

THE SENATE
KA 'AHA KENEOA

THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2026

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Brandon J.C. Elefante, Chair
Senator Rachele Lamosao, Vice Chair

COMMITTEE ON GOVERNMENT OPERATIONS

Senator Angus L.K. McKelvey, Chair
Senator Mike Gabbard, Vice Chair

NOTICE OF HEARING

DATE: Wednesday, February 11, 2026
TIME: 3:00 PM
PLACE: Conference Room 225 & Videoconference
State Capitol
415 South Beretania Street
TIMESLOT: LBT

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

The Legislature is accepting written, videoconference, and in-person testimony at public hearings.
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

These bills were originally scheduled to be heard on Monday, February 9, 2026, but due to the severe weather event over the weekend, the hearing was cancelled. All testimony previously submitted will be available to the committee and posted on the Legislature's website prior to the hearing and therefore, does not need to be resubmitted. New testimony will be accepted.

SB 2119

[Status &
Testimony](#)

RELATING TO REIMBURSEMENT OF PUBLIC OFFICERS
AND EMPLOYEES.

LBT/GVO, WAM

Requires the State or a county to reimburse an officer or employee for work-related travel costs that the officer or employee loaned to the State or a county within thirty calendar days of submitting an approved Statement of Completed Travel. Requires the State or a county to pay interest on a loan not reimbursed within thirty days until the loan is fully reimbursed. Obligates an officer or employee to request a complete refund from the travel vendor for travel not taken. Entitles an officer or employee to reimbursement from the State or a county when a travel vendor offers no or a partial refund.

SB 3131

[Status &
Testimony](#)

RELATING TO PERSONNEL.

LBT/GVO, JDC

Updates state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant," where applicable.

SB 3069

[Status & Testimony](#)

RELATING TO CIVIL SERVICE EXEMPT POSITIONS WITHIN THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES.
Permanently exempts certain positions within the Public Works Division, Special Project Branch, and the Comptroller's Office within the Department of Accounting and General Services from state civil service law.

LBT/GVO, WAM

SB 3180

[Status & Testimony](#)

RELATING TO STATE EMPLOYMENT.
Repeals language that limits the temporary employment of a person in a single position for 2 terms of 89 days. Requires each department and agency to submit an annual report to the Legislature that includes certain information about the department or agency's employment of 89-day hires. Automatically abolishes positions that have been vacant for more than 48 months.

LBT/GVO, WAM

SB 2137

[Status & Testimony](#)

RELATING TO PUBLIC EMPLOYMENT.
Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.

LBT/GVO, WAM

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, <https://www.capitol.hawaii.gov>, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **1 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://www.capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov. You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation due to a disability, please call the committee clerk at

the telephone number listed below or email LBTcommittee@capitol.hawaii.gov. Requests made as early as possible have a greater likelihood of being fulfilled.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 808-586-6230.

Senator Angus L.K. McKelvey
Chair

Senator Brandon J.C. Elefante
Chair