

STAND. COM. REP. NO. 2529

Honolulu, Hawaii

FEB 20 2026

RE: S.B. No. 3110
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committees on Public Safety and Military Affairs and Labor and Technology, to which was referred S.B. No. 3110 entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII NATIONAL GUARD,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Clarify that employees of the Hawaii National Guard youth and adult educational programs are excluded from collective bargaining; and
- (2) Rename the "Hawaii National Guard Youth Challenge Program" to the "Hawaii National Guard Civil-Military Program" and codify its Hawaiian name, "Na Kula Alaka'i".

Your Committees received testimony in support of this measure from the Department of Defense.

Your Committees find that the United States Department of Defense Civil-Military Program leverages military training resources in partnership with community organizations to enhance readiness and expand access to educational and workforce development opportunities for youth, adults, and veterans. The Hawaii National Guard currently administers these programs as the Hawaii National Guard Youth Challenge Program. Renaming the



Hawaii National Guard Youth Challenge Program to the Hawaii National Guard Civil-Military Program aligns it with the United States Department of Defense program name. Additionally, exempting positions within the Hawaii National Guard Youth Challenge Academy from civil service and collective bargaining requirements will allow the Department of Defense to effectively manage federally imposed wage and personnel constraints established under the Master Youth Cooperative Agreement, the Chief of the National Guard Bureau Manual, and Department of Defense Instruction 1402.05. This measure will improve administrative efficiency by streamlining the processing and tracking of pay and personnel duties and by standardizing hiring procedures once all program positions are consolidated under a single program ID.

Your Committees have amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Public Safety and Military Affairs and Labor and Technology that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3110, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3110, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Public Safety and
Military Affairs and Labor and
Technology,


BRANDON J.C. ELEFANTE, Chair


CAROL FUKUNAGA, Chair



The Senate
 Thirty-Third Legislature
 State of Hawai'i

Record of Votes
Committee on Public Safety and Military Affairs
PSM

Bill / Resolution No.:* SB 3110	Committee Referral: PSM/LOT, WAM	Date: 2/18/2026		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
FUKUNAGA, Carol (C)	/			
LEE, Chris (VC)	.			/
HASHIMOTO, Troy N.	/			
INOUE, Lorraine R.				/
DECORTE, Samantha	/			
TOTAL	3	0	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes

The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* SB 3110	Committee Referral: PSM/LBT, WAM	Date: 2-18-26		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	✓			
IHARA, Jr., Les				✓
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt				✓
TOTAL	3	0	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;"> </div>				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

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