



HAWAII FIRE FIGHTERS ASSOCIATION

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1463, AFL-CIO
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HOUSE OF REPRESENTATIVES
THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2026
February 19, 2026

Committee on Finance

Testimony by
Hawaii Fire Fighters Association

H.B. No. 2272
H.D. 1

MAKING EMERGENCY APPROPRIATIONS FOR
PUBLIC EMPLOYMENT COST ITEMS.

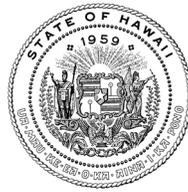
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Dear Chair Todd and members of the House Finance Committee,

The Hawaii Fire Fighters Association (HFFA), Local 1463, IAFF, AFL-CIO, represents more than 2,000 professional active-duty fire fighters throughout the State. The HFFA, on behalf of all of our members, **strongly supports H.B. 2272, H.D. 1, making an emergency appropriations for collective bargaining cost items for the members of bargaining unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.** As you know, HFFA Aircraft Rescue and Fire Fighting (ARFF) members provide fire protection and life safety services at the Airports throughout the State of Hawaii.

HFFA and the Employer group are currently in the contract interest arbitration phase of the collective bargaining process and continue to work closely with the Employer group representative.

Thank you for the Committee's favorable consideration of H.B. No. 2272, H.D. 1, and for the opportunity to testify.



JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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TESTIMONY BY SETH S. COLBY, Ph.D.
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON FINANCE
ON
HOUSE BILL NOS. 2272, H.D. 1, AND 2273, H.D. 1

February 19, 2026
2:00 p.m.
Room 308 and Videoconference

MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving these Administration proposals, or similar bills, as collective bargaining (CB) negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached or arbitration award is issued requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for CB cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2025-27.

The bargaining units (BU) addressed in the bills are as follows: House Bill (H.B.) No. 2272, H.D. 1, BU 11, and H.B. No. 2273, H.D. 1, BU 14.

Thank you for your consideration of our comments.