Honolulu, Hawaii

FEB 2 0 2026

RE: S.B. No. 3264
         S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

    Your Committee on Labor and Technology, to which was referred
S.B. No. 3264 entitled:

    "A BILL FOR AN ACT RELATING TO THE HAWAII EMPLOYER-UNION
    HEALTH BENEFITS TRUST FUND STAFF SALARIES,"

begs leave to report as follows:

    The purpose and intent of this measure is to authorize the
Board of Trustees of the Hawaii Employer-Union Health Benefits
Trust Fund (Trust Fund) to establish the salary for an assistant
administrator.

    Your Committee received testimony in support of this measure
from the Board of Trustees of the Hawaii Employer-Union Health
Benefits Trust Fund and Hawai'i State Teachers Association.

    Your Committee finds that salaries for assistant
administrators in the private sector far outpace that of state
employment. Your Committee further finds that the Board of
Trustees should be allowed to set the salaries for the Trust Fund
to effectively recruit and retain the most capable employees to
administer the day-to-day operations of the Trust Fund when the
Trust Fund Administration is unavailable, of its assistant
administrator. This measure will allow the Trust Fund to retain
quality staff to ensure the continued strengths of the Trust Fund.

Your Committee has amended this measure by inserting an effective date of January 1, 2077, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3264, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3264, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committee on Labor and Technology,

_____
BRANDON J.C. ELEFANTE, Chair

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:
SB 3264	LBT, WAM	2·18·26

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended 2312   ☑ Pass, with amendments 2311   ☐ Hold 2310   ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	✓			
IHARA, Jr., Les				✓
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt				✓
TOTAL	3	0	0	2

Recommendation:
☑ Adopted   ☐ Not Adopted

Chair's or Designee's Signature: _____

Distribution:	Original	Yellow	Pink
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*Only <u>one</u> measure per Record of Votes