

Honolulu, Hawaii

APR 28 2026

RE: S.B. No. 3097  
S.D. 1  
H.D. 1  
C.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 3097, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to allow the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System and exempt these positions from the State's civil service requirements.

Your Committee on Conference finds that the Employees' Retirement System has experienced substantial growth in membership, along with increasing complexity in technological capabilities, compliance requirements, and regulatory obligations, necessitating the appropriate staffing of executive level positions that require



specialized expertise, competitive compensation, and direct accountability to effectively safeguard the operations and assets of the Employees' Retirement System. This measure ensures that executive management positions are directly accountable to the Employees' Retirement System's Board of Trustees and Executive Director, thereby enabling the Board to exercise greater oversight of the appointment and execution of duties of those in critical positions to support the sustainability of the Employees' Retirement System.


Your Committee on Conference has amended this measure by inserting an effective date of July 1, 2026.


As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 3097, S.D. 1, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 3097, S.D. 1, H.D. 1, C.D. 1.


Respectfully submitted on behalf of the managers:

ON THE PART OF THE HOUSE

ON THE PART OF THE SENATE

  
\_\_\_\_\_  
JACKSON D. SAYAMA  
Co-Chair

  
\_\_\_\_\_  
BRANDON J.C. ELEFANTE  
Chair

  
\_\_\_\_\_  
MIKE LEE  
Co-Chair

  
\_\_\_\_\_  
HERBERT M. RICHARDS, III  
Co-Chair



**Hawai'i State Legislature**  
**Record of Votes of a**  
**Conference Committee**

**CCR 8-26**

Bill / Concurrent Resolution No.: <b>SB 3097, SD 1, HD 1</b>	Date/Time: <b>4/24/26 854AM</b>
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The recommendation of the House and Senate managers is to pass with amendments (CD).

The Committee is reconsidering its previous decision.

<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure	<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.
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Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
ELEFANTE, Brandon J.C., Chr.	✓				SAYAMA, Jackson D., Co-Chr.	✓			
RICHARDS, III, Herbert M. "Tim", Co-Chr.	✓				LEE, Mike, Co-Chr.	✓			
FEVELLA, Kurt				✓	REYES ODA, Julie				✓
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>

A = Aye      WR = Aye with Reservations      N = Nay      E = Excused

Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted	House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted
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Senate Lead Chair's or Designee's Signature: 	House Lead Chair's or Designee's Signature: 
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