

STAND. COM. REP. NO. **169**-26

Honolulu, Hawaii

APR 02 , 2026

RE: H.R. No. 182

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2026
State of Hawaii

Madame:

Your Committee on Economic Development & Technology, to which was referred H.R. No. 182 entitled:

"HOUSE RESOLUTION REQUESTING THE HAWAI'I CIVIL RIGHTS COMMISSION TO EXAMINE THE APPLICABILITY OF EXISTING STATE ANTI-DISCRIMINATION LAWS TO ALGORITHMIC AND AUTOMATED DECISION SYSTEMS,"

begs leave to report as follows:

The purpose of this measure is to request the Hawai'i Civil Rights Commission to examine the applicability of existing state anti-discrimination laws to algorithmic and automated decision systems.

Your Committee received testimony in support of this measure from the Hawaii Civil Rights Commission and Aloha Independent Living Hawaii.

Your Committee finds that algorithmic and automated decision systems are increasingly used in employment screening, tenant selection, credit determinations, and public benefits eligibility determinations to make decisions in areas that are traditionally protected by anti-discrimination laws. Your Committee further finds that research suggests that these systems may replicate, amplify, or obscure patterns of discrimination, particularly when the systems are built upon biased data or opaque modeling practices or lack sufficient oversight. This measure helps ensure

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that civil rights protections remain effective in the face of evolving technologies by requesting the Hawai'i Civil Rights Commission to examine the applicability of anti-discrimination laws to algorithmic and automated decision systems, which will provide critical insight into the sufficiency of existing state law in handling algorithmic discrimination and whether future legislation may be necessary.

As affirmed by the record of votes of the members of your Committee on Economic Development & Technology that is attached to this report, your Committee concurs with the intent and purpose of H.R. No. 182 and recommends that it be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on
behalf of the members of the
Committee on Economic
Development & Technology,



GREGG LAGAN, Chair



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Record of Votes of the Committee on Economic Development & Technology

Bill/Resolution No.: HR 182	Committee Referral: ECD, JHA	Date: April 1, 2026
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The committee is reconsidering its previous decision on the measure.

The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold
 Pass short form bill with HD to recommit for future public hearing (recommit)

ECD Members	Ayes	Ayes (WR)	Nays	Excused
1. ILAGAN, Greggor (C)	✓			
2. HUSSEY, Ikaika (VC)	✓			
3. HOLT, Daniel				
4. TAM, Adrian K.				✓
5. TEMPLO, Shirley Ann	✓			
6. YAMASHITA, Kyle T.	✓			
7. GEDEON, Joe	✓			
TOTAL (7) (6)	5	0	0	1

The recommendation is: Adopted Not Adopted
 If joint referral, _____ did not support recommendation.
committee acronym(s)

Vice Chair's or designee's signature:

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