

STAND. COM. REP. NO. **2265**

Honolulu, Hawaii

FEB 13 2026

RE: S.B. No. 3055
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 3055 entitled:

"A BILL FOR AN ACT RELATING TO FALSE IMPERSONATION OF UNION
REPRESENTATIVES,"

begs leave to report as follows:

The purpose and intent of this measure is to prohibit a
person from falsely impersonating an employee organization
representative and establish a cause of action and penalties for
violations.

Your Committee received testimony in support of this measure
from the Hawaii Government Employees Association, AFSCME Local
152, AFL-CIO; Hawaii State AFL-CIO; United Public Workers, AFSCME
Local 646, AFL-CIO; University of Hawaii Professional Assembly;
and Pride at Work-Hawai'i.

Your Committee finds that individuals who fraudulently
present themselves as union representatives can cause significant
harm by spreading misinformation, creating confusion regarding
representation rights, and potentially disrupting labor
negotiations. This measure prohibits such deceitful conduct and
holds violators accountable to protect the integrity of the
collective bargaining process and ensure that public employees are
not misled by unauthorized actors.



Your Committee acknowledges testimony by the University of Hawaii Professional Assembly that the definition of "falsely impersonate an employee organization representative" is overly broad, specifically, that the inclusion of "material omission" without a clear requirement of malicious intent could inadvertently penalize employee representatives who make an honest mistake. Therefore, amendments to this measure are necessary to address this concern.

Accordingly, your Committee has amended this measure by clarifying the definition of "falsely impersonate an employee organization representative" specifying that a specific intent to deceive is required for a material omission to constitute false impersonation.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3055, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3055, S.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



BRANDON J.C. ELEFANTE, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 3055	LBT, JDC	2.6.26		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	/			
IHARA, Jr., Les	/			
MORIWAKI, Sharon Y.	/			
FEVELLA, Kurt	/			
	/			
TOTAL	5	0	0	0
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original	Yellow	Pink		
File with Committee Report	Committee	Drafting Agency		

*Only one measure per Record of Votes