

STAND. COM. REP. NO. 1263-26

Honolulu, Hawaii
, 2026

MAR 20

RE: S.B. No. 2088
S.D. 1
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.B. No. 2088,
S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO HEALTH CARE PLANS FOR
WORKERS,"

begs leave to report as follows:

The purpose of this measure is to require the Department of Labor and Industrial Relations, in consultation with the Insurance Commissioner, to establish and implement a five-year voluntary Nontraditional Workforce Portable Health Care Benefit Plan Pilot Program that offers high deductible health plans or catastrophic health plans to certain nontraditional workers.

Your Committee received testimony in support of this measure from the Hawai'i Primary Care Association; University of Hawaii Professional Assembly; and Hawaii Medical Association. Your Committee received testimony in opposition to this measure from the Department of Labor and Industrial Relations. Your Committee received comments on this measure from the Department of Commerce and Consumer Affairs; Hawaii Medical Service Association; and Hawaii Association of Health Plans.

Your Committee finds that a growing share of Hawaii's workforce consists of nontraditional workers, including part-time

2026-2412 SB2088 HD1 HSCR HMSO



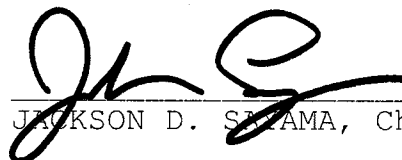
employees, gig workers, and independent contractors, who do not qualify for employer-sponsored prepaid health care and therefore face limited access to affordable insurance. Your Committee further finds that the potential reduction of federally subsidized health coverage, including Medicaid, could significantly increase the number of uninsured residents and threaten both individual well-being and statewide economic stability. This measure addresses these concerns by creating a voluntary portable health care benefit plan pilot program that offers essential, affordable coverage options tailored to nontraditional workers.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2088, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2088, S.D. 1, H.D. 1, and be referred to your Committee on Consumer Protection & Commerce.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JACKSON D. SRIVAMA, Chair



Record of Votes of the Committee on Labor

| | | |
|---|---|-------------------------|
| Bill/Resolution No.: SB 2088, SD1 | Committee Referral: LAB, CPC, FIN | Date: 3/17/26 |
|---|---|-------------------------|

The committee is reconsidering its previous decision on the measure.

The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold
 Pass short form bill with HD to recommit for future public hearing (recommit)

| LAB Members | Ayes | Ayes (WR) | Nays | Excused |
|---------------------------|----------|-----------|------|----------|
| 1. SAYAMA, Jackson D. (C) | X | | | |
| 2. LEE, Mike (VC) | X | | | |
| 3. GARRETT, Andrew Takuya | X | | | |
| 4. KAPELA, Jeanne | X | | | |
| 5. KONG, Sam Satoru | | X | | |
| 6. REYES ODA, Julie | | | | X |
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| TOTAL (6) | 4 | 1 | | 1 |

The recommendation is: Adopted Not Adopted
 If joint referral, _____ did not support recommendation.
committee acronym(s)

Vice Chair's or designee's signature: 

Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO