

STAND. COM. REP. NO. 1889-26

Honolulu, Hawaii

APR 09 , 2026

RE: H.R. No. 182

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2026  
State of Hawaii

Madame:

Your Committee on Judiciary & Hawaiian Affairs, to which was referred H.R. No. 182 entitled:

"HOUSE RESOLUTION REQUESTING THE HAWAI'I CIVIL RIGHTS COMMISSION TO EXAMINE THE APPLICABILITY OF EXISTING STATE ANTI-DISCRIMINATION LAWS TO ALGORITHMIC AND AUTOMATED DECISION SYSTEMS,"

begs leave to report as follows:

The purpose of this measure is to request the Hawaii Civil Rights Commission to examine the applicability of existing state anti-discrimination laws to algorithmic and automated decision systems

Your Committee has received testimony with comments from the Hawaii Civil Rights Commission.

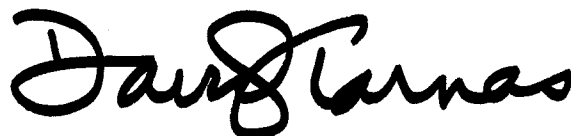
Your Committee finds that automated decision systems may present the risk of civil rights violations especially as they pertain to employment screening, tenant selection, credit determinations, and public benefits eligibility determinations. Your Committee also finds that these systems may be built upon biased data which ultimately replicate patterns of discrimination. Your Committee believes that the Hawaii Civil Rights Commission should examine the use of these systems and report to the legislature how the State can ensure these systems comply with anti-discrimination laws.

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As affirmed by the record of votes of the members of your Committee on Judiciary & Hawaiian Affairs that is attached to this report, your Committee concurs with the intent and purpose of H.R. No. 182 and recommends its adoption.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary &  
Hawaiian Affairs,



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DAVID A. TARNAS, Chair



