

STAND. COM. REP. NO. **2214**

Honolulu, Hawaii

FEB 12 2026

RE: S.B. No. 3092
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 3092 entitled:

"A BILL FOR AN ACT MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC
EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to make emergency
appropriations for collective bargaining cost items for the
members of Bargaining Unit (14) and their excluded counterparts,
including the cost of salary adjustments negotiated between the
State and the bargaining unit representative for fiscal biennium
2025-2027.

Your Committee received testimony in support of this measure
from the Department of Budget and Finance and Hawaii Government
Employees Association, AFSCME Local 152, AFL-CIO.

Your Committee finds that the negotiations for collective
bargaining agreements for Bargaining Unit (14) are currently in
progress. This measure provides a legislative vehicle that can be
used if an agreement is reached or an arbitration award is issued
prior to the end of the 2026 Regular Session.



Your Committee has amended this measure by:

- (1) Inserting an effective date of January 1, 2077, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3092, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3092, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



BRANDON J.C. ELEFANTE, Chair



