	\$ 65,661.00	\$ 65,664.00	N	N			
DEF118	AD	2/16/2023	3/1/2026	00123278	Emergency Mgm Lead (RES)	Y	SRNA	13	T	1.00	T	\$ 71,014.00	\$ 65,916.00	N	N			
DEF118	AD	8/30/2025	3/1/2026	00123391	LogSysSpeclt-PlanUnit COVID19	Y	SRNA	13	T	1.00	A	\$ 52,044.00	\$ 65,004.00	N	N			
DEF118	AD	4/23/2024	3/1/2026	00123394	LogSysSpcct (COVID19)	Y	SRNA	13	T	1.00	A	\$ 79,044.00	\$ 79,004.00	N	N			
DEF118	AD	7/1/2025	3/1/2026	00123395	LogSysUnitLd - F&A (COVID19)	Y	SRNA	13	T	1.00	A	\$ 58,176.00	\$ 58,176.00	N	N			
DEF118	AD	8/18/2020	3/1/2026	00123402	LogSysSpecialist-IT (COVID-19)	Y	SRNA	13	T	1.00	A	\$ 69,000.00	\$ -	N	N			
DEF118	AD	4/1/2025	3/1/2026	00123409	DAPrgmSpecialist Lead	Y	SRNA	13	T	1.00	A / T	\$ 66,936.00	\$ 66,936.00	Y	N			
DEF118	AD	8/2/2023	3/1/2026	00123411	DA Office Assistant (COVID19)	Y	SRNA	03	T	1.00	A	\$ 43,068.00	\$ 43,068.00	N	N			
DEF118	AD	10/1/2021	3/1/2026	00123412	Administrative Mgr (COVID19)	Y	SRNA	13	T	1.00	A	\$ 123,890.00	\$ 95,436.00	N	N			
DEF118	AD	8/4/2025	3/1/2026	00123414	HR Manager	Y	SRNA	13	T	1.00	A	\$ 84,036.00	\$ 89,364.00	N	N			
DEF118	AD	8/1/2025	3/1/2026	00123416	Pandemic Planner (COVID19)	Y	SRNA	13	T	1.00	A	\$ 60,096.00	\$ 62,304.00	N	N			
DEF118	AD	3/17/2025	3/1/2026	00124092	Hazard Mitigation Strategist	Y	SRNA	13	T	1.00	A / N	\$ 95,040.00	\$ 76,788.00	N	N			
DEF118	AD	9/2/2025	3/1/2026	00124093	Grant Account Clerk	Y	SRNA	03	T	1.00	A / N	\$ 51,014.00	\$ 43,272.00	N	N			
DEF118	AD	10/1/2025	3/1/2026	00125308	Logistics Planner (WF)	Y	SRNA	13	T	1.00	A	\$ 58,176.00	\$ 78,000.00	N	N			
DEF118	AD	1/4/2024	3/1/2026	00125316	Siren Maint Tech - WF	Y	SRNA	03	T	1.00	A	\$ 60,096.00	\$ -	N	N			
DEF118	AD	1/16/2025	3/1/2026	00125318	Operations Specialist (WF)	Y	SRNA	13	T	1.00	A	\$ 74,076.00	\$ 74,076.00	N	N			
DEF118	AD	10/1/2025	1/2/2026	00125319	Ops Planner - WF	Y	SRNA	13	T	1.00	A	\$ 58,008.00	\$ 59,282.00	Y	N			
DEF118	AD	3/12/2025	3/1/2026	00125718	DA Proj Mgr-Storm,Flood,Land	Y	SRNA	13	T	1.00	A / T	\$ 38,394.00	\$ -	N	N			
DEF118	AD	3/12/2025	3/1/2026	00125721	EM Planner-Storm,Flood,Land	Y	SRNA	13	T	1.00	A / T	\$ 58,296.00	\$ -	N	N			
DEF118	AD	10/7/2025	12/1/2025	00117806	EOC Warning Officer	Y	SRNA	03	T	1.00	A	\$ 57,192.00	\$ 45,900.00	Y	N			

Department of DEFENSE

Table 12

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

Prog ID	Sub-Org	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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NONE

Department of Defense
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY25 (actual)			FY26 (estimated)			FY27 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
T-26-903		FEMA-MAJOR DISASTER TRUST ACCOUNT	T	\$ 445,207.68	\$ 13,213.03	3%	\$ 105.21					
T-25-908		FEMA-MAJOR DISASTER TRUST ACCOUNT	I				\$ 4,716.50	\$ 62.60				
T-26-908		FEMA-MAJOR DISASTER TRUST ACCOUNT	I				\$ 201,687.66	\$ 1,999.29				
DEF110	G-24-010	AMELIORATION OF PHYSICAL DISASTERS PR ENC.	A		\$ 16,710.90							
DEF110	G-25-010	AMELIORATION OF PHYSICAL DISASTERS	A	\$ 6,661,586.72	\$ 38,358.80	1%	\$ 9,562.84	\$ 5,834.45				
DEF110	G-26-010	AMELIORATION OF PHYSICAL DISASTERS	A				\$ 3,251,893.05	\$ 32,082.15				
DEF112	G-24-100	SERVICES TO VETERANS PR ENC.	A		\$ 226.80							
DEF112	G-25-100	SERVICES TO VETERANS	A	\$ 1,409,369.14	\$ 7,757.43	1%						
DEF112	G-26-100	SERVICES TO VETERANS	A				\$ 747,661.80					
DEF114	G-25-114	YOUTH CHALLENGE ACADEMY	A	\$ 904,489.06	\$ 5,645.29	1%	\$ 484.00					
DEF114	S-25-219	YOUTH CHALLENGE ACADEMY	A	\$ 2,717,149.33	\$ 16,328.17	1%	\$ 1,452.00					
DEF114	G-26-114	YOUTH CHALLENGE ACADEMY	A				\$ 403,637.03	\$ 629.64				
DEF114	S-26-219	YOUTH CHALLENGE ACADEMY	A				\$ 1,210,705.28	\$ 1,886.61				
DEF116	G-25-116	HI ARMY AND AIR NATIONAL GUARD	P	\$ 1,095,765.16	\$ 179.01	0%						
DEF116	G-26-116	HI ARMY AND AIR NATIONAL GUARD	P				\$ 529,267.07	\$ 41.90				
DEF116	G-24-210	HI AIR NATIONAL GUARDS STARBASE MCA	P	\$ 11,527.00	\$ -	0%						
DEF116	G-25-210	HI AIR NATIONAL GUARDS STARBASE MCA	P	\$ 202,583.00	\$ -	0%						
DEF116	G-26-210	HI AIR NATIONAL GUARDS STARBASE MCA	P				\$ 117,504.14					
DEF116	G-25-217	HI ARMY NATIONAL GUARD MCA	P	\$ 4,593,908.50	\$ 3,829.22	0%						
DEF116	G-26-217	HI ARMY NATIONAL GUARD MCA	P				\$ 2,534,098.50	\$ 3,665.15				
DEF116	G-25-218	HI AIR NATIONAL GUARD MCA	P	\$ 1,007,758.29	\$ 935.25	0%						
DEF116	G-26-218	HI AIR NATIONAL GUARD MCA	P				\$ 512,537.22	\$ 112.63				
DEF118	G-24-118	HIEMA PR ENC.	A	\$ -	\$ 12,146.70							
DEF118	G-25-118	HIEMA	A	\$ 3,648,510.04	\$ 132,160.68	4%	\$ 958.92	\$ 16,178.57				
DEF118	G-26-118	HIEMA	A				\$ 2,509,313.36	\$ 34,547.32				
DEF118	S-21-204	EMER. MGMT. PERFORMANCE GRANT	N	\$ 2,959.00		0%						
DEF118	S-22-204	EMER. MGMT. PERFORMANCE GRANT	N	\$ 3,566.25		0%						
DEF118	S-23-204	EMER. MGMT. PERFORMANCE GRANT	N	\$ 269,623.03	\$ 2,207.22	1%						
DEF118	S-24-204	EMER. MGMT. PERFORMANCE GRANT	N	\$ 473,018.74	\$ 1,683.31	0%	\$ 7,461.18					
DEF118	S-25-204	EMER. MGMT. PERFORMANCE GRANT	N	\$ 3,646.00		0%	\$ 346,290.18	\$ 1,246.45				
DEF118	S-23-214	NATIONAL TSUNAMI HAZARD MITIGATION	P	\$ 18,459.00		0%						
DEF118	G-25-324	MAJOR DISASTER FUND	A	\$ -	\$ 17,159.10		\$ 7,667.51	\$ 310.85				
DEF118	G-26-324	MAJOR DISASTER FUND	A				\$ 526,096.75	\$ 5,359.24				
DEF119	G-25-325	MAJOR DISASTER FUND	A	\$ 666,937.63	\$ 103,632.34	16%	\$ 210,854.43	\$ 108,085.21				
DEF118	G-23-325	MAJOR DISASTER FUND ROLLOVER	A	\$ 131,654.75	\$ 126,174.46	96%						
DEF119	G-24-325	MAJOR DISASTER FUND ROLLOVER	A	\$ 893,435.59		0%		\$ 11,802.61				
DEF118	S-22-526	REGIONAL CATASTROPHIC PREPAREDNESS GRANT	P	\$ 59,538.50		0%	\$ 21,864.50					
				\$ 25,220,692.41	\$ 498,347.71		\$ 13,155,819.13	\$ 223,844.67				

Department of Defense
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
DEF112	A	\$ 730,487.00	O-As Invoiced	\$ 981,260	\$ 250,773.00	6/15/2012	8/10/2012	Until Complete	AECOM Technical Services, Inc.	Design and CM Svcs for Gravesite Restoration for MVC, HSVC & EHVC #10; Contract # 61229, CA-1208-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 4,282,333.11	O-As Invoiced	\$ 4,325,589.00	\$ 43,255.89	2/28/2020	3/29/2021	11/30/2023	Site Engineering, Inc.	B621 Renovation KMR, HIARNG; Contract # 68576, CA-1212-C3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 1,865,883.32	O-As Invoiced	\$ 2,052,132.57	\$ 186,249.25	10/15/2012	11/16/2012	Until Complete	HDR Engineering, Inc.	Design Utility Infrastructure Repair/Replacement and CM Svcs for Kalaeloa HIARNG Properties; Contract # 61533, CA-1220-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 1,125,782.30	O-As Invoiced	\$ 1,297,768.00	\$ 171,985.70	9/1/2022	4/6/2015	6/18/2025	Island Wide A/C Service, LLC	HVAC Replacement for Tunnel 407 Diamond Head Crater; Contract # 70545, CA-1420-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C/P	\$ 137,777.25	O-As Invoiced	\$ 209,928.30	\$ 54,787.03	8/14/2015	9/28/2015	9/28/2025	Arbor Global LLC	Tree Hazard Assessment Statewide (Oahu & Big Island); Contract # 64060, CA-1510-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 2,192,099.00	O-As Invoiced	\$ 2,597,048.00	\$ 404,949.00	11/25/2022	3/13/2023	9/30/2025	TOMCO Corp	Phase 2-Construction for Building 19, Interior and Exterior Site Improvements, Kalaeloa; Contract # 70731, CA-1514-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 293,561.10	O-As Invoiced	\$ 308,980.00	\$ 15,418.90	10/1/2015	12/16/2015	Until Complete	InForm Design, Inc.	Design & Construction Management Services for Building 19 Improvements, Kalaeloa; Contract # 64223, CA-1514-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ 668,153.62	O-As Invoiced	\$ 749,632.75	\$ 81,479.13	10/28/2016	12/21/2016	Until Complete	Lou Chan Associates, Inc.	A&E Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65289, CA-1605-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ 279,313.09	O-As Invoiced	\$ 300,000.00	\$ -	11/1/2016	1/19/2017	12/16/2025	Element Environmental, LLC	Environmental Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65364, CA-1606-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 20,074.00	O-As Invoiced	\$ 633,600.00	\$ 613,526.00	7/30/2018	4/1/2019	4/2/2025	Isemoto Contracting	Construction of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67281, CA-1807-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 126,616.00	O-As Invoiced	\$ 139,846.00	\$ 13,230.00	6/25/2018	8/28/2018	Until Complete	Bowers + Kubota Consulting, Inc.	Design & CM Svcs of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67155, CA-1807-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	P	\$ 393,572.14	O-As Invoiced	\$ 963,640.48	\$ -	9/20/2018	3/14/2019	3/13/2024	JB Construction	High Expansion Foam (HEF) System Services for HIANG, JBPHH; Contract # 67315, CA-1812	Contract is monitored by the Division's Project Manager.	Y	G
DEF116 AB	C/P	\$ 299,777.90	O-As Invoiced	\$ 301,114.00	\$ 1,336.10	9/15/2019	10/9/2019	6/30/2025	Bowers + Kubota Consulting, Inc.	Investigate, Design and Construction Management Services for Fence Repair/Replacement for B282, B1898 & B1874, Kalaeloa; Contract # 68106, CA-1905-D	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF110	A	\$ 214,009.12	O-As Invoiced	\$ 350,000.00	\$ 135,990.88	10/21/2019	2/3/2020	6/30/2026	AECOM Technical Services, Inc.	Architectural-Engineering Services Statewide – Planning & Design for Remodeling, Upgrades & Improvements; Contract # 68214, CA-1906-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	A	\$ 40,502,560.06	O-As Invoiced	\$ 50,513,138.72	\$ 9,989,509.91	7/9/2020	7/1/2020	12/27/2025	Tidal Basin Government Consulting LLC	Disaster Staffing; Contract #68909, CA-202002	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 152,992.52	O-As Invoiced	\$ 577,936.00	\$ 424,943.48	10/25/2023	6/2/2025	5/1/2026	Paul's Electrical Contracting, LLC	Wheeler, Stand-by Emergency Generator Installations; Contract # 71707, CA-202004-C1	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 454,746.81	O-As Invoiced	\$ 799,724.00	\$ 344,977.19	10/24/2023	10/16/2024	3/25/2026	Paul's Electrical Contracting, LLC	Construction of Stand-By Emergency Generator Installation for Pearl City; Contract # 71708, CA-202004-C2	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 800,470.00	\$ 800,470.00	9/1/2024	TBA	TBA	Paul's Electrical Contracting, LLC	Construction of Stand-by Emergency Generator Installation, Wahiawa, B1; Contract # 72516, CA-202004-C3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 967,983.50	O-As Invoiced	\$ 1,850,486.50	\$ 882,503.00	9/23/2024	5/15/2025	8/8/2026	Allied Electric LLC	Construction of Stand-by Emergency Generator Installation, Kalaeloa B19; Contract # 72583, CA-202004-C4	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ -	O-As Invoiced	\$ 677,700.00	\$ 677,700.00	12/2/2024	TBA	TBA	Paul's Electrical Contracting, LLC	Construction of Stand-by Emergency Generator Installation, Hilo AASF #2 B672; Contract # 72750, CA-202004-C5	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 560,023.84	O-As Invoiced	\$ 917,789.00	\$ 357,765.16	10/28/2020	10/28/2020	Until Complete	Bowers + Kubota Consulting, Inc.	Design & Construction Management Services of Stand-by Emergency Generators, Statewide; Contract # 69067, CA-202004-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P		O-As Invoiced	\$ 2,824,093.00		11/30/2023	4/16/2025	2/5/2027	M E I Corporation	Fire Sprinkler System Repair/Replacement at the HIARNG RTI, Bellows Air Force Station, Oahu; Contract # 71722, CA-202006-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 266,709.85	O-As Invoiced	\$ 389,515.15	\$ 122,805.30	9/30/2020	10/4/2020	9/29/2025	Coffman Engineers	ID&CM Svcs for Fire Sprinkler System Repair/Replace, RTI, Bellows; Contract # 69098, CA-202006-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 767,987.00	O-As Invoiced	\$ 775,430.86	\$ -	8/1/2020	11/18/2022	2/2/2023	Close Construction	KMR Demolition B509 & B522 and Removal and Disposal of Hazardous Material, Hilo; Contract # 69246, CA-202007	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 2,258,284.89	O-As Invoiced	\$ 2,373,544.00	\$ 20,491.02	8/18/2020	7/10/2025	6/30/2025	Nippon Food Takeout & Catering, Inc.	Prepared Vended Meals for Youth Challenge Academy, Kalaeloa, Oahu; Contract # 68990, CA-202008	Contract is monitored by the Division's Project Manager.	Y	G
DEF118	C	\$ 331,769.00	O-As Invoiced	\$ 366,191.00	\$ -	8/18/2022	4/17/2023	9/15/2023	Kaikor Construction Group, Inc.	Public Service Building Fencing and Stairway to Birkhimer Emergency Operation Center; Contract # 70557, CA-202107-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
DEF118	C	\$ 58,809.00	O-Purchase Order	\$ 58,809.00	\$ -	4/19/2021	4/26/2021	Until Complete	Bowers + Kubota Consulting, Inc.	Design Svcs for PSB Fencing & Stairway to Birkhimer EOC; Purchase Orders 21415001 & 21416001, CA-202107-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 1,061,797.00	O-As Invoiced	\$ 1,085,364.00	\$ 23,567.00	10/15/2021	10/15/2021	6/30/2026	Island Wide A/C Service, LLC	HVAC Equipment Preventive Maintenance Service for Various Bldgs and Facilities; Contract # 69815, CA-202110	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB / DEF114	P	\$ 732,953.55	O-As Invoiced	\$ 989,076.50	\$ 255,934.87	10/1/2021	10/1/2021	6/30/2026	Honolulu Disposal Service, Inc.	Refuse Collection and Disposal for Various Locations on Oahu; Contract # 69742, CA-202112	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	P	\$ 270,174.39	O-As Invoiced	\$ 277,179.39	\$ 2,179.53	10/1/2021	10/1/2021	9/30/2025	Honolulu Disposal Service, Inc.	Refuse Collection and Disposal Services for the Hawai'i Air National Guard at Joint Base Pearl Harbor Hickam and Kalaeloa; Contract # 69743, CA-202114	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 171,261.29	O-As Invoiced	\$ 186,933.65	\$ 15,672.36	11/10/2021	11/10/2021	6/30/2027	EA Engineering, Science & Technology, Inc.	UIC Monitoring, Permit Assessment and Reporting for HIARNG Facilities; Contract # 69860, CA-202201	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 394,365.14	O-As Invoiced	\$ 467,398.78	\$ 73,033.64	10/1/2022	12/1/2022	Until Complete	Fung Associates, Inc.	Design & Construction Management Svs, Gull Wing Removal for Readiness Center B282, Kalaeloa; Contract 70637, CA-202208-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 2,633,405.93	O-As Invoiced	\$ 3,472,089.00	\$ 838,683.07	7/29/2024	4/25/2025	4/14/2026	M E I Corporation	Construction Services for Restoration of Bldg 90T, Kalaeloa, Oahu; Contract # 72437, CA-202209-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 242,887.74	O-As Invoiced	\$ 430,455.00	\$ 187,567.26	10/1/2022	12/1/2022	Until Complete	Mason Architects, Inc	Design and Construction Management Services, Conservation & Restoration of B90T, Kalaeloa, O'ahu; Contract # 70634, CA-202209-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 446,983.77	O-As Invoiced	\$ 663,428.48	\$ 216,444.71	11/21/2022	2/7/2023	2/7/2028	AECOM Technical Services, Inc.	Builder Sustainment Management System; Contract # 70700; CA-202211	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	C	\$ 384,136.11	O-As Invoiced	\$ 450,000.00	\$ 65,863.89	8/31/2023	9/13/2023	9/13/2028	Mason Architects, Inc	Design YCA B1786 & 1787 Upgrades and Improvements; Contract # 71576, CA-202303-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 28,245.00	O-As Invoiced	\$ 28,245.00	\$ -	8/1/2023	9/1/2023	12/17/2025	EA Engineering, Science & Technology, Inc.	Stormwater Sampling Services for the Army Aviation Support Facility #1-HHI; Contract # 71524, CA-202305-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 691,895.45	O-As Invoiced	\$ 728,311.00	\$ 36,415.55	8/15/2023	10/30/2023	12/18/2025	F&H Construction	Puunene Armory, FMS No. 3, and Flammable Materials Storage Buildings' Exterior Metal Door Replacement; Contract # 71542, CA-202307-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF116 AB	C/P	\$ 129,593.36	O-As Invoiced	\$ 284,491.40	\$ 154,898.04	4/24/2025	5/27/2025	3/19/2027	Ushijima Architects, Inc	Design and Construction Administration Services for Organizational Storage Building at Puunene, Kahului; Contract # 73026, CA-202309-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 24,988.00	O-As Invoiced	\$ 116,642.00	\$ 91,654.00	9/29/2024	10/24/2024	Until Complete	Bowers + Kubota Consulting, Inc.	Design and Construction Services for Bldg. 300/300A POV 21 and Access Road Repaving Project; Contract # 72584, CA-202310-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 340,485.54	O-As Invoiced	\$ 368,512.15	\$ 28,026.21	12/20/2024	3/10/2025	6/5/2026	JBC Engineering & Construction, LLC	Construction Services, Repair/Reroute Water Distribution Line bldg 300, Ruger; Contract # 72753, CA-202311-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 40,250.00	O-As Invoiced	\$ 49,240.00	\$ 8,990.00	10/4/2023	11/21/2023	11/20/2028	Bow Engineering & Development, Inc	Repair/Reroute Water Distribution Line at B300A Ft. Ruger; Contract # 71660, CA-202311-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 389,449.00	O-As Invoiced	\$ 633,232.00	\$ 237,216.00	1/1/2024	1/17/2024	6/30/2026	Belly Rolls, LLC	Provide Prepared Meals for the Hawai'i National Guard, Youth Challenge Academy, Hilo; Contract # 71816, CA-202312	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	A/C	\$ 3,485,912.82	O-As Invoiced	\$ 7,950,800.00	\$ 4,464,887.18	7/8/2024	10/15/2024	Until Complete	TCG Construction, Inc	Birkhimer Emergency Operation Center Upgrades and Improvements, Oahu; Contract # 72412, CA-202313-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 759,811.95	O-As Invoiced	\$ 863,230.00	\$ 103,418.05	7/18/2023	9/13/2023	Until Complete	InSynergy Engineering, Inc	Birkhimer EOC Upgrades and Improvements; Contract # 71575, CA-202313-D1	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 609,688.66	O-As Invoiced	\$ 1,100,000.00	\$ 490,311.34	4/12/2024	4/10/2024	4/20/2026	R. M. Towill Corporation	Birkhimer Emergency Operations Center (EOC) Upgrades and Improvements; Contract # 72002, CA-202313-D2	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 69,931.94	O-As Invoiced	\$ 315,628.00	\$ 245,696.06	9/29/2024	1/28/2025	Until Complete	Bowers + Kubota Consulting, Inc.	Kaleaoa Road Network Improvement; Contract # 72585, CA-202315-D-R3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 6,805,639.81	O-As Invoiced	\$ 7,107,648.70	\$ 37,008.89	2/27/2024	3/15/2024	9/30/2026	Universal Protection Service, LP DBA Allied Universal Security Services	Security guard service for designated facilities and properties of the Hawai'i Army National Guard throughout the State of Hawai'i; Contract # 71921, CA-202316-GS	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 778,582.93	O-As Invoiced	\$ 810,585.68	\$ 32,002.75	10/17/2023	11/15/2023	11/15/2028	Wiss, Elstner Associates, Inc	Design and Construction Administration Services for Renovation of Building 407, Diamond Head; Contract # 71666, CA-202317-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 157,360.96	O-As Invoiced	\$ 325,349.77	\$ 167,988.81	11/6/2023	1/17/2024	1/22/2029	Benjamin Woo Architects	Inspection, Demolition, Design, and CM Services for the Renovation of NG Building 21, VMS; Contract # 71773, CA-202402-D	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF118	C	\$ 1,507,533.16	O-As Invoiced	\$ 1,545,550.00	\$ 38,016.84	11/3/2023	11/3/2023	11/3/2028	Spire Hawaii LLP	Hawaii Wildfires Reimbursement of American Red Cross Expenses for noncongregate shelter (NCS) Acquisition; Contract # 71723, CA-202403-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 342,948.21	O-As Invoiced	\$ 414,223.15	\$ 71,274.94	8/20/2024	9/13/2024	2/28/2026	Tidal Basin Government Consulting LLC	Regional Catastrophic Grant Program (Staffing & Operational Support); Contract # 72503, CA-202407-RFP	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	C	\$ 156,264.55	O-As Invoiced	\$ 1,386,298.17	\$ 1,230,033.62	11/13/2024	1/13/2025	2/1/2027	Bowers + Kubota Consulting, Inc.	Ft. Ruger Grid Resilience and Sustainability Improvements; Contract # 72689, CA-202409-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 368,585.90	O-As Invoiced	\$ 669,939.34	\$ 301,354.05	9/29/2024	11/1/2024	Until Complete	Bowers + Kubota Consulting, Inc.	Design services for 93rd CST Bldg 134 Addition, Kalaeloa; Contract # 72586, CA-202413-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 31,279.66	O-As Invoiced	\$ 361,309.69	\$ 330,030.03	2/7/2025	4/21/2025	4/20/2026	International Archaeology, LLC	Archaeological Inventory Surveys for Hawai'i Army National Guard at multiple locations; Contract # 72849, CA-202414-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ -	O-As Invoiced	\$ 250,000.00	\$ 250,000.00	2/7/2025	TBA	TBA	Element Environmental, LLC	Environmental Services Statewide; Contract # 72859, CA-202417-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	A	\$ 176,042.33	O-As Invoiced	\$ 176,042.33	\$ -	2/7/2025	3/10/2025	7/7/2026	Legacy Brothers, LLC	Procurement of 3 Trucks, Oahu; Contract # 73113, CA-202418-G	Contract is monitored by the Division's Project Manager.	Y	G
DEF112	C	\$ -	O-As Invoiced	\$ 69,211.24	\$ 69,211.24	11/24/2025	12/26/2025	Until Complete	FAI Architects	Hawaii State Veterans Cemeteries Global War on Terrorism Memorial, Statewide; Contract # 73586, CA-202503-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 140,412.92	O-As Invoiced	\$ 810,000.00	\$ 669,587.08	5/27/2025	7/24/2025	7/10/2026	Engineering Partners, Inc	Design & Construction Management Services for Building 46 MEDCOM Renovations, Kalaeloa; Contract # 73091, CA-202505-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 35,107.46	O-As Invoiced	\$ 378,012.00	\$ 342,904.54	5/25/2025	TBA	TBA	Mason Architects, Inc	Design Services for Building 1784 Upgrades and Improvements, Kalaeloa; Contract # 73090, CA-202506-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	A/C/P	\$ -	O-As Invoiced	\$ 549,706.00	\$ 549,706.00	11/3/2025	12/1/2025	6/22/2026	Pacific Architects, Inc	Design & Construction Management Services of Pearl City B2, Readiness Center, and Construction of Overhead Protection; Contract # 73548, CA-202509-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 135,781.92	\$ 135,781.92	8/11/2025	9/5/2025	3/4/2026	RHA Energy Partners LLC	Construction Management Services for Integration and Activation of PV System Installations; Contract # 73357, CA-202511-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 220,490.94	O-As Invoiced	\$ 756,340.20	\$ 535,849.26	7/28/2025	7/1/2025	6/30/2026	Nippon Food Takeout & Catering, Inc.	Prepared Vended Meals for Youth Challenge Academy, Kalaeloa; Contract # 73489, CA-202513-GS	Contract is monitored by the Division's Project Manager.	Y	G

Department of Defense
Active Contracts as of December 1, 2025

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency (M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is Monitored</u>	<u>POS Y/N</u>	<u>Category E/L/P/C/G/S/*</u>
DEF116 AB	P	\$ 12,600.86	O-As Invoiced	\$ 58,588.00	\$ 45,987.14	6/17/2025	7/8/2030	6/8/2025	Mason Architects, Inc	Design Services for Building 117 Improvements, Kalaeloa; Contract # 73240, CA-202514-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 612,740.00	\$ 612,740.00	10/6/2025	TBA	TBA	Pacific Power Electrical Contracting LLC	Replacement of Lighting on First Floor of B29, Kalaeloa; Contract # 73486, CA-202515-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept-Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
DEF114	1	1	21	41	YOUTH CHALLENGE ACADEMY B1786 AND B1787 UPGRADES AND IMPROVEMENTS, OAHU	C	8,000,000	7,000,000
DEF118	1	2	0	0	SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE	C	5,000,000	6,200,000
DEF118	1	2	0	0	SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE	P	-	3,500,000
DEF110	1	3	9	20	FORT RUGER REPLACEMENT ELEVATOR	C	725,000	-
DEF118	2	4	0	0	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	C	1,500,000	4,200,000
DEF118	2	4	0	0	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	P	1,500,000	3,750,000
DEF116	1	5	0	0	UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE	C	1,173,000	7,400,000
DEF116	1	5	0	0	UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE	P	3,223,000	16,600,000
DEF112	1	7	6	12	3RD HAWAII STATE VETERAN'S HOME, MAUI	C	35,000,000	-
DEF112	1	7	6	12	3RD HAWAII STATE VETERAN'S HOME, MAUI	P	58,000,000	-
DEF112	2	8	1	2	EAST HAWAII VETERANS CEMETERY #2 GRAVESITE RESTORATION, HAWAII	C	-	1,100,000
DEF118	-	-	0	0	B&F ADJUSTMENT RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	C	-	1,500,000

Department of Defense
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u>	<u>Reason</u>
				<u>\$\$\$\$</u>	
DEF112	164/23	VETERANS CEMETERY RESTORATION AND IMPROVEMENTS, STATEWIDE	A	\$1,100,000.00	FY 27 SUPPLEMENTAL B&F ADJUSTMENT
DEF118	164/23	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	A	\$1,500,000.00	FY 27 SUPPLEMENTAL B&F ADJUSTMENT

Department of Defense Program ID Sub-Organizations

Table 17

Department of Defense
Organization Chart and Changes

Table 18

<u>Year of Change</u> FY26/FY27	<u>Description of Change</u>
Chart 2 - OTAG	PN 100141 Executive Assistant Upgraded position SMR 9 to SMR 11, per Act 250, SLH 2025
Chart 15 - ASO	PN 99006G Established to PN 125019 Information Technology Band B SR22, per Act 5 SLH 2019
	PN 99007G Established to PN 125020 Emergency Management Specialist IV SR22, per Act 5 SLH 2019
	PN 124502 HR Specialist IV, - Per ACT 250, SLH 2025 converted Temp to Perm, per ACT 250, SLH 2025. Renamed/Redescribe from HR Specialist IV SR 22 to HR Specialist V SR 24
	PN 36547 HR Assistant SR 13 - Renamed/Redescribed to HR Technician VI, SR 15
	PN 27308 Accountant V SR 24 – Supervises PN 7956 Accountant III SR 20
	PN 7956 Accountant III – Realignment under PN 27308 Accountant V SR 24
	Pseudo No. 96104G – Will establish Management Analyst SR 24, Per Act 250, SLH 2025
	Pseudo No. 96103G – Will establish Accountant IV SR 22, Per Act 250, SLH 2025PN
	PN122513 Account Clerk V SR 15– Realignment under PN 96103G
	PN 19538 Renamed from Secretary III SR 16 to Administrative Assistant III SR 16
	PN 5673 Account Clerk IV SR 13 – Will be renamed/redescribed to Account Clerk V, SR 15
	PN 5671 Account Clerk IV SR 13, moved from the Secretarial Services Section to the Payroll Subunit
Chart 46 - CFMO	PN 96602G Pest Tech IV Per Act 250, SLH 2025 new position
Chart 47 - CFMO	PN 122038 Admin SpecIv - renamed/redescribed
Chart 47 - CFMO	PN 120691 Accountant III - renamed/redescribed
Chart 48 - CFMO	PN 45289, 120543, 120542 Engineer V - renamed/redescribed
Chart 48 - CFMO	PN 122693 Engineer IV - renamed/redescribed
Chart 48 - CFMO	PN 120500, 120913 Design & Project MGR - renamed/redescribed
Chart 48 - CFMO	PN 96601G Engineer VI Per Act 250, SLH 2025 new position
Chart 49 - CFMO	All positions converted to Civil Service, except GS12
Chart 50 - CFMO	PN 117931, 110436, 90037G, 120544, 120456 - renamed/redescribed per Act 164, SLH 2023
Chart 50 - CFMO	PN 117933 Data Admin moved from Chart 47
Chart 76 - HIANG	new position Recruiting Flight Unit
Chart 86 - HIANG	PN 125753 BLDG Maint. Sup I - Per Act 230, SLH 2024 now permanent position
Chart 86 - HIANG	PN 6130 Gen Laborer II Removed position Per Act 250, SLH 2025
Chart 91, 92, 94 - HI	Renamed Finance and Admin Office to Finance and Admin Branch

Department of Defense
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
NONE											

Department of Defense
Previous Specific Appropriation Bills

Table 20

FTE	Budget for	Budget for OCE	Budget for	Dates of Initiative	Initiative Description	Is This A New	Plan for continuation of initiative (if applicable)
1	100,000.00	100,000.00	OCE NOT SPLIT	ACT 210(2024)	LIMITED ENGLISH PROFICIENCY (LEP) PROG	NEW	RECURRING BUDGET ITEMS TO CONTINUE LEP PROGRAM
2	134,112.00	287,672.00	OCE NOT SPLIT	ACT 284(2022)	RESILIENT HI REVOLVING LOAN FUND	NEW	WITH UPCOMING FEMA CHANGES WE ARE UNSURE ON PROGRAM STATUS AND IF HIEMA WILL PARTICIPATE
0	-	500,000.00	OCE NOT SPLIT	ACT 249(2022)	HAZARD MITIGATION SPECIAL FUND	ENHANCEMENT	RECURRING BUDGET ITEM TO HAVE FUNDS TO RESPOND TO SMALL HAZARD MITIGATION SITUATIONS

Department of Defense
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 21

Prog ID	Sub-Org	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved</u>
None																

Department of Defense
Positions that are authorized to telework as of November 30, 2025

Table 22

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Telework Designation (full time or hybrid)</u>	<u>Number of Telework Days a Week</u>	<u>Reason for Telework</u>	<u>Process to Evaluate Job Performance</u>
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NONE

Department of Defense
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
DEF114	YC	1 PAX HILO - CL 62		4/18/2025	4/21/2025	CADETS: Cara Miguel - Class 62 outer island cadets attending YCA Kalaeloa.	Y	N	N	175.15	State	Y
DEF114	YC	1 PAX KONA - CL 62		4/18/2025	4/21/2025	CADETS: Ashton Kala-Piper - Class 62 outer island cadets attending YCA Kalaeloa.	Y	N	N	152.69	State	Y
DEF114	YC	1 Pax Molokai - CL 62		1/15/2025	1/15/2025	Class 62 outer island cadets attending YCA Kalaeloa	Y	N	N	114.00	State	Y
DEF114	YC	1 PAX MOLOKAI - CL 62		4/17/2025	4/21/2025	CADETS: Thayden Estrada - Class 62 outer island cadets attending YCA Kalaeloa.	Y	N	N	228.00	State	Y
DEF114	YC	1, PAX		6/14/2025	6/14/2025	Return home flight for Outer Island Cadet - Thayden Estrada	Y	N	N	114.00	State	Y
DEF114	YC	1, PAX		6/14/2025	6/14/2025	Return home flight for Outer Island Cadet - Ashton Kala-Piper	Y	N	N	98.80	State	Y
DEF114	YC	1, PAX		6/16/2025	6/16/2025	Return home flights for Outer Island Cadet Lopaka Keahi	Y	N	N	85.85	State	Y
DEF114	YC	15PAX, JC CL03 OAHU		7/21/2025	7/21/2025	In-processing candidates for JC CL03 - Applicants: AMMONS, AU (RYEN), KAI, PEAHI, SELENI, WAHLANI, WILLY, AU (RYLEE), DE VERA, KEJMEN, PRESCOTT, PYNE-WILLIAMS, ENTENDENCIA, RAGSDALE, THOMAS	Y	N	N	1,287.75	State	Y
DEF114	YC	1PAX, JC CL03 MAUI		7/21/2025	7/21/2025	In-processing candidates for JC CL03, Applicants: Galase-Moepono	Y	N	N	110.04	State	Y
DEF114	YC	2 PAX HILO - CL 62		4/17/2025	4/21/2025	CADETS: Kalanikupule DeCabra, Gabriel Louis Benjamin - Class 62 outer island cadets attending YCA Kalaeloa.	Y	N	N	395.20	State	Y
DEF114	YC	2 PAX MAUI - CL 62		4/17/2025	4/21/2025	CADETS: Frederick Toulouse, Lopaka Keahi - Class 62 outer island cadets attending YCA Kalaeloa.	Y	N	N	324.40	State	Y
DEF114	YC	3, PAX		6/14/2025	6/14/2025	Return home flight for Outer Island Cadets - Gabriel Louis Benjamin, Kalanikupule Decabra, Cara Miguel	Y	N	N	296.40	State	Y
DEF114	YC	3, PAX		6/14/2025	6/14/2025	Return home flights for Outer Island Cadet Frederick Toulouse, Jobie Hernandez, Samisoni Savou	Y	N	N	269.40	State	Y
DEF114	YC	3, PAX		6/14/2025	6/14/2025	Return home flights for Outer Island Cadet Tiago Shoup-Banega, Daniella Gonzalez-Kaufman, Richie Macadangdang	Y	N	N	344.40	State	Y
DEF114	YC	6 Pax Hilo - CL 62		1/15/2025	1/15/2025	Class 62 outer island cadets attending YCA Kalaeloa	Y	N	N	592.80	State	Y
DEF114	YC	6 PAX MAUI - CL 62		4/18/2025	4/21/2025	Class 62 outer island cadets attending YCA Kalaeloa. CADETS: Samisoni Savou, Jobie Hernandez, Richie Macadangdang, Daniella Gonzalez-Kaufman, Shawn Sylvester, Tiago Shoup-Banega	Y	N	N	1,001.64	State	Y
DEF114	YC	9 Pax Maui - CL 62		1/15/2025	1/15/2025	Class 62 outer island cadets attending YCA Kalaeloa	Y	N	N	889.20	State	Y
DEF114	YC	Afaese, Alaricson		3/8/2025	3/9/2025	Conduct mentor training	Y	N	Y	499.84	State	Y

Department of Defense
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
DEF114	YC	Afaese, Alaricson		3/19/2025	3/19/2025	Conduct Mentor fingerprinting, and meet with Kauai Outreach grads	Y	Y	N	132.00	State	Y
	25219217	Agbisit, Carol		3/6/2025	3/7/2025	Recruiting/ Outreach with Admission for YCA	Y	N	N	674.81	Federal	Y
	26204090	Ahue, Aaron		9/18/2025	9/18/2025	Siren maintenance on Maui for MA305 Waianapanapa and MA303 Wailua	Y	N	N	184.59	Federal	Y
	26204105	Ahue, Aaron		10/7/2025	10/7/2025	Siren Maintenance on Molokai for: MA502 Kaunakakai - "No Communication"; MA505 Kilohana School - "No Communication"; MA506 Kainalu - "NO TCP", working via SAT modem	Y	N	N	375.00	Federal	Y
	26204110	Ahue, Aaron		10/22/2025	#####	Siren Maintenance on Lihue	Y	N	N	180.99	Federal	Y
	26204119	Ahue, Aaron		10/30/2025	10/30/2025	Siren Maintenance on Maui	Y	N	N	190.99	Federal	Y
	26204124	Ahue, Aaron		11/13/2025	11/13/2025	Siren maintenance on Maui for MA302 Keanae Lookout and MA303 Lailua	Y	N	N	209.21	Federal	Y
	25217221	Aizawa-Smith, Michiko		1/26/2025	2/1/2025	The programming guidance workshop	Y	N	N	1,380.80	Federal	Y
	25217322	Aizawa-Smith, Michiko		4/23/2025	4/23/2025	1. Asses the old CSMS2 buildings in preparation for environmental sampling and future demolition. 2. Assess the CHP structures to determine the feasibility of cost to repair or replace the entire steel bldg 3. Final assessment for the fire risers at AFRC and AASF2 prior to posting project on HePRO. 4. Assess HVAC repair - AASF2	Y	N	N	237.00	Federal	Y
	25204170	Akaka, Puanani		5/3/2025	5/3/2025	Participate at HECO West Maui Emergency Preparedness Open House for ongoing collaboration to raise awareness about being prepared for natural disasters and emergencies and to promote resilience and preparedness.	Y	N	N	211.09	Federal	Y
DEF100	OVS	Akaka, Anne Maureen Leolani		3/26/2025	3/26/2025	To conduct ceremony blessing at the Daniel K. Akaka State Veterans Home Dedication event	Y	N	N	184.19	State	Y
DEF100	OVS	Alamodin, John		1/14/2025	1/14/2025	To meet with the maui county officials and community outreach to the veterans and stakeholders regarding the proposed 3rd hawaii care home to be built in maui.	Y	Y	N	276.25	State	Y
DEF100	OVS	Alamodin, John		6/9/2025	6/30/2025	State Active Duty in support of the HING behavioral health support services for AVN, 1-487th, 1-299th, KMR, AASF, and Kona on the island of Hawaii, to enhance the readiness and well being of service members.	Y	N	N	2,362.26	State	Y
DEF100	OVS	Alamodin, John		9/19/2025	9/19/2025	Provide outreach services to veterans and their family members	Y	N	N	387.50	State	Y

Department of Defense
Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
	26204052	Allen, Shannon		9/9/2025	9/9/2025	This training strengthens staff expertise in Emergency Action Plans and dam failure response, supporting HIEMA's priority on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. Operations staff will attend Maui trainign to address island specific challenges and fully participate in the included tabletop exercise (TTX).	Y	N	Y	266.09	Federal	Y
	26204083	Allen, Shannon		9/16/2025	9/16/2025	Discuss training & exercise opportunities using National Domestic Preparedness Consortium (NDPC). Conduct WebEOC training for identified KEMA staff and partners.	Y	N	Y	227.35	Federal	Y
	26204092	Allen, Shannon		9/24/2025	9/24/2025	Hawaii County Stakeholder T&E Engagement: Rescheduled travel from July 30, that was cancelled due to Kamchatka (RUS) Tsunami Warning. Meetings with partners to provide relevant updates to HQS - components, process, implementation - to discuss training/exercise coordination opportunities, and strengthening of local instructor cadre.	Y	Y	Y	251.09	Federal	Y
	25217248	Alvin Ammons, Riano		2/27/2025	2/27/2025	Complete inspections	Y	N	N	274.35	State	Y
				11/14/2025	11/14/2025	YCA meeting. The purpose of this visit is to show cadets how the associate has benefitted from the program and their pathway	Y	Y	N	161.34	Federal	Y
		Amundson, Kiele		10/15/2025	10/16/2025	To attend Kauai Town Hall Meeting, visit Kauai Community College, and to meet with the KEMA Administrator.	Y	Y	N	664.78	State	Y
	25204173	Amundson, Shirley		3/21/2025	3/25/2025	Attending NEMA 2025 Mid-Year Forum at Capitol Hilton Hotel	Y	N	N	4,067.84	Federal	Y
	26204015	Amundson, Shirley		7/5/2025	7/5/2025	HIEMA is participating in Lanai's Pineapple Festival, **HARP Focused** Will arrive in Kahului, Maui but taking a Ferry boat at Expedition Maui-Lanai to reach Lanai then will take the Shuttle bus in Lanai to reach event location. Event ends at 9 PM, will be taking Ferry Boat from Lanai back to Maui. Will be staying overnight at Maui, due to no late flights departs from Lanai despite what is mentioned on the flyer.)	Y	N	N	401.06	Federal	Y

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								Y	N		Federal	
	26204030	Amundson, Shirley		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing collaboration efforts in Lahaina for debris and public assistance.	Y	Y	N	304.94	State	Y
DEF118	AD	Amundson, Shirley		10/9/2025	10/12/2025	To participate in the National Emergency Management Association (NEMA) 2025 Annual Forum	Y	N	N	2,796.04	Federal	Y
	25219206	Ancho, Joyce		3/6/2025	3/7/2025	Recruiting/Outreach with admiaaiona for YCA	Y	N	N	521.81	Federal	Y
	25219325	Ancho, Joyce		5/21/2025	5/21/2025	Meet and Greet Hilo.	Y	Y	N	212.00	Federal	Y
DEF114	YC	Ancho, Joyce		3/6/2025	3/7/2025	Recruiting/Outreach with admissions for YCA	Y	N	N		State	Y
	25325114	Archuleta, Ernesto		3/25/2025	3/25/2025	Lahaina ICP Coordination Meeting;	Y	Y	N	188.19	State	Y
	25325112	Archuleta, Ernesto		4/2/2025	4/2/2025	Lahaina ICP Coordination Meeting;	Y	Y	N	173.93	State	Y
	25219230	Atanoa, Sina		3/22/2025	3/22/2025	Maui outreach and mentor training	Y	N	Y	181.35	Federal	Y
	25219169	Atanoa, Sinaitaaga		1/17/2025	1/17/2025	Attend JCA Hilo Blessing	Y	N	N	237.00	Federal	Y
		Atanoa, Sinaitaaga		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation - June 12, 2025	Y	N	N	157.58	Federal	Y
		Avilla, Kahokupu'iwa		5/2/2025	5/2/2025	Attend YCA Hiring Fair at Kalauea Campus	Y	N	N	192.00	Federal	Y
	25204131	Aweau, Donald		3/7/2025	3/7/2025	Hawaii County Mass Care Symposium at Hilo EOC	Y	N	N	230.09	Federal	Y
	25204204	Aweau, Donald		5/18/2025	5/20/2025	Participate in the Vibrant Hawaii-Hawaii Island Summit I, Venue Kilauea Military Camp. **Loding is paid by Vibrant Hawaii at Kilauea Military Camp**	Y	N	N	579.93	Federal	Y
	26204023	Aweau, Donald		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing collaboration efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
DEF118	AD	Aweau, Donald		1/8/2025	1/8/2025	Debris mission planning, West maui TDS and PDS transfer meeting, FEMA/DPW/USACE/HIEMA operations sync, Disaster recovery community update meeting	Y	Y	N	138.40	State	Y
DEF118	AD	Aweau, Donald		1/29/2025	1/29/2025	Meetings	Y	Y	N	138.40	State	Y
DEF118	AD	Aweau, Donald		2/12/2025	2/12/2025	Meetings	Y	Y	N	246.58	State	Y
DEF118	AD	Aweau, Donald		2/19/2025	2/19/2025	Meetings	Y	Y	N	222.75	State	Y

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DEF118	AD	Aweau, Donald		3/25/2025	3/25/2025	LAHAINA ICP COORDINATION MEETING	Y	Y	N	261.69	State	Y
DEF118	AD	Aweau, Donald		4/2/2025	4/2/2025	LAHAINA ICP COORDINATION MEETING	Y	Y	N	247.43	State	Y
DEF118	AD	Aweau, Donald		4/21/2025	4/26/2025	Travel to Taiwan for International partnership coordination with Taipei National Fire Agency and participation in SMEE event/activities; IASMEE (Interagency Subject matter Expert Exchange) to enhance the opportunities for bilateral cooperation and collaboration	Y	N	N	272.14	State	Y
DEF118	AD	Aweau, Donald		5/6/2025	5/8/2025	2025 Energy Resilience Roundtable for US Territories, Alaska & Hawaii to highlight best practices in energy, security, resilience, planning, and resource adequacy, and to develop action plans to address shared challenges	Y	N	N	347.14	State	Y
DEF118	AD	Aweau, Donald		6/4/2025	6/4/2025	Lahaina ICP Coordination Meeting; Lahaina Burn-Zone Monitoring Visits; Coordination with County Infrastructure Team; Disaster Recovery Community Update Meeting [Debris Task Force Meetings [(DR-4724H)]	Y	Y	N	240.24	State	Y
DEF118	AD	Aweau, Donald		7/2/2025	7/2/2025	Lahaina ICP Coordination Meeting	Y	Y	N	268.44	State	Y
DEF118	AD	Aweau, Donald		7/16/2025	7/16/2025	Lahaina ICP Coordination Meeting; 0900 Debris Mission Strategic Planning; 1000 Ash & Debris Comms Meeting; 1100 West Maui TDS and PDS Transfer Meeting; 1230 Operational Coordination Meeting; 1400 FEMA/DPW/USACE/HIEMA Operations Sync; 1500 Lahaina Field Site Visits	Y	Y	N	262.84	State	Y
DEF118	AD	Aweau, Donald		8/13/2025	8/13/2025	Lahaina ICP Coordination Meeting; 0900 Debris Mission Strategic Planning; 1000 Ash & Debris Comms Meeting; 1100 West Maui TDS and PDS Transfer Meeting; 1230 Operational Coordination Meeting; 1400 FEMA/DPW/USACE/HIEMA Operations Sync; 1500 Lahaina Field Site Visits; 1730 Disaster Recovery Community Update Meeting *Community meeting pushed back from 08/06 to 08/13 per Mayor's Communication Director due to the 2nd Anniversary of Maui Wildfires*	Y	Y	N	260.09	State	Y

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DEF118	AD	Aweau, Donald		8/20/2025	8/20/2025	Lahaina ICP Coordination Meeting; 0900 Debris Mission Strategic Planning; 1000 Ash & Debris Comms Meeting; 1100 West Maui TDS and PDS Transfer Meeting; 1230 Operational Coordination Meeting; 1400 FEMA/DPW/USACE/HIEMA Operations Sync; 1500 Lahaina Field Site Visits	Y	Y	N	253.33	State	Y
DEF118	AD	Aweau, Donald		9/3/2025	9/3/2025	Lahaina ICP Coordination Meeting; 0900 Debris Mission Strategic Planning; 10000 Ash & Debris Comms Meeting; 1100 West Maui TDS and PDS Transfer Meeting; 1230 Operational Coordination Meeting; 1400 FEMA/DPW/USACE/HIEMA Operations Sync; 1500 Lahaina Field Site Visits; 1730 Disaster Recovery Community Update Meeting	Y	Y	N	229.49	State	Y
DEF118	AD	Aweau, Donald		9/17/2025	9/17/2025	Lahaina ICP Coordination Meeting; 0900 Debris Mission Strategic Planning; 1000 Ash & Debris Comms Meeting; 1100 West Maui TDS and PDS Transfer Meeting; 1230 Operational Coordination Meeting; 1400 FEMA/DPW/USACE/HIEMA Operations Sync; 1500 Lahaina Field Site Visits.	Y	Y	N	219.15	State	Y
DEF118	AD	Aweau, Donald		10/1/2025	10/1/2025	Lahaina ICP Coordination Meeting; Lahaina TDS-PDS-Burn Zone Monitoring Coordination with County Infrastructure Team; Disaster Recovery Community Update Meeting	Y	Y	N	275.10	State	Y
DEF118	AD	Aweau, Donald		10/7/2025	10/8/2025	Participate in the CEMA symposium	Y	N	N	222.00	State	Y
DEF118	AD	Aweau, Donald		10/15/2025	10/15/2025	Lahaina ICP Coordination Meeting; Lahaina TDS-PDS-Burn Zone Monitoring Coordination with County Infrastructure Team; Disaster Recovery Community Update Meeting	Y	Y	N	283.51	State	Y
DEF118	AD	Aweau, Donald		11/5/2025	11/5/2025	Lahaina ICP Coordination Meeting; Lahaina TDS-PDS-Burn Zone Monitoring Coordination with County Infrastructure Team; Disaster Recovery Community Update Meeting	Y	Y	N	244.68	State	Y
DEF118	AD	Aweau, Donald		11/7/2025	11/7/2025	00700 - 1030 Upcountry Maui (Kula Parcel Site Visits. Kula Burn Zone for USACE parcel Verification; 1030 - 1200 Lahaina Field Site Visits. Debris TDS to PDS Oversight; 1300 - 1500 Ukumehame Hazardous EV Vehicle Battery Processing & Showcase. Wild Risk Reduction Project	Y	N	N	335.11	State	Y

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DEF118	AD	Aweau, Donald		11/19/2025	11/19/2025	Lahaina ICP Coordination Meeting: Lahaina TDS-PDS Burn Zone Monitoring Coordination with County Infrastructure Team; Disaster Recovery Communitu Update Meeting	Y	Y	N	239.08	State	Y
DEF110	AE	Bailey, Weyland	28219002	7/16/2025	7/16/2025	Assisting with JCA Hilo Billet Shower and other projects	Y	N	N	198.85	Federal	Y
		Bailey, Weyland		4/3/2025	4/3/2025	Inspect Renovations on Girls bathroom at JCA	Y	N	N	201.59	State	Y
DEF110	AE	Bailey, Weyland		4/10/2025	4/10/2025	West Hawai'i Veterans Cemetery site visit, Kealakekua Armory p/u laptop, JCA plumbing inspection, KRM follow up on visit from August to separate ENV & SM, and drop off monitors to KMR Maint.	Y	N	N	235.69	State	Y
DEF118	AD	Baldwin, Gregory		2/24/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	962.03	State	Y
DEF100	OVS	Baltazar, Nicole	25217239	1/26/2025	2/1/2025	The programming guidance workshop	Y	N	N	1,380.80	Federal	Y
		Banaag, Aris		3/26/2025	3/26/2025	REPRESENT GOVERNOR'S ADVISORY BOARD AT VETERANS HOME DEDICATION CEREMONY	Y	N	N	152.08	State	Y
DEF110	AE	Barbour, Jim	25217223	1/28/2025	1/31/2025	Programming Guidance Workshop	Y	N	N	1,421.00	Federal	Y
		Barbour, Jim	25219291	4/24/2025	4/25/2025	Meeting with vendors and following up on JCA Hilo projects.	Y	Y	N	262.60	Federal	Y
DEF110	AE	Barbour, Jim	25219333	6/11/2025	6/12/2025	Assisting with JCA Hilo Graduation and JCA projects.	Y	N	N	233.20	Federal	Y
		Barbour, Jim		1/17/2025	1/17/2025	Assist with JCP Hilo Blessing and follow up on projects.	Y	N	N	212.00	State	Y
DEF118	AD	Barros, James	25204136	3/11/2025	3/11/2025	Hazard Mitigation meeting	Y	Y	N	206.34	Federal	Y
		Barros, James	25204141	3/19/2025	3/25/2025	Touring Cook County Emergency Operational Center and Chicago City Emergency Operational Center. Attending NEMA 2025 Mid-Year Forum at Capitol Hilton Hotel	Y	N	N	4,535.74	Federal	Y
DEF118	AD	Barros, James	25204160	4/15/2025	4/15/2025	Presenting the HIEMA Hazards Awareness & Resilience Program (HHARP) to community leaders on Maui.	Y	N	N	220.58	Federal	Y
		Barros, James	26204029	8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
DEF118	AD	Barros, James	26204042	8/13/2025	8/13/2025	Travel to participate in FEMA Review Council, Response, and Recovery Sub-Committee	Y	N	N	1,024.30	Federal	Y
		Barros, James		1/17/2025	1/17/2025	Attend Blessing ceremony for hawaii national guard job challenge academy	Y	N	N	291.45	State	Y

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								Attended Y/N?	Sessions Y/N?			
DEF118	AD	Barros, James		2/3/2025	2/6/2025	Meetings with Philippines counterparts	Y	Y	N	0.00	State	Y
DEF118	AD	Barros, James		3/7/2025	3/7/2025	Hawaii County Mass Care Symposium at Hilo EOC	Y	N	N	230.09	State	Y
DEF118	AD	Barros, James		3/7/2025	3/7/2025	Meeting with MEMA and attending Mayor Bissen's State of the County event	Y	Y	N	219.64	State	Y
DEF118	AD	Barros, James		5/12/2025	5/16/2025	Participate in the Imiloa Astronomy Center for Homeland Defense and Security's Pacific Executive Leaders Program in Hilo. **Costs for Hotel and Airfare will be paid by Center for Homeland Defense and Security (CHDS). **Ground transportation is the only cost not covered for this trip.	Y	N	N	465.00	State	Y
DEF118	AD	Barros, James		5/28/2025	5/28/2025	Meeting with HCCDA and attending HECO PSPS TTX	Y	Y	N	163.58	State	Y
DEF118	AD	Barros, James		9/14/2025	9/20/2025	The Administrator was invited by national Fire Academy and the President of Taiwan to address a conference of international emergency disaster managers and their agencies. The focus on his addresses will be tsunami preparedness, commodities distribution, POD sites and response times. Further, the Administrator and his accompanying staff will be attending coordination meetings with Taiwan and US support agencies regarding civilian-military coordination with the two countries.	Y	Y	N	1,482.92	State	Y
DEF118	AD	Barros, James		10/9/2025	10/12/2025	To participate in the National Emergency Management Association (NEMA) 2025 Annual Forum	Y	N	N	2,931.64	State	Y
DEF118	AD	Barros, James		10/15/2025	10/16/2025	To attend Kauai Town Hall Meeting, visit Kauai Community College, and to meet with the KEMA Administrator	Y	Y	N		State	Y
DEF118	AD	Barros, James		10/15/2025	10/16/2025	To attend Kauai Town hall meeting, visit Kauai CC, and to meet with the KEMA administrator.	Y	Y	N	664.78	State	Y
DEF118	AD	Barros, James		11/10/2025	11/12/2025	Trip strengthens Hawaii's emergency management program though partner coordination, contract execution, and federal hazard mitigation updates	Y	N	N	2,792.37	State	Y
DEF118	AD	Barros, James		11/26/2025	11/26/2025	Conducting site visits for 4724 Hazard Mitigation Grant Projects to assess project area conditions, gather information required for environmental and historic preservation (EHP) review, and support overall project development and planning.	Y	N	N	281.01	State	Y

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											Federal	
	26204019	Bateman, Jacob		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
DEF118	AD	Bausch Douglas		3/14/2025	3/14/2025	To attend the first quarter Hawaii State Earthquake and Tsunami Advisory Council at HIEMA	Y	N	N	194.84	State	Y
DEF118	AD	Bausch, Douglas		9/12/2025	9/12/2025	Attend the 3rd Quarter Hawaii State Earthquake and Tsunami Advisory Committee, and to discuss 4724 Hazard Mitigation Grant Program Updates at HIEMA, Bldg. 303, BRC	Y	N	N	171.11	State	Y
DEF118	AD	Bausch, Douglas		9/12/2025	9/12/2025	Attend the 3rd Quarter Hawaii State Earthquake and Tsunami Advisory Committee, and to discuss 4724 Hazard Mitigation Grant Program Updates at HIEMA, Bldg. 303, BRC	Y	N	N	180.59	State	Y
DEF114	YC	Bautista-Duquette, Bryan		11/26/2025	11/29/2025	CL63 Cadet Thanksgiving Home Pass	Y	N	N	214.44	State	Y
	25217271	Beatty, John		4/8/2025	4/8/2025	The Facility Management Office (FMO) will conduct ISR inspections of ARNG sites with AECOM, particularly Hanapepe, and Ts Kekaha Wets Lta.	Y	N	N	241.99	Federal	Y
	25217270	Beatty, John		4/9/2025	4/9/2025	The Facility Management Office (FMO) will conduct ISR inspections of ARNG sites with AECOM, particularly Piuunene, Ts Ukumehame Range, Kaunakakai.	Y	N	N	487.80	Federal	Y
DEF116	AB	Beatty, John		8/19/2025	8/21/2025	This training is essential for HIARNG as it will provide a learning environment for the planning and programming staff of HIARNG CFMO with instruction relevant to provide ARNG State/Territory builder program managers with new and continued instruction on builder bred inspection fundamentals. This event will also provide a forum for State Builder Managers to discuss issues & share best practices.	Y	N	Y	2,323.56	State	Y
DEF110	AO	Bee Chow, Julia		1/17/2025	1/17/2025	JCP Program Blessing & Inventory Building	Y	N	N	228.44	State	Y
DEF110	AO	Blaire, Rachel		4/8/2025	4/10/2025	2025 National Guard Bureau Public Affairs Training Workshop	Y	N	Y	3,078.57	State	Y
	25217215	Blaisdell, Craig		2/19/2025	2/19/2025	Attend first aid and CPR and AED adult training on 2/19/25 at HIARNG Kalaeloa site	Y	N	Y	181.58	Federal	Y

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	26217067	Blaisdell, Craig		8/19/2025	8/21/2025	All Sites will have field site visits to conduct surveys and assess TES and invasive species issues as per the HIARNG INRMP, IPMP, and IWFMP. Last sites visit to RTI & KFR was conducted in March 2023. Surveys will follow 2023 AAR to update information as needed for any potential in-house and/or contract work that may be necessary.	Y	N	N	1,190.90	Federal	Y
		Bulocanon, Ronald		1/24/2025	1/24/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	192.11	Federal	Y
		Bulocanon, Ronald		1/27/2025	1/28/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	515.65	Federal	Y
25217210		Bulocanon, Ronald		2/4/2025	2/6/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	880.56	Federal	Y
25217218		Bulocanon, Ronald		2/10/2025	2/12/2025	HIARNG upgrades to equipment	Y	N	N	1,132.42	Federal	Y
25217230		Bulocanon, Ronald		2/24/2025	2/26/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	764.39	Federal	Y
25217250		Bulocanon, Ronald		3/10/2025	3/12/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	1,159.05	Federal	Y
25217255		Bulocanon, Ronald		3/17/2025	3/21/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	1,730.00	Federal	Y
25217294		Bulocanon, Ronald		5/4/2025	5/10/2025	Electronic Security Systems Certification Course (ATTRS: 964-ARNG-CFMO-110), Bosch Certification Course for May 6-9 2025, IAW AR190-11 and MCA APPN 1004. Address: 1404 Missouri Avenue North Little Rock, AR 72199, Camp Robinson, Building 0358, the ARNG-IES ESS Training Facility	Y	N	Y	1,455.58	Federal	Y
26217040		Bulocanon, Ronald		8/4/2025	8/8/2025	The HIARNG Intrusion Detection Systems (CIDS) for AA&E vaults repairs, programming. EPACS repairs. Address: 1304A Kekuanaaoa Street, Hilo, HI 96720, IAW AR190-11, MCA APPN1004	Y	N	N	1,690.34	Federal	Y
25204159		Canizzaro, Julien		4/26/2025	4/26/2025	Participate at HECO Upcounty Emergency Preparedness Open House	Y	N	N	303.59	Federal	Y
26204006		Canizzaro, Julien		5/19/2025	5/22/2025	2025 National VOAD (Voluntary Organizations Active in Disaster) Conference. Meetings, Workshops, and Training for Disaster Preparation, Response, and Recovery.	Y	Y	Y	3,646.35	Federal	Y
26204033		Canizzaro, Julien		8/4/2025	8/9/2025	Attending 2025 National CERT Conference. The conference will feature training and pr	Y	N	Y	4,723.95	Federal	Y

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DEF118	AD	Canizzaro, Julien		9/17/2025	9/17/2025	Participate in Lanai Airport Drill. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, and ensure readiness for aircraft incidents statewide.	Y	N	N	413.58	State	Y
	25217216	Cevallos, Ian		2/19/2025	2/19/2025	Attend First aid, CPR, AED training	Y	N	Y	181.58	Federal	Y
	25217242	Cevallos, Ian		3/3/2025	3/7/2025	To attend the Naval Civil Engineer Corps School Hazardous Waste Transportation course	Y	N	N	1,837.56	Federal	Y
	26217076	Cevallos, Ian		8/25/2025	8/25/2025	For Hazardous Waste pick-up and sampling.	Y	N	N	378.03	Federal	Y
DEF118	AD	Chang, Jefferson		3/14/2025	3/14/2025	To attend the first quarter Hawaii State Earthquake and Tsunami Advisory Council at HIEMA	Y	N	N	98.80	State	Y
DEF110	AO	Chang, Rachelle		8/5/2025	8/7/2025	The annual iEMS/Civil Engineer End of Year Financial Management Course is scheduled for August 5-7, 2025 in Savannah, GA. It is an opportunity to gain iEMS training, improve unit mission support and operations efficiency, and share knowledge and best practices with other Resources Advisors.	Y	N	Y	2,177.04	State	Y
	25217209	Chau, Leslie		2/11/2025	2/15/2025	Attend Environmental Budget Job aide tool training and workshop in san diego, CA 12/14 feb 2025.	Y	N	Y	2,148.91	Federal	Y
	26217047	Chau, Leslie		8/13/2025	8/13/2025	Meet in-person with staff to resolve ongoing personnel issues and assess room layout for built-in furniture.	Y	Y	N	175.08	Federal	Y
	26204026	Ching, Darrick		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
	26204032	Ching, Darrick		8/13/2025	8/13/2025	Travel to participate in FEMA Review Council, Response, and Recovery Sub-Committee	Y	N	N	1,105.99	Federal	Y
	26204096	Ching, Darrick		10/9/2025	10/12/2025	To participate in the National Emergency Management Association (NEMA) 2025 Annual Forum	Y	N	N	2,931.64	Federal	Y
DEF110	AO	Corpuz, Ephraim		2/10/2025	2/10/2025	State Active duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		2/12/2025	2/12/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		2/19/2025	2/19/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		2/24/2025	2/24/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y

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DEF110	AO	Corpuz, Ephraim		3/5/2025	3/5/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		3/10/2025	3/10/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		3/12/2025	3/12/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		3/24/2025	3/24/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Corpuz, Ephraim		3/26/2025	3/26/2025	State Active Duty in support of Lahaina Wildfires	Y	N	N	76.50	State	Y
DEF110	AO	Crabbe, Kris		1/17/2025	1/17/2025	JCP Program Blessing & Inventory Building	Y	N	N	329.44	State	Y
DEF118	AD	Driskill Jr, Thomas		1/14/2025	1/14/2025	To meet with the maui county officials and community outreach to the veterans and stakeholders regarding the proposed 3rd hawaii care home to be built in maui.	Y	Y	N	160.75	State	Y
	25217200	Duhaylonsod, Dietrix		1/28/2025	1/30/2025	Attend the FY25 G-9 Programming Guidance Workshop at the National Guard Professional Education Center (PEC) on Camp Robinson in Little rock, AR 28-30 jan 2025	Y	N	N	413.44	Federal	Y
	25217267	Duhaylonsod, Dietrix		4/4/2025	4/4/2025	Inventory & Catalog the cultural artifacts at KMR	Y	N	N	230.09	Federal	Y
	26217049	Duhaylonsod, Dietrix		8/19/2025	8/19/2025	Participate in Liko Na Pilina Community Outplanning and meet with UH Hilo POCs who are interested in volunteering to upkeeping HIARNG's Alahela 'O Puna cultural sites. Also to meet with contractor who is doing field work for Archaeological Inventory Survey for KMR under CA-202414-D.	Y	Y	N	251.58	Federal	Y
DEF116	AB	Duldulao, Randall		4/3/2025	4/3/2025	Inspect Renobations on Girls Bathroom at JCA	Y	N	N	201.59	State	Y
DEF116	AB	Duldulao, Randall		4/10/2025	4/10/2025	West Hawaii Veterans Cemetery site visit, Kealakekua Armory p/u laptop, JCA plumbing inspection, KRM follow up on visit from August to separate ENV & SM, drop of monitors to KMR Maint.	Y	N	N	312.19	State	Y
DEF116	AB	Duldulao, Randall		6/2/2025	6/2/2025	Visit both East Hawai'i Cemeteries, KMR State Maintenance, and Check on Job Challenge Academy Shower Project	Y	N	N	201.59	State	Y
	25217217	Dye, Kekapala		2/19/2025	2/19/2025	Attend First aid, CPR, AED training	Y	N	Y	181.58	Federal	Y
DEF100	OVS	Eugenio, Darren		3/21/2025	3/21/2025	Outreach visit to molokai	Y	N	N	60.00	State	Y
DEF100	OVS	Eugenio, Darren		6/20/2025	6/20/2025	Outreach Visit to Molokai	Y	N	N	308.00	State	Y
DEF100	OVS	Eugenio, Darren		9/19/2025	9/19/2025	Outreach Visit to Molokai	Y	N	N	308.00	State	Y
	25204167	Fisher, Brian		3/19/2025	3/26/2025	NEMA 2025 Mid-Year Forum	Y	N	N	4,172.18	Federal	Y

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DEF118	AD	Ford, Collin		2/25/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	523.44	State	Y
DEF118	AD	Ford, Collin		9/18/2025	9/18/2025	Travel to Kauai, HI to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to DR4724.	Y	N	N	179.83	State	Y
DEF118	AD	Ford, Collin		10/26/2025	10/30/2025	Attend the FEMA Region 9 Mitigation training for grant monitoring, closeout requirements.	Y	N	Y	1,714.22	State	Y
DEF118	AD	Fujimoto, Julie		2/24/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	1,182.53	State	Y
26204018	Garalde, Garret			8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing collaboration efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
26204072	Gardner, Hyniea			9/15/2025	9/15/2025	Hawaii National Qualifications Systems (HQS) Informational Session at Maui County EMA & Stakeholder meeting with MEMA training specialist	Y	Y	Y	294.50	Federal	Y
26204081	Gardner, Hyniea			9/16/2025	9/16/2025	Discuss training & exercise opportunities using National Domestic Preparedness Consortium (NDPC). Conduct WebEOC training for identified KEMA staff and partners.	Y	N	Y	300.85	Federal	Y
DEF118	AD	Gardner, Hyniea		8/1/2025	8/1/2025	Hawai'i National Qualification System (HQS) Informational Session at Maui County EMA & Stakeholder meeting with MEMA training specialist.	Y	Y	Y	226.05	State	Y
DEF118	AD	Gardner, Hyniea		9/8/2025	9/12/2025	Co-Instruction with US Army Reserve Command (USARC) of ICS 300 (Intermediate ICS for Expanding Incidents) and ICS 400 (Advanced ICA for Command & General Staff - Complex Incidents) Co-Instruction of this offering supports fulfillment of requirements to become lead instructors for 300 and 400.	Y	N	N	2,037.94	State	Y
26204118	Gier, Koanuiokam auliola			10/28/2025	10/28/2025	Troubleshoot SAT PTT and installation of Remote Handset Extender at Hawaii County Emergency Call Center. Replacement of Satellite PTT unit and installation of Remote Handset Extender at Hawaii Emergency Operation Center.	Y	N	N	180.99	Federal	Y

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	26204002	Graneld, Filippa		5/19/2025	5/23/2025	The Hawaii Emergency Management Agency (HI-EMA) is organizing an 8-day study trip to Japan from May 17-24, 2025, to strengthen disaster preparedness through collaboration, particularly focusing on port restoration, early warning systems, and public education. The trip will include meetings with Japanese government agencies and institutions to learn about advanced disaster detection technologies, community outreach strategies, and integration of best practices into Hawaii's emergency plans	Y	Y	N	2,643.81	Federal	Y
	26204057	Graneld, Filippa		9/9/2025	9/9/2025	This training strengthens staff expertise in Emergency Action Plans and dam failure response, supporting HIEMA's priority on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. Operations staff will attend Maui training to address island specific challenges and fully participate in the included tabletop exercise (TTX).	Y	N	Y	184.59	Federal	Y
DEF118	AD	Graneld, Filippa		2/25/2025	2/25/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	566.01	State	Y
DEF118	AD	Graneld, Filippa		11/10/2025	11/12/2025	Trip strengthens Hawaii's emergency management program through partner coordination, contract execution, and federal hazard mitigation updates.	Y	N	N	2,792.37	State	Y
	26204095	Grdjan, Karissa		9/29/2025	9/30/2025	Two (2) Mobile Sirens being disassembled and prepared for transportation back to Oahu. Training with Federal Signal Representative and disassemble mobile sirens, tow mobile sirens to Young Brothers for transport back to Oahu.	Y	N	Y	763.84	Federal	Y
	26204131	Grdjan, Karissa		11/20/2025	11/20/2025	Siren inspection/survey at HA304 Ookala, HA303 Waipio, HA 704 Napoopoo, HA601 Kailua, and inventory at KMR	Y	N	N	209.21	Federal	Y
	25204143	Gutierrez, Jose		4/2/2025	4/2/2025	Inspect & receive shipment of siren equipment; preconstruction meeting with MEMA	Y	Y	N	265.61	Federal	Y
	26204091	Guzman, Dean		9/17/2025	9/17/2025	Participate in Lanai Airport Drill. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, and ensure readiness for aircraft incidents statewide.	Y	N	N	345.00	Federal	Y
	25219216	Hardy, Sina		3/8/2025	3/8/2025	Conduct mentor training	Y	N	Y	499.84	Federal	Y

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	25219223	Hardy, Sina		3/19/2025	3/19/2025	Conduct Mentor fingerprint	Y	N	N	132.00	Federal	Y
	25219277	Hardy, Sina		3/21/2025	3/21/2025	Mentor fingerprinting & paperwork	Y	N	N	248.00	Federal	Y
	25219275	Hardy, Sina		3/22/2025	3/22/2025	Maui Outreach and mentor training	Y	N	Y	181.35	Federal	Y
	26219044	Hardy, Sina		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	179.01	Federal	Y
DEF114	YC	Hardy, Sina		10/2/2025	10/2/2025	1. Mentor paperwork and fingerprints for Class 63 in Kauai (1 prospect mentors)	Y	N	N	211.01	State	Y
DEF114	YC	Hawks, Patricia		1/8/2025	1/8/2025	Assist with Class 62 in service and In processing	Y	N	N	188.29	State	Y
DEF114	YC	Hawks, Patricia		1/10/2025	1/10/2025	Assist with class 62	Y	N	N	200.79	State	Y
DEF114	YC	Hawks, Patricia		1/13/2025	1/13/2025	Assist with Class 62 in service and in Processing	Y	N	N	257.43	State	Y
DEF114	YC	Hawks, Patricia		3/28/2025	3/29/2025	Assisting with YCA Kalaeloa Family Day	Y	N	N	216.20	State	Y
DEF110	AO	Hickman, Jeff		4/8/2025	4/10/2025	2025 National Guard Bureau Public Affairs Training Workshop	Y	N	Y	3,109.57	State	Y
	25217293	Higa, Lance		5/14/2025	5/15/2025	To do site visit to AASF2 to work on unresolved water quality issues, identify in inspections conducted by DOT-A; and to assist with EO training on 5/14-5/15/2025 at AASF2 on Kilauea Military Reservations	Y	N	Y	632.64	Federal	Y
	25217293	Higa, Lance		5/21/2025	5/21/2025	To attend a 9:00am contractor meeting in Maui followed by a site visit for the Kanaio MRS project on Wednesday, May 21, 2025.	Y	Y	N	182.59	Federal	Y
	26217078	Higa, Lance		8/26/2025	8/26/2025	To attend the Advanced Risk Communication Course, 26-28 August 2025. The course is being sponsored by the Oregon Army National Guard and the training will be held at Camp Withycombe on the Oregon Army National Guard in Clackamas, OR.	Y	N	Y	2,231.10	Federal	Y
	26204082	Hill, Brandon		9/20/2025	9/20/2025	Participating in Hawaii County Civil Defense Kona Preparedness Fair	Y	N	N	175.08	Federal	Y
DEF114	YC	HILO TO HNL, 10 PAX		7/16/2025	7/16/2025	Hilo recruits to Na Kula Alaka'I Youth Challenge Academy, 10 PAX - ABEZ, BACHMAN-FARIS, BALBIN, BELL-IBAAN, BIANCHI, GACUTAN, HAUANIO, KUA KAHIWA, (cancel-REZENTES), RIPLEY ROSA	Y	N	N	660.00	State	Y
DEF118	AD	Hoe, Paul		2/24/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	1,293.53	State	Y

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DEF118	AD	Hoe, Paul		7/23/2025	7/23/2025	Travel to Maui to meet with Subrecipients and discuss outstanding projects regarding DR4724. Meetings with Office of Recovery, MEMA, MOED, MHHC, MDWS, MDPA, MDEM.	Y	Y	N	250.79	State	Y
DEF118	AD	Hoe, Paul		8/6/2025	8/6/2025	Travel to meet with Subrecipients to discuss projects related to DR4724. MDHHC, MDPW, MDM, MPD, Hale Maahaolu, MOOR.	Y	Y	N	240.88	State	Y
DEF118	AD	Hoe, Paul		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	304.94	State	Y
DEF118	AD	Hoe, Paul		8/20/2025	8/21/2025	Travel to meet with Subrecipients and discuss outstanding projects regarding DR4724	Y	Y	N	713.08	State	Y
DEF118	AD	Hoe, Paul		9/4/2025	9/4/2025	Meeting with KEMA, KIUC, KDPW, Kauai Finance, KDPR, and KDOT to discuss outstanding projects related to DR4549.	Y	Y	N	267.61	State	Y
DEF114	YC	Hololulu (10 PAX), JC CL03		11/25/2025	11/25/2025	Graduating Associates for JC CL03. Graduates: Ammons, Devera, Galase-Moepono, Kejmen, De Cambra, Latal, Lopez, Prescott, Ragsdale, Thomas	Y	N	N	715.90	State	Y
25217323		Horner, Eric		4/22/2025	4/22/2025	To Oahu for fingerprinting for CAC card. Mandatory OIP and Audit training	Y	N	Y	264.84	Federal	Y
26204067		Howe, Shawn		9/8/2025	9/12/2025	Attend position specific training (Safety Officer) for assigned task/duty.	Y	N	Y	1,779.21	Federal	Y
26204037		Hui, Jonathan		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
DEF100	OVS	Hussey, James		3/26/2025	3/26/2025	REPRESENT GOVERNOR'S ADVISORY BOARD AT VETERANS HOME DEDICATION CEREMONY	Y	N	N	228.08	State	Y
25204146		Ibera, Emerson		3/25/2025	3/25/2025	Identify HIEMA and ETS needs as MEMA EOC transitions from present location to new site for siren maint.	Y	N	N	251.34	Federal	Y
25204182		Ibera, Emerson		5/7/2025	5/7/2025	Traveler traveling to Hilo for siren equipment update at Hilo Warning Point and Hilo EOC. Replacing switches at Hilo EOC, install HAWAS, EIS/Siren Control Computer, switch and prepare push to talk equipment (to be installed at a later date) at new Hilo Warning Point location.	Y	N	N	327.70	Federal	Y

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								Y/N?	Y/N?			
	26204116	Ibera, Emerson		10/28/2025	10/28/2025	Troubleshoot SAT PTT and installation of Remote Handset Extender at Hawaii County Emergency Call Center. Replacement of Satellite PTT unit and installation of Remote Handset Extender at Hawaii Emergency Operation Center.	Y	N	N	254.49	Federal	Y
	26204022	Ikoa, Rosa-Paris		7/28/2025	7/28/2025	Kaui County Stakeholder T&E engagement with KEMA, Kaui Fire department and Kaui Police department training	Y	N	Y	221.29	Federal	Y
DEF110	AO	Ishii, Wade		1/14/2025	1/14/2025	In person participation community meeting with Maui County Officials and Community members 3D HI SVH Maui Project	Y	Y	N	156.00	State	Y
DEF110	AO	Ishii, Wade		6/2/2025	6/2/2025	Visit both East Hawai'i Cemeteries, KMR State Maintenance, and Check on Job Challenge Academy Shower Project	Y	N	N	278.09	State	Y
	25204116	Jack		2/19/2025	2/19/2025	Siren Maintenance	Y	N	N	313.00	Federal	Y
	26204121	Jack, Machida		10/28/2025	10/28/2025	Siren maintenance on Kona, Hawaii and Hilo, Hawaii	Y	N	N	144.50	Federal	Y
	25219176	Jackson, Andrew		1/17/2025	1/17/2025	Assisting with JCA hilo blessing	Y	N	N	222.65	Federal	Y
	25219315	Jackson, Andrew		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation	Y	N	N	281.54	Federal	Y
DEF110	AO	Jackson, Andrew		6/12/2025	6/12/2025	Assiting with JCA Hilo Graduation	Y	N	N		State	Y
DEF110	AO	Jackson, Andrew		11/25/2025	11/25/2025	Assisting with JCA Hilo Graduation	Y	N	N	261.70	State	Y
DEF110	AO	Jackson, Andrew Lee		4/8/2025	4/10/2025	2025 National Guard Bureau Public Affairs Training Workshop	Y	N	Y	3,178.57	State	Y
	25204118	Jansen, Jesse		2/19/2025	2/19/2025	EMPG On-site Sub-recipient Monitoring Meeting	Y	Y	N	173.08	Federal	Y
	25204127	Jansen, Jesse		3/4/2025	3/4/2025	EMPG Meeting	Y	Y	N	154.10	Federal	Y
	25204140	Jansen, Jesse		3/11/2025	3/11/2025	Hazard meeting	Y	Y	N	206.34	Federal	Y
		Jansen, Jesse		10/26/2025	10/30/2025		Y	N	N	1,714.22	Federal	Y
DEF114	YC	JC CL02 MAUI (6PAX)		1/21/2025	1/21/2025	In processing candidates for JC CL02	Y	N	N	460.74	State	Y
DEF114	YC	JC CL02 O'ahu (7Pax)		1/21/2025	1/21/2025	In processing candidates for JC CL02	Y	N	N	453.60	State	Y
DEF100	AO	Kaaiai, Toby		6/9/2025	6/13/2025	State Active Duty in support of the HING behavioral health support services for AVN, 1-487th, 1-299th, KMR, AASF, and Kona on the island of Hawaii, to enhance the readiness and well being of service members.	Y	N	N	359.94	State	Y

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												Travel Y/N?
DEF114	YC	Kamai, Chelsea		7/10/2025	7/10/2025	Attend YCA In-service and make a presentation	Y	N	N	167.11	Federal	Y
				9/12/2025	9/12/2025	Introduce the JCA program to the current YCA class at Kalaeloa	Y	N	N	176.59	State	Y
DEF114	YC	Kamai, Chelsea		10/5/2025	10/10/2025	Attending the National Staff Trainer Certification Workshop	Y	N	Y	2,093.20	State	Y
				11/10/2025	11/10/2025	Installation of siren server, UPS, and Wireless Access Point at Kauai Emergency Management Agency (KEMA)	Y	N	N		Federal	Y
25526003	Kau, Francis			1/21/2025	1/21/2025	Meeting with the County Administrator and their logistics staff regarding the RCPGP grant assessments and planning for Points of Distributions.	Y	Y	N	245.83	Federal	Y
				1/22/2025	1/22/2025	Meeting with the County Administrator and their logistics staff regarding the RCPGP grant assessments and planning for Points of Distributions.	Y	Y	N	241.08	Federal	Y
25526001	Kau, Francis			1/23/2025	1/23/2025	Meeting with the County Administrator and their logistics staff regarding the RCPGP grant assessments and planning for Points of Distributions.	Y	Y	N	260.08	Federal	Y
				7/5/2025	7/5/2025	HIEMA is participating in Lanai's Pineapple Festival, **HHARP Focused** (Will arrive in Kahului, Maui but taking a Ferry boat at Expedition Maui-Lanai to reach Lanai then will take the Shuttle bus in Lanai to reach event location. Event ends at 9 PM, will be taking Ferry Boat from Lanai back to Maui. Will be staying overnight at Maui, due to no late flights departs from Lanai despite what is mentioned on the flyer.)	Y	N	N	692.44	Federal	Y
26526004	Kau, Francis			8/22/2025	8/22/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the critiera. More sites may be visited if sites listed do not meet the critiera. Private - Old K-Mart Parking Lot (North Kona), County Park - Old Kona Airport (North Kona), Honaunau Rodeo Arena (South Kona)	Y	Y	N	299.55	Federal	Y
				8/23/2025	8/23/2025	HIEMA is participating in Ka'u Community Health & Resource	Y	N	N	184.58	Federal	Y
26526003	Kau, Francis			9/2/2025	9/2/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the critiera. More sites may be visited if sites listed do not meet the critiera. County Park - Waimea District Park (S. Kohala), Kamehameha Park (N. Kohala) **Amended TAF Date due to 7/29 Kamchatka, Russia Tsunami Warning**	Y	Y	N	190.18	Federal	Y
				10/30/2025	10/30/2025	Meeting with Tom Olson for POD site review, MOU, and last mile coordination	Y	Y	N	264.49	Federal	Y

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DEF118	AD	Kau, Francis		4/21/2025	4/26/2025	Travel to Taiwan for International partnership coordination with Taipei National Fire Agency and participation in SMEE event/activities; IASMEE (Interagency Subject matter Expert Exchange) to enhance the opportunities for bilateral cooperation and collaboration	Y	N	N	272.14	State	Y
DEF118	AD	Kau, Francis		5/13/2025	5/13/2025	Traveler and Tidal Basin RCPGP staff will be conducting Points of Distribution training session, training and exercise for the HCDA staff, and will conduct an after-action session with the HCDA staff to complete an after-action report for the staff and FEMA.	Y	N	Y	248.69	State	Y
DEF118	AD	Kau, Francis		5/14/2025	5/14/2025	Traveler and Tidal Basin RCPGP staff will be conducting Points of Distribution training session, training and exercise for the KEMA staff, and will conduct an after-action session with the KEMA staff to complete an after-action report for the staff and FEMA.	Y	N	Y	226.09	State	Y
DEF118	AD	Kau, Francis		5/15/2025	5/15/2025	Traveler and Tidal Basin RCPGP staff will be conducting Points of Distribution training session, training and exercise for the MEMA staff, and will conduct an after-action session with the MEMA staff to complete an after-action report for the staff and FEMA.	Y	N	Y	259.33	State	Y
DEF118	AD	Kau, Francis		7/29/2025	7/29/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the criteria. More sites may be visited if sites listed do not meet the criteria. Private - Prince Kuhio Plaza Parking Lot adjacent to Home Depot (Hilo), County Park - Hoolulu Complex (Hilo), Billy Kenoi Park (Pahoa)	Y	Y	N	196.19	State	Y
DEF118	AD	Kau, Francis		9/14/2025	9/20/2025	The Administrator was invited by national Fire Academy and the President of Taiwan to address a conference of international emergency disaster managers and their agencies. The focus on his addresses will be tsunami preparedness, commodities distribution, POD sites and response times. Further, the Administrator and his accompanying staff will be attending coordination meetings with Taiwan and US support agencies regarding civilian-military coordination with the two countries.	Y	Y	N	1,482.92	State	Y
26204035	Kawamura, Peter			8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing collaboration efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y

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	26204063	Kawamura, Peter		9/11/2025	9/11/2025	This training strengthens staff expertise in Emergency Action Plans and dam failures response, supporting HIEMA's policy on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. DLNR DAM Safety program - Operations staff will attend training to address Island-specific challenges and fully participate in the included tabletop exercise (TTX).	Y	N	Y	298.50	Federal	Y
DEF118	AD	Kawamura, Peter		2/13/2025	2/13/2025	Meetings with HDWS, HDPR, HDPW, Hawaii Finance Dept	Y	Y	N	182.58	State	Y
DEF118	AD	Kealoha, Lena		2/24/2025	2/24/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	206.34	State	Y
	25204106	Keawe-Aiko, Daryl-Jean		1/28/2025	1/28/2025	Meetings	Y	Y	N	237.08	Federal	Y
	25204113	Keawe-Aiko, Daryl-Jean		2/7/2025	2/7/2025	Participating in KOASAFETYFAIR2025 at kona airport FIS building	Y	N	N	201.60	Federal	Y
	25204154	Keawe-Aiko, Daryl-Jean		4/12/2025	4/12/2025	MEMA Emergency Preparedness Expo	Y	N	N	276.70	Federal	Y
	25204188	Keawe-Aiko, Daryl-Jean		5/19/2025	5/20/2025	Participate in the Vibrant Hawaii-Hawaii Island 2025 Resilience Hub Summit Venue Kilaeua Military Camp **Lodging is paid by Vibrant Hawaii at Kilaeua Military Camp**	Y	N	N	450.18	Federal	Y
	26204012	Keawe-Aiko, Daryl-Jean		7/5/2025	7/5/2025	HIEMA is participating in Lanai's Pineapple Festival, *HHARP Focused* (Will arrive in Kahului, Maui but taking a Ferry boat at Expedition Maui-Lanai to reach Lanai then will take the Shuttle bus in Lanai to reach event location. Event ends at 9 PM, will be taking Ferry Boat from Lanai back to Maui. Will be staying overnight at Maui, due to no late flights departs from Lanai despite what is mentioned on the flyer.)	Y	N	N	716.55	Federal	Y
	26204014	Keawe-Aiko, Daryl-Jean		7/12/2025	7/12/2025	Participating in Revitalize Puna (Community Preparedness & Resilience)	Y	N	N	277.94	Federal	Y
	26204041	Keawe-Aiko, Daryl-Jean		8/23/2025	8/23/2025	HIEMA is participating in Ka'u Community Health & Resource Fair	Y	N	N	266.08	Federal	Y
DEF118	AD	Kennard, David		3/13/2025	3/13/2025	To attend the fourth quarter State Hazard Mitigation Forum at HIEMA	Y	N	N	235.08	State	Y

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DEF118	AD	Keogh, Ian		9/18/2025	9/18/2025	Honolulu County volunteer to travel to Kauai, HI to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to DR4724. No per diem or meal allowance needed.	Y	N	N	178.84	State	Y
	26204064	Keomalu, Marc		8/8/2025	8/8/2025	Site surveys on Kauai for new sirens and relocation site. Site Survey for siren relocation at Hanalei Base Yard. New site survey for KA105 at Princeville Sewage Treatment Plant. New siren site surveys at Princeville Golf Course and Kealia Kai.	Y	N	N	294.79	Federal	Y
		Keomalu, Marc		9/4/2025	9/4/2025	Siren Inspection/Survey on Hilo, Hawaii. Siren inventory at KMR - Inspection and Documentation, Site survey at O'okala for new siren site. Site survey at Ainaloa for new siren site. Meeting with George Manuel and Talmage Magno at Hawaii Civil Defense to discuss new siren sites.	Y	Y	N	267.61	Federal	Y
	26204106	Keomalu, Marc		9/17/2025	9/18/2025	Two (2) Mobile Sirens being disassembled and prepared for transportation back to Oahu. Training with Federal Signal Representative and disassemble mobile sirens, tow mobile sirens to Young Brothers for transport back to Oahu.	Y	N	Y	601.13	Federal	Y
	26204126	Keomalu, Marc		11/20/2025	11/20/2025	Siren inspection/survey at HA304 Ookala, HA303 Waipio, HA704 Napoopoo, HA601 Kailua, and inventory at KMR	Y	N	N	321.21	Federal	Y
	25219177	Kim, Cheryl		1/17/2025	1/17/2025	Assist with JCA Hilo Blessing	Y	N	N	198.65	Federal	Y
	26204027	King, Harvey		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	304.94	Federal	Y
DEF114	YC	KOA TO HNL, 4 PAX		7/16/2025	7/16/2025	Kona recruits to Na Kula Alaka'i Youth Challenge Academy, 4PAX-CIACCI,DAVALOS-MAGANA,GONZALEZ-DOMINGUEZ,SEARRO,	Y	N	N	319.20	State	Y
DEF118	AD	Kukona, Kaponopom aikaiolani		10/15/2025	10/15/2025	Lahaina ICP coordination meeting	Y	Y	N	309.99	State	Y
	26204034	Kunitomo, Casey		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
DEF118	AD	Kunitomo, Casey		2/13/2025	2/13/2025	Meetings with HDWS, HDPR, HDPW	Y	Y	N	256.08	State	Y

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								Y/N?	Y/N?			
	26217025	Kurashima, Rick		6/17/2025	6/17/2025	For the design of Maui's Puunene Organizational Storage Bldg. visit with the consultant and end users.	Y	N	N	288.58	Federal	Y
	26204129	Kurt, Nagano		11/13/2025	11/13/2025	Siren maintenance on Maui for MA302 Keanae Lookout and MA303 Lailua	Y	N	N	324.71	Federal	Y
	25204171	Largo, Richard		4/25/2025	4/25/2025	HECO Employee Emergency Preparedness Open House	Y	N	N	288.39	Federal	Y
	25217220	Lau, Aaron		1/28/2025	1/28/2025	HVAC DDC repair project, review and closeout	Y	N	N	277.79	Federal	Y
	25204142	Lee, Jack		2/11/2025	2/14/2025	Attending NV Preparedness Summit 2025	Y	N	N	1,994.05	Federal	Y
	26204075	Lee, Jack		9/18/2025	9/18/2025	Participate in Hilo Airport triennial exercise. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, ensure readiness for aircraft incidents statewide.	Y	N	N	256.01	Federal	Y
DEF118	AD	Lee, Jack		2/27/2025	2/28/2025	To attend the 2025 Hawaii Wildfire Summit.	Y	N	N	684.12	State	Y
DEF118	AD	Lee, Jack		5/7/2025	5/7/2025	LAHAINA ICP COORDINATION MEETING	Y	Y	N	212.30	State	Y
DEF118	AD	Lee, Jack		5/28/2025	5/28/2025	Meeting with HCCDA and attending DECO PSPS TTX	Y	Y	N	163.58	State	Y
DEF110	AO	Lee, MAJ Shaoyu		1/14/2025	1/14/2025	In person participation community meeting with Maui County Officials and Community Members 3D HI SVH Maui Project	Y	Y	N	156.00	State	Y
DEF110	AO	Lee, Shaoyu		6/2/2025	6/2/2025	Visit both East Hawai'i Cemeteries, KMR State Maintenance, and Check on Job Challenge Academy Shower Project	Y	N	N	201.59	State	Y
DEF114	YC	LIH TO HNL, 5 PAX		7/16/2025	7/16/2025	Kauai recruits to Na Kula Alaka'i Youth Challenge Academy, 5 PAX - FOSTER,IKIMAKA JR.,KELLER,LATU,PAHULU	Y	N	N	399.00	State	Y
	25219208	Littlecreek-SchmidtLeshaya		3/8/2025	3/9/2025	Conduct mentor training	Y	N	Y	499.84	Federal	Y
	25219210	Loando, Alyxandra		3/8/2025	3/9/2025	Conduct mentor training	Y	N	Y	702.84	Federal	Y
	25219222	Loando, Alyxandra		3/19/2025	3/19/2025	Conduct Mentor fingerprinting & meet with kauai Outreach graduates	Y	Y	N	181.24	Federal	Y
	25219229	Loando, Alyxandra		3/22/2025	3/22/2025	Maui Outreach and mentor training	Y	N	Y	282.85	Federal	Y
	26219068	Loando, Alyxandra		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	321.51	Federal	Y
	26219067	Loando, Alyxandra		9/7/2025	9/7/2025	Mentor paperwork and fingerprints for Class 63 in Kona (4 prospect mentors) 1 PAX = \$194.00	Y	N	N	317.50	Federal	Y

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								Y/N?	Y/N?			
DEF110	AO	Loando, Alyxandra		9/9/2025	9/9/2025	1. Mentor fingerprints for class 63 (5 Prospect Mentors) 1 PAX = \$154.01	Y	N	N	277.51	Federal	Y
						MENTOR FINGERPRINT AND PAPERWORK FOR CLASS 63 (3 PROSPECT MENTORS)	Y	N	N	347.50	Federal	Y
DEF110	AE	Logan, Stephen		6/8/2025	6/11/2025	Attend the Adjutants General Association of the United States conference on Jun 8-11.	Y	N	N	2,869.96	State	Y
DEF110	AE	Lopez, Andres		2/27/2025	2/27/2025	On interview panel for Janitor II position at KMR Hilo	Y	N	N	201.59	State	Y
DEF110	AE	Lopez, Andres		7/16/2025	7/16/2025	On interview panel for General Laborer III position at KMR Hilo.	Y	N	N	175.08	State	Y
		25217224	Lum, Mindi	1/28/2025	1/31/2025	Programming Guidance Workshop	Y	N	N	1,421.00	Federal	Y
		25204099	Machida, Jack	1/9/2025	1/9/2025	Siren Maintenance at Kona	Y	N	N	172.68	Federal	Y
		25204100	Machida, Jack	1/14/2025	1/14/2025	Siren Maintenance to Kauai	Y	N	N	163.58	Federal	Y
		25204105	Machida, Jack	1/22/2025	1/22/2025	Travel to Kauai for siren maintenance for Eleele school, Kalawai Park, Lihue old police station	Y	N	N	184.58	Federal	Y
			Machida, Jack	1/23/2025	1/23/2025	Siren Maintenance	Y	N	N	178.28	Federal	Y
		25204107	Machida, Jack	2/6/2025	2/6/2025	Siren Maintenance on Hilo MacKenzie State Park, 102 Baker Ave, 104 Banyan Drive	Y	N	N	173.08	Federal	Y
		25204115	Machida, Jack	2/13/2025	2/13/2025	Siren Maintenance	Y	N	N	173.08	Federal	Y
		25204121	Machida, Jack	2/27/2025	2/27/2025	Siren Maintenance at maui	Y	N	N	173.08	Federal	Y
		25204126	Machida, Jack	3/6/2025	3/6/2025	Troubleshooting/ Repairing sirens on Kauai	Y	N	N	173.08	Federal	Y
		25204130	Machida, Jack	3/20/2025	3/20/2025	Battery replacement and siren maintenance	Y	N	N	173.08	Federal	Y
		25204151	Machida, Jack	4/10/2025	4/10/2025	Siren maintenance	Y	N	N	201.59	Federal	Y
		25204155	Machida, Jack	4/15/2025	4/15/2025	Siren Maintenance: MA415 Kelawea Mauka, MA123 Eddie Tam, MA146 Haillimaile, and MA145 Keokea Park	Y	N	N	169.18	Federal	Y
		25204163	Machida, Jack	4/24/2025	4/24/2025	Siren Maintenance on island of Molokai	Y	N	N	373.00	Federal	Y
		25204193	Machida, Jack	4/30/2025	4/30/2025	Siren Maintenance at MA142 Paia Youth, MA112 Kalama Park, MA109 Maalea, MA103 Nisei Veterans Memorial Center	Y	N	N	133.20	Federal	Y
			Machida, Jack	4/30/2025	4/30/2025	Siren Maintenance at MA142 Paia Youth, MA112 Kalama park, MA109 maalea, MAA103 Nisei Veterans Memorial Center	Y	N	N	133.20	Federal	Y
		25204191	Machida, Jack	5/8/2025	5/8/2025	Siren Maintenance on Hilo: HA304 Ookola, HA112 Kolekole, HA113 Hakalau, HA115 Paukaua	Y	N	N	201.59	Federal	Y

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	25204192	Machida, Jack		5/20/2025	5/20/2025	Travel to Kona to inspect sirens installed by Able Electric on may 20, 2025. HA408-Waikoloa Community Park, HA414-Waikaloa Skate Park, HA404-Hapuna Beach Park	Y	N	N	133.20	Federal	Y
		Machida, Jack		5/22/2025	5/22/2025	Siren Maintenance on Kauai - KA514 Halewili Road, KA517 Eleele School, KA509 Kukuiula Harbor, and KA507 Koloa Firestation	Y	N	N	173.08	Federal	Y
25204201		Machida, Jack		6/12/2025	6/12/2025	Siren Maintenance on Kona for: HA608-Kainaliu, HA605-Pahoehoe Beach Park, HA606-Keauhou, and HA604-Upchurch	Y	N	N	173.08	Federal	Y
25204200		Machida, Jack		6/26/2025	6/26/2025	Siren Maintenance on Kauai for KA101-Haena, KA102- OneOne Haena, KA103-Wainiha, and KA113-Kilauea Park	Y	N	N	196.85	Federal	Y
26204020		Machida, Jack		7/17/2025	7/17/2025	Siren Maintenance for Kona - HA502 Niulii (keokea Park) - New siren - UV firmware update/RV50x update, HA503 Kamehameha Park - New siren - Low battery voltage, HA404 Hapuna Beach Park - UV firmware update/RV50x update	Y	N	N	175.08	Federal	Y
26204021		Machida, Jack		7/24/2025	7/24/2025	Siren Inspection with Contractor Elco on Maui - MA150 Mokuhau, MA116 Kahului School, MA117 Maui Community College, MA105 NASA	Y	N	N	208.34	Federal	Y
26204056		Machida, Jack		8/13/2025	8/13/2025	Siren maintenance in Hilo on Hawaii Island: HA304 Ookola - "No Communication", troubleshoot - 4 M27 batteries last changed on 3/2024, RV50x firmware update, HA114 Carvalho Park - "False Sounding Report" System checks and RV50x firmware update, HA124 Waiakea Uka Gym - System checks and RV50x firmware update	Y	N	N	175.08	Federal	Y
26204055		Machida, Jack		8/28/2025	8/28/2025	Siren maintenance on Maui for MA415 Kelawa Mauka, MA401 Olowalu, and MA 126 Upper Kula.	Y	N	N	198.85	Federal	Y
26204074		Machida, Jack		9/4/2025	9/4/2025	Siren Maintenance on Kona, Hawaii for HA607 - Kahluu Beach Park, HA504 Mahukona	Y	N	N	184.58	Federal	Y
26204073		Machida, Jack		9/11/2025	9/11/2025	Siren maintenance on Kauai for KA601 - Kaumakanai, KA521 Hanapepe Veterans Cemetery, KA701 Waimea Lucy Wright Park, and KA516 Kalawai Park	Y	N	N	175.08	Federal	Y
26204084		Machida, Jack		9/16/2025	9/16/2025	Siren inspection on Kona, Hawaii for HA709 Kona Scenic Park, HA404 Hapuna Beach Park, HA408 Waikoloa Community Park, HA414 Waikoloa Skate Park	Y	N	N	135.20	Federal	Y
26204093		Machida, Jack		9/25/2025	9/25/2025	Siren maintenance on Hilo, hawaii - HA935 Pahoa Ag Park, HA903 Pahoa, HA106 Public Works Base Yard	Y	N	N	194.11	Federal	Y

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								Y/N?	Y/N?		Y/N?	
	26204108	Machida, Jack		10/2/2025	10/2/2025	Siren maintenance on Maui for: MA416 Kapalua Airport- New Siren Inspection - activation; MA145 Kelewea Mauka Park - Siren Inspection/SAT antenna troubleshoot; MA139 Hale Piilani Park - New Siren Inspection-activation	Y	N	N	208.34	Federal	Y
	26204098	Machida, Jack		10/16/2025	10/16/2025	Siren Maintenance on Kona,HI	Y	N	N	201.01	Federal	Y
	26204123	Machida, Jack		11/6/2025	11/6/2025	Siren Maintenance on Hilo	Y	N	N	190.99	Federal	Y
	26204128	Machida, Jack		11/20/2025	11/20/2025	Siren inspection and maintenance	Y	N	N	203.61	Federal	Y
DEF118	AD	Machida, Jack		1/8/2025	1/8/2025	Travel to Hilo for siren maintenance for Pahoa Ag Park, Hakalau, Mohouli Park	Y	N	N	184.58	State	Y
DEF118	AD	Machida, Jack		3/27/2025	3/27/2025	Siren Maintenance	Y	N	N	173.08	State	Y
DEF100	OVS	Mahoe, Karen		3/21/2025	3/21/2025	Outreach visit to Molokai	Y	N	N	332.00	State	Y
DEF100	OVS	Mahoe, Karen		6/20/2025	6/20/2025	Outreach Visit to Molokai	Y	N	N	332.00	State	Y
DEF100	OVS	Mahoe, Karen		9/19/2025	9/19/2025	Outreach Visit to Molokai	Y	N	N	332.00	State	Y
DEF110	AO	Mallory III, Phillip		5/14/2025	5/15/2025	To meet the Congressional delegates and other military leaders as part of the Military Affairs Council delegation.	Y	Y	N	2,636.10	State	Y
	25204112	Mark, Lauren		2/19/2025	2/19/2025	EMPG On-site Sub-recipient Monitoring Meeting	Y	Y	N	254.58	Federal	Y
	25204123	Mark, Lauren		3/4/2025	3/4/2025	EMPG On-site Sub-recipient Monitoring Meeting	Y	Y	N	235.60	Federal	Y
	25204139	Mark, Lauren		3/11/2025	3/11/2025	Routine EMPG on-site subrecipient monitoring combined with Hazard Mitigation meeting	Y	Y	N	321.84	Federal	Y
	25219202	MarzanAnthony		2/16/2025	2/21/2025	Attending the National Guard Youth Challenge Program 2025 Director's Winter Workshop	Y	N	N	2,753.72	Federal	Y
	26204079	Mascoe, Carrie		9/20/2025	9/20/2025	Participating in Hawaii County Civil Defense Kona Preparedness Fair	Y	N	N	256.58	Federal	Y
	25214020	Masoe Carrie Malia		4/17/2025	4/17/2025	Tsunami Awareness School Visit at Pacific Tsunami Museum with Mililani Uka-4th graders for Tsunami Awareness Education & Interactive Tsunami Activities.	Y	N	N	365.35	Federal	Y

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	26204005	Masoe, Carrie		5/19/2025	5/23/2025	The Hawaii Emergency Management Agency (HI-EMA) is organizing an 8-day study trip to Japan from May 17-24, 2025, to strengthen disaster preparedness through collaboration, particularly focusing on port restoration, early warning systems, and public education. The trip will include meetings with Japanese government agencies and institutions to learn about advanced disaster detection technologies, community outreach strategies, and integration of best practices into Hawaii's emergency plans	Y	Y	N	2,643.81	Federal	Y
	25204122	Masoe, Carrie Malia		3/7/2025	3/7/2025	Hawaii County Mass Care Symposium at Hilo EOC	Y	N	N	230.09	Federal	Y
	25204169	Masoe, Carrie Malia		5/3/2025	5/3/2025	Participate at HECO West Maui Emergency Preparedness Open House for ongoing collaboration to raise awareness about being prepared for natural disasters and emergencies and to promote resilience and preparedness.	Y	N	N	279.84	Federal	Y
	25204153	Masoe, Carrie Malia		4/12/2025	4/12/2025	MEMA Emergency Preparedness Expo	Y	N	N	203.20	Federal	Y
DEF114	YC	Matsumoto, Ariel		1/17/2025	1/17/2025	Assist with JCA Hilo Blessing	Y	N	N	277.15	State	Y
DEF114	YC	MAUI TO HNL, 7 PAX		7/16/2025	7/16/2025	Maui recruits to Na Kula Alaka'i Youth Challenge Academy, 7 PAX - BALTAZAR-RODRIGUEZ, HEINTZ, KA'AI, KAAWA, KEAHI, ORTIZ MAFRA, (cancel-HERNANDEZ)	Y	N	N	558.60	State	Y
DEF118	AD	McKee, Zeph		1/8/2025	1/8/2025	Meetings	Y	Y	N	211.90	State	Y
DEF118	AD	McKee, Zeph		1/15/2025	1/15/2025	Meetings	Y	Y	N	211.90	State	Y
DEF118	AD	McKee, Zeph		1/20/2025	1/19/2025	Emergency Management Assistance Compact to provide assistance through public law	Y	N	N	2,505.13	State	Y
DEF118	AD	McKee, Zeph		1/29/2025	1/29/2025	Debris mission Planning, West Maui TDS and PDS meetings, FEMA/DPW/USACE/HIEMA operations sync, Lahaina field site visits, Disaster recovery community update meeting	Y	Y	N	211.90	State	Y
	25217193	Mendoza, Edardo		1/9/2025	1/9/2025	Preside over the pre construction meetings for the HVAC chiller Replacement project, to do inspections of our other on going project	Y	Y	N	273.85	Federal	Y
	25217247	Mendoza, Edardo		3/11/2025	3/11/2025	The acceptance and final walk through for the replacement of all entrance doors at the Armory, Hazmat storage and FMS facility	Y	N	N	182.59	Federal	Y

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											Federal	
	25217324	Mendoza, Edardo		5/13/2025	5/13/2025	To gather data for the proposed electrical project (Gym high bay light and wall mounted light fixtures replacement). Gather data for the proposed oil/water separator replacement project. Final inspection of the completed project.	Y	N	N	260.09	Federal	Y
	26217019	Mendoza, Edardo		7/10/2025	7/10/2025	Preside over a pre-bid meeting for AFRC Bldg. Fire Replacement. Project on July 10. Other activities will be gathering of data for other future Projects.	Y	Y	N	176.59	Federal	Y
	26217120	Mendoza, Edardo		9/18/2025	9/18/2025	To complete the inspection of the 25-Ton Chiller punch list and inspecting other ongoing projects that we planning to start in the near future	Y	N	N	220.89	Federal	Y
DEF110	AO	Mitsuyoshi, Neal		1/14/2025	1/14/2025	To meet with the maui county officials and community outreach to the veterens and stakeholders regarding the proposed 3rd hawaii care home to be built in maui.	Y	Y	N	156.00	State	Y
DEF114	YC	MKK TO HNL, 3 PAX		7/17/2025	7/17/2025	Molokai recruits to Na Kula Alaka'I Youth Challenge Academy, 3 PAX - NAKIHEI, SMITH-KALIPI-ENGLISH, TORRES	Y	N	N	328.00	State	Y
	25219311	Mori, Tnelta		4/24/2025	4/25/2025	Meeting with vendors and following up on JCA Hilo projects	Y	Y	N	262.60	Federal	Y
	25217229	Mori, T'Nelta		1/28/2025	1/31/2025	Programming Guidance Workshop	Y	N	N	1,421.00	Federal	Y
	25219331	Mori, Tnelta S.		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation and JCA projects.	Y	N	N	152.83	Federal	Y
DEF118	AD	Morrison, Bethany		9/18/2025	9/18/2025	Hawaii County member to travel to Kauai, HI to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to DR4724. No per diem or meal allowance needed.	Y	N	N	175.84	State	Y
DEF100	OVS	Nagamine, Jayme		1/14/2025	1/14/2025	To meet with the maui county officials and community outreach to the veterens and stakeholders regarding the proposed 3rd hawaii care home to be built in maui.	Y	Y	N	160.75	State	Y
	26204107	Nagano, Kurt		10/7/2025	10/7/2025	Siren Maintenance on Molokai for: MA502 Kaunakakai - "No Communication"; MA505 Kilohana School - "No Communication"; MA506 Kainaliu - "NO TCP", sorking via SAT modem	Y	N	N	492.00	Federal	Y
	26204111	Nagano, Kurt		10/22/2025	10/22/2025	Siren Maintenance	Y	N	N	296.49	Federal	Y
	26204120	Nagano, Kurt		10/30/2025	10/30/2025	Siren Maintenance on Maui	Y	N	N	306.49	Federal	Y
DEF118	AD	Nagano, Kurt		9/18/2025	9/18/2025	Siren maintenance on Maui for MA305 Waianapanapa and MA303 Wailua	Y	N	N	335.09	State	Y
	25219173	Nakama, Devin		1/17/2025	1/17/2025	Assisting with JCA Hilo Blessing	Y	N	N	223.65	Federal	Y

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								Y	N		Federal	
		26204024	Nakamura, Trina	8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing collaboration efforts in Lahiana for debris and public assistance.	Y	Y	N	223.44	State	Y
DEF118	AD	Nogami-Streufert, Glenda		2/12/2025	2/12/2025	Attending Quarterly HACEM meeting	Y	Y	N	185.70	State	Y
		25204101	Nonaka, Marc	1/9/2025	1/9/2025	Siren Maintenance at Kona	Y	N	N	287.68	Federal	Y
		25204102	Nonaka, Marc	1/14/2025	1/14/2025	Siren Maintenance at kaui	Y	N	N	279.08	Federal	Y
		25204098	Nonaka, Marc	1/23/2025	1/23/2025	Siren Maintenance at Maui	Y	N	N	293.78	Federal	Y
		25204108	Nonaka, Marc	2/6/2025	2/6/2025	Siren Maintenance on hilo for MacKenzie State Park, 102 Baker ave and 104 Banyan drive	Y	N	N	288.58	Federal	Y
		25204114	Nonaka, Marc	2/13/2025	2/13/2025	Siren Maintenance	Y	N	N	288.58	Federal	Y
		25204117	Nonaka, Marc	2/19/2025	2/19/2025	Siren Maintenance	Y	N	N	428.50	Federal	Y
		25204119	Nonaka, Marc	2/27/2025	2/27/2025	Siren Maintenance	Y	N	N	288.58	Federal	Y
		25204124	Nonaka, Marc	3/6/2025	3/6/2025	Troubleshooting/ Repairing sirens on Kauai	Y	N	N	288.58	Federal	Y
		25204129	Nonaka, Marc	3/20/2025	3/20/2025	Battery replacement and siren maintenance	Y	N	N	288.58	Federal	Y
		25204134	Nonaka, Marc	3/27/2025	3/27/2025	Siren Maintenance	Y	N	N	288.58	Federal	Y
		25204150	Nonaka, Marc	4/10/2025	4/10/2025	Siren Maintenance	Y	N	N	317.09	Federal	Y
		25204152	Nonaka, Marc	4/15/2025	4/15/2025	Siren Maintenance: MA415 Kelawea Mauka, MA123 Eddie Tam, MA146 Hailiimaile, and MA145 Keokea Park	Y	N	N	284.68	Federal	Y
		25204165	Nonaka, Marc	4/24/2025	4/24/2025	Siren Maintenance on the island of molokai	Y	N	N	490.50	Federal	Y
		25204181	Nonaka, Marc	4/30/2025	4/30/2025	Siren Maintenance at MA142 Paia Youth, MA112 Kalama Park, MA109 Maalea, MA103 Nisei Veterans Memorial Center	Y	N	N	133.20	Federal	Y
		25204180	Nonaka, Marc	5/8/2025	5/8/2025	Siren Maintenance on Hilo: HA304 Ookola, HA112 Kolekole, HA113 Hakalau, HA115 Paukaa	Y	N	N	317.09	Federal	Y
		25204179	Nonaka, Marc	5/20/2025	5/20/2025	Travel to Kona to inspect sirens installed by Able Electric on May 20, 2025. HA408-Waikoloa Community Park, HA414-Waikaloa Skate Park, HA404-Hapuna Beach Park	Y	N	N	248.70	Federal	Y

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		Nonaka, Marc		5/22/2025	5/22/2025	Siren Maintenance on Kauai - KA514 Halewili Road, KA517 Eleele School, KA509 Kukuiula Harbor, and KA507 Koloa Firestation	Y	N	N	288.58	Federal	Y
25204203		Nonaka, Marc		6/12/2025	6/12/2025	Siren Maintenance on Kona for: HA608-Kainaliu, HA605-Pahoehoe Beach Park, HA606-Keauhou, and HA604-Upchurch	Y	N	N	288.58	Federal	Y
25204202		Nonaka, Marc		6/26/2025	6/26/2025	Siren Maintenance on Kauai for KA101-Haena, KA102- OneOne Haena, KA103-Wainiha, and KA113-Kilauea Park	Y	N	N	312.35	Federal	Y
26204025		Nonaka, Marc		7/17/2025	7/17/2025	Siren Maintenance for Kona - HA502 Niulii (Keokea Park) - New siren - UV firmware update/RV50x update, HA503 Kamehameha Park - New siren - Low battery voltage, HA404 Hapuna Beach Park - UV firmware update/RV50x update	Y	N	N	290.58	Federal	Y
26204031		Nonaka, Marc		7/24/2025	7/24/2025	Siren Inspection with Contractor Elcon on Maui - MA150 Mokuhau, MA116 Kahului School, MA117 Maui Community College, MA105 NASA	Y	N	N	323.84	Federal	Y
26204054		Nonaka, Marc		8/13/2025	8/13/2025	Siren maintenance in Hilo on Hawaii Island: HA304 Ookola - "No Communication", troubleshoot -4 M27 batteries last changed on 3/2024, RV50x firmware update, HA114 Carvalho Park - "False Sounding Report" System checks and RV50x firmware update, HA124 Waiakea Uka Gym - System checks and RV50x firmware update	Y	N	N	290.58	Federal	Y
26204053		Nonaka, Marc		8/28/2025	8/28/2025	Siren maintenance on Maui for MA415 Kelawa Mauka, MA401 Olowalu, and MA 126 Upper Kula	Y	N	N	314.35	Federal	Y
26204069		Nonaka, Marc		9/4/2025	9/4/2025	Siren Maintenance on Kona, Hawaii for HA607 - Kahluu Beach Park, HA504 Mahukona	Y	N	N	300.08	Federal	Y
26204070		Nonaka, Marc		9/11/2025	9/11/2025	Siren maintenance on Kauai for KA601 - Kaumakani, KA521 Hanapepe Veterans Cemetery, KA701 Waimea Lucy Wright Park, and KA516 Kalawai Park	Y	N	N	290.58	Federal	Y
26204085		Nonaka, Marc		9/16/2025	9/16/2025	Siren inspection on Kona, Hawaii for HA709 Kona Scenic Park, HA404 Hapuna Beach Park, HA408 Waikoloa Community Park, HA414 Waikoloa Skate Park	Y	N	N	250.70	Federal	Y
26204094		Nonaka, Marc		9/25/2025	9/25/2025	Siren maintenance on Hilo, Hawaii - HA935 Pahoa Ag Park, HA903 Pahoa, HA106 Public Works Base Yard	Y	N	N	309.11	Federal	Y

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												Travel Y/N?
	26204104	Nonaka, Marc		10/2/2025	10/2/2025	Siren maintenance on Maui for: MA416 Kapalua Airport- New Siren Inspection-activation; MA145 Kelewea Mauka Park - Siren Inspection/SAT antenna troubleshoot; MA139 Hale Piilani Park - New Siren Inspection-activation	Y	N	N	323.84	Federal	Y
	26204117	Nonaka, Marc		10/17/2025	10/17/2025	Siren maintenance on Kona and Hilo	Y	N	N	298.60	Federal	Y
	26204130	Nonaka, Marc		11/20/2025	11/20/2025	Siren inspection and maintenance	Y	N	N	319.11	Federal	Y
	26204102	Nonaka, Mark		10/16/2025	10/16/2025	Siren Maintenance on Kona, HI.	Y	N	N	316.51	Federal	Y
	26204125	Nonaka, Mark		11/6/2025	11/6/2025	Siren Maintenance on Hilo	Y	N	N	306.49	Federal	Y
	25219326	Okada, Deborah		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation - June 12, 2024. (s/b 2025)	Y	N	N	182.58	Federal	Y
	25219167	Okada, Deborah		1/17/2025	1/17/2025	JCA Program Blessing	Y	N	N	198.60	Federal	Y
	25204144	Oki, Ethan		3/11/2025	3/11/2025	Routine EMPG on-site subrecipient monitoring combined with Hazard Mitigation meeting	Y	Y	N	246.60	Federal	Y
	25204157	Oki, Ethan		3/19/2025	3/25/2025	Touring Cook County Emergency Operational Center and Chicago City Emergency Operational Center. Attending NEMA 2025 Mid-Year Forum at Capitol Hilton Hotel	Y	N	N	4,535.74	Federal	Y
	25204162	Oki, Ethan		4/15/2025	4/15/2025	Presenting the HIEMA Hazards Awareness & Resilience Program (HHARP) to community leaders on Maui.	Y	N	N	302.08	Federal	Y
DEF118	AD	Oki, Ethan		3/7/2025	3/7/2025	Meeting with MEMA and attending Mayor Bissen's State of the County event	Y	Y	N	293.14	State	Y
	26204009	Oki, Ethann		5/19/2025	5/23/2025	The Hawaii Emergency Management Agency (HI-EMA) is organizing an 8-day study trip to Japan from May 17-24, 2025, to strengthen disaster preparedness through collaboration, particularly focusing on port restoration, early warning systems, and public education. The trip will include meetings with Japanese government agencies and institutions to learn about advanced disaster detection technologies, community outreach strategies, and integration of best practices into Hawaii's emergency plans	Y	Y	N	2,643.81	Federal	Y
	26204028	Oki, Ethann		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	304.94	Federal	Y

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								Y/N?	Y/N?		Y/N?	
DEF118	AD	Oki, Ethann		1/17/2025	1/17/2025	Attend Blessing Ceremony for Hawaii national guard ob challenge academy	Y	N	N	368.95	State	Y
DEF118	AD	Oki, Ethann		5/28/2025	5/28/2025	Meeting with HCCDA and attending HECO PSPS TTX	Y	Y	N	241.08	State	Y
DEF118	AD	Oki, Ethann		10/15/2025	10/16/2025	To attend a Kauai Town Hall Meeting, visiting Kauai Community college and meeting with the KEMA Administrator	Y	Y	N	885.78	State	Y
DEF118	AD	Oki, Ethann		11/26/2025	11/26/2025	Conducting site visits for 4724 Hazard Mitigation Grant Projects to assess project area conditions, gather information required for environmental and historic preservation (EHP) review, and support overall project development and planning.	Y	N	N	354.51	State	Y
DEF118	AD	Okubo, Paul		9/12/2025	9/12/2025	Attend the 3rd Quarter Hawaii State Earthquake and Tsunami Advisory Committee meeting and to discuss 4724 Hazard Mitigation Grant Program updates at HIEMA, Bldg. 303, BRC.	Y	Y	N	171.11	State	Y
	25219170	Oliveira, Bruce		1/17/2025	1/17/2025	JCP Program Blessing	Y	N	N	300.65	Federal	Y
	25219196	Oliveira, Bruce		2/21/2025	2/21/2025	JCA assistance visit	Y	N	N	314.50	Federal	Y
	25219218	Oliveira, Bruce		3/19/2025	3/19/2025	Job Challenge Academy (JCA) assistance visit	Y	N	N	282.54	Federal	Y
	25219338	Oliveira, Bruce		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation - June 12, 2025	Y	N	N	260.08	Federal	Y
	26219016	Oliveira, Bruce		7/15/2025	7/15/2025	Assist JCA Hilo In Service	Y	N	N	222.50	Federal	Y
	26219035	Oliveira, Bruce		9/8/2025	9/8/2025	Job Challenge Academy Hilo (JCA) Assistance	Y	N	N	338.50	Federal	Y
		Oliveira, Bruce		8/29/2025	8/29/2025	Job Challenge Academy Hilo (JCA) Assistance	Y	N	N	316.50	Federal	Y
DEF114	YC	Oliveira, Bruce		4/25/2025	4/25/2025	Kona JCA assistance visit.	Y	N	N	269.61	State	Y
	26219071	Olivera, Bruce		10/9/2025	10/9/2025	Job Challenge Acadamy Hilo (JCA) Assistance	Y	N	N	333.51	Federal	Y
		Olivera, Bruce		11/13/2025	11/13/2025	Job Callenge Academy Hilo (JCA) Assistance	Y	N	N	268.49	Federal	Y
	25219278	Osborne, Ruth		3/8/2025	3/9/2025	Conduct Mentor Training	Y	N	Y	652.84	Federal	Y
	26219041	Osborne, Ruth		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	179.01	Federal	Y
DEF114	YC	Osborne, Ruth		3/19/2025	3/19/2025	Conduct mentor fingerprinting, and meet with Kauai Outreach graduates	Y	Y	N	208.50	State	Y

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												Travel Y/N?
	25204161	Oshiro, Todd		3/25/2025	3/25/2025	Identify HIEMA and ETS needs as a MEMA EOC transitions from present location to new site	Y	N	N	177.84	Federal	Y
	25204184	Oshiro, Todd		5/7/2025	5/7/2025	Traveler traveling to Hilo for siren equipment update at Hilo Warning Point and Hilo EOC. Replacing switches at Hilo EOC, install HAWAS, EIS/Siren Control Computer, switch and prepare push to talk equipment (to be installed at a later date) at new Hilo Warning Point location.	Y	N	N	212.20	Federal	Y
		Pacheco Brehm, Chastity Kukona		5/2/2025	5/2/2025	Attend YCA Hiring Fair at Kalaeloa Campus	Y	N	N	192.00	Federal	Y
	25219321	Paselio, Teroa		5/21/2025	5/21/2025	Meet and Greet Hilo.	Y	Y	N	313.50	Federal	Y
	26204061	Pate, Gordon		8/26/2025	8/26/2025	EM Training course at Keaukaha Military Reservation with HCCDA	Y	N	Y	814.71	Federal	Y
	26204086	Pate, Gordon		9/18/2025	9/18/2025	Participate in Hilo Airport triennial exercise. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, ensure readiness for aircraft incidents statewide.	Y	N	N	211.01	Federal	Y
DEF114	YC	PAX, 3		6/12/2025	6/12/2025	Graduating Associates for JC CL02. Graduates: Poche-Malepeai, Billaber-Nagle, Tancayo	Y	N	N	229.05	State	Y
DEF114	YC	Pax, 3		11/26/2025	11/29/2025	Na Kula Alaka'i Youth Challenge Molokai Cadets returning to Molokai for their Class 63 Home Pass. Nakihei, Smith-Kalipi-Englisch, Torres.	Y	N	N	639.00	State	Y
DEF114	YC	PAX, 3		11/26/2025	11/29/2025	Na Kula Alaka'i Youth Challenge Kona Cadets returning to Kona for their Class 63 Home Pass. Davalos-Magana, Gonzalez-Dominguez, Serrao.	Y	N	N	535.77	State	Y
DEF114	YC	Pax, 4		11/26/2025	11/29/2025	Na Kula Alaka'i Youth Challenge Maui Cadets returning to Maui for their Class 63 Home Pass. Baltazar-Rodriguez, Ka'ai, Keahi, Ortiz Mafra	Y	N	N	598.36	State	Y
DEF114	YC	PAX, 5		6/12/2025	6/12/2025	Graduating Associates for JC CL02. Graduates Kukona-Pacheco Brehm, Udave-Rodriguez, Kukona-Pacheco, Olivas, Evans	Y	N	N	407.75	State	Y
DEF114	YC	PAX, 5		11/26/2025	11/29/2025	Na Kula Alaka'i Youth Challenge Kauai Cadets returning to Kauai for their Class 63 Home Pass. Foster, Ikimaka Jr, Keller, Latu, Pahulu.	Y	N	N	973.00	State	Y

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DEF114	YC	PAX, 8		11/26/2025	11/29/2025	Na Kula Alaka'i Youth Challenge Class 63 Hilo Cadets Return to Hilo for their homepass.8-Pax: Albez, Bachman-Faris, Bell-Ibaan, Bianchi, Gacutan, Hauanio, Kukahiwa, Ripley Rosa	Y	N	N	1,196.72	State	Y
DEF114	YC	PAX, Three		6/12/2025	6/12/2025	Graduating Associates for JC CL02. Graduates: Poche-Malepeai, Billaber-Nagle, Tancayo	Y	N	N		State	Y
DEF118	AD	Periatt, Barry		3/13/2025	3/13/2025	To attend the fourth quarter State Hazard Mitigation Forum at HIEMA	Y	N	N	191.19	State	Y
DEF118	AD	Periatt, Barry		9/18/2025	9/18/2025	Travel to Kauai, HI to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to DR4724. No per diem, meal provided by HIEMA	Y	N	N	226.40	State	Y
25219300	Polota, Sayan			4/13/2025	4/19/2025	Meet and learn from the CA job challenge academy team in CA	Y	Y	N	3,119.23	Federal	Y
	Polota, Sayan			4/25/2025	4/25/2025	RECRUIT/EDUCATE YCA KALAELOA CADEST ABOUT JOB CHALLENGE ACADEMY-HILO	Y	N	N	272.09	Federal	Y
25219343	Polota, Sayan			5/2/2025	5/2/2025	Attend YCA Hiring Fair	Y	N	N	288.50	Federal	Y
25219330	Polota, Sayan			6/14/2025	6/14/2025	Attend YCA Kalaeloa's Graduation.	Y	N	N	167.09	Federal	Y
26219015	Polota, Sayan			7/10/2025	7/10/2025	Attend YCA In-service and make a presentation	Y	N	N	243.61	Federal	Y
26219082	Polota, Sayan			10/10/2025	10/10/2025	YCA Visit to follow up with cadets, present podcast, newsletter, and share new updates happening at JCA.	Y	N	N	286.34	Federal	Y
25219342	Polota, Sayan			11/14/2025	11/14/2025	YCA meeting. Plan on bringing a cadre and one associate. The purpose of this visit is to show cadets how to associate has benefited from the program and their pathway and answer any cadre questions.	Y	Y	N	253.09	Federal	Y
	Polota, Sayan			6/7/2025	6/7/2025	Attend Post-Res brief at YCA to meet with Parents, mentors, and Cadets of class 62. This will be the last visit the cycle ends.	Y	Y	N	219.00	Federal	Y
DEF114	YC	Polota, Sayan		7/21/2025	7/21/2025	Assist incoming JCA Class 03 to ITO.	Y	N	N	176.59	State	Y
DEF114	YC	Polota, Sayan		9/12/2025	9/12/2025	Introduce the JCA program to the current YCA class at Kalealoa.	Y	N	N	253.09	State	Y
25219197	Polota, Sayan Maria			1/31/2025	1/31/2025	Attend YCA Kalaeloa's Career Awareness Fair	Y	N	N	275.55	Federal	Y
25219203	Polota, Sayan Maria			2/16/2025	2/21/2025	Attending the National Guard Youth Challenge Program 2025 Director's Winter Workshop	Y	N	N	2,671.97	Federal	Y
25219241	Polota, Sayan Maria			3/6/2025	3/6/2025	Present job challenge	Y	N	N	153.99	Federal	Y

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								Y	N			
	25219289	Polota, Sayan Maria		3/29/2025	3/29/2025	Assist with YCA Kalaeloa Family day	Y	N	N	285.39	Federal	Y
	25219328	Proctor, Kolby		6/7/2025	6/7/2025	Attend Post-Res brief at YCA to meet with Parents, Mentors, and Cdets of class 62. This will be the last visit the cycle ends.	Y	Y	N	295.50	Federal	Y
	25219327	Proctor, Kolby		6/14/2025	6/14/2025	Attend YCA Kalaeloa's Graduation.	Y	N	N	250.50	Federal	Y
	26219029	Proctor, Kolby		8/18/2025	8/18/2025	Mandatory training with the Department of Law Enforcement.	Y	N	Y	277.09	Federal	Y
	25219329	Proctor, Kolby		6/4/2025	6/4/2025	Visit Job Corps site and help enlist students in YCA program, along with possible job opportunities at JCA for employees.	Y	N	N	250.51	Federal	Y
DEF114	YC	Proctor, Kolby Pumares, Estelita		2/13/2025	2/19/2025	Meet and learn from the CA job challenge academy team in CA	Y	Y	N	3,119.23	State	Y
				1/28/2025	1/31/2025	Programming Guidance Workshop	Y	N	N	1,421.00	Federal	Y
	25204187	Roldan, Rhonda		5/18/2025	5/20/2025	Participate in the Vibrant Hawaii-Hawaii Island 2025 Resilience Hub Summit, Venue Kilauea Military Camp **Lodging is paid by Vibrant Hawaii at Kilauea Military Camp**	Y	N	N	359.43	Federal	Y
	26204051	Rosa-Paris, Ikoia		9/11/2025	9/11/2025	This training strengthens staff expertise in Emergency Action Plans and dam failures response, supporting HIEMA's policy on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. DLNR DAM Safety Program - Operations staff will attend training to address Island-specific challenges and fully participate in the included tabletop exercise (TTX)	Y	N	Y	221.00	Federal	Y
	26204077	Rosa-Paris, Ikoia		9/16/2025	9/16/2025	HQS Informational and Integrated Preparedness Plan (IPP) follow-up. Provide updates on process, benefits, components and implementation schedule for HQS. Discuss initial priorities provided by countries related to training and exercise in advance of Nov. IPPW. Initial review for overlap and duplication.	Y	N	Y	184.58	Federal	Y
	26204076	Rosa-Paris, Ikoia		9/18/2025	9/18/2025	Participate in Hilo Airport triennial exercise. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, ensure readiness for aircraft incidents statewide.	Y	N	N	284.51	Federal	Y
DEF118	AD	Rubalcava, Jack		2/26/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	293.08	State	Y

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DEF118	AD	Rubalcava, Jack		7/23/2025	7/23/2025	Travel to Maui to meet with Subrecipients and discuss outstanding projects regarding DR4724. Meetings with Office of Recovery, MEMA, MOED, MHHC, MDWS, MDPA, MDEM.	Y	Y	N	177.29	State	Y
DEF118	AD	Rubalcava, Jack		8/6/2025	8/6/2025	Travel to meet with Subrecipients to discuss projects related to DR4724. MDHHC, MDPW, MDM, MPD, Hale Mahaolu, MOOR.	Y	Y	N	167.38	State	Y
DEF118	AD	Rubalcava, Jack		8/20/2025	8/21/2025	Travel to meet with Subrecipients and discuss outstanding projects regarding DR4724	Y	Y	N	566.08	State	Y
DEF118	AD	Rubalcava, Jack		9/4/2025	9/4/2025	Meeting with KEMA, KIUC, KDPW, Kauai Finance, KDPR, and KDOT to discuss outstanding projects related to DR4549.	Y	Y	N	194.11	State	Y
		Sadiarin, Bryant		1/24/2025	1/24/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	268.11	Federal	Y
	25217211	Sadiarin, Bryant		2/4/2025	2/6/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	1,108.56	Federal	Y
	25217219	Sadiarin, Bryant		2/10/2025	2/12/2025	HIARNG upgrades to equipment	Y	N	N	1,478.93	Federal	Y
	25217231	Sadiarin, Bryant		2/19/2025	2/21/2025	HIARNG upgrades to equipment	Y	N	N	529.49	Federal	Y
	25217252	Sadiarin, Bryant		3/7/2025	3/7/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	278.09	Federal	Y
DEF116	AB	Sadiarin, Bryant		1/30/2025	1/30/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	249.08	State	Y
DEF116	AB	Sadiarin, Bryant		2/3/2025	2/3/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	249.08	State	Y
DEF116	AB	Sadiarin, Bryant		2/24/2025	2/26/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	993.89	State	Y
DEF116	AB	Sadiarin, Bryant		3/3/2025	3/3/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	192.11	State	Y
DEF116	AB	Sadiarin, Bryant		3/12/2025	3/14/2025	HIARNG upgrades all Intrusion Detection Systems for AA&E vaults at the armories and facility in the State of Hawaii	Y	N	N	997.13	State	Y
DEF116	AB	Sadiarin, Bryant		3/25/2025	3/28/2025	UPGRADE ALL IDS FOR AA&E VAULTS AT THE ARMORIES HILO	Y	N	N	1,403.09	State	Y
DEF110	AE	Santos, Ronald		9/22/2025	9/22/2025	Meeting at Ft. Ruger with Trades Sup, Gen. Maint & Svcs Sup and CEO	Y	Y	N	393.98	State	Y
	26204016	Satterfield, Chad		7/28/2025	7/28/2025	Kaui County Stakeholder T&E Engagement with KEMA, Kaui fire dept and Kaui police department training.	Y	N	Y	294.79	Federal	Y

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26204060		Satterfield, Chad		8/26/2025	8/26/2025	EM Training course at Keaukaha Military Reservation with HCCDA	Y	N	Y	1,035.21	Federal	Y
26204059		Satterfield, Chad		9/9/2025	9/9/2025	This training strengthens staff expertise in Emergency Action Plans and dam failure response, supporting HIEMA's priority on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. Operations staff will attend Maui trainign to address island specific challenges and fully participate in the included tabletop exercise (TTX).	Y	N	Y	184.59	Federal	Y
26204065		Satterfield, Chad		9/15/2025	9/15/2025	Hawaii National Qualifications Systems (HQS) Informational Session at Maui County EMA & Stakeholder meeting with MEMA training specialist	Y	Y	Y	221.00	Federal	Y
26204071		Satterfield, Chad		9/16/2025	9/16/2025	HQS Informational and Integrated Preparedness Plan (IPP) follow-up. Provide updates on process, benefits, components and implementation schedule for HQS. Discuss initial priorities provided by counties related to training and exercise in advance of Nov. IPPW. Initial review for overlap and duplication.	Y	N	Y	258.08	Federal	Y
26204087		Satterfield, Chad		9/24/2025	9/24/2025	Hawaii County Stakeholder T&E Engagement: Rescheduled travel from July 30, that was cancelled due to Kamchatka (RUS) Tsunami Warning. Meetings with partners to provide relevant updates to HQS - components, process, implementation - to discuss training/exercise coordination opportunities, and strengthening of local instructor cadre.	Y	Y	Y	324.59	Federal	Y
DEF118	AD	Satterfield, Chad		2/4/2025	2/6/2025	Meetings with Philippines counterparts	Y	Y	N	0.00	State	Y
DEF118	AD	Satterfield, Chad		8/1/2025	8/1/2025	Hawai'i National Qualification System (HQS) Informational Session at Maui County EMA & Stakeholder meeting with MEMA training specialist.	Y	Y	Y	299.55	State	Y
DEF118	AD	Satterfield, Chad		8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	State	Y

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DEF118	AD	Satterfield, Chad		9/17/2025	9/17/2025	Participate in Lanai Airport Drill. Airports are critical to HIEMA's mission under the Integrated Preparedness Plan. These drills help validate response plans, address outer-island challenges, and ensure readiness for aircraft incidents statewide.	Y	N	N	470.00	State	Y
		Sayan, Polota		11/14/2025	11/14/2025	YCA meeting. Plan on bringing a cadre and one associate.	Y	Y	N	253.09	Federal	Y
26219042		Schmidt, Leshaya		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	179.01	Federal	Y
26219065		Schmidt, Leshaya		9/9/2025	9/9/2025	1. Mentor Fingerprints for Class 63 (5 Prospect Mentors) 1 PAX = \$154.01	Y	N	N	174.01	Federal	Y
25219215		Sefo, Linda		3/6/2025	3/6/2025	Present Job Challenge to staff and cadets of Youth challenge Kalaeloa	Y	N	N	153.99	Federal	Y
25219320		Sefo, Linda		3/29/2025	4/3/2025	Attend a coalition on adult basic education conference in dallas, texas	Y	N	N	3,847.65	Federal	Y
26219079		Sefo, Linda		10/10/2025	10/10/2025	YCA visit to follow up with cadets, present podcast, newest newsletter, and share any new updates happening at JCA.	Y	N	N	209.84	Federal	Y
		Sefo, Linda		11/14/2025	11/14/2025	YCA meeting (last one with cadets only). The purpose of this visit is to show cadets how the associate has benefited from the program and their pathway. Assist with completing packets.	Y	Y	N	181.34	Federal	Y
DEF110	AE	Seleni, Lee		4/24/2025	4/25/2025	To gather information for the guard booth install	Y	N	N	262.60	State	Y
26219075		Sevaaetasi, Neomi		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	179.01	Federal	Y
25218024		Severson, Brandon		3/25/2025	3/25/2025	Existence and Completeness Inspection	Y	N	N	265.49	Federal	Y
DEF116	AB	Severson, Brandon		3/18/2025	3/18/2025	Existence and Completeness Inspection	Y	N	N	275.51	State	Y
DEF116	AB	Severson, Brandon		4/7/2025	4/11/2025	NGB/ Real Property Training	Y	N	Y	2,801.66	State	Y

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	26204068	Shima, Davron		9/8/2025	9/10/2025	This training enhances staff expertise in the Incident Command System (ICS), directly supporting HIEMA's Integrated Preparedness Plan priority of "Planning, Operational Coordination, and Operational Communications." The knowledge gained will inform the State's responsibilities in training and exercises, mitigation planning, and incident activation-particularly in its role coordinating response and recovery following system failures.	Y	N	Y	1,218.13	Federal	Y
	26204066	Shima, Davron		9/11/2025	9/11/2025	This training strengthens staff expertise in Emergency Action Plans and dam failures response, supporting HIEMA's policy on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. DLNR DAM Safety Program - Operations staff will attend training to address Island-specific challenges and fully participate in the included tabletop exercise (TTX)	Y	N	Y	221.00	Federal	Y
DEF118	AD	Shinsato, Dawn		9/4/2025	9/4/2025	Meeting with KEMA, KIUC, KDPW, Kauai Finance, KDPR, and KDOT to discuss outstanding projects related to DR4549.	Y	Y	N	194.11	State	Y
	26204058	Shiraishi, Jonathan		9/9/2025	9/9/2025	This training strengthens staff expertise in Emergency Action Plans and dam failure response, supporting HIEMA's priority on critical infrastructure. It informs state training, mitigation, and response efforts for system failures. Operations staff will attend Maui training to address island specific challenges and fully participate in the included tabletop exercise (TTX).	Y	N	Y	184.59	Federal	Y
DEF118	AD	Shiraishi, Jonathan		9/18/2025	9/18/2025	Travel to Kauai, HI to attend the Q3 2025 State hazard mitigation Forum to discuss subjects related to DR4724.	Y	N	N	179.83	State	Y
DEF118	AD	Shiraishi, Jonathan		10/26/2025	10/30/2025	Attend the FEMA Region 9 Mitigation training for grant monitoring, closeout requirements.	Y	N	Y	2,194.67	State	Y
	26219072	Siquig, Siana		9/6/2025	9/6/2025	1. Mentor paperwork and fingerprints for Class 63 in Hilo (10 prospect mentors) 2. Hilo outreach/grad night will consist of graduates from class 61-62 at Job challenge 2pm-4pm - 3. Recruit graduates and mentors for Job Challenge Class 4, 1 PAX = \$159.01	Y	N	N	206.01	Federal	Y
	25217192	Sniffen, Alvin		1/9/2025	1/9/2025	Preside over the pre construction meeting for the HVAC Chiller replacement project, To do inspections of our other on going project	Y	Y	N	196.85	Federal	Y

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											Federal	
25217248		Sniffen, Alvin		3/11/2025	3/11/2025	The acceptance and final walk through for the replacement of all entrance doors at the Armory, Hazmat storage and FMS facility	Y	N	N	182.59	Federal	Y
25217248	Sniffen, Alvin			3/20/2025	3/20/2025	A final review of the fire suppression riser/ stand pipes and sprinkler system at AFRC and at AASF No.2	Y	N	N	383.59	Federal	Y
25217325	Sniffen, Alvin			4/23/2025	4/23/2025	1. Asses the old CSMS2 buildings in preparation for environmental sampling and future demolition. 2. Assess the CHP structures to determine the feasibility of cost to repair or replace the entire steel bldg 3. Final assessment for the fire risers at AFRC and AASF2 prior to posting project on HlePRO. 4. Assess HVAC repair - AASF2	Y	N	N	314.50	Federal	Y
25217325	Sniffen, Alvin			5/22/2025	5/22/2025	for Puunene Armory's, Fire Protection system to meet with contractors for the replacement/repair of the fire risers and fire sprinkler heads in all three facilities	Y	Y	N	283.84	Federal	Y
26217020	Sniffen, Alvin			6/19/2025	6/19/2025	For AASF 2, HVAC Condensor Coil/fan motor replacement (HlePRO) project walk through.	Y	N	N	296.79	Federal	Y
26217071	Sniffen, Alvin			8/5/2025	8/5/2025	1. KMR Bldg. 621 AC - I will be assessing the electrical power source for the AC system which will be an upgrade to the facility. 2. Assess KMR Bunker Repair message from Clint at ENV about the KMR ENV bunker issues.	Y	N	N	274.35	Federal	Y
26217121	Sniffen, Alvin			9/18/2025	9/18/2025	To complete the inspection of the 25-Ton Chiller punch list and inspecting other ongoing projects that we planning to start in the near future	Y	N	N	298.39	Federal	Y
26217121	Sniffen, Alvin			11/18/2025	11/18/2025	For the fire riser replacement to meet with an estimator and the other is the installation of a 4-inch water supply regulator to prevent on going damage to water fixtures in the building	Y	N	N	311.50	Federal	Y
26217121	Sniffen, Alvin			11/21/2025	11/21/2025		Y	N	N	312.04	Federal	Y
25217325	Sniffen, Alvin			5/28/2025	5/28/2025	For AASF 2, HVAC Condensor Coil/fan motor replacement (HlePRO) project walk through.	Y	N	N	250.58	Federal	Y
DEF116	AB	Sniffen, Alvin		6/19/2025	6/19/2025	AASF 2, SVAC Condenser Coil/fan motor replacement (HIEPRO) project walk through	Y	N	N	296.79	State	Y
DEF116	AB	Sniffen, Alvin		10/14/2025	10/14/2025	For the fire riser replacement to meet with an estimator and the other is the installation of a 4-inch water supply regulator to prevent on going damage to water fixtures in the building.	Y	Y	N	271.50	State	Y

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								Y	N		State	
DEF116	AB	Sniffen, Alvin		10/16/2025	10/16/2025	For the pre-construction meeting to replace the split AC system in the Environmental office in bldg 621. project to replace a power transformer in AFRC building 643 B classroom.	Y	Y	N	296.50		Y
	25217232	Soares, Clinton		2/23/2025	2/28/2025	To attend the Environmental Source to Track, Analyze and review requirements	Y	N	N	2,223.66	Federal	Y
	26217053	Soares, Clinton		8/20/2025	8/20/2025	To conduct surveys and assess TES and invasive species issues as per the HIARNG INRMP, IPMP and IWFMP on 20 August 2025 on the Big Island of Hawaii. Surveys will follow 2023 AAR to update information as needed for any potential in-house and/or contract work that may be necessary.	Y	N	N	183.38	Federal	Y
	26217053	Soares, Clinton		8/21/2025	8/21/2025	To conduct field site visit at Ukumehame Firing Range (UFR) on the island of Maui, Hawaii on 21 August 2025.	Y	N	N	201.50	Federal	Y
	25204093	Soco III, Manuel		1/6/2025	1/7/2025	Orientation for new employee	Y	N	N	648.34	Federal	Y
DEF118	AD	Soco III, Manuel		1/20/2025	1/19/2025	Emergency Management Assistance Compact to provide assistance through public law	Y	N	N	2,384.40	State	Y
DEF118	AD	Soco III, Manuel		10/27/2025	10/29/2025	Attend FEMA Region 9 Mitigation training for grant monitoring, closeout requirements	Y	N	Y	1,604.42	State	Y
	25204199	Soco, Manuel		5/28/2025	5/28/2025	Grants compliance training and team check ins	Y	N	Y	255.09	Federal	Y
DEF118	AD	Soco, Manuel		9/15/2025	9/20/2025	To provide direct operational and instructional support for the Molokai Community Emergency Response Team (CERT) training series, coordinated by the Maui Emergency Management Agency (MEMA). This engagement aligns with EMPG priorities by strengthening local preparedness, building community resilience, and enhancing inter-agency coordination across neighboring islands.	Y	N	Y	1,988.25	State	Y
	25219296	Songserm, Somnuk		4/13/2025	4/19/2025	Meet and learn from the CA job challenge academy team in CA	Y	Y	N	3,573.73	Federal	Y
	25219302	Songserm, Somnuk		4/25/2025	4/25/2025	Recruit and educate YCA Kalaeloa cadets about job challenge academy - Hilo	Y	N	N	195.59	Federal	Y
	26219027	Songserm, Somnuk		8/18/2025	8/18/2025	Mandatory training with the Department of Law Enforcement.	Y	N	Y	176.59	Federal	Y
	25219346	Soram, Belinda		5/2/2025	5/2/2025	Attend YCA Hiring Fair at Kalaeloa Campus	Y	N	N	212.00	Federal	Y
DEF114	YC	Soram, Belinda		4/13/2025	4/19/2025	Meet and learn from the CA job challenge academy team in CA	Y	Y	N	3,119.23	State	Y

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DEF110	AO	Sperka, Erik		6/2/2025	6/8/2025	State Active Duty in support of HING State Exercise is essential for improving skills, readiness, and State Active Duty in support of HING State Exercise is essential for improving skills, readiness, and adherence to protocols. It enhances our ability to support missions effectively and contributes to HING preparedness and national security.	Y	N	N	1,384.49	State	Y
	25219166	Spray Jr, James		1/21/2025	1/21/2025	Escort a child from Child Welfare Services to JCA Hilo	Y	N	N	263.70	Federal	Y
	25219201	Spray Jr, James		2/16/2025	2/21/2025	Attending the National Guard Youth Challenge Program 2025 Director's Winter Workshop	Y	N	N	2,681.97	Federal	Y
DEF114	YC	Spray Jr, James		3/6/2025	3/6/2025	Present Job Cvchallenge to the staff and cadets of Youth Challenge	Y	N	N	230.49	State	Y
DEF114	YC	Spray Jr, James		3/6/2025	3/6/2025	PRESENT JOB CHALLENGE TO THE STAFF AND CADETS OF HYCA KALAELOA CLASS 62	Y	N	N	230.49	State	Y
DEF110	AO	Spray, William		1/17/2025	1/17/2025	JCP Program Blessing & Inventory Building	Y	N	N	329.44	State	Y
DEF114	YC	Stremkowski, Joseph		5/18/2025	5/23/2025	Attending the National Guard Youth ChalleNGe Program *NGYCP) 2025 CADET PRO Training in Santonio, TX.	Y	N	Y	2,235.26	State	Y
DEF118	AD	Streufert, Glenda		5/7/2025	5/7/2025	Attending Quarterly HACEM Meeting held at Hawaii Emergency Management Agency.	Y	Y	N	217.10	State	Y
DEF118	AD	Streufert, Glenda		10/29/2025	10/29/2025	Attending the Quarterly Hawaii Advisory Council on Emergency Management (HACEM) meeting held at Hawaii Emergency Management Agency.	Y	Y	N	235.08	State	Y
	26219036	Sugai, Dave		9/5/2025	9/5/2025	Assisting with YCA Hilo Vehicle Plates and Decal	Y	N	N	230.80	Federal	Y
	25214022	Suiso, Skylar		5/19/2025	5/23/2025	Attend the 2025 Spring Annual National Tsunami Hazard Spring meeting in Anchorage, Alaska	Y	Y	N	2,899.61	Federal	Y
	26204103	Suiso, Skylar		10/9/2025	10/12/2025	To participate in the National Emergency Management Association (NEMA) 2025 Annual Forum	Y	N	N	3,796.63	Federal	Y
DEF118	AD	Suiso, Skylar		2/24/2025	2/24/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	206.34	State	Y
DEF118	AD	Surprenant, April		9/18/2025	9/18/2025	Hawaii County member to travel to Kauai, HI to attend the Q3 2025 State hazard Mitigation Forum to discuss subjects related to DR4724. No per diem or meal allowance needed.	Y	N	N	175.84	State	Y
DEF110	AO	Takao, Lori		1/17/2025	1/17/2025	Assisting with JCA Hilo Blessing	Y	N	N	405.00	State	Y

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								Y/N?	Y/N?			
DEF118	AD	Tinaza, Michael	Torres, Ronnie	5/18/2025	5/23/2025	Attending the National Guard Youth ChalleNGe Program (NGYCP) 2025 CADET PRO Training in San Antonio, TX.	Y	N	Y	2,970.51	Federal	Y
				1/6/2025	1/10/2025	Attend MILCON 1390/91 Digital Development Training on 1/6-10/25	Y	N	Y	3,220.52	Federal	Y
				4/20/2025	4/25/2025	Attend the MILCON Hard Lock Workshop in Camp Mabry, Austin TX on April 21-25, 2025	Y	N	N	2,494.36	Federal	Y
				7/12/2025	7/18/2025	Attend the Esri GIS User Conference in San Diego, CA on 13-18 July 2025	Y	N	N	3,344.40	Federal	Y
				9/14/2025	9/20/2025	Traveler is accompanying the HIEMA Administrator to attend coordination meetings with Taiwan and US support agencies regarding civilian-military coordination. Attending international emergency disaster management conference. ***Traveler is a National Guardsman and will be reimbursed for airfare and lodging only***	Y	Y	N	3,767.98	State	Y
				2/19/2025	2/19/2025	EMPG On-site Sub-recipient Monitoring Meeting	Y	Y	N	173.08	Federal	Y
				3/4/2025	3/4/2025	EMPG On-site Sub-recipient Monitoring Meeting	Y	Y	N	154.10	Federal	Y
				3/7/2025	3/7/2025	Hawaii County Mass Care Symposium at Hilo EOC	Y	N	N	230.09	Federal	Y
				3/11/2025	3/11/2025	Routine EMPG Hazard Mitigation meeting	Y	Y	N	206.34	Federal	Y
				5/18/2025	5/19/2025	Participate in the Vibrant Hawaii 2025 Resilience Hub Summit Venue Kilauea Military Camp	Y	N	N	432.18	Federal	Y
DEF118	AD	Tsuneyoshi, Earl	Tucker, Kyle	8/8/2025	8/8/2025	Attending the State Coordination Meeting, to collaborate with Maui Emergency Management Agency. The agenda also includes participation in ongoing coordination efforts in Lahaina for debris and public assistance.	Y	Y	N	223.44	Federal	Y
				7/29/2025	7/29/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the criteria. More sites may be visited if sites listed do not meet the criteria. Private - Prince Kuhio Plaza Parking Lot adjacent to Home Depot (Hilo), County Park - Hoolulu Complex (Hilo), Billy Kenoi Park (Pahoa)	Y	Y	N	269.69	State	Y
DEF118	AD	Tucker, Kyle	Tucker, Kyle	7/30/2025	7/30/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the criteria. More sites may be visited if sites listed do not meet the criteria. Private - Old K-Mart parking Lot (North Kona), County Park - Old Kona Airport (North Kona), Honaunau Rodeo Arena (South Kona)	Y	Y	N	243.83	State	Y

Department of Defense
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Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
								Y	N		State	
DEF118	AD	Tucker, Kyle		7/30/2025	7/30/2025	Point of Distribution (POD) site recon with HCCDA to determine if sites meet the criteria. More sites may be visited if sites listed do not meet the criteria. Private - Old K-Mart Parking Lot (North Kona), County Park - Old Kona Airport (North Kona), Honaunau Rodeo Arena (South Kona)	Y	Y	N	243.83	State	Y
DEF118	AD	Tucker, Kyle		7/31/2025	7/31/2025	POD site recon with HCCDA to determine if site meet the criteria.	Y	Y	N	263.68	State	Y
			25219292	Ugalde, Jonette	4/25/2025	4/25/2025 RECRUIT/EDUCATE YCA KALAELOA CADEST ABOUT JOB CHALLENT ACADEMY-HILO	Y	N	N	195.59	Federal	Y
DEF118	AD	Vares, Lisa		2/12/2025	2/12/2025	HACEM Meeting at HIEMA	Y	Y	N	216.08	State	Y
DEF118	AD	Vares, Lisa		5/7/2025	5/7/2025	Attending Quarterly HACEM Meeting held at Hawaii Emergency Management Agency.	Y	Y	N	206.58	State	Y
DEF118	AD	Vares, Lisa		10/29/2025	10/29/2025	Attending the Quarterly Hawaii Advisory Counsel on Emergency Management (HACEM) meeting held at Hawaii Emergency Management Agency.	Y	Y	N	235.08	State	Y
			25219297	Velasco, Tina Velasco, Tinoia	4/13/2025 5/2/2025	4/19/2025 Meet and learn from the CA job challenge academy team in CA 5/2/2025 Attend YCA Hiring Fair at Kalaeloa Campus.	Y	Y	N	3,573.73	Federal	Y
25204110	Vierra, John			1/28/2025	1/28/2025	Meetings	Y	Y	N	163.58	Federal	Y
25204120	Vierra, John			2/11/2025	2/14/2025	Attending NV Preparedness Summit 2025	Y	N	N	2,009.61	Federal	Y
25204158	Vierra, John			4/15/2025	4/15/2025	Presenting the HIEMA Hazards Awareness & Resilience Program (HHARP) to community leaders on Maui.	Y	N	N	220.58	Federal	Y
26204010	Vierra, John			7/5/2025	7/5/2025	HIEMA is participating in Lanai's Pineapple Festival, *HHARP Focused* (Will arrive in Kahului, Maui but taking a Ferry boat at Expedition Maui-Lanai to reach Lanai then will take the Shuttle bus in Lanai to reach event location.)	Y	N	N	441.65	Federal	Y
DEF118	AD	Vierra, John		3/7/2025	3/7/2025	Hawaii County Mass Care Symposium at Hilo EOC	Y	N	N	311.59	State	Y
DEF118	AD	Vierra, John		4/21/2025	4/26/2025	Travel to Taiwan for International partnership coordination with Taipei National Fire Agency and participation in SMEE event/activities; IASMEE (Interagency Subject matter Expert Exchange) to enhance the opportunities for bilateral cooperation and collaboration	Y	N	N	272.14	State	Y

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Table 23

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DEF118	AD	Vierra, John		9/14/2025	9/20/2025	The Administrator was invited by national Fire Academy and the President of Taiwan to address a conference of international emergency disaster managers and their agencies. The focus on his addresses will be tsunami preparedness, commodities distribution, POD sites and response times. Further, the Administrator and his accompanying staff will be attending coordination meetings with Taiwan and US support agencies regarding civilian-military coordination with the two countries.	Y	Y	N	1,482.92	State	Y
DEF118	AD	Vierra, John		10/15/2025	10/16/2025	To attend Kauai Town Hall Meeting, visit Kauai Community College, and to meet with the KEMA Administrator.	Y	Y	N	664.78	State	Y
DEF118	AD	Vierra, John		11/10/2025	11/2/2025	Trip strengthens Hawaii's emergency management program though partner coordination, contract execution, and federal hazard mitigation updates	Y	N	N	2,792.37	State	Y
DEF118	AD	Wada, Noriko		9/8/2025	9/12/2025	Co-Instruction with US Army Reserve Command (USARC) of ICS 300 (Intermediate ICS for Expanding Incidents) and ICS 400 (Advanced ICS for Command & General Staff - Complex Incidents.) Co-Instruction of this offering supports fulfillment of requirements to become lead instructors for 300 and 400.	Y	N	N	1,670.44	State	Y
26217052	Waiki, Shayla			8/20/2025	8/20/2025	To conduct surveys and assess TES and invasive species issues as per the HIARNG INRMP, IPMP and IWFMP on 20 August 2025 on the Big Island of Hawaii. Surveys will follow 2023 AAR to update information as needed for any potential in-house and/or contract work that may be necessary.	Y	N	N	183.38	Federal	Y
26217052	Waiki, Shayla			8/21/2025	8/21/2025	To conduct field site visit at Umehame Firing Range (UFR) on the island of Maui, Hawaii on 21 August 2025.	Y	N	N	201.60	Federal	Y
DEF118	AD	Wall, Matthew		2/27/2025	2/28/2025	To attend the 2025 Hawaii Wildfire Summit	Y	N	N	836.12	State	Y
DEF118	AD	Wall, Matthew		9/18/2025	9/18/2025	Travel to Kauai, HI to attend the Q3 2024 State Hazard Mitigation Forum to discuss subjects related to DR4724. No per diem required, meal provided by HIEMA.	Y	N	N	188.35	State	Y
DEF118	AD	Wall, Matthew		10/7/2025	10/8/2025	Participate in the CEMA symposium	Y	N	N	222.00	State	Y
26217072	Wang, Jason			8/5/2025	8/5/2025	1. KMR Bldg. 621 AC - I will be assessing the electrical power source for the AC system which will be an upgrade to the facility.	Y	N	N	196.85	Federal	Y

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	26217065	Wang, Jason		8/19/2025	8/21/2025	This training is essential for HIARNG as it will provide a learning environment for the planning and programming staff of HIARNG CFMO with instruction relevant to provide ARNG State/Territory building program managers with new and continued instruction on builder bred inspection fundamentals. This event will also provide a forum for State Builder Managers to discuss issues & share best practices.	Y	N	Y	2,700.21	Federal	Y
DEF110	AO	Wang, Jason		5/13/2025	5/13/2025	To gather data for the proposed electrical project (Gym high bay light and wall mounted light fixtures replacement). Gather data for the proposed oil/water separator replacement project. Final inspection of completed project.	Y	N	N	182.59	State	Y
DEF110	AO	Washburn, Curtis		2/6/2025	2/13/2025	Attend the 2025 NASAA 2025 Mid winter business & training meeting in washington dc	Y	Y	Y	3,693.39	State	Y
DEF110	AO	Washburn, Curtis		7/5/2025	7/10/2025	Attending the 2025 Western Associated of Veterans Education Specialists (WAVES) Conference in Peppermill, Reno, Nevada.	Y	N	N	2,156.31	State	Y
DEF110	AO	Washburn, Curtis		7/16/2025	7/16/2025	Supervisory visit at the Hawaii County Police Department, CDL training school, and UH Hilo	Y	N	Y	219.83	State	Y
DEF110	AO	Washburn, Curtis		7/31/2025	8/6/2025	Attending the 2025 National Association of State Approving Agencies Summer Business & Training Meeting in Minneapolis, MN.	Y	Y	Y	2,799.55	State	Y
DEF110	AO	Webster, Lisa		9/18/2025	9/18/2025	Travel to Kauai, Hi to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to DR4724. No per diem, meal provided by HIEMA	Y	N	N	197.84	State	Y
DEF110	AO	Wong, Jeffrey		5/12/2025	5/15/2025	Travel to FEMA NETC (National Emergency Training Center) EMI for EM education/instructional training	Y	N	Y	406.29	State	Y
DEF110	AO	Wren, Joseph		10/25/2025	10/15/2025	Lahaina ICP coordination meeting	Y	Y	N	309.99	State	Y
25204148		Yamada, David		4/2/2025	4/2/2025	Inspect & receive shipment of siren equipment; preconstruction meeting with MEMA	Y	Y	N	192.11	Federal	Y
26204062		Yamada, David		8/8/2025	8/8/2025	Site surveys on Kauai for new sirens and relocation sites. Site survey for siren relocation at Hanalei Base Yard. New site survey for KA105 at Princeville Sewage Treatment Plant. New siren site surveys at Princeville Golf Course and Kealia Kai.	Y	N	N	221.29	Federal	Y

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Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda Y/N?	Meetings Attended Y/N?	Training Sessions Y/N?	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?
		Yamada, David		9/4/2025	9/4/2025	Siren Inspection/Survey on Hilo, Hawaii. Siren inventory at KMR - Inspection and Documentation, Site survey at O'okala for new siren site. Site survey at Ainaloa for new siren site. Meetign with George Manuel and Talmage Magno at Hawaii Civil Defense to discuss new siren sites.	Y	Y	N	194.11	Federal	Y
25204149		Yamanaka, Kelsey		3/21/2025	3/25/2025	Attending NEMA 2025 Mid-Year Forum at Capitol Hilton Hotel	Y	N	N	4,067.84	Federal	Y
26204001		Yamanaka, Kelsey		5/19/2025	5/23/2025	The Hawaii Emergency Management Agency (HI-EMA) is organizing an 8-day study trip to Japan from May 17-24, 2025, to strengthen disaster preparedness through collaboration, particularly focusing on port restoration, early warning systems, and public education. The trip will include meetings with Japanese government agencies and institutions to learn about advanced disaster detection technologies, community outreach strategies, and integration of best practices into Hawaii's emergency plans	Y	Y	N	2,643.81	Federal	Y
26204101		Yamanaka, Kelsey		10/9/2025	10/12/2025	To participate in the National Emergency Management Association (NEMA) 2025 Annual Forum	Y	N	N	2,796.04	Federal	Y
DEF118	AD	Yamanaka, Kelsey		1/17/2025	1/17/2025	Attend blessing ceremony for hawaii national guard job challenge academy	Y	N	N	291.45	State	Y
DEF118	AD	Yamanaka, Kelsey		2/24/2025	2/26/2025	Maui County Joint Preliminary Damage Assessment for January 2025 Low Pressure System	Y	N	N	1,225.77	State	Y
DEF118	AD	Yamanaka, Kelsey		9/18/2025	9/18/2025	Travel to Kauai, HI to attend the Q3 2025 State Hazard Mitigation Forum to discuss subjects related to D4724.	Y	N	N	179.83	State	Y
DEF118	AD	Yamanaka, Kelsey		11/10/2025	11/12/2025	Trip strengthens Hawaii's emergency management program though partner coordination,contract execution, and federal hazard mitigation updates	Y	N	N	2,792.37	State	Y
DEF118	AD	Yamanaka, Kelsey		11/26/2025	11/26/2025	4724 Site visit to Kauai County to meet with project leads for various projects (Makaleha Generator Site, Kauai DWS Generators and transfer switches projects, Kapaa and Kaiakea Fire stations, and Kauai Department Wind Retrofit project). Also, meet with David Kennard, KEMA Mitigation Lead and SHMF Chair on site visit debrief and 4724 path forward. Discuss potential challenges with FEMA and project execution.	Y	Y	N	312.50	State	Y
25219344		Yoshii-Faustino, Lori-Ann		6/12/2025	6/12/2025	Assisting with JCA Hilo Graduation - June 12, 2025	Y	N	N	157.58	Federal	Y

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Work-related travel as of November 30, 2025

Table 23

Prog ID	Sub-Org	Name (Position Number)	Job Title	Start Date	End Date	Justification for Travel	Full Agenda	Meetings Attended	Training Sessions	Total Cost of Trip	Cost Paid by State or Other Entity?	Final Report of Travel Y/N?	
DEF100	OVS			3/26/2025	3/26/2025	To conduct ceremony blessing at the Daniel K. Akaka State Veterans Home Dedication event	Y/N?	Y	N	N	184.19	State	Y

Department of Defense
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?	
					MOF	Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
DEF118	AD	Tidal Basin	Contract to support HIEMA		A	9,216,561	4,577,880			Yes partial	Yes
DEF118	AD	Tidal Basin	Blanket Encumbrance for disaster assistance work		A	250,000	250,000		250,000	Yes	Yes
DEF118	AD	Spire Hawaii LLP	Contract to support HIEMA		A	38,017	215,863			Yes	Yes
DEF118	AD	Governor's Office of Emergency	EMAC RSA w/ State of California		A	3,238,645	106,789			Yes	Yes
DEF118	AD	Oregon Department of Emergency	EMAC RSA w/ State of Oregon		A	-	336,057			Yes	Yes
DEF118	AD	American National Red Cross	HIEMA NCS Activities Maui		A	-	384,912			Yes	Yes
DEF118	AD	American National Red Cross	NCS Activities in Maui County		A	46,351,801	1,066,545			Yes partial	Yes
DEF118	AD	First Hawaiian Bank	Reimb. To FEMA who provided Direct Federal Assistance for August 2023 Wildfires		A	17,379,636	-			N/A	
DEF118	AD	FEMA	Wildfire-Debt Letter and other assistance		A	-	7,965,071			N/A	
DEF118	AD	FEMA	Reimb. For August 2023 County Wildfires		A	-	15,720,244			N/A	
DEF118	AD	FEMA	DR-4724 Certifications less Refunds for August 2023 Wildfires		A	-	5,621			N/A	
DEF118	AD	Castle Resorts & Hotels	Approved MDF Funds for FEMA Ineligible Reimb.		A	-	6,334			N/A	
DEF118	AD	Aqua-Aston Hospitality, LLC	Approved MDF Funds for FEMA Ineligible Reimb.		A	-	197,788			N/A	
DEF118	AD	FEMA	DR-4724 Other Needs Assistance for August 2023 Wildfires		A	-	7,104			N/A	
DEF118	AD	Napili Surf/Puamala Beach	Approved MDF Funds for FEMA Ineligible Reimb.		A	-	12,885			N/A	
DEF118	AD	First Hawaiian Bank	Reimb. To FEMA during August 2023 Wildfire Emergency Proclamation		A	-	1,089			N/A	
DEF118	AD	Payroll - HIEMA	Wildfire Response		A		801,822			Yes partial	Yes
DEF118	AD	Payroll - State Active Duty	Wildfire Response		A		15,755			Yes	Yes
DEF118	AD	FEMA Public Assistance (PA)	Posted Wildfire PA disbursements		P		10,134,354			N/A	
DEF118	AD	DR4724 HMGP Contract Support	Estimated HMG Project Federal (SMC 100% FED)		P				1,615,000	N/A	
DEF118	AD	DR4724 HMGP Siren Project	Estimated HMG Project State Cost Share		A				130,251	N/A	
DEF118	AD	DR4724 HMGP Siren Project	Estimated HMG Project Federal		P				390,754	N/A	
DEF118	AD	FEMA Public Assistance (PA)	Estimated Wildfire PA disbursements		P		50,987,557		4,569,750	N/A	
DEF118	AD	HIEMA payroll-ERC	Estimate Wildfire response		A		420,000		210,000	Yes partial	Yes
DEF118	AD	Debris FEMA Mission Assignments	Estimated balance due for Wildfire response		A		11,000,000			N/A	
DEF118	AD	Transportation-Interstate	Estimate Wildfire response		A		2,630		2,630	Yes	Yes
DEF118	AD	Transportation-Subsistence	Estimate Wildfire response		A		1,478		1,478	Yes	Yes
DEF118	AD	Travel-car rental	Estimate Wildfire response		A		923		923	Yes	Yes
DEF118	AD	FEMA Other Needs Assistance	Estimate Wildfire response		A		6,000			N/A	
DEF118	AD	Spire Hawaii LLP	Estimated additional contract support HIEMA		A		65,000			Yes	Yes
DEF118	AD	Mobile Siren removal	Costs to remove mobile sirens from Lahaina		A		19,158			Yes	Yes
DEF118	AD	Transportation-Interstate	Wildfire Response		A		2,630			Yes	Yes
DEF118	AD	Transportation-Subsistence	Wildfire Response		A		1,565			Yes	Yes
DEF118	AD	Travel-car rental	Wildfire Response		A		923			Yes	Yes
DEF118	AD	Payroll - HIEMA	Estimated Wildfire Response		A		24,000			Yes	Yes

Department of Defense
Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	Positions dispersed for Wildfire Response	Justification	FY26					FY27					Expected End Date	FEMA Eligible?	FEMA Reimb App?
				MOF	Pos (P)	Pos (T)	Payroll Hours	\$\$\$	Pos (P)	Pos (T)	Payroll Hours	\$\$\$				
DEF118	AD	Grants Specialist (EMPG)	Maui County is severely short staffed to handle the FEMA grant programs, assistance is being provided through this position	A		0.5	1040	33134.5		0.5	1040	34094	6/30/2027	Yes	Yes	
DEF118	AD	Grants Specialist (EMPG)	Maui County is severely short staffed to handle the FEMA grant programs, assistance is being provided through this position	P		0.5	1040	33134.5		0.5	1040	34094	6/30/2027	Yes	Yes	