

THE SENATE  
KA 'AHA KENEKOA

THE THIRTY-THIRD LEGISLATURE  
REGULAR SESSION OF 2026

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Brandon J.C. Elefante, Chair  
Senator Rachele Lamosao, Vice Chair

NOTICE OF HEARING

DATE: Monday, March 23, 2026  
TIME: 3:01 PM  
PLACE: Conference Room 225 & Videoconference  
State Capitol  
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL  
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

*The Legislature is accepting written, videoconference, and in-person testimony at public hearings.*  
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

**HB 2455, HD2**

(HSCR1154-26)

Status &  
Testimony

RELATING TO EMPLOYMENT PRACTICES.

Requires certain employers to provide administrative leave of absence for victims of workplace violence or threat of workplace violence. Expands the type of certification an employee may provide to an employer if the leave exceeds five days per calendar year. Prohibits retaliation against employees for exercising rights related to domestic violence, sexual violence, or workplace violence or threat of workplace violence. Effective 7/1/3000. (HD2)

LBT, JDC/WAM

**HB 2165, HD2**

(HSCR1053-26)

Status &  
Testimony

RELATING TO THE HAWAII EMPLOYMENT SECURITY LAW.

Amends the qualifications for unemployed individuals who are able to receive unemployment benefits. Beginning 4/1/2027, limits the amount of overpayments to which an individual is liable and removes the two-year limitation on the recoupment of overpayments. Beginning 4/1/2027, requires the Department of Labor and Industrial Relations to assess and collect a service charge for dishonored unemployment insurance assessments. Beginning 4/1/2027, specifies that employers must report separation and wage information within five calendar days of notice being sent, whether by mail or electronic notification. Beginning 4/1/2027, increases the penalty for failure to report separations or wages and for failure to file or for filing insufficient wage reports. Effective 7/1/3000. (HD2)

LBT, WAM

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| <p><a href="#"><u>HB 1515, HD2</u></a><br/> <a href="#"><u>(HSCR1051-26)</u></a><br/> <a href="#"><u>Status &amp; Testimony</u></a></p> | <p>RELATING TO WORKERS' COMPENSATION.<br/>         Authorizes an attending physician to request a functional capacity examination and refer an injured employee for the examination without first obtaining permission from the employee's employer in order to assess the employee's ability to return to work. Allows licensed occupational and physical therapists to be deemed qualified to perform functional capacity examinations. Effective 7/1/3000. (HD2)</p>  | <p>LBT, WAM</p>     |
| <p><a href="#"><u>HB 1514, HD2</u></a><br/> <a href="#"><u>(HSCR1050-26)</u></a><br/> <a href="#"><u>Status &amp; Testimony</u></a></p> | <p>RELATING TO WORKERS' COMPENSATION.<br/>         Clarifies the process for selecting a certified provider of vocational rehabilitation services. Requires certified providers to automatically approve vocational rehabilitation services for an injured employee if those services will likely be required for suitable gainful employment and the initial evaluation report finds the injured employee feasible to participate. Requires providers to file an employee's vocational rehabilitation plan no later than one hundred twenty days after submitting an initial evaluation report, unless extended by the Director of Labor and Industrial Relations. Clarifies the process for an employer to object to a vocational rehabilitation plan. Effective 7/1/3000. (HD2)</p> | <p>LBT, CPN</p>     |
| <p><a href="#"><u>HB 2458, HD3</u></a><br/> <a href="#"><u>(HSCR1128-26)</u></a><br/> <a href="#"><u>Status &amp; Testimony</u></a></p> | <p>RELATING TO SURVEILLANCE PRICING.<br/>         Prohibits persons from using surveillance pricing in the sale of food. Exempts certain discounts and restaurants. Effective 7/1/3000. (HD3)</p>  | <p>LBT, CPN</p>     |
| <p><a href="#"><u>HB 2137, HD3</u></a><br/> <a href="#"><u>(HSCR1119-26)</u></a><br/> <a href="#"><u>Status &amp; Testimony</u></a></p> | <p>RELATING TO ARTIFICIAL INTELLIGENCE.<br/>         Part I: Prohibits certain harmful uses of and mandates disclosure for realistic digital imitations generated by artificial intelligence (AI). Establishes certain exemptions. Provides for civil actions and civil remedies for individuals injured by unauthorized AI-generated realistic digital imitations. Part II: Requires the disclosure of the use of synthetic performers in advertising. Establishes civil fines. Effective 7/1/3000. (HD3)</p>   | <p>LBT, CPN/JDC</p> |

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, <https://www.capitol.hawaii.gov>, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.

- Testifiers for this hearing will be limited to **1 minute** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://www.capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov). You can also visit their website at <https://lrh.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation due to a disability, please call the committee clerk at the telephone number listed below or email [LBTcommittee@capitol.hawaii.gov](mailto:LBTcommittee@capitol.hawaii.gov). Requests made as early as possible have a greater likelihood of being fulfilled.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 808-586-6230.

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Senator Brandon J.C. Elefante  
Chair