

STAND. COM. REP. NO. 2197-26

Honolulu, Hawaii

APR 20, 2026

RE: S.C.R. No. 139

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.C.R. No. 139
entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE WORKFORCE
DEVELOPMENT COUNCIL TO RECOMMEND TO THE GOVERNOR, FOR
INCLUSION IN THE STATE UNIFIED PLAN, A COMPREHENSIVE
STATEWIDE WORKFORCE STRATEGY TO ENSURE THAT ALL PEOPLE OF THE
STATE HAVE A PATHWAY TO A CAREER THAT ENABLES THEM TO LEARN,
WORK, AND THRIVE IN THE STATE AND CONTRIBUTE TO A VIBRANT
LOCAL ECONOMY GROUNDED IN COMMUNITY VALUES BY 2045,"

begs leave to report as follows:

The purpose of this measure is to request the Workforce
Development Council to recommend to the Governor, for inclusion in
the State Unified Plan, a comprehensive statewide workforce
strategy to ensure that all people of the State have a pathway to
a career that enables them to learn, work, and thrive in the State
and contribute to a vibrant local economy grounded in community
values by 2045.

Your Committee received testimony in support of this measure
from the University of Hawai'i System; Department of Business,
Economic Development, and Tourism; Department of Labor and
Industrial Relations; Workforce Development Council; Hawaii State
Commission on the Status of Women; Office of Economic
Revitalization of the City and County of Honolulu; Chamber of
Commerce Hawaii; HawaiiKidsCAN; Holomua Collaborative; Hawai'i Gas;

2026-3217 SCR139 HSCR HMSO

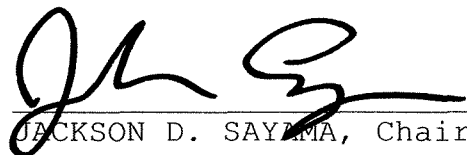


Mana Up; HPM Building Supply; Title Guaranty of Hawaii; aio Family of Companies; Hawai'i Community Foundation; Hawai'i Workforce Funders Collaborative; Lanakila Pacific; and International Brotherhood of Electrical Workers Local Union 1186.

Your Committee finds that the State is facing significant economic and demographic challenges, including a high cost of living, widening gaps between wages and household survival costs, and the risk of losing local talent as working residents and youth seek opportunities outside the State. Although multiple state agencies and partners are engaged in workforce development efforts, the absence of a common long-term statewide strategy limits alignment, accountability, and the effective integration of education, workforce training, and employment opportunities. Establishing a comprehensive, metrics-driven statewide workforce strategy will better coordinate public and private efforts and support the development of a resilient local economy that allows residents to build sustainable careers in Hawaii.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 139 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



