



STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

April 10, 2026

To: The Honorable Brandon J.C. Elefante, Chair
The Honorable Rachele Lamosao, Vice Chair, and
Members of the Labor and Technology Committee

Date: Friday, April 10, 2026
Time: 3:00 p.m.
Place: Conference Room 225, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 774, Submitting for consideration and confirmation to the Labor and Industrial Relations Appeals Board, Gubernatorial Nominee, DOUGLAS MOORE, for a term to expire 06-30-2036.

The Department of Labor and Industrial Relations **supports** the confirmation of Douglas Moore to the Labor and Industrial Relations Appeals Board.

Mr. Moore brings more than 35 years of legal experience in Hawai'i, including extensive work representing injured workers and handling complex administrative, state, and federal cases. Throughout his career, he has advocated for individuals seeking workers' compensation benefits, litigated matters involving state and federal employees, and represented longshore and Jones Act workers. Licensed in Hawai'i since 1987, he has gained a deep understanding of the procedural and practical issues that come before the Labor and Industrial Relations Appeals Board. His long-standing commitment to fairness, justice, and professional dispute resolution aligns closely with the Board's mission.

In addition to his litigation background, Mr. Moore has demonstrated leadership within Hawai'i's legal community through service as Treasurer of the Hawai'i State Bar Association, chair of major bar committees, president of multiple legal organizations, and as a court-appointed arbitrator. He has provided substantial pro bono service and helped found the Hawai'i Injured Workers Association, underscoring his dedication to access to justice. His experience building coalitions, working collaboratively even in contentious matters, and promoting professionalism will support the Board's work to resolve disputes fairly and efficiently.

Thank you for the opportunity to provide testimony in support of Governor's Message 774.



UNITED PUBLIC WORKERS

AFSCME Local 646, AFL-CIO

THE SENATE
KA 'AHA KENEKO

THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2026

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair

Wednesday, April 8, 2026, 3:00 PM
Conference Room 225 & Videoconference

Re: Testimony on GM774 – Submitting for consideration and confirmation to the Labor and Industrial Relations Appeals Board, Gubernatorial Nominee, DOUGLAS MOORE, for a term to expire 06-30-2036

Chair Elefante, Vice Chair Lamosao, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO ("UPW") is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties.

UPW supports Governor's Message 774, which submits gubernatorial nominee, Douglas Moore, for consideration and confirmation to the Labor and Industrial Relations Appeals Board ("LIRAB"), for a term to expire 06-30-2036.

UPW members perform duties that are essential to providing our communities with critical services. These duties often involve significant physical risk. And Hawaii's workers' compensation law and the administrative processes related to it can be difficult to navigate. As a result of these factors, UPW provides workers' compensation representation when our members are injured on the job. At times, this includes representation before the LIRAB when a decision by the Disability Compensation Division ("DCD") is appealed.

Given the growing numbers of claims that are being denied by the DCD, having LIRAB members who are knowledgeable and experienced is as important as it's ever been. Based on his substantive knowledge, years of practice, and integrity, UPW believes Mr. Moore is uniquely qualified to serve in this role.

Mahalo for the opportunity to testify in support of GM774.

HEADQUARTERS

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Andrea Eshelman
Executive Director

TESTIMONY TO THE HAWAI'I SENATE COMMITTEE ON LABOR AND TECHNOLOGY

Item: GM774 – Relating to Nomination of Douglas Moore - Labor and Industrial Relations Appeal Board

Position: Support

Hearing: Friday, April 10, 2026, 3:00 pm, Room 225

Submitter: Osa Tui, Jr., President - Hawai'i State Teachers Association

Dear Chair Elefante, Vice Chair Lamosao, and Members of the Committee,

The Hawai'i State Teachers Association (HSTA) supports the appointment of Douglas Thomas Moore to the Labor and Industrial Relations Appeals Board. HSTA represents more than 13,000 public school educators serving students and communities across Hawai'i.

Educators are essential public employees who are increasingly working under challenging conditions, including rising levels of workplace harassment and threats to their physical safety. These realities can lead to injury and time away from work, and in some cases, workers' compensation claims. When that happens, educators depend on a system that is fair, timely, and grounded in an understanding of real-world impacts.

The Labor and Industrial Relations Appeals Board plays a critical role in that system. Its decisions affect access to benefits, care, and the ability to recover and return to work, outcomes that directly impact workers' livelihoods and families.

Douglas Moore brings decades of relevant experience, including practicing law in Hawai'i since 1987 and representing injured workers in workers' compensation and administrative matters. He understands both the legal framework and the importance of fair, well-reasoned decisions.

Mr. Moore's demonstrated commitment to fairness, professionalism, and thoughtful dispute resolution makes him well suited for this role. For these reasons, HSTA respectfully urges the Committee to support his appointment.

Mahalo for the opportunity to testify.



STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS
" A Police Organization for Police Officers Only "
Founded 1971

April 8, 2026

Chair Brandon J.C. Elefante, Vice Chair Rachele Lamosao,
and Members of the Senate Committee on Labor and Technology
Hawai'i State Capitol
415 South Beretania Street
Honolulu, Hawai'i 96813

Re: Support for Douglas Thomas Moore

Dear Chair Elefante, Vice Chair Lamosao, and Members of the Committee:

SHOPO submits this letter in support of Douglas Thomas Moore's appointment to the Labor and Industrial Relations Appeals Board. As President of SHOPO, I am proud to offer that support on behalf of the police officers our union represents across Hawai'i.

Police work is demanding, physical, and dangerous. Our officers put themselves in harm's way every day. They respond to violent incidents, traffic collisions, emergencies, and unpredictable situations under conditions that most workers will never face. Even when officers perform at a very high level, injuries happen. When they do, the officer is left to deal not only with the injury itself, but also the stress, treatment, lost time from work, and the loss of wages, or at least the full wages they would otherwise be earning.

That is why the Labor and Industrial Relations Appeals Board is important to us. The Board must have members who are competent, efficient, and able to make the right decisions. Workers' compensation cases directly affect whether injured officers receive proper benefits and treatment and whether they can return to work in a timely manner. Those decisions matter to the officer, to the officer's family, to the employer, and to the public. A fair and efficient system helps get injured officers back on the street when they are medically able to return, which serves the broader purpose of protecting our communities.

Douglas Moore has the background for that job. He has been licensed in Hawai'i since 1987, has represented injured workers in workers' compensation claims since 1990, and has litigated numerous administrative law cases for injured state and federal workers. He has also assumed leadership roles in the legal community, including service as Treasurer of the Hawai'i State Bar Association, past Chair of the Labor and Employment Law Section, past President of Consumer Lawyers of Hawai'i, past President of the Hawai'i Federal Bar Association, and service as a court-appointed arbitrator. He also served honorably in the United States Army for six years.

From SHOPO's perspective, that experience is important. This Board needs members who understand injured workers' claims, who understand administrative adjudication, and who appreciate the importance of moving cases fairly and efficiently. Mr. Moore's background shows long experience in exactly those areas. It also shows discipline, professionalism, and public service. Those are qualities this Board needs.

SHOPO supports Douglas Moore because we believe he will bring sound judgment, relevant experience, and a strong work ethic to the Labor and Industrial Relations Appeals Board. We believe he will be an asset to the State of Hawai'i and that he will help ensure fair and timely decisions for injured workers, including law enforcement officers who are injured in the line of duty.

For those reasons, SHOPO respectfully urges the Committee to confirm Douglas Thomas Moore

Very Truly Yours,

A handwritten signature in dark ink, appearing to read "Don Faumuina". The signature is fluid and cursive, with a large initial "D" and a trailing flourish.

DON FAUMUINA
SHOPO President



INTERNATIONAL LONGSHORE & WAREHOUSE UNION

LOCAL OFFICE • 451 ATKINSON DRIVE • HONOLULU, HAWAII 96814 • PHONE 949-4161

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MAUI COUNTY DIVISION: 896 Lower Main Street, Wailuku, Hawaii 96793 • **KAUAI DIVISION:** 4154 Hardy Street, Lihue, Hawaii 96766
HAWAII LONGSHORE DIVISION: 451 Atkinson Drive, Honolulu, Hawaii 96814

LOCAL 142

April 8, 2026

The Thirty-Third Legislature
Regular Session of 2026

THE SENATE

Committee on Labor and Technology

Senator Brandon J.C. Elefante, Chair

Senator Rachele Lamosao, Vice Chair

State Capitol, Conference Room 225 & Videoconference

Friday, April 10, 2026

STATEMENT OF ILWU LOCAL 142 IN SUPPORT OF GM 774 SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD, GUBERNATORIAL NOMINEE, DOUGLAS MOORE, FOR A TERM TO EXPIRE 06-30-2036

Dear Senator Elefante, Chair, Senator Lamosao, Vice Chair, and Members of the Committee:

My name is Christian West, and I am the President of the International Longshore and Warehouse Union ("ILWU") Local 142. ILWU Local 142 represents workers across Hawai'i in major industries that keep this State running, including longshore, tourism, agriculture, warehousing, transportation, and general trades. On behalf of our union and our members, I write in strong support of Douglas Thomas Moore for appointment to the Labor and Industrial Relations Appeals Board.

ILWU and its members have a strong and direct interest in the fair administration of Hawai'i's workers' compensation system. When a worker is injured, the workers' compensation process is often the difference between stability and hardship for that worker and the worker's family. These cases affect whether injured workers receive needed medical care, wage loss benefits, and a meaningful opportunity to recover and return to productive lives. For that reason, it is critical that the Labor and Industrial Relations Appeals Board be made up of competent, knowledgeable, fair, and diligent board members who understand both the law and the real human consequences of their decisions.

LIRAB plays an important role in Hawai'i's system because it serves as the independent, quasi-judicial body that reviews appeals arising from workers' compensation decisions. Its work requires more than general legal ability. It requires sound judgment, careful attention to the record, respect for due process, and an understanding that these decisions have real consequences

"AN INJURY TO ONE IS AN INJURY TO ALL"

for injured workers, employers, insurers, and the integrity of the system as a whole. A strong board helps ensure that claims are decided fairly, consistently, and according to law. That kind of fair and just adjudication is essential to maintaining confidence in the workers' compensation process for everyone involved. LIRAB is the agency that adjudicates appeals from decisions of the Director relating to workers' compensation, and its stated primary function is to provide an impartial, independent review of appeals.

Douglas Moore brings exactly the kind of experience and judgment that this Board needs. He has been licensed in all state and federal courts in Hawai'i for 30 years. His practice has long focused on representing injured seamen, dock workers, and civilian employees of military bases, including workers pursuing claims under the Longshore and Harbor Workers' Compensation Act. He is an experienced litigator in all the courts in Hawai'i and states that he serves as chairperson of the Hawai'i State Bar's Admiralty Section.

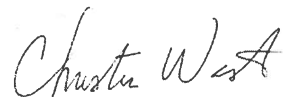
Mr. Moore has spent decades working in areas of law that overlap directly with workplace injury, disability, compensation, and the practical realities that injured workers face after an accident. He understands how important it is that claims be handled competently and without unnecessary delay. He also understands that behind every case file is a worker, a family, a livelihood, and often a difficult recovery. That kind of experience is highly valuable on a board charged with deciding appeals in workers' compensation matters.

Just as importantly, Douglas Moore's experience reflects the kind of temperament needed for service on LIRAB. Board members must be careful, thoughtful, impartial, and committed to applying the law fairly. They must be able to evaluate records, weigh arguments, and reach sound decisions in difficult cases. Based on Mr. Moore's long practice representing injured workers in Hawai'i, I believe he has the experience, professionalism, and judgment to be a real asset to the State of Hawai'i in this role. His appointment would strengthen the Board and help ensure confidence in the fair administration of workers' compensation appeals.

For Unions like ILWU, this appointment is especially important. Our members work in physically demanding industries where workplace injuries can and do happen. When they do, workers deserve a system that is fair, knowledgeable, and guided by decisionmakers who appreciate both the legal issues and the practical realities facing injured workers. Douglas Moore's experience makes him well suited to help provide exactly that.

For all of these reasons, ILWU Local 142 respectfully urges the Committee to support the appointment of Douglas Thomas Moore to the Labor and Industrial Relations Appeals Board.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Christian West".

Christian West
President
ILWU Local 142

Melanie S. Matsui

April 7, 2026

Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair
Senate Committee on Labor and Technology
Hawaii State Capitol
415 South Beretania St.
Honolulu, Hawaii 96813

Re: GM744

SUPPORT FOR CONFIRMATION OF **DOUGLAS THOMAS MOORE** AS A
MEMBER OF THE LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD

Dear Chair Elefante, Vice Chair Lamosao, and Members of the Committee:

The Honorable Governor Josh Green, M.D. has nominated **DOUGLAS THOMAS MOORE** to join Chair **DAMIEN ELEFANTE** and Member **HARRY YEE** on the State of Hawaii Labor and Industrial Relations Appeals Board (“LIRAB”).

I submit my testimony in support of Mr. Moore and request that you confirm his appointment. I believe that he will be an excellent addition to LIRAB and will play an integral part in ensuring LIRAB’s future success for the sake of all parties and participants that it serves.

I have known Mr. Moore for many years. I first encountered him as an adversary in workers’ compensation matters. He represented injured workers while I represented their employers and insurance carriers. I have no doubt that he has the legal knowledge and acumen needed to decide workers’ compensation appeals.

More importantly, I am certain that Mr. Moore will fill the role of a neutral third-party decision-maker with excellence. From my observations, he has always been respectful to the LIRAB members and staff, his clients, and opposing parties. From my point of view, he has demonstrated an understanding that each person brings their own life experiences and perspectives to each case and that no one can fully and truly know another’s. His openness to receive information and his capacity for empathy, exhibits the temperament that should be expected and required of every decision-maker in workers’ compensation. His genuine warmth and compassion are certain to make injured workers, employers, insurers, and all other parties and their representatives feel heard, with due process.

I am confident that upon his arrival to the LIRAB, Mr. Moore will be able to hit the ground running and immediately contribute to the work of the LIRAB.

Melanie S. Matsui

THE SENATE
KA'AHA KENEKOA

THE THIRTY=THIRD LEGILATURE
REGULAR SESSION OF 2026

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair

Hearing Date: Friday, April 10, 2026
Time: 3:00 p.m.
Place: Conference Room 225 State Capitol
415 S. Beretania Street

TESTIMONY OF LOWELL K.Y. CHUN-HOON REGARDING GM 774
CONSIDERATION AND CONFIRMATION OF DOUGLAS MOORE
TO THE LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD

Chair Elefante, Vice Chair Lamoao, Members of the Committee on Labor & Technology:

Thank you for the opportunity to testify on the nomination of Douglas Moore to the Labor and Industrial Relations Appeals Board. I vigorously support this excellent nomination.

I am a lawyer who has specialized in workers' compensation and labor relations for more than 48 years and I have appeared before the Labor & Industrial Relations Appeals Board hundreds of times. I also have had the pleasure of Mr. Douglas Moore's acquaintance for perhaps three decades as a fellow industrial injury practitioner.

Mr. Moore is uniquely well qualified to serve on the Labor and Industrial Relations Appeals Board on many levels. First, his many years of practice adjudicating claims at all levels of our workers' compensation system make him a possessor of a deep knowledge of the substantive law in this area in all its subtlety. Second as an actual day to day practitioner, he understands the practical, real world applications of the law and fully appreciates the tangible consequences of the vital decisions the Board renders for injured workers, their employers, and their insurers. He is also collegial and appropriately modest in his dealings with others so I would predict that he will work well with both his fellow Board members and the Board's diligent and conscientious staff.

Third, as a forthright person of integrity, Mr. Moore has the character and personal values that will make him an objective and neutral administrator of justice, promoting the impartiality and objectivity necessary to give the Board's decisions both general respect and constructive guidance to all litigants and the public at-large. As a personality type, Mr. Moore is

calm, reassuring, and compassionate but he is also capable of rendering difficult decisions decisively and without equivocation.

All of these qualities suggest that if confirmed that Mr. Moore will serve with distinction on the Labor and Industrial Relations Appeals Board, and I therefore urge his swift confirmation.

WAYNE H. MUKAIDA

Attorney at Law

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April 8, 2026

The Honorable Brandon Elefante, J.C., Chair
The Honorable Rachele Lamosao, Vice Chair
Senate Committee on Labor and Technology
Hawaii State Capitol, Room
415 So. Beretania St.
Honolulu, HI 96813

Re: GM774; Appointment of Douglas Thomas Moore
to the Labor and Industrial Relations Appeals Board

Dear Chair Elefante, Vice Chair Lamosao, and Honorable Committee Members:

I have been an attorney since 1978, and have practiced in State workers' compensation for about 43 years representing injured workers before the Disability Compensation Division, the Labor and Industrial Relations Appeal Board, and the appellate courts. I am familiar with Mr. Moore as he is one of the very few attorneys who have practiced extensively for many years in the same area.

The Labor and Industrial Relations Board is viewed as an "expert" administrative board. This means that decisions of the Board are presumed to be made by members who have substantial workers' compensation experience and knowledge. It is sometimes said that it takes at least 5 years of workers' compensation experience to start to become well-versed in the field. A Board member must be familiar with the workers' compensation statute, regulations, and case law, but also with anatomy, physiology and medicine. Decisions by "expert" boards are given deference when reviewed by courts, and therefore it is very important that members have the requisite knowledge and experience.

Mr. Moore's years of workers' compensation and litigation experience assures that he has the requisite knowledge and expertise demanded by the position. He has demonstrated abilities to use fair and even handed approaches to issues. Mr. Moore would be viewed by injured workers and their counsel, as well as by employers and insurance defense counsel, as a great addition to the Board.

I strongly support the confirmation of Douglas Thomas Moore, Esq., to the Labor and Industrial Relations Appeals Board.

The Honorable Brandon Elefante, J.C., Chair
The Honorable Rachele Lamosao, Vice Chair
Senate Committee on Labor and Technology
April 7, 2026
Page 2

Thank you for considering my testimony.

Very truly yours,

/s/ Wayne H. Mukaida
WAYNE H. MUKAIDA
HSBA 2284

WHM:bhs

GILBERT C. DOLES

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April 8, 2026

The Honorable Brandon Elefante, J.C., Chair
The Honorable Rachele Lamosao, Vice Chair
Senate Committee on Labor & Technology
Hawaii State Capitol
415 South Beretania Street
Honolulu, Hawaii 96813

**Re: GM 774 – Senate Confirmation Hearing of
Douglas T. Moore, Esq., for Labor and Industrial Relations Appeals Board**

Dear Honorable Chair Elefante, Vice Chair Lamosao, and Members of the Committee:

It is both a pleasure and a privilege that I present this letter in strong and unequivocal support of Douglas T. Moore, Esq., upon his nomination by Governor Josh Green to fill a vacancy in the Labor and Industrial Relations Appeals Board ("LIRAB").

For the past 35 years, I have known Mr. Moore as "Doug", on both personal and professional levels. Based upon my long-standing relationship with Doug, I am able to attest to his personal and professional character as being of the highest quality. Although Doug is not originally from Hawaii, his pleasant personality and demeanor have allowed him to assimilate easily within the local legal community, a fact that has been confirmed by many fellow Hawaii attorneys, adjusters, and Department of Labor personnel alike with whom we have mutually interacted over the years. Overall, I have found Doug to be a thoughtful, well-respected, hard-working, diligent, and responsible individual, whose honesty and integrity are noted and appreciated by his colleagues, peers, judges, hearings officers, former LIRAB members, and other members of both the legal and non-legal community.

From mid-1989 through the present, I can personally attest that Doug maintains an active and thriving law practice during which he has, and continues to, successfully represented many injured workers in the state of Hawaii at both administrative levels of the Department of Labor and Industrial Relation's Disability Compensation Division ("DCD") and LIRAB. Occasionally, Doug would actively participate in informal but meaningful discussions among his claimant attorney colleagues and peers to discuss the various provisions of Hawaii's Workers' Compensation Law, Chapter 386 of the Hawaii Revised Statutes ("HRS"), related legal and administrative procedure, and claim strategy in handling the many different and various types of issues that arise in workers' compensation claims. During the most recent years, Doug also practiced Longshore and maritime law in the federal level.

Senate Committee on Labor and Technology
Attention: Honorable Brandon Elefante, J.C., Chair
April 8, 2026
Page Two

In my opinion, it is clear and unequivocal that Doug has sufficiently demonstrated that he clearly understands the subtle nuances and complex intricacies of HRS §386, Hawaii's Workers' Compensation Law. As a highly experienced civil trial attorney with ample administrative law background and experience in handling Hawaii's Workers' Compensation claims at both the DCD and LIRAB levels, Doug has the requisite administrative law and trial experience, knowledge, acumen, insight, patience, common sense, and demeanor to enable him to ably dispatch the duties and responsibilities of a LIRAB Board Member, and to handle the heavy and demanding caseload that awaits him.

Furthermore, Doug's familiarity with and understanding of the various provisions of HRS §386 and the Hawaii Administrative Rules ("HAR") – Title 12, Chapter 10 (Workers' Compensation); Title 12, Chapter 14 (Vocational Rehabilitation); and, Title 12, Chapter 15 (Workers' Compensation Medical Fee Schedule & Exhibit A), deem him fully qualified to render appropriate decisions on a timely, legally-grounded, fair-minded, and objective basis.

Governor Josh Green's nomination of Douglas T. Moore to fill the current vacancy at LIRAB will greatly assist in the timely administration of justice by resolving the backlog of claims that have remained on appeal for inordinate periods of time without a full and final decision. The addition of Doug to the current LIRAB panel would certainly be a positive step in the right direction.

Therefore, it is without any reservation that I strongly support and urge your committee's confirmation of Douglas T. Moore, to fill the current vacancy on the LIRAB. Thank you for your time and attention. Should you have any further questions, please contact me at (808) 521-0900 .

Very truly yours,



GILBERT C. DOLES
Attorney at Law

GCD

cc: Douglas T. Moore, Esq.

Testimony of
Morris M. Atta

Before the
**SENATE COMMITTEE ON
LABOR AND TECHNOLOGY**

April 10, 2026
3:00 p.m.
Conference Room 225 & Videoconference
State Capitol

In consideration of
Governor's Message No. 774
**Submitting for consideration and confirmation to the Labor and Industrial Relations Appeals Board,
Gubernatorial Nominee, DOUGLAS MOORE, for a term to expire 06-30-2036.**

Chair Elefante, Vice Chair Lamosao, and Members of the Committee,

Thank you for the opportunity to testify in support of Gubernatorial Nominee, Douglas Moore, to the Labor and Industrial Relations Appeals Board.

Douglas Moore's impeccable and thorough understanding of the complex workings of the Federal and State labor, workers' compensation, and personal injury law is demonstrated by his outstanding 35-year career representing and defending injured workers. He has shown a lifelong commitment and dedication to the betterment of working conditions of the residents of Hawai'i through his roles as Chair of the Labor & Employment Law Section of the Hawai'i State Bar Association, president of the Hawai'i Federal Bar Association, and various pro bono services, including the founding and serving as the president of the Hawai'i Injured Workers Association, a Hawai'i nonprofit corporation. He is a graduate of the California State University-Sacramento and the California Western School of Law and is the right person for the position.

I respectfully request your vote to confirm Douglas Moore's nomination to serve on the Labor and Industrial Relations Appeals Board.

Thank you for the opportunity to testify on this measure.

GM-774

Submitted on: 4/10/2026 12:57:27 PM

Testimony for LBT on 4/13/2026 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Cathy Wilson	Individual	Support	Written Testimony Only

Comments:

April 10, 2026

The Honorable Ronald D. Kouchi, President
and Members of the Senate
Thirty-Third State Legislature
Hawai'i State Capitol, Room 409
Honolulu, Hawai'i 96813

Dear President Kouchi and Members of the Senate:

RE: Support for the Nomination of Douglas Moore to the Labor and Industrial Relations Appeals Board

My name is Cathy Wilson, and I have been working in the workers' compensation industry for over 25 years. Strong support is respectfully submitted for the nomination of Douglas Moore to serve on the Labor and Industrial Relations Appeals Board (LIRAB). The Labor and Industrial Relations Appeals Board is the body that decides appeals from decisions and orders of the Director of Labor and Industrial Relations issued under the workers' compensation law and other laws for which an appeal to the board is provided by law.

Mr. Moore brings decades of relevant legal experience to this important position. He has been licensed in all State and Federal Courts in Hawai'i for 30 years and has focused his practice on representing injured seamen, dock workers, and civilian employees of military bases in complex injury and compensation matters.

His background is especially well suited to service on LIRAB because he has substantial experience advocating for injured workers in specialized compensation systems. During his long career, he represents injured workers under the Longshore and Harbor Workers' Compensation Act and that he is an experienced litigator in the courts of Hawai'i handling maritime, admiralty, and injury-related disputes.

Mr. Moore also demonstrates professional leadership within Hawai'i's legal community. His firm biography notes that he serves as chairperson of the State Bar's Admiralty Section, reflecting peer confidence in his judgment, subject-matter knowledge, and professionalism.

LIRAB benefits from appointees who understand both the legal framework and the real-world impact that appeals decisions have on injured workers, employers, and the broader labor community. Mr. Moore's career representing injured individuals and navigating complex claims suggests he would approach board service with diligence, fairness, and a practical understanding of contested cases.

For these reasons, strong support is expressed for the nomination of Douglas Moore to the Labor and Industrial Relations Appeals Board, and the Senate is respectfully urged to confirm his appointment.

Respectfully submitted,

Cathy Wilson

Co-Founder - WIMAH