

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA

Testimony of
Josh Green, M.D.
Governor, State of Hawai'i

Before the
Senate Committee on Judiciary

Thursday, March 19, 2026
9:30 a.m
State Capitol, Conference Room 016 and Videoconference

In consideration of
Governor's Message No. 725

Chair Rhoads, Vice Chair Gabbard, and Members of the Senate Committee on
Judiciary:

I respectfully ask for your favorable consideration of Governor's Message No. 725, the appointment of Daniel Gluck to be an Associate Judge of the Intermediate Court of Appeals for a term to expire in 10 years.

Mr. Gluck currently serves as a Deputy Corporation Counsel with the City and County of Honolulu and previously served as the Executive Director and General Counsel of the Hawai'i State Ethics Commission, the Legal Director of the ACLU Hawai'i and as an attorney in private practice.

Mr. Gluck's commitment to fairness and justice has been evident throughout his distinguished career and I am confident that he will serve the people of Hawai'i honorably if confirmed as an Associate Justice of the Intermediate Court of Appeals.

Mahalo for your consideration of Mr. Gluck's nomination.



UNITED STATES DISTRICT COURT
DISTRICT OF HAWAII

300 ALA MOANA BLVD.
ROOM C-415
HONOLULU, HI 96850

Jill A. Otake
District Judge

Tel. 808-541-1410

March 12, 2026

The Honorable Karl Rhoads
State of Hawaii Senate
Chair, Committee on the Judiciary
State Capitol
Honolulu, HI 96813
Re: Daniel Gluck ICA Nomination

Dear Senator Rhoads:

I write in full support of Dan Gluck's nomination to the Intermediate Court of Appeals (ICA). Dan has appeared before me in a variety of matters and I can attest to his skill, professionalism, and integrity. To be clear, I only know Dan professionally, and write in response to a request for comments. I have no doubt that his appointment would reflect well on our beloved State.

Dan is an excellent attorney. His research is thorough and his writing elegant but accessible. I can only imagine that his opinions would be easy-to-read, well-reasoned, and to-the-point. Given his lengthy and robust experience as a high-stakes litigator, Dan values practicality, brevity, and clarity.

Dan holds himself to the highest professional standards. As judges, we are of course aware of the reputations of the attorneys who appear in our court. Dan has earned his reputation as someone who is always appropriate and respectful to everyone. He is known for his kind, humble, and even-keeled personality, which I am sure would be reflected in his judicial demeanor.

Dan also enjoys a reputation for having the highest integrity. He is forthright and honest, and committed to ensuring that his clients receive his best product, but without compromising his ethics. He would serve with humility and pride.

I unqualifiedly recommend Dan to the ICA bench. Thank you for your time and public service.

Respectfully,

A handwritten signature in black ink, appearing to read "Jill A. Otake", written over a horizontal line.

Jill A. Otake
United States District Judge
District of Hawaii



UNITED STATES DISTRICT COURT

CHAMBERS OF
J. MICHAEL SEABRIGHT
UNITED STATES DISTRICT JUDGE

DISTRICT OF HAWAII
300 ALA MOANA BOULEVARD, C-435
HONOLULU, HAWAII 96850-0435

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(808) 541-1804
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March 16, 2026

The Honorable Karl Rhoads
State of Hawaii Senate
Chair
Committee on Judiciary
State Capitol
Honolulu, HI 96813

Re: Daniel Gluck

Dear Senator Rhoads:

I have been asked to submit comments regarding Daniel Gluck's nomination as an Associate Judge of the Intermediate Court of Appeals. I unconditionally recommend that the Senate confirm Dan's nomination.

Dan served as my first law clerk from 2005–2006. During that time, I worked with Dan on a daily basis and learned about Dan as a lawyer and a person. Since that time, I have carefully followed Dan's career and observed him as a litigator in federal court.

Without any hesitation or reservation, I support Dan's nomination and recommend confirmation. Based on my professional relationship with Dan, I can attest that he possesses that unique combination of traits that are required of a thoughtful and successful appellate judge—clarity of thought, intelligence, a deep-seated sense of fairness, integrity, and an unquestionable work ethic. When Dan served as my law clerk, I was able to see firsthand—and on a daily basis—Dan's exceptional intelligence and analytical skills, his caring attitude about others, and his commitment and dedication to the law.

I am aware that an ICA judge handles an extremely heavy caseload, often requiring the judges to rule expeditiously but fairly and as the law requires. This, Dan can do without doubt—his analytical skills and writing are beyond question among the finest of any lawyer that I know. Dan will never substitute fairness for speed, but I believe that his skillset will permit him to handle the ICA's caseload demands while maintaining the highest level of professionalism. In my view, Dan's professional background is the sort we want in appellate judges.

Honorable Karl Rhoads
Page 2
March 16, 2026

I also know that Dan cares deeply, very deeply, about the well-being and future of our State. While with the American Civil Liberties Union, Dan advocated for the most marginalized individuals in our communities, offering them a voice, and more importantly, hope. The ACLU brought many of these cases in federal court, and I was able to observe firsthand Dan's full commitment to his clients. Dan cares deeply about access to justice for all, and I am sure that, if confirmed, he will work tirelessly as a judge to insure that everyone has access to the courts.

Dan is also one of the most pleasant individuals that I know. He always treats those around him, whether opposing counsel or court staff, with respect and dignity. I am confident that if confirmed he would bring this positive attitude to the ICA.

Thank you for providing me the opportunity to offer my support for Dan's confirmation.

Very truly yours,

A handwritten signature in black ink, appearing to read "J. Michael Seabright". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

J. Michael Seabright
United States District Judge
District of Hawaii



UNITED STATES DISTRICT COURT

CHAMBERS OF
KENNETH J. MANSFIELD
UNITED STATES MAGISTRATE JUDGE
DISTRICT OF HAWAII

DISTRICT OF HAWAII
300 ALA MOANA BOULEVARD, C-229
HONOLULU, HAWAII 96850

TELEPHONE
(808) 541-1428
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(808) 541-1427

March 16, 2026

Senator Karl Rhoads
Chair, Committee on Judiciary
State Capitol
415 South Beretania
Honolulu, HI 96813

Re: GM 725, Consideration and Confirmation of Daniel M. Gluck as Associate Judge
of the Intermediate Court of Appeals

Dear Chair Rhoads:

I respectfully write in strong support of Daniel M. Gluck's confirmation as Associate Judge of the Intermediate Court of Appeals.

I have known Dan for approximately twenty-five years, beginning when we met as much younger attorneys participating in the Oahu Perimeter Relay. Even in those early conversations, it was clear that Dan possessed a deep commitment to the law and a strong inclination toward public service. Over the years, we have also become neighbors in Mānoa, where he and his family are active, valued members of the community—whether hosting our Little Free Library, supporting youth sports at the park, or supervising Girl Scout Cookie sales outside Safeway.

Dan's sharp intellect, dedication to public service, and capacity for leadership are evident from his distinguished career. In his current role as Deputy Corporation Counsel for the City and County of Honolulu, I have observed firsthand his exceptional skills as an advocate. Dan is a clear and persuasive writer, a thoughtful litigator, and a respectful professional who consistently demonstrates sound judgment. These skills will readily translate to success at the Intermediate Court of Appeals.

Lastly, Dan's voluntarily withdrawal from his prior appointment very publicly demonstrated his inherent grace and respect for others. Dan displays genuine respect for diverse viewpoints, even if those views may be difficult to hear, personally and professionally. Dan will demonstrate profound humility on the bench, and he will make absolutely fair decisions in thoughtful judgment of the parties before him.

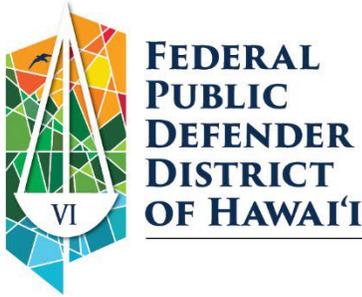
In sum, Dan would be an outstanding Associate Judge of the Intermediate Court of Appeals. I am confident his service will reflect the highest standards of the Judiciary. Should you or your staff have any questions, I would be pleased to further discuss Dan's qualifications.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Mansfield". The signature is fluid and cursive, with a large initial "K" and a long, sweeping underline.

Kenneth J. Mansfield
United States Magistrate Judge



**FEDERAL
PUBLIC
DEFENDER
DISTRICT
OF HAWAI'I**

Prince Jonah Kūhiō Kalaniani'ole Federal Building
300 Ala Moana Boulevard | Suite 7-104
Honolulu, Hawai'i | 96850-5269
Phone: (808) 541-2521
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Website: <https://hi.fd.org>

Salina M. Kanai
Federal Public Defender
Salina_Kanai@fd.org

March 13, 2026

Via online submission

RE: Daniel M. Gluck, Applicant for Associate Judge in the Intermediate
Court of Appeals, State of Hawai'i

Dear Chair Rhoads:

I am writing to voice my support for Daniel M. Gluck, applicant for an
associate judge position on the Intermediate Court of Appeals.

I have known Dan for over ten years in a personal capacity. A mutual attorney friend
introduced us, although I had already heard of his stellar reputation in the legal community.
We had much in common, including raising two children about the same age. They all
attended the same public schools for a number of years. They also participated in Hebrew
School together at Temple Emanu-El.

Judges often are called upon to make tough, politically unpopular and controversial
decisions because they must follow the law, even if they disagree with it. While I have not
personally worked with Dan, I can see from his career path that he can make the tough call
that others may not want to, whether it's enforcing the ethics code against government
employees or protecting individuals' rights to free (but perhaps distasteful) speech or
defending the rights of undocumented individuals.

His commitment to the people of our State is evident, as Dan has practiced here for
over two decades. Indeed, his entire career as a lawyer has been in Hawai'i. He has a deep
commitment to the representation of those who do not have an advocate. This commitment
is especially apparent in the volunteer work he has done for the law school's Refugee and
Immigration Law Clinic and Volunteer Legal Services of Hawai'i.

Thank you for reading my comments.

Very truly yours,

Salina M. Kanai
Federal Public Defender District
of Hawai'i

GM-725

Submitted on: 3/16/2026 3:03:22 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Matthew Winter	Individual	Support	Written Testimony Only

Comments:

March 16, 2026

Dear Committee Members,

I write in strong support of Daniel Gluck's nomination to be our next Associate Justice on the Hawaii Intermediate Court of Appeals.

I am a licensed Hawaii attorney, a former partner at Davis Levin Livingston, and a former Federal Public Defender.

I have known Dan since he was a clerk at the Federal District Court, and I have had the opportunity to co-counsel with him on multiple civil rights cases while he led the ACLU's litigation division. I have seen his written work, his litigation skills, and his oral advocacy in court. He is an incredibly talented lawyer, one who has a sincere passion for justice, and one who has dedicated his legal career to public service in Hawaii.

I can also attest to his good character, humility, and professionalism. Dan will be able to build bridges where they might not exist and explain the law to those who so need its assistance. He will be an excellent Associate Justice.

Please contact me if you have any questions.

Sincerely,

Matthew Winter

GM-725

Submitted on: 3/16/2026 11:10:14 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
james earl duffy	Individual	Support	Written Testimony Only

Comments:

My name is Jim Duffy. I am a retired Associate Justice of the Hawaii Supreme Court. Dan Gluck was my first Law Clerk and was with me for two years. Stated simply, his legal work was superb! His legal analysis, research and writing skills were Excellent! In addition, he has a great sense of humor, which made him a pleasure to work with. Following his tenure in my Chambers, I have continued to remain in close contact with Dan throughout his career, including performing his marriage to Deb in Waimanalo and observing him as a father to their two children. Dan's legal skills are Excellent, as has been demonstrated in every legal position he has held in his career, including with the ACLU, Executive Director and General Counsel for the Hawaii State Ethics Commission, Civil Rights teaching at the Richardson School of Law and his present practice with the Corporation Counsel's Office, City and County of Honolulu. Based on my long and close relationship with Dan, I can personally attest to his Ethics, Integrity, Character, Compassion, and Common Sense, and, in my opinion, these personal values are just as important as having great legal competence if we are to have Judges worthy of the trust we want our Community to have in them. For all of the foregoing reasons, I respectfully submit that Dan Gluck will make an Excellent ICA Judge. Thank you. Jim Duffy

**OFFICE OF THE MAYOR
KE KE'ENA O KA MEIA
CITY AND COUNTY OF HONOLULU**

530 SOUTH KING STREET, ROOM 300 • HONOLULU, HAWAII 96813
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RICK BLANGIARDI
MAYOR
MEIA



MICHAEL D. FORMBY
MANAGING DIRECTOR
PO'O HO'OKELE

KRISHNA F. JAYARAM
DEPUTY MANAGING DIRECTOR
HOPE PO'O HO'OKELE

March 17, 2026

The Honorable Karl Rhoads, Chair
The Honorable Mike Gabbard, Vice Chair
and Members of the Senate Committee on Judiciary
The Senate
Hawaii State Capitol
415 South Beretania Street
Honolulu, Hawaii 96813

SUBJECT: GM 725 Submitting for consideration and confirmation as Associate Judge of the Intermediate Court of Appeals, Gubernatorial Appointee, DANIEL M. GLUCK, for a term to expire in 10 years

Dear Chair Rhoads, Vice Chair Gabbard and Committee Members:

I am honored to submit testimony in **strong support** of GM 725. Daniel M. Gluck, Esq. ("Dan") has diligently served the public as Deputy Corporation Counsel since 2022 and I have had the opportunity to work closely with Dan on complex legal issues confronting the City.

Dan has a brilliant legal mind and it is the breadth of his past legal experiences, from clerking for some of Hawaii's finest jurists to leading the American Civil Liberties Union of Hawaii, that Dan developed his most valuable trait, his ability to interpret and apply law to specific facts considering the unique social context and real-world consequence of his decision. Dan will be a great addition to the Intermediate Court of Appeals and I whole-heartedly support his nomination.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Formby".

Michael D. Formby
Managing Director



Worldwide
Migration
Partners

March 16, 2026

THE 2026 HAWAII STATE SENATE COMMITTEE ON JUDICIARY

Senator Karl Rhoads, Chair

Written Testimony Supporting the Confirmation of Daniel M. Gluck as Associate Judge of the Intermediate Court of Appeals: GM 725

Dear Chair Rhoads and Members of the Committee,

My name is **Melissa Vincenty**, Managing and Legal Director of Worldwide Migration Partners, based in Sydney, Australia and Honolulu, Hawai'i. I have been an immigration lawyer and community organizer in Hawai'i since 1999.

I first met **Daniel M. Gluck** more than sixteen years ago in my professional capacity, when he served as Senior Staff Attorney at the ACLU of Hawai'i. During that time, Dan worked on numerous cases with me and my colleague, Clare Hanusz, involving immigration-related issues.

From the moment I met Dan, I was impressed by his tenacity, intelligence, compassion, and optimism. He consistently devoted not only his professional expertise, but also his personal time and attention to members of our community who were underserved and in need of support.

Dan often went beyond the traditional role of an attorney. Whether helping locate interpreters for clients, assisting families in finding temporary housing, or navigating complex legal challenges, he wore many hats in service of others. Throughout the years, he provided guidance, camaraderie, and unwavering dedication to the immigrant community.

Based on my experience working alongside him, I am confident that Dan will serve the people of Hawai'i with integrity, diligence, and empathy as an Associate Judge of the Intermediate Court of Appeals.

I am proud to submit this testimony in strong support of his confirmation and wish him the very best as he continues his service to our community.

Respectfully submitted,

Melissa Vincenty
Managing and Legal Director
Worldwide Migration Partners

GM-725

Submitted on: 3/12/2026 10:44:27 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Page Ogata	Individual	Support	Written Testimony Only

Comments:

I am writing in strong support of Daniel Gluck for the position of Associate Justice of the Intermediate Court of Appeals. I have known Mr. Gluck since he began working at the Department of the Corporation Counsel ("COR") approximately 4 years ago. Since he has joined COR, Mr. Gluck has been an integral part of the office, handling cases on a variety of topics while taking on the difficult task of advising the HART board. Mr. Gluck has also been a part of the litigation division, assisting with trial preparation, motion writing, appellate briefing, and witness preparation. In addition to legal work, Mr. Gluck has also helped the office with creating policies and planning office charity drives.

While I, along with the rest of the office, will sorely miss Mr. Gluck's legal acumen, I will personally miss his kindness and sense of humor. However, the Judiciary, and the legal community at large, will greatly benefit from Mr. Gluc's appointment to the the ICA.

GM-725

Submitted on: 3/13/2026 7:12:24 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Jeff Lau	Individual	Support	Written Testimony Only

Comments:

Testimony of Jeff Lau

Deputy Corporation Counsel
City and County of Honolulu

Before the
Senate Committee on Judiciary

In Support of the Appointment of
Daniel M. Gluck
Associate Judge, Intermediate Court of Appeals

March 19, 2026

Chair and Members of the Committee:

My name is Jeff Lau, and I am a Deputy Corporation Counsel with the City and County of Honolulu. I submit this testimony in strong support of the appointment of **Daniel M. Gluck** as an Associate Judge of the Intermediate Court of Appeals.

I have had the privilege of working alongside Dan at the Department of the Corporation Counsel. In that time, I have come to know him as an extraordinary attorney, colleague, and public servant.

Dan possesses a rare combination of intellectual rigor, sound judgment, humility, and genuine respect for others. His analytical ability is exceptional. He processes complex legal issues quickly and thoroughly, and his written work is consistently clear, careful, and persuasive. Dan is frequently entrusted with the most complex or politically sensitive matters in our office because his judgment is steady, thoughtful, and principled.

Equally important, Dan elevates the work of everyone around him. He is generous with his time, responsive to colleagues and clients alike, and always willing to mentor and support others. His professionalism sets a standard within our office, and his calm, thoughtful approach brings clarity and confidence even to the most difficult cases.

Despite his impressive credentials and accomplishments, Dan remains remarkably humble. He treats everyone with courtesy and respect and embodies the spirit of public service. In my experience working with him, he consistently approaches legal questions not only with intellectual discipline, but with fairness and integrity—qualities that are essential for an appellate judge.

Dan's background reflects both breadth and depth of legal experience. From his service as Legal Director of the ACLU of Hawai'i and Executive Director of the Hawai'i State Ethics Commission, to his work in private practice and public service, Dan has demonstrated a deep commitment to the rule of law and the fair administration of justice. His experience clerking for Justice James E. Duffy, Jr. and Judge J. Michael Seabright further reflects his understanding of judicial responsibility and the importance of careful, principled decision-making.

While his confirmation would be a tremendous loss for our office, I cannot think of a better person to serve on the Intermediate Court of Appeals. The people of Hawai'i would benefit greatly from his intellect, integrity, commitment to justice and genuine aloha for the people he serves. Braddah is simply "no ka 'oi" - da very best!

For these reasons, I respectfully urge the Committee to confirm Daniel M. Gluck as an Associate Judge of the Intermediate Court of Appeals.

Thank you for the opportunity to submit testimony.

Respectfully submitted,

Jeff Lau

GM-725

Submitted on: 3/13/2026 7:46:25 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Jeffrey Hu	Individual	Support	Written Testimony Only

Comments:

Dear Chair Rhoads, Vice Chair Gabbard, and Committee members,

I am submitting this testimony in support of Daniel Gluck as a work colleague at the City's Department of the Corporation Counsel.

Dan brings such positivity to the office and always finds a way to bring a smile to our faces. He also comes off as a super humble guy despite his legal expertise and excellent educational background. I'm sure that our office will miss him should he be confirmed to serve at the ICA.

Sincerely,
Jeffrey Hu

GM-725

Submitted on: 3/13/2026 8:34:23 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Aaron Joyce	Individual	Support	Written Testimony Only

Comments:

Aloha! I am writing today, in strong support of Daniel M. Gluck. This man is super smart, level headed, knows the law and can analyze it quickly, a nice caring individual, and has a great sense of humor. He is literally one of a kind. I don't know how he does it, handles such stressful cases, and still can manage to laugh and have witty banter with friends and colleagues. Truly a class act, and one of those people you just wish you could clone since the world needs more of these intelligent and nice people in it! So again, I strongly support and hope that you will select him for this important appointment. Thank you.

March 13, 2026

VIA WEBSITE

(<https://www.capitol.hawaii.gov>)

Senator Karl Rhoads, Chair
Senator Mike Gabbard, Vice Chair
Senate Committee on Judiciary
State Capitol
415 S. Beretania Street
Honolulu, Hawaii 96813

Re: Gov. Msg. No. 725 - Consideration and confirmation of Daniel M. Gluck as an Associate Judge for the Intermediate Court of Appeals

Dear Chair Rhoads and Vice Chair Gabbard,

I am writing in strong support of the confirmation of Daniel M. Gluck as an Associate Judge for the Intermediate Court of Appeals.

I have known Dan for over a decade, since he was the Legal Director of the ACLU of Hawai'i and I served on the ACLU's litigation committee. He was a formidable leader at the organization, both deeply caring for civil rights and liberties and thoughtful in his approach to impact litigation. When I succeeded him as Legal Director, I immediately knew I had big shoes to fill, but fortunately, Dan had set up the legal program for success. Since then, I have followed his career at the Hawai'i State Ethics Commission and as Deputy Corporation Counsel, and Dan has remained a colleague whose legal and professional opinion I deeply respect.

In my experience, Mr. Gluck is an extraordinary and conscientious attorney who has both the qualifications and character to be an exceptional Associate Judge. His qualifications include successfully arguing multiple appellate cases, litigating important landmark civil rights and liberties cases both as plaintiff and defendant, and coordinating the Appellate Pro Bono Program, in which he often *serves as pro bono* counsel personally. In his appellate and litigation practice, Dan's analytical abilities, hard work, and collegiality are well known in the legal community and leave no doubt that he will continue his inspiring tenure as a public servant as an Associate Judge for the Intermediate Court of Appeals.

Re: Gov. Msg. No. 725 - Consideration and confirmation of Daniel M. Gluck as an Associate Judge for the Intermediate Court of Appeals

March 13, 2026

Page 2 of 2

In summary, there is no hesitation in my strong support of Mr. Gluck's judicial nomination for the Intermediate Court of Appeals. Dan will be a dedicated, independent, and judicious judge and will be as much of an asset to the Judiciary as he has been to his clients throughout his career as a public servant.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mateo Caballero', with a stylized flourish at the end.

Mateo Caballero

GM-725

Submitted on: 3/13/2026 10:04:57 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Gavin Thornton	Individual	Support	Written Testimony Only

Comments:

Dear Chair Rhoads, Vice Chair Gabbard, and Members of the Senate Committee on Judiciary:

I write in strong support of Daniel Gluck’s appointment to the Hawai‘i Intermediate Court of Appeals.

I first met Dan almost twenty years ago, when we served as co-counsel in a public interest class action. Even then, early in our careers, it was clear that his legal abilities were exceptional. He was thoughtful, diligent, and grounded in both the law and the purposes it is meant to serve.

In the years since, Dan has consistently demonstrated that he is a person of integrity, guided by principle and a genuine commitment to the public good. I am confident that he has the intellect, character, and temperament to serve with distinction on the Intermediate Court of Appeals.

I respectfully urge the Committee to support his appointment.

Mahalo for the opportunity to submit this testimony.

-Gavin Thornton

March 13, 2026

To the Senate Judiciary Committee:

Re: Testimony in support of Daniel Gluck for ICA Judge

Aloha Chair and Members of the Senate Judiciary Committee,

I am writing in strong support of appointment of Danial Gluck as an Associate Judge of the Intermediate Court of Appeals of Hawai'i.

As a former president of Hawaii State Bar Association and Hawaii Women Lawyers, and an active member of the Hawai'i state bar for over 35 years, I've known many candidates for judicial positions. Dan is one of the very best. He will do us proud.

I've known Dan for almost 20 years. We met at Alston Hunt Floyd & Ing, where I was one of the partners who hired him as a new associate to our firm. He was very bright, detailed, analytical, and always exceeded expectations. He continues to show those skills in everything he undertakes. His heart is in doing justice for our community, as his resume amply reflects. He has dedicated his skills time and again to taking on the tough issues and assuring that justice is done in every case.

His writing and analytical skills are perfect for work of the ICA. His temperament and social skills are befitting a Chief Judge position. He is highly organized, collaborative, and committed to excellence in everything he undertakes.

I have no reservations in saying Dan Gluck would be a great choice for the Chief Judge position. He has all the skills and judicial temperament to make a great judge.

I hope you will give him your approval.

With warm regards,

Ellen Godbey Carson
Honolulu, Hawai'i

TESTIMONY IN SUPPORT OF G.M. 725
Relating to the Nomination of Daniel R. Gluck to Serve as Associate Judge
Intermediate Court of Appeals of the State of Hawai'i
Before the Senate Committee on Judiciary
Hawai'i State Legislature
Thursday, March 19, 2026, 9:30 a.m.

Chair Rhoads, Vice Chair Gabbard, and Members of the Committee:

My name is J. Roger Morton, and I respectfully submit this testimony in strong support of the nomination of Daniel R. Gluck to serve as an Associate Judge of the Intermediate Court of Appeals of the State of Hawai'i.

Although I have had the privilege of working with Mr. Gluck for approximately five years in his role as legal counsel to the Honolulu Authority for Rapid Transportation (HART) Board of Directors, my testimony is as an individual and not based on my role as an officer of the city. However, during that time, I have observed firsthand his exceptional professionalism, integrity, and unwavering commitment to the rule of law.

Mr. Gluck has consistently been helpful, responsive, and practical in his guidance, particularly in complex matters involving public governance, procurement, ethics, and statutory compliance. He is discreet and exercises sound judgment when handling sensitive issues, a quality essential for anyone serving in the judiciary.

Most notably, Mr. Gluck is a true stickler for the law. He approaches every issue with careful legal analysis, ensuring that decisions are grounded firmly in statutes, regulations, and applicable precedent. He does not allow expediency, political pressure, or convenience to override legal requirements. This disciplined adherence to the law reflects both intellectual rigor and deep respect for the judicial role.

In addition to his legal expertise, Mr. Gluck conducts himself with fairness, civility, and respect toward all parties. He listens carefully, considers differing viewpoints, and communicates clearly — qualities that will serve him well on the appellate bench, where thoughtful deliberation and impartiality are paramount.

Based on my professional experience working closely with him, I am confident that Daniel R. Gluck possesses the temperament, character, legal acumen, and integrity necessary to serve with distinction as an Associate Judge of the Intermediate Court of Appeals.

Thank you for the opportunity to provide this testimony. I respectfully urge the Committee to recommend confirmation of this nomination.

Respectfully submitted,

J. Roger Morton
857 Kii Street
Honolulu, HI 96825

cc: Dan Gluck

GM-725

Submitted on: 3/13/2026 10:53:16 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Moana Asam Yost	Individual	Support	Written Testimony Only

Comments:

Dear Honorable Chair Rhoads, Vice Chair Gabbard, and members of the Committee on Judiciary,

I am writing to offer my strongest recommendation for Daniel Gluck to serve as an Associate Judge on the Intermediate Court of Appeals of the State of Hawai`i.

I have had the privilege of working closely with Dan and have consistently been impressed by the qualities that make him exceptionally well-suited for judicial service at the appellate level. Dan is an excellent writer whose opinions and legal memoranda are clear, precise, and thoughtfully structured. His written work reflects his ability to tackle complex legal issues and provide thorough and well-reasoned legal analysis.

Additionally, Dan's temperament is ideally suited for appellate work - he is even-tempered, patient, and measured in both deliberation and discussion. He listens attentively, engages respectfully with differing viewpoints, and maintains composure even in the most challenging of circumstances.

Equally important, Dan is well-liked and respected by colleagues and members of the bar. His professionalism, integrity, and collaborative spirit foster trust and confidence. He treats everyone with courtesy and dignity, reflecting the highest standards of our legal community.

I am confident that Dan would serve the people of Hawai`i with distinction as an Associate Judge on the Intermediate Court of Appeals. He possesses the intellect, judgment, character, and temperament essential for the important role. I offer my unequivocal support for his appointment.

Thank you for your consideration.

Respectfully,

Moana Asam Yost, Esq.

GM-725

Submitted on: 3/13/2026 11:42:12 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Robert Kohn	Individual	Support	Written Testimony Only

Comments:

Dear Senate Judiciary Committee,

I write in support of Daniel Gluck's nomination to be an ICA Associate Judge. I worked closely with Dan for two years at the Department of the Corporation Counsel (COR) until my retirement last June. We collaborated on numerous appellate matters, sharing draft appellate briefs and providing comments to each other on our drafts.

Dan is very bright, works quickly but carefully, and has a keen sense of the major issues in a case and the most cogent arguments for and against the positions of COR. He was always courteous, not only to me but every other attorney and staff member in our office. He is even-tempered: not once did I see him get irritated or impatient. He has great integrity, saying what he believes and believing what he says, and he is always fair-minded. His intellectual abilities, coupled with his personal traits, mean that he would be an outstanding appellate court judge.

Yours truly,

Robert Kohn

Brian Powell
3223 O‘ahu Ave.
Honolulu, HI 96822

March 13, 2026

I am writing in support of GM725 for the Intermediate Court of Appeals nominee Mr. Daniel Gluck.

I have known Mr. Gluck since 2010, and in that time, he has served as legal director for the ACLU of Hawai‘i, as the Executive Director of the Hawai‘i State Ethics Commission, as legal counsel to the Honolulu Authority for Rapid Transportation, and currently as Deputy Corporation Counsel with the City and County of Honolulu. In the first two of these positions, he has served the most vulnerable of Hawai‘i’s citizens from government overreach as well as the taxpayers and citizens of the state in ensuring that all government employees adhere to ethical standards required for a functional democracy. In his most recent positions, he has served the government and its application of the law to conduct the business of the state.

He breadth of work is connected by an expertise and application of constitutional law, its scope, and its limits. His expertise and work to serve both the people and the government make him uniquely qualified for the Intermediate Court of Appeals. His willingness and energy to serve in difficult positions reveal both his dedication and love for the State of Hawai‘i.

The Intermediate Court of Appeals requires justices who will apply constitutional precedent to cases to help ensure that all judicial decisions follow the strict manner of law. Mr. Gluck has proven himself to be this person whether as representing the government or other parties. Mr. Gluck is a legal leader in the State, and he is more than qualified to serve on the Intermediate Court of Appeals. You will strengthen that State judiciary by confirming Mr. Gluck.

Sincerely,
Prof. Brian Powell

GM-725

Submitted on: 3/13/2026 9:32:49 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
J. Blaine Rogers	Individual	Support	Written Testimony Only

Comments:

I strongly support confirmation of Daniel Gluck to the Intermediate Court of Appeals. Dan has a strong legal acumen and works hard. More importantly, he is a deeply empathetic person who has dedicated himself to the pursuit of justice and equality under the law. He is an ideal candidate for the position to which he has been nominated, and this body should not miss its second chance of securing his talents. Hawaii will be a better place for it.

GM-725

Submitted on: 3/14/2026 2:43:59 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Susan DeGuzman	Individual	Support	Written Testimony Only

Comments:

To the Honorable Members of the Senate Committee on Judiciary:

I write in strong support of DANIEL M. GLUCK's nomination for an associate judge position with the Intermediate Court of Appeals (ICA). I have known Dan for over 20 years, first when he was a law clerk for Associate Justice James E. Duffy, Jr. and I served as Executive Secretary to the late Chief Justice Ronald T. Y. Moon. I, along with CJ Moon, retired from the Judiciary in 2010. In 2016, I worked closely with Dan for nearly four years during my second term as a commissioner on the Hawaii State Ethics Commission (Commission or HSEC), under Dan's leadership as the Commission's Executive Director.

I firmly believe Dan is particularly suited for an appellate judge position with the ICA because of his exceptional analytical and writing skills. The materials he presented to the Commission for consideration in adjudicating cases were always clear, concise, and thorough. The formal and informal opinions he crafted for the Commission's consideration were well-reasoned. What is most noteworthy about Dan is his people skills. Within a few months of assuming the role of Executive Director of the HSEC, created a positive work environment and heightened morale among the staff within the Commission's office. As importantly, Dan skillfully mended the Commission's relationship with the Legislature. Throughout his tenure as HSEC Executive Director, Dan continued to work collaboratively with legislators and legislative staff, as well as with the executive branch.

I can say -- without reservation or hesitation -- that Dan possesses the appropriate judicial temperament for any judicial position. I have personally observed Dan in some tense exchanges with others, and he was always calm, respectful of the opinions of others (even when he disagreed), and maintained a high level of professionalism and civility. Dan is courteous, friendly, and always willing to lend a helping hand -- no matter what the task. In short, Dan is simply a "gentleman."

I unequivocally support the confirmation of Daniel M. Gluck as an associate judge of the Intermediate Court of Appeals, and thank you for the opportunity to submit testimony.

GM-725

Submitted on: 3/14/2026 4:27:10 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Joy Browning	Individual	Support	Written Testimony Only

Comments:

Chair, Vice Chair, and Members of the Committee,

Thank you for the chance to share my support for Daniel M. Gluck as an appointee to the Intermediate Court of Appeals.

Daniel has spent his career working to make Hawai‘i’s communities stronger and our legal system fairer. He has served in roles that focus on public service, civil liberties, and access to justice, and he has consistently shown that he cares about the people who are most affected by the law. His work has helped bring more voices into important conversations about rights, fairness, and government accountability.

He is also a careful and thoughtful legal scholar. Daniel has written and taught about ethics, constitutional issues, and how government systems can better serve the public. He has a strong ability to explain complicated legal questions in a clear and balanced way, and he approaches every issue with respect for the law and for the people it impacts.

Just as important is the way Daniel treats others. He listens, he collaborates, and he works hard to understand different perspectives. These qualities are essential for an appellate judge, who must weigh arguments fairly and make decisions that affect people across the state.

The Intermediate Court of Appeals plays a key role in ensuring that justice is applied consistently in Hawai‘i. Daniel’s experience, judgment, and long record of public service make him well-prepared for this responsibility.

For these reasons, I respectfully urge the Committee to support the confirmation of Daniel M. Gluck as Associate Judge of the Intermediate Court of Appeals.

Thank you for your time and consideration.

GM-725

Submitted on: 3/15/2026 11:11:27 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Brooke Abola	Individual	Support	Written Testimony Only

Comments:

I write today to highly recommend the confirmation to the Intermediate Court of Appeals as Associate Judge the Gubernatorial Appointee, Daniel M. Gluck. During law school, Mr. Gluck and I served together on the student board of a legal aid organization sponsored by the university, and we have remained friends ever since. Mr. Gluck is a remarkable leader with a sharp legal mind and an admirable work ethic. His commitment to community and public service is exemplary. Based on my experience working with him and as his friend, I believe he would make an outstanding judge. Thank you for your consideration.

GM-725

Submitted on: 3/15/2026 12:40:50 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Daniel Kunkel	Individual	Support	Written Testimony Only

Comments:

My name is Daniel James Kunkel, and I am submitting testimony in favor of Governor Green's nomination of Daniel Gluck as an associate judge for the Hawaii Intermediate Court of Appeals. I have been licensed to practice law in Hawaii since 1994, and, during my 32 years of practicing law in Hawaii, Daniel Gluck is one of the most brilliant legal minds whom I have met. I got to know Dan more than twenty years ago when I was working as a staff attorney for the Supreme Court of Hawaii and Dan Gluck was working as a judicial clerk for Justice Duffy. First and foremost, Dan Gluck is a painfully honest human being who lives according to his values, which are grounded in the notions of equality and treating each and every individual with dignity and respect. I watched Dan Gluck work at a very high level. I also got to know Dan Gluck personally. Something that Dan Gluck will probably never bring up to you is that, despite his physical appearance as a white man, he is literally a member of a historically discriminated minority, because he is Jewish. I am not Jewish, and, in fact, I am a Christian who is an ethnic German, an ethnic group that horrifically discriminated against Jews during the twentieth century, so I am not simply praising a member of my same ethnic group. I telling you that Daniel Gluck knows, first hand, what it is like to be a member of an ethnic group that has suffered historical discrimination, and, yet, when you see Dan exercising his deep sense of compassion and his desire for justice, you will likely never hear Dan mention the fact that his family knows, first hand, what it is like to be the subject of bigotry and prejudice. Dan Gluck and his wife, Deborah Zysman, have two beautiful children for whom they are trying to prepare and develop a better world. Dan and Deb even refused to legally marry until all people in Hawaii acquired the right to marry legally. In other words, they walk their talk. Daniel Gluck does not speak empty words regarding justice; he lives them. He is a man of high principles. He is honest. He is gracious. He is respectful. And he has a brilliant legal mind. I recommend that you approve Governor Green's nomination of Daniel Gluck as associate justice of the Hawaii Intermediate Court of Appeals, because he is exactly the type of person whom we need as a judge in Hawaii.

Sincerely,

Daniel James Kunkel, 137 Meheu Circle, Kahului, Hawaii 96732

GM-725

Submitted on: 3/15/2026 2:15:37 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Lisa Powell	Individual	Support	Written Testimony Only

Comments:

I would like to submit strong support of Dan Gluck to Associate Judge of the Intermediate Court of Appeals of Hawai'i. I have been lucky enough to know Dan for 15 years as a close family friend. I can say with full certainty that he has the character, legal acumen and temperament to serve the state of Hawaii in this capacity. He is deeply committed to the community of Hawaii and we would all be lucky to have him serving in this role as judge.

GM-725

Submitted on: 3/15/2026 8:40:21 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Trever Asam	Individual	Support	Written Testimony Only

Comments:

I strongly support Mr. Gluck's nomination to the Intermediate Court of Appeals. I have known Dan since he first came to Hawaii as a judicial clerk. Since that time, he has demonstrated his intelligence, his incredible legal ability, and his judgment.

I have worked with -- and sometimes opposite from -- Dan in several capacities over the years. We were, at first, colleagues at the federal court during his clerkship. He was humble and kind, but also incredibly intelligent. Later, I frequently represented clients who sought advice or rulings from his office at the Ethics Commission. Although that area of the law can be incredibly confusing, Dan always sought to help people who came to him for advice.

Most recently, I have represented clients in litigation adverse to the City and County of Honolulu, and have thus worked opposite Dan. He remains the same intelligent and highly skilled lawyer that he has always been and has retained his excellent judgment. Litigating against him is a challenge because he's incredibly skilled, as well as diligent. He is creative, hardworking, and an excellent writer. He also remains, however, the same kind and humble individual that I have always known, conducting himself at all times with professionalism and grace..

All of these skills -- but in particular his kindness and grace -- will serve him well on the bench. I strongly urge the Committee to advance his nomination and for Dan to be confirmed to the bench.

Sincerely,

Trever Asam

GM-725

Submitted on: 3/16/2026 11:04:48 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Derek Mayeshiro	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Rhoads, Vice Chair Gabbard, and Members of the Committee,

Please accept this testimony in strong support for Dan Gluck to serve as an Associate Judge for the Intermediate Court of Appeals. I have had the pleasure to work with him at the Dept. of the Corporation Counsel and have found his legal analysis and writing to be not only excellent but highly efficient. He is able to quickly research, analyze, and draft pleadings, motions, briefs and other court filings while juggling a high workload. In addition, he is extremely ethical, fair, and respectful toward his profession and peers. I have no doubt that he will serve the community well as an appellate judge.

Mahalo for your consideration.

Derek Mayeshiro

March 16, 2026

The Honorable Karl Rhoads, Chair
Mike Gabbard, Vice Chair and
Members of the Hawaii State Senate, Committee on Judiciary

Re: GM 725: Submitting for consideration and confirmation as Associate Judge of the Intermediate Court of Appeals, Gubernatorial Appointee, DANIEL M. GLUCK, for a term to expire in 10 years.

Aloha Chair Rhoads, Vice Chair Gabbard, and Members of the Committee on Judiciary.

Please accept this letter as a statement of my **support** for the appointment of Daniel M. Gluck as an Associate Judge of the State of Hawai'i Intermediate Court of Appeals.

Daniel has served our community as both a government attorney and a pro bono advocate for the disadvantaged for many years. Through this work, Daniel has gained an impressive breadth of legal experience that includes significant work in the areas of torts, property law, environmental law, family law, tax law, and many other legal subjects. Daniel's legal work is consistently first-rate and fueled by an obvious passion for the law and for justice.

I support the confirmation of Daniel M. Gluck because I believe that the people of Hawai'i will be well served by his keen intellect, breadth of legal experience, and sound morals.

Mahalo for the opportunity to share my man'o on this important matter.

Brad T. Saito, Esq.

Lynne M. Youmans

Mailing: P.O. Box 23142, Honolulu, HI 96823

March 16, 2026

Senator Karl Rhoads, Chair
Senator Mike Gabbard, Vice Chair
Members of the Senate Judiciary Committee

Re: Nomination of Daniel Gluck to the Intermediate Court of Appeals

Chair Rhoads, Vice Chair Gabbard, Members of the Committee:

Thank you for the opportunity to testify in strong support of the nomination of Daniel Gluck to the Intermediate Court of Appeals. I have been a personal friend and colleague of Dan's for more than twenty years. He is a smart, empathetic, and careful attorney. His ability to analyze complex legal issues and willingness to research and learn unfamiliar areas of law will serve him well on the Intermediate Court of Appeals. As a practicing attorney for more than twenty-five years, I understand the importance of clear, well considered opinions from the Intermediate Court of Appeals and I believe Dan can craft those opinions.

Thank you for your consideration of my support.

Very Truly Yours,

/s/ Lynne M. Youmans

LYNNE M. YOUMANS

GM-725

Submitted on: 3/16/2026 1:11:32 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
DANIEL KIM	Individual	Support	Written Testimony Only

Comments:

Dear Chair Rhoads, Vice Chair Gabbard, and Senators Awa, Chang and San Buenaventura:

Please let this serve as a letter in strong support of Daniel M. Gluck’s appointment for the judicial office of Associate Judge, of the Intermediate Court of Appeals, State of Hawai`i (“ICA”).

I have had the pleasure of working with Mr. Gluck in the Transit Section of the City and County of Honolulu (“City”), Department of the Corporation Counsel (“COR”) for the past three and a half years. Based on my first-hand interactions with him, I can state, in no uncertain terms, that he possesses exceptional intellect, analytical ability, clarity of thought, and sense of fairness – all of which are reflected in his written work product and in his interactions with the Court, other counsel, colleagues and clients. He has served as the counsel for the Honolulu Authority for Rapid Transportation (“HART”) and provided guidance as to various topics, including but not limited to the Hawai`i Sunshine Law, Honolulu Charter, Ordinances and HART Board Rules, while adeptly dealing with disparate personalities. He has also been an invaluable resource to the COR Litigation Division by spearheading the defense of the City in civil rights and constitutional actions, including briefing and presenting argument at Federal District Court, the Federal Ninth Circuit Court of Appeals, State Circuit Court, and Hawai`i appellate courts. Most recently, he prepared the motion that secured the judgment as a matter of law in the very contentious *Myeni v. City and County of Honolulu*, Civil No. 1CCV-21-0000504 case this past summer.

Mr. Gluck is, as they say, the total package. He checks off all of the qualities listed in Rule 10(A) of the Judicial Selection Commission Rules with superior marks. We are fortunate to have a person of his high character and competence applying for the ICA bench, and I have absolutely no doubt that he will serve the people of Hawai`i well as Associate Judge.

Thank you for the opportunity to submit this letter on behalf of Mr. Gluck. If you should have any questions, please feel free to contact me.

Aloha,

Daniel T. Kim



GOODSILL

Deirdre Marie-Iha
dmarie-iha@goodsill.com | (808) 547-5874

March 16, 2026

SUBMITTED VIA LEGISLATURE'S WEBSITE

Hon. Karl Rhoads, Senator
Senate Committee on Judiciary
State Capitol
Honolulu, Hawaii 96813

Re: Support for Daniel Gluck for the
Intermediate Court of Appeals (GM 725)

Dear Chair Rhoads and Members of the Committee:

I have written to provide my strongest support for Daniel Gluck, Esq., the Governor's nominee for the Intermediate Court of Appeals. I have known Dan for many years and am familiar with his work. He is intelligent, hard-working, and insightful. He is analytical about the law but never loses sight of the law's impact on real people.

Dan is a very strong nominee for the ICA. I have been an appellate practitioner before the State appellate courts for over twenty years and am very familiar with the role in which the ICA serves; the rules of appellate procedure which govern every step of its proceedings; and the heavy workload under which the Court operates. An ICA judge must be able to navigate through voluminous records on appeal using only the paper filings; to understand and apply the differing appellate standards of review, given the issues presented on appeal; and to manage the disposition of appeals on the merits as well as the reams of appellate procedural motions routinely filed before the ICA. This work will require ceaseless attention to detail; the ability to work well with shifting groups of colleagues on the ICA merits and motions panels; and devotion to the ICA's mission. Dan possesses all of these qualities, along with the intelligence and sharp legal mind that will, I am sure, make him into an excellent judge.

Finally, I know Dan to be a longstanding public servant and the kind of lawyer who will strive to meet the important role that the Judiciary places upon their shoulders. I urge you to support his confirmation to the ICA.

Very truly yours,

/s/ Deirdre Marie-Iha
Deirdre Marie-Iha

March 16, 2026

Senate Judiciary Committee
The Honorable Karl Rhoads, Chair
The Honorable Mike Gabbard, Vice Chair

Dear Chair Rhoads, Vice Chair Gabbard, and Members of the Senate Judiciary Committee:

I strongly support the confirmation of Daniel M. Gluck as an Associate Judge of the Intermediate Court of Appeals.

I am a former Staff Attorney of the Hawaii State Ethics Commission (HSEC). Mr. Gluck was my boss when he served as Executive Director of HSEC from 2016 to 2021. Mr. Gluck greatly contributed to HSEC's work to provide advice and education on the state ethics code and lobbying law and played a key role in ensuring that the laws were effectively enforced. His outstanding communication and people skills were largely instrumental in building positive and productive relationships with state officials and state employees, who are subject to the state ethics code, and with lobbyists, who are subject to the lobbying law. His excellent analytical abilities and writing skills helped HSEC issue clear, well-reasoned opinions and decisions on adjudicatory matters. Mr. Gluck demonstrated remarkable dedication to his responsibilities and a great work ethic. He tirelessly led the challenging project of revising HSEC's administrative rules.

Mr. Gluck's responsibilities as HSEC's Executive Director included serving as the director of HSEC's legal, investigative, and office staff. His management style fostered an environment of teamwork and trust. In meetings, he solicited input from team members prior to making decisions, ensuring that all perspectives were considered. He was firm when necessary but treated everyone with fairness and respect.

Mr. Gluck worked collaboratively with the attorneys he supervised in responding to requests for advice on ethics and lobbying issues and investigating complaints concerning alleged violations. He is an excellent attorney. His exceptional legal reasoning and problem-solving abilities, speaking and writing skills, and people skills inspired us to perform at our highest level.

Based on my time working with Mr. Gluck, I can affirm that his honesty and integrity are beyond reproach. He handles difficult situations with patience and treats everyone involved with fairness, impartiality, and respect. I believe that he has the experience, abilities, character, and judicial temperament to make him an outstanding addition to the Intermediate Court of Appeals.

Sincerely,

Virginia M. Chock

GM-725

Submitted on: 3/16/2026 10:29:55 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Carrie Okinaga	Individual	Support	Written Testimony Only

Comments:

Dear Chair Rhoads and members of the Senate Judiciary Committee:

This testimony is written in strong support of the appointment of Dan Gluck to serve as an Associate Judge of the Intermediate Court of Appeals of Hawaii.

I have known Dan for almost two decades, in professional and personal capacities. As Corporation Counsel for the City & County of Honolulu in 2007, I first experienced working with Dan as Senior Staff Attorney for the ACLU Hawaii. In our respective roles, we easily could have been uneasy adversaries. Instead, I sincerely enjoyed working with Dan on resolving difficult disputes and trying to find common ground.

As General Counsel for the University of Hawaii, I was fortunate to again be able to work with Dan in his role as Ethics Commission Director, and he continued to impress me with his innate intelligence, his deep humility, and perhaps above all, the strength of his integrity and moral fiber.

Dan is eminently qualified to serve our State as a respected member of the judiciary. He will be an invaluable asset to the judiciary, with his litigation and government experience, and his tested ability to handle the most challenging of clients, decisions and situations. Dan's stalwart commitment to the community and to serving the community as a judge is laudable, and I am grateful for his service and example.

Thank you for your consideration.

GM-725

Submitted on: 3/17/2026 5:27:25 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Janson Wu	Individual	Support	Written Testimony Only

Comments:

Dear Judiciary Committee,

I am writing to share why I think Daniel Gluck is an outstanding choice for Associate Judge of the Intermediate Court of Appeals. I attended law school with Mr. Gluck between 2000-03, where he served as president of the Harvard Legal Aid Bureau. As a fellow bureau member, I saw directly how Mr. Gluck leads with integrity, honesty, and compassion, even at this early stage of his career. He moved directly after law school to Hawai'i because he fell in love with this state and its people. I have no doubt that he would serve Hawai'i and the people who come before his bench with the utmost care, responsibility, and sense of justice.

Sincerely,

Janson Wu, J.D.

Harvard Law School, 2003

TO: Senator Karl Rhoads, Chair, Senate Committee on Judiciary
Senator Mike Gabbard, Vice-Chair, Senate Committee on Judiciary
Members of the Senate Committee on Judiciary

Strong support for GM 725 – Submitting for consideration and confirmation as Associate Judge of the Intermediate Court of Appeals, Gubernatorial Appointee, DANIEL M. GLUCK, for a term to expire in 10 years.

Hearing date and time: Thursday, March 19, 2026, 9:30AM

Dear Chair Rhoads, Vice-Chair Gabbard, and Members of the Senate Committee on Judiciary:

I write in strong support of GM 725 and the confirmation of Daniel M. Gluck as Associate Judge of the Intermediate Court of Appeals.

I have known Dan for over 20 years. Dan's blend of character and experience make him an excellent selection for this important position.

He is smart, diligent, thoughtful, patient, honest, and humble, a combination of traits that all good jurists should have and exercise freely. He has an unwavering commitment to fairness and the community and an impressive work ethic, all of which are necessary for this position.

I have never had the privilege of working with Dan, but I have always been impressed with the jobs he chose and everything he accomplished. The ACLU and Ethics Commission are not for the faint of heart and Dan did those jobs with the conviction and dedication they deserved. In those roles, Dan took on long-established powers, challenging people or positions to ensure that the rights and liberties of everyone were protected.

Dan has all of the qualities necessary to serve in this important position. The Intermediate Court of Appeals would be made stronger with his participation. Not many are willing to serve and even less of Dan's caliber. It would be a disserve to the State to miss this opportunity.

Thank you for the opportunity to testify in support of GM 725 and the confirmation of Daniel M. Gluck as Associate Judge of the Intermediate Court of Appeals. I humbly ask for your vote in support of GM 725.

Sincerely,
Joy Kobayashi

GM-725

Submitted on: 3/17/2026 7:38:48 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Adam Wolf	Individual	Support	Written Testimony Only

Comments:

Dear Judiciary Committee,

I write, without qualification, in support of the nomination of Daniel Gluck for the position of Associate Judge of the Intermediate Court of Appeals.

As a fellow attorney, I have had the pleasure of working with--and getting to know--Mr. Gluck for the past 18 years. Over that period, he has consistently demonstrated the intelligence, temperament, and compassion to be a terrific judge. He is also careful, wise, and dedicated. In short, Mr. Gluck is the model for what all judges should be. I cannot think of anyone better suited to serve in this important position than Mr. Gluck.

I would be happy to answer any further questions about Mr. Gluck. Thank you for your consideration.

Sincerely,

Adam Wolf

Individual Testimony of Susan Yoza in Support of Appointment of **Daniel M. Gluck** to the Intermediate Court of Appeals as Associate Judge (GM725)
(Written Testimony Only)

Date: Thursday, March 19, 2026

Time: 9:30 a.m.

Chair Rhoads, Vice Chair Gabbard and Members of the Senate Committee on Judiciary,

I strongly support the nomination of **Daniel M. Gluck** for the position of Associate Judge of the Hawai'i Intermediate Court of Appeals ("ICA"). Dan is an outstanding individual and excellent appointment to the ICA.

I am the former Associate Director (now retired) of the State Ethics Commission ("Commission"). I worked closely with Dan Gluck during his tenure as the Commission's Executive Director and General Counsel from 2016 to 2021.

As the Commission's head attorney, Dan provided legal advice to the Commission and prepared legal opinions, charges, settlement agreements, and other legal documents. He authored many written legal opinions. Dan was a very prolific writer and his analytic and writing skills were superior. He was clear, concise, and persuasive. His legal opinions were always based upon careful analysis of the law and thoughtful consideration of legal precedent, as well as any opposing points of view. In addition to his expertise regarding the ethics laws administered by the Commission, Dan was also very knowledgeable about constitutional and administrative law.

Dan also worked with the Department of the Attorney General ("DAG") on court cases involving the Commission. He assisted in formulating legal strategies and helped review and edit briefs and other submissions to the courts. Dan also collaborated with DAG to establish an anti-fraud reporting system for individuals to report government fraud, waste or abuse.

Dan also led the investigation and prosecution of ethics complaints against state officials and employees for violations of the state ethics laws. He oversaw investigations conducted by the Commission's attorneys and investigator. He also personally took on some of the more complicated and

contentious cases in our office. Under his leadership, enforcement cases were successfully resolved – often with the public admission of wrongdoing and payment of substantial fines by respondents.

In addition to his legal skills, Dan possesses the requisite temperament for judicial office. He is a model of civility and professionalism. I saw Dan manage many confrontational situations without losing his composure or professional demeanor. Dan was always fair and respectful when dealing with others, including members of the public, state employees at all levels of state government, and parties involved in contested case proceedings.

Dan Gluck is an outstanding Harvard-educated attorney who could have chosen to practice law successfully anywhere. He has dedicated himself to public service in Hawai'i, his adopted home. We would be fortunate to have someone of his legal caliber and integrity in judicial office. I strongly urge this Committee to confirm his appointment to the ICA.

Thank you.

Susan Yoza

GM-725

Submitted on: 3/17/2026 11:27:39 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Nicholas M McLean	Individual	Support	Written Testimony Only

Comments:

Aloha Chair Rhoads, Vice Chair Gabbard, and Members of the Committee:

I write in strong support of Daniel Gluck’s confirmation to the Intermediate Court of Appeals as an Associate Judge.

I have had the privilege of knowing Dan Gluck for about four years and have worked with him on several matters in his role as a Deputy Corporation Counsel. I know Dan to be a careful, hardworking, and thoughtful attorney, and an exceptionally conscientious public servant. Moreover, Dan is a person of great integrity.

I am confident that Dan has the skills, qualities, and temperament to be an outstanding judge on the ICA. He can communicate complex ideas clearly, and he is consistently courteous and respectful.

Thank you for the opportunity to submit testimony. (Please note that I submit this testimony in my individual capacity; the views expressed are my own.)

Sincerely,

Nicholas M. McLean

GM-725

Submitted on: 3/17/2026 11:30:51 AM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Karlen Ross	Individual	Support	Written Testimony Only

Comments:

March 17, 2026

I am writing in SUPPORT of DANIEL M. GLUCK to be appointed an Associate Judge of the Intermediate Court of Appeals. He has an exceptional legal knowledge and is the type of honest and fair-minded person we would want serving in the Judiciary.

Mahalo,

Karlen Ross

March 17, 2026

Honorable Senator Karl Rhoads, Chair, Senate Committee on Judiciary,
and Members Thereof
Thursday, March 19, 2026, 9:30 am
Conference Room 016 and Videoconference
State Capitol
415 South Beretania Street

Re: *Testimony in Strong Support of the consideration and confirmation to the Intermediate Court of Appeals as Associate Judge, Gubernatorial Nominee, Daniel M. Gluck*

Dear Chair Rhoads and Members of the Senate Committee on Judiciary:

My name is Lois Perrin and I served as the Legal Director/Of Counsel for the American Civil Liberties Union of Hawaii (“ACLU”) from 2004 until 2016. I write in strong support of the consideration and confirmation for Daniel M. Gluck to the Intermediate Court of Appeals (“ICA”) as an Associate Judge.

Prior to elaborating on Mr. Gluck’s myriad of professional achievements and dedication to social justice, I wanted to speak to Mr. Gluck’s affection and dedication to the State of Hawaii.

Mr. Gluck first came to the island of Oahu in the summer of 2001, from Harvard Law School, to serve as a legal intern in the United States Attorney’s Office. After falling in love with the islands and the culture of Hawaii, Mr. Gluck returned to Hawaii in 2003 after graduation from law school to serve as a law clerk to the Honorable James E. Duffy (Ret.) of the Hawaii Supreme Court. Mr. Gluck and his then partner and now spouse, Deborah Zysman, decided to make Hawaii their permanent home and have been in Honolulu for approximately 23 years. Mr. Gluck and Ms. Zysman have settled into Hawaii, had two children born in Honolulu and have fully integrated themselves and their family into the local community.

From the professional side, Mr. Gluck is an exceptional attorney. His work and work ethic are superlative, and he will be a brilliant judge. The State of Hawaii will be proud to have him as a judge on the ICA.

I had the great fortune of working with Mr. Gluck on a daily basis from the summer of 2007 until the Spring of 2016. He is simply the best attorney with whom I have ever worked. During my 20-year career, I served as a law clerk to the Honorable Alan C. Kay, U.S. District Court Judge for the District of Hawaii and as an associate at both Sidley & Austin and Morrison & Foerster, both internationally renowned global law firms. In private practice, I specialized in civil litigation and then in civil appeals. During my legal career, I appeared before the United States Supreme Court in 2002 and I argued before the Hawaii Supreme Court in 2005.

Mr. Gluck joined the ACLU as the Senior Staff attorney in the summer of 2007. Although he was fairly junior at the time, his qualifications were superb. After graduating from Harvard Law School, Mr. Gluck clerked for Hawaii Supreme Court Justice James E. Duffy (Ret.) and then for

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Judge J. Michael Seabright, U.S. District Court Judge for the District of Hawaii. Thereafter Mr. Gluck entered private practice as an associate at Alston, Hunt, Floyd & Ing (working primarily with Paul Alston). As I spoke with each of these esteemed judges and attorneys during the reference phase, one thing was evident – the recommendations were overwhelmingly positive, and each person noted his expectation that Mr. Gluck would grow and develop into a formidable and effective lawyer.

When Mr. Gluck arrived at the office, it was quickly apparent that his work product was better than that of most mid-level and upper-level associates with whom I had worked: his legal memoranda and briefs were clear, concise, well-organized, and well-researched. He worked quickly and with minimal direction. His instincts were excellent, and he was able to grasp the big picture of the ACLU of Hawaii's mission without getting bogged down in details.

Over the next nine years, Mr. Gluck and I worked on scores of civil liberties matters in civil litigation and appeals, case development, informal resolution of issues, lobbying and grass roots organizing. Highlights of this time included our extensive lobbying and organizing work on the Hawaii Marriage Equality Act of 2013 (S.B. 1), litigation involving: (1) Title IX (Baldwin High School); (2) mandatory teacher drug testing; (3) motions to suppress in several separate immigration cases (of which at least two required full evidentiary hearings); and (4) an amicus brief in the Ninth Circuit regarding the use of TASER guns. We also embarked upon a multitude of missions to increase the visibility of the ACLU of Hawaii by appearing in various press events and educational fora. Mr. Gluck also personally supervised dozens of ACLU volunteers and legal interns over the years.

What is most impressive about Mr. Gluck is that he excelled in each of these areas, which is not easy. There are very different skill sets that are needed to master litigation, community organizing, community presence and lobbying. Mr. Gluck proved to be a leader in each of these areas.

From personal experience I can attest that being a civil rights attorney with the ACLU of Hawaii is met with almost uniform intrigue and often skepticism. Some people are 100% on board with the ACLU's mission, some question every position taken by the ACLU, some just want an arena in which to argue or in which to bond. With regard to client development and relationships, an ACLU attorney is like no other. Some cases require clients with very little personal interaction (such as challenging the constitutionality of a passed law). Others require daily handholding (such as working with those individuals who have been subjected to discriminatory practices based on their race, status, religion or practices). Often clients in the latter category require more emotional and pragmatic support. In all of these cases, an ACLU attorney must be both centered and grounded with an ability to actually listen to the client and not just hear them.

In this regard, Mr. Gluck was exceptional. He is patient (much more so than I ever was), unassuming, giving and has the ability with his gentle nature to put people at ease. I have seen

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him get involved and manage disputes amongst clients, counsel and community advocates (and opponents). On each occasion Mr. Gluck handled the situation calmly and with respect but was able to utilize his professional expertise to drive the conflict towards an amicable resolution. In sum, his judicial temperament would be exceptional.

Mr. Gluck is a treasure – not just as a jurist but as a person. He is bright, funny, kind and intellectually curious. He is talented and widely respected. I consider myself to be lucky to have had the honor of working with him daily for nearly a decade. Mr. Gluck's dedicated work in the public interest sector, his transition to government and his keen love of the law make him an exceptional candidate for the bench.

Thank you for this opportunity to testify.

Sincerely,

Lois Perrin

GM-725

Submitted on: 3/17/2026 12:49:29 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Jeannine Souki	Individual	Support	Written Testimony Only

Comments:

GM 725 - Confirmation of Daniel M. Gluck as Associate Judge, Intermediate Court of Appeals

To: Senate Committee on Judiciary

From: Jeannine Souki

Re: GM725 - SUPPORT

Aloha Chair and Members of the Committee:

I respectfully submit this testimony in **support** of the confirmation of **Daniel M. Gluck** as an Associate Judge of the Hawai‘i Intermediate Court of Appeals. I submit this testimony in my individual capacity, based on my personal knowledge of Daniel and his family.

I have known Daniel and his family for over twelve years, as our families have spent time together raising children of the same age. Through school and community activities, including our families’ shared involvement in Cub Scouting, I have had the opportunity to observe Daniel in settings that speak directly to his character, judgment, and values.

In scouting activities and other family and community settings, Daniel consistently models fairness, responsibility, calm leadership, and respect for others. He listens carefully, treats people thoughtfully, is easy to approach, and leads by example rather than by directive. Integrity is central to how Daniel conducts himself—he does what is right even when it is difficult or unpopular, and he holds himself to that standard as a parent, professional colleague, and community member.

Knowing Daniel personally also provides important context for his professional career, including his service as Executive Director and General Counsel of the Hawai‘i State Ethics Commission. In that role, he was entrusted with enforcing ethical standards in government and upholding laws that require independence, fairness, transparency, and moral courage—values I have consistently seen reflected in his everyday actions.

What stands out most to me is Daniel’s even temperament and sound judgment. I have seen him approach decisions thoughtfully, with an awareness of their impact on people and families, and with a clear understanding of his responsibility to set a positive example for the next generation.

Based on my personal experience with Daniel and his family, I believe he possesses the **character, integrity, and fairness** essential for service on the Intermediate Court of Appeals. For these reasons, I respectfully urge the Committee to **confirm Daniel M. Gluck**.

Mahalo for the opportunity to submit testimony.

March 17, 2026

GM 725
TESTIMONY IN SUPPORT OF DANIEL M. GLUCK'S APPOINTMENT
TO ASSOCIATE JUDGE WITH THE
INTERMEDIATE COURT OF APPEALS, STATE OF HAWAII

I write in support of Daniel M. Gluck's appointment to the position of Associate Judge of the Intermediate Court of Appeals, State of Hawai'i. I have had the pleasure of being Mr. Gluck's colleague since 2022 when he joined the City and County of Honolulu, Department of the Corporation Counsel as a Deputy Corporation Counsel. In these past four years, I found him to be very intelligent, humble, fair, funny, and collaborative. He is always willing to assist others. He enthusiastically shares his insights and expansive knowledge of various legal topics.

Integrity and Public Service

Mr. Gluck possesses a vigorous passion for fairness, justice, ethical behavior, and for doing the right thing. For a majority of his 20 plus year legal career he fought for justice, fairness, and transparency in the areas of constitutional law and civil rights including the provision of pro bono legal services to those in underserved populations of Hawaii. He exemplifies what a career in public service should embody – dedication, intelligence, integrity, humility, commitment, honesty, fairness, kindness, and trust.

Mr. Gluck does the right thing even when no one is watching and that is the definition of integrity. He acts according to a high moral code, ethical practices, and fairness, rather than for recognition or ego. He displays great character, self-discipline, and demonstrates that trust and honesty can be consistently maintained even when it is inconvenient or there is no advantage for himself. As an example, one year, he spearheaded a fundraising drive which included the coordination of a silent auction for items donated by department personnel. One of the items was not sold and

in Mr. Gluck’s humble nature, he politely informed me that no one bid for the item and stated that the right thing to do was to return the item to me, the donor. I paused and commented that I was pretty sure I did not donate the item. Then, I gave him the name of the person who I thought may have donated the item. In response, Mr. Gluck humbly and in self-deprecating fashion, made a joke about needing to keep a better record of the donations and donors. This small act displayed his firm commitment to ethical behavior, fairness, and integrity but equally important to me was the kind manner in which he broached the subject so as not to hurt my feelings about an item he thought I donated that received no auction bids. Mr. Gluck is a caring and thoughtful individual who is very considerate in his actions as he contemplates the perspectives of other people.

Legal Knowledge and Ability and Professional Experience

Mr. Gluck is an experienced litigator best known for his keen legal skills in the complex areas of constitutional law and civil rights. During his time with the ACLU, as a senior litigation attorney and later, the Executive Director, he was dedicated to obtaining justice and upholding the principles of liberty and constitutional rights affecting the underprivileged and voiceless, including but not limited to issues affecting the homeless/houseless population.

Having also served as the Executive Director of the Hawai‘i State Ethics Commission, he is quite experienced in the area of state ethics and lobbying laws.

Finally, as a Deputy Corporation Counsel for the City and County of Honolulu, he has been involved with various government city issues related to constitutional, civil rights/civil liberty, and transportation matters.

The areas of his legal experience highlight his dedication and persistence in safeguarding the cornerstones of liberty and justice for all persons.

Diligence and Dedication

Not only has Mr. Gluck demonstrated continuing success in handling complex legal cases with the ACLU, the State Ethics Commission, and the City and County of Honolulu but he also displayed strong moral courage and generosity of spirit when he withdrew his name from the 2021 confirmation process for a previous associate judge position with the Intermediate Court of Appeals. He acted unselfishly to prevent increased divisiveness over the issue of his selection by Governor Ige and objections by a segment of the Hawai‘i community. Although disappointed at the objection to his selection, Mr. Gluck quickly understood and recognized the need and importance of a more unified community in order to move forward in support of our legal justice system. He rose above this setback and supported the courage of those who voiced opposition to his appointment. He didn’t become bitter or speak ill of the people who disagreed with his appointment. Instead, throughout the past five years, he continued to quietly apply for available judicial positions with the Intermediate Court of Appeals. This demonstrates his true commitment and desire to make a difference by serving on the Intermediate Court of Appeals.

Judicial Temperament

In the four years that I have personally known Mr. Gluck, he has always maintained a professional demeanor, even when he is dogged tired and hungry after working 16 hour days during trial preparations and trial. I have never seen nor heard him raise his voice or speak ill of people who disagreed with him. He is courteous, professional, disciplined, and civil in his interactions. Therefore, I am confident that his judicial temperament will be professional and courteous.

Ability to fulfill the responsibilities and duties of the position

Based on Mr. Gluck’s impressive legal experience, knowledge, and skills, he is the most qualified person from the applicant list to serve as an Intermediate Court of Appeals judge. I am confident that Mr. Gluck will serve with great distinction to provide the desired legal skills necessary to strengthen our judiciary system and successfully serve the needs of the Hawai‘i community.

For all the reasons set forth in this testimony, I strongly support Mr. Gluck’s appointment to the position of Intermediate Court of Appeals Associate Judge and I am privileged to call him my friend and colleague. Thank you for your consideration of this testimony.

Aloha,

A handwritten signature in black ink, appearing to read "Karen R. Tashima". The signature is fluid and cursive, with a long horizontal stroke at the end.

Karen R. Tashima

March 17, 2026

TO: Senator Karl Rhoads, Chair
Mike Gabbard, Vice Chair
and Members of the Senate Committee on Judiciary

Re: **GM 725, Testimony in Support of the Confirmation as Associate Judge of the Intermediate Court of Appeals, Gubernatorial Appointee, *DANIEL M. GLUCK***

Hearing: Thursday, March 19, 2026 at 9:30 a.m.
Hawai'i State Capitol, Conf. Rm. 016
415 South Beretania Street
Honolulu, Hawai'i 96813

Dear Chair Rhoads, Vice Chair Gabbard, and Members of the Senate Committee on Judiciary:

I support the confirmation of Daniel M. Gluck to serve as Associate Judge on the Intermediate Court of Appeals (“ICA”). Mr. Gluck possesses the integrity, diligence, legal knowledge and ability, and professional experience that will make an excellent addition to those who serve on our ICA.

As a practicing attorney (formerly) with the Office of the Public Defender, I heard many positive remarks about Daniel Gluck’s legal ability and strong advocacy in civil rights cases with the American Civil Liberties Union (“ACLU”) of Hawai’i. In 2021, when Mr. Gluck was under consideration for appointment to the ICA, rather than disregarding the grievances of those in opposition and carrying on, he made the very difficult and gracious decision to withdraw his name from consideration. At the time, I had not met Mr. Gluck, but thought highly of the way that he handled this situation—with humility, grace, respect, and dignity. In the years that followed, Mr. Gluck continued to apply to the ICA, demonstrating his perseverance and genuine commitment to serve on the bench.

In 2024, I joined the Department of the Corporation Counsel. As I walked by an office with the nameplate, “Daniel M. Gluck,” I had to do a double-take—I finally had the opportunity to not only meet the person I had heard so much about, but also serve as his colleague. Little did I know I would not only be his colleague, but I would have the honor of working alongside him on cases. My experiences with Mr. Gluck confirmed all the positive things that I had previously heard and more.

First off, Mr. Gluck possesses exceptional legal ability and analytical skill that distinguishes him for the Associate Judge position. He is amazing at research and analysis of complex legal issues. His writing is clear, precise, and persuasive, reflecting careful attention to detail, precedent, statutory interpretation, and constitutional principles.

Next, Mr. Gluck has a wealth of experience in appellate and civil procedure. Although I am not aware that he has practiced criminal law, conversations with him have shown that he is also extremely well-versed in criminal procedure and case law. Additionally, Mr. Gluck has endless work experience in writing motions, briefs, petitions, etcetera to all levels of Hawai’i State and Federal courts. His years of practice have provided meaningful exposure to a wide range of substantive and procedural issues. Despite his demanding workload, Mr. Gluck is never too busy to assist. He has stepped up, over, and beyond to help others succeed. Additionally, Mr. Gluck dedicates his time with the Volunteer Legal Services of Hawai’i’s appellate pro bono program where he works on appeals for self-represented litigants in civil matters. This service reflects both his legal skill and his commitment

Senator Karl Rhoads, Chair
Mike Gabbard, Vice Chair
Members of the Senate Committee on Judiciary
March 17, 2026

to ensuring access to justice. He is equipped to evaluate appeals with insight, balance, and an appreciation for the practical impact of appellate decisions.

Finally, considering his intellect and skill, you would think Mr. Gluck as a person to be some sort of legal robot. However, Mr. Gluck is not only a lawyer, but he is a real person with a family and life experience. He is warm, approachable, patient, candid, and sincere. He is the type of person that remembers your name, makes you feel considered, and even throws in a joke or two to make you laugh. I've observed Gluck interact with clients, court staff, judges, and colleagues. He listens carefully and treats everyone with consistent dignity, respect, and care. I have also witnessed Mr. Gluck in challenging circumstances where most tempers would flare. In these moments, Mr. Gluck always maintained composure and remained professional and courteous, to which I give my utmost respect. His integrity is exemplary and his judgment is guided by honesty, fairness, and transparency. Given these traits, I am confident that Mr. Gluck would approach appellate service with ethical principles, humility, and sound, objective judgment.

Although I have only had the opportunity to work with Mr. Gluck for short time, his mentorship, compassion, and patience has made a huge impact on my forever-developing legal practice. There are countless positive things that I could say about him; this testimony doesn't do it justice. He is not only brilliant in his legal ability, experience, and writing skills—Mr. Gluck is a brilliant and outstanding person.

I strongly support Daniel M. Gluck's confirmation as Associate Judge for the ICA and am excited to watch him further flourish in the next chapter of his legal career.

Sincerely,

/s/ Sheena Crail
Sheena Crail, Esq.

GM-725

Submitted on: 3/17/2026 3:06:46 PM

Testimony for JDC on 3/19/2026 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Dyan Mitsuyama	Individual	Support	Written Testimony Only

Comments:

I support Mr. Gluck's nomination and urge the Senate to confirm his appointment to the ICA.

rtnakatsuji@gmail.com

March 17, 2026

Senator Karl Rhoads, Chair
Senator Mike Gabbard, Vice Chair
Senate Committee on Judiciary

Re: Letter Supporting Daniel M. Gluck for Associate Judge of the Hawai'i Intermediate Court of Appeals (GM 725, hearing on March 19, 2026, 9:30 am, Conference Room 016)

Dear Chair Rhoads, Vice Chair Gabbard, and Members of the Committee:

I am submitting this letter in support of the nomination of Daniel M. Gluck for Associate Judge of the Hawai'i Intermediate Court of Appeals.

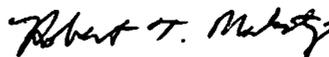
In the interest of full disclosure, I am currently serving as a Deputy Prosecuting Attorney in the Appellate Division of the Honolulu Prosecuting Attorney's office. However, I previously served 12 years as a Deputy Solicitor General in the Appellate Division of the Department of the Attorney General, as well as 8 years in private practice with a Family Law firm, and 5 years as a Deputy Public Defender.

I first met Dan Gluck when he was Legal Director for the American Civil Liberties Union ("ACLU"). I was employed by the Attorney General's office at the time and worked with Dan in connection with the debate over same-sex marriage. Later, I worked with Dan extensively on Second Amendment issues when he was at the Honolulu Corporation Counsel's office. This was in the aftermath of some major changes in Second Amendment law that were having a serious effect on the Counties. Dan did outstanding work in helping the Counties and the State address a complicated issue that was, and still is, extremely important to the safety of our community.

Having worked with Dan on these matters, I can say that Dan is extremely knowledgeable, capable, and hard-working. I believe he will make a fine judge on the Intermediate Court of Appeals.

Please note that the opinions expressed here are made in my personal capacity and nothing in this letter should be interpreted as reflecting the position of my current or former employers.

Sincerely,



Robert T. Nakatsuji



Testimony of the
HAWAII STATE BAR ASSOCIATION
relating to the nomination of

Daniel M. Gluck
Associate Judge of the ICA (GM725)

TO: The Honorable Karl Rhoads, Chair
The Honorable Mike Gabbard, Vice-Chair
and Members of the Senate Committee on Judiciary

FROM: Mark K. Murakami
President, Hawaii State Bar Association

Hearing: Thursday, March 19, 2026, 9:30 a.m.
Conference Room 016 and Videoconference
State Capitol

Thank you for the opportunity to share the Hawaii State Bar Association (HSBA) Board of Directors' comments on GM725, Nomination of Daniel M. Gluck for the Associate Judge of the Intermediate Court of Appeals (ICA).

After a rigorous process, described below, the HSBA Board of Directors concluded that Mr. Gluck is **QUALIFIED**. Mr. Gluck currently serves as Deputy Corporation Counsel for the City and County of Honolulu, where he represents city agencies on litigation and non-litigation matters. Prior to this position, Mr. Gluck served as Executive Director and General Counsel for the Hawaii State Ethics Commission where he worked on strengthening ethics laws and assisted in training state officials and lobbyists on Hawaii ethics laws. He additionally served as Legal Director and Senior Staff Attorney at the American Civil Liberties Union (ACLU) where he litigated civil rights cases, including important Title IX litigation. Mr. Gluck has a vast array of litigation experience across multiple areas of law, including in his appellate work. His dedication to public service and ensuring equitable treatment under the law is clear from his background.

The HSBA Board of Directors followed its multi-step process to arrive at its conclusion, which included:

- The nominee was notified of the HSBA appointment review process, which includes a questionnaire requesting educational credentials, legal and other professional work experiences, and personal references; a resume; a copy of the Judicial Selection Commission (JSC) application; a form authorizing disclosure from the Office of Disciplinary Counsel of any disciplinary action; and an interview with the HSBA Board of Directors.
- The HSBA membership received an electronic notification of the appointment and a request for comments on the nominee.

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- Mr. Gluck submitted documentation, which was reviewed, and the references listed were contacted for their personal opinions and observations. The comments and letters received from HSBA members reflected an affirmation of Mr. Gluck in all categories of the HSBA criteria, which include Integrity, Diligence, Legal knowledge and ability, Professional experience, Temperament, Financial responsibility, Public service, and Ability to fulfill the responsibilities and duties of the position.
- The Executive Director and I met with Mr. Gluck on March 16, 2026, to discuss the subcommittee's findings.
- On March 17, 2026, the HSBA Board of Directors interviewed Mr. Gluck in executive session.
- The HSBA Board deliberated and voted that Mr. Gluck was qualified.

Thank you for your time and allowing the HSBA to share our process and determination of qualification.