

STAND. COM. REP. NO. **2320**

Honolulu, Hawaii

FEB 18 2026

RE: S.B. No. 3097
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 3097 entitled:

"A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL
SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT
SYSTEM,"

begs leave to report as follows:

The purpose and intent of this measure is to allow the Board
of Trustees of the Employees' Retirement System, through its
Executive Director, to appoint specified executive personnel
positions of the Employees' Retirement System of the State of
Hawaii and exempt these positions from the State's civil service
requirements.

Your Committee received testimony in support of this measure
from the Employees' Retirement System.

Your Committee finds that with the increased membership of
the Employees' Retirement System, technology capabilities,
compliance requirements, and regulatory obligations, there is a
need to appropriately staff executive level positions. Your
Committee further finds that executive management positions need
to be more directly responsible for the Employees' Retirement
System Board and its Executive Director, and thereby all
Employees' Retirement System members. This measure allows the
Board of Trustees of the Employees' Retirement System to have



greater influence on the appointment of key positions to ensure the sustainability of the Employees' Retirement System.

Your Committee has amended this measure by:

- (1) Inserting an effective date of January 1, 2077, to encourage further discussion; and
- (2) Making a technical, nonsubstantive amendment for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3097, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3097, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


BRANDON J.C. ELEFANTE, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* SB3097	Committee Referral: LBT, WAM	Date: 2.11.26		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	✓			
IHARA, Jr., Les				✓
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt	✓			
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes