

STAND. COM. REP. NO.

3438

Honolulu, Hawaii

APR 07 2026

RE: S.R. No. 131

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred  
S.R. No. 131 entitled:

"SENATE RESOLUTION REQUESTING THE WORKFORCE DEVELOPMENT  
COUNCIL TO RECOMMEND TO THE GOVERNOR, FOR INCLUSION IN THE  
STATE UNIFIED PLAN, A COMPREHENSIVE STATEWIDE WORKFORCE  
STRATEGY TO ENSURE THAT ALL PEOPLE OF THE STATE HAVE A  
PATHWAY TO A CAREER THAT ENABLES THEM TO LEARN, WORK, AND  
THRIVE IN THE STATE AND CONTRIBUTE TO A VIBRANT LOCAL ECONOMY  
GROUNDED IN COMMUNITY VALUES BY 2045,"

begs leave to report as follows:

The purpose and intent of this measure is to request the  
Workforce Development Council to recommend to the Governor, for  
inclusion in the State Unified Plan, a comprehensive statewide  
workforce strategy to ensure that all people of the State have a  
pathway to a career that enables them to learn, work, and thrive  
in the State and contribute to a vibrant local economy grounded in  
community values by 2045.

Your Committee received testimony in support of this measure  
from the Department of Business, Economic Development and Tourism;  
Department of Labor and Industrial Relations; University of Hawai'i  
System; Workforce Development Council; Hawai'i Workforce Funders  
Collaborative; Holomua Collaborative; Mana Up; Hawai'i Gas; HPM  
Building Supply; Title Guaranty of Hawaii; Aio; HawaiiKidsCAN;  
Hawaii State Commission on the Status of Women; Chamber of  
Commerce Hawaii; and Aloha United Way.



Your Committee finds that the State's workforce is facing devastating high costs of living, limited employment opportunities, outmigration pressures, and the need to build stronger local talent pipelines. Your Committee believes that it is necessary to develop a statewide unified workforce development goal, strategic plan, and metrics for tackling the impact and success of various initiatives over time, as well as call on the State to invest in quality career coaching and a robust expansion of the work-based learning ecosystem. This resolution will create conditions for aligned public and private investment to accumulate over time by establishing shared direction, clarified roles, and durable accountability.

Your Committee notes the concerns expressed by the Hawaii State Commission on the Status of Women that workforce development policies shape access to factors that are critical to achieving gender equity and eliminating barriers faced by women in the workforce and ensuring that the perspectives and needs of women and girls are integrated into workforce planning will help create pathways for economic advancement and support the broader goals of equity and inclusion. Accordingly, your Committee respectfully requests that subsequent Committees to which this measure is referred consider this issue.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 131 and recommends its adoption.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor and  
Technology,



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BRANDON J.C. ELEFANTE, Chair



