

STAND. COM. REP. NO. 1703-26

Honolulu, Hawaii

APR 02 , 2026

RE: H.R. No. 92

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.R. No. 92
entitled:

"HOUSE RESOLUTION REQUESTING THE WORKFORCE DEVELOPMENT
COUNCIL TO RECOMMEND TO THE GOVERNOR, FOR INCLUSION IN THE
STATE UNIFIED PLAN, A COMPREHENSIVE STATEWIDE WORKFORCE
STRATEGY TO ENSURE THAT ALL PEOPLE OF THE STATE HAVE A
PATHWAY TO A CAREER THAT ENABLES THEM TO LEARN, WORK, AND
THRIVE IN THE STATE AND CONTRIBUTE TO A VIBRANT LOCAL ECONOMY
GROUNDED IN COMMUNITY VALUES BY 2045,"

begs leave to report as follows:

The purpose of this measure is to request the Workforce
Development Council to recommend to the Governor, for inclusion in
the State Unified Plan, a comprehensive statewide workforce
strategy to ensure that all people of the State have a pathway to
a career that enables them to learn, work, and thrive in the State
and contribute to a vibrant local economy grounded in community
values by 2045.

Your Committee received testimony in support of this measure
from the Department of Labor and Industrial Relations; Department
of Business, Economic Development, and Tourism; University of
Hawai'i System; Hawaii State Commission on the Status of Women;
Workforce Development Council; Hawai'i Workforce Funders
Collaborative; HawaiiKidsCAN; Chamber of Commerce Hawaii; Holomua
Collaborative; Hawai'i Gas Company; Title Guaranty of Hawaii; HPM

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Building Supply; Mana Up; aio Family of Companies; and Hawai'i Community Foundation.

Your Committee finds that the State is facing significant economic and demographic challenges, including a high cost of living, widening gaps between wages and household survival costs, and the risk of losing local talent as working residents and youth seek opportunities outside the State. Although multiple state agencies and partners are engaged in workforce development efforts, the absence of a common long-term statewide strategy limits alignment, accountability, and the effective integration of education, workforce training, and employment opportunities. Establishing a comprehensive, metrics-driven statewide workforce strategy will better coordinate public and private efforts and support the development of a resilient local economy that allows residents to build sustainable careers in Hawaii.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of H.R. No. 92 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



