

STAND. COM. REP. NO. 2541

Honolulu, Hawaii

FEB 20 2026

RE: S.B. No. 3131

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committees on Labor and Technology and Government Operations, to which was referred S.B. No. 3131 entitled:

"A BILL FOR AN ACT RELATING TO PERSONNEL,"

beg leave to report as follows:

The purpose and intent of this measure is to update state position titles by changing "private secretary" to "executive assistant" and "secretary" to "administrative assistant", where applicable.

Your Committees received testimony in support of this measure from the Department of Human Resources Development and Hawaii State Public Library System.

Your Committees find that state position titles in the public and private sectors need to be updated to more contemporary position titles. The position titles secretary and private secretary are outdated and need to be updated to align with prevailing industry standards and enhance their ability to attract and retain qualified employees. This measure will ensure that state positions reflect contemporary terminology, support recruitment efforts, and promote clarity across all branches of government.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Government Operations that are attached to this report, your Committees are in accord with



the intent and purpose of S.B. No. 3131 and recommend that it pass Second Reading and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committees on Labor and Technology and Government Operations,



ANGUS L.K. MCKELVEY, Chair



BRANDON J.C. ELEFANTE, Chair



The Senate
 Thirty-Third Legislature
 State of Hawai'i

Record of Votes
Committee on Government Operations
GVO

Bill / Resolution No.:* SB3131	Committee Referral: LBT/GVO, JDC	Date: 2/11/2026		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	✓			
GABBARD, Mike (VC)				✓
HASHIMOTO, Troy N.	✓			
MORIWAKI, Sharon Y.	✓			
AWA, Brenton	✓			
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes