

Professional Experience

2012 - 2024

Hawaii Fishermen's Alliance for Conservation and Tradition, Inc. – President

Lead a state-wide fishermen's advocacy organization by coordinating through island representatives and interacting with State and Federal administrators and with the State Legislators. Assigned to sit and/or lead a number of federal and state natural resource committees, representative assignments include:

Activities current active:

Fisher's Working Group & 30 by 30 Steering Committee – Division of Aquatic Resources, Department of Land and Natural Resources, State of Hawaii

Represent HFACT and the larger Hawaii fishing community on fisheries matters subject to DLNR jurisdiction (2017 – 2024, Emeritus status 2025)

Marine & Coastal Zone Advocacy Council – Hawaii State Office of Planning and Sustainable Development, Department of Business, Economic Development, and Tourism, State of Hawaii

Represent Oahu Island on matters related to Coastal Zone Management, Special Management Areas and the State of Hawaii's Ocean Resource Management Plan. The Council operates under the authority of HRS 205A-3.5. Currently Chair of the Council (2011 to Present)

Maunalua Bay Fisheries Management Area Partnership – An active partner with Malama Maunalua, Conservation International – Hawaii and community members to develop and propose a fisheries management area for a high-use bay on Oahu. (2017 to Present)

Exploratory Committee – Marine Resource Education Program, Gulf of Marine Research Institute – develop a program to educate and engage future fisheries industry leaders in the Pacific Islands Region (American Samoa, Guam, and CNMI) 2024 to Present

No longer active:

American Fisheries Advisory Committee (NOAA National Marine Fisheries Service)

Represent Region 1 (Alaska, Hawaii, and Pacific Islands) as fisheries science community member. Recommend federal funding priorities as they relate to the Saltonstall-Kennedy Grant Program. (2022 – 2024)

Hawaiian Monk Seal Recovery Team – NOAA Pacific Islands Regional Office, NMFS

As member of the Endangered Species Act and Marine Mammal Protection Act's species recovery team, assist, advise, and monitor the National Marine Fisheries Service on the implementation of the Monk Seal Recovery and Management Plan. (2014 to 2019)

Reserve Advisory Committee, Papahānaumokuākea National Marine Monument (NOAA National Ocean Service)

Council member filling the commercial fishing seat. (2017 – 2019)

Hawaiian Islands Humpback Whale National Marine Sanctuary – Sanctuary Advisory Council (NOAA National Ocean Service)

Council member filling the Fishing Seat (2010 to 2019) Volunteer of the Year 2012, Chair of the Ad Hoc Offshore Development Committee, Member of the Research Subcommittee

1996 - 2006 Management Consultant, Self-employed, Camp Sherman, Oregon
 Consultant for manufacturing, food, and agriculture companies, focusing on turnaround and troubled companies. Technical assistance provider for Oregon Department of Agriculture, Oregon Economic & Community Development Department (Representative clients: Coos Bay Trawlers Assc., Coquille Tribe Economic Development Council, Painted Hills Natural Beef)

1994 – 2004 Chief Executive Officer & President, Janus Biosystems, Inc., West Lafayette, Indiana
 Specialty phospholipid development company for dermatological and *in vivo* therapeutic drugs

Prior to 1994 Co-Founder & Chief Finance Officer, Integrated Manufacturing Engineering, Beaverton, OR
Technology Business Management Consultant
 Cadic Inc., Beaverton, OR (Semiconductor Test Systems)
 Magni Systems, Inc., Beaverton, OR (HDTV Broadcast Equipment)
Director, Marketing, Weitek Corp., Sunnyvale, CA (Graphics Co-processor Chips)
Acquisition Manager & Division Marketing Manager, Tektronix Inc., Beaverton, OR (Computer Systems)
Director of Worldwide Marketing, GE/CALMA, Santa Clara, CA (Software Systems)
Manager, Marketing Planning and Research; Division Controller, Tektronix Inc., Beaverton, OR

Disaster Management Experience:

2014 - 2023 National Enterprise Infrastructure & Humanitarian Program Finance, Office of the CFO – American Red Cross National Headquarters, Washington D.C.

Partner to the Vice President of Enterprise Infrastructure & Humanitarian Programs Finance

(Operating Budget = \$3.5 Billion /Year)

Project management sample projects included:

Analysis of current state of Enterprise Financial Fraud Mitigation
 Development of Key Performance Indicators (KPIs) to measure the cost effectiveness and efficiency of large disaster operations across the United States
 Review and improvement of large project tracking and management
 Tracking of major corporate risk factors, including financial risk
 Development of a centralized fraud risk monitoring and trend analysis system
 Creation a Financial Controls Analyst Team
 Development of enterprise-wide financial fraud mitigation strategy

Response Lead – Disaster Response Operations

Oversee the finance of multiple large disaster operations occurring simultaneously
 (Oversee budget of \$2MM to \$200MM)

Assistant Director – Finance

Oversee finance of large disaster response and recovery operations such as Hurricane Harvey (2017), Hurricane Florence (2018), and others. Physical deploy to any location in the United States and Territories
 (Oversee budget of \$2MM to \$200MM)

Disaster Deployment

Tropical Storm Iselle, 2014

East Iowa Floods, 2016

Thomas Fire, Ventura and Santa Barbara, CA 2017

Kilauea Volcano, Hilo, 2018

Cyclone Yutu, 2018

Utah, Earthquake, 2020

Northern California Fires, 2020

Tropical Cyclone Vongfong 2015

Hurricane Harvey, 2017

Cyclone Gita, 2018

Hurricane Florence, 2018

Southern California Fires, 2019

Hurricane Douglas, 2020

(Major operations in bold)

Education:

Oregon State University

BS (Economics, 1975, School of Public Policy)

MBA (1976, College of Business)