

THE SENATE  
KA 'AHA KENEKOA

THE THIRTY-THIRD LEGISLATURE  
REGULAR SESSION OF 2026

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Brandon J.C. Elefante, Chair  
Senator Rachele Lamosao, Vice Chair

AMENDED NOTICE OF HEARING

DATE: Wednesday, February 4, 2026  
TIME: 3:01 PM  
PLACE: Conference Room 225 & Videoconference  
State Capitol  
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL  
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

*The Legislature is accepting written, videoconference, and in-person testimony at public hearings.*  
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A M E N D E D   A G E N D A

**SB 2386**

Status &  
Testimony

~~RELATING TO EMPLOYMENT EARNINGS.~~

~~Clarifies that the requirement to disclose hourly rates or salary ranges on job listings applies to full-time, part-time, temporary, or seasonal employment. Exempts employers having fewer than twenty-five employees, rather than fifty, from the disclosure requirement. Effective 1/1/2027.~~

~~LBT, CPN/JDC  
[Measure deleted  
on 01-30-26]~~

**SB 2273**

Status &  
Testimony

RELATING TO WORKERS' COMPENSATION.

Requires that employers pay all workers' compensation claims for compensable injuries and not deny claims without reasonable cause or during a pending investigation. Creates a presumption of compensability for claims submitted by employees excluded from coverage under the Hawaii prepaid health care act. Requires that employers notify medical services providers of any billing disagreements and allows providers to charge an additional rate to employers for outstanding balances owed for undisputed charges. Establishes dispute resolution procedures for employers and providers who have a reasonable disagreement over charges. Requires employers to deny a treatment plan within 3 days of receipt of a treatment plan or the treatment plan is deemed accepted.

LBT, JDC/WAM

**SB 2292**

**Status &  
Testimony**

RELATING TO WORKERS' COMPENSATION MEDICAL TREATMENT.  
Requires the Department of Labor and Industrial Relations to establish a medical treatment utilization schedule to standardize treatment for injured employees involved in workers' compensation claims.

LBT, WAM

**SB 2388**

**Status &  
Testimony**

RELATING TO PUBLIC EMPLOYMENT.  
Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.

LBT, WAM

**SB 2460**

**Status &  
Testimony**

RELATING TO PRIVATE SECTOR COLLECTIVE BARGAINING RIGHTS.  
Expands under certain circumstances the types of employees protected by the Hawaii Employment Relations Act to include independent contractors and all individuals subject to the jurisdiction of the National Labor Relations Act of 1935.

LBT, JDC/WAM

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, <https://www.capitol.hawaii.gov>, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **1 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://www.capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov). You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation due to a disability, please call the committee clerk at the telephone number listed below or email [LBTcommittee@capitol.hawaii.gov](mailto:LBTcommittee@capitol.hawaii.gov). Requests made as early as possible have a greater likelihood of being fulfilled.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 808-586-6230.

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Senator Brandon J.C. Elefante  
Chair