

STAND. COM. REP. NO. 2169

Honolulu, Hawaii

FEB 11 2026

RE: S.B. No. 2555
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred S.B. No. 2555 entitled:

"A BILL FOR AN ACT RELATING TO GOVERNMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to allow a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified for succession planning purposes.

Your Committee received comments on this measure from the Employees' Retirement System.

Your Committee finds that there is a labor shortage in the State that makes it difficult to fill certain positions in the public sector, including positions needed for succession planning. Your Committee also finds that hiring retirants who are qualified and trained for these positions allows the vacancies to be filled more efficiently. This measure facilitates the rehiring of retirants in positions identified by the appropriate jurisdictions as those needed for succession planning by allowing the rehiring to occur without reenrollment in the Employees' Retirement System or loss or interruption of benefits.



Your Committee acknowledges testimony by the Employees' Retirement System that the annual report on the hiring of retirants in certain positions that the Director of Human Resources of the appropriate state jurisdiction or the Human Resources Management Chief Executive of each county is required to submit to the Legislature pursuant to section 88-9, Hawaii Revised Statutes, would provide sufficient oversight to ensure that the determinations to hire retirants pursuant to this measure are consistent with applicable laws and rules.

Accordingly, your Committee has amended this measure by:

- (1) Inserting language to clarify that the purpose of the annual report to the Legislature pursuant to section 88-9(f), Hawaii Revised Statutes, is to provide sufficient oversight to ensure that determinations made by the jurisdictions to hire retirants in certain positions are consistent with applicable laws and rules; and
- (2) Inserting an effective date of January 1, 2077, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2555, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2555, S.D. 1, and be referred to your Committee on Ways and Means.

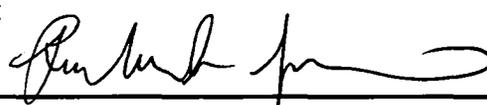
Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


BRANDON J.C. ELEFANTE, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* SB 2555	Committee Referral: LBT, WAM	Date: 2-2-26		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ELEFANTE, Brandon J.C. (C)	✓			
LAMOSAO, Rachele (VC)	✓			
IHARA, Jr., Les	✓			
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt				✓
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink File with Committee Report Committee Drafting Agency				

*Only one measure per Record of Votes